ARK RESETTLEMENT SERVICES

England & Wales · Charity number 1158515

Details

Status	Registered
Legal form	Charitable company
Company number	08825542
Registered	2014-09-10
Register	View on the Charity Commission register

Contact

Address	2.09 28 Lawrence Road London N15 4EG
Phone	02088265858
Email	info@arkrs.co.uk
Website	www.arkrs.co.uk

Activities

Objects: THE PROMOTION OF SOCIAL INCLUSION AMONG OFFENDERS AND THOSE WHO ARE OR WHO HAVE BEEN AT RISK OF OFFENDING, WHO ARE SOCIALLY EXCLUDED FROM SOCIETY, OR PARTS OF SOCIETY AS A RESULT, IN PARTICULAR BUT NOT EXCLUSIVELY BY THE PROVISION OF SHORT TERM ACCOMMODATION AND/OR SUPPORT.

Activities: Ark Resettlement Services is a charity dedicated to reducing reoffending across London. ARK supports and houses ex-offenders on release from prison when they are at risk of homelessness. We focus on individuals who are marginalised, most excluded from other services and who need support to meet their basic human needs, and stability to address their offending and/or substance use.

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Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Disability, The Prevention Or Relief Of Poverty, Accommodation/housing, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups

Geography

- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£1,785,822	£1,537,528	£610,479	11
2023-12-31	£1,468,860	£1,348,981	£362,185	13
2022-12-31	£984,859	£1,046,626	£98,607	11
2021-12-31	£993,487	£924,582	£160,206	10
2020-12-31	£644,992	£538,191	£91,301	6

Trustees

Name	Role	Appointed
Andrew Linton		2016-05-18
Gilbert Stowe		2016-02-23
Helena Sutcliffe		2017-12-15
Jan Louise Jenkins		2018-09-01
Martin Ford		2021-09-01
Nicholas Purchase		2023-01-18

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ARK RESETTLEMENT SERVICES

England & Wales - Charity number 1158515

Accounts

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Charity registration number 1158515

Company registration number 08825542 (England and Wales)

ARK RESETTLEMENT SERVICES

(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

Docusign Envelope ID: B84D6804-0236-4D5D-B6F2-BC6A95F49537

ARK RESETTLEMENT SERVICES

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	A Linton H Sutcliffe - Vice Chair J Jenkins - Treasurer G Stowe - Chair M Ford N Purchase	
Secretary	A Linton	
Senior management	Kingsley Bempah	Cheif Executive Officer
Charity number (England and Wales)	1158515	
Company number	08825542	
Principal address	Unit 209 28 Lawrence Road London N15 4EG	
Registered office	Unit 209 28 Lawrence Road London N15 4EG	
Auditor	AGP Consulting Q West Great West Road Brentford TW8 0GP	
Bankers	Barclays Bank UK Plc Epping Branch Leicester Leistershire LE87 2BB	

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ARK RESETTLEMENT SERVICES

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ARK RESETTLEMENT SERVICES

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2024

The trustees present their annual report and financial statements for the year ended 31 December 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities
To reconnect people on probation with their communities by increasing their stability, self-confidence, employment and housing opportunities, ultimately ending the cycle of re-offending.

1. To reduce the factors that lead to offending such as poverty, social exclusion and homelessness.
2. To improve beneficiaries' social and living skills.
3. To provide the stable environment needed for people on probation to integration back into the community.
4. To increase beneficiaries' access to skills training and employment.

Ensure our work delivers our aims

We review our aims, outcomes and objectives regularly by utilising frameworks from the Charities Evaluation Services (CES) to evaluate and monitor our working practices. The nature of our client base means our work is fast moving and oftentimes volatile; therefore we implement a rigorous risk assessment procedure. Using this, we can manage our ability to successfully deliver the services to those we are set up to help. We stay engaged with changing social policy and liaise with local and national governmental services, ensuring we have access to the most up to date information when conducting reviews.

This review looks at the success of each key activity and the benefits they have brought over the past 12 months to our target service users and wider public to whom we have a duty of care. We have referred to the guidance contained in the Charity Commission’s general guidance on public benefit when reviewing our aim and objectives and in planning our future activities.

Strategies for achieving aims and objectives

Our main objectives for the year continued to be the provision of resettlement support to assist reintegration of offenders into society. The strategies we used to meet these objectives included:

- Primarily providing accommodation as well as a range of support services responsive to the needs of offenders and reflective of relevant social care and community standards
- Limiting the risk of reoffending and minimising the harm of destructive behaviour patterns for homeless offenders and the wider London Community.
- Improving our knowledge and application of national standards of service and working towards the implementation of the National Occupational Standards.
- Partnering with statutory and local community agencies, particularly the National Probation Services (NPS), Local Authorities and the Police, Prisons, Social Services, Approve Premises, Home Office to secure referrals and improve the range of support services for service users.

Public benefit

The Trustees have complied with their duty in Section 4 of the Charities' Act 2011 to have due regard to guidance published by the Charities' Commission on public benefit.

Our main activities focus on the rehabilitation of homeless offenders toward healthy, socially responsible and self-sufficient lifestyles. All activities listed above are undertaken to progress our charitable purposes for the public benefit.

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Social investments

Training

We are committed to enhancing our approach to addressing mental health concerns both within ARKRS and in the broader community. To this end, we provided specialised training to staff members, such as Mental Health First Aid and Equality, Diversity, and Inclusion Awareness. These programs strengthen our methods and deepen our organisational commitment to mental health and inclusivity.

To further improve our services, we invested in a cloud-based information storage system in 2022. This year, we have trained our staff to efficiently utilise the CRM (Client Relation Management), ensuring that our team is well-equipped to manage client information and deliver services more effectively.

Volunteers

As a busy charity, we strive to ensure that our volunteer recruitment process guarantees that volunteers receive proper training, supervision, and support. Our goal is to create a mutually beneficial experience that enables volunteers to gain value from their time with us while delivering a high-quality service. Over the past year, we had 3 volunteers who supported the CARE project activities, focusing primarily on mental and physical health sessions where we identified a need for assistance.

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Achievements and performance

Significant activities and achievements against objectives

The main areas of our charitable work include the provision of housing, 1:1 support session, signposting to training and educational services, and advice and information. Support is delivered via our community hub, floating support, supported housing services. We provide support, establishing the recovery support plan and crisis-relapse intervention, and medication management including monitoring self-medication.

Housing

We acquired a new property within the borough of Haringey which has provided shared accommodation for our service users. Housing is provided for a 6 – 24 month term, after which service users are supported to gain independent accommodation.

In the past 12 months, we have received 286 referrals and provided support to 258 individuals:

- 112 individuals through our Generic Housing Support Services,
- 39 individuals through our Moving Forward Programme,
- 24 individuals through our AFEO Project (Accommodation for Ex-Offenders), and
- 56 individuals through our CARE Programme (Community Action to Retrain Ex-Offenders)

All accommodation units undergo regular health and safety inspections, ensuring compliance with housing standards and risk management requirements. Each property is furnished with essential living amenities to support residents in maintaining stability and comfort.

Service users are encouraged to engage positively in communal living by sharing responsibilities for maintaining communal areas. This approach promotes independent living skills, social responsibility, and a sense of community cohesion, preparing residents for long-term independence beyond ARK's supported environment.

Moving Forward Project

Co-commissioned by Haringey Council and the National Probation Service, ARKRS's Moving Forward Project provides 12–18 months of transition housing and tailored resettlement support for 25 service users.

- Tenancy sustained: 22 of 25 (88%)
- In employment/education/training (EET): 10 of 25 (40%)
- Moved on to independent/semi-independent housing: 15 of 25 (60%)
- Improved wellbeing & reduced reoffending risk: 23 of 25 (92%)

This programme supports our service users transition from prison back into the diverse communities of the London Borough of Haringey. The project aims to support these service users with move-on provision for long-term sustainable accommodation. This is to be delivered alongside transition housing (provided by ARKRS), so they have stability during the initial transition out of prison.

CARE (Community Action to Retrain Ex-Offenders)

A grant from the City Bridge Trust will enable us deliver a 3-year CARE (Community Action to Retrain Ex-offenders) Project, that will support 180 vulnerable people on probation over 3 years (aged 18-30), who are suffering from social isolation, anxiety, low confidence, employment barriers and opportunities to self-develop and integrate in their communities. Without support, they are at high risk of deteriorating mental health, sustained unemployment, continued life of low achievement and succumbing to the temptation to re-offend. We are pleased to say that we are having positive engagement to the service since it's launch.

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AfEO (Accommodation for Ex-offenders)

The project is designed to address the multiple challenges that individuals face upon release from prison, including finding stable housing, securing employment, accessing healthcare and mental health services, and building supportive and cohesive relationships in the community. The housing provided (by Haringey Council) working in partnership with ARKRS offering a safe and stable environment for individuals as they transition back into society and pro social mindset.

Community Transition Outreach Project

A grant from National Lottery Community Fund. ARK Resettlement Service (ARKRS) Community Outreach Transition Project that supported over 150 BAME (Black, Asian, and minority ethnic) ex-offenders to transition to Haringey and Enfield communities. This program is devoted to creating, testing, and establishing great partnerships in Haringey and Enfield to build on our effective model. It took critical aspects of our approach and expanded the range of services available for our service users while implementing greater service user decision-making. During the first iteration, it was crucial to implement a high-quality pilot program focusing on providing housing and resettling vulnerable beneficiaries into our communities. Based on the needs of our service users, we identified that we needed to develop further our core services, including mental well-being programs and clinical care opportunities. As a result of the pandemic, there was a greater need for services to help cope with the loneliness and isolation felt by our service users. To deliver online services to our beneficiaries and provide them with future employment opportunities, we recognised the need to develop their digital skills.

We have improved our social media channels dedicated to providing up-to-date information about our services. Additionally, we are curating valuable content for a client-focused newsletter, which will highlight our activities, share the benefits of our work, and offer important signposts to relevant resources and opportunities.

In the past 12 months, we achieved a significant out in acquiring our first owned property 23 Winchelsea Road, also known as Lloyd Walker House this is Seven bed space. The property was acquired through social investment with a blended finance with grant and loan. We also celebrated our 10 year anniversary which has been a significant milestone for ARKRS. After developing our long-term strategic plan last year, we managed to review our first year strategic objectives. We have refined our organisational goals and explored avenues for the next decade through research and workshops.

We're pleased to report an increase in successful move on for our service users this year. We've directly supported them in securing their own accommodation, and additionally, obtained a self-contained flat to provide temporary housing for clients who are prepared for greater independence.

We have also introduced several new activities that have enabled service users struggling with low self-esteem and trust issues to step outside of their comfort zones. Socialising with peers who have overcome adversity, facilitated by various activities, acts as an effective icebreaker. As a result of these activities, a supportive and fun environment is created, which encourages open communication and the development of new friendships.

Financial review

The charity has spent the past year creating relationships with other organisations and establishing our working practices. We are working to distribute our financial resources effectively and have invested in staff compared to the previous year. The contributions of volunteers and support staff throughout the year has enabled us to develop our services, helping to generate a positive financial outcome for the period.

We received funding from The John Armitage Charitable Trust, Haringey Council, Enfield Council, Community Fund, Tudor Trust, City Bridge Trust, Lloyds Bank Foundation, Trust for London and Social Investment Business. Moving forward we will actively pursue fundraising opportunities to enable us to increase our resources, particularly the addition of in-house financial management and staff with social care/housing management experience.

The charity's activities for the year generated income of £1,685,822 (2023: £1,468,860) which resulted a surplus of £148,294 (2023: £119,879).

The fund as at the year end is £610,479 (2023; £362,185).

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Reserves policy

The Trustees have examined the charity's requirements for reserves in light of the main risks to the organisation. The main costs of the charity are rent payable to the landlord and staff costs. The rent payable is covered by the housing benefits received from the councils, leaving an excess to cover some of the staff costs and other expenses. The remaining costs are covered by receiving grants and donations. The Trustee's policy is that the charity will build up free reserves sufficient to cover the charity's operating costs for a typical 6 months and that further reserves should be put in place to cover any major expenses ahead of when it is needed.

Principal funding sources

The principal funding sources for the charity are solely from rental income. In order to be sustainable, the charity must seek funding from other agencies, utilising the advice from other charitable organisations as well as the fundraising advisor to identify funding for the future. We are working on a fundraising strategy document to focus our needs and in turn improve our funding opportunities.

Investment policy

The charity is still developing a solid board of trustees; therefore, we do not currently have a definitive investment policy. Decisions regarding investment are in development, and will remain a priority moving forward.

Major risks

Risk management is a key factor in the organisation. The Board of Trustees conduct stringent reviews of the major risks to which the charity is exposed. This can come from the services users and their affiliates, therefore a quarterly risk assessment is made regarding all service users and updated accordingly.

The Board of Trustees has also conducted a review of the major risks associated with the charity operations such as funding and resources. Risk management tools have been developed and are updated regularly. We will work to improve our risk management procedures. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the properties and to the main office. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

The nature of our service user group requires sensitivity and discretion; therefore, we work closely with organisations to manage risk. Clients include those managed under Multi-Agency Public Protection Arrangements (MAPPA) and Integrated Offender Management (IOM) service users. Their suitability for our services is assessed using a three-stage process which helps to mitigate risks associated with those with offending histories.

In order to be considered, referring agency must submit a comprehensive referrals form. There is a weekly referral and assessment meetings to discuss referrals and allocation. If the service user is deemed eligible an initial assessment is completed, then they are invited to an interview with a resettlement team. The final decision is made by an internal review panel consisting of the Services Manager and support staff.

Whilst we promote social integration and public acceptance of rehabilitated offenders we still understand the need to manage the risk to themselves and to the public. Information regarding the offender’s progress is shared with Probation staff through monthly three-way meetings, regularly partnership meeting.We attend weekly Gang Information Meetings with the Local authorities, National Probation Service and the Police.

Challenges Faced by ARK Resettlement Services (ARKRS) in 2024

The year 2024 has been one of significant transition and endurance for ARKRS. While we have continued to deliver essential resettlement and support services, the wider economic climate and social landscape have placed additional pressures on both our organisation and the individuals we support.

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Economic Pressures and Funding Constraints

Persistent inflation and rising operational costs have placed strain on our financial sustainability. The continued increase in utilities, insurance, food, and maintenance costs has affected our ability to stretch limited resources. Although we have taken proactive steps to implement energy-efficient measures such as using smart energy systems and sustainable procurement, budgetary pressures remain a constant concern.

Grant funding has not kept pace with inflation, and the unpredictability of short-term funding streams continues to make long-term planning difficult. These financial limitations affect our ability to expand services and retain skilled staff.

Staffing and Workforce Challenges

Recruitment and retention have remained difficult, particularly as the voluntary sector competes with higher-paid positions in statutory and private sectors. Many of our team members are driven by purpose and compassion, but the reality of increased workloads and limited funding for staff development adds pressure. Maintaining morale, safeguarding staff wellbeing, and ensuring adequate supervision have therefore been key priorities throughout the year.

Rising Demand and Housing Barriers

Demand for accommodation and support continues to exceed supply. The waiting list for suitable housing has grown steadily as private sector rents rise and landlords become more cautious about accepting tenants with complex backgrounds. Many of our service users face additional challenges such as previous convictions, poor credit histories, or lack of references that make access to stable housing extremely difficult.

ARKRS has worked tirelessly to identify cooperative landlords and negotiate affordable options, but the scarcity of appropriate, safe, and affordable housing remains one of the most pressing barriers to resettlement.

The Ongoing Cost-of-Living Impact on Service Users

The national cost-of-living crisis continues to affect the people we support in profound ways. Many clients struggle to afford essentials such as transport, utilities, and food, often leading to debt or further instability. This financial pressure impacts mental wellbeing and makes it harder for individuals to focus on personal development or employment. ARKRS has stepped in to provide emergency assistance and advocacy, but demand for such support has increased sharply.

Complexity of Needs and Access to Services

Service users increasingly present with multiple and intersecting needs mental health challenges, trauma, substance misuse, and social isolation among them. Access to timely and appropriate mental health services continues to be a national issue, particularly for people leaving prison or temporary accommodation. This has required ARKRS to offer more holistic, wraparound support, often beyond our original remit.

Partnership and Systemic Challenges

While collaboration with local authorities and other partners remains strong, systemic issues such as fragmented referral pathways and bureaucratic delays can slow down the resettlement process. We continue to advocate for more joined-up approaches across agencies and strive to ensure that our service users are not lost between systems.

Organisational Resilience and Adaptability

In the face of these pressures, adaptability has become a cornerstone of our success. ARKRS has maintained flexibility in service delivery, adopting remote management tools, digital case recording, and new volunteer engagement models. However, sustaining innovation in the midst of financial uncertainty remains a constant balancing act between operational efficiency and compassionate care.

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Plans for future periods

As we move into 2025, ARKRS remains committed to strengthening its foundations, improving efficiency, and enhancing the quality of support provided to service users. Our forward-looking strategy focuses on resilience, partnership, and sustainability.

Strengthening Financial Resilience

We plan to diversify our funding base through targeted grant applications, corporate partnerships, and community fundraising. By developing a three-year financial sustainability plan, we aim to improve cash flow management and reduce reliance on short-term grants.

Investing in People

A key focus will be staff wellbeing and development. We will introduce structured training pathways in trauma-informed care, safeguarding, and leadership to build staff confidence and retention. Volunteer training programmes will also be expanded to create a stronger pool of support workers.

Expanding Housing Opportunities

ARKRS aims to strengthen relationships with ethical landlords and letting agents while exploring leasehold partnerships and social investment opportunities. We are assessing options for securing long-term properties directly under ARKRS management, ensuring more stability for our service users.

Enhancing Support Pathways

We will continue integrating ETE (Education, Training, and Employment) initiatives into our resettlement programmes, helping service users to develop transferable skills and greater independence. This will include collaborations with local colleges, job centres, and training providers.

Improving Access to Mental Health and Wellbeing Services

Through partnerships with counselling providers and community mental health teams, ARKRS will improve access to emotional support and therapy for service users. This forms part of our holistic approach to reducing reoffending and promoting long-term stability.

Digital Transformation

To improve efficiency and reporting, ARKRS is introducing upgraded CRM systems and digital tools to streamline communication between staff, partners, and funders. These systems will also strengthen monitoring and evaluation processes, ensuring greater transparency and impact measurement.

Strengthening Advocacy and Collaboration

We will continue to play an active role in local housing and criminal justice forums, advocating for fairer access to housing for people with convictions and challenging discriminatory practices in the private rental sector. Collaborative work with local authorities and voluntary partners will remain central to our mission.

Conclusion

While 2024 presented substantial challenges, it also reinforced ARKRS’s commitment to adaptability, compassion, and social justice. The lessons learned this year will shape a more resilient organisation one that continues to empower service users to rebuild their lives with dignity, security, and hope.

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Structure, governance and management

The organisation is a charitable company limited by guarantee, incorporated on 24th December 2013. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the charity being dissolved or winding up members are required to contribute an amount not exceeding £10.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

A Linton
H Sutcliffe - Vice Chair
J Jenkins - Treasurer
G Stowe - Chair
M Ford
P Wallace (Resigned 6 January 2025)
N Purchase

Recruitment and appointment of trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee.

Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

Ms Helena Sutcliffe, Mr Andrew Linton, Ms Jan Jenkins, Mr Gilbert Stowe and Mr Martin Ford retired by rotation and, being eligible, offer themselves for re-election.

Membership is open to individuals or organisations who can help to progress and support the work of the charity. Due to the nature of our client base, much of our work is done with male offenders, particularly those of a younger demographic. To enhance the potential pool of trustees, the charity utilises support from Bridge Renewal trust and is networking with local organisations who can bring their experience and knowledge to the charity.

The management committee seeks to ensure that the needs of this group are reflected through the diversity and experience of the trustee body. The membership committee is formed of key professionals within the Haringey social service sector. We have actively sought to involve service users in the membership committee, and we pursue suitable members accordingly.

All members of the Management Committee give their time voluntarily and received no benefits from the charity. Expenses incurred as part of their charitable activities are reimbursed.

We currently distribute the information provided by the Charity Commission, but we would like to adapt this to our own practices, to include:

- The obligations of Management Committee members.
- The main documents which set out the operational framework for the charity including the Memorandum and Articles.
- Resourcing and the current financial position as set out in the latest published accounts.
- Future plans and objectives.

This will be distributed to all new trustees along with the Memorandum and Articles and the latest financial statements.

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ARK RESETTLEMENT SERVICES

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Organisational structure

Ark Resettlement Services has a Management Committee of up to 6 members who meet quarterly with occasional extraordinary meetings and are responsible for the strategic direction and policy of the charity. At present the Committee has 6 members including the directors, from a variety of professional backgrounds relevant to the work of the charity.

The Secretary also sits on the Committee but has no voting rights.

As per the memorandum and articles of association, the director may delegate any of their powers to a committee of two or more directors. The CEO has the day to day responsibility for the provision of services of the charity. The CEO is responsible for overseeing the delivery of the objects and that key performance indicators are met, He liaises with allied organisations and has responsibility for the day to day management of the charity with support from the Service managers. Key to the role is monitoring the overall progress of the staff, and providing opportunities for staff training and development to ensure that good working practices are met.

Relationship with wider network

The charity ensures that it is kept abreast of local and national policy complimentary to its objects. At national level offender rehabilitation is spearheaded the National probation service (NPS), The Police, The charity has also made links with organisations that deal with the many issues that offenders may suffer from including, drug abuse, alcohol dependency, and poor mental health. We have engaged with other voluntary organisations who focus on supporting our service users.

Auditor
In accordance with the company's articles, a resolution proposing that AGP Consulting be reappointed as auditor of the company will be put at a General Meeting.

The trustees report was approved by the Board of Trustees.

Signed by:
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G Stowe - Chair
Trustee

24 October 2025

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ARK RESETTLEMENT SERVICES

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2024

The trustees, who are also the directors of Ark Resettlement Services for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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ARK RESETTLEMENT SERVICES

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF ARK RESETTLEMENT SERVICES

Opinion

We have audited the financial statements of Ark Resettlement Services (the 'charity') for the year ended 31 December 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees report has been prepared in accordance with applicable legal requirements.

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Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

- We obtained an understanding of the legal and regulatory requirements applicable to the company and considered that the most significant are the Companies Act 2006, the Charities Act 2011, UK financial reporting standards as issued by the Financial Reporting Council and UK taxation legislation.
- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.
- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.
- We obtained an understanding of how the charitable company complies with these requirements by discussions with management and those charged with governance.
- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

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ARK RESETTLEMENT SERVICES

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF ARK RESETTLEMENT SERVICES

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Signed by:
Faroque Ahmed
C532663DCE734DC...

Faroque Ahmed (Senior Statutory Auditor)
for and on behalf of AGP Consulting

24 October 2025

Chartered Accountants
Statutory Auditor

Q West
Great West Road
Brentford
TW8 0GP

AGP Consulting is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

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ARK RESETTLEMENT SERVICES

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:							
Donations and legacies	**3**	317,993	306,756	624,749	139,650	345,386	485,036
Charitable activities	**4**	1,057,587	-	1,057,587	981,722	-	981,722
Investments	**5**	3,486	-	3,486	2,102	-	2,102
Total income		1,379,066	306,756	1,685,822	1,123,474	345,386	1,468,860
Expenditure on:							
Raising funds	**6**	28,790	20,675	49,465	65,546	-	65,546
Charitable activities	**7**	1,206,454	263,679	1,470,133	1,106,108	177,327	1,283,435
Other expenditure	**12**	17,930	-	17,930	-	-	-
Total expenditure		1,253,174	284,354	1,537,528	1,171,654	177,327	1,348,981
Net income		125,892	22,402	148,294	(48,180)	168,059	119,879
Other recognised gains and losses:							
Revaluation of tangible fixed assets		100,000	-	100,000	-	-	-
Net movement in funds	**9**	225,892	22,402	248,294	(48,180)	168,059	119,879
Reconciliation of funds:							
Fund balances at 1 January 2024		177,634	184,551	362,185	225,814	16,492	242,306
Fund balances at 31 December 2024		403,526	206,953	610,479	177,634	184,551	362,185

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 17 to 29 form part of these financial statements.

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ARK RESETTLEMENT SERVICES

BALANCE SHEET

AS AT 31 DECEMBER 2024

	Notes	2024 £	2024 £	2023 £	2023 £
Fixed assets					
Tangible assets	**14**		871,584		8,452
Current assets					
Debtors	**15**	133,762		33,295	
Cash at bank and in hand		179,757		356,204	
		313,519		389,499	
Creditors: amounts falling due within one year	**17**	(94,077)		(35,766)	
Net current assets			219,442		353,733
Total assets less current liabilities			1,091,026		362,185
Creditors: amounts falling due after more than one year	**18**		(480,547)		-
Net assets			610,479		362,185
The funds of the charity					
Restricted income funds	**20**		206,953		184,551
Unrestricted funds	**21**		403,526		177,634
			610,479		362,185

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2024, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 24 October 2025

Signed by:

566A755D3296413...

G Stowe - Chair

Trustee

Company registration number 08825542 (England and Wales)

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ARK RESETTLEMENT SERVICES

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	2024 £	2024 £	2023 £	2023 £
Cash flows from operating activities					
Cash generated from operations	**24**		86,434		128,325
Investing activities					
Purchase of tangible fixed assets		(785,062)		(3,157)	
Investment income received		3,486		2,102	
Net cash used in investing activities			(781,576)		(1,055)
Financing activities					
Repayment of borrowings		518,695		-	
Net cash generated from financing activities			518,695		-
Net (decrease)/increase in cash and cash equivalents			(176,447)		127,270
Cash and cash equivalents at beginning of year			356,204		228,934
Cash and cash equivalents at end of year			179,757		356,204

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ARK RESETTLEMENT SERVICES

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

Charity information

Ark Resettlement Services is a private company limited by guarantee incorporated in England and Wales. The registered office is Unit 209, 28 Lawrence Road, London, N15 4EG.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's constitution, the Companies Act 2006, FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (“FRS 102”) and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Rental income from the council is recognised when received or receivable whichever is earlier.

Donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Gift aid is included if claimable.

Grant income is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless the grant relates to a future period, in which case it is deferred.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the Bank.

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1 Accounting policies **(Continued)**

1.5 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Charitable activities comprises the direct cost, staff costs and overheads, including governance costs of carrying out the charity's objectives.

Governance costs includes the cost of compliance with constitutional and statutory requirements.

Costs of raising funds includes the direct costs relating to raising funds.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Other expenses includes interest relating to other loans.

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at the office.

Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

Other expenditure is recognised on an accruals basis when there is a legal or constructive obligation committing the charity to the expenditure, it is probable that settlement will be required, and the amount can be measured reliably.

Other expenditure includes costs that do not relate directly to charitable activities, governance, or fundraising. These may include sundry administrative costs, subscriptions, or one-off items not categorised elsewhere.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	No depreciation
Fixtures and fittings	20% reducing balance
Computers	33% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

Properties whose fair value can be measured reliably are held under the revaluation model and are carried at a revalued amount, being their fair value at the date of valuation less any subsequent accumulated depreciation and subsequent accumulated impairment losses. The fair value of the land and buildings is usually considered to be their market value.

Revaluation gains and losses are recognised in other recognised gains and losses and accumulated in equity, except to the extent that a revaluation gain reverses a revaluation loss previously recognised in net income/(expenditure) or a revaluation loss exceeds the accumulated revaluation gains recognised in equity; such gains and loss are recognised in net income/(expenditure) for the year.

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1 Accounting policies **(Continued)**

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme and are charged to the Statement of Financial Activities in the period which they relate to.

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2 Change in accounting policy

The charity has adopted a policy of revaluing Freehold Property having been bases on historical cost previously. This will lead to more reliable information with the property value in line with fair value. This change in policy does not affect prior years. In the current year a revaluation of £100,000 has been applied to the accounts.

3 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	19,493	-	19,493	14,650	-	14,650
Grants	298,500	306,756	605,256	125,000	345,386	470,386
	317,993	306,756	624,749	139,650	345,386	485,036
Donations and gifts						
Access Reach Funds	-	-	-	8,400	-	8,400
Chesterhill Charities	1,000	-	1,000	1,000	-	1,000
Middlesex University	-	-	-	1,000	-	1,000
NCL VCSE Alliance	4,250	-	4,250	4,250	-	4,250
Other	14,243	-	14,243	-	-	-
	19,493	-	19,493	14,650	-	14,650
Grants						
John Armitage Charitable Trust	60,000	-	60,000	70,000	-	70,000
Lloyd Bank Foundation	-	-	-	25,000	-	25,000
The Tudor Trust	30,000	-	30,000	30,000	-	30,000
City Bridge Trust	-	62,030	62,030	-	62,500	62,500
Community Fund	-	74,992	74,992	-	128,000	128,000
Moving forward project	-	123,860	123,860	-	154,886	154,886
Floating support - AFEO	-	45,874	45,874	-	-	-
Social Investment Business	170,000	-	170,000	-	-	-
Other	38,500	-	38,500	-	-	-
	298,500	306,756	605,256	125,000	345,386	470,386

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4 Income from charitable activities

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Charitable Activities		
Charitable rental income	1,057,587	981,722

5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	3,486	2,102

6 Expenditure on raising funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Fundraising and publicity						
Seeking donations, grants and legacies	28,790	20,675	49,465	65,546	-	65,546

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7 Expenditure on charitable activities

	Charitable Activities 2024 £	Charitable Activities 2023 £
Direct costs		
Staff costs	361,118	329,032
Staff training and entertainment	7,158	269
Rent	617,307	597,446
Rates	50,778	55,841
Light and heat	43,967	51,967
Maintenance repairs	141,269	58,604
Advertising	27,691	13,398
Vehicle leasing/hire/other motor/travel costs	6,550	9,866
Telephone	27,787	24,461
	1,283,625	1,140,884
Share of support and governance costs (see note 8)		
Support	106,559	78,865
Governance	79,949	63,686
	1,470,133	1,283,435
Analysis by fund		
Unrestricted funds	1,206,454	1,106,108
Restricted funds	263,679	177,327
	1,470,133	1,283,435

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8 Support costs allocated to activities

	Charitable Activities 2024 £	Total 2023 £
Depreciation	21,930	2,168
Bank charges	1,648	2,605
Administrative costs	5,752	300
Corporation tax not recoverable	-	13,554
Office rent	34,050	34,050
Print, postage and stationery	2,502	2,249
Computer and IT costs	13,386	7,703
Insurance	22,306	15,420
Other office costs	4,985	636
Donations	-	180
Governance	79,949	63,686
	186,508	142,551

9 Net movement in funds

	2024 £	2023 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	11,200	8,000
Depreciation of owned tangible fixed assets	21,930	2,168

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

11 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
	11	13

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11 Employees **(Continued)**

Employment costs	**2024**	**2023**
	£	**£**
Wages and salaries	323,835	300,632
Social security costs	30,546	22,416
Other pension costs	6,737	5,984
	361,118	329,032

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2024	**2023**
	Number	**Number**
£60,001 - £70,000	-	1

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2024	**2023**
	£	**£**
Aggregate compensation	-	65,500

12 Other expenditure

	Unrestricted funds 2024	**Unrestricted funds 2023**
	£	**£**
Financing costs	17,930	-

13 Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

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14 Tangible fixed assets

	Freehold land and buildings	Fixtures and fittings	Computers	Total
	£	£	£	£
Cost or valuation				
At 1 January 2024	-	8,468	12,354	20,822
Additions	704,436	71,917	8,709	785,062
Revaluation	100,000	-	-	100,000
At 31 December 2024	804,436	80,385	21,063	905,884
Depreciation and impairment				
At 1 January 2024	-	4,860	7,510	12,370
Depreciation charged in the year	-	15,105	6,825	21,930
At 31 December 2024	-	19,965	14,335	34,300
Carrying amount				
At 31 December 2024	804,436	60,420	6,728	871,584
At 31 December 2023	-	3,608	4,844	8,452

Land and buildings with a carrying amount of £704,463 were revalued at 28 January 2025 by Winkworth, independent valuers not connected with the charity on the basis of market value. The valuation conforms to International Valuation Standards and was based on recent market transactions on arm's length terms for similar properties.

At 31 December 2024, had the revalued assets been carried at historic cost less accumulated depreciation and accumulated impairment losses, their carrying amount would have been approximately £704,436 (2023 - £-).

15 Debtors

	2024	2023
Amounts falling due within one year:	£	£
Trade debtors	26,435	-
Other debtors	48,124	20,146
Prepayments and accrued income	59,203	13,149
	133,762	33,295

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16 Loans and overdrafts

	2024	2023
	£	£
Other loans	518,695	-
Payable within one year	38,148	-
Payable after one year	480,547	-

The long-term loans are secured by fixed charges over 23 Winchelsea Road.

The first loan from Social Investment Business carries interest at a fixed rate of 7.9% per annum and is repayable in full at the end of a six-year term.

The second loan, provided by TFL Mortgage, bears interest at 4.0% per annum for an initial period of ten years, after which the interest rate will be revised. The loan is repayable in full at the end of 20 years terms.

17 Creditors: amounts falling due within one year

	2024	2023
	£	£
Borrowings	38,148	-
Other taxation and social security	8,699	14,223
Trade creditors	13,139	-
Other creditors	4,572	13,543
Accruals and deferred income	29,519	8,000
	94,077	35,766

18 Creditors: amounts falling due after more than one year

	2024	2023
	£	£
Borrowings	480,547	-

19 Retirement benefit schemes

	2024	2023
Defined contribution schemes	£	£
Charge to profit or loss in respect of defined contribution schemes	6,737	5,984

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

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20 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2024	Incoming resources	Resources expended	At 31 December 2024
	£	£	£	£
	184,551	306,756	(284,354)	206,953

Previous year:	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
	16,492	345,386	(177,327)	184,551

21 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2024	Incoming resources	Resources expended	At 31 December 2024
	£	£	£	£
General funds	177,634	1,379,066	(1,253,174)	303,526
Revaluation reserve	-	-	-	100,000

Previous year:	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
General funds	225,814	1,123,474	(1,171,654)	177,634

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22 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 December 2024:			
Tangible assets	871,584	-	871,584
Current assets/(liabilities)	12,489	206,953	219,442
Long term liabilities	(480,547)	-	(480,547)
	403,526	206,953	610,479

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 December 2023:			
Tangible assets	8,452	-	8,452
Current assets/(liabilities)	169,182	184,551	353,733
	177,634	184,551	362,185

23 Related party transactions

Transactions with related parties

During the year the charity entered into the following transactions with related parties:

	Purchase of goods 2024 £	2023 £
Entities with control, joint control or significant influence over the company	543,847	375,424
	543,847	375,424

The following amounts were outstanding at the reporting end date:

	Amounts owed by related parties 2024		Amounts owed by related parties 2023	
	Balance £	Net £	Balance £	Net £
Entities with control, joint control or significant influence over the company	8,594	8,594	1,694	1,694
	8,594	8,594	1,694	1,694

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24 Cash generated from operations

	2024	2023
	£	£
Surplus for the year	148,294	119,879
Adjustments for:		
Investment income recognised in statement of financial activities	(3,486)	(2,102)
Depreciation and impairment of tangible fixed assets	21,930	2,168
Movements in working capital:		
(Increase) in debtors	(100,467)	(1,860)
Increase in creditors	20,163	10,240
Cash generated from operations	86,434	128,325

25 Analysis of changes in net debt

	At 1 January 2024	Cash flows	At 31 December 2024
	£	£	£
Cash at bank and in hand	356,204	(176,447)	179,757
Loans falling due within one year	-	(38,148)	(38,148)
Loans falling due after more than one year	-	(480,547)	(480,547)
	356,204	(695,142)	(338,938)

ARK RESETTLEMENT SERVICES

England & Wales - Charity number 1158515

Accounts

Charity registration number 1158515

Company registration number 08825542 (England and Wales)

ARK RESETTLEMENT SERVICES

(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

ARK RESETTLEMENT SERVICES

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	A Linton - Chair H Sutcliffe - Vice Chair J Jenkins G Stowe - Treasurer M Ford P Wallace N Purchase	 (Appointed 15 October 2023)
Secretary	A Linton	
Senior management	Kingsley Bempah Lloyd Walker	Cheif Executive Officer Director of Housing Operations
Charity number	1158515	
Company number	08825542	
Principal address	Unit 209 28 Lawrence Road London N15 4EG	
Registered office	Unit 209 28 Lawrence Road London N15 4EG	
Auditor	AGP Consulting Q West Great West Road Brentford TW8 0GP	
Bankers	Barclays Bank UK Plc Epping Branch Leicester Leistershire LE87 2BB	

ARK RESETTLEMENT SERVICES

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ARK RESETTLEMENT SERVICES

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees present their annual report and financial statements for the year ended 31 December 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

To reconnect people on probation with their communities by increasing their stability, self-confidence, employment and housing opportunities, ultimately ending the cycle of re-offending.

1. To reduce the factors that lead to offending such as poverty, social exclusion and homelessness.
2. To improve beneficiaries' social and living skills.
3. To provide the stable environment needed for people on probation to integration back into the community.
4. To increase beneficiaries' access to skills training and employment.

Ensure our work delivers our aims

We review our aims, outcomes and objectives regularly by utilising frameworks from the Charities Evaluation Services (CES) to evaluate and monitor our working practices. The nature of our client base means our work is fast moving and oftentimes volatile; therefore we implement a rigorous risk assessment procedure. Using this, we can manage our ability to successfully deliver the services to those we are set up to help. We stay engaged with changing social policy and liaise with local and national governmental services, ensuring we have access to the most up to date information when conducting reviews.

This review looks at the success of each key activity and the benefits they have brought over the past 12 months to our target service users and wider public to whom we have a duty of care. We have referred to the guidance contained in the Charity Commission’s general guidance on public benefit when reviewing our aim and objectives and in planning our future activities.

Strategies for achieving aims and objectives

Our main objectives for the year continued to be the provision of resettlement support to assist reintegration of offenders into society. The strategies we used to meet these objectives included:

- Primarily providing accommodation as well as a range of support services responsive to the needs of offenders and reflective of relevant social care and community standards
- Limiting the risk of reoffending and minimising the harm of destructive behaviour patterns for homeless offenders and the wider London Community.
- Improving our knowledge and application of national standards of service and working towards the implementation of the National Occupational Standards.
- Partnering with statutory and local community agencies, particularly the National Probation Services (NPS), Local Authorities and the Police, Prisons,Social Services, Approve Premises, Home Office to secure referrals and improve the range of support services for service users.

Public benefit

The Trustees have complied with their duty in Section 4 of the Charities' Act 2011 to have due regard to guidance published by the Charities' Commission on public benefit.

Our main activities focus on the rehabilitation of homeless offenders toward healthy, socially responsible and self-sufficient lifestyles. All activities listed below are undertaken to progress our charitable purposes for the public benefit.

Social investments

Training

We are committed to enhancing our approach to addressing mental health concerns both within ARKRS and in the broader community. To this end, we provided specialised training to staff members, such as Mental Health First Aid and Equality, Diversity, and Inclusion Awareness. These programs strengthen our methods and deepen our organisational commitment to mental health and inclusivity.

To further improve our services, we invested in a cloud-based information storage system in 2022. This year, we have trained our staff to efficiently utilise the CRM, ensuring that our team is well-equipped to manage client information and deliver services more effectively.

Volunteers

As a busy charity, we strive to ensure that our volunteer recruitment process guarantees that volunteers receive proper training, supervision, and support. Our goal is to create a mutually beneficial experience that enables volunteers to gain value from their time with us while delivering a high-quality service. Over the past year, we had 3 volunteers who supported the CARE project activities, focusing primarily on mental and physical health sessions where we identified a need for assistance.

Achievements and performance

Significant activities and achievements against objectives

The main areas of our charitable work include the provision of housing, 1:1 support session, signposting to training and educational services, and advice and information. Support is delivered via our community hub, floating support, supported housing services. We provide support, establishing the recovery support plan and crisis-relapse intervention, and medication management including monitoring self-medication.

Housing

We acquired new properties within the boroughs of Haringey and Enfield, which has provided shared accommodation for our service users. Housing is provided for a 6 – 24 month term, after which service users are supported to gain independent accommodation.

In the past 12 months, we have received 205 referrals and provided support to 225 individuals: 110 through our generic services, 35 through our Moving Forward program, 22 individuals through our most recent AFEO Project (Accommodation for Ex-Offenders) service, and 58 individuals through our newly launched CARE (Community Action to Retrain Ex-Offenders) program.

Each accommodation unit is reviewed for health and safety checks and comes with essential goods for living. The service users are encouraged to live socially and share responsibilities regarding the upkeep to communal areas to help them learn the basic social and living skills.

Moving Forward Project

ARKRS (Ark Resettlement Services) Moving Forward Project is an innovative Project co-commissioned by Haringey council and National Probation Service to accommodate and support 25 service users over 12-18 months.

The support will help to prepare to transition from prison back into the diverse communities of the London Borough of Haringey. The project aims to support these service users with move-on provision for long-term sustainable accommodation. This is to be delivered alongside transition housing (provided by ARKRS), so they have stability during the initial transition out of prison.

CARE (Community Action to Retrain Ex-Offenders)

A grant from the City Bridge Trust will enable us deliver a 3-year CARE (Community Action to Retrain Ex-offenders) Project, that will support 180 vulnerable people on probation over 3 years (aged 18-30), who are suffering from social isolation, anxiety, low confidence, employment barriers and opportunities to self-develop and integrate in their communities. Without support, they are at high risk of deteriorating mental health, sustained unemployment, continued life of low achievement and succumbing to the temptation to re-offend. We are pleased to say that we are having positive engagement to the service since it's launch.

AfEO (Accommodation for Ex-offenders)

The project will be designed to address the multiple challenges that individuals face upon release from prison, including finding stable housing, securing employment, accessing healthcare and mental health services, and building supportive and cohesive relationships in the community. The housing provided (by Haringey Council) will be affordable and supportive, offering a safe and stable environment for individuals as they transition back into society and pro social mindset. The housing will be in a community that is supportive of individuals who are returning from prison, with access to public transportation, employment opportunities, and community services.

Outreach

We have improved our social media channels dedicated to providing up-to-date information about our services. Additionally, we are curating valuable content for a client-focused newsletter, which will highlight our activities, share the benefits of our work, and offer important signposts to relevant resources and opportunities.

We have also achieved a significant outcome related to our strategy. In the past 12 months, we have identified a need for a Head of Operations, whom we have successfully hired. In addition, we have been working closely with an agency to develop our long-term strategic plan. We have refined our organisational goals and explored avenues for the next decade through research and workshops.

We're pleased to report an increase in successful transitions to independent living for our service users this year. We've directly supported them in securing their own accommodation, and additionally, obtained a self-contained flat to provide temporary housing for clients who are prepared for greater independence.

We have also introduced several new activities that have enabled service users struggling with low self-esteem and trust issues to step outside of their comfort zones. Socialising with peers who have overcome adversity, facilitated by various activities, acts as an effective icebreaker. As a result of these activities, a supportive and fun environment is created, which encourages open communication and the development of new friendships.

Financial review

The charity has spent the past year creating relationships with other organisations and establishing our working practices. We are working to distribute our financial resources effectively and have invested in staff compared to the previous year. The contributions of volunteers and support staff throughout the year has enabled us to develop our services, helping to generate a positive financial outcome for the period.

We received funding from The John Armitage Charitable Trust, Haringey Council, Enfield Council, Community Fund, Tudor Trust, City Bridge Trust, Lloyds Bank Foundation, Trust for London and Social Investment Business. Moving forward we will actively pursue fundraising opportunities to enable us to increase our resources, particularly the addition of in-house financial management and staff with social care/housing management experience.

The charity's activities for the year generated income of £1,468,860 (2022: £1,266,045 restated) which resulted a surplus of £119,879 (2022: £82,100 restated).

The fund as at the year end is £362,185 (2022; £242,306 restated).

Reserves policy

The Trustees have examined the charity's requirements for reserves in light of the main risks to the organisation. The main costs of the charity are rent payable to the landlord and staff costs. The rent payable is covered by the housing benefits received from the councils, leaving an excess to cover some of the staff costs and other expenses. The remaining costs are covered by receiving grants and donations. The Trustee's policy is that the charity will build up free reserves sufficient to cover the charity's operating costs for a typical 6 months and that further reserves should be put in place to cover any major expenses ahead of when it is needed.

Principal funding sources

The principal funding sources for the charity are solely from additional trading income. In order to be sustainable, the charity must seek funding from other agencies, utilising the advice from other charitable organisations as well as the fundraising advisor to identify funding for the future. We are working on a fundraising strategy document to focus our needs and in turn improve our funding opportunities.

Investment policy

The charity is still developing a solid board of trustees; therefore, we do not currently have a definitive investment policy. Decisions regarding investment are in development, and will remain a priority moving forward.

Major risks

Risk management is a key factor in the organisation. Members of the management committee conduct stringent reviews of the major risks to which the charity is exposed. This can come from the services users and their affiliates, therefore a quarterly risk assessment is made regarding all service users and updated accordingly.

The Management Committee has also conducted a review of the major risks associated with the charity operations such as funding and resources. Risk management tools have been developed and are updated regularly. We will work to improve our risk management procedures, and formalise a risk register. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the properties and to the main office. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

The nature of our client group requires sensitivity and discretion; therefore, we work closely with organisations to manage risk. Clients include those managed under Multi-Agency Public Protection Arrangements (MAPPA) and Integrated Offender Management (IOM) clients. Their suitability for our services is assessed using a three-stage process which helps to mitigate risks associated with those with offending histories.

In order to be considered, referring agency must submit a comprehensive referrals form. If the service user is deemed eligible an initial assessment is completed, then they are invited to an interview with a resettlement officers. The final decision is made by an internal review panel consisting of the director, operations manager and support staff.

Whilst we promote social integration and public acceptance of rehabilitated offenders we still understand the need to manage the risk to themselves and to the public. Information regarding the offender's progress is shared with Probation staff through monthly three-way meetings, regularly at IOM Panel/MAPPA. We attend weekly Gang Information Meetings with the Local authorities, National Probation Service and the Police.

Challenges faced by ARKS due post pandemic and cost of living

There are a number of challenges ARKRS is facing due to inflation, staffing costs, and staff retention, all of which are increasing substantially. The rising cost of energy and other goods and services will cause expenditures to increase more than previously anticipated. We are committed to reducing energy use by monitoring utility bills and switching to green tariffs. Smart meters are being installed in all houses and Hive Home is used to control energy consumption. Smart energy use enables us to control it remotely for efficient use and lower environmental impact.

Adaptability has been key to keeping consistency within the charity. Keeping productivity of ARKRS services and keeping service users safe while also making sure we give enough attention to each individual.

"Cost of living" has been a continuous challenge that also affects our clients. Often, service users are trapped in poverty traps as they are faced with a variety of social challenges and boundaries. A majority of our service users experience discrimination when it comes to housing and employment. Approximately 90% of our service users do not have a deposit, a guarantor, or a network of individuals who can assist them in securing a rental property.

ARKRS is increasingly having to provide funding support to service users who may not have enough income to cover basic necessities. The increasing service user waiting list presents us with the challenge of finding suitable accommodation to house our service users in the private sector, the accommodation has to be fit for purpose and have a landlord who is sympathetic to the needs of ARKRS service users.

Our experience has taught us that partnership, collaboration, and close collaboration are essential to meeting this challenge. Our working relationship with local authorities, landlords, and letting agents was strengthened during the grant. As part of our work with service users, we assist them in identifying the most appropriate solutions and journeys to become less dependent on benefits. Our strategy consists of strengthening their ETE (Employment, Training, Education) skills, which include Education, Training, Employment, and Self-Development skills. In order to cope with their fears and traumas, we support our clients in seeking out counselling services as part of their self-development.

Plans for future periods

Plans are being developed to work on broadening our income spectrum by exploring funding opportunities which will help to strengthen our outreach initiatives and invest in move on support. We are developing a strong Board of Trustees with additional members who will bring other areas of expertise (i.e. Legal, finance) to the table to ensure the Board of Trustees has a wide skillset to offer the staff members. The Board of Trustees are separate from the staff team and can offer guidance in key areas, help with fundraising efforts, and oversee the smooth operation of the organisation. Improving relationships with landlords is key to our growth and success, so we will need to establish new relationships with landlords to securing further accommodation.

Over the past year, we began exploring the possibility of becoming a registered social landlord for 2023-2024 to reduce our main expenditure on leasing properties. With funding secured through social investment and development loans from Trust for London and Social Investment Business, we were able to develop our own housing stock. It is a great pleasure for us to have achieved this goal, which started us on the path to acquiring our first non-leased property. Consequently, we hope to be able to increase our capacity and therefore better serve our clients.

Ark Resettlement Services has successfully acquired its first non-leased property located at 23 Winchelsea Rd, N17 6XJ. We have received a generous support of £17,0000 from Social Investment Business and £300,000 from Trust for London to purchase our first property. The property is currently undergoing a loft conversion, which will allow us to add two additional rooms, thereby maximising our service delivery and support capabilities.

Structure, governance and management

The organisation is a charitable company limited by guarantee, incorporated on 24th December 2013. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the charity being dissolved or winding up members are required to contribute an amount not exceeding £10.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

A Linton - Chair
H Sutcliffe - Vice Chair
J Jenkins
G Stowe - Treasurer
M Ford
P Wallace
M Reses (Resigned 15 October 2023)
N Purchase (Appointed 15 October 2023)

Recruitment and appointment of trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee.

Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

Ms Helena Sutcliffe, Mr Andrew Linton, Ms Jan Jenkins, Mr Gilbert Stowe, Mr Martin Ford, and Mr Paul Wallace retired by rotation and, being eligible, offer themselves for re-election.

Membership is open to individuals or organisations who can help to progress and support the work of the charity. Due to the nature of our client base, much of our work is done with male offenders, particularly those of a younger demographic. To enhance the potential pool of trustees, the charity utilises support from Bridge Renewal trust and is networking with local organisations who can bring their experience and knowledge to the charity.

The management committee seeks to ensure that the needs of this group are reflected through the diversity and experience of the trustee body. The membership committee is formed of key professionals within the Haringey social service sector. We have actively sought to involve service users in the membership committee, and we pursue suitable members accordingly.

All members of the Management Committee give their time voluntarily and received no benefits from the charity. Expenses incurred as part of their charitable activities are reimbursed.

We currently distribute the information provided by the Charity Commission, but we would like to adapt this to our own practices, to include:

- The obligations of Management Committee members.
- The main documents which set out the operational framework for the charity including the Memorandum and Articles.
- Resourcing and the current financial position as set out in the latest published accounts.

- Future plans and objectives.

This will be distributed to all new trustees along with the Memorandum and Articles and the latest financial statements.

Organisational structure

Ark Resettlement Services has a Management Committee of up to 7 members who meet quarterly with occasional extraordinary meetings and are responsible for the strategic direction and policy of the charity. At present the Committee has five members including the directors, from a variety of professional backgrounds relevant to the work of the charity.

The Secretary also sits on the Committee but has no voting rights.

As per the memorandum and articles of association, the director may delegate any of their powers to a committee of two or more directors. The CEO and Director of Housing Operations have the day to day responsibility for the provision of services of the charity. The CEO is responsible for overseeing the delivery of the objects and that key performance indicators are met, He liaises with allied organisations and has responsibility for the day to day management of the charity with support from the Service managers. Key to the role is monitoring the overall progress of the staff, and providing opportunities for staff training and development to ensure that good working practices are met.

Relationship with wider network

The charity ensures that it is kept abreast of local and national policy complimentary to its objects. At national level offender rehabilitation is spearheaded the National probation service (NPS), The Police, The charity has also made links with organisations that deal with the many issues that offenders may suffer from including, drug abuse, alcohol dependency, and poor mental health. We have engaged with other voluntary organisations who focus on supporting our service users.

Auditor

In accordance with the company's articles, a resolution proposing that AGP Consulting be reappointed as auditor of the company will be put at a General Meeting.

The trustees report was approved by the Board of Trustees.

A Linton - Chair
Trustee

30 October 2024



ARK RESETTLEMENT SERVICES

STATEMENT OF TRUSTEES RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees, who are also the directors of Ark Resettlement Services for the purpose of company law, are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ARK RESETTLEMENT SERVICES

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF ARK RESETTLEMENT SERVICES

Opinion

We have audited the financial statements of Ark Resettlement Services (the 'charity') for the year ended 31 December 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

- We obtained an understanding of the legal and regulatory requirements applicable to the company and considered that the most significant are the Companies Act 2006, the Charities Act 2011, UK financial reporting standards as issued by the Financial Reporting Council and UK taxation legislation.
- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.
- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.
- We obtained an understanding of how the charitable company complies with these requirements by discussions with management and those charged with governance.
- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF ARK RESETTLEMENT SERVICES

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Faroque Ahmed (Senior Statutory Auditor)
for and on behalf of AGP Consulting

30 October 2024

Chartered Accountants
Statutory Auditor

Q West
Great West Road
Brentford
TW8 0GP

AGP Consulting is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

ARK RESETTLEMENT SERVICES

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Income from:							
Donations and legacies	**2**	139,650	345,386	485,036	142,750	162,979	305,729
Charitable activities	**3**	981,722	-	981,722	960,148	-	960,148
Investments	**4**	2,102	-	2,102	168	-	168
Total income		1,123,474	345,386	1,468,860	1,103,066	162,979	1,266,045
Expenditure on:							
Raising funds	**5**	65,546	-	65,546	35,152	-	35,152
Charitable activities	**6**	1,106,108	177,327	1,283,435	980,601	168,192	1,148,793
Total expenditure		1,171,654	177,327	1,348,981	1,015,753	168,192	1,183,945
Net income/(expenditure) and movement in funds		(48,180)	168,059	119,879	87,313	(5,213)	82,100
Reconciliation of funds:							
Fund balances at 1 January 2023		225,814	16,492	242,306	138,501	21,705	160,206
Fund balances at 31 December 2023		177,634	184,551	362,185	225,814	16,492	242,306

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 16 to 27 form part of these financial statements.

ARK RESETTLEMENT SERVICES

BALANCE SHEET

AS AT 31 DECEMBER 2023

	Notes	2023 £	2023 £	2022 £	2022 £
Fixed assets					
Tangible assets	**12**		8,452		7,463
Current assets					
Debtors	**13**	33,295		31,435	
Cash at bank and in hand		356,204		228,934	
		389,499		260,369	
Creditors: amounts falling due within one year	**14**	(35,766)		(25,526)	
Net current assets			353,733		234,843
Total assets less current liabilities			362,185		242,306
The funds of the charity					
Restricted income funds	**16**		184,551		16,492
Unrestricted funds	**17**		177,634		225,814
			362,185		242,306

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2023, although an audit has been carried out under section 144 of the Charities Act 2011.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 30 October 2024

A Linton - Chair
Trustee

Company registration number 08825542 (England and Wales)



ARK RESETTLEMENT SERVICES

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	2023 £	2023 £	2022 £	2022 £
Cash flows from operating activities					
Cash generated from operations	**21**		128,325		104,105
Investing activities					
Purchase of tangible fixed assets		(3,157)		(5,094)	
Investment income received		2,102		168	
Net cash used in investing activities			(1,055)		(4,926)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			127,270		99,179
Cash and cash equivalents at beginning of year			228,934		129,755
Cash and cash equivalents at end of year			356,204		228,934

1 Accounting policies

Charity information

Ark Resettlement Services is a private company limited by guarantee incorporated in England and Wales. The registered office is Unit 209, 28 Lawrence Road, London, N15 4EG.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's constitution, the Companies Act 2006, FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (“FRS 102”) and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Prior period error

During the year it was noted that the income and expenses were under and over stated respectively as such the reserves has been understated.

Adjustments have been made to the comparative figures and balances and the correction of the opening reserves.

Details of the adjustments are shown in note 23.

1.3 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.4 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.5 Income

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Income from the council is recognised when received or receivable whichever is earlier.

Donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Gift aid is included if claimable.

Grant income is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless the grant relates to a future period, in which case it is deferred.

1 Accounting policies **(Continued)**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the Bank.

1.6 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Charitable activities comprises the direct cost, staff costs and overheads, including governance costs of carrying out the charity's objectives.

Governance costs includes the cost of compliance with constitutional and statutory requirements.

Costs of raising funds includes the direct costs relating to raising funds.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity and include project management carried out at the office.

Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources.

1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	20% reducing balance
Computers	33% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1 Accounting policies **(Continued)**

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme and are charged to the Statement of Financial Activities in the period which they relate to.

2 Income from donations and legacies

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Donations and gifts	14,650	-	14,650	3,500	-	3,500
Grants	125,000	345,386	470,386	139,250	162,979	302,229
	139,650	345,386	485,036	142,750	162,979	305,729

2 Income from donations and legacies **(Continued)**

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Donations and gifts						
Access Reach Funds	8,400	-	8,400	-	-	-
Chesterhill Charities	1,000	-	1,000	1,000	-	1,000
Middlesex University	1,000	-	1,000	-	-	-
NCL VCSE Alliance	4,250	-	4,250	-	-	-
VSCE ICS	-	-	-	2,500	-	2,500
	14,650	-	14,650	3,500	-	3,500
Grants						
John Armitage Charitable Trust	70,000	-	70,000	80,000	-	80,000
Lloyd Bank Foundation	25,000	-	25,000	27,250	-	27,250
The Tudor Trust	30,000	-	30,000	32,000	-	32,000
City Bridge Trust	-	62,500	62,500	-	-	-
Community Fund	-	128,000	128,000	-	-	-
Moving forward project	-	154,886	154,886	-	129,551	129,551
GMHP	-	-	-	-	6,230	6,230
Floating support - AFEO	-	-	-	-	27,198	27,198
	125,000	345,386	470,386	139,250	162,979	302,229

3 Income from charitable activities

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Charitable Activities		
Charitable rental income	981,722	960,148

4 Income from investments

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Interest receivable	2,102	168

5 Expenditure on raising funds

	Unrestricted funds 2023	Unrestricted funds 2022
	£	£
Fundraising and publicity		
Seeking donations, grants and legacies	65,546	35,152

6 Expenditure on charitable activities

	Charitable Activities 2023	Charitable Activities 2022
	£	£
Direct costs		
Staff costs	329,032	278,995
Staff training and entertainment	269	1,689
Rent	597,446	570,755
Rates	55,841	50,790
Light and heat	51,967	44,560
Maintenance repairs	58,604	58,968
Advertising	13,398	9,664
Vehicle leasing/hire/other motor/travel costs	9,866	6,572
Telephone	24,461	16,174
	1,140,884	1,038,167
Share of support and governance costs (see note 7)		
Support	78,865	52,081
Governance	63,686	58,545
	1,283,435	1,148,793
Analysis by fund		
Unrestricted funds	1,106,108	980,601
Restricted funds	177,327	168,192
	1,283,435	1,148,793

7 Support costs allocated to activities

	Charitable Activities 2023 £	Total 2022 £
Depreciation	2,168	4,096
Bank charges	2,605	2,630
Administrative costs	300	750
Corporation tax not recoverable	13,554	18
Office rent	34,050	27,700
Print, postage and stationery	2,249	318
Computer and IT costs	7,703	2,393
Insurance	15,420	10,359
Other office costs	636	3,721
Donations	180	96
Governance	63,686	58,545
	142,551	110,626

8 Net movement in funds

	2023 £	2022 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	8,000	-
Depreciation of owned tangible fixed assets	2,168	4,096

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

10 Employees

The average monthly number of employees during the year was:

2023 Number	2022 Number
13	11

10 Employees (Continued)

Employment costs	2023	2022
	£	£
Wages and salaries	300,632	257,971
Social security costs	22,416	16,506
Other pension costs	5,984	4,518
	329,032	278,995

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2023	2022
	Number	Number
£60,001 - £70,000	1	-

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2023	2022
	£	£
Aggregate compensation	65,500	-

11 Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

12 Tangible fixed assets

	Fixtures and fittings	Computers	Total
	£	£	£
Cost			
At 1 January 2023	8,468	9,197	17,665
Additions	-	3,157	3,157
At 31 December 2023	8,468	12,354	20,822
Depreciation and impairment			
At 1 January 2023	4,223	5,979	10,202
Depreciation charged in the year	637	1,531	2,168
At 31 December 2023	4,860	7,510	12,370
Carrying amount			
At 31 December 2023	3,608	4,844	8,452
At 31 December 2022	4,245	3,218	7,463

13 Debtors

	2023	2022
Amounts falling due within one year:	£	£
Corporation tax recoverable	-	13,554
Other debtors	20,146	17,881
Prepayments and accrued income	13,149	-
	33,295	31,435

14 Creditors: amounts falling due within one year

	2023	2022
	£	£
Other taxation and social security	14,223	10,236
Other creditors	13,543	10,490
Accruals and deferred income	8,000	4,800
	35,766	25,526

15 Retirement benefit schemes

	2023	2022
Defined contribution schemes	£	£
Charge to profit or loss in respect of defined contribution schemes	5,984	4,518

15 Retirement benefit schemes **(Continued)**

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

16 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
	16,492	345,386	(177,327)	184,551

Previous year:	At 1 January 2022	Incoming resources	Resources expended	At 31 December 2022
	£	£	£	£
	21,705	162,979	(168,192)	16,492

17 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
General funds	225,814	1,123,474	(1,171,654)	177,634

Previous year:	At 1 January 2022	Incoming resources	Resources expended	At 31 December 2022
	£	£	£	£
General funds	138,501	1,103,066	(1,015,753)	225,814

18 Analysis of net assets between funds

	Unrestricted funds 2023	Restricted funds 2023	Total 2023
	£	£	£
At 31 December 2023:			
Tangible assets	8,452	-	8,452
Current assets/(liabilities)	169,182	184,551	353,733
	177,634	184,551	362,185

	Unrestricted funds 2022	Restricted funds 2022	Total 2022
	£	£	£
At 31 December 2022:			
Tangible assets	7,463	-	7,463
Current assets/(liabilities)	218,351	16,492	234,843
	225,814	16,492	242,306

19 Events after the reporting date

The Charity has acquired their first non-leased property for £629,000. The mortgage outstanding as at the date of purchase is £350,000.

20 Related party transactions

Transactions with related parties

During the year the charity entered into the following transactions with related parties:

	Purchase of goods 2023	2022
	£	£
Entities with control, joint control or significant influence over the company	375,424	461,150
	375,424	461,150

20 Related party transactions **(Continued)**

The following amounts were outstanding at the reporting end date:

	Amounts owed by related parties 2023		Amounts owed by related parties 2022	
	Balance	Net	Balance	Net
	£	£	£	£
Entities with control, joint control or significant influence over the company	1,694	1,694	(150)	(150)
	1,694	1,694	(150)	(150)

21 Cash generated from operations

	2023	2022
	£	£
Surplus for the year	119,879	82,100
Adjustments for:		
Investment income recognised in statement of financial activities	(2,102)	(168)
Depreciation and impairment of tangible fixed assets	2,168	4,096
Movements in working capital:		
(Increase) in debtors	(1,860)	(7,449)
Increase in creditors	10,240	25,526
Cash generated from operations	128,325	104,105

22 Analysis of changes in net funds

The charity had no material debt during the year.

23 Prior period adjustment

23 Prior period adjustment **(Continued)**

Changes to the balance sheet

	At 31 December 2022		
	As previously reported	Adjustment	As restated
	£	£	£
Current assets			
Debtors due within one year	(126,253)	157,688	31,435
Creditors due within one year			
Taxation	3,753	(13,989)	(10,236)
Net assets	98,607	143,699	242,306
Capital funds			
Income funds			
Restricted funds	3,283	13,209	16,492
Unrestricted funds	95,324	130,490	225,814
Total equity	98,607	143,699	242,306

Changes to the profit and loss account

	Period ended 31 December 2022		
	As previously reported	Adjustment	As restated
	£	£	£
Donations and legacies	-	305,729	305,729
Charitable activities	984,859	(24,711)	960,148
Charitable activities	1,011,474	137,319	1,148,793
Net movement in funds	(61,599)	143,699	82,100

ARK RESETTLEMENT SERVICES

England & Wales - Charity number 1158515

Accounts



Ark Resettlement Services

(A company limited by guarantee)

Report and Financial Statements

For the Year Ended 2022

Charity number: 1158515

Company number: 08825542

Ark Resettlement Services
(A limited by guarantee)

Financial statements

For the Year ended 31st December 2022

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Ark Resettlement services

Report of the Management Committee for the year ended 31 December 2022

The Management Committee presents its directors' report and financial statements for the year ended 31 December 2022.

Reference and Administrative Information

Charity Name	Ark Resettlement Services
Charity registration number	1158515
Company registration number	08825542
Registered Office and operational address	Unit 209, 28 Lawrence Road London N15 4EG

Management Committee

Ms Helena Sutcliffe	Chair
Mr Andrew Linton	Vice Chair
Mr Gilbert Stowe	Treasurer
Mr Martin Ford	
Mr Paul Wallace	
Ms Monika Rese	
Ms Jan Jenkins	
Mr Nick Purchase	

Senior Management Team

Mr Kingsley Bempah	Chief Executive
Mr L Walker	Director of Housing

Accountant	Tax Assist Accountants
Independent Examiner	Kulwinder Kaur, FCCA
Bankers	Barclays Bank PLC

OUR AIM AND OBJECTIVES

Purposes and aims

To reconnect ex-offenders with their communities by increasing their stability, self-confidence, employment and housing opportunities, ultimately ending the cycle of re-offending.

1. To reduce the factors that lead to offending such as poverty, social exclusion and homelessness
2. To improve beneficiaries' social and living skills
3. To provide the stable environment needed for ex-offenders to integration back into the community
4. To increase beneficiaries' access to skills training and employment.

Ensuring our work delivers our aims

We review our aims, outcomes and objectives regularly by utilising frameworks from the Charities Evaluation Services (CES) to evaluate and monitor our working practices. The nature of our client base means our work is fast moving and oftentimes volatile; therefore we implement a rigorous risk assessment procedure. Using this, we can manage our ability to successfully deliver the services to those we are set up to help. We stay engaged with changing social policy and liaise with local and national governmental services, ensuring we have access to the most up to information when conducting reviews.

This review looks at the success of each key activity and the benefits they have brought over the past 12 months to our target service users and wider public to whom we have a duty of care. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities.

The focus of our work

Our main objectives for the year continued to be the provision of resettlement support to assist reintegration of offenders into society. The strategies we used to meet these objectives included:

- Primarily providing accommodation as well as a range of support services responsive to the needs of offenders and reflective of relevant social care and community standards.

- Limiting the risk of reoffending and the minimising the harm of destructive behaviour patterns for homeless offenders and the wider London Community.

- Improving our knowledge and application of national standards of service and working towards the implementation of the National Occupational Standards.

- Partnering with statutory and local community agencies, particularly the National Probation Services (NPS), Local Authorities and the Police, Prisons, Social Services, Approve Premises, Home Office to secure referrals and improve the range of support services for service users.

Public Benefit Statement

Our main activities focus on the rehabilitation of homeless offenders toward healthy, socially responsible and self-sufficient lifestyles. All activities listed below are undertaken to progress our charitable purposes for the public benefit.

Report of the board of trustees

Over the past year ARK Resettlement Services (ARKRS) has had the opportunity to use the funding provided by the John Armitage Charitable Trust and Haringey Council, Enfield Council, City Bridge, Lloyds Bank Foundation, Tudor Trust and National Lottery Community Fund.

Ark continues to prioritise a holistic approach when working with service users with staff ensuring that service users access universal health care. ARKRS has supported service users to improve their physical and mental wellbeing by accessing the local gym through the GP referral process and also utilising the social prescribing model.

Challenges faced by the ARKRS due to Post Pandemic and Cost of Living

This year has been challenging for service users, ARKRS staff members and all those who interact with the organisation. The post pandemic effects remains a challenge for the service users there is still increased sense of social anxiety.

There are a number of challenges ARKRS is facing due to inflation, staffing costs, and staff retention, all of which are increasing substantially. The rising cost of energy and other goods and services will cause expenditures to increase more than previously anticipated. We are committed to reducing energy use by monitoring utility bills and switching to green tariffs. Smart meters are being installed in all houses, and Hive Home is used to control energy consumption. Smart energy use enables us to control it remotely for efficient use and lower environmental impact.

Adaptability has been key to keeping consistency within the charity. Keeping productivity of ARKRS services and keeping service users safe while also making sure we give enough attention to each individual.

we have now incorporated various forms of technology to communicate to service users: Zoom, Teams, FaceTime, video conferencing. Daily/weekly contact. We have increase 1 to 1 visits/appointment to the office scheduled appointment, one at a time.

ARKRS is increasingly having to provide funding support to service users who may not have enough income to cover basic necessities. The increasing service user waiting list presents us with the challenge of finding suitable accommodation to house our service users in the privte sector, the accommodation has to be fit for purpose and have a landlord who is sympathetic to the needs of ARKRS service users.

Managing Risk

The nature of our client group requires sensitivity and discretion; therefore, we work closely with organisations to manage risk. Clients include those managed under *Multi-Agency Public Protection Arrangements* (MAPPA) and Integrated Offender Management (IOM) clients. Their suitability for our services is assessed using a three-stage process which helps to mitigate risks associated with those with offending histories.

In order to be considered, referring agency must submit a comprehensive referrals form. If the service user is deemed eligible an initial assessment is completed, then they are invited to an interview with a resettlement officers. The final decision is made by an internal review panel consisting of the director, operations manager and support staff.

Whilst we promote social integration and public acceptance of rehabilitated offenders we still understand the need to manage the risk to themselves and to the public. Information regarding the offender's progress is shared with Probation staff through monthly three way meetings, regularly at IOM Panel/MAPPA, GANGS meetings, attended by police and probation services.

MAIN ACTIVITIES

The main areas of our charitable work include the provision of housing, 1:1 support session, signposting to training and educational services, and advice and information. Support is delivered via our drop-in centres, floating support, supported housing services. We provide support, establishing the recovery support plan and crisis-relapse intervention, and medication management including monitoring self-medication.

Housing

We acquired 4 properties within the boroughs of Haringey and Enfield, which has provided shared accommodation for our service users. Housing is provided for a 6 – 24-month term, after which service users are supported to gain independent accommodation.

In the past year we have supported 205 service users through the ARKRS programme. ARKRS housed 77 service users in 2022.

Each accommodation unit is reviewed for health and safety checks and comes with essential goods for living. The service users are encouraged to live socially and share responsibilities regarding the upkeep to communal areas to help them learn the basic social and living skills. We held virtual House meetings to discuss issues affecting the house such as relationships with other residents, communal areas, roles and activities such as service user engagement activities.

Moving Forward Project

The Moving Forward Project is a co-comissioning between National Probation Service (NPS), London Borough of Haringey and ARKRS the contract was extended to 2025.

CARE (Community Action to Retrain Ex-Offenders

A grant from the City Bridge Trust will enable us deliver a 3-year CARE (Community Action to Retrain Ex-offenders) Project, that will support 180 vulnerable ex-offenders over 3 years (aged 18-30), who are suffering from social isolation, anxiety, low confidence, employment barriers and opportunities to self-develop and integrate in their communities. Without support, they are at high risk of deteriorating mental health, sustained unemployment, continued life of low achievement and succumbing to the temptation to re-offend. Am pleased to say that we are having positive engagement to to the service since it's lunch.

AfEO (Accommodation for Ex-offenders

The project will be designed to address the multiple challenges that individuals face upon release from prison, including finding stable housing, securing employment, accessing healthcare and mental health services, and building supportive and cohesive relationships in the community. The housing provided (by Haringey Council) will be affordable and supportive, offering a safe and stable environment for individuals as they transition back into society and pro social mindset. The housing will be in a community that is supportive of individuals who are returning from prison, with access to public transportation, employment opportunities, and community services.

Outreach

We have a new and improved dedicated website where we provide information about our services. We also are also curating information to support a blog to update the public on the benefits of our work. Volunteers provide invaluable support for our service users. They have contributed around 500 hours of work, shadowing resettlement officers, providing admin support, contributing to support sessions. Volunteer roles include helping to manage referrals, organising and taking notes for interviews and support plan meetings, and assisting service users with everyday that come up.

Training

We provide training to strengthen our methods and ARKRS's approach to deal with mental health concerns within and outside the organisation. To improve our services, in 2022 we are investing in a Cloud based information storage system.

FINANCIAL REVIEW

The charity has spent the past year creating relationships with other organisations and establishing our working practices. We are working to distribute our financial resources effectively and have invested in staff compared to the previous year. The contributions of volunteers and support staff throughout the year as enabled us to develop our services, helping to generate a positive financial outcome for the period.

We received funding from The John Armitage Charitable Trust, Haringey Council, Enfield Council, Community Fund, Tudor Trust, City Bridge Trust, Lloyds Bank Foundation, The Mayors Office of Policing and Clinks Covid-19 Response. Moving forward we will actively pursue fundraising opportunities to enable us to increase our resources, particularly the addition of in house financial management and staff with social care/housing management experience.

The financial report is in accordance with the special provisions relating to small companies, and section 476 of the Companies Act 2006, subsequently is not required to be audited.

Principal funding

The principal funding sources for the charity are solely from additional trading income. In order to be sustainable, the charity must seek funding from other agencies, utilising the advice from other charitable organisations as well as the fundraising advisor to identify funding for the future. We are working on a fundraising strategy document to focus our needs and in turn improve our funding opportunities.

Investment policy

The charity is still developing a solid board of trustees; therefore, we do not currently have a definitive investment policy. Decisions regarding investment are in development, and will remain a priority moving forward.

Reserves policy

The management committee have agreed 2% unrestricted funds reserves to mitigate risk to the organisation. We are confident we will be able to meet the working capital requirements of the charity in the event of significant reductions in funding. Ideally the strategy will be to continue to build reserves over the next 3 – 5 years with the view to reinvest any operating surpluses into vital resources. As a growing enterprise we have been careful to regulate existing expenditure and curtail unnecessary expenses which have put us on a positive trajectory moving forward.

PLANS FOR FUTURE PERIODS

Plans are being developed to work on broadening our income spectrum by exploring funding opportunities which will help to strengthen our outreach initiatives and invest in move on support. We are developing a strong Board of Trustees with additional members who will bring other areas of expertise (i.e. Legal, finance) to the table to ensure the Board of Trustees has a wide skillset to offer the staff members. The Board of Trustees are separate from the staff team and can offer guidance in key areas, help with fundraising efforts, and oversee the smooth operation of the organisation. Improving relationships with landlords is key to our growth and success, so we will need to establish new relationships with landlords to securing further accommodation. As we grow, we aim to develop services for Mental Health Service and build partnerships with other agencies.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 24th December 2013. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the charity being dissolved or winding up members are required to contribute an amount not exceeding £10.

Recruitment and appointment of management committee

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee.

Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

Ms Helena Sutcliffe, Mr G Stowe, Mr Andrew Linton, Ms Jan Jenkins, Mr Gilbert Stowe, Mr Martin Ford, Mr Paul Wallace and Ms Monika Rese retired by rotation and, being eligible, offer themselves for re-election.

Membership is open to individuals or organisations who can help to progress and support the work of the charity. Due to the nature of our client base, much of our work is done with male offenders, particularly those of a younger demographic. To enhance the potential pool of trustees, the charity utilises support from Bridge Renewal trust and is networking with local organisations who can bring their experience and knowledge to the charity.

The management committee seeks to ensure that the needs of this group are reflected through the diversity and experience of the trustee body. The membership committee is formed of key professionals within the Haringey social service sector. We have actively sought to involve service users in the membership committee, and we pursue suitable members accordingly.

All members of the Management Committee give their time voluntarily and received no benefits from the charity. Expenses incurred as part of their charitable activities are reimbursed.

We currently distribute the information provided by the Charity Commission, but we would like to adapt this to our own practices, to include:

- The obligations of Management Committee members.
- The main documents which set out the operational framework for the charity including the Memorandum and Articles.
- Resourcing and the current financial position as set out in the latest published accounts.
- Future plans and objectives.

This will be distributed to all new trustees along with the Memorandum and Articles and the latest financial statements.

Risk Management

Risk management is a key factor in the organisation. Members of the management committee conduct stringent reviews of the major risks to which the charity is exposed. This can come from the services users and their affiliates, therefore a quarterly risk assessment is made regarding all service users and updated accordingly.

The Management Committee has also conducted a review of the major risks associated with the charity operations such as funding and resources. Risk management tools have been developed and are updated regularly. We will work to improve our risk management procedures, and formalise a risk register. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the properties and to the main office. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

Organisational Structure

ARK Resettlement Services has a Management Committee of up to 8 members who meet quarterly with occasional extraordinary meetings and are responsible for the strategic direction and policy of the charity. At present the Committee has five members including the directors, from a variety of professional backgrounds relevant to the work of the charity.

The Secretary also sits on the Committee but has no voting rights.

As per the memorandum and articles of association, the director may delegate any of their powers to a committee of two or more directors. The director and director of operations have the day to day responsibility for the provision of services of the charity. The director is responsible for overseeing the delivery of the objects and that key performance indicators are met. The director of operations liaises with allied organisations and has responsibility for the day to day management of the charity. Key to the role is monitoring the overall progress of the staff, and providing opportunities for staff training and development to ensure that good working practices are met.

Related Parties

The charity ensures that it is kept abreast of local and national policy complimentary to its objects. At national level offender rehabilitation is spearheaded the National probation service (NPS), The Polic, The charity has also made links with organisations that deal with the many issues that offenders may suffer from including, drug abuse, alcohol dependency, and poor mental health. We have engaged with other voluntary organisations who focus on supporting our service users.

RESPONSIBILITIES OF THE MANAGEMENT COMMITTEE

Members of the Management Committee

Members of the Management Committee, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 3.

Statement of Directors' Responsibilities

The directors present their report and the financial statements for the year ended December 2022.

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.
Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing the financial statements the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small Company Rules

This report has been prepared in accordance with the special provisions relating to Companies subject to the small companies regime within Part 15 of the Companies Act 2006.

On behalf of the board

Mr Andrew Linton

Andrew Linton

REGISTERED COMPANY NUMBER:08825542
REGISTERED CHARITY NUMBER:1158515

Report of the Trustees and Financial Statements for the Year Ended 31 December 2022 for ARK RESETTLEMENT SERVICES

TaxAssist Accountants
87 Roman Road
London
E2 0QN

ARK RESETTLEMENT SERVICES

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for the Year Ended 31 December 2022

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ARK RESETTLEMENT SERVICES

Report of the Trustees
for the Year Ended 31 December 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
08825542

Registered Charity number
1158515

Registered office
Unit 209
28 Lawrence Road
London
N15 4EG

Trustees
Andrew Linton
Helena Sutcliffe
Jan Jenkins
Gilbert Stowe
Martin Ford
Paul Wallace
Monika Rese
Nicholas Purchase

Independent examiner
Kulwinder Kaur FCCA
87 Roman Road
London
E2 0QN

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Approved by order of the board of trustees on (date) 27.09.23 and signed on its behalf by:

Helena Sutcliffe

Independent Examiner's Report to the Trustees of
ARK RESETTLEMENT SERVICES

I report on the accounts of the company for the year ended 31 December 2022, which are set out on pages three to nine.

Responsibilities and basis of report

The charity's gross income exceeded £250,000 I am qualified to undertake the examination by being a qualified Fellow of the Chartered Association of Certified Accountants.

As the charity's trustees (and also the directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 386 of the Companies Act 2006; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; or
4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.

Signed 

Date 27/09/2023

Kulwinder Kaur FCCA
87 Roman Road
London
E2 0QN

ARK RESETTLEMENT SERVICES

Statement of Financial Activities
for the Year Ended 31 December 2022

	Notes	31.12.22 Unrestricted fund £	31.12.22 Restricted fund £	31.12.22 Total funds £	31.12.21 Total funds £
INCOMING RESOURCES					
Incoming resources from generated funds					
Investment income	2	168	-	168	19
Incoming resources from charitable activities		849,079	135,781	984,859	993,468
Total incoming resources		**849,247**	**135,781**	**985,027**	**993,487**
RESOURCES EXPENDED					
Charitable activities		892,424	154,202	1,046,626	924,582
NET INCOMING/(OUTGOING) RESOURCES		**- 43,177**	**- 18,422**	**- 61,599**	**68,905**
RECONCILIATION OF FUNDS					
Total funds brought forward					
Unrestricted		138,501		138,501	89,435
Restricted		-	21,705	21,705	1,866
TOTAL FUNDS CARRIED FORWARD		**95,324**	**3,283**	**98,607**	**160,206**

ARK RESETTLEMENT SERVICES

Balance Sheet
At 31 December 2022

	Notes	31.12.22 Total funds £	31.12.21 Total funds £
FIXED ASSETS			
Tangible assets	6	7,463	6,466
CURRENT ASSETS			
Debtors	7	152,438	47,269
Cash at bank		220,097	129,754
		372,535	**177,023**
CREDITORS			
Amounts falling due within one year	8	- 281,392	- 23,283
NET CURRENT ASSETS/(LIABILITIES)		**91,143**	**153,740**
TOTAL ASSETS LESS CURRENT LIABILITIES		98,606	160,206
NET ASSETS		**98,606**	**160,206**
INCOME FUNDS	9		
Unrestricted funds		95,324	138,501
Restricted funds		3,283	21,705
TOTAL FUNDS		**98,607**	**160,206**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Trustees on 27.09.23 and were signed on its behalf by:

Signed by Trustee Helena Sutclyfe

ARK RESETTLEMENT SERVICES

Statement of CashFlows
At 31 December 2022

	Notes	£	2022 £	2021 £	£
CashFlow from operating activities					
Cash flow from operations	10		95,797		45,813
Investing Activities					
Purchase of property,plant and equipment		(1,990)			
Purchase of property,plant and equipment		(3,104)		(3,265)	
Net cash used in Investing Activities			(5,094)		(3,265)
Financing Activities					
Repayment of loan		0		0	
Net Caash (used in)/generated from financing activities			0		0
Net increase in Cash and cash equivalent			90,703		42,548
Cash and Cash Equivalents at the beginning of year			129,755		87,206
Cash and cash equivalents at the end of the year			220,458		129,754

Notes to the Financial Statements for the Year Ended 31 December 2022

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources
All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended
Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

	31.12.22	31.12.21
	£	£
Interest receivable - trading	168.08	19.00

3. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

	31.12.22	31.12.21
	£	£
Depreciation - owned assets	4,096.30	6,106

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2022 nor for the year ended 31 December 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2022 nor for the year ended 31 December 2021.

5. STAFF COSTS

	31.12.22	31.12.21
	£	£
Wages and Salaries	243,981	206,050
Other pension costs	4,518	3,091
	248,499	**209,141**

The average monthly number of employees during the year was as follows:

31.12.22	31.12.21
11	6

No employees received emoluments in excess of £60,000 during the year (2021: Nil).

6. TANGIBLE FIXED ASSETS	Fixture & Fittings £	Computer Equipment £	Total
COST			
At 1 Jan 2022	6,478	6,093	12,571
Additions	1,990	3,104	5,094
At 31 Dec 2022	**8,467.97**	**9,196.99**	**17,664.96**
DEPRECIATION			
At 1 Jan 2022	3,162	2,944	6,106
Charge for the year	1,061	3,035	4,096
At 31 Dec 2022	**4,222.81**	**5,979.03**	**10,201.84**
NET BOOK VALUE			
At 31 December 2022	4,245	3,218	7,463
At 31 December 2021	**3,316**	**3,149**	**6,466**

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.22 £	31.12.21 £
Other Debtors	16,915	16,915
Short Term Deposits	15,704	16,800
Prepayments	106,265	-
Corporation tax repayable	13,554	13,554
	152,438	**47,269**

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.22 £	31.12.21 £
Bank loans and overdrafts	-	-
Accrued Income	281,018	30,000
Taxation and social security	(3,753)	(10,683)
Wages and Salaries	(2,327)	(2,286)
Other Creditors	1,654	1,452
Accruals and deferred income	4,800	4,800
	281,391.33	**23,283**

9. MOVEMENT IN FUNDS

	At 01.01.22	Net movement in funds	At 31.12.22
Unrestricted funds	£	£	£
General fund	138,501	- 43,177	95,324
Restricted funds			
Grants	21,705	- 18,422	3,283
TOTAL FUNDS	**160,206**	**- 61,599**	**98,607**

Net movement in funds, included in the above are as follows:

	Incoming Resources	Resources expensed	Movement in funds
Unrestricted funds	£	£	£
General fund	849,247	- 892,424	- 43,177
Restricted funds			
Grants	135,781	- 154,202	- 18,422
TOTAL FUNDS	**985,027**	**- 1,046,626**	**- 61,599**

Comparatives for movement in funds

	At 01.01.21	Net movement in funds	At 31.12.21
Unrestricted funds	£	£	£
General fund	89,435	49,066	138,501
Restricted funds			
Grants	1,866	19,839	21,705
TOTAL FUNDS	**91,301**	**68,905**	**160,206**

Comparative net movement in funds, included in the above are as follows:

	Incoming Resources	Resources expensed	Movement in funds
Unrestricted funds	£	£	£
General fund	821,648	- 772,582	49,066
Restricted funds			
Grants	171,839	- 152,000	19,839
TOTAL FUNDS	**993,487**	**- 924,582**	**68,905**

A current year 12 months and prior year 12 months combined position is as follows:

	At 01.01.21	Net movement in funds	At 31.12.22
Unrestricted funds	£	£	£
General fund	89,435	5,889	95,324
Restricted funds			
Grants	1,866	1,417	3,283
TOTAL FUNDS	**91,301**	**7,307**	**98,608**

10. CASH GENERATED FROM OPERATIONS

	2022	2021
	£	£
Surplus/(Deficit) for the year	(61,239)	68,904
Adjustmnets for:		
Depreciaton and Impairment of Property,plant and equipment	4,096	2,840
Movements in working capital:		
Decrease in trade and other recievables	(105,169)	20,735
Increase in trade and other payables	258,108	(46,666)
	95,797	**45,813**

ARK RESETTLEMENT SERVICES

Detailed Statement of Financial Activities
for the Year Ended 31 December 2022

	Unrestricted Funds 31.12.22 £	Restricted Funds 31.12.22 £	Total	Unrestricted Funds 31.12.21 £	Restricted Funds 31.12.21 £	Total
INCOMING RESOURCES						
Incoming resources from charitable activities						
GMHP		6,230	6,229.50			
Moving Forward Project		129,551	129,551.37			
Housing Benefit	764,770		764,770	749,499	-	749,499
Service Charges Received	6,558		6,558	1,365	-	1,365
HMRC JRS Grant			-	21,836	-	21,836
Haringey Council			-		111,086	111,086
Middlesex University			-	4,000	-	4,000
Community Fund (Lottery)			-	-	37,676	37,676
CHK foundation			-	-	23,077	23,077
Armitage Charitable Trust	70,000		70,000	30,000	-	30,000
ChesterHill Charity	1,000		1,000	1,000		1,000
Kickstart Scheme			-	13,929		13,929
Lloyd Bank Foundation	2,250		2,250			
The Tudor Trust	2,000		2,000			
VSCE ICS	2,500		2,500			
	849,079	**135,781**	**984,859**	**821,629**	**171,839**	**993,468**
Investment income						
Interest receivable - non-trading	168	-	168	19	-	19
Total incoming resources	**849,247**	**135,781**	**985,027**	**821,648**	**171,839**	**993,487**

ARK RESETTLEMENT SERVICES

Detailed Statement of Financial Activities
for the Year Ended 31 December 2022

	Charitable Expenditure Unrestricted 31.12.22 £	Charitable Expenditure Resrticted 31.12.22 £	Charitable Expenditure Unrestricted 31.12.21 £	Charitable Expenditure Resrticted 31.12.21
EXPENDITURE				
Costs of raising donations and legacies				
Purchases	35,152		28,197	
RESOURCES EXPENDED				
Charitable activities				
Wages	89,779	154,202	54,050	152,000
Social Security Cost	16,506		12,541	
Pensions	4,518		3,091	
Staff training and Entertainment	1,689			
Rent	492,190		508,085	
Rates	50,790		35,110	
Light and heat	44,560		27,131	
Maintenance Repairs	41,903		31,657	
Insurance	10,359		9,505	
Printing, Postage and Stationary	318		5,452	
Advertising	9,663		-	
Motor vehicle expenses	413		334	
Vehicle leasing/hire				
Other motor/travel costs	6,159		3,120	
Audit Fees			600	
Accountancy	14,700		8,352	
Legal and professional fees	16,145		8,217	
Management Fees	27,700		16,000	
Telephone	16,176		12,739	
Computer and IT Costs	2,393			
Other office costs	3,721		4,080	
Bank Charges	356		662	
Donation	96		696	
	850,133	154,202	741,423	152,000
Support costs				
Finance	2,274		-	
Administrative	750			
Late payment tax charges	18		123	
Depreciation of tangible fixed assets	4,096		2,840	
Total resources expended	**857,272**	**154,202**	**744,385**	**152,000**
Taxation				
Coporation Tax	-	-	-	-
	-	-	-	-
Total expenditure	**892,424**	**154,202**	**772,582**	**152,000**

ARK RESETTLEMENT SERVICES

England & Wales - Charity number 1158515

Accounts

Ark Resettlement Services
(A company limited by guarantee)

Report and Financial Statements

For the Year Ended 2021
Charity number: 1158515
Company number: 08825542

Ark Resettlement Services
(A limited by guarantee)

Financial statements

For the Year ended 31st December 2021

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Ark Resettlement services

Report of the Management Committee for the year ended 31 December 2021

The Management Committee presents its directors' report and financial statements for the year ended 31 December 2021.

Reference and Administrative Information

Charity Name	Ark Resettlement Services
Charity registration number	1158515
Company registration number	08825542
Registered Office and operational address	Unit 209, 28 Lawrence Road

	London N15 4EG
Management Committee	
Mr Andrew Linton	Chair
Ms Helena Sutcliffe	Vice Chair
Mr Gilbert Stowe	Treasurer
Ms Jan Jenkins	
Mr Martin Ford	
Ms Monika Rese	
Senior Management Team	
Mr L Walker	Director of Housing
Mr Kingsley Bempah	Chief Executive
Accountant	Tax Assist Accountants
Independent Examiner	Chaweevan Williams, Verdant Accountants
Bankers	Barclays Bank PLC

OUR AIM AND OBJECTIVES

Purposes and aims

To reconnect ex-offenders with their communities by increasing their stability, self-confidence, employment and housing opportunities, ultimately ending the cycle of re-offending.

1. To reduce the factors that lead to offending such as poverty, social exclusion and homelessness
2. To improve beneficiaries' social and living skills
3. To provide the stable environment needed for ex-offenders to integration back into the community
4. To increase beneficiaries' access to skills training and employment.

Ensuring our work delivers our aims

We review our aims, outcomes and objectives regularly by utilising frameworks from the Charities Evaluation Services (CES) to evaluate and monitor our working practices. The nature of our client base means our work is fast moving and oftentimes volatile; therefore we implement a rigorous risk assessment procedure. Using this, we can manage our ability to successfully deliver the services to those we are set up to help. We stay engaged with changing social policy and liaise with local and national governmental services, ensuring we have access to the most up to information when conducting reviews.

This review looks at the success of each key activity and the benefits they have brought over the past 12 months to our target service users and wider public to whom we have a duty of care. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities.

The focus of our work

Our main objectives for the year continued to be the provision of resettlement support to assist reintegration of offenders into society. The strategies we used to meet these objectives included:

- Primarily providing accommodation as well as a range of support services responsive to the needs of offenders and reflective of relevant social care and community standards.

- Limiting the risk of reoffending and the minimising the harm of destructive behaviour patterns for homeless offenders and the wider London Community.

- Improving our knowledge and application of national standards of service and working towards the implementation of the National Occupational Standards.

- Partnering with statutory and local community agencies, particularly the National Probation Services (NPS), The London Community Rehabilitation Companies (CRC), Local Authorities and the Police, Social Services, Home Office to secure referrals and improve the range of support services for service users.

Public Benefit Statement

Our main activities focus on the rehabilitation of homeless People on Probation toward healthy, socially responsible and self-sufficient lifestyles. All activities listed below are undertaken to progress our charitable purposes for the public benefit.

Report of the board of trustees

Over the past year ARK Resettlement Services (ARKRS) has had the opportunity to use the funding provided by the John Armitage Charitable Trust and Haringey Council, Enfield Council, Community Fund, Tudor Trust, Lloyds Bank Foundation and City Bridge Trust to work with ex-offenders to support and gain employment within their chosen sectors.

We had an increase in the number of our service users entering either education, training or employment. Service users have entered apprenticeships, job placement and university, for example Canturbury Universtity. 6 service users have successful moved onto private sector renting.

Digital Inclusion for service users: Ark has applied for laptops for these service users to enable them to be supported at our community hub where our servive users are able to come and develop their IT skills and also use local authorise my online services. Various service users have been supported to get into the voluntary sector and employment. Ark has provided transport to and from training and employment.

Ark continues to prioritise a holistic approach when working with service users with staff ensuring that service users access universal health care. Ark has supported service users to improve their physical and mental wellbeing by accessing the local gym through the GP referral process and also encouraging our service user to part take the social prescribing option available through their GP.

Challenges faced by the Ark due to Covid-19 Pandemic

This year has been challenging for service users, Ark staff members and all those who interact with the organisation. The pandemic had added to the feeling of exclusion from society, increased a sense of social anxiety and has been a troubling time in terms of sustaining mental health and wellbeing for many. As we approach the post pandemic era we have adapted allowing to utilise hybride module.

Adaptability has been key to keeping consistency within the charity. We have been managing the number of assessments and interviews in perso. Keeping productivity of Ark services and keeping service users safe while also making sure we give enough attention to each individual.

We are still incorporating various forms of technology to communicate to service users: Zoom, Teams, FaceTime, video conferencing. Daily/weekly contact using technology or physical visits adhering to social distancing precautions. Service users who require 1 to 1 visits to the office come to the office at a scheduled appointment, one at a time.

Maintaining constant supply of PPE for staff and service users as their come into the office or for site visits to properties.

- Ark has constantly adapted to the central government direction and we have managed to abide by those changes both in the office space and also during one to one sessions and property visits.

Ark has seen an increase in referrals from young adults who have been charged with knife related offences and/or gang related activity, this is as a result of the changes to the sentences for knife related offences and gang offences. Changes to the criteria by other providers have also contributed to the increase in referral, many organisations no longer accept ex-offenders with intent to supply convictions. Many of the service users also have low confidence, low self-esteem and low resilience levels which can prove challenging for service users when in meetings with authority figures, this does require Ark staff to have sophisticated skills in conflict resolution.

Ark is increasingly having to provide additional funding to service users who may not have enough income to cover all their debts and provide money for food. Lack of money prevents service users from accessing the gym after they have completed the 3 months GP referral, this can cause a relapse in mental ill health. The increasing service user waiting list presents Ark with the challenge of finding suitable accommodation to house servicers, the accommodation has to be fit for purpose and have a landlord who is sympathetic to the needs of Ark service users. Finding suitable staff with the right skills is difficult resulting in Ark having to train staff to ensure that they have the appropriate skills to work with the service users at Ark.

Managing Risk

The nature of our service user group requires sensitivity and discretion; therefore, we work closely with organisations to manage risk. Clients include those managed under *Multi-Agency Public Protection Arrangements* (MAPPA) and Integrated Offender Management (IOM) clients. Their suitability for our services is assessed using a three-stage process which helps to mitigate risks associated with those with offending histories.

In order to be considered, referring agency must submit a comprehensive referrals form. If the service user is deemed eligible an initial assessment is completed, then they are invited to an interview with a resettlement officers. The final decision is made by an internal review panel consisting of the director, operations manager and support staff.

Whilst we promote social integration and public acceptance of rehabilitated offenders we still understand the need to manage the risk to themselves and to the public. Information regarding the offender’s

progress is shared with Probation staff through monthly three way meetings, regularly at IOM Panel/MAPPA, GANGS meetings, attended by police and probation services.

MAIN ACTIVITIES

The main areas of our charitable work include the provision of housing, 1:1 support session, signposting to training and educational services, and advice and information. Support is delivered via our drop-in centres, floating support, supported housing services. We provide support, establishing the recovery support plan and crisis-relapse intervention, and medication management including monitoring self-medication.

Housing

We acquired 2 properties, which has provided shared accommodation for our service users. Housing is provided for a 6 – 24-month term, after which service users are supported to gain independent accommodation.

In the past year we have supported 282 service users through the Ark programme, received over 203 referrals including our service Community Transition Outreach Project. ARKRS housed 41 service users in 2021. Each accommodation unit is reviewed for health and safety checks and comes with essential goods for living. The service users are encouraged to live socially and share responsibilities regarding the upkeep to communal areas to help them learn the basic social and living skills. We hold House meetings to discuss issues affecting the house such as relationships with other residents, communal areas, roles and activities such as service user engagement activities.

Moving Forward Project

The Moving Forward Project is a co-comissioning between National Probation Service (NPS), London Borough of Haringey and Ark. This service is in it’s second year grow from streath to streath with all of our 25 bed spaces fully occupied.

Criminal Justice Floating Support

Once clients have moved on, we provide 3 months’ floating support so that they are not left to cope completely alone. We give them the stability and support they need to settle in their new home.

Outreach

We have a new and improved dedicated website where we provide information about our services. We also are also curating information to support a blog to update the public on the benefits of our work. Volunteers

provide invaluable support for our service users. They have contributed around 500 hours of work, shadowing resettlement officers, providing admin support, contributing to support sessions. Volunteer roles include helping to manage referrals, organising and taking notes for interviews and support plan meetings, and assisting service users with everyday that come up.

FINANCIAL REVIEW

The charity has spent the past year creating relationships with other organisations and establishing our working practices. We are working to distribute our financial resources effectively and have invested in staff compared to the previous year. The contributions of volunteers and support staff throughout the year as enabled us to develop our services, helping to generate a positive financial outcome for the period.

We received funding from The John Armitage Charitable Trust and Haringey Council, Enfield Council, Community Fund, Lloyds Bank Foundation, City Bridge Trust,The Mayors Office of Policing and Clinks Covid-19 Response. Moving forward we will actively pursue fundraising opportunities to enable us to increase our resources, particularly the addition of in house financial management and staff with social care/housing management experience. Ark is working with a Senior Fundraising Advisor to help tailor fundraising needs and activate potential funding resources.

The financial report is in accordance with the special provisions relating to small companies, and section 476 of the Companies Act 2006, subsequently is not required to be audited.

Principal funding

The principal funding sources for the charity are solely from additional trading income. In order to be sustainable, the charity must seek funding from other agencies, utilising the advice from other charitable organisations as well as the fundraising advisor to identify funding for the future. We are working on a fundraising strategy document to focus our needs and in turn improve our funding opportunities.

Investment policy

The charity is still developing a solid board of trustees; therefore, we do not currently have a definitive investment policy. Decisions regarding investment are in development, and will remain a priority moving forward.

Reserves policy

The management committee have now established a policy for undesignated, unrestricted funds. We are aware of the industry advice of

2% reserves to mitigate risks to the organisation. We are confident that since it's implementation, we will be able to meet the working capital requirements of the charity in the event of significant reductions in funding. Ideally the strategy will be to continue to build reserves over the next 3 – 5 years with the view to reinvest any operating surpluses into vital resources. As a growing enterprise we have been careful to regulate existing expenditure and curtail unnecessary expenses which have put us on a positive trajectory moving forward.

PLANS FOR FUTURE PERIODS

Plans are being developed to work on broadening our income spectrum by exploring funding opportunities which will help to strengthen our outreach initiatives and invest in move on support. We are developing a strong Board of Trustees with additional members who will bring other areas of expertise (i.e. Legal, finance) to the table to ensure the Board of Trustees has a wide skillset to offer the staff members. The Board of Trustees are separate from the staff team and can offer guidance in key areas, help with fundraising efforts, and oversee the smooth operation of the organisation. Improving relationships with landlords is key to our growth and success, so we will need to establish new relationships with landlords to securing further accommodation. As we grow, we aim to develop services for Mental Health Service and build partnerships with other agencies.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 24th December 2013. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the charity being dissolved or winding up members are required to contribute an amount not exceeding £10.

Recruitment and appointment of management committee

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee.

Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a

period of three years after which they must be re-elected at the next Annual General Meeting.

Mr Andrew Linton, Ms Helena Sutcliffe, Mr G Stowe, Mr Martin Ford, Mr Paul Wallance, Ms Jan Jenkins and Ms Moinika Rese retire by rotation and, being eligible, offer themselves for re-election.

Membership is open to individuals or organisations who can help to progress and support the work of the charity. Due to the nature of our client base, much of our work is done with male offenders, particularly those of a younger demographic. To enhance the potential pool of trustees, the charity utilises support from Bridge Renewal trust and is networking with local organisations who can bring their experience and knowledge to the charity.

The management committee seeks to ensure that the needs of this group are reflected through the diversity and experience of the trustee body. The membership committee is formed of key professionals within the Haringey social service sector. We have actively sought to involve service users in the membership committee, and we pursue suitable members accordingly.

All members of the Management Committee give their time voluntarily and received no benefits from the charity. Expenses incurred as part of their charitable activities are reimbursed.

We currently distribute the information provided by the Charity Commission, but we would like to adapt this to our own practices, to include:

- The obligations of Management Committee members.
- The main documents which set out the operational framework for the charity including the Memorandum and Articles.
- Resourcing and the current financial position as set out in the latest published accounts.
- Future plans and objectives.

This will be distributed to all new trustees along with the Memorandum and Articles and the latest financial statements.

Risk Management

Risk management is a key factor in the organisation. Members of the management committee conduct stringent reviews of the major risks to which the charity is exposed. This can come from the services users and their affiliates, therefore a quarterly risk assessment is made regarding all service users and updated accordingly.

The Management Committee has also conducted a review of the major risks associated with the charity operations such as funding and resources. Risk management tools have been developed and are updated regularly. We will work to improve our risk management procedures, and formalise a risk register. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the properties and to the main office. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

Organisational Structure

Ark Resettlement Services has a Management Committee of up to 7 members who meet quarterly with occasional extraordinary meetings and are responsible for the strategic direction and policy of the charity. At present the Committee has five members including the directors, from a variety of professional backgrounds relevant to the work of the charity.

The Secretary also sits on the Committee but has no voting rights.

As per the memorandum and articles of association, the director may delegate any of their powers to a committee of two or more directors. The director and director of operations have the day to day responsibility for the provision of services of the charity. The director is responsible for overseeing the delivery of the objects and that key performance indicators are met. The director of operations liaises with allied organisations and has responsibility for the day to day management of the charity. Key to the role is monitoring the overall progress of the staff, and providing opportunities for staff training and development to ensure that good working practices are met.

Related Parties

The charity ensures that it is kept abreast of local and national policy complimentary to its objects. At national level offender rehabilitation is spearheaded the Ministry of Justice National probation service (NPS), and other statutory bodies. The charity has also made links with organisations that deal with the many issues that offenders may suffer from including, drug abuse, alcohol dependency, and poor mental health. We have engaged with the Westminster drug project who offer referrals. We regularly liaise with the Bridge Renewal Trust who offer services to support for growing charity organisations. These relationships have proved to be invaluable to the charity in establishing improved links within the community and identifying relevant policy developments and prospective funding.

RESPONSIBILITIES OF THE MANAGEMENT COMMITTEE

Members of the Management Committee

Members of the Management Committee, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 3.

Statement of Directors' Responsibilities

The directors present their report and the financial statements for the year ended
December 2021.

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing the financial statements the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small Company Rules

This report has been prepared in accordance with the special provisions relating to Companies subject to the small companies regime within Part 15 of the Companies Act 2006.

On behalf of the board

Mr Andrew Linton

Andrew Linton

REGISTERED COMPANY NUMBER:08825542
REGISTERED CHARITY NUMBER:1158515

Report of the Trustees and Financial Statements for the Year Ended 31 December 2021 for ARK RESETTLEMENT SERVICES

TaxAssist Accountants
87 Roman Road
London
E2 0QN

ARK RESETTLEMENT SERVICES

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for the Year Ended 31 December 2021

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ARK RESETTLEMENT SERVICES

Report of the Trustees
for the Year Ended 31 December 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
08825542

Registered Charity number
1158515

Registered office
Unit 209
28 Lawrence Road
London
N15 4EG

Trustees
Andrew Linton
Helena Sutcliffe
Jan Jenkins
Gilbert Stowe
Martin Ford
Paul Wallace
Monika Rese

Independent examiner
Verdant Accountants
20-22 Wenlock Road
London
N1 7GU

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document
The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Risk management
The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Approved by order of the board of trustees on (date) 23.09.22 and signed on its behalf by:

Helena Sutcliffe

Independent Examiner's Report to the Trustees of
ARK RESETTLEMENT SERVICES

I report on the accounts of the company for the year ended 31 December 2021, which are set out on pages three to nine.

Responsibilities and basis of report

The charity's gross income exceeded £250,000 I am qualified to undertake the examination by being a qualified Fellow of the Chartered Association of Certified Accountants.

As the charity's trustees (and also the directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 386 of the Companies Act 2006; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; or
4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.

Signed 

Date 23/09/2022

Chaweevan Williams FCCA
Verdant Accountants
20-22 Wenlock Road,
London N1 7GU

ARK RESETTLEMENT SERVICES

Statement of Financial Activities
for the Year Ended 31 December 2021

	Notes	31.12.21 Unrestricted fund £	31.12.21 Restricted fund £	31.12.21 Total funds £	31.12.20 Total funds £
INCOMING RESOURCES					
Incoming resources from generated funds					
Investment income	2	19	-	19	35
Incoming resources from charitable activities		821,629	171,839	993,468	644,957
Total incoming resources		**821,648**	**171,839**	**993,487**	**644,992**
RESOURCES EXPENDED					
Charitable activities		772,582	152,000	924,582	622,299
NET INCOMING/(OUTGOING) RESOURCES		**49,066**	**19,839**	**68,905**	**22,693**
RECONCILIATION OF FUNDS					
Total funds brought forward					
Unrestricted		89,435		89,435	68,608
Restricted		-	1,866	1,866	
TOTAL FUNDS CARRIED FORWARD		**138,501**	**21,705**	**160,206**	**91,301**

ARK RESETTLEMENT SERVICES

Balance Sheet
At 31 December 2021

	Notes	31.12.21 Total funds £	31.12.20 Total funds £
FIXED ASSETS			
Tangible assets	6	6,466	6,040
CURRENT ASSETS			
Debtors	7	17,269	38,004
Cash at bank		129,754	87,206
		147,023	**125,210**
CREDITORS			
Amounts falling due within one year	8	6,717	- 39,949
NET CURRENT ASSETS/(LIABILITIES)		**153,740**	**85,261**
TOTAL ASSETS LESS CURRENT LIABILITIES		160,206	91,301
NET ASSETS		**160,206**	**91,301**
INCOME FUNDS	9		
Unrestricted funds		138,501	89,435
Restricted funds		21,705	1,866
TOTAL FUNDS		**160,206**	**91,301**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Trustees on 23.09.22 and were signed on its behalf by:

Signed by Trustee Helena Sutcliffe

ARK RESETTLEMENT SERVICES

Statement of CashFlows
At 31 December 2021

	Notes	£	2021 £	2020 £	£
CashFlow from operating activities					
Cash flow from operations	10		45,813		49,763
Investing Activities					
Purchase of property,plant and equipment		(3,265)		(2,828)	
Net cash used in Investing Activities			(3,265)		(2,828)
Financing Activities					
Repayment of loan		0		(10,444)	
Net Caash (used in)/generated from financing activities			0		(10,444)
Net increase in Cash and cash equivalent			42,548		36,491
Cash and Cash Equivalents at the beginning of year			87,206		50,715
Cash and cash equivalents at the end of the year			129,754		87,206

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

	31.12.21	31.12.20
	£	£
Interest receivable - trading	19	35

3. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

	31.12.21	31.12.20
	£	£
Depreciation - owned assets	2840	2332

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2021 nor for the year ended 31 December 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2021 nor for the year ended 31 December 2020.

5. STAFF COSTS

	31.12.21	31.12.20
	£	£
Wages and Salaries	54,050	60,299
Other pension costs	3,091	2,308
	57,141	**62,606**

The average monthly number of employees during the year was as follows:

31.12.21	31.12.20
6	6

No employees received emoluments in excess of £60,000 during the year (2020: Nil).

6. TANGIBLE FIXED ASSETS

	Fixture & Fittings £	Computer Equipment £	Total
COST			
At 1 Jan 2021	6,478.00	2,828.00	9,306.00
Additions	-	3,265.00	3,265.00
At 31 Dec 2021	**6,478.00**	**6,093.00**	**12,571.00**
DEPRECIATION			
At 1 Jan 2021	2,332.00	933.00	3,265.00
Charge for the year	829.00	2,011.00	2,840.00
At 31 Dec 2021	**3,161.00**	**2,944.00**	**6,105.00**
NET BOOK VALUE			
At 31 December 2021	3,317.00	3,149.00	6,466.00
At 31 December 2020	**4,146.00**	**1,895.00**	**6,041.00**

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.21 £	31.12.20 £
Accrued Income	(30,000)	
Other Debtors	16,915	8,600
Prepayments and accrued income	16,800	15,850
Corporation tax repayable	13,554	13,554
	17,269	**38,004**

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.21 £	31.12.20 £
Bank loans and overdrafts	-	-
Taxation and social security	(10,683)	8,206
Wages and Salaries	(2,286)	-
Other Creditors	1,452	626
Accruals and deferred income	4,800	31,117
	(6,717.00)	**39,949**

9. MOVEMENT IN FUNDS

	At 01.01.21	Net movement in funds	At 31.12.21
	£	£	£
Unrestricted funds			
General fund	91,301	49,066	140,368
Restricted funds			
Grants	-	19,839	19,839
TOTAL FUNDS	**91,301**	**68,905**	**160,207**

Net movement in funds, included in the above are as follows:

	Incoming Resources		Resources expensed	Movement in funds
	£		£	£
Unrestricted funds				
General fund	821,648	-	772,582	49,066
Restricted funds				
Grants	171,839	-	152,000	19,839
TOTAL FUNDS	**993,487**	**-**	**924,582**	**68,905**

Comparatives for movement in funds

	At 01.01.20	Net movement in funds	At 31.12.20
	£	£	£
Unrestricted funds			
General fund	68,608	20,827	89,435
TOTAL FUNDS	**68,608**	**20,827**	**89,435**

Comparative net movement in funds, included in the above are as follows:

	Incoming Resources		Resources expensed	Movement in funds
	£		£	£
Unrestricted funds				
General fund	559,018	-	538,191	20,827
TOTAL FUNDS	**559,018**	**-**	**538,191**	**20,827**

A current year 12 months and prior year 12 months combined position is as follows:

	At 01.01.21	Net movement in funds	At 31.12.21
	£	£	£
Unrestricted funds			
General fund	68,608	69,894	138,502
TOTAL FUNDS	**68,608**	**69,894**	**138,502**

10. CASH GENERATED FROM OPERATIONS

	2021	2020
	£	£
Surplus for the year	68,904	27,352
Adjustmnets for:		
Depreciaton and Impairment of Property,plant and equipment	2,840	1,970
Movements in working capital:		
Decrease in trade and other recievables	20,735	(9,200)
Decrease in trade and other payables	(46,666)	29,641
	45,813	**49,763**

ARK RESETTLEMENT SERVICES

Detailed Statement of Financial Activities
for the Year Ended 31 December 2021

	Unrestricted Funds 31.12.21 £	Restricted Funds 31.12.21 £	Total	Unrestricted Funds 31.12.20 £	Restricted Funds 31.12.20 £	Total
INCOMING RESOURCES						
Incoming resources from charitable activities						
Housing Benefit	749,499	-	749,499	515,929	-	515,929
Service Charges Received	1,365	-	1,365	5,194	-	5,194
HMRC JRS Grant	21,836	-	21,836	17,560	-	17,560
Haringey Council		111,086	111,086	9,000	-	9,000
Clinks	-	-	-	4,900	-	4,900
Middlesex University	4,000	-	4,000	1,400	-	1,400
Community Fund (Lottery)	-	37,676	37,676	-	64,051	64,051
CHK foundation	-	23,077	23,077	-	6,923	6,923
Armitage Charitable Trust	30,000	-	30,000	5,000	-	5,000
ChesterHill Charity	1,000		1,000			
Kickstart Scheme	13,929		13,929			
Dissociate Project	-		-	-	15,000	15,000
	821,629	**171,839**	**993,468**	**558,983**	**85,974**	**644,957**
Investment income						
Interest receivable - trading	19	-	19	35	-	35
Total incoming resources	**821,648**	**171,839**	**993,487**	**559,018**	**85,974**	**644,992**

ARK RESETTLEMENT SERVICES

Detailed Statement of Financial Activities
for the Year Ended 31 December 2021

	Charitable Expenditure Unrestricted 31.12.21 £	Charitable Expenditure Resrticted 31.12.21 £	Charitable Expenditure Unrestricted 31.12.20 £	Charitable Expenditure Resrticted 31.12.20
EXPENDITURE				
Costs of raising donations and legacies				
Purchases	28,197		19,690	9151
RESOURCES EXPENDED				
Charitable activities				
Wages	54,050	152,000	60,299	74,957
Social Security Cost	12,541		5,086	
Pensions	3,091		2,308	
Other post-retirement benefits			-	
Operating leases			-	
Rent	508,085		308,189	
Rates	35,110		18,099	
Light and heat	27,131		18,513	
Maintenance Repairs	31,657		12,223	
Insurance	9,505		8,348	
Printing, Postage and Stationary	5,452		2,543	
Advertising	-		4,664	
Motor vehicle expenses	334		2,584	
Vehicle leasing/hire			-	
Other motor/travel costs	3,120		4,648	
Audit Fees	600			
Accountancy	8,352		3,840	
Legal and professional fees	8,217		42,422	
Management Fees	16,000		-	
Telephone	12,739		9,191	
Other office costs	4,080		6,293	
Bank Charges	662		1,201	
Donation	696			
	741,423	152,000	510,451	74,957
Support costs				
Finance	-		1,420	
Late payment tax charges	123			
Depreciation of tangible fixed assets	2,840		1,970	
Total resources expended	**744,385**	**152,000**	**513,841**	**74,957**
Taxation				
Coporation Tax	-	-	4,660	-
	-	-	4,660	-
Total expenditure	**772,582**	**152,000**	**538,191**	**84,108**

REGISTERED COMPANY NUMBER:08825542
REGISTERED CHARITY NUMBER:1158515

Report of the Trustees and Financial Statements for the Year Ended 31 December 2021 for ARK RESETTLEMENT SERVICES

TaxAssist Accountants
87 Roman Road
London
E2 0QN

ARK RESETTLEMENT SERVICES

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ARK RESETTLEMENT SERVICES

Report of the Trustees
for the Year Ended 31 December 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
08825542

Registered Charity number
1158515

Registered office
Unit 209
28 Lawrence Road
London
N15 4EG

Trustees
Andrew Linton
Helena Sutcliffe
Jan Jenkins
Gilbert Stowe
Martin Ford
Paul Wallace
Monika Rese

Independent examiner
Verdant Accountants
20-22 Wenlock Road
London
N1 7GU

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document
The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Risk management
The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Approved by order of the board of trustees on (date) 23.09.22 and signed on its behalf by:

Helena Sutcliffe

Independent Examiner's Report to the Trustees of
ARK RESETTLEMENT SERVICES

I report on the accounts of the company for the year ended 31 December 2021, which are set out on pages three to nine.

Responsibilities and basis of report

The charity's gross income exceeded £250,000 I am qualified to undertake the examination by being a qualified Fellow of the Chartered Association of Certified Accountants.

As the charity's trustees (and also the directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 386 of the Companies Act 2006; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; or
4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.

Signed 

Date 23/09/2022

Chaweevan Williams FCCA
Verdant Accountants
20-22 Wenlock Road,
London N1 7GU

ARK RESETTLEMENT SERVICES

Statement of Financial Activities
for the Year Ended 31 December 2021

	Notes	31.12.21 Unrestricted fund £	31.12.21 Restricted fund £	31.12.21 Total funds £	31.12.20 Total funds £
INCOMING RESOURCES					
Incoming resources from generated funds					
Investment income	2	19	-	19	35
Incoming resources from charitable activities		821,629	171,839	993,468	644,957
Total incoming resources		**821,648**	**171,839**	**993,487**	**644,992**
RESOURCES EXPENDED					
Charitable activities		772,582	152,000	924,582	622,299
NET INCOMING/(OUTGOING) RESOURCES		**49,066**	**19,839**	**68,905**	**22,693**
RECONCILIATION OF FUNDS					
Total funds brought forward					
Unrestricted		89,435		89,435	68,608
Restricted		-	1,866	1,866	
TOTAL FUNDS CARRIED FORWARD		**138,501**	**21,705**	**160,206**	**91,301**

ARK RESETTLEMENT SERVICES

Balance Sheet
At 31 December 2021

	Notes	31.12.21 Total funds £	31.12.20 Total funds £
FIXED ASSETS			
Tangible assets	6	6,466	6,040
CURRENT ASSETS			
Debtors	7	17,269	38,004
Cash at bank		129,754	87,206
		147,023	**125,210**
CREDITORS			
Amounts falling due within one year	8	6,717	- 39,949
NET CURRENT ASSETS/(LIABILITIES)		**153,740**	**85,261**
TOTAL ASSETS LESS CURRENT LIABILITIES		160,206	91,301
NET ASSETS		**160,206**	**91,301**
INCOME FUNDS	9		
Unrestricted funds		138,501	89,435
Restricted funds		21,705	1,866
TOTAL FUNDS		**160,206**	**91,301**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Trustees on 23.09.22 and were signed on its behalf by:

Signed by Trustee Helena Sutcliffe

ARK RESETTLEMENT SERVICES

Statement of CashFlows
At 31 December 2021

	Notes	£	2021 £	2020 £	£
CashFlow from operating activities					
Cash flow from operations	10		45,813		49,763
Investing Activities					
Purchase of property,plant and equipment		(3,265)		(2,828)	
Net cash used in Investing Activities			(3,265)		(2,828)
Financing Activities					
Repayment of loan		0		(10,444)	
Net Caash (used in)/generated from financing activities			0		(10,444)
Net increase in Cash and cash equivalent			42,548		36,491
Cash and Cash Equivalents at the beginning of year			87,206		50,715
Cash and cash equivalents at the end of the year			129,754		87,206

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

	31.12.21	31.12.20
	£	£
Interest receivable - trading	19	35

3. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

	31.12.21	31.12.20
	£	£
Depreciation - owned assets	2840	2332

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2021 nor for the year ended 31 December 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2021 nor for the year ended 31 December 2020.

5. STAFF COSTS

	31.12.21	31.12.20
	£	£
Wages and Salaries	54,050	60,299
Other pension costs	3,091	2,308
	57,141	**62,606**

The average monthly number of employees during the year was as follows:

31.12.21	31.12.20
6	6

No employees received emoluments in excess of £60,000 during the year (2020: Nil).

6. TANGIBLE FIXED ASSETS

	Fixture & Fittings £	Computer Equipment £	Total
COST			
At 1 Jan 2021	6,478.00	2,828.00	9,306.00
Additions	-	3,265.00	3,265.00
At 31 Dec 2021	**6,478.00**	**6,093.00**	**12,571.00**
DEPRECIATION			
At 1 Jan 2021	2,332.00	933.00	3,265.00
Charge for the year	829.00	2,011.00	2,840.00
At 31 Dec 2021	**3,161.00**	**2,944.00**	**6,105.00**
NET BOOK VALUE			
At 31 December 2021	3,317.00	3,149.00	6,466.00
At 31 December 2020	**4,146.00**	**1,895.00**	**6,041.00**

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.21 £	31.12.20 £
Accrued Income	(30,000)	
Other Debtors	16,915	8,600
Prepayments and accrued income	16,800	15,850
Corporation tax repayable	13,554	13,554
	17,269	**38,004**

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.21 £	31.12.20 £
Bank loans and overdrafts	-	-
Taxation and social security	(10,683)	8,206
Wages and Salaries	(2,286)	-
Other Creditors	1,452	626
Accruals and deferred income	4,800	31,117
	(6,717.00)	**39,949**

9. MOVEMENT IN FUNDS

	At 01.01.21	Net movement in funds	At 31.12.21
	£	£	£
Unrestricted funds			
General fund	91,301	49,066	140,368
Restricted funds			
Grants	-	19,839	19,839
TOTAL FUNDS	**91,301**	**68,905**	**160,207**

Net movement in funds, included in the above are as follows:

	Incoming Resources		Resources expensed	Movement in funds
	£		£	£
Unrestricted funds				
General fund	821,648	-	772,582	49,066
Restricted funds				
Grants	171,839	-	152,000	19,839
TOTAL FUNDS	**993,487**	**-**	**924,582**	**68,905**

Comparatives for movement in funds

	At 01.01.20	Net movement in funds	At 31.12.20
	£	£	£
Unrestricted funds			
General fund	68,608	20,827	89,435
TOTAL FUNDS	**68,608**	**20,827**	**89,435**

Comparative net movement in funds, included in the above are as follows:

	Incoming Resources		Resources expensed	Movement in funds
	£		£	£
Unrestricted funds				
General fund	559,018	-	538,191	20,827
TOTAL FUNDS	**559,018**	**-**	**538,191**	**20,827**

A current year 12 months and prior year 12 months combined position is as follows:

	At 01.01.21	Net movement in funds	At 31.12.21
	£	£	£
Unrestricted funds			
General fund	68,608	69,894	138,502
TOTAL FUNDS	**68,608**	**69,894**	**138,502**

10. CASH GENERATED FROM OPERATIONS

	2021	2020
	£	£
Surplus for the year	68,904	27,352
Adjustmnets for:		
Depreciaton and Impairment of Property,plant and equipment	2,840	1,970
Movements in working capital:		
Decrease in trade and other recievables	20,735	(9,200)
Decrease in trade and other payables	(46,666)	29,641
	45,813	**49,763**

ARK RESETTLEMENT SERVICES

Detailed Statement of Financial Activities
for the Year Ended 31 December 2021

	Unrestricted Funds 31.12.21 £	Restricted Funds 31.12.21 £	Total	Unrestricted Funds 31.12.20 £	Restricted Funds 31.12.20 £	Total
INCOMING RESOURCES						
Incoming resources from charitable activities						
Housing Benefit	749,499	-	749,499	515,929	-	515,929
Service Charges Received	1,365	-	1,365	5,194	-	5,194
HMRC JRS Grant	21,836	-	21,836	17,560	-	17,560
Haringey Council		111,086	111,086	9,000	-	9,000
Clinks	-	-	-	4,900	-	4,900
Middlesex University	4,000	-	4,000	1,400	-	1,400
Community Fund (Lottery)	-	37,676	37,676	-	64,051	64,051
CHK foundation	-	23,077	23,077	-	6,923	6,923
Armitage Charitable Trust	30,000	-	30,000	5,000	-	5,000
ChesterHill Charity	1,000		1,000			
Kickstart Scheme	13,929		13,929			
Dissociate Project	-		-	-	15,000	15,000
	821,629	**171,839**	**993,468**	**558,983**	**85,974**	**644,957**
Investment income						
Interest receivable - trading	19	-	19	35	-	35
Total incoming resources	**821,648**	**171,839**	**993,487**	**559,018**	**85,974**	**644,992**

ARK RESETTLEMENT SERVICES

Detailed Statement of Financial Activities
for the Year Ended 31 December 2021

	Charitable Expenditure Unrestricted 31.12.21 £	Charitable Expenditure Resrticted 31.12.21 £	Charitable Expenditure Unrestricted 31.12.20 £	Charitable Expenditure Resrticted 31.12.20
EXPENDITURE				
Costs of raising donations and legacies				
Purchases	28,197		19,690	9151
RESOURCES EXPENDED				
Charitable activities				
Wages	54,050	152,000	60,299	74,957
Social Security Cost	12,541		5,086	
Pensions	3,091		2,308	
Other post-retirement benefits			-	
Operating leases			-	
Rent	508,085		308,189	
Rates	35,110		18,099	
Light and heat	27,131		18,513	
Maintenance Repairs	31,657		12,223	
Insurance	9,505		8,348	
Printing, Postage and Stationary	5,452		2,543	
Advertising	-		4,664	
Motor vehicle expenses	334		2,584	
Vehicle leasing/hire			-	
Other motor/travel costs	3,120		4,648	
Audit Fees	600			
Accountancy	8,352		3,840	
Legal and professional fees	8,217		42,422	
Management Fees	16,000		-	
Telephone	12,739		9,191	
Other office costs	4,080		6,293	
Bank Charges	662		1,201	
Donation	696			
	741,423	152,000	510,451	74,957
Support costs				
Finance	-		1,420	
Late payment tax charges	123			
Depreciation of tangible fixed assets	2,840		1,970	
Total resources expended	**744,385**	**152,000**	**513,841**	**74,957**
Taxation				
Coporation Tax	-	-	4,660	-
	-	-	4,660	-
Total expenditure	**772,582**	**152,000**	**538,191**	**84,108**

ARK RESETTLEMENT SERVICES

England & Wales - Charity number 1158515

Accounts

ARK resettlement services

Ark Resettlement Services

(A company limited by guarantee)

Report and Financial Statements

For the Year Ended 2020

Charity number: 1158515

Company number: 08825542

Ark Resettlement Services
(A company limited by guarantee)

Financial statements

For the Year ended 31st December 2020

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Ark Resettlement services

Report of the Management Committee for the year ended 31 December 2020

The Management Committee presents its directors' report and financial statements for the year ended 31 December 2020.

Reference and Administrative Information

Charity Name	Ark Resettlement Services
Charity registration number	1158515
Company registration number	08825542
Registered Office and operational address	Unit 209, 28 Lawrence Road London N15 4EG

Management Committee

Dr Godfred Boahen	Chair (Resigned)
Ms Helena Sutcliffe	Vice Chair
Mr Andrew Linton	Chair
Mr Gilbert Stowe	
Ms Jan Jenkins	

Senior Management Team

Mr L Walker	Director of Housing
Mr Kingsley Bempah	Chief Executive

Accountant	Tax Assist Accountants
Independent Examiner	Chaweevan Williams, Verdant Accountants
Bankers	Barclays Bank PLC

OUR AIM AND OBJECTIVES

Purposes and aims

To reconnect ex-offenders with their communities by increasing their stability, self-confidence, employment and housing opportunities, ultimately ending the cycle of re-offending.

1. To reduce the factors that lead to offending such as poverty, social exclusion and homelessness
2. To improve beneficiaries' social and living skills
3. To provide the stable environment needed for ex-offenders to integration back into the community
4. To increase beneficiaries' access to skills training and employment.

Ensuring our work delivers our aims

We review our aims, outcomes and objectives regularly by utilising frameworks from the Charities Evaluation Services (CES) to evaluate and monitor our working practices. The nature of our client base means our work is fast moving and oftentimes volatile; therefore we implement a rigorous risk assessment procedure. Using this, we can manage our ability to successfully deliver the services to those we are set up to help. We stay engaged with changing social policy and liaise with local and national governmental services, ensuring we have access to the most up to information when conducting reviews.

This review looks at the success of each key activity and the benefits they have brought over the past 12 months to our target service users and wider public to whom we have a duty of care. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities.

The focus of our work

Our main objectives for the year continued to be the provision of resettlement support to assist reintegration of offenders into society. The strategies we used to meet these objectives included:

- Primarily providing accommodation as well as a range of support services responsive to the needs of offenders and reflective of relevant social care and community standards.

- Limiting the risk of reoffending and the minimising the harm of destructive behaviour patterns for homeless offenders and the wider London Community.

- Improving our knowledge and application of national standards of service and working towards the implementation of the National Occupational Standards.

- Partnering with statutory and local community agencies, particularly the National Probation Services (NPS), The London Community Rehabilitation Companies (CRC), Local Authorities and the Police, Social Services, Home Office to secure referrals and improve the range of support services for service users.

Public Benefit Statement

Our main activities focus on the rehabilitation of homeless offenders toward healthy, socially responsible and self-sufficient lifestyles. All activities listed below are undertaken to progress our charitable purposes for the public benefit.

Report of the board of trustees

Over the past year ARK Resettlement Services (ARKRS) has had the opportunity to use the funding provided by the John Armitage Charitable Trust and Haringey Council, Enfield Council, Community Fund, CHK Foundation, The Mayors Office of Policing and Clinks Covid-19 Response to work with ex-offenders to support and gain employment within their chosen sectors.

We had an increase in the number of our service users entering either education, training or employment. Service users have entered apprenticeships, job placement and university, for example Westminster Universtity. 2 service users have successful moved on and were given places at University, Ark has supported them with the deposit for their new home.

Digital Inclusion for service users: Ark has applied for laptops for these service users to enable them to be supported through the University degree. Various service users have been supported to get into the voluntary sector and employment. Ark has provided transport to and from training and employment.

Due to Covid-19 government restrictions, Ark was not able to hold its annual barbecue, the charity was able to give food vouchers to service users in support during this difficult time to ensure they had adequate food supplies.

Ark continues to prioritise a holistic approach when working with service users with staff ensuring that service users access universal health care. Ark has supported service users to improve their physical and mental wellbeing by accessing the local gym through the GP referral process.

Challenges faced by the Ark due to Covid-19 Pandemic

This year has been challenging for service users, Ark staff members and all those who interact with the organisation. The pandemic had added to the feeling of exclusion from society, increased a sense of social anxiety and has been a troubling time in terms of sustaining mental health and wellbeing for many. We have adapted to the restrictions layed down by the government, allowing us as much online virtual contact with service users and whenever possible, one-to-one sessions following all government guidelines.

Adaptability has been key to keeping consistency within the charity. We have been managing the number of assessments and interviews, controlling the amount of face to face contact that we have for new referrals. Keeping productivity of Ark services and keeping service users safe while also making sure we give enough attention to each individual.

To overcome these challenges, we have been incorporating various forms of technology to communicate to service users: Zoom, Teams, FaceTime, video conferencing. Daily/weekly contact using technology or physical visits adhering to social distancing precautions. Service users who require 1 to 1 visits to the office come to the office at a scheduled appointment, one at a time. Worked with health and safety team to put together the Covid-19 health and safety.

- Maintaining constant supply of PPE for staff and service users as their come into the office or for site visits to properties.
- Ark has constantly adapted to the central government direction and we have managed to abide by those changes both in the office space and also during one to one sessions and property visits.

Ark has seen an increase in referrals from young adults who have been charged with knife related offences and/or gang related activity, this is as a result of the changes to the sentences for knife related offences and gang offences. Changes to the criteria by other providers have also contributed to the increase in referral, many organisations no longer accept ex-offenders with intent to supply convictions. Many of the service users also have low confidence, low self-esteem and low resilience levels which can prove challenging for service users when in meetings with authority figures, this does require Ark staff to have sophisticated skills in conflict resolution.

Ark is increasingly having to provide additional funding to service users who may not have enough income to cover all their debts and provide money for food. Lack of money prevents service users from accessing the gym after they have completed the 3 months GP referral, this can cause a relapse in mental ill health. The increasing service user waiting list presents Ark with the challenge of finding suitable accommodation to house servicers, the accommodation has to be fit for purpose and have a landlord who is sympathetic to the needs of Ark service users. Finding suitable staff with the right skills is difficult resulting in Ark having to train staff to ensure that they have the appropriate skills to work with the service users at Ark.

Managing Risk

The nature of our client group requires sensitivity and discretion; therefore, we work closely with organisations to manage risk. Clients include those managed under *Multi-Agency Public Protection Arrangements* (MAPPA) and Integrated Offender Management (IOM) clients. Their suitability for our services is assessed using a three-stage process which helps to mitigate risks associated with those with offending histories.

In order to be considered, referring agency must submit a comprehensive referrals form. If the service user is deemed eligible an initial assessment is completed, then they are invited to an interview with a resettlement officers. The final decision is made by an internal review panel consisting of the director, operations manager and support staff.

Whilst we promote social integration and public acceptance of rehabilitated offenders we still understand the need to manage the risk to themselves and to the public. Information regarding the offender's progress is shared with Probation staff through monthly three way meetings, regularly at IOM Panel/MAPPA, GANGS meetings, attended by police and probation services.

MAIN ACTIVITIES

The main areas of our charitable work include the provision of housing, 1:1 support session, signposting to training and educational services, and advice and information. Support is delivered via our drop-in centres, floating support, supported housing services. We provide support, establishing the recovery support plan and crisis-relapse intervention, and medication management including monitoring self-medication.

Housing

We acquired 3 properties within the east of the borough, which has provided shared accommodation for our service users. Housing is provided for a 6 – 24-month term, after which service users are supported to gain independent accommodation.

In the past year we have supported 247 service users through the Ark programme, received over 196 referrals including our new service Community Transition Outreach Project. ARKRS housed 47 service users in 2020. Each accommodation unit is reviewed for health and safety checks and comes with essential goods for living. The service users are encouraged to live socially and share responsibilities regarding the upkeep to communal areas to help them learn the basic social and living skills. We held virtual House meetings to discuss issues affecting the house such as relationships with other residents, communal areas, roles and activities such as service user engagement activities.

Moving Forward Project

The Moving Forward Project is a co-comissioning between National Probation Service (NPS), London Borough of Haringey and Ark. Preparations are in place for the Moving Forward project bid, aiming to launch 1st March 2021. Overall the preparations are going very well, the bid will allow Ark to acquire properties in the London Borough of Haringey and add bed spaces until we reach the total of 25 beds, starting with 10 bed spaces.

Floating Support

Once clients have moved on, we provide 3 months' floating support so that they are not left to cope completely alone. We give them the stability and support they need to settle in their new home.

Outreach

We have a new and improved dedicated website where we provide information about our services. We also are also curating information to support a blog to update the public on the benefits of our work. Volunteers provide invaluable support for our service users. They have contributed around 500 hours of work, shadowing resettlement officers, providing admin support, contributing to support sessions. Volunteer roles include helping to manage referrals, organising and taking notes for interviews and support plan meetings, and assisting service users with everyday that come up.

FINANCIAL REVIEW

The charity has spent the past year creating relationships with other organisations and establishing our working practices. We are working to distribute our financial resources effectively and have invested in staff compared to the previous year. The contributions of volunteers and support staff throughout the year as enabled us to develop our services, helping to generate a positive financial outcome for the period.

We received funding from The John Armitage Charitable Trust and Haringey Council, Enfield Council, Community Fund, CHK Foundation, The Mayors Office of Policing and Clinks Covid-19 Response. Moving forward we will actively pursue fundraising opportunities to enable us to increase our resources, particularly the addition of in house financial management and staff with social care/housing management experience. Ark is working with a Senior Fundraising Advisor to help tailor fundraising needs and activate potential funding resources.

The financial report is in accordance with the special provisions relating to small companies, and section 476 of the Companies Act 2006, subsequently is not required to be audited.

Principal funding

The principal funding sources for the charity are solely from additional trading income. In order to be sustainable, the charity must seek funding from other agencies, utilising the advice from other charitable organisations as well as the fundraising advisor to identify funding for the future. We are working on a fundraising strategy document to focus our needs and in turn improve our funding opportunities.

Investment policy

The charity is still developing a solid board of trustees; therefore, we do not currently have a definitive investment policy. Decisions regarding investment are in development, and will remain a priority moving forward.

Reserves policy

The management committee have not established a policy for undesignated, unrestricted funds. We are aware of the industry advice of 2% reserves to mitigate risks to the organisation. We are confident that once a policy is implemented we will be able to meet the working capital requirements of the charity in the event of significant reductions in funding. Ideally the strategy will be to continue to build reserves over the next 3 – 5 years with the view to reinvest any operating surpluses into vital resources. As a growing enterprise we have been careful to regulate existing expenditure and curtail unnecessary expenses which have put us on a positive trajectory moving forward.

PLANS FOR FUTURE PERIODS

Plans are being developed to work on broadening our income spectrum by exploring funding opportunities which will help to strengthen our outreach initiatives and invest in move on support. We are developing a strong Board of Trustees with additional members who will bring other areas of expertise (i.e. Legal, finance) to the table to ensure the Board of Trustees has a wide skillset to offer the staff members. The Board of Trustees are separate from the staff team and can offer guidance in key areas, help with fundraising efforts, and oversee the smooth operation of the organisation. Improving relationships with landlords is key to our growth and success, so we will need to establish new relationships with landlords to securing further accommodation. As we grow, we aim to develop services for Mental Health Service and build partnerships with other agencies.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 24th December 2013. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the charity being dissolved or winding up members are required to contribute an amount not exceeding £10.

Recruitment and appointment of management committee

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee.

Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

Dr Godfred Boahen, Ms Helena Sutcliffe, Mr G Stowe, Mr Andrew Linton and Ms Jan Jenkins retire by rotation and, being eligible, offer themselves for re-election.

Membership is open to individuals or organisations who can help to progress and support the work of the charity. Due to the nature of our client base, much of our work is done with male offenders, particularly those of a younger demographic. To enhance the potential pool of trustees, the charity utilises support from Bridge Renewal trust and is networking with local organisations who can bring their experience and knowledge to the charity.

The management committee seeks to ensure that the needs of this group are reflected through the diversity and experience of the trustee body. The membership committee is formed of key professionals within the Haringey social service sector. We have actively sought to involve service users in the membership committee, and we pursue suitable members accordingly.

All members of the Management Committee give their time voluntarily and received no benefits from the charity. Expenses incurred as part of their charitable activities are reimbursed.

We currently distribute the information provided by the Charity Commission, but we would like to adapt this to our own practices, to include:

- The obligations of Management Committee members.
- The main documents which set out the operational framework for the charity including the Memorandum and Articles.
- Resourcing and the current financial position as set out in the latest published accounts.
- Future plans and objectives.

This will be distributed to all new trustees along with the Memorandum and Articles and the latest financial statements.

Risk Management

Risk management is a key factor in the organisation. Members of the management committee conduct stringent reviews of the major risks to which the charity is exposed. This can come from the services users and their affiliates, therefore a quarterly risk assessment is made regarding all service users and updated accordingly.

The Management Committee has also conducted a review of the major risks associated with the charity operations such as funding and resources. Risk management tools have been developed and are updated regularly. We will work to improve our risk management procedures, and formalise a risk register. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the properties and to the main office. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

Organisational Structure

Ark Resettlement Services has a Management Committee of up to 5 members who meet quarterly with occasional extraordinary meetings and are responsible for the strategic direction and policy of the charity. At present the Committee has five members including the directors, from a variety of professional backgrounds relevant to the work of the charity.

The Secretary also sits on the Committee but has no voting rights.

As per the memorandum and articles of association, the director may delegate any of their powers to a committee of two or more directors. The director and director of operations have the day to day responsibility for the provision of services of the charity. The director is responsible for overseeing the delivery of the objects and that key performance indicators are met. The director of operations liaises with allied organisations and has responsibility for the day to day management of the charity. Key to the role is monitoring the overall progress of the staff, and providing opportunities for staff training and development to ensure that good working practices are met.

Related Parties

The charity ensures that it is kept abreast of local and national policy complimentary to its objects. At national level offender rehabilitation is spearheaded the National probation service (NPS), and locally it is the Community Rehabilitation Companies (CRC). The charity has also made links with organisations that deal with the many issues that offenders may suffer from including, drug abuse, alcohol dependency, and poor mental health. We have engaged with the Westminster drug project who offer referrals, as well as HAGA, MIND, and Embrace UK, who focus on sexual health education. We regularly liaise with the Bridge Renewal Trust who offer services to support for growing charity organisations. These relationships have proved to be invaluable to the charity in establishing improved links within the community and identifying relevant policy developments and prospective funding.

RESPONSIBILITIES OF THE MANAGEMENT COMMITTEE

Members of the Management Committee

Members of the Management Committee, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 3.

Statement of Directors' Responsibilities

The directors present their report and the financial statements for the year ended December 2020.

The directors are responsible for preparing the Directors' Report and the financial

statements in accordance with applicable law and regulations.
Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing the financial statements the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small Company Rules

This report has been prepared in accordance with the special provisions relating to Companies subject to the small companies regime within Part 15 of the Companies Act 2006.

On behalf of the board

Mr Andrew Linton

25 August 2021

REGISTERED COMPANY NUMBER: 08825542
REGISTERED CHARITY NUMBER: 1158515

Report of the Trustees and Financial Statements for the Year Ended 31 December 2020 for ARK RESETTLEMENT SERVICES

TaxAssist Accountants
87 Roman Road
London
E2 0QN

ARK RESETTLEMENT SERVICES

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for the Year Ended 31 December 2020

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ARK RESETTLEMENT SERVICES

Report of the Trustees for the Year Ended 31 December 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
08825542

Registered Charity number
1158515

Registered office
Unit 209
28 Lawrence Road
London
N15 4EG

Trustees
Andrew Linton
Helena Sutcliffle
Jan Jenkins
Gilbert Stowe

Independent examiner
Verdant Accountants
20-22 Wenlock Road
London N1 7GU

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document
The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Risk management
The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Approved by order of the board of trustees on 30 June 2021 and signed on its behalf by:

ANDREW LINTON.

Independent Examiner's Report to the Trustees of ARK RESETTLEMENT SERVICES

I report on the accounts of the company for the year ended 31 December 2020, which are set out on pages three to nine.

Responsibilities and basis of report

As the charity's trustees (and also the directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006.

The charity's gross income exceeded £250,000. As independent reviewer, I am qualified to undertake the examination by being a qualified Fellow of the Chartered Association of Certified Accountants.
Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 386 of the Companies Act 2006; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; or
4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.



Chaweevan Williams FCCA
Verdant Accountants
20-22 Wenlock Road
London N1 7GU

Date: 30 June 2021.

ARK RESETTLEMENT SERVICES

Statement of Financial Activities for the Year Ended 31 December 2020

	Notes	31.12.20 Unrestricted fund £	31.12.20 Restricted fund £	31.12.20 Total funds £	31.12.19 Total funds £
INCOMING RESOURCES					
Incoming resources from generated funds					
Investment income	2	35	-	35	15
Incoming resources from charitable activities		558,983	85,974	644,957	497,165
Total incoming resources		**559,018**	**85,974**	**644,992**	**497,180**
RESOURCES EXPENDED					
Charitable activities		538,191	84,108	622,299	471,568
NET INCOMING/(OUTGOING) RESOURCES		**20,827**	**1,866**	**22,693**	**25,612**
RECONCILIATION OF FUNDS					
Total funds brought forward					
Unrestricted		68,608	-	68,608	42,996
Restricted		-	-	-	
TOTAL FUNDS CARRIED FORWARD		**89,435**	**1,866**	**91,301**	**68,608**

ARK RESETTLEMENT SERVICES

Balance Sheet
At 31 December 2020

	Notes	31.12.20 Total Funds £	31.12.19 Total Funds £
FIXED ASSETS			
Tangible assets	6	6,040	5,182
CURRENT ASSETS			
Debtors	7	38,004	28,804
Cash at bank		87,206	50,715
		125,210	**79,519**
CREDITORS			
Amounts falling due within one year	8	- 39,949	- 16,093
NET CURRENT ASSETS/(LIABILITIES)		**85,261**	**63,426**
TOTAL ASSETS LESS CURRENT LIABILITIES		91,301	68,608
NET ASSETS		**91,301**	**68,608**
INCOME FUNDS	9		
Unrestricted funds		89,435	68,608
Restricted funds		1,866	-
TOTAL FUNDS		**91,301**	**68,608**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Trustees on 19th May 21 and were signed on its behalf by:
Andrew Linton - Trustee

ARK RESETTLEMENT SERVICES

Statement of Cash Flow
for the Year Ended 31 December 2020

	Notes	31.12.20 Total Funds £	31.12.19 Total Funds £
Cash flows from Operating activities:			
Net Cash provided by operating activities	10	51,148	43,445
Net Cash inflows from Operating activities		**51,148**	**43,445**
Cash flows from Investing activities:			
Dividends, Interest and rents from investment		35	15
Purchase of tangible fixed assets		(2,828)	(6,478)
Purchase of investment			
Net Cash provided by (used in) investing activities		**(2,793)**	**(6,463)**
Cash flows from Financing activities:			
Payment of bank Loan		(11,864)	10,444
		(11,864)	**10,444**
Change in cash and cash equivalents in the reporting period		36,491	47,426
Cash and cash equivalents at the beginning of the reporting period		**50,715**	**3,289**
Cash and cash equivalents at the end of the reporting period		**87,206**	**50,715**

ARK RESETTLEMENT SERVICES

Notes to the Financial Statements for the Year Ended 31 December 2020

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources
All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended
Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

ARK RESETTLEMENT SERVICES

Notes to the Financial Statements for the Year Ended 31 December 2020

2. INVESTMENT INCOME

	31.12.20	31.12.19
	£	£
Interest receivable - trading	35	15

3. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

	31.12.20	31.12.19
	£	£
Depreciation - owned assets	1,970	1,296

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2020 nor for the year ended 31 December 2019.

5. STAFF COSTS

	31.12.20	31.12.19
	£	£
Wages and Salaries	60,299	54,481
Other pension costs	2,308	752
	62,606	55,233

The average monthly number of employees during the year was as follows:

31.12.20	31.12.19
6	8

No employees received emoluments in excess of £60,000 during the year (2019: Nil).

6. TANGIBLE FIXED ASSETS

	Fixture & Fittings	Computer Equipment	Total
	£	£	
COST			
At 1 Jan 2020	6,478	-	
Additions	-	2,828	
At 31 Dec 2020	6,478	2,828	9,306
DEPRECIATION			
At 1 Jan 2020	1,296	-	
Charge for the year	1,036	933	
At 31 Dec 2020	2,332	933	3,266
NET BOOK VALUE			
At 31 December 2020	4,146	1,895	
At 31 December 2019	**5,182**	-	**6,040**

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.20	31.12.19
	£	£
Other Debtors	8,600	-
Prepayments and accrued income	15,850	15,250
Corporation tax repayable	13,554	13,554
	38,004	**28,804**

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.20	31.12.19
	£	£
Bank loans and overdrafts	-	10,444
Taxation and social security	8,206	1,449
Other Creditors	626	-
Accruals and deferred income	31,117	4,200
	39,949	**16,093**

9. MOVEMENT IN FUNDS

	At 01.01.20	Net movement in funds	At 31.12.20
	£	£	£
Unrestricted funds			
General fund	68,608	20,827	89,435
Restricted funds			
Grants	-	1,866	1,866
TOTAL FUNDS	**68,608**	**22,693**	**91,301**

Net movement in funds, included in the above are as follows:

	Incoming Resources		Resources expensed	Movement in funds
	£		£	£
Unrestricted funds				
General fund	559,018	-	538,191	20,827
Restricted funds				
Grants	85,974	-	84,108	1,866
TOTAL FUNDS	**644,992**	-	**622,299**	**22,693**

Comparatives for movement in funds

	At 01.01.19	Net movement in funds	At 31.12.19
	£	£	£
Unrestricted funds			
General fund	42,996	25,612	68,608
TOTAL FUNDS	**42,996**	**25,612**	**68,608**

Comparative net movement in funds, included in the above are as follows:

	Incoming Resources		Resources expensed	Movement in funds
	£		£	£
Unrestricted funds				
General fund	497,180	-	471,568	25,612
TOTAL FUNDS	**497,180**	-	**471,568**	**25,612**

A current year 12 months and prior year 12 months combined position is as follows:

	At 01.01.19	Net movement in funds	At 31.12.20
	£	£	£
Unrestricted funds			
General fund	42,996	46,439	89,435
TOTAL FUNDS	**42,996**	**46,439**	**89,435**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming Resources		Resources expensed	Movement in funds
	£		£	£
Unrestricted funds				
General fund	1,056,198	-	1,009,759	46,439
Restricted funds				
Grants	85,974	-	84,108	1,866
TOTAL FUNDS	**1,142,172**	-	**1,093,867**	**48,305**

Notes to the Financial Statements - continued for the Year Ended 31 December 2020

10. Cash Generating from Operations:	31.12.20 Total Funds £	31.12.19 Total Funds £
NET INCOMING/(OUTGOING) RESOURCES	22,693	25,612
Adjustments for:		
Taxation charged/(Credited)	4,660	(13,553)
Finance Cost	1,420	-
Interest income	(35)	(15)
Depreciation of tangible fixed assets	1,970	1,296
Movement in the working capital:		
Decrease/(Increase) in Debtors	(9,200)	39,444
Increase/(Decrease) in creditors	29,640	(9,339)
	51,147.89	**43,445.00**

ARK RESETTLEMENT SERVICES

Detailed Statement of Financial Activities
for the Year Ended 31 December 2020

	Unrestricted Funds 31.12.20 £	Restricted Funds 31.12.20 £	Total	Unrestricted Funds 31.12.19 £	Restricted Funds 31.12.19 £	Total
INCOMING RESOURCES						
Incoming resources from charitable activities						
Housing Benefit	515,929	-	515,929	497,165	-	497,165
Service Charges Received	5,194	-	5,194	-	-	-
HMRC jrs Grant	17,560	-	17,560	-	-	-
Haringey Council	9,000	-	9,000	-	-	-
Clinks	4,900	-	4,900	-	-	-
Middlesex University	1,400	-	1,400	-	-	-
Community Fund (Lottery)	-	64,051	64,051	-	-	-
CHK foundation	-	6,923	6,923	-	-	-
Armitage Charitable Trust	5,000	-	5,000	-	-	-
Dissociate Project	-	15,000	15,000	-	-	-
	558,983	**85,974**	**644,957**	**497,165**	**-**	**497,165**
Investment income						
Interest receivable - trading	35	-	35	15	-	15
Total incoming resources	**559,018**	**85,974**	**644,992**	**497,180**	**-**	**497,180**

ARK RESETTLEMENT SERVICES

Detailed Statement of Financial Activities for the Year Ended 31 December 2020

	Charitable Expenditure Unrestricted 31.12.20 £	Charitable Expenditure Restricted 31.12.20 £	Charitable Expenditure Unrestricted 31.12.19 £
EXPENDITURE			
Costs of raising donations and legacies			
Purchases	19,690	9,151	68,964
RESOURCES EXPENDED			
Charitable activities			
Wages	60,299	74,957	54,481
Social Security Cost	5,086	-	3,644
Pensions	2,308	-	752
Other post-retirement benefits	-	-	289
Operating leases	-	-	1,936
Rent	308,189	-	242,874
Rates	18,099	-	17,451
Light and heat	18,513	-	13,491
Maintenance Repairs	12,223	-	13,202
Insurance	8,348	-	4,038
Printing, Postage and Stationary	2,543	-	-
Advertising	4,664	-	-
Motor vehicle expenses	2,584	-	5,718
Vehicle leasing/hire	-	-	390
Other motor/travel costs	4,648	-	2,960
Accountancy	3,840	-	5,460
Legal and professional fees	42,422	-	39,939
Telephone	9,191	-	4,719
Other office costs	6,293	-	3,517
Bank Charges	1,201	-	-
	510,451	74,957	414,861
Support costs			
Finance	1,420	-	-
Depreciation of tangible fixed assets	1,970	-	1,296
Total resources expended	**513,841**	**74,957**	**416,157**
Taxation			
Coporation Tax	4,660	-	- 13,553
	4,660	-	- 13,553
Total expenditure	**538,191**	**84,108**	**471,568**

REGISTERED COMPANY NUMBER: 08825542
REGISTERED CHARITY NUMBER: 1158515

Report of the Trustees and Financial Statements for the Year Ended 31 December 2020 for ARK RESETTLEMENT SERVICES

TaxAssist Accountants
87 Roman Road
London
E2 0QN

ARK RESETTLEMENT SERVICES

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for the Year Ended 31 December 2020

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ARK RESETTLEMENT SERVICES

Report of the Trustees for the Year Ended 31 December 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
08825542

Registered Charity number
1158515

Registered office
Unit 209
28 Lawrence Road
London
N15 4EG

Trustees
Andrew Linton
Helena Sutcliffle
Jan Jenkins
Gilbert Stowe

Independent examiner
Verdant Accountants
20-22 Wenlock Road
London N1 7GU

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document
The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Risk management
The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Approved by order of the board of trustees on 30 June 2021 and signed on its behalf by:

ANDREW LINTON.

Independent Examiner's Report to the Trustees of ARK RESETTLEMENT SERVICES

I report on the accounts of the company for the year ended 31 December 2020, which are set out on pages three to nine.

Responsibilities and basis of report

As the charity's trustees (and also the directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006.

The charity's gross income exceeded £250,000. As independent reviewer, I am qualified to undertake the examination by being a qualified Fellow of the Chartered Association of Certified Accountants.
Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 386 of the Companies Act 2006; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; or
4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.



Chaweevan Williams FCCA
Verdant Accountants
20-22 Wenlock Road
London N1 7GU

Date: 30 June 2021.

ARK RESETTLEMENT SERVICES

Statement of Financial Activities for the Year Ended 31 December 2020

	Notes	31.12.20 Unrestricted fund £	31.12.20 Restricted fund £	31.12.20 Total funds £	31.12.19 Total funds £
INCOMING RESOURCES					
Incoming resources from generated funds					
Investment income	2	35	-	35	15
Incoming resources from charitable activities		558,983	85,974	644,957	497,165
Total incoming resources		**559,018**	**85,974**	**644,992**	**497,180**
RESOURCES EXPENDED					
Charitable activities		538,191	84,108	622,299	471,568
NET INCOMING/(OUTGOING) RESOURCES		**20,827**	**1,866**	**22,693**	**25,612**
RECONCILIATION OF FUNDS					
Total funds brought forward					
Unrestricted		68,608	-	68,608	42,996
Restricted		-	-	-	
TOTAL FUNDS CARRIED FORWARD		**89,435**	**1,866**	**91,301**	**68,608**

ARK RESETTLEMENT SERVICES

Balance Sheet
At 31 December 2020

	Notes	31.12.20 Total Funds £	31.12.19 Total Funds £
FIXED ASSETS			
Tangible assets	6	6,040	5,182
CURRENT ASSETS			
Debtors	7	38,004	28,804
Cash at bank		87,206	50,715
		125,210	**79,519**
CREDITORS			
Amounts falling due within one year	8	- 39,949	- 16,093
NET CURRENT ASSETS/(LIABILITIES)		**85,261**	**63,426**
TOTAL ASSETS LESS CURRENT LIABILITIES		91,301	68,608
NET ASSETS		**91,301**	**68,608**
INCOME FUNDS	9		
Unrestricted funds		89,435	68,608
Restricted funds		1,866	-
TOTAL FUNDS		**91,301**	**68,608**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Trustees on 19th May 21 and were signed on its behalf by:
Andrew Linton - Trustee

ARK RESETTLEMENT SERVICES

Statement of Cash Flow
for the Year Ended 31 December 2020

	Notes	31.12.20 Total Funds £	31.12.19 Total Funds £
Cash flows from Operating activities:			
Net Cash provided by operating activities	10	51,148	43,445
Net Cash inflows from Operating activities		**51,148**	**43,445**
Cash flows from Investing activities:			
Dividends, Interest and rents from investment		35	15
Purchase of tangible fixed assets		(2,828)	(6,478)
Purchase of investment			
Net Cash provided by (used in) investing activities		**(2,793)**	**(6,463)**
Cash flows from Financing activities:			
Payment of bank Loan		(11,864)	10,444
		(11,864)	**10,444**
Change in cash and cash equivalents in the reporting period		36,491	47,426
Cash and cash equivalents at the beginning of the reporting period		**50,715**	**3,289**
Cash and cash equivalents at the end of the reporting period		**87,206**	**50,715**

ARK RESETTLEMENT SERVICES

Notes to the Financial Statements for the Year Ended 31 December 2020

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources
All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended
Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

ARK RESETTLEMENT SERVICES

Notes to the Financial Statements for the Year Ended 31 December 2020

2. INVESTMENT INCOME

	31.12.20	31.12.19
	£	£
Interest receivable - trading	35	15

3. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

	31.12.20	31.12.19
	£	£
Depreciation - owned assets	1,970	1,296

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2020 nor for the year ended 31 December 2019.

5. STAFF COSTS

	31.12.20	31.12.19
	£	£
Wages and Salaries	60,299	54,481
Other pension costs	2,308	752
	62,606	55,233

The average monthly number of employees during the year was as follows:

31.12.20	31.12.19
6	8

No employees received emoluments in excess of £60,000 during the year (2019: Nil).

6. TANGIBLE FIXED ASSETS

	Fixture & Fittings	Computer Equipment	Total
	£	£	
COST			
At 1 Jan 2020	6,478	-	
Additions	-	2,828	
At 31 Dec 2020	6,478	2,828	9,306
DEPRECIATION			
At 1 Jan 2020	1,296	-	
Charge for the year	1,036	933	
At 31 Dec 2020	2,332	933	3,266
NET BOOK VALUE			
At 31 December 2020	4,146	1,895	
At 31 December 2019	**5,182**	-	**6,040**

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.20	31.12.19
	£	£
Other Debtors	8,600	-
Prepayments and accrued income	15,850	15,250
Corporation tax repayable	13,554	13,554
	38,004	**28,804**

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.20	31.12.19
	£	£
Bank loans and overdrafts	-	10,444
Taxation and social security	8,206	1,449
Other Creditors	626	-
Accruals and deferred income	31,117	4,200
	39,949	**16,093**

9. MOVEMENT IN FUNDS

	At 01.01.20	Net movement in funds	At 31.12.20
	£	£	£
Unrestricted funds			
General fund	68,608	20,827	89,435
Restricted funds			
Grants	-	1,866	1,866
TOTAL FUNDS	**68,608**	**22,693**	**91,301**

Net movement in funds, included in the above are as follows:

	Incoming Resources		Resources expensed	Movement in funds
	£		£	£
Unrestricted funds				
General fund	559,018	-	538,191	20,827
Restricted funds				
Grants	85,974	-	84,108	1,866
TOTAL FUNDS	**644,992**	-	**622,299**	**22,693**

Comparatives for movement in funds

	At 01.01.19	Net movement in funds	At 31.12.19
	£	£	£
Unrestricted funds			
General fund	42,996	25,612	68,608
TOTAL FUNDS	**42,996**	**25,612**	**68,608**

Comparative net movement in funds, included in the above are as follows:

	Incoming Resources		Resources expensed	Movement in funds
	£		£	£
Unrestricted funds				
General fund	497,180	-	471,568	25,612
TOTAL FUNDS	**497,180**	-	**471,568**	**25,612**

A current year 12 months and prior year 12 months combined position is as follows:

	At 01.01.19	Net movement in funds	At 31.12.20
	£	£	£
Unrestricted funds			
General fund	42,996	46,439	89,435
TOTAL FUNDS	**42,996**	**46,439**	**89,435**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming Resources		Resources expensed	Movement in funds
	£		£	£
Unrestricted funds				
General fund	1,056,198	-	1,009,759	46,439
Restricted funds				
Grants	85,974	-	84,108	1,866
TOTAL FUNDS	**1,142,172**	-	**1,093,867**	**48,305**

Notes to the Financial Statements - continued for the Year Ended 31 December 2020

10. Cash Generating from Operations:	31.12.20 Total Funds £	31.12.19 Total Funds £
NET INCOMING/(OUTGOING) RESOURCES	22,693	25,612
Adjustments for:		
Taxation charged/(Credited)	4,660	(13,553)
Finance Cost	1,420	-
Interest income	(35)	(15)
Depreciation of tangible fixed assets	1,970	1,296
Movement in the working capital:		
Decrease/(Increase) in Debtors	(9,200)	39,444
Increase/(Decrease) in creditors	29,640	(9,339)
	51,147.89	**43,445.00**

ARK RESETTLEMENT SERVICES

Detailed Statement of Financial Activities
for the Year Ended 31 December 2020

	Unrestricted Funds 31.12.20 £	Restricted Funds 31.12.20 £	Total	Unrestricted Funds 31.12.19 £	Restricted Funds 31.12.19 £	Total
INCOMING RESOURCES						
Incoming resources from charitable activities						
Housing Benefit	515,929	-	515,929	497,165	-	497,165
Service Charges Received	5,194	-	5,194	-	-	-
HMRC jrs Grant	17,560	-	17,560	-	-	-
Haringey Council	9,000	-	9,000	-	-	-
Clinks	4,900	-	4,900	-	-	-
Middlesex University	1,400	-	1,400	-	-	-
Community Fund (Lottery)	-	64,051	64,051	-	-	-
CHK foundation	-	6,923	6,923	-	-	-
Armitage Charitable Trust	5,000	-	5,000	-	-	-
Dissociate Project	-	15,000	15,000	-	-	-
	558,983	**85,974**	**644,957**	**497,165**	**-**	**497,165**
Investment income						
Interest receivable - trading	35	-	35	15	-	15
Total incoming resources	**559,018**	**85,974**	**644,992**	**497,180**	**-**	**497,180**

ARK RESETTLEMENT SERVICES

Detailed Statement of Financial Activities for the Year Ended 31 December 2020

	Charitable Expenditure Unrestricted 31.12.20 £	Charitable Expenditure Restricted 31.12.20 £	Charitable Expenditure Unrestricted 31.12.19 £
EXPENDITURE			
Costs of raising donations and legacies			
Purchases	19,690	9,151	68,964
RESOURCES EXPENDED			
Charitable activities			
Wages	60,299	74,957	54,481
Social Security Cost	5,086	-	3,644
Pensions	2,308	-	752
Other post-retirement benefits	-	-	289
Operating leases	-	-	1,936
Rent	308,189	-	242,874
Rates	18,099	-	17,451
Light and heat	18,513	-	13,491
Maintenance Repairs	12,223	-	13,202
Insurance	8,348	-	4,038
Printing, Postage and Stationary	2,543	-	-
Advertising	4,664	-	-
Motor vehicle expenses	2,584	-	5,718
Vehicle leasing/hire	-	-	390
Other motor/travel costs	4,648	-	2,960
Accountancy	3,840	-	5,460
Legal and professional fees	42,422	-	39,939
Telephone	9,191	-	4,719
Other office costs	6,293	-	3,517
Bank Charges	1,201	-	-
	510,451	74,957	414,861
Support costs			
Finance	1,420	-	-
Depreciation of tangible fixed assets	1,970	-	1,296
Total resources expended	**513,841**	**74,957**	**416,157**
Taxation			
Coporation Tax	4,660	-	- 13,553
	4,660	-	- 13,553
Total expenditure	**538,191**	**84,108**	**471,568**