

**REDEEMED CHRISTIAN CHURCH OF GOD
HOUSE OF MERCY AYLESBURY**

Charity reg. no: 1158553

**TRUSTEES REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

REDEEMED CHRISTIAN CHURCH OF GOD
HOUSE OF MERCY AYLESBURY
TRUSTEES REPORT AND FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 DECEMBER 2021

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REDEEMED CHRISTIAN CHURCH OF GOD
HOUSE OF MERCY AYLESBURY
REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND
ADVISERS FOR THE YEAR ENDED 31 DECEMBER 2021

Trustees	Mrs A O Mohammed Mr D E Akpabio Mr A S Coker Mr A Fajuyitan Mr B Ekundayo
Parish Pastor/CEO	Pastor Olusegun Stephen
Charity registered number	1158553
Principal Office	52 Lansbury Road Milton Keynes MK3 5RA
Operating address	4th Floor Sunley House Oxford Road Aylesbury Bucks HP19 8EZ
Independent Examiner	Akintayo Ojo FCCA Resource Management Consultants Ltd 46 Hollywood Way Erith DA8 2QE
Bankers	Barclays Bank PLC Market Square Aylesbury HP20

REDEEMED CHRISTIAN CHURCH OF GOD
HOUSE OF MERCY AYLESBURY
TRUSTEES REPORT
FOR YEAR ENDED 31 DECEMBER 2021

The trustees submit their report and financial statement for Redeemed Christian Church of God House of Mercy Aylesbury (The Charity) for the year ended 31 December 2021. The trustees confirm that the trustees' report and financial statements of the charity comply with current Statutory requirements of the charity's governing document and the provisions of the statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" Issued in March 2005.

STATUS

The Redeemed Christian Church of God - House of Mercy Aylesbury is a Charity Incorporated organisation (CIO) registered with the Charity Commission with charity number 1158553. RCCG House of Mercy as it is also known is affiliated with the Redeemed Christian Church of God (RCCG) UK network of Churches. We are an affiliate member of the Evangelical Alliance (EA) in the UK and the ecumenical Aylesbury Churches Network (ACN).

ABOUT US

The charity operates in Aylesbury, a 'garden city' in the central southern England with a growing population of about 205,000. Aylesbury ranks averagely in the English Index of Multiple Deprivation with some very affluent suburbs, but with areas of significant deprivation in the north-west of the town.

House of Mercy church exists to inform, influence, and impact our community with the gospel of Jesus Christ.

We are a Christian non-profit faith group and acting for the benefit of our congregation and the wider community, particularly those needing emotional, financial, and family support. As well as our regular Sunday services, we aim to increase Community Cohesion, provide disaster relief and help those who are disadvantaged in our community. We also provide counselling and pastoral support for those in need of it.

As a church, we are committed to the beliefs of the historic Christian faith and its understanding of God, ourselves and our relationship with Him. We believe a life of Christian love and service to be relevant and beneficial for ourselves and society. All our services are open to all beneficiaries' regardless of race, gender, or religious belief and we are active in sharing the good news about Jesus with all people. Our current activities includes:

APPOINTMENT OR ELECTION OF TRUSTEES

Trustees are appointed and or co-opted under the terms of the CIO constitution.

POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF NEW TRUSTEES

The induction process for a newly appointed Trustee comprises of an initial meeting with the chair and other trustees, followed by short meetings with the parish pastor on the powers and responsibilities of the trustees.

REDEEMED CHRISTIAN CHURCH OF GOD
HOUSE OF MERCY AYLESBURY
TRUSTEES REPORT
FOR YEAR ENDED 31 DECEMBER 2021

APPOINTMENT OR ELECTION OF TRUSTEES

Trustees are appointed and or co-opted under the terms of the CIO constitution.

POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF NEW TRUSTEES

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ORGANISATIONAL STRUCTURE AND DECISION MAKING

The charity is organised so that the Directors meet regularly to manage its affairs. The parish pastor manages the day to day administration of the church.

RELATED PARTY TRANSACTION

RCCG House of Mercy Aylesbury is a parish of The Redeemed Christian Church of God which has parishes all over the world. The parish's relationship with other parishes is governed by an Agreement for Common purposes'.

RISK MANAGEMENT

The trustees have assessed the major risks to which the charity is exposed, in particular those related to operations and finances of the charity, and are satisfied that systems are in place to mitigate our exposures to major risks.

OBJECTIVES AND ACTIVITIES

The principal object is the advancement of Christian faith in accordance with the statement of beliefs of The Redeemed Christian Church of God, and the relief of poverty. To achieve its objectives, the church adopted the following strategies:

Running the following weekly activities to fulfil its objective of advancing Christian faith:

Sunday morning and evening services

Midweek home pastoral support/Bible study groups

Parent and toddler group

Youth connect

Women's fellowship

Men's fellowship

Sunday School

In addition to these weekly activities, we run other community based project in advancing our objective of preventing of relieving poverty. These includes:

Training and development seminars to support members and public (eg managing your finances),

Welfare support to members of the public through Food Bank vouchers and food parcel distribution,

Career Development Workshops,

Fundraising for other charities (especially International Aid, and Oxfam), and many more supportir affected by wars and natural disasters.

REDEEMED CHRISTIAN CHURCH OF GOD
HOUSE OF MERCY AYLESBURY
TRUSTEES' REPORT
FOR YEAR ENDED 31 DECEMBER 2021

PUBLIC BENEFITS

The Church's Sunday and mid-week services are open to the general public to build on their Christian faith. Apart from its Church activities, the charity was involved in the following public benefits efforts during the year in reporting:

- A COVID-19 response package reaching over 80 families per week in Buckinghamshire during the pandemic outbreak and the lockdowns. In addition to that we provided a vaccination centre for our community,
- We held series of questions and answer sessions on COVID for BAME groups addressing the myths on vaccination. This was done in collaboration with Public Health England, National Health Service and Bucks County Council. The outcome of the public seminar and debate is the increase recorded in the number of BAMEs taking the vaccine.
- Welfare support to members of the community through Food Bank vouchers and food parcels distribution. Households in our community benefitted from over 1,200 hot meals and 1,000 food parcels given away by the charity.
- The charity provided music training centre and organised practical training on musical equipment, voice training, talent developments and concerts for the people in the community.
- The charity worked with young people in training in music, dance, creative writing and drama to provide alternatives to activities at rest of their involvement in street violence and other anti-social behaviours.
- The charity supported notable charities such as Oxfam. It also contributed to disaster relief around the world through Disaster Relief Agencies in UK and SVG -Donation for relief.
- The charity organised multicultural even in the community to foster better relationship between members, and also to discuss topics bothering on community development.
- We are very grateful to all our donors and most especially Heart of Bucks, Bucks County Council, Clare Foundation and Topkare Limited for the grants provided to fund some of our projects. Your kind support has indeed gone a long way to put a smile on the faces of users of our service and also enabled us to serve our community better.

Our efforts are geared towards supporting the programmes of our local community, promoting cohesion in our community, and impacting the lives of the young people and the elderly.

GRANT MAKING POLICY

The church supports visiting ministers of the gospel both within and outside the United kingdom. Support is also given to RCCG Central Office, World Evangelism Mission, Festival of Life and other RCCG programmes. The Church supports other charities and missionary that shares its objects in the advancement of Christian faith and relief of poverty. Included in the charity's payroll are salaries a minister seconded to work for a sister church.

VOLUNTEERS

The church is grateful for the unstinting efforts of its volunteers who are involved in providing services for the charity. It is estimated that over 6000 hours are provided by volunteers during the year. If this is conservatively valued at £8.50 per hour, the volunteers effort will amount to £51,000.

REDEEMED CHRISTIAN CHURCH OF GOD
HOUSE OF MERCY AYLESBURY
TRUSTEES' REPORT
FOR YEAR ENDED 31 DECEMBER 2021

REVIEW OF ACTIVITIES

The church continues to enjoy tremendous growth in its physical and spiritual life during the year, and in the advancement of Christian faith in accordance with the doctrines set out in the statement of faith contained in our constitution.

BUILDING PROJECT

Due to the expansion in the charity's activities and involvement in the community, the charity secured a 10 year lease of Sunley House, Oxford road Aylesbury. The property provides a 200 square metre of floor space to be adapted for use as a community building with limited space of not more than 5% for administration.

The charity had to procure a change of use permission from the council and adapt the building to meet the council's permission criteria. The process of modifying and redecorating the property was intensive and cost consuming. However, apart from contributions from parishioners towards the building project, the charity received fundings from some grant providers.

We acknowledge contributions from the following organisations towards the building project:

Garfield Weston Foundation	£10,000
Topkare Limited	£10,000
All Churches Trust	£4,000
Sabina Sutherland	£1,000
Congregational and General	£10,800

FOOD BANK AND HOT MEAL

During the year in view, our charity gave out 1200 packs of hot meals and 1000 food parcels to members of the community. As part of our commitment to the economic growth of our community, we ensured that every item used in preparing the hot meals and food packs were sourced within our community. Costco, Tesco, Farm foods, were patronised along with other African Caribbean Food stores. The hot meals were prepared by a local caterer Omolayo Akinsemoyin catering services.

We will also like to acknowledge the following organisations that contributed to fund the project:

Bucks County Council	£8,135
Hearts of Bucks	£4,500
Clare Foundation	£1,277

RESERVES POLICY

The trustees' policy is to have unrestricted and uncommitted funds (free reserves) to cover 3 to 6 months of resources expended. They feel that this would enable the current activities to continue if there is any significant drop in funding. It would obviously be necessary then to consider how the funding would be replaced or activities changed. The present free reserve is below the policy range but the trustees are continuing to seek additional funds for the reserves.

PRINCIPAL FUNDING

Funding has been provided mainly through tithes and offerings by church members and through donations. Pledges are also taken for specific projects. The charity also received grants from donor's for some of its projects in the year under review.

REDEEMED CHRISTIAN CHURCH OF GOD
HOUSE OF MERCY AYLESBURY
TRUSTEES' REPORT
FOR YEAR ENDED 31 DECEMBER 2021

IMPACT OF COVID-19 PANDEMIC

The outbreak of COVID-19 Pandemic in the second half of the year of the previous year extended to the year under review. The government measures for controlling the pandemic continued into the year. The charity worked along with other partners to provide strategic support for members and the public. The church became a hub for distributing relief packages which includes hot meals and other food materials and love Christmas packages for families with low income during the Christmas season.

FUTURE DEVELOPMENTS

The charity continues to explore various ways of spreading the gospel of Christ in an effective manner. The charity is also looking to grow in membership and continue to develop its members to make life-changing impact in the community. With the lease of Sunley House, the trustees of the charity believes it has increased capacity to meet the various needs of its members and the general public.

REDEEMED CHRISTIAN CHURCH OF GOD
HOUSE OF MERCY AYLESBURY
TRUSTEES' REPORT
FOR YEAR ENDED 31 DECEMBER 2021

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the annual report and financial statements in accordance with applicable laws and regulations.

Charity law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with the United Kingdom Generally Acceptable Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required to give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period.

In preparing the financial statements, the Directors are required to:

- Select suitable accounting policies and apply them consistently;
- Make judgement and estimates that are reasonable and prudent;
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in operation.

The Directors recognise their responsibilities to keep proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and henceforth taking steps for the prevention and detection of fraud and other irregularities.

The appended financial statements have been prepared on the accruals basis and have been examined by an independent examiner, whose report is also appended.

Approved by the trustees on 7th March 2022 and signed on their behalf by:



Mr B Ekundayo
Chairman

REDEEMED CHRISTIAN CHURCH OF GOD
HOUSE OF MERCY AYLESBURY
INDEPENDENT EXAMINERS REPORT
FOR YEAR ENDED 31 DECEMBER 2021

TO THE TRUSTEES OF REDEEMED CHRISTIAN CHURCH OF GOD HOUSE OF MERCY AYLESBURY

I report on the accounts of the charity for the period ended 31 December 2021 which is set out on pages 9 - 13

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND THE EXAMINER

The charity trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for the year under section 142(2) of the Charities Act 2011 and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of Charities Act 2011;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

BASIS OF MY EXAMINATION

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the account, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statements below

EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the trustees have not met the requirements to ensure that:

- proper accounting records are not kept in accordance with the companies Act; and
- accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Companies Act 2006; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Akintayo Ojo FCCA 8th March 2022
46 Hollywood Way
Erith. DA8 2QE

REDEEMED CHRISTIAN CHURCH OF GOD - HOUSE OF MERCY AYLESBURY
STATEMENT OF FINANCIAL ACTIVITIES
FOR YEAR ENDED 31 DECEMBER 2021

		2021	2021	2021	2020
		Unrestricted	Restricted	Total	Total
		Funds	Funds	Funds	Funds
	Notes	£	£	£	£
INCOMING RESOURCES					
Donations, legacies & similar incoming resources	2	107,274	49,842	157,116	116,862
Activities in furtherance of charity's object	3	3,597	52,208	55,805	41,242
Investment income	4	30	-	30	63
Total incoming resources		<u>110,901</u>	<u>102,050</u>	<u>212,951</u>	<u>158,167</u>
RESOURCES EXPENDED					
Grants payable - individual	5	372	-	372	-
Grants payable - institutional	6	4,642	250	4,892	3,890
Costs of activities in furtherance of charities objects	7	127,130	83,308	210,438	91,626
Management and governance costs	8	3,760	11,283	15,043	11,322
Total resources expended		<u>135,904</u>	<u>94,840</u>	<u>230,745</u>	<u>106,838</u>
Net (outgoing)/incoming resources for year		- 25,003	7,210	- 17,794	51,329
Total funds at the start of the year		65,458	57,764	123,222	71,892
BALANCE AT END OF YEAR		<u>40,455</u>	<u>64,974</u>	<u>105,428</u>	<u>123,221</u>

Movements in reserves and all recognised and losses are shown above

The charity's incoming resources and resources expended all relate to continuing activities.

REDEEMED CHRISTIAN CHURCH OF GOD - HOUSE OF MERCY AYLESBURY

BALANCE SHEET

AS AT 31 DECEMBER 2021

	Notes	2021 £	2020 £
FIXED ASSETS			
Tangible Fixed assets	10	67,597	38,497
CURRENT ASSETS			
Debtors & accruals	11	34,453	21,843
Cash and bank balances	12	6,328	64,741
		<u>40,781</u>	<u>86,583</u>
LIABILITIES			
Amount falling due within one year	13	2,950	1,858
		<u>2,950</u>	<u>1,858</u>
NET ASSETS			
		<u>105,428</u>	<u>123,222</u>
CHARITY FUNDS			
General - unrestricted	1d	40,455	65,458
General - restricted	1e	64,974	57,764
TOTAL FUNDS		<u>105,428</u>	<u>123,222</u>

The accounts have been prepared in accordance with the special provision of Statement of Recommended Practice:
Accounting and Reporting by Charities (SORP) issued March 2005 as modified for smaller charities

Approved by the Trustees on 7th March 2022 and signed on their behalf by:



Mr B Ekundayo
Chairman

REDEEMED CHRISTIAN CHURCH OF GOD - HOUSE OF MERCY AYLESBURY

NOTES TO THE ACCOUNTS

FOR YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES

- (a) The accounts are prepared under the historical cost convention and in accordance with applicable accounting standards. They follow best practice as set out in the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP) issued March 2005 as modified for smaller charities.
- (b) Income and expenditure is accounted for on an accruals basis.
- (c) Fixed assets comprise furniture and equipment and musical equipment and have been costing more than £300. Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:
- | | | | |
|-------------------------|---|-----|------------------|
| Musical equipment | - | 25% | reducing balance |
| Furnitures and fittings | - | 25% | reducing balance |
| Computer equipment | - | 25% | reducing balance |
| Motor Vehicles | - | 25% | reducing balance |
- (d) Unrestricted funds are incoming resources received for the objects of the charity without further specified purpose and are available as general funds.
- (e) Restricted funds are subject to restrictions on their expenditure imposed by their donors.

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
2. DONATIONS, LEGACIES AND SIMILAR INCOMING RESOURCES				
Collection and other donations - UNRESTRICTED				
Tithe, offerings & collections	70,284	-	70,284	81,252
Gift aid receivable	33,970	-	33,970	21,353
Sundry donations	3,020	2,959	5,979	2,957
Donation for building & chairs	-	38,990	38,990	11,300
Donation missions	-	7,893	7,893	-
	<u>107,274</u>	<u>49,842</u>	<u>157,116</u>	<u>116,862</u>
3. ACTIVITIES IN FURTHERANCE OF CHARITY'S OBJECT				
RCCG River's Province Grants	-	4,140	4,140	3,300
HMRC Employer NIC & CJRS Grant	3,597	19,510	23,107	24,633
Province Contributions	-	225	225	1,495
Grant Received - Heart of Bucks	-	12,135	12,135	7,637
Grant Received - Green Hill Trust	-	-	-	577
Grant Received - Rank Foundation	-	-	-	3,600
Grant Received - Garfield Weston	-	10,000	10,000	-
Grant Received - Others	-	6,198	6,198	-
	<u>3,597</u>	<u>52,208</u>	<u>55,805</u>	<u>41,242</u>
4. INVESTMENT INCOME				
Bank Interest	<u>30</u>	<u>-</u>	<u>30</u>	<u>63</u>

REDEEMED CHRISTIAN CHURCH OF GOD - HOUSE OF MERCY AYLESBURY

NOTES TO THE ACCOUNTS

FOR YEAR ENDED 31 DECEMBER 2021

	2021	2021	2021	2021
	Unrestricted	Restricted	Total	Total
	Funds	Funds	Funds	Funds
	£	£	£	£
5. Grants payable - individual				
Individual welfare	372	-	372	-
6. Grants payable - institutional				
Charitable giving -UK	4,642	250	4,892	3,890
Charitable giving -overseas	-	-	-	-
Total	4,642	250	4,892	3,890
List of institutional grants payable	£	£	£	£
RCCG WEM World Evangelism	1,727	-	1,727	1,750
RCCG Central Office Central Office Supp	1,375	-	1,375	1,100
Oxfam Mission support	1,540	-	1,540	240
RCCG My Father's House Mission support	-	-	-	500
HOM Coventry Mission support	-	-	-	-
Others	-	250	250	300
Total grant payable - institutional	4,642	250	4,892	3,890
7. COST OF ACTIVITIES IN FURTHERANCE OF CHARITY'S OBJECTS				
Visiting speakers expenses	3,550	-	3,550	1,800
Seminar, conferences and subscriptions	-	-	-	738
Travel and subsistence	2,636	-	2,636	2,794
Hall hire, rent & rates	6,159	-	6,159	3,586
Music, liturgy & church group	1,973	-	1,973	1,510
Mission, evangelism & projects	3,377	19,394	22,770	12,351
Welfare & hospitality	880	-	880	1,250
Telephone & internet	3,207	-	3,207	3,515
Printing, postage and stationery	2,756	-	2,756	2,822
Motor expenses	6,348	-	6,348	4,405
Worship cost & church occasion	4,157	-	4,157	282
Training mission	666	-	666	2,028
Utilities	2,449	-	2,449	1,846
Depreciation	24,671	-	24,671	2,351
Insurance	1,957	-	1,957	2,148
Repair & maintenance	295	-	295	1,014
Staff cost	54,204	-	54,204	38,404
Office expenses	3,172	-	3,172	4,396
Admin & finance charges	4,671	-	4,671	4,387
Building works	-	63,914	63,914	-
	127,130	83,308	210,438	91,626

REDEEMED CHRISTIAN CHURCH OF GOD - HOUSE OF MERCY AYLESBURY

NOTES TO THE ACCOUNTS

FOR YEAR ENDED 31 DECEMBER 2021

	2021	2021	2021	2020
	Unrestricted	Restricted	Total	Total
	Funds	Funds	Funds	Funds
	£	£	£	£
8. MANAGEMENT AND GOVERNANCE COSTS				
Professional fees -Legal & lease	-	10,083	10,083	8,812
Professional fees -Other	810	1,200	2,010	860
Examiner's fees - accountancy	2,950	-	2,950	1,650
	<u>3,760</u>	<u>11,283</u>	<u>15,043</u>	<u>11,322</u>

9. TANGIBLE FIXED ASSETS	Motor Vehicles	Musical equipment	Computers & projectors	Furniture & fittings	Total 31-Dec 2021
Cost	£	£	£	£	£
At 1 January 2021	20,379	26,686	6,190	12,239	65,494
Additions	-	-	29,905	23,866	53,771
At 31 December 2021	<u>20,379</u>	<u>26,686</u>	<u>36,095</u>	<u>36,105</u>	<u>119,265</u>
Depreciation					
At 1 January 2021	929	20,320	4,657	1,091	26,997
Depreciation for the year	4,863	1,796	9,186	8,827	24,671
At 31 December 2021	<u>5,792</u>	<u>22,116</u>	<u>13,843</u>	<u>9,918</u>	<u>51,668</u>
Net book value					
At 31 December 2021	<u>14,588</u>	<u>4,570</u>	<u>22,252</u>	<u>26,187</u>	<u>67,597</u>
At 31 December 2020	<u>19,450</u>	<u>6,366</u>	<u>1,534</u>	<u>11,148</u>	<u>38,497</u>

10. CASH BALANCES	Year ended 31-Dec 2021	Year ended 31-Dec 2020
Cash in Bank at year end	<u>6,328</u>	<u>64,741</u>
	<u>6,328</u>	<u>64,741</u>

11. DEBTORS & ACCRUALS	Year ended 31-Dec 2021	Year ended 31-Dec 2020
Debtors	500	500
Gift Aid receivable	<u>33,953</u>	<u>21,343</u>
	<u>34,453</u>	<u>21,843</u>

12. CREDITORS	31-Dec 2021	31-Dec 2020
Trade creditor's due within 12 months	2021	2020
Accrual: Pension payments	-	208
Accrual: accountancy fees	<u>2,950</u>	<u>1,650</u>
	<u>2,950</u>	<u>1,858</u>

REDEEMED CHRISTIAN CHURCH OF GOD - HOUSE OF MERCY AYLESBURY

NOTES TO THE ACCOUNTS

FOR YEAR ENDED 31 DECEMBER 2021

13. RELATED PARTY TRANSACTIONS

During the year, the church paid institutional grants to other RCCG organisations such as the World Evangelism Mission as stated in note 7.

14. STAFF COST AND NUMBERS

Staff costs were as follows

	Year ended 31-Dec 2021 £	Year ended 31-Dec 2020 £
Wages and salaries	49,609	34,990
Social security costs	3,597	2,414
WPS - Employer	997	1,000
	<u>54,203</u>	<u>38,404</u>

The average number of employee during the year was as follows

	Year ended 31-Dec 2021 No.	Year ended 31-Dec 2020 No.
Pastoral	3	2
Charity administration	-	-
Total	<u>3</u>	<u>2</u>

Included in the staff cost and numbers are 2 employees seconded as minister or religion to sister churches.

No employee received remuneration amounting to more than £50,000 in the year.

15. NET INCOMING RESOURCES/(RESOURCES EXPENDED)

This is stated after charging

	Year ended 31-Dec 2021 £	Year ended 31-Dec 2020 £
Depreciation of tangible assets owned by the charity	24,671	2,351
Accountant's fees	<u>2,950</u>	<u>1,650</u>

16. TAXATION

RCCG House of Mercy is a registered charity and all of its activities are tax exempt under rules of of taxation granted to charities.