

Charity registration number 1158515

Company registration number 08825542 (England and Wales)

ARK RESETTLEMENT SERVICES
(A COMPANY LIMITED BY GUARANTEE)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

ARK RESETTLEMENT SERVICES

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	A Linton - Chair H Sutcliffe - Vice Chair J Jenkins G Stowe - Treasurer M Ford P Wallace N Purchase	(Appointed 15 October 2023)
Secretary	A Linton	
Senior management	Kingsley Bempah Lloyd Walker	Cheif Executive Officer Director of Housing Operations
Charity number	1158515	
Company number	08825542	
Principal address	Unit 209 28 Lawrence Road London N15 4EG	
Registered office	Unit 209 28 Lawrence Road London N15 4EG	
Auditor	AGP Consulting Q West Great West Road Brentford TW8 0GP	
Bankers	Barclays Bank UK Plc Epping Branch Leicester Leistershire LE87 2BB	

ARK RESETTLEMENT SERVICES

CONTENTS

	Page
Trustees report	1 - 8
Statement of trustees responsibilities	9
Independent auditor's report	10 - 12
Statement of financial activities	13
Balance sheet	14
Statement of cash flows	15
Notes to the financial statements	16 - 27

ARK RESETTLEMENT SERVICES

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees present their annual report and financial statements for the year ended 31 December 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

To reconnect people on probation with their communities by increasing their stability, self-confidence, employment and housing opportunities, ultimately ending the cycle of re-offending.

1. To reduce the factors that lead to offending such as poverty, social exclusion and homelessness.
2. To improve beneficiaries' social and living skills.
3. To provide the stable environment needed for people on probation to integration back into the community.
4. To increase beneficiaries' access to skills training and employment.

Ensure our work delivers our aims

We review our aims, outcomes and objectives regularly by utilising frameworks from the Charities Evaluation Services (CES) to evaluate and monitor our working practices. The nature of our client base means our work is fast moving and oftentimes volatile; therefore we implement a rigorous risk assessment procedure. Using this, we can manage our ability to successfully deliver the services to those we are set up to help. We stay engaged with changing social policy and liaise with local and national governmental services, ensuring we have access to the most up to date information when conducting reviews.

This review looks at the success of each key activity and the benefits they have brought over the past 12 months to our target service users and wider public to whom we have a duty of care. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities.

Strategies for achieving aims and objectives

Our main objectives for the year continued to be the provision of resettlement support to assist reintegration of offenders into society. The strategies we used to meet these objectives included:

- Primarily providing accommodation as well as a range of support services responsive to the needs of offenders and reflective of relevant social care and community standards
- Limiting the risk of reoffending and minimising the harm of destructive behaviour patterns for homeless offenders and the wider London Community.
- Improving our knowledge and application of national standards of service and working towards the implementation of the National Occupational Standards.
- Partnering with statutory and local community agencies, particularly the National Probation Services (NPS), Local Authorities and the Police, Prisons, Social Services, Approve Premises, Home Office to secure referrals and improve the range of support services for service users.

Public benefit

The Trustees have complied with their duty in Section 4 of the Charities' Act 2011 to have due regard to guidance published by the Charities' Commission on public benefit.

Our main activities focus on the rehabilitation of homeless offenders toward healthy, socially responsible and self-sufficient lifestyles. All activities listed below are undertaken to progress our charitable purposes for the public benefit.

ARK RESETTLEMENT SERVICES

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

Social investments

Training

We are committed to enhancing our approach to addressing mental health concerns both within ARKRS and in the broader community. To this end, we provided specialised training to staff members, such as Mental Health First Aid and Equality, Diversity, and Inclusion Awareness. These programs strengthen our methods and deepen our organisational commitment to mental health and inclusivity.

To further improve our services, we invested in a cloud-based information storage system in 2022. This year, we have trained our staff to efficiently utilise the CRM, ensuring that our team is well-equipped to manage client information and deliver services more effectively.

Volunteers

As a busy charity, we strive to ensure that our volunteer recruitment process guarantees that volunteers receive proper training, supervision, and support. Our goal is to create a mutually beneficial experience that enables volunteers to gain value from their time with us while delivering a high-quality service. Over the past year, we had 3 volunteers who supported the CARE project activities, focusing primarily on mental and physical health sessions where we identified a need for assistance.

ARK RESETTLEMENT SERVICES

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

Achievements and performance

Significant activities and achievements against objectives

The main areas of our charitable work include the provision of housing, 1:1 support session, signposting to training and educational services, and advice and information. Support is delivered via our community hub, floating support, supported housing services. We provide support, establishing the recovery support plan and crisis-relapse intervention, and medication management including monitoring self-medication.

Housing

We acquired new properties within the boroughs of Haringey and Enfield, which has provided shared accommodation for our service users. Housing is provided for a 6 – 24 month term, after which service users are supported to gain independent accommodation.

In the past 12 months, we have received 205 referrals and provided support to 225 individuals: 110 through our generic services, 35 through our Moving Forward program, 22 individuals through our most recent AFEO Project (Accommodation for Ex-Offenders) service, and 58 individuals through our newly launched CARE (Community Action to Retrain Ex-Offenders) program.

Each accommodation unit is reviewed for health and safety checks and comes with essential goods for living. The service users are encouraged to live socially and share responsibilities regarding the upkeep to communal areas to help them learn the basic social and living skills.

Moving Forward Project

ARKRS (Ark Resettlement Services) Moving Forward Project is an innovative Project co-commissioned by Haringey council and National Probation Service to accommodate and support 25 service users over 12-18 months.

The support will help to prepare to transition from prison back into the diverse communities of the London Borough of Haringey. The project aims to support these service users with move-on provision for long-term sustainable accommodation. This is to be delivered alongside transition housing (provided by ARKRS), so they have stability during the initial transition out of prison.

CARE (Community Action to Retrain Ex-Offenders)

A grant from the City Bridge Trust will enable us deliver a 3-year CARE (Community Action to Retrain Ex-offenders) Project, that will support 180 vulnerable people on probation over 3 years (aged 18-30), who are suffering from social isolation, anxiety, low confidence, employment barriers and opportunities to self-develop and integrate in their communities. Without support, they are at high risk of deteriorating mental health, sustained unemployment, continued life of low achievement and succumbing to the temptation to re-offend. We are pleased to say that we are having positive engagement to the service since it's launch.

AfEO (Accommodation for Ex-offenders)

The project will be designed to address the multiple challenges that individuals face upon release from prison, including finding stable housing, securing employment, accessing healthcare and mental health services, and building supportive and cohesive relationships in the community. The housing provided (by Haringey Council) will be affordable and supportive, offering a safe and stable environment for individuals as they transition back into society and pro social mindset. The housing will be in a community that is supportive of individuals who are returning from prison, with access to public transportation, employment opportunities, and community services.

Outreach

We have improved our social media channels dedicated to providing up-to-date information about our services. Additionally, we are curating valuable content for a client-focused newsletter, which will highlight our activities, share the benefits of our work, and offer important signposts to relevant resources and opportunities.

ARK RESETTLEMENT SERVICES

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

We have also achieved a significant outcome related to our strategy. In the past 12 months, we have identified a need for a Head of Operations, whom we have successfully hired. In addition, we have been working closely with an agency to develop our long-term strategic plan. We have refined our organisational goals and explored avenues for the next decade through research and workshops.

We're pleased to report an increase in successful transitions to independent living for our service users this year. We've directly supported them in securing their own accommodation, and additionally, obtained a self-contained flat to provide temporary housing for clients who are prepared for greater independence.

We have also introduced several new activities that have enabled service users struggling with low self-esteem and trust issues to step outside of their comfort zones. Socialising with peers who have overcome adversity, facilitated by various activities, acts as an effective icebreaker. As a result of these activities, a supportive and fun environment is created, which encourages open communication and the development of new friendships.

Financial review

The charity has spent the past year creating relationships with other organisations and establishing our working practices. We are working to distribute our financial resources effectively and have invested in staff compared to the previous year. The contributions of volunteers and support staff throughout the year has enabled us to develop our services, helping to generate a positive financial outcome for the period.

We received funding from The John Armitage Charitable Trust, Haringey Council, Enfield Council, Community Fund, Tudor Trust, City Bridge Trust, Lloyds Bank Foundation, Trust for London and Social Investment Business. Moving forward we will actively pursue fundraising opportunities to enable us to increase our resources, particularly the addition of in-house financial management and staff with social care/housing management experience.

The charity's activities for the year generated income of £1,468,860 (2022: £1,266,045 restated) which resulted a surplus of £119,879 (2022: £82,100 restated).

The fund as at the year end is £362,185 (2022: £242,306 restated).

Reserves policy

The Trustees have examined the charity's requirements for reserves in light of the main risks to the organisation. The main costs of the charity are rent payable to the landlord and staff costs. The rent payable is covered by the housing benefits received from the councils, leaving an excess to cover some of the staff costs and other expenses. The remaining costs are covered by receiving grants and donations. The Trustee's policy is that the charity will build up free reserves sufficient to cover the charity's operating costs for a typical 6 months and that further reserves should be put in place to cover any major expenses ahead of when it is needed.

Principal funding sources

The principal funding sources for the charity are solely from additional trading income. In order to be sustainable, the charity must seek funding from other agencies, utilising the advice from other charitable organisations as well as the fundraising advisor to identify funding for the future. We are working on a fundraising strategy document to focus our needs and in turn improve our funding opportunities.

Investment policy

The charity is still developing a solid board of trustees; therefore, we do not currently have a definitive investment policy. Decisions regarding investment are in development, and will remain a priority moving forward.

ARK RESETTLEMENT SERVICES

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

Major risks

Risk management is a key factor in the organisation. Members of the management committee conduct stringent reviews of the major risks to which the charity is exposed. This can come from the services users and their affiliates, therefore a quarterly risk assessment is made regarding all service users and updated accordingly.

The Management Committee has also conducted a review of the major risks associated with the charity operations such as funding and resources. Risk management tools have been developed and are updated regularly. We will work to improve our risk management procedures, and formalise a risk register. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the properties and to the main office. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

The nature of our client group requires sensitivity and discretion; therefore, we work closely with organisations to manage risk. Clients include those managed under Multi-Agency Public Protection Arrangements (MAPPA) and Integrated Offender Management (IOM) clients. Their suitability for our services is assessed using a three-stage process which helps to mitigate risks associated with those with offending histories.

In order to be considered, referring agency must submit a comprehensive referrals form. If the service user is deemed eligible an initial assessment is completed, then they are invited to an interview with a resettlement officers. The final decision is made by an internal review panel consisting of the director, operations manager and support staff.

Whilst we promote social integration and public acceptance of rehabilitated offenders we still understand the need to manage the risk to themselves and to the public. Information regarding the offender's progress is shared with Probation staff through monthly three-way meetings, regularly at IOM Panel/MAPPA. We attend weekly Gang Information Meetings with the Local authorities, National Probation Service and the Police.

Challenges faced by ARKS due post pandemic and cost of living

There are a number of challenges ARKRS is facing due to inflation, staffing costs, and staff retention, all of which are increasing substantially. The rising cost of energy and other goods and services will cause expenditures to increase more than previously anticipated. We are committed to reducing energy use by monitoring utility bills and switching to green tariffs. Smart meters are being installed in all houses and Hive Home is used to control energy consumption. Smart energy use enables us to control it remotely for efficient use and lower environmental impact.

Adaptability has been key to keeping consistency within the charity. Keeping productivity of ARKRS services and keeping service users safe while also making sure we give enough attention to each individual.

"Cost of living" has been a continuous challenge that also affects our clients. Often, service users are trapped in poverty traps as they are faced with a variety of social challenges and boundaries. A majority of our service users experience discrimination when it comes to housing and employment. Approximately 90% of our service users do not have a deposit, a guarantor, or a network of individuals who can assist them in securing a rental property.

ARKRS is increasingly having to provide funding support to service users who may not have enough income to cover basic necessities. The increasing service user waiting list presents us with the challenge of finding suitable accommodation to house our service users in the private sector, the accommodation has to be fit for purpose and have a landlord who is sympathetic to the needs of ARKRS service users.

Our experience has taught us that partnership, collaboration, and close collaboration are essential to meeting this challenge. Our working relationship with local authorities, landlords, and letting agents was strengthened during the grant. As part of our work with service users, we assist them in identifying the most appropriate solutions and journeys to become less dependent on benefits. Our strategy consists of strengthening their ETE (Employment, Training, Education) skills, which include Education, Training, Employment, and Self-Development skills. In order to cope with their fears and traumas, we support our clients in seeking out counselling services as part of their self-development.

ARK RESETTLEMENT SERVICES

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

Plans for future periods

Plans are being developed to work on broadening our income spectrum by exploring funding opportunities which will help to strengthen our outreach initiatives and invest in move on support. We are developing a strong Board of Trustees with additional members who will bring other areas of expertise (i.e. Legal, finance) to the table to ensure the Board of Trustees has a wide skillset to offer the staff members. The Board of Trustees are separate from the staff team and can offer guidance in key areas, help with fundraising efforts, and oversee the smooth operation of the organisation. Improving relationships with landlords is key to our growth and success, so we will need to establish new relationships with landlords to securing further accommodation.

Over the past year, we began exploring the possibility of becoming a registered social landlord for 2023-2024 to reduce our main expenditure on leasing properties. With funding secured through social investment and development loans from Trust for London and Social Investment Business, we were able to develop our own housing stock. It is a great pleasure for us to have achieved this goal, which started us on the path to acquiring our first non-leased property. Consequently, we hope to be able to increase our capacity and therefore better serve our clients.

Ark Resettlement Services has successfully acquired its first non-leased property located at 23 Winchelsea Rd, N17 6XJ. We have received a generous support of £17,000 from Social Investment Business and £300,000 from Trust for London to purchase our first property. The property is currently undergoing a loft conversion, which will allow us to add two additional rooms, thereby maximising our service delivery and support capabilities.

Structure, governance and management

The organisation is a charitable company limited by guarantee, incorporated on 24th December 2013. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the charity being dissolved or winding up members are required to contribute an amount not exceeding £10.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

A Linton - Chair

H Sutcliffe - Vice Chair

J Jenkins

G Stowe - Treasurer

M Ford

P Wallace

M Reses

N Purchase

(Resigned 15 October 2023)

(Appointed 15 October 2023)

ARK RESETTLEMENT SERVICES

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

Recruitment and appointment of trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee.

Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

Ms Helena Sutcliffe, Mr Andrew Linton, Ms Jan Jenkins, Mr Gilbert Stowe, Mr Martin Ford, and Mr Paul Wallace retired by rotation and, being eligible, offer themselves for re-election.

Membership is open to individuals or organisations who can help to progress and support the work of the charity. Due to the nature of our client base, much of our work is done with male offenders, particularly those of a younger demographic. To enhance the potential pool of trustees, the charity utilises support from Bridge Renewal trust and is networking with local organisations who can bring their experience and knowledge to the charity.

The management committee seeks to ensure that the needs of this group are reflected through the diversity and experience of the trustee body. The membership committee is formed of key professionals within the Haringey social service sector. We have actively sought to involve service users in the membership committee, and we pursue suitable members accordingly.

All members of the Management Committee give their time voluntarily and received no benefits from the charity. Expenses incurred as part of their charitable activities are reimbursed.

We currently distribute the information provided by the Charity Commission, but we would like to adapt this to our own practices, to include:

- The obligations of Management Committee members.
- The main documents which set out the operational framework for the charity including the Memorandum and Articles.
- Resourcing and the current financial position as set out in the latest published accounts.
- Future plans and objectives.

This will be distributed to all new trustees along with the Memorandum and Articles and the latest financial statements.

Organisational structure

Ark Resettlement Services has a Management Committee of up to 7 members who meet quarterly with occasional extraordinary meetings and are responsible for the strategic direction and policy of the charity. At present the Committee has five members including the directors, from a variety of professional backgrounds relevant to the work of the charity.

The Secretary also sits on the Committee but has no voting rights.

As per the memorandum and articles of association, the director may delegate any of their powers to a committee of two or more directors. The CEO and Director of Housing Operations have the day to day responsibility for the provision of services of the charity. The CEO is responsible for overseeing the delivery of the objects and that key performance indicators are met. He liaises with allied organisations and has responsibility for the day to day management of the charity with support from the Service managers. Key to the role is monitoring the overall progress of the staff, and providing opportunities for staff training and development to ensure that good working practices are met.

ARK RESETTLEMENT SERVICES

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

Relationship with wider network

The charity ensures that it is kept abreast of local and national policy complimentary to its objects. At national level offender rehabilitation is spearheaded the National probation service (NPS), The Police, The charity has also made links with organisations that deal with the many issues that offenders may suffer from including, drug abuse, alcohol dependency, and poor mental health. We have engaged with other voluntary organisations who focus on supporting our service users.

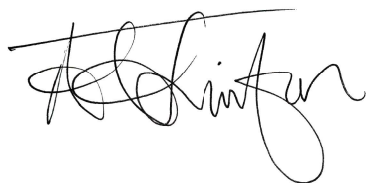
Auditor

In accordance with the company's articles, a resolution proposing that AGP Consulting be reappointed as auditor of the company will be put at a General Meeting.

The trustees report was approved by the Board of Trustees.

A Linton - Chair
Trustee

30 October 2024

A handwritten signature in black ink, appearing to read 'A Linton', with a horizontal line drawn above the first few letters.

ARK RESETTLEMENT SERVICES

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees, who are also the directors of Ark Resettlement Services for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ARK RESETTLEMENT SERVICES

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF ARK RESETTLEMENT SERVICES

Opinion

We have audited the financial statements of Ark Resettlement Services (the 'charity') for the year ended 31 December 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees report has been prepared in accordance with applicable legal requirements.

ARK RESETTLEMENT SERVICES

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF ARK RESETTLEMENT SERVICES

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

- We obtained an understanding of the legal and regulatory requirements applicable to the company and considered that the most significant are the Companies Act 2006, the Charities Act 2011, UK financial reporting standards as issued by the Financial Reporting Council and UK taxation legislation.
- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.
- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.
- We obtained an understanding of how the charitable company complies with these requirements by discussions with management and those charged with governance.
- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

ARK RESETTLEMENT SERVICES

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF ARK RESETTLEMENT SERVICES

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Faroque Ahmed (Senior Statutory Auditor)
for and on behalf of AGP Consulting

30 October 2024

Chartered Accountants
Statutory Auditor

Q West
Great West Road
Brentford
TW8 0GP

AGP Consulting is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

ARK RESETTLEMENT SERVICES

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes						
Income from:							
Donations and legacies	2	139,650	345,386	485,036	142,750	162,979	305,729
Charitable activities	3	981,722	-	981,722	960,148	-	960,148
Investments	4	2,102	-	2,102	168	-	168
Total income		1,123,474	345,386	1,468,860	1,103,066	162,979	1,266,045
Expenditure on:							
Raising funds	5	65,546	-	65,546	35,152	-	35,152
Charitable activities	6	1,106,108	177,327	1,283,435	980,601	168,192	1,148,793
Total expenditure		1,171,654	177,327	1,348,981	1,015,753	168,192	1,183,945
Net income/(expenditure) and movement in funds		(48,180)	168,059	119,879	87,313	(5,213)	82,100
Reconciliation of funds:							
Fund balances at 1 January 2023		225,814	16,492	242,306	138,501	21,705	160,206
Fund balances at 31 December 2023		177,634	184,551	362,185	225,814	16,492	242,306

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 16 to 27 form part of these financial statements.

ARK RESETTLEMENT SERVICES

BALANCE SHEET

AS AT 31 DECEMBER 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	12		8,452		7,463
Current assets					
Debtors	13	33,295		31,435	
Cash at bank and in hand		356,204		228,934	
		389,499		260,369	
Creditors: amounts falling due within one year	14	(35,766)		(25,526)	
Net current assets			353,733		234,843
Total assets less current liabilities			362,185		242,306
The funds of the charity					
Restricted income funds	16	184,551		16,492	
Unrestricted funds	17	177,634		225,814	
		362,185		242,306	

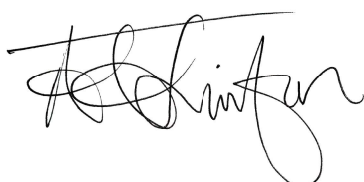
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2023, although an audit has been carried out under section 144 of the Charities Act 2011.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 30 October 2024

A Linton - Chair
Trustee

Company registration number 08825542 (England and Wales)



ARK RESETTLEMENT SERVICES

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash generated from operations	21		128,325		104,105
Investing activities					
Purchase of tangible fixed assets		(3,157)		(5,094)	
Investment income received		2,102		168	
Net cash used in investing activities			(1,055)		(4,926)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			127,270		99,179
Cash and cash equivalents at beginning of year			228,934		129,755
Cash and cash equivalents at end of year			356,204		228,934

ARK RESETTLEMENT SERVICES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

Charity information

Ark Resettlement Services is a private company limited by guarantee incorporated in England and Wales. The registered office is Unit 209, 28 Lawrence Road, London, N15 4EG.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's constitution, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Prior period error

During the year it was noted that the income and expenses were under and over stated respectively as such the reserves has been understated.

Adjustments have been made to the comparative figures and balances and the correction of the opening reserves.

Details of the adjustments are shown in note 23.

1.3 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.4 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.5 Income

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Income from the council is recognised when received or receivable whichever is earlier.

Donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Gift aid is included if claimable.

Grant income is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless the grant relates to a future period, in which case it is deferred.

ARK RESETTLEMENT SERVICES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the Bank.

1.6 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Charitable activities comprises the direct cost, staff costs and overheads, including governance costs of carrying out the charity's objectives.

Governance costs includes the cost of compliance with constitutional and statutory requirements.

Costs of raising funds includes the direct costs relating to raising funds.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at the office.

Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	20% reducing balance
Computers	33% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

ARK RESETTLEMENT SERVICES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme and are charged to the Statement of Financial Activities in the period which they relate to.

2 Income from donations and legacies

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Donations and gifts	14,650	-	14,650	3,500	-	3,500
Grants	125,000	345,386	470,386	139,250	162,979	302,229
	<u>139,650</u>	<u>345,386</u>	<u>485,036</u>	<u>142,750</u>	<u>162,979</u>	<u>305,729</u>

ARK RESETTLEMENT SERVICES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

2 Income from donations and legacies

(Continued)

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Donations and gifts						
Access Reach Funds	8,400	-	8,400	-	-	-
Chesterhill Charities	1,000	-	1,000	1,000	-	1,000
Middlesex University	1,000	-	1,000	-	-	-
NCL VCSE Alliance	4,250	-	4,250	-	-	-
VSCE ICS	-	-	-	2,500	-	2,500
	<u>14,650</u>	<u>-</u>	<u>14,650</u>	<u>3,500</u>	<u>-</u>	<u>3,500</u>
Grants						
John Armitage Charitable Trust	70,000	-	70,000	80,000	-	80,000
Lloyd Bank Foundation	25,000	-	25,000	27,250	-	27,250
The Tudor Trust	30,000	-	30,000	32,000	-	32,000
City Bridge Trust	-	62,500	62,500	-	-	-
Community Fund	-	128,000	128,000	-	-	-
Moving forward project	-	154,886	154,886	-	129,551	129,551
GMHP	-	-	-	-	6,230	6,230
Floating support - AFEO	-	-	-	-	27,198	27,198
	<u>125,000</u>	<u>345,386</u>	<u>470,386</u>	<u>139,250</u>	<u>162,979</u>	<u>302,229</u>

3 Income from charitable activities

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Charitable Activities		
Charitable rental income	<u>981,722</u>	<u>960,148</u>

4 Income from investments

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Interest receivable	<u>2,102</u>	<u>168</u>

ARK RESETTLEMENT SERVICES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

5 Expenditure on raising funds

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Fundraising and publicity		
Seeking donations, grants and legacies	65,546	35,152
	<u> </u>	<u> </u>

6 Expenditure on charitable activities

	Charitable Activities 2023 £	Charitable Activities 2022 £
Direct costs		
Staff costs	329,032	278,995
Staff training and entertainment	269	1,689
Rent	597,446	570,755
Rates	55,841	50,790
Light and heat	51,967	44,560
Maintenance repairs	58,604	58,968
Advertising	13,398	9,664
Vehicle leasing/hire/other motor/travel costs	9,866	6,572
Telephone	24,461	16,174
	<u>1,140,884</u>	<u>1,038,167</u>
Share of support and governance costs (see note 7)		
Support	78,865	52,081
Governance	63,686	58,545
	<u>1,283,435</u>	<u>1,148,793</u>
Analysis by fund		
Unrestricted funds	1,106,108	980,601
Restricted funds	177,327	168,192
	<u>1,283,435</u>	<u>1,148,793</u>

ARK RESETTLEMENT SERVICES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

7 Support costs allocated to activities

	Charitable Activities	Total
	2023	2022
	£	£
Depreciation	2,168	4,096
Bank charges	2,605	2,630
Administrative costs	300	750
Corporation tax not recoverable	13,554	18
Office rent	34,050	27,700
Print, postage and stationery	2,249	318
Computer and IT costs	7,703	2,393
Insurance	15,420	10,359
Other office costs	636	3,721
Donations	180	96
Governance	63,686	58,545
	<u>142,551</u>	<u>110,626</u>

8 Net movement in funds

	2023	2022
	£	£
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	8,000	-
Depreciation of owned tangible fixed assets	2,168	4,096
	<u>10,168</u>	<u>4,096</u>

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

10 Employees

The average monthly number of employees during the year was:

2023	2022
Number	Number
<u>13</u>	<u>11</u>

ARK RESETTLEMENT SERVICES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

10 Employees (Continued)

Employment costs	2023 £	2022 £
Wages and salaries	300,632	257,971
Social security costs	22,416	16,506
Other pension costs	5,984	4,518
	<u>329,032</u>	<u>278,995</u>

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2023 Number	2022 Number
£60,001 - £70,000	<u>1</u>	<u>-</u>

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2023 £	2022 £
Aggregate compensation	<u>65,500</u>	<u>-</u>

11 Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

ARK RESETTLEMENT SERVICES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

12 Tangible fixed assets

	Fixtures and fittings £	Computers £	Total £
Cost			
At 1 January 2023	8,468	9,197	17,665
Additions	-	3,157	3,157
At 31 December 2023	8,468	12,354	20,822
Depreciation and impairment			
At 1 January 2023	4,223	5,979	10,202
Depreciation charged in the year	637	1,531	2,168
At 31 December 2023	4,860	7,510	12,370
Carrying amount			
At 31 December 2023	3,608	4,844	8,452
At 31 December 2022	4,245	3,218	7,463

13 Debtors

	2023 £	2022 £
Amounts falling due within one year:		
Corporation tax recoverable	-	13,554
Other debtors	20,146	17,881
Prepayments and accrued income	13,149	-
	33,295	31,435

14 Creditors: amounts falling due within one year

	2023 £	2022 £
Other taxation and social security	14,223	10,236
Other creditors	13,543	10,490
Accruals and deferred income	8,000	4,800
	35,766	25,526

15 Retirement benefit schemes

	2023 £	2022 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	5,984	4,518

ARK RESETTLEMENT SERVICES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

15 Retirement benefit schemes

(Continued)

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

16 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
	16,492	345,386	(177,327)	184,551
Previous year:	At 1 January 2022	Incoming resources	Resources expended	At 31 December 2022
	£	£	£	£
	21,705	162,979	(168,192)	16,492

17 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
General funds	225,814	1,123,474	(1,171,654)	177,634
Previous year:	At 1 January 2022	Incoming resources	Resources expended	At 31 December 2022
	£	£	£	£
General funds	138,501	1,103,066	(1,015,753)	225,814

ARK RESETTLEMENT SERVICES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

18 Analysis of net assets between funds

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 December 2023:			
Tangible assets	8,452	-	8,452
Current assets/(liabilities)	169,182	184,551	353,733
	<u>177,634</u>	<u>184,551</u>	<u>362,185</u>
	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
At 31 December 2022:			
Tangible assets	7,463	-	7,463
Current assets/(liabilities)	218,351	16,492	234,843
	<u>225,814</u>	<u>16,492</u>	<u>242,306</u>

19 Events after the reporting date

The Charity has acquired their first non-leased property for £629,000. The mortgage outstanding as at the date of purchase is £350,000.

20 Related party transactions

Transactions with related parties

During the year the charity entered into the following transactions with related parties:

	Purchase of goods	
	2023 £	2022 £
Entities with control, joint control or significant influence over the company	375,424	461,150
	<u>375,424</u>	<u>461,150</u>

ARK RESETTLEMENT SERVICES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

20 Related party transactions

(Continued)

The following amounts were outstanding at the reporting end date:

	Amounts owed by related parties 2023		Amounts owed by related parties 2022	
	Balance £	Net £	Balance £	Net £
Entities with control, joint control or significant influence over the company	1,694	1,694	(150)	(150)
	<u>1,694</u>	<u>1,694</u>	<u>(150)</u>	<u>(150)</u>

21 Cash generated from operations

	2023 £	2022 £
Surplus for the year	119,879	82,100
Adjustments for:		
Investment income recognised in statement of financial activities	(2,102)	(168)
Depreciation and impairment of tangible fixed assets	2,168	4,096
Movements in working capital:		
(Increase) in debtors	(1,860)	(7,449)
Increase in creditors	10,240	25,526
Cash generated from operations	<u>128,325</u>	<u>104,105</u>

22 Analysis of changes in net funds

The charity had no material debt during the year.

23 Prior period adjustment

ARK RESETTLEMENT SERVICES

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

23 Prior period adjustment

(Continued)

Changes to the balance sheet

	At 31 December 2022		
	As previously reported	Adjustment	As restated
	£	£	£
Current assets			
Debtors due within one year	(126,253)	157,688	31,435
Creditors due within one year			
Taxation	3,753	(13,989)	(10,236)
	<u> </u>	<u> </u>	<u> </u>
 Net assets	 98,607	 143,699	 242,306
	<u> </u>	<u> </u>	<u> </u>
 Capital funds			
Income funds			
Restricted funds	3,283	13,209	16,492
Unrestricted funds	95,324	130,490	225,814
	<u> </u>	<u> </u>	<u> </u>
 Total equity	 98,607	 143,699	 242,306
	<u> </u>	<u> </u>	<u> </u>

Changes to the profit and loss account

	Period ended 31 December 2022		
	As previously reported	Adjustment	As restated
	£	£	£
Donations and legacies	-	305,729	305,729
Charitable activities	984,859	(24,711)	960,148
	<u> </u>	<u> </u>	<u> </u>
Charitable activities	1,011,474	137,319	1,148,793
	<u> </u>	<u> </u>	<u> </u>
 Net movement in funds	 (61,599)	 143,699	 82,100
	<u> </u>	<u> </u>	<u> </u>