

WAST

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024

Registered Charity No.1158551
CEO 01766

WAST

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Trustees Annual Report Year Ended 31 March 2024: Women Asylum Seekers Together

Report of the trustees for the year ended 31ST March 2024

The trustees present their annual report and financial statements of the charity for the year ended 31st March 2024. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland published (FRS 102) (effective 1 January 2019).

Structure, governance and management

WAST is a Charitable Incorporated Organisation and is constituted under a trust deed dated 15th September 2014.

Reference and administrative information

Charity Name: Women Asylum Seekers Together

Charity Number: 1158551

Company Number: CE001766

Trustees

Farhat Khan	Chair of Trustees
Mary Atkinson	Treasurer
Bernadette Murphy	
Noushin Babar	
Chantal Franco	Secretary
Connie Jimenez	
Maryum Khan	
Esther Routledge	appointed 25/4/24
Sanyia Qureshi	appointed 25/4/24
Kira O'Donoghue	appointed 25/4/24
Stephanie Hill	appointed 30/5/24

Senior Management

Under delegation the day-to-day responsibility for the provision of services rests with the WAST management group and WAST Development Manager.

Management Group

Mariam Yusuf
Sarah Kuteesa
Nighat Seema
Imade Aluboh



Eufemia Shituula

Fanta Kaba – service completed

Veronique Bakula – service completed

Sohad Mahroof – service completed

Nadia Mohamed Asif – service completed

Rashida Salifu - service completed

Additional members elected May 2024

Ashley Kuazikua Harujezu

Tjavanga Tjapaka

Tshegofatso Raditedu

Development Manager

Yasmine Abachi to March 2024

Isobel Zimsek from June 2024

Principal Office

Lincoln 2, Floor 1, Central Methodist Hall, Oldham Street, Manchester M1 1JQ.

Independent Examiners

Community Accountancy Service Limited

The Grange

Pilgrim Drive

Beswick

Manchester

M11 3TQ

Bankers

Co-operative Bank

Business Direct

PO Box 250

WN8 6WT

Appointment of trustees

New WAST member trustees are elected by WAST members at the AGM and serve for 3 years, after which they can put themselves forward for re-election. Non-member trustees are appointed by existing trustees and serve for 3 years, after which they may put themselves forward for re-appointment. The Trust Deed provides for a minimum of 3 trustees, to a maximum of 12 trustees, with no more than 4 trustees due for re-appointment in any one



year. At the monthly trustee meetings, the trustees agree the broad strategy and areas of activity for the Charity, including investment, reserves and risk management policies and performance. The day-to-day administration of the Charity is delegated to WAST management group, elected by the WAST membership, which is overseen and supported by two paid part-time staff members; a Grassroots Coordinator and a Development Manager.

Trustee induction and training

All trustees are familiar with the work of the Charity and are invited to attend training courses on responsibilities of trustees, financial governance and organisational policy and procedures. WAST is a registered member of the National Council for Voluntary Organisations (NCVO).

Objectives and activities

The organisational objectives of Women Asylum Seekers Together derive from the following vision and values developed by WAST management group members:

Our Mission Statement:

"WAST Manchester is a grassroots organisation led by and for women seeking asylum in Greater Manchester. We campaign for social justice and women's rights through a peer-led support model that helps women find their place in the UK."

Our Values:

Compassion: we empathise

Respect: we listen and believe

Inclusion: we welcome

Empowerment: we raise women's voices

WAST Manchester is a grassroots organisation led by and for women seeking asylum in Greater Manchester. Our mission and purpose is to campaign for social justice and women's rights through a trauma informed a peer-led support model that helps women find their place in the UK. Our vision is that through compassion, respect, inclusion and empowerment we support women to reach their potential and have a voice within an increasingly hostile environment. WAST Manchester supports women to integrate into a peer led support model of women who empower one another to know their rights and fight social injustices through various campaigns and community partnerships. The cornerstone of WAST is our weekly drop-in where women offer mutual support, practical help and share information, as well as accessing legal support and advice regarding their asylum claims. We also involve WAST women in campaigns within the community on a local, regional and national level, enabling them to know their rights via workshops whilst enhancing their public speaking skills and knowledge of legislation in the public sphere. Integrating women into the community to help them find their place in Manchester is at the core of WAST, and we provide a space for



wellbeing sessions, our dance group and WAST Nightingale's choir to rehearse to perform and communicate their message about justice for women and social inclusion across Greater Manchester.

A review of our achievements and performance: How our activities delivered public benefit

"Nothing is impossible here" – Management Group member

"Whoever comes to WAST, their life changes" – Management Group member

Between April 2023 and March 2024 we welcomed 79 new members and currently have 159 members and 75 children in our network. Over the year our longstanding wellbeing activities have continued to develop and thrive and new activities and ideas, responding the needs of members, have been introduced.

The Friday drop-in remains the cornerstone of WAST, allowing women to access information, signposting and peer support, and acting as a conduit to engagement with our other activities. With the help of our valued partners, several activities have run alongside the drop-in. Afrocats have facilitated joyful dance sessions which have a significant impact on women's wellbeing. Greater Manchester Immigration Aid Unit (GMIAU) have continued their highly valuable support to WAST through the provision of free legal advice for up to 10 women per month. This support is a lifeline for members trying to navigate the asylum system, many of whom do not have access to a solicitor. The English Conversation Club, facilitated by student volunteers from the University of Manchester, has also continued, allowing members to improve their English language skills and confidence.

The sewing group and Nightingales choir, led by Management Group members, have continued to meet fortnightly, enabling women to develop and express their creative skills and share their diverse cultures and stories with the wider community. The choir are regularly invited to perform at high-profile events, providing a platform for WAST women to speak out and share their stories and to garner public support for WAST.

WAST also undertook a range of short-term projects, such as the 'My Culture, My Cookbook' project, which had started in February 2023. This enabled women placed in initial accommodation settings, such as hotels, to cook together and share dishes from their home country, building community and enabling access to culturally appropriate food. The project culminated in the creation and publication of the 'My Culture, My Cookbook' collection of the women's recipes. WAST also linked up with Netball England through which younger members who wanted to do something more active, organised a series of netball sessions, beneficial to their physical and mental health.

WAST has reached out to the local community in a range of ways, such as through its first standalone public Refugee Week event at Manchester Central Library which allowed



members to celebrate and honour their resilience and journeys as refugees, through song, poetry, dance and stories.

WAST members formed a new Asylum Support and Campaigns group in November 2023, which meets weekly. The group's initial focus has been on developing members' skills and knowledge of the asylum system, enabling them to use their voices more effectively to communicate their experience and campaign for change. They have undertaken media training, learning how to share their stories in more impactful ways and training with Right to Remain on how the asylum process works. These have continued to build women's confidence and understanding, supporting their participation in protests and challenges to policies affecting them, such as the Rwanda Plan.

Strengthening and developing WAST

WAST has continued to build on its model of 'trauma informed peer support' and to develop its understanding of the impact of trauma and how to create a place of safety for members. Management group, members and trustees have attended valuable training on safeguarding and trauma support specific to women seeking asylum.

WAST's management group, elected by the membership, continue to be at the forefront of WAST, designing and leading activities and implementing its peer support model. The 10 WAST management members elected in May 2023 have undergone an induction programme and ongoing training to build their skills and confidence to lead WAST. Three members now have their leave to remain and continue to lend their support to WAST by volunteering at drop-ins and activities.

In the past year, WAST has undergone important processes to strengthen its organisational infrastructure and build its sustainability as a member-led group. A collaborative Business Planning process was undertaken involving members, management group, trustees and staff in developing a strategy for WAST for the next 3 years which places women seeking asylum in Greater Manchester at the centre. The areas of work voted as the top priorities for delivery by the wider WAST membership, were Asylum Workshops, Dealing with Trauma and the Asylum Campaign and Support Group.

Work has also continued throughout the year to implement the recommendations of the Operational Review which took place between March and July 2023, which has included clarifying the terms of reference of the Management Group and identifying partners to develop IT infrastructure and a Customer Relations Management system.

Financial review

The annual income for the year ended 31st March 2024 was £131,260 and expenditure was £124,181 leaving a surplus of £7,079. The trustees are confident that WAST continues to run its core services within budget, with the Development Manager working with the Treasurer



and external finance worker to ensure our organisational budget remains secure and clearly allocated to our growing schedule of activities and staffing and volunteering costs.

Investment powers and policy

The trustees, having regard to the liquidity requirements of operating the charity, have kept available funds in an interest bearing deposit account.

Reserves policy and going concern

The balance held in unrestricted reserves at 31st March 2024 was £109,931 (2023: £79,194) all of which are free reserves.

The trustees aim to maintain free reserves in unrestricted funds at a level which meets the day-to-day expenditure of the project and to keep sufficient restricted funds in order to see these funded projects to their conclusion.

The main source of income for WAST is grants, consequently the accounts do not include any adjustments that would be necessary should these sources of income cease, however we do not anticipate this as a result of the strong relationships built up with funders and the projected funding opportunities we are aware of for the next financial year.

Risk management

The trustees have conducted a review of the major risks to which the charity is exposed and systems have been established to mitigate those risks.

Trustees responsibilities in relation to the financial statements

The charity trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting principles and then apply them consistently;
- Observe the methods and principles in the applicable Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- Prepare the financial statements on a going concern basis unless it is appropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to



ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provision of the Trust deed. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees on 6TH November 2024 and signed on their behalf by:

A handwritten signature in dark ink, appearing to read "Mary Atkinson", written over a dashed line.

Mary Atkinson (Treasurer)

**INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF
WAST
REGISTERED CHARITY NO. 1158551**

I report on the accounts of the charity, for the Year Ended 31st March 2024 which are set out on pages 9 to 19.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity is preparing accrued accounts and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of Independent Examiners Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out below.

Independent Examiner's Statement

In connection with my examination, and except as disclosed below, no matter has come to my attention :

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
- to keep accounting records have in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act,
- have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: E.L. Anderson

E.L. Anderson MA FCA CTA
Date: 6th November 2024

Community Accountancy Service Ltd
The Grange, Pilgrim Drive, Beswick,
Manchester, M11 3TQ

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED
31ST MARCH 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds Year Ended 31st March 2024 £	Total Funds Year Ended 31st March 2023 £
Income from:					
Donations and legacies	(3)	10,991	2,460	13,451	15,415
Charitable Activities	(4)	32,500	82,889	115,389	169,647
Investment Income		182	-	182	21
Other		2,238	-	2,238	3,787
Total		45,911	85,349	131,260	188,870
Expenditure on:					
Charitable Activities	(5)	15,174	109,007	124,181	136,237
Total		15,174	109,007	124,181	136,237
Net income/(expenditure)					
		30,737	(23,658)	7,079	52,633
Transfers between funds	(12)	-	-	-	-
Net movement in funds		30,737	(23,658)	7,079	52,633
Reconciliation of funds					
Total funds brought forward	(12)	79,194	50,777	129,971	77,338
Total funds carried forward	(12)	109,931	27,119	137,050	129,971

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

The notes on pages 12 to 19 form part of these accounts.

BALANCE SHEET AS AT 31st MARCH 2024

	Notes	2024 £	2023 £
Fixed assets:			
Tangible assets	(9)	239	662
Total fixed assets		<u>239</u>	<u>662</u>
Current assets:			
Debtors	(10)	1,272	1,334
Cash at Bank & in Hand		139,057	140,182
Total current assets		<u>140,329</u>	<u>141,516</u>
Liabilities:			
Creditors: Amounts falling due within one year	(11)	3,518	12,207
Net current assets or liabilities		<u>136,811</u>	<u>129,309</u>
Total assets less current liabilities		136,811	129,309
Total net assets or liabilities		<u><u>137,050</u></u>	<u><u>129,971</u></u>
The funds of the charity:			
Restricted income funds	(12)	27,119	50,777
Unrestricted income funds	(12)	109,931	79,194
Total charity funds		<u><u>137,050</u></u>	<u><u>129,971</u></u>

Approved on behalf of the Trustees Management Committee

F. Khan



M. Atkinson

Date: 6th November 2024

The notes on pages 12 to 19 form part of these accounts.

Statement of Cash Flows for the year ending 31st March 2024

Reconciliation of net movement in funds to net cash flow from operating activities

	Year Ended 31st March 2024 £	Year Ended 31st March 2023 £
Net movement in funds	7,079	52,633
Add back depreciation	423	418
Deduct investment income	(182)	(21)
Decrease/(increase) in debtors	62	(884)
Increase/(decrease) in creditors	(8,689)	(7,609)
Net cash used in operating activities	(1,307)	44,537
Cash flows from investment activities:		
Interest	182	21
Purchase of fixed assets	-	(717)
Net cash provided by investing activities	182	(696)
Increase/(decrease) in cash and cash equivalents during the year	(1,125)	43,841
Cash and cash equivalents brought forward	140,182	96,341
Cash and cash equivalents carried forward	139,057	140,182

Notes to the accounts

1. Accounting policies

(a) Basis of preparation and assessment of going concern

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 1st January 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011. The charity constitutes a public benefit entity as defined by FRS 102. The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

(b) Funds structure

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor. Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.

Further details of each fund are disclosed in note 12. There were 5 restricted funds at the year end.

(c) Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

(d) Expenditure Recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings. For more information on this attribution refer to note (f) below.

(e) Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

(f) Allocation of support and governance costs

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to independent examination and legal fees together with an apportionment of overhead and support costs.

Governance costs and support costs relating to charitable activities have been apportioned based on usage. The allocation of support and governance costs is analysed in note 6.

Notes to the accounts

(g) Costs of raising funds

There are no costs associated with the of raising funds.

(h) Charitable Activities

Costs of charitable activities include governance costs and an apportionment of support costs as shown in note 6.

(i) Realised gains and losses

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their varying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

(j) Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised and valued at historical cost. Depreciation is charged on the following basis:

Computer Equipment	33% on costs
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(k) Pensions

The charity contributes towards an auto-enrolment pension scheme. The charity has no liability beyond making its contributions and paying across the deductions for the employees deductions.

(l) Contingent liabilities

A contingent liability is identified and disclosed for those grants resulting from a possible obligation which will only be confirmed by the occurrence of one or more uncertain future events not wholly wholly within the trustees control.

(m) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(n) Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of the funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2. Related party transactions and trustees' expenses and remuneration

The trustees all give freely their time and expertise without any form of remuneration or other benefit in cash or kind (2023: £nil). Expenses paid to the trustees in the year totalled £120 (2023: £716).

This includes travel and mobile data costs for participation in training and development.

Notes to the accounts**3. Donations and Legacies**

	Unrestricted Year Ended 31st March 2024 £	Restricted Year Ended 31st March 2024 £	Total Funds Year Ended 31st March 2024 £
Donations	10,406	-	10,406
Donations from Choir performances	585	-	585
Donations - Destitution Fund	-	2,460	2,460
	10,991	2,460	13,451

Prior Year

	Year Ended 31st March 2023 £	Year Ended 31st March 2023 £	Year Ended 31st March 2023 £
Donations	3,435	-	3,435
Donations from Choir performances	8,980	-	8,980
The Charity Service	-	3,000	3,000
	12,415	3,000	15,415

4. Income from charitable activities

	Unrestricted Year Ended 31st March 2024 £	Restricted Year Ended 31st March 2024 £	Total Funds Year Ended 31st March 2024 £
Grants:			
Tides Foundation (deferred from 2022/23)	-	7,040	7,040
Alan & Babette Sainsbury Trust	-	3,269	3,269
Paul Hamlyn Trust	-	49,700	49,700
QWF	-	2,200	2,200
Disrupt	-	10,000	10,000
The Charity Service	-	3,000	3,000
MDF	-	7,680	7,680
Other Grants	32,500	-	32,500
	32,500	82,889	115,389

Prior Year

	Unrestricted Year Ended 31st March 2023 £	Restricted Year Ended 31st March 2023 £	Total Funds Year Ended 31st March 2023 £
Grants:			
Oglesby Charitable Trust (Spotlight)	-	21,999	21,999
Tides Foundation (less £7,040 deferred)	-	5,030	5,030
Alan & Babette Sainsbury Trust	-	5,000	5,000
Paul Hamlyn Trust	-	60,000	60,000
ROSA	-	14,063	14,063
Community Fund	-	7,955	7,955
Fearless Future	5,000	-	5,000
Spirit of Manchester Fund	1,000	-	1,000
Disa Fund -Talent Fund	-	2,000	2,000
MDF	-	15,600	15,600
Other Grants	32,000	-	32,000
	38,000	131,647	169,647

Notes to the accounts

5. Expenditure	Unrestricted	Restricted	Total Year Ended 31st March 2024	Total Year Ended 31st March 2023
	£	£	£	£
Expenditure on charitable activities:				
Employment Costs	-	42,897	42,897	35,534
Staff Training	-	554	554	3,158
Supervision	-	385	385	1,754
Staff Expenses	-	148	148	-
Choir Refreshments	43	249	292	2,295
Choir Room Hire	-	653	653	-
Choir Travel	748	1,523	2,271	-
Drop In Refreshments	1,025	4,035	5,060	319
Drop In Room Hire	1,240	2,530	3,770	6,742
Drop In Travel	4,392	8,559	12,951	17,258
Sewing Group Food & Refreshments	879	108	987	-
Sewing Group Room Hire	407	18	425	-
Sewing Group Travel	1,958	273	2,231	4,757
Sewing Group Materials	361	-	361	-
Other Activities Food & Refreshments	-	754	754	-
Other Activities Room Hire	50	945	995	-
Other Activities facilitators	-	300	300	-
Other Activities	5	1,243	1,248	-
Women's training	-	2,872	2,872	-
Women's travel	-	30	30	110
Conference, campaigning & Action Expenses	-	1,161	1,161	-
Office Refreshments	4	430	434	702
Trips, Events & Activities	1,214	4,262	5,476	7,065
Cookbook	-	685	685	-
Marketing & Communications	-	4,295	4,295	1,750
Destitution Payments	-	9,980	9,980	22,296
Project Partner	-	-	-	3,315
Uniforms for Children	-	-	-	5,600
Volunteer Travel	182	305	487	-
Workshops	-	-	-	240
Support Costs	2,666	13,875	16,541	13,875
Governance Costs	-	5,938	5,938	9,467
	15,174	109,007	124,181	136,237

Notes to the accounts

6. Allocation of governance and support costs

The breakdown of support costs and how these were allocated between governance and other support costs is shown below:

	General Support £	Governance £	2024 Total £	2023 Total £
Management Group Travel, Data & Refreshments	-	2,826	2,826	7,079
Management Group Training & Supervision	-	1,105	1,105	1,740
DBS Checks	61	-	61	-
Rent, Rates & Utilities	5,280	-	5,280	4,788
Room Hire	1,864	-	1,864	-
Miscellaneous Expense	366	-	366	15
Minor Equipment	351	-	351	312
Depreciation	423	-	423	418
Book-Keeping	2,503	-	2,503	2,508
Recruitment	-	-	-	429
Insurance	909	-	909	631
Payroll Bureau	466	-	466	420
Bank Charges	131	-	131	69
Bad Debts	-	-	-	258
Telephone & Internet	1,666	-	1,666	1,494
Accountancy Fees	-	660	660	648
HR Support	2,095	-	2,095	746
Operational Review & Development	-	1,347	1,347	-
Subscriptions	22	-	22	112
Post, Printing & Stationery	404	-	404	1,675
	16,541	5,938	22,479	23,342

7. Staff Numbers and Costs

	2024 £	2023 £
<i>Staff costs were as follows:</i>		
Salaries and wages	40,644	33,765
Social security costs	-	-
Pensions	2,253	1,769
	42,897	35,534

The charity employed 2 people during the year. The average number of employees based on full time equivalent was as follows:

	Number	Number
Services (full time equivalent: 1)	1	1
	1	1

8. Independent Examiner Fees

	Year Ended 31st March 2024 £	Year Ended 31st March 2023 £
Independent examination fees	660	648
Other services	466	420
	1,126	1,068

Notes to the accounts

9. Tangible Fixed Assets

	Computer Equipment	Total
Cost	£	£
At 1st April 2023	1,261	1,261
Additions	-	-
Disposals	-	-
At 31st March 2024	1,261	1,261
Depreciation		
At 1st April 2023	599	599
Charge for Year	423	423
Eliminated on disposals	-	-
At 31st March 2024	1,022	1,022
NET BOOK VALUE		
At 31st March 2024	239	239
At 31st March 2023	662	662

10. Analysis of debtors

	Year Ended 31st March 2024	Year Ended 31st March 2023
	£	£
Other Debtors	234	490
Prepayments	1,038	844
	1,272	1,334
Restricted	1,038	844
Unrestricted	234	490
	1,272	1,334

11. Creditors: amounts falling due within one year

	Year Ended 31st March 2024	Year Ended 31st March 2023
	£	£
Other creditors and accruals	3,239	1,898
Other Taxes & Social Security Costs	279	-
Deferred income	-	10,309
	3,518	12,207
Restricted	3,518	11,559
Unrestricted	-	648
	3,518	12,207

Deferred Income:

	2024	2023
	£	£
Deferred income consists of restricted grants		
Deferred income brought forward	10,309	10,309
Deferred income released during year	(10,309)	(10,309)
Income deferred during the year	-	10,309
	-	10,309

Notes to the accounts

12. Analysis of charitable funds

Analysis of movements in unrestricted funds

	Balance at 1st April 2023	Incoming Resources	Resources Expended	Transfers	Balance at 31st March 2024
	£	£	£	£	£
General Fund	79,194	45,911	(15,174)	-	109,931
	79,194	45,911	(15,174)	-	109,931

Prior Year

	Balance at 1st April 2022	Incoming Resources	Resources Expended	Transfers	Balance at 31st March 2023
	£	£	£	£	£
General Fund	40,990	54,223	(24,105)	8,086	79,194
	40,990	54,223	(24,105)	-	79,194

Name of unrestricted fund:

General Fund

Description, nature and purpose of the fund

The free reserves

Analysis of movements in restricted funds

	Balance at 1st April 2023	Incoming Resources	Resources Expended	Transfers	Balance at 31st March 2024
	£	£	£	£	£
Alan & Babette Sainsbury Trust	400	3,269	(3,669)	-	-
Disrupt	-	10,000	-	-	10,000
Donations - Destitution Fund	-	2,460	(100)	-	2,360
Paul Hamlyn Trust	36,732	49,700	(77,933)	-	8,499
Tides Foundation	5,030	7,040	(7,090)	-	4,980
MDF	-	7,680	(7,680)	-	-
QWF	-	2,200	(2,200)	-	-
Community Fund	5,910	-	(5,910)	-	-
Disa Fund - Talent Fund	2,000	-	(2,000)	-	-
The Charity Service	705	3,000	(2,425)	-	1,280
	50,777	85,349	(109,007)	-	27,119

Prior Year

	Balance at 1st April 2022	Incoming Resources	Resources Expended	Transfers	Balance at 31st March 2023
	£	£	£	£	£
Alan & Babette Sainsbury Trust	1,731	5,000	(6,331)	-	400
Oglesby Charitable Trust (Spotlight)	-	21,999	(21,999)	-	-
ROSA	254	14,063	(14,499)	182	-
Paul Hamlyn Trust	25,988	60,000	(49,256)	-	36,732
Tides Foundation	-	5,030	-	-	5,030
MDF	107	15,600	(15,707)	-	-
Other Grants	8,268	-	-	(8,268)	-
Community Fund	-	7,955	(2,045)	-	5,910
Disa Fund - Talent Fund	-	2,000	-	-	2,000
The Charity Service	-	3,000	(2,295)	-	705
	36,348	134,647	(112,132)	(8,086)	50,777

Notes to the accounts

12. Analysis of charitable funds continued..

Name of restricted fund:	Description, nature and purpose of the fund
Alan & Babette Sainsbury Trust	- towards core costss
Oglesby Charitable Trust (Spotlight)	- towards drop in development & welfare rights advice worker
ROSA	- to cover costs for training in trauma informed peer support, implementation and counselling/reflective practice for management group members.
Paul Hamlyn Trust	- towards core costs
JJ Charitable Trust	- towards core costs
MDF	- destitution funding for women with no recourse to public funds/street homeless
Afrocats	- contribution towards activities
Tides Foundation	- towards the "What About Us" project
The Charity Service	- towards choir costs
Community Fund	- towards the costs of "My Culture My Cookbook"

13. Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total
	£	£	£
Fixed Assets	-	239	239
Cash at Bank and In Hand	111,017	28,040	139,057
Other net current assets/(liabilities)	(1,086)	(1,160)	(2,246)
Total	109,931	27,119	137,050

Prior Year

	Unrestricted funds	Restricted funds	Total
	£	£	£
Fixed Assets	-	662	662
Cash at Bank and in Hand	79,352	60,830	140,182
Other net current assets/(liabilities)	(158)	(10,715)	(10,873)
Total	79,194	50,777	129,971

14. Operating Lease Commitments

The charity has the following annual commitment under operating leases.

	Services
	£
Within one year	2,177
Between two to five years	3,810
	5,987

The charity have a rolling tenancy agreement covering their Manchester office.

15. Financial Instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised on a transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at an amortised cost using the effective interest method.

16. Post balance sheet events

The trustees consider that there are no post balance sheet events to disclose.