

**TALENT ENGAGED ACADEMY**

**FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31<sup>ST</sup> JULY 2024**

**CHARITY NUMBER: 1158559**

**TALENT ENGAGED ACADEMY**  
**4 DELRENE ROAD**  
**SHIRLEY**  
**SOLIHULL**  
**B90 2HH**

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# **TALENT ENGAGED ACADEMY**

## **LEGAL & ADMINISTRATIVE DETAILS YEAR ENDED 31<sup>ST</sup> JULY 2023**

### **ADDRESS FOR CORRESPONDENCE**

4 DELRENE ROAD  
SHIRLEY  
SOLIHULL  
B90 2HH

### **REGISTERED CHARITY NUMBER**

1158559

### **GOVERNING DOCUMENT**

CIO-FOUNDATION REGISTERED  
15<sup>th</sup> SEPT 2014

### **TRUSTEES/ DIRECTORS**

AMJED SHAHZAD  
MR KASHIF IQBAL  
MR ANUJ TSCHANDHOK

### **PRINCIPAL BANKERS**

BARCLAYS BANK  
220 EALING ROAD  
WEMBLEY  
HA0 4QH

### **INDEPENDENT EXAMINER**

FRESH FIRE ORGANISATION  
GENERATOR BUSINESS CENTRE  
95 MILES ROAD  
MITCHAM  
CR4 3FH

## **TRUSTEES' REPORT YEAR ENDED 31<sup>ST</sup> JULY 2024**

The trustees are pleased to present their report for the year ended 31<sup>st</sup> July 2024 for the charity, Talent Engaged Academy with charity number 1158559.

The Trustees of the charity are: Amjed Shahzad  
Mr Kashif Iqbal

The principal address of the charity is : 4 Delrene Road  
Shirley  
Solihull  
B90 2HH

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

The Charity governing document is a CIO Foundation constitution that was registered on 15<sup>TH</sup> Sept 2014. The Charity is governed by a board on which the trustees are represented. It meets regularly to review, plan activities and monitor the financial position.

### **OBJECTIVES AND ACTIVITIES**

The Objects of the organisation are for the advancement of education for the public benefit of persons living in borough of Brent, Ealing and the surrounding area, in particular, but not exclusively the provision of free educational courses to people who are in financial hardship. The trustees confirm that they have had due regard to the guidance issued by the Charity Commission on public benefit before deciding what activities the charity should undertake.

### **ACHIEVMENTS AND PERFORMANCE**

The Organisation continues to hold successful after school tuition classes for children needing support with 11 plus exam, primary and secondary school education and even A level students during the year. This year the organisation moved its classes online due to the pandemic and still saw an increase in the number of students attending and they have also increased the teaching staff to support this. This has produced positive results in the members of the community who benefited from the classes

## **FINANCIAL REVIEW**

The income of the charity is above £494,000. This is a good amount for this year of the charity the costs have been well managed over this period. The organisation is still in a good position to manage its costs. The charity expects to clear the debt in the next few years. The main cost of the organisation was paying for the rent of its building and the rates as well as supporting the wages of the teaching staff who were contracted out self-employed teachers.

## **FUTURE PLANS**

The charity plans to continue its operation by broadening the number of the beneficiaries that are able to access its services.

## **RESERVE POLICY**

It is the policy of the Charity to maintain unrestricted funds, which are the reserves of the charity at about 3 months of unrestricted expenditure .This provides sufficient funds to cover any emergency expenditures that may arise from time to time. The charity will seek to maintain this level throughout the year.

## **RISK MANAGEMENT**

The charity have assessed all the major risks to which the charity is exposed to, in particular those related to operations and finances of the charity, and are satisfied that systems are in place to mitigate exposure to major risks.

## **TRUSTEE RESPONSIBILITIES**

Under the Charities Act 2011, the trustees are required to prepare a statement of accounts for each accounting year which gives a true and fair view of the state of the church. They are required to:

1. Select suitable accounting policies and apply them consistently.
2. Make judgements and estimates that are reasonable and prudent.
3. State whether the applicable accounting standards have been followed.
4. Prepare financial statements on an ongoing basis.

They are responsible for keeping proper records which disclose with reasonable accuracy the finances of the church at any time and to ensure that such accounts comply with the Charities Act 2011. They also have a responsibility to safeguard the assets of the church and to take reasonable steps to detect fraud or other irregularities.

Approved by the Trustees on 30<sup>th</sup> May 2024 and signed on their behalf by:

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Independent Examiner's Report  
To the Trustees  
**TALENT ENGAGED ACADEMY**

I report on the accounts of the charity for the year ended 31<sup>th</sup> July 2024 set out on the following pages which have been prepared on the basis of the accounting policies shown in the corresponding pages.

**Respective responsibilities of trustees and examiner**

The trustees of the charity are responsible for the preparation of accounts: they consider that the audit requirement under section 144(2) of the Charities Act 2011 (the 2011 Act), does not apply. It is my responsibility to :

- Examine the accounts under section 145 of the 2011 Act.
- Follow the procedures laid down in the General Directions given by the Charity Commissioners made under section 145(5)(b) of the 2011 Act.
- State whether particular matters have come to my attention.

**Basis of Independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

**Independent examiner's statement**

In the course of my examination, no matter has come to my attention;

- (1) which gives me reasonable cause to believe that, in any material aspect, the trustees have not met the requirements to ensure that:
  - proper accounting records are kept( in accordance with section 130 of the 2011 Act
  - accounts are prepared which agree with the accounting records and comply with the accounting requirements of the 2011 Act: or
- (2) to which , in my opinion , attention should be drawn in order to enable a proper understanding of the accounts to be reached

Chuks Ajuka BSc(Man),FICB PMDip  
FRESH FIRE ORGANISATION  
Generator Business Centre  
95 Miles Road  
Surrey  
CR4 3FH

## TALENT ENGAGED ACADEMY

### Statement of Financial Activities for the year ended 31st July 2024

		Unrestricted Funds	Total Funds	
		£	2024	2023
		£	£	
<b>Incoming Resources from generated funds</b>	<b>Note</b>			
Donations and Legacies	2	494716	494716	480263
Investment income	3	0	0	0
		494716	494716	480263
<i>Other Income</i>				
JRS Grant		0	0	0
<b>Total Incoming Resources</b>		494716	494716	480263
<b>Resources Expended</b>				
<b>Charitable activities in furtherance of objectives</b>				
Charitable Activities	6	552,990	552,990	532996
Other	4	500	500	1386
<b>Total Resources Expended</b>		553,490	553,490	534382
<b>Net movement in funds</b>		<b>-58,774</b>	<b>-58,774</b>	<b>-54119</b>
<b>Reconciliation of Funds</b>				
Total Funds brought forward		3028	3028	57147
<b>Total Funds carried forward</b>		<b>-55,746</b>	<b>-55,746</b>	<b>3028</b>

The above funds are all classed as to purpose  
All movements of funds and all recognised gains and losses are included above.

The notes on the accounts form part of these accounts.

**TALENT ENGAGED ACADEMY**  
**Balance Sheet as at 31st July 2024**

	Note	2024	2023
<b>Fixed Assets</b>		£	£
Tangible fixed assets	5	18411	13784
		<u>18411</u>	<u>13784</u>
<b>Current Assets</b>			
Cash at bank and in hand		76391	105319
Debtors & prepayments	10	0	0
		<u>76391</u>	<u>105319</u>
<b>Creditors: amounts falling due within one year</b>			
Creditors & accruals		0	0
		<u>76391</u>	<u>105319</u>
<b>Net Current Assets</b>			
		<u>76391</u>	<u>105319</u>
<b>Creditors: amounts falling due after one year</b>			
	9	150548	116075
		<u>-55746</u>	<u>3028</u>
<b>Net Assets</b>			
		<u>-55746</u>	<u>3028</u>
<b>Unrestricted funds</b>			
		<u>-55746</u>	<u>3028</u>
<b>TOTAL FUNDS</b>		<u>-55746</u>	<u>3028</u>

Approved by the Trustees on 27th May 2025 and signed on their behalf :

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The notes on these accounts form part of these accounts.



## TALENT ENGAGED ACADEMY

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31<sup>ST</sup> JULY 2024

#### 1.1 Basis of Accounting

These accounts have been prepared under the historic cost convention with items Recognised at cost or transaction values otherwise stated in the relevant note(s) to These accounts. The accounts have been prepared in accordance with: The Statement of Recommended Practice: Accounting and Reporting by Charities Preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014.

1.2 **Going Concern:** The accounts are prepared on a going concern basis.

1.3 The accounts present a true and fair view and no change have been made to the accounting policies adopted.

1.4 No changes to the accounting estimates have occurred in the reporting period

1.5 No material prior year error have been identified in the reporting period.

#### *Recognition of Income*

These are included in the Statement of Financial Activities (SOFA) when:

- The charity becomes entitled to resources;
- It is more likely than not that the trustees will receive the resources;
- The monetary value can be measured with sufficient reliability.

#### *Grants and Donations*

Grants and Donations are only included in the SOFA when the general income recognition criteria are met (5.10 to 512 FRS102 SORP)

#### *Tax reclaim on donations and gifts*

Gift Aid receivable is included in the income when there is a valid declaration from the donor. Any gift aid amount recovered on a donation is considered to be part of that gift and is treated in addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

## EXPENDITURE AND LIABILITIES

#### *Liability Recognition*

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

#### *Grants and Support Costs*

Support costs have been allocated between the governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

**TALENT ENGAGED ACADEMY**  
**NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31<sup>ST</sup> JULY 2024**

*Creditors*

The charity has creditors which are measured at settlement amounts less any trade discounts.

**ASSETS**

*Tangible Fixed Assets for use by the charity*

They are capitalised if they can be used for more than one year. They are valued at cost. The depreciation is calculated at 20% reducing balance method.

*Debtors*

Debtors are measured on initial recognition at settlement amount. Subsequently they are measured at cash.

**TALENT ENGAGED ACADEMY**  
**Notes to the accounts for year ended 31st July 2024**

**2 Voluntary Income**

	Unrestricted Funds	Total funds 2024	2023
	£	£	£
Income			
Donations	494716	494716	480263
Other	0	0	3750
<b>Total</b>	<b>494716</b>	<b>494716</b>	<b>484013</b>

**3 Investment income**

	Unrestricted Funds £	Total funds 2024/£	2023/£
Bank Interest	0	0	0

<b>4 Other</b>	<b>2024</b>	<b>2023</b>
Professional and legal fees	0	0
Grants to Individuals < £1000	0	0
Grants to Institutions	500	1386
	<b>500</b>	<b>1386</b>

<b>5 Tangible Fixed Assets</b>	Equipment £	Fix & Fitt £	Total £
<b>Cost</b>			
At 01/08/2023	6923	17449	24372
Additions	0	9230	9230
At 31/07/2024	<b>6923</b>	<b>26679</b>	<b>33602</b>
<b>Depreciation</b>			
At 01/08/2023	4610	5978	10588
charge for the year	463	4140	4603
At 31/07/2024	<b>5073</b>	<b>10118</b>	<b>15191</b>
<b>Net Book Value at 31/07/2024</b>	<b>1850</b>	<b>16561</b>	<b>18411</b>
Net Book Value at 01/08/2023	2313	11471	13784

**TAE LNT ENGAGED ACADEMY**  
**Notes to the accounts for the year ended 31st July 2024**

**6 Cost of Activities in furtherance of Charity's Objectives**

	<b>2024/£</b>	<b>2023/£</b>
Rent of building	73834	69625
Telephone	10962	9528
Advertising	23319	32913
Insurance	553	505
Stationary	7260	4732
Bank charges	102	102
Building rates	16371	18834
Refreshments	4958	3520
Pension	2898	3065
Consultancy services	0	7127
Accounting services	2807	2404
Software	7437	11452
Materials	238	0
Travel	10384	4263
IT	2779	13795
Subscriptions	114	228
Cleaning	0	0
Depreciation	4603	3446
Office supplies	17487	6915
Recruitment costs	3427	2113
Building renovation	8339	1042
Staff wages	350463	329142
Office rent	0	0
Light & Heat	4655	8245
Total	<u>552990</u>	<u>532996</u>

**TALENT ENGAGED ACADEMY**  
**Notes to the accounts for the year ended 31st July 2024**

**8 Staff Costs**

The staff comprised of 35 contracted out teachers on self employment status and 3 full time employees on PAYE.

The CIO has no outstanding guarantees to third parties no any debts secured on the asstes of the CIO

**9 Creditors: amounts falling due after one year**

	<b>2024/£</b>	<b>2023/£</b>
Independent examination	1890	900
Creditors	148658	115175
<b>Total</b>	<b>150548</b>	<b>116075</b>