

MUSLIM WOMEN'S COUNCIL
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 28 FEBRUARY 2023

Company Registration No. 07518555 (England and Wales)
Charity Registration No. 1158560

MUSLIM WOMEN'S COUNCIL

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	B Gora S Naguib F Ayub K Ahmed S Moughal S Ullah
Advisors	M Francois
Charity number	1158560
Company number	07518555
Principal address	P O Box 106 38 Sunbridge Road Bradford BD1 2DZ
Registered office	P O Box 106 38 Sunbridge Road Bradford BD1 2DZ
Independent examiner	Alison Whalley FCA Azets Audit Service Ltd Carlton House Bradford BD1 4NS
Bankers	Virgin Money 1 Westgate Shipley BD18 3SD

MUSLIM WOMEN'S COUNCIL

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MUSLIM WOMEN'S COUNCIL

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 28 FEBRUARY 2023

The Trustees present their annual report and financial statements for the year ended 28 February 2023.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019)

Objectives and activities

The Charity's objects are to promote any charitable purpose for the benefit of Muslim women, including the advancement of education, the relief of poverty, sickness and distress, and the promotion and preservation of good health.

Muslim Women's Council is an all women led and governed organisation that places Muslim women at the forefront of all our work. Our work does not include the teaching or promotion of religion, rather we address the barriers encountered by Muslim women and their families in playing a full and active role in society and the economy.

Our activities are continually evolving as we build knowledge, insight, and networks, but remain focused on:

- Empowering Muslim women to affect agency and impact change
- Up-skilling Muslim women, developing their experience, confidence, and networks
- Creating long term change in culture, attitude, and traditions via grass-root engagement in families, communities, and wider civil society.

As we move forward, we have an ambition to not only inform but also influence policies and practices that affect Muslim women across the UK and the globe.

Our work

With support from Muslim women, wider communities, funders and partners our work continues to support the needs of Muslim women and girls in and around Bradford (of all backgrounds, ages and ethnicity) building on what we have achieved and learned to date. Our work is informed by lived experience and insight of Muslim women to better meet their needs.

Muslim women are nationally considered as one of the most disadvantaged and disenfranchised groups. They are a diverse group and suffer the same inequalities as other women (access to employment, domestic violence, pay inequality etc) with additional factors that multiply their disadvantage, for example: negative public perception / stereotyping - amplified by the media, religious discrimination (Islamophobia), and cultural practices from within their own communities.

Whilst we focus on Muslim women and girls, we are open to supporting all women regardless of age, ethnicity, belief, or background; many of these women are from various BAME communities based in and around Bradford. We also support the homeless, women from other faiths and ethnicities, children/young people, elderly/old people, and anyone who needs help that we can provide.

We have adopted an agile approach that allows us to explore and respond quickly where and when needed. It also allows us to try out different approaches to help test ideas, learn, and develop what works, and to explore and offer more effective ways of meeting the needs of Muslim women in Bradford and beyond.

We know we cannot achieve our aims alone and value partnerships with others who share our vision and values. All partnerships are tested for alignment of shared vision and mission, ensuring partners have a focus on supporting women or any of our other beneficiaries such as the homeless.

To ensure that our work continues to deliver our aims and the needs of our beneficiaries, we review activities each year at our board and staff away day. This review looks at what we have achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help.

MUSLIM WOMEN'S COUNCIL

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2023

The review also helps us ensure our aim, objectives and activities remained focused on our stated purposes. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set.

Based on this review we have agreed to continue focusing on:

- (a) Voice, leadership, and access to decision-making
- (b) Access to skills and employment
- (c) Freedom of faith
- (d) Community resilience

With a connection to (mental) health and wellbeing of Muslim women, lessening the impact of loneliness and experiencing a deep-seated fear and anxiety regarding their health as they continue to deal with a new world with COVID-19 and the cost-of-living crisis and fallout from Brexit. We are looking at implementing ways in which to help them build their skills, knowledge, experiences, and confidence to achieve their ambition and their potential.

Our Values

Our values reflect what we are trying to achieve through our work:

- We are for all women with a particular focus on issues affecting Muslim women
- We support equality, diversity and social justice for all
- We are inclusive of all communities and people of all faiths and none
- We will continue to be challenging and advocate for the issues that matter to Muslim women and communities
- We are Independent and speak truth to power
- We are entrepreneurial
- We are open, transparent and share our work and learning
- We value and support our staff and volunteers and embrace cultural, religious and all other differences

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake.

Achievements and performance

The last 12 months have been successful considering the ongoing impact of COVID-19 on the nation and locally on us as an organisation and our beneficiaries. The increasing costs-of-living and impact of Brexit has been significant on the running of our charity.

The cost of renting and running an office have become unaffordable and we have been looking our own building to buy. Over the year we have been faced by economic challenges, funding competition and uncertainty, workforce, and volunteer challenges as they try to survive in the current climate.

Furthermore, the aftermath of the Brexit campaign has seen a rise in nationalist and anti-immigrant sentiments, which may have made some Muslim women feel less welcome or more vulnerable to discrimination or hate crimes. It has brought to the forefront of public discourse issues related to national identity, cultural integration, and diversity. With Muslim women feeling more scrutinised or even targeted in this context.

We have done our utmost to continue our services and activities to meet the needs of our service users and beneficiaries, who have become more vulnerable and in need of assistance, putting additional strain on our charity resources.

In response we have been discussing the possibility of leaving the office and working remotely to save money and ensure the continued delivery of services and activities. Also exploring and implementing new fundraising strategies, cost-saving measures, and collaborations with other organisations to maintain our services. We are surviving and continuing to support those who need it.

MUSLIM WOMEN'S COUNCIL

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2023

The main activities of the last 12 months have been:

- Think Tank** - We have continued to capture the lived experiences and insights of Muslim women regarding a variety of issues such as organ donation in the Muslim community, Muslim women & debt, entrepreneurship & Muslim women, Muslim women & the arts, infidelity in marriage, etc. There are 27 reports available on our website, with more due to be published soon on topics such as adoption in the Muslim community, ethnic segregation within Bradford's neighbourhoods, mental health & black magic, elderly & end of life care in the Muslim community, and the benefits of horticulture. Our cohort of alumnae and staff at University of Bradford have produced reports that are currently being finalised, on the lived experience of Muslim women on mental health and black magic, ethnic segregation within Bradford's neighbourhoods and Muslim women's perspectives on adoption. <https://www.muslimwomenscouncil.org.uk/reports>
- Curry Circle** - With the increasing cost-of-living crisis we are still providing emergency food provision (through the delivery of hot meal food packs). The Curry Circle food initiative is offering both weekly sit-down service supporting approximately 80 individuals with hot meals to a twice-weekly delivery and take away service, supplying approximately 400 hot meals a week. Since the lockdown began in 2020, we have delivered 62,000 hot meals across Bradford. This included organising annual Christmas parties for the service users. Over the last 3 years we supported not only Muslim women but also the homeless, elderly, and vulnerable people (those with chronic medical conditions) who were isolated at home with limited support.
- Women's Building** - Since embarking on the journey of trying to establish a Women's Building, we have found a building and received commitment from Tudor Trust of £450,000 towards the building. Since then, we have submitted 2 other applications to Community Ownership Fund and Congregation Office Sisters of St. Joseph of Peace. Due to the Grade II listing of the building, we have had several successful meetings Heritage Lottery Fund and Architecture Heritage Fund, who have also expressed an interest in supporting the building idea.
- Pilotlight** - After successfully receiving funding from Weston Charity Awards, we had regular online and in-person meetings with the Weston Charity Awards Pilotlighters to supporting our strategic development. We took the group's advice on board for our organisation as well as for the Women's Building project.
- 99 Names of Allah** - We have continued to grow our arts focus through the 99 Names of Allah calligraphy project. We participated in Van Gogh Alive, the most visited immersive, multi-sensory experience in the world was shown exclusively at Bradford's Regency Hall from 13th October 2022. We presented 'An Nur – The light/ The illuminator', 'Al Wadood – The most loving', 'As Salaam – The giver of peace', 'Ar Rahmaan, Ar-Raheem - The Beneficent, The Merciful', & 'Al-Hayy Ul-Qayyum - The living, the self-subsistent' These were the five names selected, designed and developed by a focus group of Bradford Muslim women. The project team worked in collaboration with Arabic Calligrapher Razwan Ul-Haq to create the five digital artworks in different styles of calligraphy, spreading light, love and peace across Bradford. The artwork showcases some of the beautiful names attributed to Allah in a first-of-its-kind exhibition. <https://www.thetelegraphandargus.co.uk/news/23277780.five-beautiful-names-allah-chosen-van-gogh-alive-artwork/#:~:text=The%2099%20Beautiful%20Names%20of%20Allah%2FGod%20on%20display%20include,%2C%20the%20self%2Dsubsistent>.
- Calligraphy sessions** - We have continued to deliver interactive sessions on the art of Islamic calligraphy with two local noted calligraphy artists. Local Muslim women took part in the sessions, and really enjoyed learning about the history of Islamic calligraphy as they learnt to write. The participants found the sessions very therapeutic and found spiritual healing through art. It had a positive impact on their mental health, improved their skills and gave them time to concentrate on themselves. <https://www.muslimwomenscouncil.org.uk/media/resources/islamic-art-calligraphy-workshops-women>

MUSLIM WOMEN'S COUNCIL

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2023

- **Engage Britain** - An independent charity that gives people a say on what matters most to them funded us to organise some events for reconnection with the community. The Muslim Women's Council hosted a musical performance evening on Friday 16th September, attended by over 230 guests. Noted musical group Al Firdaus Ensemble performed songs expressing inspiring Divine love in various musical styles. Guest speakers included Bishop of Bradford, Rt Revd Dr Toby Howarth. We were delighted to help bring the community together after a very difficult time during the pandemic. The spiritually uplifting musical celebration was appreciated by the multi-faith, multicultural guests.
- **Ladies Tea & Chat sessions** - We began our weekly Ladies Tea and Chat sessions in September 2022, and they have developed into a very welcoming community space, where women from multiple backgrounds get together on a weekly basis to chat, enjoy delicious food and interact with a different speaker & topic every week. The topics have included physical health, the legal importance of the Islamic marriage contract, empty nest syndrome, the importance of looking after the environment, the physical & mental benefits of horticulture, the stigma of disability, etc. Attendees have really benefitted from the sessions, expressing their delight in increased knowledge and welcoming the opportunity to interact with like-minded people regularly. We organised a special Ladies Iftar session during the holy month of Ramadan, which was completely sold out and the ladies learnt about healing through the Quran. <https://www.muslimwomenscouncil.org.uk/services/ladies-tea-chat>
- **Sharia Council** – To address the lack of support for Muslim women going through Islamic divorce we are in the process of developing women focused online Sharia Council, through which we aim to provide a model divorce application service for Muslim women. We are currently working on the development of our web page and application process, as well as organising a steering group with the appropriate calibre of members.
- **Our Deen is Green** - We received funding to organise regular walks with local Muslim women under our 'Our Deen is Green ladies' project, looking at the effect of climate change and what we can do as individuals to help the situation. The walks have developed into monthly sessions, with increasing numbers of ladies joining the group. They are really enjoying exploring new areas of the countryside and getting to know new people. The attendees have fed back that they have seen a marked improvement in their mental and physical health since attending the sessions, and they really enjoy learning new ways and techniques to work on items. We have also started beekeeping and horticulture sessions, which the attendees are really benefitting from. <https://www.muslimwomenscouncil.org.uk/project/our-deen-green>
- **Upcycling** – As an off-shoot of Our Deen is Green we now deliver weekly sessions on upcycling, which involves taking pre-loved items of household furniture and giving them a new lease of life/purpose through painting, decorating them and thinking of new uses for them. <https://www.muslimwomenscouncil.org.uk/upcycling>

The MWC Management Board travelled to Andalucia in Spain, for 5 days in March 2022, for a health & wellbeing retreat. We also used the time to research and explore future opportunities, to take groups of women including our Think & Do Tank cohorts and service users from other projects, for wellbeing and learning retreats. We are organising more retreats in Spain, and exploring options for retreats in other countries such as Turkey, Morocco and Bosnia.

Fundraising

Section 162a of the Charities Act 2011 requires charities to make a statement regarding fundraising activities. The legislation defines fundraising as 'soliciting or otherwise procuring money or other property for charitable purposes'. The charity does not actively raise funds from the public either directly or via use of an agent, accordingly no such amounts are presented in the financial statements for the year under review. The charity has received no complaints in relation to fundraising activity for the year under review.

Given the nature of the funding of the charity the Trustees consider that it remains appropriate not to be voluntarily bound to be regulated by the Fundraising Regulator.

MUSLIM WOMEN'S COUNCIL

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2023

Financial review

Income for the year amounted to £161,094 (2022 £218,684) with expenditure amounting to £192,614 (2022 £207,197) resulting in a net expenditure of £31,520 (2022 net income £11,487).

Reserves stood at £90,721 (2022 £122,241).

Free reserves stood at £62,636 (2022 £67,011).

It is the policy of the Charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to three month's expenditure. The Trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Charity's current activities while consideration is given to ways in which additional funds may be raised. This amounts to £50,000, currently free reserves are in line with the policy.

The Trustees have assessed the major risks to which the Charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

The Daughter's of Eve annual conference operates under an extensive risk management review structure given the nature of work it aims to achieve. All activities carried out under the Muslim Women's Council also benefit from project specific risk assessments.

Structure, governance and management

The Charity is a company limited by guarantee governed by the terms of its Memorandum and Articles of Association. The company was incorporated on 7 February 2011 and registered as a charity on 15 September 2014.

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

B Gora
S Naguib
F Ayub
K Ahmed
S Moughal
S Ullah

Trustees are recruited for their skills and experience they can bring to the charity and are supported by the other trustees.

None of the Trustees has any beneficial interest in the company. All of the Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Qualifying third party indemnity provisions

Indemnity insurance has been taken out at a cost of £400 (2022 - £254).

The Muslim Women's Council employs a Chair and Chief Executive officer. The organisation uses the services of self employed staff to perform specific duties which include administration, business development, IT, social media and sessional work.

Acknowledgements

The Muslim Women's Council formally acknowledges its advisors, funders and partners in the delivery of its aims and objectives.

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

MUSLIM WOMEN'S COUNCIL

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 28 FEBRUARY 2023*

The Trustees' report was approved by the Board of Trustees.

DocuSigned by:

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B Gora
Trustee

27 November 2023

MUSLIM WOMEN'S COUNCIL

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF MUSLIM WOMEN'S COUNCIL

I report to the Trustees on my examination of the financial statements of Muslim Women's Council (the Charity) for the year ended 28 February 2023.

Responsibilities and basis of report

As the Trustees of the Charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

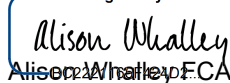
Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

DocuSigned by:


Alison Whalley FCA

Azets Audit Services Ltd

Carlton House
Grammar School Street
Bradford
BD1 4NS

Dated: 27 November 2023

MUSLIM WOMEN'S COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 28 FEBRUARY 2023

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes						
Income from:							
Donations and legacies	3	38,474	120,490	158,964	11,529	205,975	217,504
Charitable activities	4	2,130	-	2,130	1,180	-	1,180
Total income		40,604	120,490	161,094	12,709	205,975	218,684
Expenditure on:							
Charitable activities	5	45,219	147,395	192,614	8,115	199,082	207,197
Net (expenditure)/income for the year/							
Net movement in funds		(4,615)	(26,905)	(31,520)	4,594	6,893	11,487
Fund balances at 1 March 2022		69,406	52,835	122,241	64,812	45,942	110,754
Fund balances at 28 February 2023		64,791	25,930	90,721	69,406	52,835	122,241

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

MUSLIM WOMEN'S COUNCIL

BALANCE SHEET

AS AT 28 FEBRUARY 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	10		2,155		2,395
Current assets					
Debtors	11	1,709		2,314	
Cash at bank and in hand		98,465		124,004	
		100,174		126,318	
Creditors: amounts falling due within one year	12	(11,608)		(6,472)	
Net current assets			88,566		119,846
Total assets less current liabilities			90,721		122,241
Income funds					
Restricted funds	13		25,930		52,835
<u>Unrestricted funds</u>					
Designated funds	14	2,155		-	
General unrestricted funds		62,636		69,406	
			64,791		69,406
			90,721		122,241

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 28 February 2023.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 27 November 2023

DocuSigned by:

Bana Gora

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B Gora

Trustee

Company registration number 07518555

MUSLIM WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 28 FEBRUARY 2023

1 Accounting policies

Charity information

Muslim Women's Council is a private company limited by guarantee incorporated in England and Wales. The registered office is Lister Suite, Carlisle Business Centre, 60 Carlisle Road, Bradford, BD8 8BD.

1.1 Accounting convention

The accounts have been prepared in accordance with the Charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The Charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Charity.

1.4 Income

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

MUSLIM WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 28 FEBRUARY 2023

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	20% reducing balance
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

MUSLIM WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2023

1 Accounting policies

(Continued)

Derecognition of financial liabilities

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

MUSLIM WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 28 FEBRUARY 2023

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total Unrestricted funds	Restricted funds	Total
	2023 £	2023 £	2023 £	2022 £	2022 £
Donations and gifts	1,974	210	2,184	10,529	10,529
Listed below	36,500	120,280	156,780	1,000	206,975
	<u>38,474</u>	<u>120,490</u>	<u>158,964</u>	<u>11,529</u>	<u>217,504</u>
Grants receivable for core activities					
The Rank Foundation	-	-	-	12,500	12,500
Engage Britain	-	10,000	10,000	-	-
The Pilgrim Trust	-	7,755	7,755	-	-
The Tudor Trust	30,000	2,000	32,000	25,000	25,000
The Wellcome Trust	-	11,614	11,614	-	-
Sir Ken and Lady Morrison Fund	-	-	-	4,900	4,900
The Leap	-	-	-	15,000	15,000
The National Lottery Community Fund	-	-	-	19,778	19,778
Scurrah Wainright	-	4,000	4,000	-	-
Rosa	-	-	-	8,000	8,000
ESF Community Grants	-	6,720	6,720	4,480	4,480
Friends Provident Foundation	-	54,891	54,891	95,317	95,317
Smallwood Trust	-	-	-	8,500	8,500
Muslim Charities Forum	-	-	-	10,000	10,000
Westhill Endowment	-	2,750	2,750	-	-
The Albert Hunt Trust	-	-	-	2,000	2,000
Garfield Weston Foundation	6,500	-	6,500	-	-
Prince of Wales Charitable Trust	-	1,000	1,000	-	-
Alpkit Foundation	-	-	-	500	500
Lets Create Jubilee Fund	-	9,550	9,550	-	-
Bartlet Group fund	-	10,000	10,000	-	-
Leeds Building Society	-	-	-	1,000	1,000
	<u>36,500</u>	<u>120,280</u>	<u>156,780</u>	<u>205,975</u>	<u>206,975</u>

MUSLIM WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2023

4 Charitable activities

	Charitable Income 2023 £	Charitable Income 2022 £
Events	2,130	1,180

5 Charitable activities

	2023 £	Project Costs 2023 £	Total 2023 £	2022 £	Project Costs 2022 £	Total 2022 £
Staff costs	6,887	-	6,887	6,669	-	6,669
Conference and events	-	3,859	3,859	-	-	-
Project costs	-	45,514	45,514	-	24,888	24,888
Freelance consultants	47,719	-	47,719	49,643	-	49,643
Trustees consultancy fees and expenses	54,460	-	54,460	75,200	-	75,200
	109,066	49,373	158,439	131,512	24,888	156,400
Share of support costs (see note 6)	32,133	-	32,133	47,715	-	47,715
Share of governance costs (see note 6)	2,042	-	2,042	3,082	-	3,082
	143,241	49,373	192,614	182,309	24,888	207,197
Analysis by fund						
Unrestricted funds	40,675	4,544	45,219	7,593	522	8,115
Restricted funds	102,566	44,829	147,395	174,716	24,366	199,082
	143,241	49,373	192,614	182,309	24,888	207,197

MUSLIM WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2023

6 Support costs

	Support costs	Governance costs	2023	Support costs	Governance costs	2022
	£	£	£	£	£	£
Staff costs	20,663	-	20,663	20,006	-	20,006
Depreciation	491	-	491	921	-	921
Book keeping and payroll	192	-	192	-	-	-
Travelling	7,697	-	7,697	14,585	-	14,585
Premises costs	(1,103)	-	(1,103)	6,414	-	6,414
Insurance	400	-	400	254	-	254
Office costs	2,877	-	2,877	3,971	-	3,971
Sundry	916	-	916	1,564	-	1,564
Independent examination	-	1,975	1,975	-	1,740	1,740
Trustees expenses	-	67	67	-	1,342	1,342
	<u>32,133</u>	<u>2,042</u>	<u>34,175</u>	<u>47,715</u>	<u>3,082</u>	<u>50,797</u>
Analysed between						
Charitable activities	<u>32,133</u>	<u>2,042</u>	<u>34,175</u>	<u>47,715</u>	<u>3,082</u>	<u>50,797</u>

All support costs are allocated to the only charitable activity.

Governance costs includes payments to the Independent Examiner of £1,975 (2022- £1,740) for independent examination fees.

7 Trustees

Travel expenses were paid out to three trustees amounting to £67 in the year (2022 £1,342, two trustees).

During the year two trustee's received remuneration for consultancy totalling £54,460 (2022 - £75,200 to one trustee).

During the year costs of £2,042 were accrued to one trustee for use of home as office (2022 - nil).

8 Employees

Number of employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
	<u>1</u>	<u>1</u>
Employment costs	2023 £	2022 £
Wages and salaries	<u>27,550</u>	<u>26,675</u>

There were no employees whose annual remuneration was £60,000 or more.

MUSLIM WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 28 FEBRUARY 2023

9 Taxation

As a charity the company is exempt from tax on income falling within part II of the Corporation Tax Act 2010 and on gains falling within s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives. No tax charges have arisen in the charity.

10 Tangible fixed assets

	Computers £
Cost	
At 1 March 2022	10,313
Additions	251
	<hr/>
At 28 February 2023	10,564
	<hr/>
Depreciation and impairment	
At 1 March 2022	7,918
Depreciation charged in the year	491
	<hr/>
At 28 February 2023	8,409
	<hr/>
Carrying amount	
At 28 February 2023	2,155
	<hr/> <hr/>
At 28 February 2022	2,395
	<hr/> <hr/>

11 Debtors

	2023 £	2022 £
Amounts falling due within one year:		
Other debtors	700	700
Prepayments and accrued income	1,009	1,614
	<hr/>	<hr/>
	1,709	2,314
	<hr/> <hr/>	<hr/> <hr/>

12 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	7,651	3,394
Accruals	3,957	3,078
	<hr/>	<hr/>
	11,608	6,472
	<hr/> <hr/>	<hr/> <hr/>

MUSLIM WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 28 FEBRUARY 2023

13 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			Balance at 1 March 2021 £	Movement in funds			Balance at 1 March 2022 £	Movement in funds			Balance at 28 February 2023 £
	Incoming resources £	Resources expended £	£	Incoming resources £	Resources expended £	£		Incoming resources £	Resources expended £	£		Incoming resources £	Resources expended £	£	
Our Deen is Green	-	-	-	10,000	(5,250)	4,750	-	10,000	(5,250)	4,750	-	-	(4,750)	-	-
Helpline and mobile app	10,000	(3,539)	16,461	10,000	(3,539)	16,461	10,000	10,000	(3,539)	16,461	-	-	(16,461)	-	-
Social Enterprise Project	-	(12,500)	-	12,500	(12,500)	-	-	12,500	(12,500)	-	-	-	-	-	-
Aunties Network	-	-	-	-	-	-	-	-	-	-	-	7,755	(7,755)	-	-
Online training and teaching	4,974	(4,974)	-	-	(4,974)	-	4,974	-	-	-	-	-	-	-	-
Mosque donations	3,333	-	3,333	-	-	3,333	3,333	-	-	3,333	-	210	-	3,543	-
Engage Britain Event	-	-	-	-	-	-	-	-	-	-	-	10,000	(10,000)	-	-
Board of Trustees Wellbeing	2,000	(2,000)	-	-	(2,000)	-	2,000	-	(2,000)	-	-	2,000	(2,000)	-	-
Employment and literacy	-	(1,494)	2,986	4,480	(1,494)	2,986	-	4,480	(1,494)	2,986	-	6,720	(9,706)	-	-
Think Tank	-	(75,104)	20,213	95,317	(75,104)	20,213	-	95,317	(75,104)	20,213	-	66,505	(64,331)	22,387	-
Helpline	-	(9,778)	-	9,778	(9,778)	-	-	9,778	(9,778)	-	-	-	-	-	-
Covid response	-	(8,000)	-	8,000	(8,000)	-	-	8,000	(8,000)	-	-	-	-	-	-
Ladies Tea and Chat	-	-	-	-	-	-	-	-	-	-	-	4,000	(4,000)	-	-
Think Tank Smallwood Trust	-	(8,500)	-	8,500	(8,500)	-	-	8,500	(8,500)	-	-	-	-	-	-
Walk and Talk	-	(500)	-	500	(500)	-	-	500	(500)	-	-	-	-	-	-
Curry circle	-	(4,900)	-	4,900	(4,900)	-	-	4,900	(4,900)	-	-	10,000	(10,000)	-	-
CEO and Core costs	25,635	(45,543)	5,092	25,000	(45,543)	5,092	25,635	25,000	(45,543)	5,092	-	-	(5,092)	-	-
Albert Hunt Trust	-	(2,000)	-	2,000	(2,000)	-	-	2,000	(2,000)	-	-	-	-	-	-
Weston Charity Award	-	-	-	-	-	-	-	-	-	-	-	6,500	(6,500)	-	-
Art Installations	-	(15,000)	-	15,000	(15,000)	-	-	15,000	(15,000)	-	-	-	-	-	-
Calligraphy	-	-	-	-	-	-	-	-	-	-	-	13,300	(13,300)	-	-
	45,942	205,975	(199,082)	205,975	(199,082)	52,835	45,942	205,975	(199,082)	52,835	126,990	(153,895)	25,930		

MUSLIM WOMEN'S COUNCIL
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 28 FEBRUARY 2023

13	Restricted funds	(Continued)
	Aunties Network was funded by The Pilgrim Trust. Engage Britain funded a reconnection event and tour summit. Board of Trustees Wellbeing was funded by The Tudor Trust. Employment and Literacy was funded by European Union Social Fund, Community Grants. Think Tank was funded by Friends Provident Foundation and The Wellcome Trust. Ladies Tea and Chat was funded by The Scurrah Wainright Charity, for discussions between Muslim Women and policy makers to find ways to counter social inequality. Bartlett Group Fund the curry circle activities. Calligraphy was funded by the Prince of Wales Trust, Westhill Endowment and Lets Create Jubilee Fund.	

MUSLIM WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 28 FEBRUARY 2023

13	Restricted funds	(Continued)
Prior year:-		
Our Deen is Green was funded by the National Lottery, promoting sustainability and climate change. The helpline and mobile app funded a food poverty helpline, food provision, signposting to services and updates and advice on Coronavirus in additional languages and befriending and emotional support. This was funded by Leeds Community Foundation, National Lottery in partnership with HM Government, Race Equality Network, This year it has been funded by Muslim Charities Forum and Manjit Wolvenden. Social Enterprise Project was funded by The Rank Foundation. This funded the Chief Executive salary, support costs and an enterprise project making pickles. Online training and teaching was funded by the Rank Foundation and The Manjit Wolstenholme Fund. Mosque donations are for a Mosque for women. The Council top up grant was received from Bradford Metropolitan Council due to the Covid lockdown. Board of Trustees Wellbeing was funded by Tudor Trust. Employment and literacy was funded by ESF Community Grants. Think Tank was funded by National Lottery, Friends Provident Foundation and Smallwood Trust. Muslim Women Think Tank was funded by The Big Lottery Community Fund. The Helpline was funded by the National Lottery. Walk and Talk was funded by Alpkit Foundation. Leeds Communit Foundation funded Arts project. CEO and core costs were funded by Tudor Trust. Art Content on Line and LIT was funded by Leap Forward.		
During the prior year, due to the national lockdown, some of these projects were postponed or reduced in activities.		

MUSLIM WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 28 FEBRUARY 2023

14 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds			
	Incoming resources	Balance at 1 March 2022	Transfers	Balance at 28 February 2023
	£	£	£	£
Fixed assets	-	-	2,155	2,155
	<u>-</u>	<u>-</u>	<u>2,155</u>	<u>2,155</u>
	<u>-</u>	<u>-</u>	<u>2,155</u>	<u>2,155</u>
	<u>-</u>	<u>-</u>	<u>2,155</u>	<u>2,155</u>

A transfer has been made in the year to show the net book value of the fixed assets held.

MUSLIM WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 28 FEBRUARY 2023

15 Funds	Balance at 1 March 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 1 March 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 28 February 2023
Restricted funds	45,942	205,975	(199,082)	-	52,835	117,440	(144,345)	-	25,930
Designated Funds	-	-	-	-	-	-	-	2,155	2,155
General funds	64,812	12,709	(8,115)	-	69,406	40,604	(45,219)	(2,155)	62,636
Total funds	110,754	218,684	(207,197)	-	122,241	158,044	(189,564)	-	90,721

16 Analysis of net assets between funds

Fund balances at 28 February 2023 are represented by:

	Unrestricted funds 2023 £	Designated funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Tangible assets	-	2,155	-	2,155	2,395	-	2,395
Current assets/(liabilities)	62,636	-	25,930	88,566	67,011	52,835	119,846
	62,636	2,155	25,930	90,721	69,406	52,835	122,241

MUSLIM WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) ***FOR THE YEAR ENDED 28 FEBRUARY 2023***

17 Related party transactions

There were no disclosable related party transactions during the year (2022- none) other than those disclosed in note 7.