

MUSLIM WOMEN'S COUNCIL
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 28 FEBRUARY 2021

Company Registration No. 07518555 (England and Wales)
Charity Registration No. 1158560

MUSLIM WOMEN'S COUNCIL

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	B Gora S Naguib F Ayub K Ahmed S Kishver S Ullah	(Appointed 26 September 2021) (Appointed 26 September 2021) (Appointed 26 September 2021)
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Advisors	N Ali M Francois S Khan
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Charity number	1158560
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Company number	07518555
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Principal address	Carlisle Business Centre 60 Carlisle Road Bradford BD8 8BD
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Registered office	Unit 80 Carlisle Business Centre Carlisle Road Bradford BD8 8BD
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Independent examiner	Alison Whalley FCA Naylor Wintersgill Limited Carlton House Bradford BD1 4NS
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Bankers	Yorkshire Bank plc Shipley 1 Westgate Shipley BD18 3SD
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MUSLIM WOMEN'S COUNCIL

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MUSLIM WOMEN'S COUNCIL

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) *FOR THE YEAR ENDED 28 FEBRUARY 2021*

The Trustees present their report and financial statements for the year ended 28 February 2021.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019)

Objectives and activities

The Charity's objects are to promote any charitable purpose for the benefit of Muslim women, including the advancement of education, the relief of poverty, sickness and distress, and the promotion and preservation of good health, particularly though not exclusively amongst Muslim women. To advance the education of the public in issues affecting Muslim women, including the conduct of research and publishing the useful results of such research.

Muslim Women's Council is an all women led and governed organisation that places Muslim women at the forefront of all our work. Our work does not include the teaching or promotion of religion, rather we address the barriers encountered by Muslim women and their families in playing a full and active role in society and the economy.

Our activities are continually evolving as we build knowledge, insight, and networks, but remain focused on:

- Empowering Muslim women to affect agency and impact change
- Up-skilling Muslim women, developing their experience, confidence, and networks
- Creating long term change in culture, attitude, and traditions via grass-root engagement in families, communities, and wider civil society.

As we move forward, we have an ambition to not only inform but also influence policies and practices that affect Muslim women across the UK and the globe.

MUSLIM WOMEN'S COUNCIL

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 28 FEBRUARY 2021

Our work

With support from Muslim women, wider communities, funders and partners our work continues to support the needs of Muslim women and girls in and around Bradford (of all backgrounds, ages and ethnicity) building on what we have achieved and learned to date. Our work is informed by lived experience and insight of Muslim women to better meet their needs.

Muslim women are nationally considered as one of the most disadvantaged and disenfranchised groups. They are a diverse group and suffer the same inequalities as other women (access to employment, domestic violence, pay inequality etc) with additional factors that multiply their disadvantage, for example: negative public perception /stereotyping - amplified by the media, religious discrimination (Islamophobia), and cultural practices from within their own communities.

Whilst we focus on Muslim women and girls, we are open to supporting all women regardless of age, ethnicity, belief, or background; many of these women are from various BAME communities based in and around Bradford. We also support the homeless, women from other faiths and ethnicities, children/young people, elderly/old people, and anyone who needs help that we can provide.

We have adopted an agile approach that allows us to explore and respond quickly where and when needed. It also allows us to try out different approaches to help test ideas, learn, and develop what works, and to explore and offer more effective ways of meeting the needs of Muslim women in Bradford and beyond.

We know we cannot achieve our aims alone and value partnerships with others who share our vision and values. All partnerships are tested for alignment of shared vision and mission, ensuring partners have a focus on supporting women or any of our other beneficiaries such as the homeless.

To ensure that our work continues to deliver our aims and the needs of our beneficiaries, we review activities each year at our board and staff away day. This review looks at what we have achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help.

The review also helps us ensure our aim, objectives and activities remained focused on our stated purposes. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set.

Based on this review we have agreed to continue focusing on:

- (a) Voice, leadership, and access to decision-making
- (b) Access to skills and employment
- (c) Freedom of faith
- (d) Community resilience

With a connection to (mental) health and wellbeing of Muslim women, lessening the impact of loneliness and experiencing a deep-seated fear and anxiety regarding their health as they continue to deal with a new world with COVID-19. We are looking at implementing ways in which to help them build their confidence to re-engage with society.

MUSLIM WOMEN'S COUNCIL

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 28 FEBRUARY 2021

Our Values

Our values reflect what we are trying to achieve through our work:

- We are for all women with a particular focus on issues affecting Muslim women
- We support equality, diversity and social justice for all
- We are inclusive of all communities and people of all faiths and none
- We will continue to be challenging and advocate for the issues that matter to Muslim women and communities
- We are Independent and speak truth to power
- We are entrepreneurial
- We are open, transparent and share our work and learning
- We value and support our staff and volunteers and embrace cultural, religious and all other differences

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake.

Focus on our ongoing CSE (Child Sexual Abuse) projects. The projects utilise a values based approach to creating awareness around CSE, creating safe spaces to unpack values we live by, unpack cultural, faith and traditional nuances that impact how we form values and how these values then translate into how we parent, choices we make and how we live our lives.

Our preventative approach is comprehensive and has allowed seeds of CSE prevention to be implanted in both young men of Pakistani ethnicity and at the centre of traditional Asian families: husbands and fathers. Our preventative approach entailed;

- A focus on families, specifically fathers enabling seeds of CSE preventative approaches to be implanted at the centre of family structures;
- A specific focus on male adults and children in family structures to self-identify how these structures can give rise to CSE abuse;
- A specific focus on creating awareness in relation to signs that a youth is being abused;
- A specific focus on creating awareness in relation to signs that an adult is perpetrating CSE abuse;
- A specific focus on all adults and young people on sensitive issues such as; power structures within families, attitudes towards gender and gender roles, attitudes towards sex, attitudes towards those from other ethnicities, and attitudes with regard to sexual relations with those from other ethnicities, to open dialogue on attitudes towards these issues and how some of these attitudes held by a minority can lead to creating scope for such abuse.

Achievements and performance

The last 12 months have been successful considering the impact of COVID-19 on the nation and locally on us as an organisation and our beneficiaries. Through fundraising, frugal money management and support of local community businesses, we have survived and continued to support those who need it.

COVID-19 pandemic lockdown rules have worsened the problems Muslim women face, due to them being unable to leave their homes and having a limited understanding of how to access services available for them. During this time, we have extended our work from Muslim women and girls to include the homeless, elderly, and other vulnerable people who are isolated at home with limited support. We have adapted our organisation to work remotely, whilst supporting the most vulnerable in our community as a priority and do our best to limit the spread of COVID-19.

MUSLIM WOMEN'S COUNCIL

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 28 FEBRUARY 2021

Whilst we have delivered limited face to face support, we have ensured that services continued to be available online and remotely through a variety of mediums. The main activities of the last 12 months have been:

- Helpline open 10am to 8pm seven days a week supporting those facing actual or potential domestic violence and child sexual exploitation (CSE); updates and advice on COVID-19 in additional languages; befriending and emotional support; and signposting and connecting to other more appropriate services. Total people supported over 12 months – 8,500
- The Curry Circle, our food takeaway and delivery service addressing food poverty, which at its busiest was delivering 400-450 meals per week, whilst adhering to 'social distancing' requirements. Total people supported over 12 months – 21,000
- We have created a variety of online resources that ensure women can continue with their personal development even if they cannot access formal support or training. These include:
 - Online employment training programme in partnership with Edan Power that trains women on teleworking.
 - Online soft skills training and resources to encourage and enable women to access videos that help them improve their soft skills.
 - Online trauma resources offering guidance on dealing with different types of loss.
 - Online STEM introduction and support for young girls and parents to encourage them to consider STEM opportunities for their children.
 - Online creative activities offering step by step guides in various creative activities such as painting, knitting, etc.

We have had 60,000 visitors to our website accessing these and other resources.

- Think and Do Tank reports-we have continued to capture the lived experiences and insights of Muslim women regarding a variety of issues such as cancer, income generation, re/marriage, etc. There are 10 reports available.
- Al Asma Al Husna- a series of new light installations across Bradford that combines Arabic calligraphy and Neon lighting to share the Islamic Heritage (the 99 Beautiful Names of God/Allah). 'An Nur – The light/The illuminator', 'Al Wadood – The most loving', and 'As Salaam – The giver of peace' are the three selected names of the 99 Names of Allah, created in partnership with The Muslim Women's Council and The Leap. Designed and developed with a group of Bradford Muslim Women, we have worked in collaboration to create three stunning light installations in different styles of calligraphy, spreading light, love and peace across Bradford. The installations have had an audience of 6,000.

Financial review

Income for the year amounted to £270,017 (2020 £185,567) with expenditure amounting to £200,915 (2020 £190,958) resulting in a surplus of £69,102 (2020 deficit £5,391).

Reserves stood at £110,754 (2020 £41,652).

It is the policy of the Charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to three month's expenditure. The Trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Charity's current activities while consideration is given to ways in which additional funds may be raised. This amounts to £46,000, currently free reserves are in line with the policy.

The Trustees has assessed the major risks to which the Charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

The Daughter's of Eve annual conference operates under an extensive risk management review structure given the nature of work it aims to achieve. All activities carried out under the Muslim Women's Council also benefit from project specific risk assessments.

MUSLIM WOMEN'S COUNCIL

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 28 FEBRUARY 2021

Structure, governance and management

The Charity is a company limited by guarantee governed by the terms of its Memorandum and Articles of Association. The company was incorporated on 7 February 2011 and registered as a charity on 15 September 2014.

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

B Gora

S Naguib

F Ayub

K Ahmed

(Appointed 26 September 2021)

S Kishver

(Appointed 26 September 2021)

S Ullah

(Appointed 26 September 2021)

Trustees are recruited for their skills and experience they can bring to the charity and are supported by the other trustees.

None of the Trustees has any beneficial interest in the company. All of the Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Indemnity insurance has been taken out at a cost of £176 (2020 - £176).

The Muslim Women's Council employs a Chair and Chief Executive officer. The organisation uses the services of self employed staff to perform specific duties which include administration, business development, IT, social media and sessional work.

Acknowledgements

The Muslim Women's Council formally acknowledges its advisors, funders and partners in the delivery of its aims and objectives.

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The Trustees' report was approved by the Board of Trustees.

DocuSigned by:

Bana Gora

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B Gora

Trustee

Dated: 24 November 2021

MUSLIM WOMEN'S COUNCIL

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF MUSLIM WOMEN'S COUNCIL

I report to the Trustees on my examination of the financial statements of Muslim Women's Council (the Charity) for the year ended 28 February 2021.

Responsibilities and basis of report

As the Trustees of the Charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

DocuSigned by:


Alison Whalley FCA
A3AB0FCA5773466...
Naylor Wintersgill Limited

Carlton House
Grammar School Street
Bradford
BD1 4NS

Dated: 24 November 2021

MUSLIM WOMEN'S COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 28 FEBRUARY 2021

		Unrestricted funds 2021 £	Restricted funds 2021 £	Total Unrestricted funds 2021 £	Restricted funds 2020 £	Total 2020 £
	Notes					
<u>Income from:</u>						
Donations and legacies	3	48,553	205,114	253,667	500	180,594
Charitable activities	4	16,350	-	16,350	4,973	4,973
Total income		64,903	205,114	270,017	5,473	185,567
<u>Expenditure on:</u>						
Charitable activities	5	10,002	190,913	200,915	175	190,958
Net income/(expenditure) for the year/ Net movement in funds		54,901	14,201	69,102	5,298	(10,689)
Fund balances at 29 February 2020		9,911	31,741	41,652	4,613	47,043
Fund balances at 28 February 2021		64,812	45,942	110,754	9,911	41,652

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

MUSLIM WOMEN'S COUNCIL

BALANCE SHEET

AS AT 28 FEBRUARY 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	10		2,932		3,023
Current assets					
Debtors	11	4,450		376	
Cash at bank and in hand		145,848		66,125	
		<u>150,298</u>		<u>66,501</u>	
Creditors: amounts falling due within one year	12	(42,476)		(27,872)	
Net current assets			107,822		38,629
Total assets less current liabilities			<u>110,754</u>		<u>41,652</u>
Income funds					
Restricted funds	13	45,942		31,741	
Unrestricted funds		64,812		9,911	
		<u>110,754</u>		<u>41,652</u>	

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 28 February 2021.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 24 November 2021

DocuSigned by:

Bana Gora
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B Gora
Trustee

Company Registration No. 07518555

MUSLIM WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 28 FEBRUARY 2021

1 Accounting policies

Charity information

Muslim Women's Council is a private company limited by guarantee incorporated in England and Wales. The registered office is Lister Suite, Carlisle Business Centre, 60 Carlisle Road, Bradford, BD8 8BD.

1.1 Accounting convention

The accounts have been prepared in accordance with the Charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The Charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Charity.

1.4 Income

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

MUSLIM WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2021

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	20% reducing balance
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

MUSLIM WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2021

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

MUSLIM WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2021

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total Unrestricted funds	Restricted funds	Total
	2021 £	2021 £	2021 £	2020 £	2020 £
Donations and gifts	2,253	1,000	3,253	-	349
Listed below	46,300	204,114	250,414	500	180,245
	<u>48,553</u>	<u>205,114</u>	<u>253,667</u>	<u>500</u>	<u>180,594</u>
Grants receivable for core activities					
The Rank Foundation	-	47,729	47,729	-	35,700
Bradford Metropolitan Council	-	10,000	10,000	-	-
The Manjit Wolstenholm Fund	-	9,889	9,889	-	-
The Tudor Trust	-	27,000	27,000	-	25,000
Race Equality Network	-	8,800	8,800	-	-
Leeds Community Foundation	-	9,800	9,800	-	-
Leap Forward	-	3,000	3,000	-	-
The National Lottery Community Fund	-	66,496	66,496	-	29,777
Charities Aid Foundation	34,500	10,000	44,500	-	-
Rosa	10,000	-	10,000	-	-
Pilgrim Trust	-	-	-	-	11,912
Welcome Trust	-	-	-	-	53,906
Smallwood Trust	-	8,500	8,500	-	14,800
Bradford Metroplitan Council	-	-	-	-	500
Westhill Endowment	-	2,500	2,500	-	2,500
Saathi House	-	-	-	-	5,000
Association of Metal Health Providers	1,800	-	1,800	-	-
Neighbourly	-	400	-	-	-
IRW Admin	-	-	-	-	1,150
	<u>46,300</u>	<u>204,114</u>	<u>250,414</u>	<u>500</u>	<u>180,245</u>

MUSLIM WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2021

4 Charitable activities

	Charitable Income 2021 £	Charitable Income 2020 £
Events	16,350	4,973

5 Charitable activities

	2021 £	Project Costs 2021 £	Total 2021 £	2020 £
Conference and events	17,937	-	17,937	19,389
Project costs	-	28,868	28,868	-
Freelance consultants	80,804	-	80,804	66,971
Trustees consultancy fees and expenses	58,750	-	58,750	49,000
	<u>157,491</u>	<u>28,868</u>	<u>186,359</u>	<u>135,360</u>
Share of support costs (see note 6)	11,574	-	11,574	30,560
Share of governance costs (see note 6)	2,982	-	2,982	25,038
	<u>172,047</u>	<u>28,868</u>	<u>200,915</u>	<u>190,958</u>
Analysis by fund				
Unrestricted funds	-	10,002	10,002	175
Restricted funds	172,047	18,866	190,913	190,783
	<u>172,047</u>	<u>28,868</u>	<u>200,915</u>	<u>190,958</u>

MUSLIM WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2021

6 Support costs

	Support costs	Governance costs	2021	Support costs	Governance costs	2020
	£	£	£	£	£	£
Staff costs	3,300	-	3,300	-	-	-
Depreciation	695	-	695	640	-	640
Promotional expenses	-	-	-	6,346	-	6,346
Book keeping and payroll	870	-	870	-	-	-
Travelling	2,477	-	2,477	8,194	-	8,194
Premises costs	740	-	740	8,731	-	8,731
Insurance	176	-	176	176	-	176
Office costs	2,093	-	2,093	4,129	-	4,129
Sundry	1,223	-	1,223	2,344	-	2,344
Legal and professional	-	1,302	1,302	-	22,164	22,164
Independent examination	-	1,680	1,680	-	1,584	1,584
Trustees expenses	-	-	-	-	120	120
Grant audit	-	-	-	-	1,170	1,170
	<u>11,574</u>	<u>2,982</u>	<u>14,556</u>	<u>30,560</u>	<u>25,038</u>	<u>55,598</u>
Analysed between						
Charitable activities	<u>11,574</u>	<u>2,982</u>	<u>14,556</u>	<u>30,560</u>	<u>25,038</u>	<u>55,598</u>

All support costs are allocated to the only charitable activity.

Governance costs includes payments to the Independent Examiner of £1,663 (2020- £1,584) for independent examination fees.

7 Trustees

During the year one trustees received remuneration for consultancy and expenses totalling £43,750 (2020 - £49,000 to one trustee).

MUSLIM WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2021

8 Employees

Number of employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
	1	-
	<u>1</u>	<u>-</u>
Employment costs	2021 £	2020 £
Wages and salaries	3,300	-
	<u>3,300</u>	<u>-</u>

There were no employees whose annual remuneration was £60,000 or more.

9 Taxation

As a charity the company is exempt from tax on income falling within part II of the Corporation Tax Act 2010 and on gains falling within s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives. No tax charges have arisen in the charity.

10 Tangible fixed assets

	Computers £
Cost	
At 29 February 2020	9,874
Additions	604
	<u>10,478</u>
At 28 February 2021	10,478
Depreciation and impairment	
At 29 February 2020	6,851
Depreciation charged in the year	695
	<u>7,546</u>
At 28 February 2021	7,546
Carrying amount	
At 28 February 2021	2,932
	<u>2,932</u>
At 28 February 2020	3,023
	<u>3,023</u>

MUSLIM WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2021

11 Debtors

	2021	2020
	£	£
Amounts falling due within one year:		
Other debtors	700	200
Prepayments and accrued income	3,750	176
	<u>4,450</u>	<u>376</u>

12 Creditors: amounts falling due within one year

	2021	2020
	£	£
Other taxation and social security	224	-
Trade creditors	23,566	7,539
Other creditors	1,426	18,750
Accruals	17,260	1,583
	<u>42,476</u>	<u>27,872</u>

MUSLIM WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 28 FEBRUARY 2021

13 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			
	Balance at 28 February 2019	Incoming resources	Resources expended	Balance at 29 February 2020	Incoming resources	Resources expended	Balance at 28 February 2021
	£	£	£	£	£	£	£
Register Our Marriage	31,240	-	(31,240)	-	-	-	-
Helpline and mobile app	-	-	-	-	95,496	(85,496)	10,000
Social Enterprise Project	4,337	35,855	(31,483)	8,709	25,729	(34,438)	-
Curry Circle	770	1,150	(1,920)	-	1,000	(1,000)	-
Online training and teaching	-	-	-	-	31,889	(26,915)	4,974
Mosque donations	6,083	-	(2,750)	3,333	-	-	3,333
Council Top Up Business Grant	-	-	-	-	10,000	(10,000)	-
Board of Trustees Wellbeing	-	-	-	-	2,000	-	2,000
Aunties Network	-	11,912	(11,912)	-	-	-	-
Centenary Project	-	5,000	(5,000)	-	-	-	-
Inter Faith	-	2,500	(2,500)	-	2,500	(2,500)	-
Think Tank	-	68,706	(59,424)	9,282	8,500	(17,782)	-
Women's Support Circle	-	29,777	(29,777)	-	-	-	-
Conference	-	194	(194)	-	-	-	-
CEO and Core costs	-	25,000	(14,583)	10,417	25,000	(9,782)	25,635
Art Content on line	-	-	-	-	3,000	(3,000)	-
	<u>42,430</u>	<u>180,094</u>	<u>(190,783)</u>	<u>31,741</u>	<u>205,114</u>	<u>(190,913)</u>	<u>45,942</u>

MUSLIM WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 28 FEBRUARY 2021

13 Restricted funds

(Continued)

Register Our Marriage was funded by DCLG to raise awareness of legally registering religious marriages, The helpline and mobile app funded a food poverty helpline, food provision, signposting to services and updates and advice on Coronavirus in additional languages and befriending and emotional support. This was funded by Leeds Community Foundation, National Lottery in partnership with HM Government, Race Equality Network, Neighbourly and Charities Aid Foundation.

Social Enterprise Project was funded by The Rank Foundation. This funded the Chief Executive salary, support costs and an enterprise project making pickles.

The Curry circle was funded by IRWAdmin in the prior year and Beckfoot School this year.

Online training and teaching was funded by the Rank Foundation and The Manjit Wolstenholme Fund.

Mosque donations are for a Mosque for women.

The Council top up grant was received from Bradford Metropolitan Council due to the Covid lockdown.

Board of Trustees Wellbeing was funded by Tudor Trust.

Aunties network was funded by Pilgrim Trust.

Centenary Project was funded by Saathi House.

Inter Faith was funded by Westhill Endowment.

Think Tank was funded by The Wellcome Trust and Smallwood Trust.

Muslim Women Think Tank was funded by The Big Lottery Community Fund.

Women's Support Circle was funded by The Big Lottery Main Grants to recruit 12 women to run support.

Donations were used on conference costs.

CEO and core costs were funded by Tudor Trust.

Art Content on Line was funded by Leap Forward.

Due to the national lockdown, some of these projects have had to be postponed or reduced in activities.

MUSLIM WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 28 FEBRUARY 2021

14 Funds

	Balance at 1 March 2019	Incoming resources	Resources expended	Transfers	Balance at 29 February 2020	Incoming resources	Resources expended	Transfers	Balance at 28 February 2021
	£	£	£	£	£	£	£	£	
Restricted funds	42,430	180,094	(190,783)	-	31,741	205,114	(190,913)	-	45,942
General funds	4,613	5,473	(175)	-	9,911	64,903	(10,002)	-	64,812
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total funds	47,043	185,567	(190,958)	-	41,652	270,017	(200,915)	-	110,754
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

MUSLIM WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2021

15 Analysis of net assets between funds

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Fund balances at 28 February 2021 are represented by:						
Tangible assets	2,932	-	2,932	3,023	-	3,023
Current assets/ (liabilities)	61,880	45,942	107,822	6,888	31,741	38,629
	<u>64,812</u>	<u>45,942</u>	<u>110,754</u>	<u>9,911</u>	<u>31,741</u>	<u>41,652</u>

16 Related party transactions

There were no disclosable related party transactions during the year (2020- none) other than those disclosed in note 7.