

ALAMIYAH EDUCATIONAL FOUNDATION

England & Wales · Charity number 1158578

Details

Status Registered

Legal form Charitable company

Company number [08922089](#)

Registered 2014-09-15

Register [View on the Charity Commission register](#)

Contact

Address 113-115 Marlborough Road
Dagenham
Essex
RM8 2ES

Phone 02085955999

Email info@alamiyahschool.org

Website www.alamiyahschool.org

Activities

Objects: 1) TO ADVANCE EDUCATION (INCLUDING ISLAMIC EDUCATION) FOR THE PUBLIC BENEFIT INCLUDING BUT NOT EXCLUSIVELY BY :(A) THE PROVISION, MAINTENANCE AND ESTABLISHMENT OF A MONTESSORI SCHOOL AND NURSERY FOR CHILDREN AGED 0 TO 18 FOLLOWING MARIA MONTESSORI'S APPROACH TO EDUCATION AIMING TO PROVIDE HOLISTIC EDUCATION TO THE CHILD, HIS FAMILY AND ASSIST THEM IN THEIR ROLE AND CONTRIBUTION TO THE BROADER COMMUNITY AND SOCIETY. (B) PROVISION OF TRAINING AND EDUCATION FOR TEACHERS, TEACHING ASSISTANCE, PARENTS AND THE WIDER COMMUNITY AND BY SUCH MEANS AS THE TRUSTEES DETERMINE.2) AND SUCH OTHER CHARITABLE PURPOSES AS THE TRUSTEES MAY DETERMINE AND AS ARE CONSISTENT WITH THE ABOVE.

Activities: The aims of the AEF are to establish a holistic and Islamic education for the child from birth till the end of school, using the Montessori method and the values and principles of the Islamic Faith. These aims are delivered through the means of an all through school for pupils of all backgrounds and the delivery workshops and courses for parents. The AEF currently operates in London and Essex.

Classification

- **How:** Provides Services
- **What:** General Charitable Purposes, Education/training
- **Who:** Children/young People, The General Public/mankind

Geography

- Barking And Dagenham
- City Of London
- Essex

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£303,513	£283,531	-	-
2024-03-31	£288,783	£259,950	-	-
2023-03-31	£235,739	£228,990	-	-
2022-03-31	£204,786	£208,647	-	-
2021-03-31	£215,245	£207,587	-	-

Trustees

Name	Role	Appointed
Uzma Ayub	Chair	2018-06-19
ANGELA MISRA		2014-03-04
NICHOLAS JAMES HAYTON		2014-03-04
SAAHERA MOTARA		2014-03-04

ALAMIYAH EDUCATIONAL FOUNDATION

England & Wales - Charity number 1158578

Accounts

REGISTERED COMPANY NUMBER: 08922089 (England and Wales)
REGISTERED CHARITY NUMBER: 1158578

**Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2025
for
ALAMIYAH EDUCATIONAL FOUNDATION**

Alphanumeric Accountants Limited
LABS ATRIUM
Chalk Farm Road
London
NW1 8AH

ALAMIYAH EDUCATIONAL FOUNDATION

**Contents of the Financial Statements
for the Year Ended 31 March 2025**

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ALAMIYAH EDUCATIONAL FOUNDATION

Report of the Trustees for the Year Ended 31 March 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The main objective for the financial year 2024-25 remained the operation of an Independent Islamic Faith based Montessori School for pupils aged 3-11. The Alamiyah Educational Foundation (AEF) aims to provide a holistic Islamic education and parenting approach using the Montessori method. We deliver this through our school and through workshops and courses for parents and educators.

Ensuring our work delivers our aims

The Trustees review our aims, objectives, and activities annually. This review scrutinises whether our work has remained focused on our charitable objects. The Trustees have had due regard to the Charity Commission's guidance on public benefit, particularly in ensuring the provision of high-quality education and supporting families from diverse backgrounds.

Significant activities

The 2024-25 year was a period of consolidation and refinement. Key activities included:

- Curriculum Development: A specific focus on the elementary - upper school, enhancing outcomes in mental arithmetic, spelling, reading, research, project work and writing for purpose.
- Communications and Marketing: focus on building presence on social media platforms, generating regular newsletters and content.
- Data Management: To establish consistent data management systems across the organization
- Management Support: Building an autonomous administrative department to ensure robust school business management.

Public benefit

Sectors of the Community Served

In 2023-24, the AEF served pupils and families from a full range of ethnic backgrounds and nationalities including, White - French, English; Asian and Middle-Eastern - Turkish, Afghan, Libyan, Lebanese, Egyptian, Moroccan, Indian, Pakistani, and Bangladeshi; Black - African, Ugandan, Rwandan and Jamaican, including pupils from mixed ethnicities. In 2023-24, all pupils who attended were from a Muslim faith background. Pupils attended from a very wide range of areas including, the boroughs of Barking and Dagenham, Redbridge, Havering, Waltham Forest and Newham. The school also served a range of pupils who came from disadvantaged backgrounds and pupils with additional or special educational needs by providing them and their families with support, advice, and professional help where appropriate.

ACHIEVEMENTS AND PERFORMANCE

Impact of the School

During 2024-25, the AEF successfully provided primary and nursery education to pupils aged 3-11. Significant progress was made in "Quality of Teaching and Learning" and teacher training, specifically regarding classroom and behavior management.

Volunteers

Parent volunteers continued to play a vital role. Their contributions in administrative support, resource preparation, and fundraising through the PTA were essential to maintaining the school's vibrant environment.

FINANCIAL REVIEW

Financial position

The AEF generated a total income of £303,513 for the year ended 31 March 2025 (up from £288,783 in the previous year). This income comprised:

- Educational Provision (Fees): £214,899
- Donations and Legacies: £54,591
- Local Authority Funding: £34,023

Total expenditure for the year was £283,531. Despite rising costs in utilities and staffing (which increased to an average of 17 employees), the charity achieved a net surplus of £19,982.

ALAMIYAH EDUCATIONAL FOUNDATION

**Report of the Trustees
for the Year Ended 31 March 2025**

FINANCIAL REVIEW

Reserves policy

The Trustees maintain a policy of holding at least three months of operational costs (approx. £70,000) for stability. As of 31 March 2025, the charity held six months worth of reserves. This robust reserve level was intentionally maintained to provide the necessary capital for the strategic restructuring planned for the following year. The organisation follows financial procedures in accordance with financial regulations approved by the Board of Trustees and in line with the Charity Commission, Companies House and HMRC.

Going concern

The charity is a going concern. However, throughout the year, the Trustees closely monitored the changing political and economic landscape, specifically the introduction of VAT on independent school fees.

Following detailed financial modeling and board deliberations, the Trustees determined that the current 3-11 school model would face unsustainable financial pressure under the new tax regime. Consequently, the board made the strategic decision to close the current school provision in July 2025. The charity remains financially strong and will utilize its reserves to manage an orderly closure and fund the transition to a new educational provision that continues to meet its charitable objects in a more sustainable format.

FUTURE PLANS

The 2025-26 period will be a transformative year for the AEF:

- Transition Management: Ensuring a responsible and supportive closure of the 3-11 school in July 2025, including support for staff and families.
- Organizational Restructuring: Redesigning the charity's operational model to remain resilient against the new VAT regulations.
- New Provision Launch: Developing a new educational offering that leverages the Foundation's Montessori and Islamic expertise while ensuring long-term financial viability.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is constituted as a company limited by guarantee and is therefore governed by a memorandum and articles of association. The directors of the company are also trustees of the charity. Eligibility for membership of the board of trustees is governed by the memorandum and articles of association.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08922089 (England and Wales)

Registered Charity number

1158578

Registered office

115 Marlborough Road
Essex
RM8 2ES


Trustees

Dr U Ayub (Chair person)
N J Hayton
Dr A Misra
Ms S Motara (Principal)

Independent Examiner

Haroon Rashid
Alphanumeric Accountants Limited
LABS ATRIUM
Chalk Farm Road
London
NW1 8AH

Approved by order of the board of trustees on and signed on its behalf by:


.....
Dr U Ayub - Trustee

**Independent Examiner's Report to the Trustees of
ALAMIYAH EDUCATIONAL FOUNDATION**

Independent examiner's report to the trustees of ALAMIYAH EDUCATIONAL FOUNDATION ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Haroon Rashid

Alphanumeric Accountants Limited
LABS ATRIUM
Chalk Farm Road
London
NW1 8AH

Date: 29.01.26

ALAMIYAH EDUCATIONAL FOUNDATION

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2025**

	Notes	31.3.25 Unrestricted fund £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies		54,591	47,350
Charitable activities			
Provision of education facilities		248,922	241,433
Total		<u>303,513</u>	<u>288,783</u>
EXPENDITURE ON			
Charitable activities			
Provision of education facilities		283,531	259,950
NET INCOME		19,982	28,833
RECONCILIATION OF FUNDS			
Total funds brought forward		131,020	102,187
TOTAL FUNDS CARRIED FORWARD		<u><u>151,002</u></u>	<u><u>131,020</u></u>

ALAMIYAH EDUCATIONAL FOUNDATION

**Balance Sheet
31 March 2025**

	Notes	31.3.25 Unrestricted fund £	31.3.24 Total funds £
FIXED ASSETS			
Tangible assets	5	5,267	4,293
CURRENT ASSETS			
Debtors	6	27,439	30,591
Cash at bank and in hand		147,549	119,514
		<u>174,988</u>	<u>150,105</u>
CREDITORS			
Amounts falling due within one year	7	(29,253)	(23,378)
		<u>145,735</u>	<u>126,727</u>
NET CURRENT ASSETS			
		<u>151,002</u>	<u>131,020</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>151,002</u>	<u>131,020</u>
NET ASSETS			
		<u>151,002</u>	<u>131,020</u>
FUNDS			
Unrestricted funds	8	151,002	131,020
		<u>151,002</u>	<u>131,020</u>
TOTAL FUNDS			
		<u>151,002</u>	<u>131,020</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.


The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....

 U Ayub - Trustee

**Notes to the Financial Statements
for the Year Ended 31 March 2025**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Critical accounting judgements and key sources of estimation uncertainty

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

There have been no judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies and that have the most significant effect on the amounts recognised in the financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied to particular categories of income:

- Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- Legacy income is recognised when receipt is probable and entitlement is established.
- Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure include any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

ALAMIYAH EDUCATIONAL FOUNDATION

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

- Plant and machinery - 25% on cost
- Fixtures and fittings - 15% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Limited by guarantee

Alamiyah Educational Foundation is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

2. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25	31.3.24
	£	£
Depreciation - owned assets	929	1,091
Independent examiner's fee	1,680	1,680
	<u> </u>	<u> </u>

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

ALAMIYAH EDUCATIONAL FOUNDATION

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

4. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.25	31.3.24
School staff	17	14
	<u>17</u>	<u>14</u>

No employees received emoluments in excess of £60,000.

5. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Totals £
COST			
At 1 April 2024	1,019	63,092	64,111
Additions	-	1,903	1,903
	<u>1,019</u>	<u>64,995</u>	<u>66,014</u>
At 31 March 2025	1,019	64,995	66,014
DEPRECIATION			
At 1 April 2024	1,019	58,799	59,818
Charge for year	-	929	929
	<u>1,019</u>	<u>59,728</u>	<u>60,747</u>
At 31 March 2025	1,019	59,728	60,747
NET BOOK VALUE			
At 31 March 2025	-	5,267	5,267
	<u>-</u>	<u>5,267</u>	<u>5,267</u>
At 31 March 2024	-	4,293	4,293
	<u>-</u>	<u>4,293</u>	<u>4,293</u>

6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Trade debtors	6,428	12,445
Rent deposit	16,250	16,250
Prepayments and accrued income	4,761	1,896
	<u>27,439</u>	<u>30,591</u>

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Trade creditors	4,997	4,235
Social security and other taxes	11,204	4,404
Other creditors	9,077	10,777
Pension liability	375	482
Accruals and deferred income	3,600	3,480
	<u>29,253</u>	<u>23,378</u>

ALAMIYAH EDUCATIONAL FOUNDATION

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

8. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	131,020	19,982	151,002
TOTAL FUNDS	<u>131,020</u>	<u>19,982</u>	<u>151,002</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	303,513	(283,531)	19,982
TOTAL FUNDS	<u>303,513</u>	<u>(283,531)</u>	<u>19,982</u>

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	102,187	28,833	131,020
TOTAL FUNDS	<u>102,187</u>	<u>28,833</u>	<u>131,020</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	288,783	(259,950)	28,833
TOTAL FUNDS	<u>288,783</u>	<u>(259,950)</u>	<u>28,833</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	102,187	48,815	151,002
TOTAL FUNDS	<u>102,187</u>	<u>48,815</u>	<u>151,002</u>

ALAMIYAH EDUCATIONAL FOUNDATION

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

8. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	592,296	(543,481)	48,815
TOTAL FUNDS	<u>592,296</u>	<u>(543,481)</u>	<u>48,815</u>

9. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

ALAMIYAH EDUCATIONAL FOUNDATION

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2025**

	31.3.25 £	31.3.24 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	54,591	47,350
Charitable activities		
Funding from London Borough of Barking and Dagenham	34,023	34,486
Provision of education facilities	214,899	206,947
	<u>248,922</u>	<u>241,433</u>
Total incoming resources	303,513	288,783
EXPENDITURE		
Charitable activities		
Wages	166,236	136,530
Social security	8,720	2,487
Pensions	1,869	2,131
Rent and rates	44,368	42,893
Insurance	4,642	4,804
Light and heat	8,521	11,155
Telephone	462	457
Postage and stationery	2,487	1,673
Advertising	762	514
Purchases- school resources	2,384	8,778
Food & Drinks	1,990	1,715
Sub-contractors	7,840	11,960
Cleaning and waste	2,537	4,776
Computer running cost	1,719	3,750
Equipment leasing	2,685	1,536
Recruitment and training	407	286
Repairs and maintenance	2,175	1,717
Subscriptions	2,523	2,512
Educational visits and events	9,838	6,404
Other legal and professional	4,204	5,118
Plant and machinery	-	334
Fixtures and fittings	929	757
	<u>277,298</u>	<u>252,287</u>
Support costs		
Finance		
Bank charges	103	105
Governance costs		
Accountancy and legal fees	6,130	7,558
	<u>283,531</u>	<u>259,950</u>
Total resources expended	283,531	259,950
Net income	19,982	28,833

ALAMIYAH EDUCATIONAL FOUNDATION

England & Wales - Charity number 1158578

Accounts

REGISTERED COMPANY NUMBER: 08922089 (England and Wales)
REGISTERED CHARITY NUMBER: 1158578

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2024
for
ALAMIYAH EDUCATIONAL FOUNDATION

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ALAMIYAH EDUCATIONAL FOUNDATION

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for the Year Ended 31 March 2024**

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ALAMIYAH EDUCATIONAL FOUNDATION

Report of the Trustees for the Year Ended 31 March 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The AEF focused on the following main objective for the financial year 2023-24:

- To run an Independent Islamic Montessori School for pupils of age 3-11 years old.

The aims of the Alamiyah Educational Foundation (AEF) are to establish a holistic and Islamic education and parenting approach for the child from birth until adulthood, using the Montessori method and the values and principles of the Islamic faith. We aim to deliver this initially through the means of a school for children of all backgrounds and through delivering workshops and courses for parents and adults who work with children.

Ensuring our work delivers our aims

We review our aims, objectives, and activities annually. This review will provide an overview of what has been achieved by the AEF over the last 12 months. This review will scrutinise whether our work over the last 12 months has been focused on the delivery of our aims and will also appraise our performance as an organization. The Annual Report ensures that Trustees' aims, objectives and activities remain focused on the charity's stated purposes or objects. The Trustees have, therefore, had due regard to the Charity Commission's public benefit guidance when exercising any powers or duties and when planning future activities, by considering how they will contribute to the aims and objectives that have been set.

Significant activities

Independent School for Pupils age 3-11

The financial year started after the loss of the Headteacher, who passed away in February 2023. A subsequent restructuring of management led to changes within the school to ensure stability whilst managing change. The Principal absorbed the role of the Headteacher to ensure that the aims, values and ethos of the school continued to be fulfilled. The recruitment of a strong administrative team was paramount to ensure that the role of the Headteacher was supported through this transition.

Sectors of the Community Served by the AEF

In 2023-24, the AEF served pupils and families from a full range of ethnic backgrounds and nationalities including, White - French, English; Asian and Middle-Eastern - Turkish, Afghan, Libyan, Lebanese, Egyptian, Moroccan, Singaporean, Indian, Pakistani, and Bangladeshi; Black - African, Ugandan, Rwandan and Jamaican, including pupils from mixed ethnicities. In 2023-24, all pupils who attended were from a Muslim faith background. Pupils attended from a very wide range of areas including, the boroughs of Barking and Dagenham, Redbridge, Havering, Waltham Forest and Newham. The school also served a range of pupils who came from disadvantaged backgrounds and pupils with additional or special educational needs by providing them and their families with support, advice, and professional help where appropriate.

School Development

During this year, the key areas of development were: Quality of Teaching and Learning, Teacher Training in terms of Classroom and Behaviour Management, Internal Communications, Management Systems and Processes. The curriculum and its delivery in the core subject areas including Mathematics, Language, Science and Art were further built upon and the curriculum areas of Personal, Social, Health and Economic Education were developed further. Recruitment and training continued to be areas of development due to hard to fill long-term vacancies related to teaching staff and administrative staff. The school therefore continued to upskill and empower the existing team whilst investing in recruitment. IT systems that have been put into place, including Management Information Systems and Pupil Planning and Assessment systems, have been embedded into daily practice. More efficient utilisation of the IT systems is a priority for the coming year.

Public benefit

In 2023-24, the AEF delivered:

1. An Independent School with Nursery for pupils age 3-11 years

Volunteers

Volunteers have made a big difference to the work of the school. Administrative work and maintenance, resource preparation and organisation have been undertaken by parent volunteers. Fundraising and marketing were also areas which were supported by volunteers as overseen by Senior Management and Trustees.

ALAMIYAH EDUCATIONAL FOUNDATION

Report of the Trustees for the Year Ended 31 March 2024

FINANCIAL REVIEW

Financial position

The AEF entered the financial year with rising costs and increased inflation, the rise in costs affected the school across the board. As a result, expenditure increased to £259,950, which was a 13.5% increase from the previous year, this was just over 3% higher than the increase in costs from the year prior. The AEF received a total income of £288,873 of which £47,350 were donations from a variety of initiatives. This meant that the total income generated by AEF services and activities increased by 22.5% in comparison to the previous year. The AEF ended the year in profit despite increased costs, due to a slight increase in pupil numbers and increased fundraising activity.

During this financial year, pupil numbers increased slightly by 3-4% in the lower school and 13% in the middle and upper school from the last financial year. Income from the provision of educational facilities was higher as a result. Expenditure was at a much higher level to the previous year mainly due to an increase in the cost of services, consumables, and utilities, for example, utility costs nearly doubled and rent and rates increased by 8.6% whilst staffing costs increased by 5%. Expenditure on resources increased by 134% due to investment being made into school improvement. The PTA funded the improvements through additional fundraising. The cost of individual resources did increase which added to the expense. Similar to the previous financial year, the increase in total expenditure directly correlated to an increase in fixed costs.

The year 2023-24, was another challenging year due to continued rise in costs which has led to a compounded increase in expenditure across the school. The AEF responded to this increase in expenditure by setting aside funds raised in the previous year to cover the shortfall. The organisation adapted to changes whilst continuing to deliver educational provision to pupils and continuing to safeguard the school and its pupils, parents and staff. Despite the financial challenges, the AEF ended the year in profit, maintained investment into the school's provision and delivery of public benefit as stated in the AEF objects and managed to maintain a reserve necessary for the future sustainability of the school.

Reserves policy

The AEF has a policy to maintain a minimum reserve of three months of operational costs in order to continue operating effectively on a cash flow basis. In 2023-24 this was circa £64,988. Maintaining this reserve ensures that the services and charitable objects of the AEF can continue despite an interruption in operations or a significant loss of income and secures the financial position of the organisation as a going concern. It has maintained a reserve of over four months. The AEF aims to build up a reserve of six months of operational costs to add further security, especially due to the financial uncertainty related to the current political and economic climate. The organisation follows financial procedures in accordance with financial regulations approved by the Board of Trustees and in line with the Charity Commission, Companies House and HMRC.

Going concern

There was no further disruption to educational provision during the financial year 2023-24. Conditions in the sector stabilised. However the sector was under strain financially due to the rise in costs and the effect this has on the affordability of private school fees. Fee income increased and pupil numbers stabilised. The organisation withstood the financial instability posed by the financial climate and continued to be a viable and going concern.

FUTURE PLANS

The year 2024-25 will focus on school improvement in the upper school, in particular, curriculum development and educational outcomes in key curriculum areas. The main curriculum areas of focus will be mental arithmetic; higher order mathematical thinking including problem solving; reading, spelling and punctuation; and writing for purpose. Procedures, systems and routines will be reviewed in the upper school in order to ensure consistency across all year groups. A further area of development will be the establishment of an autonomous administrative department fulfilling the key roles of school business manager and bursar to support key management functions at the school. Recruitment continues to be a priority through reviewing recruitment processes and contingencies for cover staff while seeking to attract skilled and experienced practitioners into the school. We plan to further embed the use of the school management information system and pupil assessment and tracking systems into school practice across the school. Another area of development, which sits alongside the quality of teaching and learning in the upper school are improvements to the older pupils' learning environment and their outdoor area. The team will continue to review processes and practices across the school according to the AEF's vision, mission, and values with a view to further embed these core values across all departments including teaching, support, and administrative teams.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is constituted as a company limited by guarantee and is therefore governed by a memorandum and articles of association. The directors of the company are also trustees of the charity. Eligibility for membership of the board of trustees is governed by the memorandum and articles of association.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08922089 (England and Wales)

ALAMIYAH EDUCATIONAL FOUNDATION

**Report of the Trustees
for the Year Ended 31 March 2024**


Registered Charity number
1158578

Registered office
115 Marlborough Road
Essex
RM8 2ES

Trustees
Dr U Ayub (Chair person)
N J Hayton
Dr A Misra
Ms S Motara (Principal)

Independent Examiner
Haroon Rashid
Alphanumeric Accountants Limited
LABS ATRIUM
Chalk Farm Road
London
NW1 8AH

Approved by order of the board of trustees on19/12/24..... and signed on its behalf by:



.....
Dr U Ayub - Trustee

**Independent Examiner's Report to the Trustees of
ALAMIYAH EDUCATIONAL FOUNDATION**

Independent examiner's report to the trustees of ALAMIYAH EDUCATIONAL FOUNDATION ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Haroon Rashid

Alphanumeric Accountants Limited
LABS ATRIUM
Chalk Farm Road
London
NW1 8AH

Date:19/12/2024.....

ALAMIYAH EDUCATIONAL FOUNDATION

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2024**

	Notes	31.3.24 Unrestricted fund £	31.3.23 Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies		47,350	20,754
Charitable activities			
Provision of education facilities		241,433	214,985
Total		<u>288,783</u>	<u>235,739</u>
EXPENDITURE ON			
Charitable activities			
Provision of education facilities		259,950	228,990
NET INCOME		28,833	6,749
RECONCILIATION OF FUNDS			
Total funds brought forward		102,187	95,438
TOTAL FUNDS CARRIED FORWARD		<u>131,020</u>	<u>102,187</u>

The notes form part of these financial statements

ALAMIYAH EDUCATIONAL FOUNDATION

**Balance Sheet
31 March 2024**

	Notes	31.3.24 Unrestricted fund £	31.3.23 Total funds £
FIXED ASSETS			
Tangible assets	5	4,293	3,636
CURRENT ASSETS			
Debtors	6	30,591	31,592
Cash at bank and in hand		119,514	80,991
		<u>150,105</u>	<u>112,583</u>
CREDITORS			
Amounts falling due within one year	7	(23,378)	(14,032)
NET CURRENT ASSETS		<u>126,727</u>	<u>98,551</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>131,020</u>	<u>102,187</u>
NET ASSETS		<u>131,020</u>	<u>102,187</u>
FUNDS	8		
Unrestricted funds		<u>131,020</u>	<u>102,187</u>
TOTAL FUNDS		<u>131,020</u>	<u>102,187</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:


.....
U Ayub - Trustee

The notes form part of these financial statements

ALAMIYAH EDUCATIONAL FOUNDATION

Notes to the Financial Statements for the Year Ended 31 March 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Critical accounting judgements and key sources of estimation uncertainty

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

There have been no judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies and that have the most significant effect on the amounts recognised in the financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied to particular categories of income:

- Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- Legacy income is recognised when receipt is probable and entitlement is established.
- Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure include any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

ALAMIYAH EDUCATIONAL FOUNDATION

Notes to the Financial Statements - continued for the Year Ended 31 March 2024

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on cost
Fixtures and fittings	- 15% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Limited by guarantee

Alamiyah Educational Foundation is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

2. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.24	31.3.23
	£	£
Depreciation - owned assets	1,091	837
Independent examiner's fee	1,680	1,680
	<u> </u>	<u> </u>

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

ALAMIYAH EDUCATIONAL FOUNDATION

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

4. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.24	31.3.23
School staff	14	12
	<u> </u>	<u> </u>

No employees received emoluments in excess of £60,000.

5. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Totals £
COST			
At 1 April 2023	1,019	61,344	62,363
Additions	-	1,748	1,748
	<u> </u>	<u> </u>	<u> </u>
At 31 March 2024	1,019	63,092	64,111
	<u> </u>	<u> </u>	<u> </u>
DEPRECIATION			
At 1 April 2023	685	58,042	58,727
Charge for year	334	757	1,091
	<u> </u>	<u> </u>	<u> </u>
At 31 March 2024	1,019	58,799	59,818
	<u> </u>	<u> </u>	<u> </u>
NET BOOK VALUE			
At 31 March 2024	-	4,293	4,293
	<u> </u>	<u> </u>	<u> </u>
At 31 March 2023	334	3,302	3,636
	<u> </u>	<u> </u>	<u> </u>

6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24	31.3.23
	£	£
Trade debtors	12,445	1,971
Rent deposit	16,250	16,250
Prepayments and accrued income	1,896	13,371
	<u> </u>	<u> </u>
	30,591	31,592
	<u> </u>	<u> </u>

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24	31.3.23
	£	£
Trade creditors	4,235	5,980
Social security and other taxes	4,404	-
Other creditors	10,777	6,037
Pension liability	482	335
Accruals and deferred income	3,480	1,680
	<u> </u>	<u> </u>
	23,378	14,032
	<u> </u>	<u> </u>

ALAMIYAH EDUCATIONAL FOUNDATION

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

8. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	102,187	28,833	131,020
TOTAL FUNDS	<u>102,187</u>	<u>28,833</u>	<u>131,020</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	288,783	(259,950)	28,833
TOTAL FUNDS	<u>288,783</u>	<u>(259,950)</u>	<u>28,833</u>

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	95,438	6,749	102,187
TOTAL FUNDS	<u>95,438</u>	<u>6,749</u>	<u>102,187</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	235,739	(228,990)	6,749
TOTAL FUNDS	<u>235,739</u>	<u>(228,990)</u>	<u>6,749</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	95,438	35,582	131,020
TOTAL FUNDS	<u>95,438</u>	<u>35,582</u>	<u>131,020</u>

ALAMIYAH EDUCATIONAL FOUNDATION

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2024**

8. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	524,522	(488,940)	35,582
TOTAL FUNDS	<u>524,522</u>	<u>(488,940)</u>	<u>35,582</u>

9. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

ALAMIYAH EDUCATIONAL FOUNDATION

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2024**

	31.3.24 £	31.3.23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	47,350	20,754
Charitable activities		
Funding from London Borough of Barking and Dagenham	34,486	30,459
Provision of education facilities	206,947	184,526
	<u>241,433</u>	<u>214,985</u>
Total incoming resources	288,783	235,739
EXPENDITURE		
Charitable activities		
Wages	136,530	129,263
Social security	2,487	2,480
Pensions	2,131	1,599
Rent and rates	42,893	39,489
Insurance	4,804	3,679
Light and heat	11,155	5,576
Telephone	457	381
Postage and stationery	1,673	943
Advertising	514	93
Purchases- school resources	8,778	3,748
Food & Drinks	1,715	766
Sub-contractors	11,960	11,446
Cleaning and waste	4,776	4,455
Computer running cost	3,750	3,000
Equipment leasing	1,536	1,536
Recruitment and training	286	574
Repairs and maintenance	1,717	1,432
Subscriptions	2,512	3,840
Educational visits and events	6,404	4,462
Other legal and professional	5,118	2,032
Plant and machinery	334	255
Fixtures and fittings	757	583
	<u>252,287</u>	<u>221,632</u>
Support costs		
Finance		
Bank charges	105	102
Governance costs		
Accountancy and legal fees	7,558	7,256
	<u>259,950</u>	<u>228,990</u>
Total resources expended	259,950	228,990
Net income	<u>28,833</u>	<u>6,749</u>

This page does not form part of the statutory financial statements

ALAMIYAH EDUCATIONAL FOUNDATION

England & Wales - Charity number 1158578

Accounts

Type text here

REGISTERED COMPANY NUMBER: 08922089 (England and Wales)
REGISTERED CHARITY NUMBER: 1158578

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2023
for
ALAMIYAH EDUCATIONAL FOUNDATION

Alphanumeric Accountants Limited
LABS ATRIUM
Chalk Farm Road
London
NW1 8AH

ALAMIYAH EDUCATIONAL FOUNDATION

**Contents of the Financial Statements
for the Year Ended 31 March 2023**

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ALAMIYAH EDUCATIONAL FOUNDATION

Report of the Trustees for the Year Ended 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The AEF focused on the following main objective for the financial year 2022-23:

- To run an Independent Islamic Montessori School for pupils of age 3-11 years old.

The aims of the Alamiyah Educational Foundation (AEF) are to establish a holistic and Islamic education and parenting approach for the child from birth till adulthood using the Montessori method and the values and principles of the Islamic Faith. We aim to deliver this initially through the means of a school for children of all backgrounds and through delivering workshops and courses for parents and adults who work with children.

Ensuring our work delivers our aims

We review our aims, objectives, and activities annually. This review will provide an overview of what has been achieved by the AEF over the last 12 months. This review will scrutinise whether our work over the last 12 months has been focused on the delivery of our aims and will also appraise our performance as an organization. The annual report ensures that Trustees aims, objectives and activities remain focused on the charities stated purposes or objects. The Trustees have, therefore, had due regard to the commission's public benefit guidance when exercising any powers or duties and when planning future activities, by considering how they will contribute to the aims and objectives that have been set.

Significant activities

Independent School for Pupils age 3-11

The financial year started at a time when the school was still recovering from the effects of the pandemic. Measures such as Covid-Safe practices, contingencies in case of a lockdown or local closure, stringent financial controls were absorbed into everyday procedures to ensure a strong recovery and to ensure that infection control remained in place due to a number of local outbreaks of childhood illnesses. The school was inspected by the Independent Schools Inspectorate ISI in October 2022 which was successful. The school passed all of the standards for regulatory compliance. The year ended with the loss of the Headteacher, who passed away in February 2023. This resulted in a restructuring of management and also led to changes within the school to ensure that the school remained stable over this period of change.

Sectors of the Community Served by the AEF

In 2022-23, the AEF served pupils and families from a full range of ethnic backgrounds and nationalities including, White - Romanian, French, English, Asian - Turkish, Afghan, Libyan, Lebanese, Egyptian, Moroccan, Singaporean, Indian, Pakistani, and Bangladeshi, Black - African, Ugandan, Rwandan, Jamaican, including pupils from mixed ethnicities. In 2022-23, all pupils who attended were from a Muslim faith background. Pupils attended from a very wide range of areas including, the boroughs of Barking and Dagenham, Redbridge, Havering, Waltham Forest, Newham and Haringey. The school also served a range of pupils who came from disadvantaged backgrounds and pupils with additional or special educational needs by providing them and their families with support, advice, and professional help where appropriate.

School Development

During this year, the key areas of development were: Teacher Training; Quality of Teaching and Learning; Pupil Assessment; Data Management and Reporting; and IT systems. The curriculum and its delivery in the core subject areas including Mathematics, Language, Science and Art were further built upon and the curriculum areas of Personal Social Health and Economic Education were developed further. Recruitment and training continued to be areas of development due to hard to fill long term vacancies related to Montessori teachers and administrative staff. The school therefore continued to upskill and empower the existing team. The use of the school management information system was embedded into daily use. The pupil assessment system was further embedded into practice to assess pupil progress and to generate progress reports which were shared with the parents on core areas of the curriculum.

Public benefit

In 2022-23, the AEF delivered:

1. An Independent School with Nursery for pupils age 3-11 years

Volunteers

Volunteers have made a big difference to the work of the school. Administrative work and maintenance, resource preparation and organisation have been undertaken by parent volunteers. Fundraising and marketing were also areas which were supported by volunteers as overseen by Senior Management and Trustees.

ALAMIYAH EDUCATIONAL FOUNDATION

Report of the Trustees for the Year Ended 31 March 2023

FINANCIAL REVIEW

Financial position

The AEF entered the financial year with uncertainty resulting from the after-effects of the pandemic. The 'cost of living crisis', led to increased costs across many areas including, utilities, maintenance and consumables. As a result, AEF expenditure increased to £228,990, which was a 9.7% increase from the previous year. The AEF received a total income of £235,739 of which £20,754 were donations from a variety of initiatives. This meant that the total income generated by AEF services and activities increased by 15.1% in comparison to the previous year. The AEF ended the year in profit despite increased costs, due to an increase in pupil numbers, an increase in fees and increased fundraising activity.

During this financial year, pupil numbers increased; numbers returned to pre-covid levels in the nursery cohort during the morning session. Income from the provision of educational facilities was higher as a result. There was a 9.7% increase on average in pupil numbers in nursery and lower primary during the morning session in comparison to last year and a 16.1% increase on average in numbers during the afternoon session. However, numbers decreased by 4.9% in middle and upper primary from previous levels in 2021-22. Recent increases in nursery numbers in the afternoon session were due to nursery pupils being provided with full days. A reduction in nursery numbers in the afternoon session was put in place mainly to focus on the quality of provision for pupils of age 5-7 years old. A very small number of full day nursery pupils were trialled to see if it was possible to maintain quality whilst boosting income, by providing a limited number of nursery full day places. Expenditure was at a much higher level to the previous year mainly due to an increase in the cost of services, consumables, and utilities, for example, utility costs increased by 44.8%, services like cleaning increased by 47.3%. The increase in total expenditure directly correlated to an increase in fixed costs.

The year 2022-23, was a challenging year due to the 'cost of living crisis' which led to a spiralling of costs across the school. The AEF responded to this increase in expenditure by increasing fees from January 2023 and setting aside funds raised in the previous year to cover the shortfall. The organisation adapted to changes whilst continuing to deliver educational provision to pupils and continuing to safeguard the school and its pupils, parents and staff. Despite the financial challenges, the AEF ended the year in profit, maintained investment into the school's provision and delivery of public benefit as stated in the AEF objects and managed to maintain a reserve necessary for the future sustainability of the school.

Reserves policy

The AEF has a policy to maintain a minimum reserve of three months of operational costs in order to continue operating effectively on a cash flow basis. In 2022-23 this was circa £57,248. Maintaining this reserve ensures that the services and charitable objects of the AEF can continue despite an interruption in operations or a significant loss of income and secures the financial position of the organisation as a going concern. It has built up over four months' of reserves this year. The AEF aims to build up a reserve of six months of operational costs to add further security especially due to the financial uncertainty related to the current political and economic climate. The organisation follows financial procedures in accordance with financial regulations approved by the Board of Trustees and in line with the Charity Commission, Companies House and the HMRC.

Going concern

Covid-19

There was no further disruption to educational provision during the financial year 2022-23. Conditions in the sector stabilised since there was no interruption in provision. However the sector was under strain financially due to the after-effects of Covid. Fees income increased and pupil numbers returned to pre-covid levels. The organisation weathered further disruption posed by the aftereffects of the pandemic and continued to be a viable and going concern.

FUTURE PLANS

The year 2023-24 will focus on the educational quality and delivery of the curriculum along with educational outcomes at the school whilst ensuring that the school's operation and processes are robust. Recruitment continues to be a priority through reviewing recruitment processes, contingencies for cover staff and seeking ways to attract skilled and experienced practitioners into the school. The school management information system and pupil assessment and tracking system are in the early stages of roll out. Training staff further in the use of current IT systems will introduce further efficiencies into the school. Another area of development will be the establishment a new, efficient and autonomous administrative team in the next academic year equipped with clear protocols and procedures and reporting duties. Development of educational quality will focus on improvements in the teaching and learning of reading, the application of language using good literature, mental arithmetic and the application of mathematics using word problems, delivery of professional Physical Education coaching and the area of outdoor practical life skills from year two to six. Another area of development which sits alongside the quality of teaching and learning in the upper school will be the upper school learning environment. The team will continue to review processes and practice according to the AEF's vision, mission, and values with a view to further embed these core values across all departments including teaching, support, and administrative teams.

ALAMIYAH EDUCATIONAL FOUNDATION

**Report of the Trustees
for the Year Ended 31 March 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is constituted as a company limited by guarantee and is therefore governed by a memorandum and articles of association. The directors of the company are also trustees of the charity. Eligibility for membership of the board of trustees is governed by the memorandum and articles of association.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08922089 (England and Wales)

Registered Charity number

1158578

Registered office

115 Marlborough Road
Essex
RM8 2ES

Trustees

Dr U Ayub (Chair person)
N J Hayton
Dr A Misra
Ms S Motara (Principal)

Independent Examiner

Alphanumeric Accountants Limited
LABS ATRIUM
Chalk Farm Road
London
NW1 8AH

Approved by order of the board of trustees on 21/12/23 and signed on its behalf by:


.....
Dr U Ayub - Trustee

**Independent Examiner's Report to the Trustees of
ALAMIYAH EDUCATIONAL FOUNDATION**

Independent examiner's report to the trustees of ALAMIYAH EDUCATIONAL FOUNDATION ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Haroon Rashid

Alphanumeric Accountants Limited
LABS ATRIUM
Chalk Farm Road
London
NW1 8AH

Date: 22.12.2023
Date:

ALAMIYAH EDUCATIONAL FOUNDATION

Statement of Financial Activities (Incorporating an Income and Expenditure Account) for the Year Ended 31 March 2023

	Notes	31.3.23 Unrestricted fund £	31.3.22 Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies		20,754	4,924
Charitable activities			
Provision of education facilities		214,985	199,860
Investment income	2	-	2
Total		<u>235,739</u>	<u>204,786</u>
EXPENDITURE ON			
Charitable activities			
Provision of education facilities		<u>228,990</u>	<u>208,647</u>
NET INCOME/(EXPENDITURE)		6,749	(3,861)
RECONCILIATION OF FUNDS			
Total funds brought forward		95,438	99,299
TOTAL FUNDS CARRIED FORWARD		<u><u>102,187</u></u>	<u><u>95,438</u></u>

The notes form part of these financial statements

ALAMIYAH EDUCATIONAL FOUNDATION

**Balance Sheet
31 March 2023**

	Notes	31.3.23 Unrestricted fund £	31.3.22 Total funds £
FIXED ASSETS			
Tangible assets	6	3,636	4,183
CURRENT ASSETS			
Debtors	7	31,592	36,151
Cash at bank and in hand		80,991	69,600
		<u>112,583</u>	<u>105,751</u>
CREDITORS			
Amounts falling due within one year	8	(14,032)	(14,496)
		<u>98,551</u>	<u>91,255</u>
NET CURRENT ASSETS			
		<u>102,187</u>	<u>95,438</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>102,187</u>	<u>95,438</u>
NET ASSETS			
		<u>102,187</u>	<u>95,438</u>
FUNDS			
Unrestricted funds	9	<u>102,187</u>	<u>95,438</u>
TOTAL FUNDS			
		<u>102,187</u>	<u>95,438</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 21/12/23 and were signed on its behalf by:


U Ayub - Trustee

The notes form part of these financial statements

**Notes to the Financial Statements
for the Year Ended 31 March 2023**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Critical accounting judgements and key sources of estimation uncertainty

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

There have been no judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies and that have the most significant effect on the amounts recognised in the financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied to particular categories of income:

- Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- Legacy income is recognised when receipt is probable and entitlement is established.
- Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure include any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

ALAMIYAH EDUCATIONAL FOUNDATION

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on cost
Fixtures and fittings	- 15% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Limited by guarantee

Alamiyah Educational Foundation is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

2. INVESTMENT INCOME

	31.3.23	31.3.22
	£	£
Deposit account interest	-	2
	<u> </u>	<u> </u>

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.23	31.3.22
	£	£
Depreciation - owned assets	837	889
Independent examiner's fee	1,680	1,680
	<u> </u>	<u> </u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

ALAMIYAH EDUCATIONAL FOUNDATION

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.23	31.3.22
School staff	12	11
	<u> </u>	<u> </u>

No employees received emoluments in excess of £60,000.

6. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Totals £
COST			
At 1 April 2022	1,019	61,054	62,073
Additions	-	290	290
	<u> </u>	<u> </u>	<u> </u>
At 31 March 2023	1,019	61,344	62,363
	<u> </u>	<u> </u>	<u> </u>
DEPRECIATION			
At 1 April 2022	430	57,460	57,890
Charge for year	255	582	837
	<u> </u>	<u> </u>	<u> </u>
At 31 March 2023	685	58,042	58,727
	<u> </u>	<u> </u>	<u> </u>
NET BOOK VALUE			
At 31 March 2023	334	3,302	3,636
	<u> </u>	<u> </u>	<u> </u>
At 31 March 2022	589	3,594	4,183
	<u> </u>	<u> </u>	<u> </u>

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Trade debtors	1,971	7,529
Rent deposit	16,250	16,250
Prepayments and accrued income	13,371	12,372
	<u> </u>	<u> </u>
	31,592	36,151
	<u> </u>	<u> </u>

ALAMIYAH EDUCATIONAL FOUNDATION

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Trade creditors	5,980	3,407
Social security and other taxes	-	2,689
Other creditors	6,037	6,434
Pension liability	335	286
Accruals and deferred income	1,680	1,680
	<u>14,032</u>	<u>14,496</u>

9. MOVEMENT IN FUNDS

	At 1.4.22	Net movement in funds	At
	£	£	31.3.23
			£
Unrestricted funds			
General fund	95,438	6,749	102,187
	<u>95,438</u>	<u>6,749</u>	<u>102,187</u>
TOTAL FUNDS	<u>95,438</u>	<u>6,749</u>	<u>102,187</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	235,739	(228,990)	6,749
	<u>235,739</u>	<u>(228,990)</u>	<u>6,749</u>
TOTAL FUNDS	<u>235,739</u>	<u>(228,990)</u>	<u>6,749</u>

Comparatives for movement in funds

	At 1.4.21	Net movement in funds	At
	£	£	31.3.22
			£
Unrestricted funds			
General fund	99,299	(3,861)	95,438
	<u>99,299</u>	<u>(3,861)</u>	<u>95,438</u>
TOTAL FUNDS	<u>99,299</u>	<u>(3,861)</u>	<u>95,438</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	204,786	(208,647)	(3,861)
	<u>204,786</u>	<u>(208,647)</u>	<u>(3,861)</u>
TOTAL FUNDS	<u>204,786</u>	<u>(208,647)</u>	<u>(3,861)</u>

ALAMIYAH EDUCATIONAL FOUNDATION

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

9. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	99,299	2,888	102,187
TOTAL FUNDS	<u>99,299</u>	<u>2,888</u>	<u>102,187</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	440,525	(437,637)	2,888
TOTAL FUNDS	<u>440,525</u>	<u>(437,637)</u>	<u>2,888</u>

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

ALAMIYAH EDUCATIONAL FOUNDATION

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2023**

	31.3.23 £	31.3.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	20,754	4,924
Investment income		
Deposit account interest	-	2
Charitable activities		
Funding from London Borough of Barking and Dagenham	30,459	31,456
Provision of education facilities	184,526	168,404
	<u>214,985</u>	<u>199,860</u>
Total incoming resources	235,739	204,786
EXPENDITURE		
Charitable activities		
Wages	129,263	126,520
Social security	2,480	2,981
Pensions	1,599	1,096
Rent and rates	39,489	38,075
Insurance	3,679	3,464
Light and heat	5,576	3,853
Telephone	381	380
Postage and stationery	943	602
Advertising	93	196
Sundries	-	353
Purchases- school resources	3,748	3,338
Food & Drinks	766	38
Sub-contractors	11,446	4,750
Cleaning and waste	4,455	3,283
Computer running cost	3,000	2,714
Equipment leasing	1,536	1,518
Recruitment and training	574	764
Repairs and maintenance	1,432	922
Subscriptions	3,840	3,427
Educational visits and events	4,462	1,081
Other legal and professional	2,032	2,684
Plant and machinery	255	255
Fixtures and fittings	583	634
	<u>221,632</u>	<u>202,928</u>
Support costs		
Finance		
Bank charges	102	99
Governance costs		
Accountancy and legal fees	7,256	5,620

This page does not form part of the statutory financial statements

ALAMIYAH EDUCATIONAL FOUNDATION

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2023**

	31.3.23 £	31.3.22 £
Total resources expended	<u>228,990</u>	<u>208,647</u>
Net income/(expenditure)	<u><u>6,749</u></u>	<u><u>(3,861)</u></u>

This page does not form part of the statutory financial statements

ALAMIYAH EDUCATIONAL FOUNDATION

England & Wales - Charity number 1158578

Accounts

REGISTERED COMPANY NUMBER: 08922089 (England and Wales)
REGISTERED CHARITY NUMBER: 1158578

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2022
for
ALAMIYAH EDUCATIONAL FOUNDATION

Alphanumeric Accountants Limited
LABS ATRIUM
Chalk Farm Road
London
NW1 8AH

ALAMIYAH EDUCATIONAL FOUNDATION

**Contents of the Financial Statements
for the Year Ended 31 March 2022**

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ALAMIYAH EDUCATIONAL FOUNDATION

Report of the Trustees for the Year Ended 31 March 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The AEF focused on the following main objective for the financial year 2021-22:

- To run an Independent Islamic Montessori School for pupils of age 3-11 years old.

The aims of the Alamiyah Educational Foundation (AEF) are to establish a holistic and Islamic education and parenting approach for the child from birth till the end of school using the Montessori method and the values and principles of the Islamic Faith. We aim to deliver this initially through the means of a school for children of all backgrounds and through delivering workshops and courses for parents and adults who work with children.

Ensuring our work delivers our aims

We review our aims, objectives and activities annually. This review will provide an overview of what has been achieved by the AEF over the last 12 months. This review will scrutinise whether our work over the last 12 months has been focused on the delivery of our aims and will also appraise our performance as an organization. The annual report ensures that Trustees aims, objectives and activities remain focused on the charities stated purposes or objects. The Trustees have, therefore, had due regard to the commission's public benefit guidance when exercising any powers or duties and when planning future activities, by considering how they will contribute to the aims and objectives that have been set.

Significant activities

Independent School for Pupils age 3-11

The financial year started after the second national lockdown, as such it was a challenging year due to the effects of the Covid-19 pandemic. During this period, the school was focused on recovery from the effects of the lockdown and ensuring continuation of pupil education. Measures such as Covid-Safe practices, contingencies in case of a lockdown or local closure, stringent financial controls, individual monitoring of pupil progress remained in place to ensure continuity and recovery.

Sectors of the Community Served by the AEF

In 2021-22, the AEF served pupils and families from a full range of ethnic backgrounds including, White - Romanian, French, English, Asian - Turkish, Algerian, Moroccan, Indian, Pakistani, and Bangladeshi, Black - African, Caribbean, including pupils from mixed ethnicities. In 2021-22, all pupils who attended were from a Muslim faith background. Pupils attended from a very wide range of areas including, the boroughs of Barking and Dagenham, Redbridge, Havering, Waltham Forest, Newham, Enfield, Haringey and Croydon. The school also served a range of pupils who came from disadvantaged backgrounds and pupils with additional or special educational needs by providing them and their families with support, advice, and professional help where appropriate.

School Development

During 2021-22, the peak of the pandemic had passed, however the aftereffects of the lockdown were still being experienced. At this time the school's aim was to stabilise educational provision and pupil numbers whilst reviewing and monitoring risk assessments and covid policies and procedures to start returning to a pre-pandemic educational service.

During this year, the key areas of development were, Teacher Training, Quality of Teaching and Learning, Pupil Assessment, Data Management and Reporting and IT systems. The curriculum and its delivery in the core subject areas including Science were further built upon and the curriculum areas of Personal Social Health and Economic Education were developed further.

Recruitment and training were identified as an area of development due to a higher than usual turnover of staff during the pandemic along with continuing difficulty with the recruitment of trained and experienced Montessori teaching staff. The school therefore focused on intensive training programmes to upskill the existing team and more targeted Montessori teacher recruitment.

Two online systems to automate data management and reporting were in use for the first year after a period of development and trialled usage. The school management information system was used successfully to track pupil attendance and punctuality, to store and retrieve reports on pupil statistics and to submit school census data to the DfE. The pupil assessment system was rolled out in classrooms from September 2021 and teachers were trained by external trainers on how to use the system. These systems have already transformed how the school manages, reports and monitors data.

Public benefit

In 2021-22, the AEF delivered:

1. An Independent School with Nursery for pupils age 3-11 years

ALAMIYAH EDUCATIONAL FOUNDATION

Report of the Trustees for the Year Ended 31 March 2022

OBJECTIVES AND ACTIVITIES

Volunteers

Volunteers have made a big difference to the work of the school. Administrative work, resource preparation and organisation have been undertaken by parent volunteers. Maintenance tasks have also been carried out by volunteers as overseen by Senior Management and Trustees.

FINANCIAL REVIEW

Financial position

The year 2021-22, was a challenging year due to the after-effects of the pandemic. The AEF received a total income of £204,786 of which £4,924 were donations. AEF expenditure was £208,647, leading to a loss of £3,861. Pupils numbers fell in the nursery cohort during this financial year in comparison to last year, there was a 9.53% decrease on average in pupil numbers in nursery and lower primary during the morning session and a 17.8% decrease on average in the afternoon session. The reduction in nursery pupil numbers in the afternoon session was put in place to focus on the quality of provision for pupils of school age. During this period, there was a reduction in total income from the previous year mainly due to the removal of government subsidies and grants awarded in the previous year due to the Covid-19 pandemic. The income from provision of educational facilities was lower in the last financial year which was in part attributed to the fee discounts provided to parents during the first lockdown.

Expenditure was at a similar level to the previous year due to some cost cutting measures still being in place, however there was a slight increase due to the cessation of Covid-19 relief measures. Cleaning and maintenance costs rose by a further 37% due to increased hygiene measures and associated costs. Wages were increased as far as possible over this period as part of the AEF commitment to provide staff with a living wage which in part account for an increase in labour costs over this period.

The year 2021-22, demonstrated that despite the challenges, increased costs and a further reduction of pupil numbers, the school has been able to operate as a viable business and invest in the quality of educational provision. The organisation adapted to changes during this transition phase, from the height of the pandemic to a post pandemic era, whilst: continuing to deliver educational provision for pupils; and continuing to safeguard the school and it's pupils, parents and staff. Despite the challenges, the AEF maintained investment into the school's provision and delivery of the public benefit as stated in the AEF objects and managed to maintain a reserve necessary for the future sustainability of the School.

Reserves policy

The AEF has a policy to maintain a minimum reserve of three months of operational costs in order to continue operating effectively on a cash flow basis. In 2021-22 this was circa £52,162. Maintaining this reserve ensures that the services and charitable objects of the AEF can continue despite an interruption in operations or a significant loss of income and secures the financial position of the organisation as a going concern. It aims to build up a reserve of six months of operational costs to add further security especially due to the financial uncertainty related to the Covid-19 Pandemic. The organisation follows financial procedures in accordance with financial regulations approved by the Board of Trustees and in line with the Charity Commission, Companies House and the HMRC.

Going concern

Covid-19

There was no further disruption to educational provision during the financial year 2021-22. Conditions in the sector had stabilised. Fees income was secure and pupil numbers were at the level expected. The organisation had weathered the disruption posed by the pandemic and continued to be a viable and going concern.

FUTURE PLANS

The year 2022-23 will focus on the educational quality delivered at the school and ensuring that the school's operation and processes are robust. Recruitment continues to be a priority through reviewing recruitment processes, contingencies for cover staff and seeking ways to attract skilled and experienced practitioners into the school. The School Management Information System and Pupil Assessment and Tracking System are in a process of development and review, to introduce further efficiencies into the school. The team will continue to review processes and practice according to the AEF's vision, mission, and values with a view to further embed these core values across all departments including teaching, support, and admin teams.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is constituted as a company limited by guarantee and is therefore governed by a memorandum and articles of association. The directors of the company are also trustees of the charity. Eligibility for membership of the board of trustees is governed by the memorandum and articles of association.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08922089 (England and Wales)

ALAMIYAH EDUCATIONAL FOUNDATION

**Report of the Trustees
for the Year Ended 31 March 2022**


Registered Charity number
1158578

Registered office
115 Marlborough Road
Essex
RM8 2ES

Trustees
Dr U Ayub (Chair person)
N J Hayton
Dr A Misra
Ms S Motara (Principal)

Independent Examiner
Alphanumeric Accountants Limited
LABS ATRIUM
Chalk Farm Road
London
NW1 8AH

Approved by order of the board of trustees on 15/12/22 and signed on its behalf by:


.....
Dr U Ayub - Trustee

**Independent Examiner's Report to the Trustees of
ALAMIYAH EDUCATIONAL FOUNDATION**

Independent examiner's report to the trustees of ALAMIYAH EDUCATIONAL FOUNDATION ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

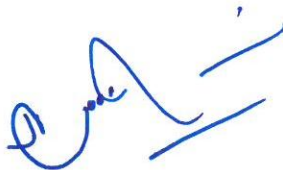
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Haroon Rashid
ACCA
Alphanumeric Accountants Limited
LABS ATRIUM
Chalk Farm Road
London
NW1 8AH

Date: 15/2/2022

ALAMIYAH EDUCATIONAL FOUNDATION

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2022**

		31.3.22 Unrestricted fund £	31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM	Notes		
Donations and legacies		4,924	27,552
Charitable activities			
Provision of education facilities		199,860	187,692
Investment income	2	2	1
Total		<u>204,786</u>	<u>215,245</u>
EXPENDITURE ON			
Charitable activities			
Provision of education facilities		<u>208,647</u>	<u>207,587</u>
NET INCOME/(EXPENDITURE)		(3,861)	7,658
RECONCILIATION OF FUNDS			
Total funds brought forward		99,299	91,641
TOTAL FUNDS CARRIED FORWARD		<u>95,438</u>	<u>99,299</u>

ALAMIYAH EDUCATIONAL FOUNDATION

**Balance Sheet
31 March 2022**

	Notes	31.3.22 Unrestricted fund £	31.3.21 Total funds £
FIXED ASSETS			
Tangible assets	6	4,183	4,753
CURRENT ASSETS			
Debtors	7	36,151	30,102
Cash at bank and in hand		69,600	79,564
		<u>105,751</u>	<u>109,666</u>
CREDITORS			
Amounts falling due within one year	8	(14,496)	(15,120)
		<u>91,255</u>	<u>94,546</u>
NET CURRENT ASSETS			
		<u>95,438</u>	<u>99,299</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>95,438</u>	<u>99,299</u>
NET ASSETS			
		<u>95,438</u>	<u>99,299</u>
FUNDS			
Unrestricted funds	9	95,438	99,299
		<u>95,438</u>	<u>99,299</u>
TOTAL FUNDS			
		<u>95,438</u>	<u>99,299</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 15/02/22 and were signed on its behalf by:


U Ayub - Trustee

ALAMIYAH EDUCATIONAL FOUNDATION

Notes to the Financial Statements for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Critical accounting judgements and key sources of estimation uncertainty

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

There have been no judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies and that have the most significant effect on the amounts recognised in the financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied to particular categories of income:

- Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- Legacy income is recognised when receipt is probable and entitlement is established.
- Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure include any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

ALAMIYAH EDUCATIONAL FOUNDATION

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on cost
Fixtures and fittings	- 15% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Limited by guarantee

Alamiyah Educational Foundation is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

2. INVESTMENT INCOME

	31.3.22	31.3.21
Deposit account interest	£ 2	£ 1
	<u>2</u>	<u>1</u>

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.22	31.3.21
Depreciation - owned assets	£ 889	£ 832
Independent examiner's fee	1,680	1,680
	<u>1,680</u>	<u>1,680</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

ALAMIYAH EDUCATIONAL FOUNDATION

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.22	31.3.21
School staff	11	11
	<u>11</u>	<u>11</u>

No employees received emoluments in excess of £60,000.

6. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Totals £
COST			
At 1 April 2021	700	61,054	61,754
Additions	319	-	319
	<u>1,019</u>	<u>61,054</u>	<u>62,073</u>
At 31 March 2022	1,019	61,054	62,073
DEPRECIATION			
At 1 April 2021	175	56,826	57,001
Charge for year	255	634	889
	<u>430</u>	<u>57,460</u>	<u>57,890</u>
At 31 March 2022	430	57,460	57,890
NET BOOK VALUE			
At 31 March 2022	<u>589</u>	<u>3,594</u>	<u>4,183</u>
At 31 March 2021	<u>525</u>	<u>4,228</u>	<u>4,753</u>

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Trade debtors	7,529	2,813
Rent deposit	16,250	16,250
Prepayments and accrued income	12,372	11,039
	<u>36,151</u>	<u>30,102</u>

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Trade creditors	3,407	3,277
Social security and other taxes	2,689	6,296
Other creditors	6,434	2,005
Pension liability	286	182
Accruals and deferred income	1,680	3,360
	<u>14,496</u>	<u>15,120</u>

ALAMIYAH EDUCATIONAL FOUNDATION

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

9. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	99,299	(3,861)	95,438
TOTAL FUNDS	<u>99,299</u>	<u>(3,861)</u>	<u>95,438</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	204,786	(208,647)	(3,861)
TOTAL FUNDS	<u>204,786</u>	<u>(208,647)</u>	<u>(3,861)</u>

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	91,641	7,658	99,299
TOTAL FUNDS	<u>91,641</u>	<u>7,658</u>	<u>99,299</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	215,245	(207,587)	7,658
TOTAL FUNDS	<u>215,245</u>	<u>(207,587)</u>	<u>7,658</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	91,641	3,797	95,438
TOTAL FUNDS	<u>91,641</u>	<u>3,797</u>	<u>95,438</u>

ALAMIYAH EDUCATIONAL FOUNDATION

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

9. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	420,031	(416,234)	3,797
TOTAL FUNDS	<u>420,031</u>	<u>(416,234)</u>	<u>3,797</u>

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

ALAMIYAH EDUCATIONAL FOUNDATION

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2022**

	31.3.22 £	31.3.21 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	4,924	7,112
Grants	-	20,440
	<u>4,924</u>	<u>27,552</u>
Investment income		
Deposit account interest	2	1
Charitable activities		
Funding from London Borough of Barking and Dagenham	31,456	51,881
Provision of education facilities	168,404	135,811
	<u>199,860</u>	<u>187,692</u>
Total incoming resources	<u>204,786</u>	<u>215,245</u>
EXPENDITURE		
Charitable activities		
Wages	126,520	123,517
Social security	2,981	2,639
Pensions	1,096	1,044
Rent and rates	38,075	34,838
Insurance	3,464	3,023
Light and heat	3,853	3,492
Telephone	380	379
Postage and stationery	602	359
Advertising	196	-
Sundries	353	67
Purchases- school resources	3,338	3,585
Food & Drinks	38	77
Sub-contractors	4,750	7,100
Cleaning and waste	3,283	2,396
Computer running cost	2,714	3,977
Equipment leasing	1,518	768
Recruitment and training	764	1,041
Repairs and maintenance	922	1,164
Subscriptions	3,427	3,221
Travelling expenses	1,081	105
Other legal and professional	2,684	7,727
Plant and machinery	255	175
Fixtures and fittings	634	657
	<u>202,928</u>	<u>201,351</u>
Support costs		
Finance		
Bank charges	99	59
Governance costs		
Accountancy and legal fees	5,620	6,177
Total resources expended	<u>208,647</u>	<u>207,587</u>
Net (expenditure)/income	<u>(3,861)</u>	<u>7,658</u>

This page does not form part of the statutory financial statements

ALAMIYAH EDUCATIONAL FOUNDATION

England & Wales - Charity number 1158578

Accounts

REGISTERED COMPANY NUMBER: 08922089 (England and Wales)
REGISTERED CHARITY NUMBER: 1158578

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2021
for
ALAMIYAH EDUCATIONAL FOUNDATION

Alphanumeric Accountants Limited
LABS ATRIUM
Chalk Farm Road
London
NW1 8AH

ALAMIYAH EDUCATIONAL FOUNDATION

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Detailed Statement of Financial Activities	14 to 15

ALAMIYAH EDUCATIONAL FOUNDATION

Report of the Trustees for the Year Ended 31 March 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The AEF focused on the following main objectives for the financial year 2020-21:

- To run an Independent Islamic Montessori School for pupils of age 3-11 years old.
- To complete the Montessori Elementary Primary Teacher Training Programme

The aims of the Alamiyah Educational Foundation (AEF) are to establish a holistic and Islamic education and parenting approach for the child from birth till the end of school using the Montessori method and the values and principles of the Islamic Faith. We aim to deliver this initially through the means of a school for children of all backgrounds and through delivering workshops and courses for parents and adults who work with children.

Ensuring our work delivers our aims

We review our aims, objectives and activities annually. This review will provide an overview of what has been achieved by the AEF over the last 12 months. This review will scrutinise whether our work over the last 12 months has been focused on the delivery of our aims and will also appraise our performance as an organization. The annual report ensures that Trustees aims, objectives and activities remain focused on the charities stated purposes or objects. The Trustees have, therefore, had due regard to the commission's public benefit guidance when exercising any powers or duties and when planning future activities, by considering how they will contribute to the aims and objectives that have been set.

ALAMIYAH EDUCATIONAL FOUNDATION

Report of the Trustees for the Year Ended 31 March 2021

OBJECTIVES AND ACTIVITIES

Significant activities

Independent School for Pupils age 3-11

The year 2020-21 was a challenging year due to the Covid-19 pandemic. The year started in April 2020 with the first national lockdown when schools were asked to close at the start of the summer term, except to pupils of key workers. The financial year ended with the completion of a second national lockdown when primary schools re-opened on the 8th March 2021. During this challenging period, the school's priority was to adapt its provision from face-to-face learning at school, to remote provision through online distance learning. The school developed its online learning provision whilst maintaining its Montessori and Islamic ethos and values. The school was required to develop contingency plans to be able to migrate face to face learning to online provision, should a pandemic require it, and to respond to an outbreak within the school or locally with a robust policy on infection control. National guidance was adhered to, and robust procedures were drawn up to institute new Covid-Safe practice, including the recording and reporting of cases. These procedures were implemented through training staff and monitoring the effectiveness of practice.

The financial year started off with uncertainty after the announcement of the national lockdown due to Covid-19. The AEF's financial analysis of the situation demonstrated that non-payment of a term's fees would be a threat to the school. A robust response was coordinated to mitigate the financial risks to the school. The delivery of an online educational service coupled with support from the Coronavirus Job Retention Scheme ensured that the school was able to continue operating during the period of lockdown.

Sectors of the Community Served by the AEF

In 2020-21, the AEF served pupils and families from a full range of ethnic backgrounds including, White - Polish, Romanian, French, English, Asian - Turkish, Algerian, Moroccan, Indian, Pakistani, and Bangladeshi, Black - African, Caribbean, including pupils from mixed ethnicities. In 2020-21, all pupils who attended were from a Muslim faith background. Pupils attended from a very wide range of areas including, the boroughs of Barking and Dagenham, Redbridge, Havering, Waltham Forest, Newham, Haringey, Croydon, and Dartford. The school also served a range of pupils who came from disadvantaged backgrounds and pupils with additional or special educational needs by providing them and their families with support, advice, and professional help where appropriate.

School Development

2020-21 was a year of uncertainty due to COVID. A number of parents experienced financial difficulties, which led to some pupils leaving the school after the first lockdown, and there were a number of staffing changes. As such, recruitment was identified as an area of development since it has proven difficult to recruit trained and experienced staff for the positions required at the school. A decision was made to limit numbers and halt expansion plans in order to safeguard the core school provision. The aim of the school during this period of uncertainty was to maintain consistency in the delivery and the quality of educational provision whether it be remote or face to face whilst strengthening the school team to be able to adapt and respond at short notice. As a result, the school committed to developing online learning systems, build robust contingency plans and review operations to ensure that systems and processes will be flexible enough to adapt to any possible disruption.

During this year, the key areas of development were, Quality of Teaching and Learning, Distance Learning, Pupil Assessment, Data Management and Reporting, Attendance, Monitoring and IT systems. The curriculum and its delivery in the core subject areas were further built upon and the curriculum areas of Technology and Science were developed further with the assistance of a dedicated Science and Technology Teacher.

Two online systems were developed and trialled for use this year in order to automate data management and reporting. In 2020-21 a school data management system was purchased and customised to suit the school's needs. Attendance monitoring and recording within the school were transformed over the year due to the introduction of the system. The new system has allowed the school to run reports on attendance and punctuality and to log parent communications. In the future it will incorporate all the available pupil data in order to harness its full reporting power across multiple areas. A pupil assessment tracking and reporting system was also purchased and customised as a completely bespoke system. The system was in the process of being developed in 2020-21 with input from the school team, based on the Montessori Curriculum objectives. The system will revolutionise how teachers, record, track and communicate assessments and will be ready to roll out over the coming year.

ALAMIYAH EDUCATIONAL FOUNDATION

Report of the Trustees for the Year Ended 31 March 2021

OBJECTIVES AND ACTIVITIES

Public benefit

In 2020-21, the AEF delivered:

1. An Independent School with Nursery for pupils age 3-11 years
2. The final year of the Montessori Teacher Training Programme for pupils of age 6-12 years

Volunteers

Volunteers have made a big difference to the work of the school. Administrative work, resource preparation and organisation have been undertaken by parent volunteers. Maintenance tasks have also been carried out by volunteers as overseen by Senior Management and Trustees.

FINANCIAL REVIEW

Financial position

Despite the challenges faced by the school during the pandemic in 2020-21 the AEF ended the financial year in a stable financial position. The AEF received a total income of £215,245 of which £7,112 were general donations and £20,440 was received in grants. AEF expenditure was £207,587, leading to a net income of £7,658.

During 2020-21, pupil numbers reduced by 20% after the first lockdown in July 2020 which accounted for the decrease in income. The middle and upper primary school remained at full capacity, however the reduction occurred in the lower primary school, in Nursery, Reception and Year 1. There was a similar level of income received from donations to the previous year. Income from grants increased due to funding received as a result of the Covid-19 pandemic.

Expenditure was lowered due to a reduction in overheads resulting from lower pupil numbers. A process of cost cutting also contributed to the reduction of costs. The overall cost of labour decreased despite incurring additional costs due to hiring sub-contractors. Sub-contractor costs increased by 192% largely due to the implementation of stringent Covid-19 hygiene measures. Specialist teachers were also sub-contracted for fixed periods to deliver specialist subjects. Cleaning and maintenance costs also rose by 25% due to Covid-19. Wages were increased as far as possible over this period as part of the AEF commitment to provide staff with a living wage.

The year 2020-21, demonstrated the resilience of the AEF. The organisation adapted to the disruption posed by the pandemic in a short period, while continuing educational provision for pupils and safeguarding the school and staff. The AEF demonstrated sound business continuity planning, surviving two school closures by developing and delivering a distance learning programme. Despite the challenges, the AEF maintained investment into the school's quality of provision and delivery of the public benefit as stated in the AEF objects and managed to maintain a reserve necessary for the future sustainability of the School. The AEF response to the challenge of the pandemic is evidence of its financial resilience and places the organisation in a strong position to establish the future vision of the AEF and face any further challenges in the year ahead with confidence.

Reserves policy

The AEF has a policy to maintain a minimum reserve three months of operational costs in order to continue operating effectively on a cash flow basis. In 2020-21 this was circa £51 897. Maintaining this reserve ensures that the services and charitable objects of the AEF can continue despite an interruption in operations or a significant loss of income and secures the financial position of the organisation as a going concern. It aims to build up a reserve of six months of operational costs to add further security especially due to the financial uncertainty related to the Covid-19 Pandemic. The organisation follows financial procedures in accordance with financial regulations approved by the Board of Trustees and in line with the Charity Commission, Companies House and the HMRC.

ALAMIYAH EDUCATIONAL FOUNDATION

Report of the Trustees for the Year Ended 31 March 2021

FINANCIAL REVIEW

Going concern

Covid-19 Response

The effects of the Covid-19 worldwide pandemic on the operation of the school and on other AEF activities in 2020 have been considerable. The AEF response to the risks posed by Covid-19 were coordinated in March and April 2020 to mitigate the financial risks to the school. The main risk to the school from the closure would have been a loss of fees income from parents due to the disruption to their children's education or due to the financial difficulties they were experiencing.

During the period of the lockdown, a number of measures were put in place. Educational provision continued for all pupils in the form of distance learning. New IT systems and support were set up to facilitate distance learning and training was rolled out to staff members. In order to mitigate any financial risks, the school undertook a series of cost cutting measures. The coronavirus job retention scheme (CJRS) was employed to save staffing costs; the rest of the staff worked from home; rate relief was applied for and granted during this period; the physical school was closed so that costs could be saved further by reducing bills and maintenance costs; a spending freeze (for any costs unrelated to distance learning) was enforced and any unnecessary work was delayed till the wider school re-opening. All of these measures coupled with the continuing support of parents ensured that the school remained viable beyond the second lockdown in March 2021.

Overall, fee income remained stable due to the continuation of remote education and due to the support of parents at the school. Despite financial difficulties faced by some parents, 95% of fees were recovered over the first lockdown period. Parents were also provided with a discount for the period between April-July 2020 due to a reduction in the school's educational service. Prior to the second lockdown, remote educational provision was improved and enhanced after a thorough evaluation of the service which was provided during the first lockdown. This meant that there was no loss of income or discount required. Trustees are confident that after surviving the year 2020-21, the organisation continues to remain a going concern and is set to survive any further disruption in the year ahead.

FUTURE PLANS

The year 2021-22 will focus on the educational quality delivered at the school and ensuring that the school's operation and processes are robust. It will also look at recruitment and HR processes as key areas of review and development through reviewing contingencies for cover staff and ways to attract skilled and experienced practitioners into the school. The School Management Information System and Pupil Assessment and Tracking System will be rolled out in 2021-22, this will automate tasks and introduce further efficiencies into the school. The team will continue to review processes and practice according to the AEF's vision, mission, and values with a view to further embed these core values across all departments including teaching, support, and admin teams.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is constituted as a company limited by guarantee and is therefore governed by a memorandum and articles of association. The directors of the company are also trustees of the charity. Eligibility for membership of the board of trustees is governed by the memorandum and articles of association.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08922089 (England and Wales)

Registered Charity number

1158578

Registered office

115 Marlborough Road

Essex

RM8 2ES

ALAMIYAH EDUCATIONAL FOUNDATION

Report of the Trustees for the Year Ended 31 March 2021

Trustees

Ms U Ayub
N J Hayton
Dr A Misra
Ms S Motara (Principal)

Independent Examiner

Alphanumeric Accountants Limited
LABS ATRIUM
Chalk Farm Road
London
NW1 8AH

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of ALAMIYAH EDUCATIONAL FOUNDATION for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on23rd December 2021..... and signed on its behalf by:



Ms S Motara - Trustee

**Independent Examiner's Report to the Trustees of
ALAMIYAH EDUCATIONAL FOUNDATION**

Independent examiner's report to the trustees of ALAMIYAH EDUCATIONAL FOUNDATION ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Haroon Rashid
ACCA
Alphanumeric Accountants Limited
LABS ATRIUM
Chalk Farm Road
London
NW1 8AH

Date: 23/12/2021

ALAMIYAH EDUCATIONAL FOUNDATION

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2021**

		31.3.21 Unrestricted fund £	31.3.20 Total funds £
INCOME AND ENDOWMENTS FROM	Notes		
Donations and legacies		27,552	7,775
Charitable activities			
Provision of education facilities		187,692	237,553
Investment income	2	<u>1</u>	<u>9</u>
Total		215,245	245,337
EXPENDITURE ON			
Charitable activities			
Provision of education facilities		207,587	232,644
NET INCOME		7,658	12,693
RECONCILIATION OF FUNDS			
Total funds brought forward		91,641	78,948
TOTAL FUNDS CARRIED FORWARD		<u>99,299</u>	<u>91,641</u>

The notes form part of these financial statements

ALAMIYAH EDUCATIONAL FOUNDATION

Balance Sheet 31 March 2021

		31.3.21 Unrestricted fund £	31.3.20 Total funds £
FIXED ASSETS	Notes		
Tangible assets	6	4,753	4,380
CURRENT ASSETS			
Debtors	7	30,102	32,153
Cash at bank and in hand		<u>79,564</u>	<u>70,521</u>
		109,666	102,674
CREDITORS			
Amounts falling due within one year	8	(15,120)	(15,413)
		<u>94,546</u>	<u>87,261</u>
NET CURRENT ASSETS			
		<u>99,299</u>	<u>91,641</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>99,299</u>	<u>91,641</u>
NET ASSETS			
		<u>99,299</u>	<u>91,641</u>
FUNDS	9		
Unrestricted funds		<u>99,299</u>	<u>91,641</u>
TOTAL FUNDS		<u>99,299</u>	<u>91,641</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on23rd December 2021..... and were signed on its behalf by:

A handwritten signature in black ink, appearing to read 'S Motara', followed by a period.

S Motara - Trustee

Notes to the Financial Statements
for the Year Ended 31 March 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Critical accounting judgements and key sources of estimation uncertainty

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

There have been no judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies and that have the most significant effect on the amounts recognised in the financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The following specific policies are applied to particular categories of income:

- Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- Legacy income is recognised when receipt is probable and entitlement is established.
- Income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure include any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

ALAMIYAH EDUCATIONAL FOUNDATION

Notes to the Financial Statements - continued for the Year Ended 31 March 2021

1. ACCOUNTING POLICIES - continued

Expenditure

- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 25% on cost
Fixtures and fittings	- 15% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Limited by guarantee

Alamiyah Educational Foundation is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

2. INVESTMENT INCOME

	31.3.21	31.3.20
	£	£
Deposit account interest	<u>1</u>	<u>9</u>

ALAMIYAH EDUCATIONAL FOUNDATION

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2021**

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.21	31.3.20
	£	£
Depreciation - owned assets	832	15,136
Independent examiner's fee	<u>1,680</u>	<u>1,680</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.21	31.3.20
School staff	<u>11</u>	<u>14</u>

No employees received emoluments in excess of £60,000.

6. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Totals £
COST			
At 1 April 2020	-	60,549	60,549
Additions	<u>700</u>	<u>505</u>	<u>1,205</u>
At 31 March 2021	<u>700</u>	<u>61,054</u>	<u>61,754</u>
DEPRECIATION			
At 1 April 2020	-	56,169	56,169
Charge for year	<u>175</u>	<u>657</u>	<u>832</u>
At 31 March 2021	<u>175</u>	<u>56,826</u>	<u>57,001</u>
NET BOOK VALUE			
At 31 March 2021	<u>525</u>	<u>4,228</u>	<u>4,753</u>
At 31 March 2020	<u>-</u>	<u>4,380</u>	<u>4,380</u>

ALAMIYAH EDUCATIONAL FOUNDATION

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Trade debtors	2,813	5,735
Rent deposit	16,250	16,250
Prepayments and accrued income	<u>11,039</u>	<u>10,168</u>
	<u>30,102</u>	<u>32,153</u>

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Trade creditors	3,277	3,749
Social security and other taxes	6,296	6,088
Other creditors	2,005	2,942
Pension liability	182	235
Accruals and deferred income	<u>3,360</u>	<u>2,399</u>
	<u>15,120</u>	<u>15,413</u>

9. MOVEMENT IN FUNDS

	At 1.4.20	Net movement in funds	At 31.3.21
	£	£	£
Unrestricted funds			
General fund	91,641	7,658	99,299
	<u>91,641</u>	<u>7,658</u>	<u>99,299</u>
TOTAL FUNDS	<u>91,641</u>	<u>7,658</u>	<u>99,299</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	215,245	(207,587)	7,658
	<u>215,245</u>	<u>(207,587)</u>	<u>7,658</u>
TOTAL FUNDS	<u>215,245</u>	<u>(207,587)</u>	<u>7,658</u>

Comparatives for movement in funds

	At 1.4.19	Prior year adjustment	Net movement in funds	At 31.3.20
	£	£	£	£
Unrestricted funds				
General fund	130,048	(51,100)	12,693	91,641
	<u>130,048</u>	<u>(51,100)</u>	<u>12,693</u>	<u>91,641</u>
TOTAL FUNDS	<u>130,048</u>	<u>(51,100)</u>	<u>12,693</u>	<u>91,641</u>

ALAMIYAH EDUCATIONAL FOUNDATION

Notes to the Financial Statements - continued for the Year Ended 31 March 2021

9. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	245,337	(232,644)	12,693
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>245,337</u>	<u>(232,644)</u>	<u>12,693</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Prior year adjustment £	Net movement in funds £	At 31.3.21 £
Unrestricted funds				
General fund	130,048	(51,100)	20,351	99,299
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>130,048</u>	<u>(51,100)</u>	<u>20,351</u>	<u>99,299</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	460,582	(440,231)	20,351
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>460,582</u>	<u>(440,231)</u>	<u>20,351</u>

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

ALAMIYAH EDUCATIONAL FOUNDATION**Detailed Statement of Financial Activities
for the Year Ended 31 March 2021**

	31.3.21 £	31.3.20 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	7,112	7,775
Grants	<u>20,440</u>	<u>-</u>
	27,552	7,775
Investment income		
Deposit account interest	1	9
Charitable activities		
Funding from London Borough of Barking and Dagenham	51,881	70,239
Provision of education facilities	<u>135,811</u>	<u>167,314</u>
	<u>187,692</u>	<u>237,553</u>
Total incoming resources	215,245	245,337
EXPENDITURE		
Charitable activities		
Wages	123,517	144,534
Social security	2,639	3,369
Pensions	1,044	929
Rent and rates	34,838	35,941
Insurance	3,023	2,818
Light and heat	3,492	3,368
Telephone	379	322
Postage and stationery	359	1,107
Sundries	67	63
Purchases- school resources	3,585	1,948
Food & Drinks	77	1,924
Sub-contractors	7,100	2,432
Cleaning and waste	2,396	1,919
Computer running cost	3,977	345
Equipment leasing	768	768
Recruitment and training	1,041	1,419
Repairs and maintenance	1,164	545
Subscriptions	3,221	4,788
Travelling expenses	105	481
Other legal and professional	7,727	3,930
Plant and machinery	175	-
Fixtures and fittings	<u>657</u>	<u>15,136</u>
	201,351	228,086

This page does not form part of the statutory financial statements

ALAMIYAH EDUCATIONAL FOUNDATION

**Detailed Statement of Financial Activities
for the Year Ended 31 March 2021**

	31.3.21 £	31.3.20 £
Support costs		
Finance		
Bank charges	59	95
Governance costs		
Accountancy and legal fees	<u>6,177</u>	<u>4,463</u>
Total resources expended	<u>207,587</u>	<u>232,644</u>
Net income	<u>7,658</u>	<u>12,693</u>

This page does not form part of the statutory financial statements