

WOMEN ASYLUM SEEKERS TOGETHER (WAST)

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025

Registered Charity No.1158551
Company (CIO) No. CE 001766

WOMEN ASYLUM SEEKERS TOGETHER (WAST)

INDEX

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Trustees Annual Report Year Ended 31 March 2025:
Women Asylum Seekers Together

Report of the trustees for the year ended 31st March 2025

The trustees present their annual report and financial statements of the charity for the year ended 31st March 2025. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland published (FRS 102) (effective 1 January 2019).

Structure, governance and management

WAST is a Charitable Incorporated Organisation and is constituted under a trust deed dated 15th September 2014.

Reference and administrative information

Charity Name: Women Asylum Seekers Together

Charity Number: 1158551

Company Number: CE001766

Trustees

Farhat Khan Chair of Trustees

Mary Atkinson Treasurer

Chantal Franco Secretary

Connie Jimenez

Maryum Khan

Esther Routledge

Sanyia Qureshi

Kira O'Donoghue

Stephanie Hill

Bernadette Murphy (resigned 6/12/24)

Noushin Baber (resigned 3/6/25)

Senior Management

Under delegation the day-to-day responsibility for the provision of services rests with the WAST management group and WAST Development and Strategy Manager.

Management Group

Mariam Yusuf

Sarah Kuteesa

Nighat Seema

Imade Aluboh

Ashley Kuazikua Harujezu

Tjavanga Tjapaka

Tshegofatso Raditedu

Eufemia Nelago Shimbilinga Shituula

**Development and Strategy Manager**

Bethan Smith

Principal Office

Lincoln 2, Floor 1, Central Methodist Hall, Oldham Street, Manchester M1 1JQ.

Independent Examiners

Hilton Jones

T/a Community Accountancy Service

Hollinwood Business Centre

Albert Street

Failsworth OL8 3QL

Bankers

Co-operative Bank

Business Direct

PO Box 250

WN8 6WT

Appointment of trustees

New WAST member trustees are elected by WAST members at the AGM and serve for 3 years, after which they can put themselves forward for re-election. Non-member trustees are appointed by existing trustees and serve for 3 years, after which they may put themselves forward for re-appointment. The Trust Deed provides for a minimum of 3 trustees, to a maximum of 12 trustees, with no more than 4 trustees due for re-appointment in any one year. At the monthly trustee meetings, the trustees agree the broad strategy and areas of activity for the Charity, including investment, reserves and risk management policies and performance. The day-to-day organisation of the Charity activities, events and campaigns is delegated to WAST management group, elected by the WAST membership, which is overseen and supported by two paid part-time staff members; an Engagement and Programmes Coordinator and a Development and Strategy Manager

Trustee induction and training

All trustees are familiar with the work of the Charity and are invited to attend training courses on responsibilities of trustees, financial governance and organisational policy and procedures. WAST is a registered member of the National Council for Voluntary Organisations (NCVO).

Objectives and activities

The organisational objectives of Women Asylum Seekers Together derive from the following vision, mission and values developed by WAST management group members:

Our Vision

A society where women seeking asylum are respected, included, empowered, and able to reach their full potential.



Our Mission

To create a safe, inclusive, and empowering space where women seeking asylum can support one another, build their futures, and campaign for justice and equality.

Our Values

Compassion - we stand with women seeking asylum, offering understanding and strength through shared support and solidarity

Respect - we listen to, believe, and value our experiences as women seeking asylum

Inclusion - we welcome all women seeking asylum and create a space for all of our voices to be heard and valued

Empowerment - we raise our voices, support one another to lead, shape our futures and campaign for change

WAST Manchester is a grassroots organisation led by and for women seeking asylum in Greater Manchester. Founded 20 years ago by women seeking asylum, it was established to provide a safe, empowering space where women can find solidarity, support, and a platform to raise their voices. Our mission and purpose is to campaign for social justice and women's rights through a trauma informed a peer-led support model that helps women find their place in the UK. Our vision is that through compassion, respect, inclusion and empowerment we support women to reach their potential and have a voice within an increasingly hostile environment.

WAST Manchester supports women to integrate into a peer led support model of women who empower one another to know their rights and fight social injustices through various campaigns and community partnerships. The cornerstone of WAST is our weekly drop-in where women offer mutual support, practical help and share information, as well as accessing legal support and advice regarding their asylum claims and signposting to other support services. We also involve WAST women in campaigns within the community on a local, regional and national level, enabling them to know their rights via workshops whilst enhancing their public speaking skills and knowledge of legislation in the public sphere.

At the core of WAST is supporting women to integrate into the community and find their place in Greater Manchester. We provide a welcoming space for wellbeing support, a range of activities, and opportunities for creative expression, including our dance group and WAST Nightingales choir, which rehearse, perform, and share their message about justice for women and social inclusion across Greater Manchester.

A Review of our Achievements and Performance: Building Skills and Amplifying Voices

“WAST is home away from home for us” – Management Group member

“This year has shown the true heart of WAST - our people. Through every challenge, our team has gone above and beyond to care for our members with compassion, courage, and teamwork.” – Management Group member



Between April 2024 and March 2025 we welcomed 77 new members and currently have 197 members and 80 children in our network. Over the year our longstanding wellbeing activities have continued to develop and thrive and new activities and ideas, responding to the needs of members, have been introduced. Last year, WAST members identified key priorities, including asylum knowledge workshops, dealing with trauma, and further developing the Asylum Support and Campaigns Group and WAST has continued to build on and progress these areas.

The Friday drop-in remains the cornerstone of WAST, allowing women to access information, signposting and peer support, and acting as a conduit to engagement with our other activities. With the help of our valued partners, several activities have run alongside the drop-in. Afrocats have facilitated joyful dance sessions which have a significant impact on women's wellbeing. Greater Manchester Immigration Aid Unit (GMIAU) have continued their highly valuable support to WAST through the provision of free legal advice for up to 10 women per month. This support is a lifeline for members trying to navigate the asylum system, many of whom do not have access to a solicitor. Safety4Sisters, also attend drop-in sessions once a month to support and provide safety to women who are survivors of domestic abuse and gender-based violence. This service provides women with a safe space to discuss and find protection, which is otherwise extremely limited for those with no recourse to public funds.

The sewing group and Nightingales choir, led by Management Group members, have continued to meet fortnightly, enabling women to develop and express their creative skills and share their diverse cultures and stories with the wider community. The choir are regularly invited to perform at high-profile events, providing a platform for WAST women to speak out and share their stories and to garner public support for WAST.

The sewing group collaborated with a visual artist to create mixed media pieces in response to Horizon's Festival's theme 'More in Common'. Through this creative process, women reflected on their experiences in Greater Manchester and their countries of origin, identifying shared struggles and values. The project, delivered with a trauma-informed approach, enabled the women to develop new skills and will provides them with the opportunity to express their voices in a public forum, supporting their confidence and storytelling. The finished artworks were exhibited for two months at Manchester's arts venue 'Home', celebrating the women's creativity and amplifying their stories to a wider audience.

WAST members have continued to develop the Asylum Support and Campaigns group, which meets weekly. The group's focus has been on developing members' skills and knowledge of the asylum system, enabling them to use their voices more effectively to communicate their experience and campaign for change. They have taken part in workshops on community organising and collective action, building on previous training to strengthen their ability to plan and lead campaigns. These sessions have supported members to work together more strategically, amplifying their voices and developing practical skills for creating change.

Trauma-Informed Support and Leadership Development



WAST has continued to build on its model of 'trauma informed peer support' and to develop its understanding of the impact of trauma and how to create a place of safety for members. Management group, members and trustees have attended valuable training on safeguarding and trauma support specific to women seeking asylum. WAST's management group, elected by the membership, continue to be at the forefront of WAST, designing and leading activities and implementing its peer support model. The 8 WAST management members have undergone a comprehensive induction programme and ongoing training to build their skills and confidence to lead WAST.

Following the 'Far Right' riots in the Summer of 2024, WAST arranged for members to access group support led by a psychotherapist with extensive experience of working with people seeking asylum and in the asylum sector. This led to a course of wellbeing workshops which provide greater understanding of how trauma impacts people, practical ways to respond to it, and guidance on prioritising wellbeing.

Organisational Development and Sustainability

WAST has undertaken significant work to strengthen its organisational infrastructure and build long-term sustainability as a member-led group. This has included support from the Lloyds Bank Foundation to work with a Management Consultant, to support WAST's management group members, trustees, and staff to work collaboratively to refine the organisation's structure, governance, and systems. This process has enhanced WAST's capacity to achieve its aims and laid stronger foundations for the organisation's continued growth and resilience.

Financial review

The annual income for the year ended 31st March 2025 was £125,158 and expenditure was £127,104 leaving a deficit of -£1,946. The trustees are confident that WAST continues to run its core services within budget, with the Development and Strategy Manager working with the Treasurer and external finance worker to ensure our organisational budget remains secure and clearly allocated to our growing schedule of activities and staffing and volunteering costs.

Investment powers and policy

The trustees, having regard to the liquidity requirements of operating the charity, have kept available funds in an interest bearing deposit account.

Reserves policy and going concern

The balance held in unrestricted reserves at 31st March 2025 was £80,920 (2024: £109,931) all of which are free reserves.

The trustees aim to maintain free reserves in unrestricted funds at a level which meets the day-to-day expenditure of the project and to keep sufficient restricted funds in order to see these funded projects to their conclusion.

The main source of income for WAST is grants, consequently the accounts do not include any adjustments that would be necessary should these sources of income cease, however we do



not anticipate this as a result of the strong relationships built up with funders and the projected funding opportunities we are aware of for the next financial year.

Risk management

The trustees have conducted a review of the major risks to which the charity is exposed and systems have been established to mitigate those risks.

Trustees responsibilities in relation to the financial statements

The charity trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting principles and then apply them consistently;
- Observe the methods and principles in the applicable Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- Prepare the financial statements on a going concern basis unless it is appropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provision of the Trust deed. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees on 24th November 2025 and signed on their behalf by:

Farhat Khan (Chair)

Mary Atkinson (Treasurer)

**INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF
WOMEN ASYLUM SEEKERS TOGETHER (WAST)
REGISTERED CHARITY NO. 1158551**

I report on the accounts of the charity, for the Period Ended 31ST March 2025 which are set out on pages 8 to 18.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity is preparing accrued accounts and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiners Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention :

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act,
- have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

JMHilton-Jones

Signed:

James Hilton-Jones FCCA

Date: 24th November 2025

Hilton Jones Chartered Certified Accountants
Hollinwood Business Centre, Albert Street
Oldham, Lancashire OL8 3QL

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED
31st MARCH 2025

				Total Funds	Total Funds
		Unrestricted	Restricted	2025	2024
	Notes	Funds	Funds		
		£	£	£	£
Income from:					
Donations and legacies	(3)	9,129	856	9,985	13,451
Charitable activities	(4)	16,000	98,603	114,603	115,389
Investment income		259	-	259	182
Other		311	-	311	2,238
Total		25,699	99,459	125,158	131,260
Expenditure on:					
Charitable activities	(5)	54,710	72,394	127,104	124,181
Total		54,710	72,394	127,104	124,181
Net income/(expenditure)					
		(29,011)	27,065	(1,946)	7,079
Net movement in funds					
		(29,011)	27,065	(1,946)	7,079
Reconciliation of funds					
Total funds brought forward	(12)	109,931	27,119	137,050	129,971
Total funds carried forward	(12)	80,920	54,184	135,104	137,050

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

The notes on pages 11 to 18 form part of these accounts.

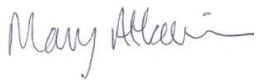
BALANCE SHEET AS AT 31st MARCH 2025

	Notes	2025 £	2024 £
Fixed assets:			
Tangible assets	(9)	350	239
Total fixed assets		<u>350</u>	<u>239</u>
Current assets:			
Debtors	(10)	2,840	1,272
Cash at bank & in hand		148,915	139,057
Total current assets		<u>151,755</u>	<u>140,329</u>
Liabilities:			
Creditors: amounts falling due within one year	(11)	17,001	3,518
Net current assets or liabilities		<u>134,754</u>	<u>136,811</u>
Total assets less current liabilities		134,754	136,811
Total net assets or liabilities		<u>135,104</u>	<u>137,050</u>
The funds of the charity:			
Restricted income funds	(12)	54,184	27,119
Unrestricted income funds	(12)	80,920	109,931
Total charity funds		<u>135,104</u>	<u>137,050</u>

Approved on behalf of the Trustees Management Committee



F. Khan



M. Atkinson

Date: 24th November 2025

The notes on pages 11 to 18 form part of these accounts.

Statement of Cash Flows for the year ending 31st March 2025

Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net movement in funds	(1,946)	7,079
Add back depreciation	414	423
Deduct investment income	(259)	(182)
Decrease/(increase) in debtors	(1,568)	62
Increase/(decrease) in creditors	13,483	(8,689)
Net cash used in operating activities	10,124	(1,307)
Cash flows from investment activities:		
Interest	259	182
Purchase of fixed assets	(525)	-
Net cash provided by investing activities	(266)	182
 Increase/(decrease) in cash and cash equivalents during the year	 9,858	 (1,125)
Cash and cash equivalents brought forward	139,057	140,182
Cash and cash equivalents carried forward	148,915	139,057

Notes to the accounts

1. Accounting policies

(a) Basis of preparation and assessment of going concern

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 1st January 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011. The charity constitutes a public benefit entity as defined by FRS 102. The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

(b) Funds structure

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor. Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.

Further details of each fund are disclosed in note 12. There were 4 restricted funds at the year end.

(c) Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

(d) Expenditure Recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings. For more information on this attribution refer to note (f) below.

(e) Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

(f) Allocation of support and governance costs

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to independent examination and legal fees together with an apportionment of overhead and support costs.

Governance costs and support costs relating to charitable activities have been apportioned based on usage. The allocation of support and governance costs is analysed in note 6.

Notes to the accounts

(g) Costs of raising funds

There are no costs associated with the raising of funds.

(h) Charitable Activities

Costs of charitable activities include governance costs and an apportionment of support costs as shown in note 6.

(i) Realised gains and losses

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

(j) Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised and valued at historical cost. Depreciation is charged on the following basis:

Computer Equipment	33% on costs
Furniture and Fixtures	33% on costs

(k) Pensions

The charity contributes towards an auto-enrolment pension scheme. The charity has no liability beyond making its contributions and paying across the deductions for the employees deductions.

(l) Contingent liabilities

A contingent liability is identified and disclosed for those grants resulting from a possible obligation which will only be confirmed by the occurrence of one or more uncertain future events not wholly within the trustees control.

(m) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(n) Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of the funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2. Related party transactions and trustees' expenses and remuneration

The trustees all give freely their time and expertise without any form of remuneration or other benefit in cash or kind (2024: £nil). Expenses paid to the trustees in the year totalled £170 (2024: £120). This includes travel and catering costs for participation in election day and trustee meeting.

Notes to the accounts**3. Donations and Legacies**

	Unrestricted 2025 £	Restricted 2025 £	Total Funds 2025 £
Donations	8,409	-	8,409
Donations from Choir performances	720	-	720
Donations - Destitution Fund	-	856	856
	<u>9,129</u>	<u>856</u>	<u>9,985</u>

Prior Year

	2024 £	2024 £	2024 £
Donations	10,406	-	10,406
Donations from Choir performances	585	-	585
Donations - Destitution Fund	-	2,460	2,460
	<u>10,991</u>	<u>2,460</u>	<u>13,451</u>

4. Income from charitable activities

	Unrestricted 2025 £	Restricted 2025 £	Total Funds 2025 £
Grants:			
Alan & Babette Sainsbury Trust	10,000	-	10,000
Paul Hamlyn Trust	-	60,000	60,000
QWF	-	3,500	3,500
Disrupt	-	5,000	5,000
MDF	-	11,520	11,520
Blue Thread	5,000	-	5,000
Civic Power Fund	1,000	-	1,000
Oglesby	-	18,583	18,583
	<u>16,000</u>	<u>98,603</u>	<u>114,603</u>

Prior Year

	Unrestricted 2024 £	Restricted 2024 £	Total Funds 2024 £
Grants:			
Tides Foundation (deferred from 2022/23)	-	7,040	7,040
Alan & Babette Sainsbury Trust	-	3,269	3,269
Paul Hamlyn Trust	-	49,700	49,700
QWF	-	2,200	2,200
Disrupt	-	10,000	10,000
The Charity Service	-	3,000	3,000
MDF	-	7,680	7,680
Other Grants	32,500	-	32,500
	<u>32,500</u>	<u>82,889</u>	<u>115,389</u>

Notes to the accounts

5. Expenditure	Unrestricted	Restricted	2025	2024
	£	£	£	£
Expenditure on charitable activities:				
Employment Costs	29,112	14,707	43,819	42,897
Staff Training	263	250	513	554
Supervision	110	55	165	385
Staff Expenses	-	34	34	148
Choir Refreshments	216	609	825	292
Choir Room Hire	50	275	325	653
Choir Travel	149	1,237	1,386	2,271
Drop In Refreshments	1,782	2,763	4,545	5,060
Drop In Room Hire	750	6,030	6,780	3,770
Drop In Travel	6,654	3,662	10,316	12,951
Sewing Group Food & Refreshments	642	416	1,058	987
Sewing Group Room Hire	200	100	300	425
Sewing Group Travel	1,115	471	1,586	2,231
Sewing Group Materials	-	95	95	361
Other Activities Food & Refreshments	174	419	593	754
Other Activities Room Hire	-	-	-	995
Other Activities Facilitators	-	-	-	300
Other Activities	105	25	130	1,248
Women's training	80	220	300	2,872
Women's travel	93	1,249	1,342	30
Conference, campaigning & Action Expenses	134	868	1,002	1,161
Office Refreshments	341	328	669	434
Trips, Events & Activities	1,537	4,231	5,768	5,476
Cookbook	-	-	-	685
Marketing & Communications	-	3,013	3,013	4,295
Destitution Payments	-	13,640	13,640	9,980
Volunteer Travel	508	191	699	487
Workshops	-	828	828	-
Support Costs	10,695	9,288	19,983	16,541
Governance Costs	-	7,390	7,390	5,938
	54,710	72,394	127,104	124,181

Notes to the accounts

6. Allocation of governance and support costs

The breakdown of support costs and how these were allocated between governance and other support costs is shown below:

	General Support	Governance	2025 Total	2024 Total
	£	£	£	£
Management Group Travel, Data & Refreshments	-	5,090	5,090	2,826
Management Group Training & Supervision	-	1,620	1,620	1,105
DBS Checks	135	-	135	61
Rent, Rates & Utilities	6,400	-	6,400	5,280
Room Hire	1,217	-	1,217	1,864
Miscellaneous Expense	194	-	194	366
Minor Equipment	773	-	773	351
Depreciation	414	-	414	423
Bookkeeping	2,818	-	2,818	2,503
Recruitment	958	-	958	-
Insurance	948	-	948	909
Payroll Bureau	410	-	410	466
Bank Charges	-	-	-	131
Bad Debts	235	-	235	-
Telephone & Internet	2,016	-	2,016	1,666
Accountancy Fees	-	680	680	660
HR Support	1,808	-	1,808	2,095
Operational Review & Development	-	-	-	1,347
Sessional staff	1,314	-	1,314	-
Subscriptions	173	-	173	22
Post, Printing & Stationery	170	-	170	404
	19,983	7,390	27,373	22,479

7. Staff Numbers and Costs

	2025	2024
	£	£
<i>Staff costs were as follows:</i>		
Salaries and wages	41,343	40,644
Social security costs	-	-
Pensions	2,476	2,253
	43,819	42,897

The charity employed 2 people during the year. The average number of employees based on full time equivalent was as follows:

	Number	Number
Services (full time equivalent: 1)	2	1
	2	1

8. Independent Examiner Fees

	2025	2024
	£	£
Independent examination fees	680	660
Other services	410	466
	1,090	1,126

Notes to the accounts

9. Tangible Fixed Assets

	Computer Equipment	Total
Cost	£	£
At 1st April 2024	1,261	1,261
Additions	525	525
Disposals	-	-
At 31st March 2025	1,786	1,786
Depreciation		
At 1st April 2024	1,022	1,022
Charge for Year	414	414
Eliminated on disposals	-	-
At 31st March 2025	1,436	1,436
NET BOOK VALUE		
At 31st March 2025	350	350
At 31st March 2024	239	239

10. Analysis of debtors

	2025	2024
	£	£
Other Debtors	1,760	234
Prepayments	1,080	1,038
	2,840	1,272
Restricted	2,840	1,038
Unrestricted	-	234
	2,840	1,272

11. Creditors: amounts falling due within one year

	2025	2024
	£	£
Other creditors and accruals	6,470	3,239
Other Taxes & Social Security Costs	114	279
Deferred income	10,417	-
	17,001	3,518
Restricted	17,001	3,518
Unrestricted	-	-
	17,001	3,518

Deferred Income:

	2025	2024
	£	£
Deferred income consists of restricted grants		
Deferred income brought forward	-	10,309
Deferred income released during year	-	(10,309)
Income deferred during the year	10,417	-
	10,417	-

Notes to the accounts

12. Analysis of charitable funds

Analysis of movements in unrestricted funds

	Balance at 1st April 2024	Incoming Resources	Resources Expended	Transfers	Balance at 31st March 2025
	£	£	£	£	£
General Fund	109,931	25,699	(54,710)	-	80,920
	109,931	25,699	(54,710)	-	80,920

Prior Year

	Balance at 1st April 2023	Incoming Resources	Resources Expended	Transfers	Balance at 31st March 2024
	£	£	£	£	£
General Fund	79,194	45,911	(15,174)	-	109,931
	79,194	45,911	(15,174)	-	109,931

Name of unrestricted fund:

General Fund

Description, nature and purpose of the fund

The free reserves

Analysis of movements in restricted funds

	Balance at 1st April 2024	Incoming Resources	Resources Expended	Transfers	Balance at 31st March 2025
	£	£	£	£	£
Disrupt	10,000	5,000	(10,963)	-	4,037
Donations - Destitution Fund	2,360	856	(2,120)	-	1,096
Paul Hamlyn Trust	8,499	60,000	(32,159)	-	36,340
Tides Foundation	4,980	-	(4,980)	-	-
MDF	-	11,520	(11,520)	-	-
Quaker Work Fund	-	3,500	(3,500)	-	-
Oglesby	-	18,583	(5,872)	-	12,711
The Charity Service	1,280	-	(1,280)	-	-
	27,119	99,459	(72,394)	-	54,184

Prior Year

	Balance at 1st April 2023	Incoming Resources	Resources Expended	Transfers	Balance at 31st March 2024
	£	£	£	£	£
Alan & Babette Sainsbury Trust	400	3,269	(3,669)	-	-
Disrupt	-	10,000	-	-	10,000
Donations - Destitution Fund	-	2,460	(100)	-	2,360
Paul Hamlyn Trust	36,732	49,700	(77,933)	-	8,499
Tides Foundation	5,030	7,040	(7,090)	-	4,980
MDF	-	7,680	(7,680)	-	-
Quaker Work Fund	-	2,200	(2,200)	-	-
Community Fund	5,910	-	(5,910)	-	-
Disa Fund - Talent Fund	2,000	-	(2,000)	-	-
The Charity Service	705	3,000	(2,425)	-	1,280
	50,777	85,349	(109,007)	-	27,119

Notes to the accounts

12. Analysis of charitable funds continued..

Name of restricted fund:	Description, nature and purpose of the fund
Oglesby Charitable Trust	- towards core costs
Disrupt	- support for women following the racist riots and towards core costs
Donations- Destitution Fund	- destitution funding for women with no recourse to public funds/street homeless
Paul Hamlyn Trust	- towards core costs
MDF	- destitution funding for women with no recourse to public funds/street homeless
Tides Foundation	- towards the "What About Us" project
Quaker Work Fund	- towards Christmas dinner and destitution funding for women with no recourse to public funds/street homeless
The Charity Service	- towards choir costs

13. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total
	£	£	£
Fixed Assets	-	350	350
Cash at Bank and In Hand	93,921	54,994	148,915
Other net current assets/(liabilities)	(13,001)	(1,160)	(14,161)
Total	80,920	54,184	135,104

Prior Year

	Unrestricted funds	Restricted funds	Total
	£	£	£
Fixed Assets	-	239	239
Cash at Bank and in Hand	111,017	28,040	139,057
Other net current assets/(liabilities)	(1,086)	(1,160)	(2,246)
Total	109,931	27,119	137,050

14. Financial Instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised on a transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at an amortised cost using the effective interest method.

15. Post balance sheet events

The trustees consider that there are no post balance sheet events to disclose.



Issuer Hilton Jones

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Parties involved with this document

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Thu, 20th Nov 2025 15:23:50 GMT	Jim Hilton-Jones - Signer (ef45ee16ece45a7eb12ddcf02ca84150)
Mon, 24th Nov 2025 17:13:29 GMT	Sylvia Mary Atkinson - Signer (59d3223b16739ada0389677d003d7124)
Thu, 27th Nov 2025 17:30:33 GMT	Mrs Farhat Khan - Signer (4f0cc0c5b799e39230eb6f373c5778e2)

Audit history log

Date	Action
Thu, 20th Nov 2025 15:05:21 GMT	Envelope generated with fingerprint 133c8a04bf3756ffb4e5fa2eeb033e98 (35.176.231.177)
Thu, 20th Nov 2025 15:05:21 GMT	Document generated with fingerprint 9b45a000f183ad115c9f7cb71c4f5c75. (35.176.231.177)
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Mon, 24th Nov 2025 17:13:29 GMT	Sylvia Mary Atkinson signed the envelope (88.97.178.172)
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Thu, 27th Nov 2025 15:00:36 GMT	Mrs Farhat Khan viewed the envelope (86.172.202.126)
Thu, 27th Nov 2025 15:10:49 GMT	Document emailed to party email
Thu, 27th Nov 2025 17:26:36 GMT	Mrs Farhat Khan viewed the envelope (86.172.202.126)
Thu, 27th Nov 2025 17:30:33 GMT	Mrs Farhat Khan signed the envelope (86.172.202.126)
Thu, 27th Nov 2025 17:30:33 GMT	This envelope has been signed by all parties (86.172.202.126)