CYNNAL CYMRU - SUSTAIN WALES

England & Wales · Charity number 1158496

Details

Other names	CYNNAL CYMRU - SUSTAIN WALES
Status	Registered
Legal form	Charitable company
Company number	04622047
Registered	2014-09-09
Register	View on the Charity Commission register

Contact

Address	Sbarc/spark Maindy Road Cardiff CF24 4HQ
Phone	02920431746
Email	shwmae@cynnalcymru.com
Website	www.cynnalcymru.com

Activities

Objects: THE OBJECTS OF THE CHARITY ARE TO PROMOTE SUSTAINABLE DEVELOPMENT FOR THE BENEFIT OF THE PUBLIC BY: I. THE PRESERVATION, CONSERVATION AND THE PROTECTION OF THE ENVIRONMENT AND THE PRUDENT USE OF RESOURCES; II. THE RELIEF OF POVERTY AND THE IMPROVEMENT OF THE CONDITIONS OF LIFE FOR THOSE SOCIALLY AND ECONOMICALLY DISADVANTAGED; III. THE PROMOTION OF SUSTAINABLE MEANS OF ACHIEVING ECONOMIC GROWTH AND REGENERATION. IV. THE ADVANCE OF THE EDUCATION OF THE PUBLIC IN SUBJECTS RELATING TO SUSTAINABLE DEVELOPMENT. SUSTAINABLE DEVELOPMENT MEANS “DEVELOPMENT WHICH MEETS THE NEEDS OF THE PRESENT WITHOUT COMPROMISING THE ABILITY OF FUTURE GENERATIONS TO MEET THEIR OWN NEEDS.

Activities: Cynnal Cymru ? Sustain Wales is the leading organisation for Sustainable Development in Wales. Our mission is to make Wales a low carbon, resource efficient, healthy, just and prosperous society, thriving in balance with the natural ecosystems that support it.

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Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Environment/conservation/heritage, Economic/community Development/employment, Other Charitable Purposes
- **Who:** The General Public/mankind

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£520,376	£605,147	£62,768	17
2024-03-31	£572,096	£589,841	£147,539	16
2023-03-31	£467,794	£383,888	-	-
2022-03-31	£322,040	£286,892	-	-
2021-03-31	£292,715	£264,120	-	-

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Trustees

Name	Role	Appointed
Ben Matthews		2025-12-10
Catrin Lowri Rees		2025-12-10
Daniel Tram		2023-07-24
Diane McCrea MBE		2019-04-24
Dr Lindsay Cordery-Bruce		2024-05-01
Edward Morgan		2021-11-09
Lesley Kirkpatrick		2025-12-10
Namrata O'Connell-Bhatia		2025-12-10
Nicky Hagendyk		2024-04-22
Nirushan Sudarsan		2023-07-24
Sera Turkoglu		2025-12-10
Stuart Bain		2025-12-10

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CYNNAL CYMRU - SUSTAIN WALES

England & Wales - Charity number 1158496

Accounts

Cynnal Cymru – Sustain Wales

(A Company Limited by Guarantee)

Annual Report and Financial Statements

For the Year Ended 31 March 2025

Company Number: 04622047
Charity Registered in England and Wales Number: 1158496

Cynnal Cymru – Sustain Wales
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For the Year Ended 31 March 2025

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Cynnal Cymru – Sustain Wales
Reference and Administrative Details
For the Year Ended 31 March 2025

Charity Name	Cynnal Cymru – Sustain Wales
Registered Charity Number:	1158496
Registered Company Number (England and Wales):	04622047
Trustee Directors	R Billingham L Cordery-Bruce K Evans H Draper N Hagendyk D McCrea (Chair) C Moreton E Morgan S Stensland N Sudarsan D Tram N Wood-Gaiger
Company Secretary	C F Sain-Ley-Berry
Registered Office	Sbarc/Spark Maindy Road Cardiff CF24 4HQ
Auditors	Bevan Buckland LLP Chartered Accountants and Statutory Auditors Ground Floor Cardigan House Castle Court Swansea Enterprise Park Swansea SA7 9LA
Bankers	Co-operative Bank Plc PO Box 250 Skelmersdale Lancashire WN8 6WT

The Trustees present their annual report together with the audited financial statements of the company for the year 1 April 2024 to 31 March 2025. The Trustees confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Since the company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

Structure, governance and management

The company is constituted under a Memorandum of Association dated 19 December 2002 and is a registered charity number 1158496.

Cynnal Cymru became part of the Wales Council for Voluntary Action (WCVA) group structure on 1 April 2018 with WCVA becoming the sole legal member of Cynnal Cymru.

Throughout 2024/25 the charity has continued to operate independently with its own Board.

The Memorandum of Association established the objectives and powers of the charitable company and is governed under its Articles of Association.

The objects of Cynnal Cymru-Sustain Wales (Cynnal Cymru) as a Charity are to promote sustainable development for the benefit of the public by:

i. the preservation, conservation and the protection of the environment and the prudent use of resources;
ii. the relief of poverty and the improvement of the conditions of life for those socially and economically disadvantaged;
iii. the promotion of sustainable means of achieving economic growth and regeneration;
iv. the advance of the education of the public in subjects relating to sustainable development; and
v. any other charitable purposes.

Method of appointment or election of Trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

One trustee resigned in this period. Ruth Marks resigned her position as an ex-officio trustee at the end of her terms as Chief Executive of WCVA to be replaced by her successor Lindsay Cordery-Bruce. The charity benefitted enormously from Ruth's solutions-focused, co-operative approach and we were delighted to welcome Lindsay who brings equal enthusiasm and commitment to the role. Following a year of acting as a shadow trustee, the Board was also pleased to welcome Nicky Hagendyk as a full trustee in this period.

The Board oversaw the recruitment of a new Chief Executive this year to shape a new phase in the organisation's journey. The Board also updated its membership of the People and Policies, and Finance and Audit committees, and adoption of vice chair role.

Senior Management Team

The Board delegate the operational running of the charity to the Chief Executive and the Senior Management Team (SMT). They report to the Board through regular reports to the Chair, Committees and full Board.

The new Chief Executive, Dr Simon Slater, started in September 2024. Clare Sain-ley-Berry acted as the interim Director for 18-months prior to this and has now taken on the role of Deputy Chief Executive. The Board are grateful for Clare's leadership during this period. The other members of the SMT include the Head of Communications and Membership, Head of Fair Economy, and the Head of Training and Advice.

Staffing

This year has been a period of consolidation with a new Chief Executive, and a new Senior Management Team and staffing restructure in place to manage the end of a previous period of rapid growth and new financial pressures.

Several members of staff from across our training, advice and support teams left during this year. We are grateful to Sylvia Davies, Dr Karolina Rucinska, Camille Lovgreen, Beli Evans and Abi Hoare for giving us their energy, creativity and passion in this past year to help shape Cynnal Cymru and our charitable impact.

We were also pleased to welcome Christopher Woodfield as the latest member to our Sustainability Training team and ensure that our remaining staff were all moved onto permanent contracts.

Achievements and performance

Like many charities, the organisation has faced considerable financial pressure this year, resulting in a need to examine carefully how we best achieve our mission of accelerating progress towards a more sustainable Wales through our interlocking work areas of (i) a low carbon economy, (ii) a thriving natural environment and (iii) a fair and just society.

(i) Low Carbon Economy

To achieve the transformation necessary for a stable climate and low carbon economy, we recognise the critical role of appropriate engagement, training and advice – themes that we continued to explore and finesse with our members, partners and wider stakeholders.

Carbon Literacy

We continued our role as the official partner in Wales of the Carbon Literacy Project, which has been recognised by the UN as one of 100 global Transformative Action Programmes.

In 24-25 we delivered tutor-led training to more than 500 individuals, and we designed tailored courses for both private sector firms and public bodies. This included:

- Our collaboration with Manchester Metropolitan University to roll out Carbon Literacy training to the staff of Wales's statutory environmental body, Natural Resources Wales
- The conclusion of our Carbon Literacy Cartrefi Cymru consortium project that brought together 22 housing associations operating in Wales, willing to pool resources and expertise to upskill both staff and tenants to tackle the climate crisis. The accreditation of a bespoke bilingual course specifically tailored to the experience and realities of Welsh social housing tenants, that can be used by all partners to cascade climate knowledge, was a key milestone.

To date we have trained more than 1,827 individuals from almost 350 organisations. This represents a significant contribution to the Carbon Literacy Project in Wales and its aim to give every citizen a day's worth of learning around the carbon costs and impacts of everyday activities, and the ability and motivation to reduce them. This has resulted in 3,645 climate-positive pledges being made.

Climate Essentials elearns

Our training team has worked tirelessly with organisations to help develop and deliver in-house elearn training platforms for their staff and partners to enable ongoing capacity building.

In 24-25 this has included:

- Completing an ambitious Climate Essentials elearn for Swansea University, customised to the student and staff population.

- Creating a Climate Essentials elearn for Powys County Council for staff

(ii) Fair and Just Society

This area of our work continues to grow in importance as living standards are squeezed. An emerging narrative of measures to tackle climate change coming at the expense of living standards for ordinary people presents a challenge, which Cynnal Cymru is uniquely placed to tackle with our dual focus on sustainability and delivering better living standards for some of the poorest people in our society.

Real Living Wage Accreditations

In Wales, we are the real Living Wage accreditation partner for the Living Wage Foundation. The Living Wage movement in Wales continues to grow despite the continuance of a challenging environment, including increases in both Living Wage accreditation fees and National Insurance.

In 2024-25, despite reduced budgets in the relevant department, Welsh Government continued to support this core work around the real Living Wage. This resulted in:

- Growth of accredited employers. The movement celebrated 500 accredited employers in July 2023, and at the end of 2024-25, reached 600 accredited employers.
- Living Hours Employers more than doubled from 7 to 17.
- A series of Living Wage Places steering groups and events were supported, such as Living Wage week.
- Preparatory work for a pipeline of large employers to accredit from the public sector, such as local authorities, with the aim to accredit during 2025-26.
- Positioning work resulting in the Future Generations Commissioner including real Living Wage accreditation as one of eleven asks of public sector bodies in Wales.
- The development of an expanded programme for 2025-26

To date this work has resulted in over 20,000 pay rises contributing to lifting individuals and families out of poverty.

Foundational Economy

For several years we have been supporting the Foundational Economy team in Welsh Government. This sector of the economy comprises small or local businesses involved in retail, hospitality, food, construction, health, and education.

In 2024-25 this included:

- Policy consultation and development work leading to a Ministerial launch of the Foundational Economy mission statement and actions. These include increasing understanding around foundational sectors, and actions around local employment opportunities, reducing energy and resource use, and improving income, skills, and health outcomes.
- Continued facilitation of a community of practice of projects funded by Welsh Government's Backing Local Firms Fund and Innovation Challenge fund, using co-production principles to identify and explore common challenges and work towards solutions. A key focus was around a more sustainable food system where more of the food consumed in Wales can be produced locally, with higher nutritional value, less waste, less harmful impacts on soil and biodiversity and a fair return for suppliers. 11 meetings were organised for a network of over 75 participants with an average of 20 attendees at each.
- Exploration of other ways to support our foundational sectors including the potential to marry up community-produced energy with EV charging infrastructure.
- Celebration showcase event for Welsh Government funded projects and organisations to share lessons, outputs, and outcomes for over 60 participants.
- A series of good practice case studies.
- The development of an expanded programme for 25-26.

(iii) Thriving Natural Environment

Nabod Natur - Nature Wise

We continued to deliver our Nabod Natur - Nature Wise eco-literacy course to organisations.

In 2024-25 this included:

- The National Lottery Community Fund and to Welsh Government staff as part of its internal training offer.
- We were also pleased to make Nature Wise training freely available to other audiences through trusted partners. A highlight was receiving support from Castell Howell to deliver Nature Wise to primary school teachers engaged with the Big Bocs Bwyd programme to build confidence in using the natural environment to deliver curriculum outcomes.

In total more than 100 people received Nature Wise training in 2024-25, committing to an average of 5 nature recovery actions in private and professional life each. The total to date is 240 organisations supported, 636 individuals trained, and 2,426 pledges to help nature at home or work.

Nabod Natur - Nature Wise elearns

Recognising the benefits of diversifying our training offer around the critical role of a healthy, functioning natural environment, we were delighted to launch our nature recovery elearn developed last financial year in partnership with WCVA and Wales's Local Nature Partnerships.

In 2024-25 we:

- Created customised nature recovery elearns for 7 local authorities with a combined reach to more than 40,000 employees.

(iv) Integrated sustainability

During this year we have seen more organisations understanding the need for an integrated approach to the climate-nature crisis as well as the imperative for a fair transition to a more sustainable future that does not deepen existing inequalities.

In 2024-25 we delivered:

- **Leadership training for the public sector.** We were pleased to support Academi, the centre for excellence in leadership and management for public services in Wales, to upskill experienced and emerging public sector leaders in both Carbon Literacy and Nature Wise training, with a further phase of action-planning workshops to follow.

- **Integrated sustainability training for the food sector**. Three groups of trainees from food and drink manufacturers in Wales, in partnership with EcoStudio. This was part of the Welsh Government's Food Skills Cymru programme.

- **Sustainability strategy advice for tourism and hospitality sectors.** A year-long project to design and implement a transformative sustainability strategy with the national park resort Bluestone Wales was concluded.

- **Sustainability advice and guidance for business**. The input from our advice and fair economy teams was incorporated and recognised in a new Future Generations business toolkit. We also launched 'futures tools' such as 'Postcards from 2050 Wales'.

- **Carbon reduction and fair work support for small businesses.** We continued our partnership with Social Investment Cymru that, like us, is part of WCVA's group structure. Under SIC's innovative Community Asset Loan Fund, beneficiaries receive reductions in the loan interest rate if they develop carbon reduction plans or accredit as real Living Wage employers. In 2024-25, we worked with 6 social enterprises to enable them to take advantage of this financial benefit whilst also helping target action for environmental and social good.

Risk management

Trustees routinely scrutinise the risks to which Cynnal Cymru is exposed, particularly those related to the operations and finances of the company and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks. The risk register and related procedures are regularly reviewed by The Board of Trustees to ensure they continue to meet the needs of the Charity and ensure its good governance.

Financial review

The charity returned a deficit in 2024-25 of £84,771 (2023-24 £17,745).

This was due to a larger cost base through staff recruited to respond to several years of rapid growth and investment in new advice and consultancy services. Unfortunately, the demand for existing services slowed, and the market for the new services didn't deliver the expected growth. The Board and SMT agreed a series of measures to monitor and manage cashflow, including securing a loan facility, reducing costs, and refocusing existing services. The loan facility was never accessed and is now closed, and other changes have resulted in reduced operating costs, increased grants and a pipeline of projects for 2025-26

The financial results of the year are included on pages 15 and 16.

Reserves

We aim to build up our reserves, consistent with the Charity's overall financial position and the need to maintain and develop charitable activities.

The reserves policy has been developed to ensure that Cynnal Cymru can manage during a period of unforeseen difficulty, with the target level of reserves identified at 3 months of projected operating costs. In April 2025 this level of reserves was estimated at £135,000. Our reserves were drawn on substantially in 2024-25 to address a shortfall in projected income and to allow us time to conduct a restructure to produce a reduced cost base. Our financial plans are to rebuild our reserves in stages over the next two financial years.

The charity starts the year with free reserves of £62,768 (2024 £147,539).

Going concern

The Trustees continue to adopt the going concern basis in preparing the financial statements. After making appropriate enquiries and seeking appropriate assurance, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. With the reduction in our reserves, the main issue is cashflow which is closely monitored on a monthly basis and reported to the Board.

Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Priorities for 2025-26

To build on the change, consolidation and product development during the previous year, we intend to focus on several external and internal priorities for 2025-26:

External

- Use the support of the Future Generations Commissioner to drive up the number of public sector bodies accredited as real Living Wage employers.
- Use the new Foundational Economy mission statement to drive our new support programme.
- Using the Living Wage Places model, set up more city or sub-regional focused work in Wales, including mid and north Wales.
- Expand our use of elearns and partner organisations to help grow our reach and impact of our training and advice team.
- Work towards producing a reframed impact report based on the numbers and locations of the individuals of organisations we have worked with and the changes this has made
- Work with the Board and stakeholders to develop a new 3-year strategy and review our service offer.

Internal

- Recruit new Board members, a new Chair, and a new Sustainability Adviser to maintain our new delivery structure.
- Develop and diversify our income streams through expanding our elearn work, programme management, and developing an approach to trusts and foundations.
- Conduct fair work and Welsh Language audits of our organisation to identify areas for improvement
- Rebuild our reserves
- Explore, with the WCVA and Cynnal Cymru Boards, the separation of Cynnal Cymru from the WCVA group structure by March 2026.

Trustees' Responsibilities in Relation to the Financial Statements

The trustees (who are also directors of Cynnal Cymru – Sustain Wales for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating the directors' report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgments and accounting estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

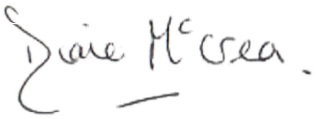
The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The trustees confirm that so far as they are aware, there is no relevant audit information (as defined by section 418(3) of the Companies Act 2006) of which the charitable company's auditors are unaware. They have taken all steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

This report has been prepared in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities, and in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the board on 23 October 2025 and signed on their behalf by:



……..
D McCrea MBE
Chair of Board of Trustees

Opinion

We have audited the financial statements of Cynnal Cymru – Sustain Wales (the “charitable company”) for the year ended 31 March 2025 which comprise, the Statement of Financial Activity, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company’s affairs as at 31 March 2025 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor’s responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC’s Ethical Standard, and the provisions available for small entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees’ use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Based on the work we have performed, we have not identified any material uncertainties relating to the events or conditions that, individually or collectively, may cast significant doubt on the charitable company’s ability to continue as a going concern for the period of at least twelve months from when the financial statements are authorised for issue. Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor’s report thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report (incorporating the strategic report and the directors' report) has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.; or
- the trustees were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in the Trustees' Annual Report.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Extent to which the audit was considered capable of detecting irregularities, including fraud

We identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, and then, design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

We discussed our audit independence complying with the Revised Ethical Standard 2019 with the engagement team members whilst planning the audit and continually monitored our independence throughout the process.

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- enquiring of management, including obtaining and reviewing supporting documentation, concerning the charitable company's policies and procedures relating to:

- identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;

- detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;

- the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;

- discussing among the engagement team how and where fraud might occur in the Financial Statements and any potential indicators of fraud.

- obtaining an understanding of the legal and regulatory frameworks that the Charitable company operates in, focusing on those laws and regulations that had a direct effect on the Financial Statements or that had a fundamental effect on the operations of the Charitable company, the key laws and regulations we considered in this context included the UK Companies Act and relevant tax legislation.

Audit response to risks identified

In addition to the above, our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with relevant laws and regulations;
- enquiring of management concerning actual and potential litigation and claims; performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of meetings of those charged with governance and reviewing correspondence with HMRC; and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments;
- assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and
- evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



.....
Alison Vickers (Senior Statutory Auditor)
for and on behalf of
Bevan Buckland LLP
Chartered Accountants and Statutory Auditors

Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date: 23 October 2025

Cynnal Cymru – Sustain Wales
Statement of Financial Activities (including an Income and Expenditure account)
For the Year Ended 31 March 2025

	Notes	Unrest-ricted Funds £	Rest-ricted Funds £	Total 2025 £	Unrest-ricted Funds £	Rest-ricted Funds £	Total 2024 £
Income from:							
Donations	2	29,263	-	29,263	5,516	-	5,516
Charitable activities	3	331,444	159,669	491,113	408,887	157,693	566,580
Total income		**360,707**	**159,669**	**520,376**	**414,403**	**157,693**	**572,096**
Expenditure on:							
Charitable expenditure	4	441,937	163,210	605,147	420,503	169,338	589,841
Total expenditure		**441,937**	**163,210**	**605,147**	**420,503**	**169,338**	**589,841**
Net (expenditure)/income before transfers		(81,230)	(3,541)	(84,771)	(6,100)	(11,645)	(17,745)
Transfer between funds		(3,541)	3,541	-	-	-	-
Net movement in funds		(84,771)	-	(84,771)	(6,100)	(11,645)	(17,745)
Reconciliation of funds							
Fund balances at 1 April 2024		147,539	-	147,539	153,639	11,645	165,284
Fund balances at 31 March 2025	7	**62,768**	**-**	**62,768**	**147,539**	**-**	**147,539**

The results for the year derive from continuing activities and there are no gains or losses other than those shown above.

The statement of financial activities incorporates the income and expenditure account.

Cynnal Cymru – Sustain Wales – company number 04622047
Balance Sheet
As at 31 March 2025

	Notes		2025		2024
			£		£
Current assets					
Debtors	5	83,312		180,515	
Cash at bank and in hand		87,561		133,130	
		170,873		313,645	
Creditors					
Amounts falling due within one year	6	(108,105)		(166,106)	
Net current assets			62,768		147,539
Net assets / (liabilities)			**62,768**		**147,539**
Funds					
Unrestricted funds					
General funds	7		62,768		147,539
			62,768		147,539
Restricted funds	7		-		-
Total charity funds			**62,768**		**147,539**

The notes on pages 18 to 27 form part of these accounts.

The company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The Trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees on 23 October 2025 and signed on its behalf by:

Diane McCrea

D McCrea MBE
Chair of Board of Trustees

Cynnal Cymru – Sustain Wales
Statement of Cashflows
For the Year Ended 31 March 2025

	Notes	Total 2025 £	Total 2024 £
Cash flows from operating activities			
Net movements in funds for the year		(84,771)	(17,745)
		(84,771)	(17,745)
Working capital adjustments			
(Increase)/decrease in debtors	5	97,203	(97,138)
Increase/(decrease) in creditors	6	(58,001)	60,249
Net cash flow from operations		(45,569)	(54,634)
Net increase/(decrease) in cash and cash equivalents		(45,569)	(54,634)
Reconciliation of net debt			
Cash and cash equivalents at the beginning of the reporting period		133,130	187,764
Net (decrease)/increase in cash and cash equivalents		(45,569)	(54,634)
Cash and cash equivalents at the end of the reporting period		87,561	133,130

1 Accounting Policies

1.1 General information and basis of accounting

The financial statements have been prepared in £ sterling on the historical cost basis and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)).

The charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Donated services or facilities are recognised when the company has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the company of the item probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refer to the Trustees' report for more information about their contribution. On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the company which is the amount the company would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Membership income is recognised upon receipt and not treated as a prepayment. This is because there is no refund mechanism if a member cancels their subscription.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

1.3 Going Concern

The Board of Trustees have assessed whether the use of going concern concept is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The board of trustees have made this assessment for a period of at least one year from the date of the approval of these financial statements.

In particular, the Board has closely monitored the financial performance of the charity during the year ended 31 March 2025, noting a deficit primarily driven by underperformance in income from advice services and delays in securing and commencing new contracts.

In response, the charity implemented a comprehensive cost reduction plan aimed at reducing operating expenditure by 25%. This included a reduction in staffing levels from 14.6 to 9.9 full-time equivalents (FTEs), the integration of advice and training functions, and the establishment of a new Senior Management Team under the leadership of the recently appointed Chief Executive. The revised structure focuses on strengthening finance, human resources, and business development functions. These changes were reviewed and supported by the Social Investment Cymru team at WCVA, which subsequently approved a loan facility to support short-term cash flow requirements.

By 1 April 2025, the charity had successfully delivered the planned cost reductions, completed the staff restructuring, transitioned to new accountants, and enhanced its financial monitoring processes. The charity also closed the unused loan facility, having stabilised its cash position.

At the start of the 2025–26 financial year, the charity had secured 57% of its required income (compared to 42% in the prior year), with a further 13% projected from historically reliable sources. Grant income had doubled year-on-year, and a strong pipeline of training contracts was in place. The Board has approved a balanced budget and business plan for 2025–26, forecasting a surplus of £27,000 to begin rebuilding reserves. Performance in the first quarter of the financial year is in line with this plan.

Based on these actions and the current financial position, the Board has a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Accordingly, the financial statements have been prepared on a going concern basis.

1.4 **Donated goods or services**

Goods, facilities and services donated to the charity are recognised as income when the criteria for their recognition is met. Services which are provided to the charity will have a corresponding expenditure to the donated service received.

1.5 **Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost or valuation, net of depreciation and any provision for impairment.

For additions that are integral to the buildings, a cumulative charge of depreciation is made in the year of acquisition so as to match the additions estimate useful life to the building to which they relate.

Computers and office equipment are not capitalised but are expensed through the statement of financial activities. All other assets costing £1,000 or less are not capitalised.

1.6 **Expenditure**

Expenditure is recognised once there a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the assets use.

Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at Headquarters.

Charitable activities and Governance costs are costs incurred on the company's operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

1.7 **Debtors**
Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 **Cash at bank and in hand**
Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.9 **Liabilities and provisions**
Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material. the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.10 **Taxation**
The company is a registered charity and is therefore not liable to corporation tax to the extent that income and gains are applied to the charitable objectives of the charity.

1.11 **VAT**
Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

1.12 **Fund accounting**
General funds are unrestricted funds receivable or generated for the objects of the charity without further specified purpose and are available as general funds.

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets this criterion is charged to the fund, together with a fair allocation of management and support costs.

1.13 **Financial instruments**
The charity only holds basic financial instruments as defined in FRS 102. The financial assets and liabilities of the charity and their measurements are as follows:

Financial instruments are initially measured at transaction value. They are assessed at the end of each report period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Statement of Financial Activities.

2 Income

	Unre-stricted funds £	Restricted funds £	Total 2025 £	Unre-stricted funds £	Restricted funds £	Total 2024 £
Donations						
Donations	29,263	-	29,263	5,516	-	5,516
	29,263	-	29,263	5,516	-	5,516
Charitable activities						
Training and consultancy	238,811	-	238,811	308,194		308,194
Partnership projects	15,575	119,669	135,244	73,200	80,552	153,752
Membership	13,565	-	13,565	16,505		16,505
Living wage project	63,310	40,000	103,310	10,000	77,141	87,141
Other operating income	183	-	183	988		988
	331,444	159,669	491,113	408,887	157,693	566,580
Total income	360,707	159,669	520,376	414,403	157,693	572,096

Work has been provided to the parent company, Wales Council for Voluntary Action, for £10,500 (2024 £18,300).

There are no unfulfilled conditions attached to the above grants received.

3 Charitable expenditure

	Unre-stricted funds £	Restricted funds £	Total 2025 £	Unre-stricted funds £	Restricted funds £	Total 2024 £
Charitable expenditure						
Support costs						
Premises	6,624	-	6,624	6,790	-	6,790
General office	29,266	-	29,266	29,260	-	29,260
Bank charges	65	-	65	429	-	429
Miscellaneous	236	-	236	2,115	-	2,115
Other support costs	2,855	-	2,855	2,650	-	2,650
	39,046	-	39,046	41,244	-	41,244
Other charitable expenditure	392,073	159,669	551,742	373,229	169,338	542,567
	431,119	159,669	590,788	414,473	169,338	583,811
Governance costs						
Audit fees	4,500	-	4,500	4,500	-	4,500
Other governance costs	9,859	-	9,859	1,530	-	1,530
	14,359	-	14,359	6,030	-	6,030
Total charitable expenditure	445,478	159,669	605,147	420,503	169,338	589,841

Support services have been provided by the parent company, Wales Council for Voluntary Action, for £4,500 (2024: £6,120).

4 Employees and employment costs

	2025	2024
	£	£
Wages and salaries (including employee benefits)	443,032	382,770
Employer's NI	40,446	24,866
Pension contributions	16,993	18,438
	500,471	426,074

No remuneration or expenses were paid to any Trustees during the year (2024: none).

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. As mentioned in the trustee's report, there has been a slight change in the organisation of the senior management team increasing the number of key management personnel involved. The total compensation paid to 5 key management personnel for services provided to the charity was £178,305 (2024: £56,280).

No employee received remuneration amounting to more than £60,000 (2024: none)

The average monthly head count was 17 staff (2024: 16).

5 Debtors

	2025	2024
	£	£
Trade debtors	68,402	134,534
Prepayments and accrued income	14,910	45,981
	83,312	180,515

6 Creditors: Amounts falling due within one year

	2025	2024
	£	£
Trade creditors	11,770	43,852
Social security and other taxes	20,997	30,736
Accruals & deferred income	73,498	66,127
Other creditors	1,840	25,391
	108,105	166,106

Deferred income

	2025 £	2024 £
Deferred income at 01 April 2024	14,167	34,074
Released from previous years	(19,635)	(185,423)
Resources deferred in the year	71,279	165,516
Deferred income at 31 March 2025	65,811	14,167

Included within the 2024 bank balance was a fund balance relating to Carbon Literacy Cartrefi Cymru (CLCC) £22,724 with a corresponding entry included in deferred income, the balance related to a fund that Cynnal Cymru held whilst being part of a consortium.

7 Statement of funds

	Balance 01.04.24 £	Income £	Expenditure £	Transfers £	Balance 31.03.25 £
General unrestricted funds	147,539	360,707	(445,478)	-	62,768
Total unrestricted funds	147,539	360,707	(445,478)	-	62,768
Welsh Government - Living Wage	-	40,000	(40,000)	-	-
Carbon Literacy Cartrefi Cymru	-	20,137	(20,137)	-	-
Welsh Government - Foundational Economy Capability Communities	-	99,532	(99,532)	-	-
Total restricted funds	-	159,669	(159,669)	-	-
Total funds	147,539	520,376	(605,147)	-	62,768

Statement of funds – prior year

	Balance 01.04.2023 £	Income £	Expenditure £	Transfers £	Balance 31.03.2024 £
General unrestricted funds	153,639	414,403	(420,503)	-	147,539
Total unrestricted funds	153,639	414,403	(420,503)	-	147,539
Restricted funds					
Welsh Government - Living Wage	-	77,141	(77,141)	-	-
Moondance Foundation - Living Wage	4,569	-	(4,569)	-	-
Moondance Foundation - ECO Training	7,076	-	(7,076)	-	-
Welsh Government - Foundational Economy Capability Communities	-	80,552	(80,552)	-	-
Total restricted funds	11,645	157,693	(169,338)	-	-
Total funds	165,284	572,096	(589,841)	-	147,539

- Welsh Government Living Wage - the grant was to support improved real Living Wage promotion, adoption and accreditation and to support continued employment of the in-post Real Living Wage Programme Officer with associated costs.

- Moondance Foundation – the remaining income from a £24,000 donation received in 2022-23 maintained 2 workstreams to strengthen our work in the mid and west Wales area to September 2024. The real Living Wage work focused on key events to coordinate a Living Wage Place in mid and west Wales. The eco-literacy work focused on creation of a Welsh language version of the Nature Wise course and associated resources, and running Nature Wise training sessions including one at the National Eisteddfod.

- Carbon Literacy Cartrefi Cymru – This was income from a consortium of social housing providers in Wales formed in order to enable Consortium members to provide Carbon Literacy training to staff, tenants and other stakeholders. Cynnal Cymru provided tailored training and secretarial services.

- Welsh Government Foundational Economy Capability Communities - The grant was to deliver Capability Networks linked to Welsh Government's Foundational Economy priority sectors. It covered continued employment of the in-post Policy & Engagement Officer, plus other staff time and project costs.

8 Analysis of net assets between funds

	Unre-stricted funds £	Restricted funds £	Total 2025 £	Unre-stricted funds £	Restricted funds £	Total 2024 £
Current assets	170,873	-	170,873	276,754	36,891	313,645
Creditors due < 1 year	(108,105)	-	(108,105)	(129,215)	(36,891)	(166,106)
	62,768	-	62,768	147,539	-	147,539

9 Financial commitments

	2025 Land and buildings £	2024 Land and buildings £
Less than 1 year	4,416	4,416
	4,416	4,416

10 Related parties

The Wales Council for Voluntary Action provided benefits in kind to Cynnal Cymru-Sustain Wales for the external audit of £4,500 (2024: £4,500). The Charity has taken advantage of the exemption, under the terms of Financial Reporting Standard 102 ‘The Financial Reporting Standard applicable in the UK and Republic of Ireland’, not to disclose related party transactions with other companies which are part of the Wales Council for Voluntary Action group.

11 Controlling party

The ultimate parent company is Wales Council for Voluntary Action (WCVA) by virtue of being the only member of Cynnal Cymru-Sustain Wales. WCVA is a company limited by guarantee (registered number: 00425299) and registered charity (charity number: 218093) incorporated in the United Kingdom. The address of the registered office is One Canal Parade, Dumballs Road, Cardiff, CFIO 5BF. The object of WCVA is to provide information, training and advice to support volunteering. governance, funding and safeguarding; and promote and support the third sector's contribution to major policy areas.

12 Events after the balance sheet date

Subsequent to the balance sheet date, the trustees of both WCVA and Cynnal Cymru have approved a proposal to demerge from its existing group structure. This reflects the decision by the WCVA Board to cease operating a group structure approach and aligns with the strategic direction of both charities.

At the date of approval of these financial statements, the demerger process is ongoing and subject to the completion of all necessary legal, regulatory, and administrative procedures. The trustees are working closely with legal and financial advisors to ensure full compliance with all applicable requirements.

It is proposed that the changes take effect from 31st March 2026 for accounting purposes.

The trustees have assessed the financial and operational implications of the proposed demerger and are satisfied that it will have no material impact on the charity's ability to continue as a going concern. The charity remains financially stable and continues to operate in line with its charitable objectives.

CYNNAL CYMRU - SUSTAIN WALES

England & Wales - Charity number 1158496

Accounts

Cynnal Cymru – Sustain Wales
Company limited by guarantee

Trustees' Report and Financial Statements for the year ended 31 March 2024

Company No. 04622047
Charity No. 1158496

Cynnal Cymru – Sustain Wales
(A company limited by guarantee)

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Cynnal Cymru – Sustain Wales
(A company limited by guarantee)

Reference and administrative details of the charity, its trustees and advisers Trustees' report

Company registration number	04622047
Charity registration number	1158496
Registered office	Sbarc/Spark Maindy Road Cardiff CF24 4HQ
Trustees	D McCrea. Chair R D M Firth (resigned 16 October 2023) R S Marks (resigned 30 April 2024) R Billingham K E Evans N E Lloyd E Morgan H R Westhead C P Moreton N Sudarsan (appointed 24 July 2023) Samuel Stensland (appointed 24 July 2023) Daniel Tram (appointed 24 July 2023) N Hagendyk (appointed 22 April 2024) L Cordery-Bruce (appointed 1 May 2024)
Secretary	C F Sain-Ley-Berry
Bankers	Co-operative Bank Plc PO BOX 250 Skelmersdale Lancashire WN8 6WT
Independent Auditors	Bevan Buckland LLP Chartered Accounts And Statutory Auditors Ground Floor Cardigan House Swansea Enterprise Park Swansea SA7 9LA

Cynnal Cymru – Sustain Wales
(A company limited by guarantee)

Company no. 04622047/ Charity no. 1158496

Trustees' Report (incorporating the Directors' Report) for the year ended 31 March 2024

The Trustees present their annual report together with the audited financial statements of the company for the year 1 April 2023 to 31 March 2024. The Trustees confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Since the company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

Structure, governance and management

The company was registered under a Memorandum of Association which established the objectives and powers of the charitable company and is governed under its Articles of Association.

The company is constituted under a Memorandum of Association dated 19 December 2002 and is a registered charity number 1158496.

Cynnal Cymru became part of the Wales Council for Voluntary Action (WCVA) group structure on 1 April 2018 with WCVA becoming the sole legal member of Cynnal Cymru. Throughout 2023-24 the charity has continued to operate independently with its own Board.

The objects of Cynnal Cymru-Sustain Wales (Cynnal Cymru) as a Charity are to promote sustainable development for the benefit of the public by:

i. the preservation, conservation and the protection of the environment and the prudent use of resources;
ii. the relief of poverty and the improvement of the conditions of life for those socially and economically disadvantaged;
iii. the promotion of sustainable means of achieving economic growth and regeneration;
iv. the advance of the education of the public in subjects relating to sustainable development; and
v. any other charitable purposes.

Method of appointment or election of Trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

One trustee resigned in this period. Our vice-Chair Robert Firth resigned in October 2023 after completing a second term. Robert was integral to shaping the charity, leading strategy sessions for both Board and staff as well as providing mentoring support.

As part of our commitment to Equality, Diversity and Inclusion, and to help maximise the breadth of skills and experience of our Board we undertook a targeted recruitment round early on in 2023. We engaged Millrace Marketing to help with sharing our recruitment advert widely on social media. This was successful and we appointed 3 new trustees from an exceptionally strong and diverse field. We were delighted to appoint Daniel Tram, Samuel Stensland and Nirushan Sudarsan in July 2023 to bring new perspectives and experiences to our governance.

The Board also oversaw a review of our terms and conditions during this period leading to a strengthened sick pay policy and consolidation of some other procedures.

Achievements and performance

With the consequences of *un*sustainable development becoming increasingly apparent over the past year, from the hottest global temperatures on record to the economic and human costs of land and water degradation, Cynnal Cymru's mission to accelerate progress to sustainability remains vital. To respond effectively, and in ways that engender hope, resilience and practical action, we have expanded our team and our range of services.

Our purpose remains to provide *'advice, training and connections'* around our 3 interlocking work areas of (i) a low carbon economy, (ii) a thriving natural environment and (iii) a fair and just society.

During the year, we said goodbye to Bethan Harvey and Jason Shilcock from the training team, who both made outstanding contributions to developing our training offer, and welcomed Louise Cartwright as Training Manager and Chris Woodfield as Sustainability Trainer respectively. We were also welcomed Beli Evans as Communications and Marketing Officer, Karen Misbah as Living Wage Projects Coordinator, Phoebe Nicklin as Policy and Engagement Officer to support our work around the foundational economy and Camille Lovgreen as Sustainability Advisor.

(i) Low Carbon Economy

We continued to support social enterprises to develop environment and carbon action plans during 2023-24 through the innovative Community Asset Loan Fund managed by Social Investment Cymru. Four CALF beneficiaries that worked with us received a percentage reduction on their loan repayment as a result of completing these plans.

Other collaborations to support business decarbonisation included participation on NatWest's SME Net Zero task force with the FSB, BiTC, the British Business Bank and ACCA; and a place on the Steering Group for the IEMA Green Career's Hub.

We continued our role as the official partner in Wales of the Carbon Literacy Project - a project aiming to give every citizen a day's worth of learning around the causes and consequences of climate change and the actions they can take to tackle it. As well as our popular 'open' course, we designed bespoke courses for organisations from all sectors, including businesses, universities, colleges and public bodies, as well as a customised e-learn for 4 local authorities.

To date we have trained more than 1,300 individuals from almost 300 organisations. A highlight this year was leading an ambitious project in partnership with Manchester Metropolitan University to roll out Carbon Literacy training to the staff of Wales's statutory environmental body, Natural Resources Wales after a successful pilot in 2022-23. This resulted in almost 800 people being certified as Carbon Literate, including members of the organisation's leadership team.

Finally, we were delighted to pilot and launch our own carbon accountancy service.

(ii) Fair and Just Society

The cost-of-living crisis faced by so many families in Wales has underpinned our resolve to ensure that fair work is recognized as an integral pillar of sustainability. As the Living Wage accreditation partner for Wales, we help employers understand the business benefits and the moral imperative behind paying staff the real Living Wage whilst providing practical, handholding support throughout the accreditation process.

In 2023-24 our work was supported by Welsh Government funding that allowed us to welcome a Living Wage Projects Coordinator to the team to work on complementary initiatives such as Living Wages Places, Hours and Pensions.

The additional capacity helped us achieve our most successful year yet in terms of accreditations. More than 100 organisations were accredited including major employers such as Admiral, Urdd Gobaith Cymru and Cwm Taf Local Authority. This resulted in almost 4,850 pay rises for the lowest-paid workers in Wales to a rate independently calculated by the Resolution Foundation as adequate to meet the cost of living. 7 organisations, including Cynnal Cymru, also became Living Hours employers.

The additional capacity made possible by an additional team member also created space for us to expand the reach and profile of the Living Wage Wales website and to launch a publicly-accessible dashboard showing monthly progress. We were able to collaborate more deeply with Welsh Government, our partners at UK level, the Living Wage Foundation and other stakeholders around the broader Fair Work agenda, including undertaking significant research around low pay in the retail sector.

(iii) Thriving Natural Environment

In terms of building confidence and agency to act on nature recovery, our Nabod Natur - Nature Wise eco-literacy course continued to build momentum. We are delighted that the course has now been adopted by Welsh Government as part of its internal training offer with more than 100 officials receiving training to date. More than 500 people were trained during the year from 207 organisations with almost 2,000 actions being pledged. These focused not only on practical conservation action but behaviours such as travel, consumption, purchasing patterns and advocacy, confirming the efficacy of the course's approach.

Funding from Moondance Foundation and GWR Community Fund allowed us to develop a Welsh language version of the course and to offer free training places to 115 community members as well as developing bilingual resources. We were also delighted to trial a Nature Wise Essentials workshops at the National Eisteddfod.

To increase reach and support others to cascade foundational ecosystem knowledge, we worked with One Voice Wales on a Biodiversity Basics course for community and town councillors and with WCVA and the network of Welsh Local Nature Partnerships to develop an eco-literacy e-learn for local authority staff. We are confident that these are essential contributions to helping Wales become a more eco-literate nation and contribute its part towards the global 30 x 30 nature recovery target. Continuing our work with Public Health Wales, the team also delivered a series of Healthy Environment Workshops to teams across the organisation to create action plans to address climate, waste and pollution.

(iv) Integrated sustainability and organisational development

In 2023-24 we undertook several large projects focused on broadening understanding and engagement with sustainability.

We undertook a research project on behalf of the National Infrastructure Commission for Wales to understand how best to engage communities around climate threats and integrate the rich insights that this can generate into decision-making.

We continued our work to support Welsh Government's work programme on the foundational economy, including delivering of a community of practice to projects working to develop a more sustainable food system. Learning was shared through a series of well-attended network meetings, site visits and development of a more policy-focused section of our website to demystify the concept of the foundational economy through learning

resources and case studies. This included an online learning module around community wealth-building that we contributed to in this period.

A further project was to develop a toolkit in partnership with the Office of the Future Generations Commissioner and Business Wales to support the private sector to engage with the inter-connecting goals and ways of working of the Well-being of Future Generations (Wales) Act 2015. Drawing on experience of supporting organisations to embed sustainability across the supply chain, this focuses on enabling pragmatic, meaningful action in both strategic and operational spheres.

Our training offer in this area continued with delivery of a integrated sustainability training course to Food and Drink Manufacturers in Wales, in partnership with EcoStudio. as part of Welsh Government's Food Skills Cymru programme.

Most importantly we began development of our own integrated sustainability advice service, specifically focused on Welsh SMEs, to meet the demand for an affordable, accessible, tailored service. This was launched this year with a year-long project to design and implement a transformative sustainability strategy with the national park resort Bluestone Wales.

Risk management

Trustees routinely assess the risks to which the company is exposed, in particular those related to the operations and finances of the company and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks. The risk register and related procedures are periodically reviewed by The Board of Trustees to ensure they continue to meet the needs of the Charity and ensure its good governance.

Financial review

The charity returned a deficit in 2023-24 of £17,745.

The financial results of the year are included on pages 16 and 17.

We aim to build up our reserves, consistent with the Charity's overall financial position and the need to maintain and develop charitable activities.

Reserves

The reserves policy has been developed to ensure that Cynnal Cymru can manage during a period of unforeseen difficulty, with the target level of reserves identified at 4 months of projected operating costs of c £200,000. The deficit in 2023-24 and an expanded staff team makes this a challenging target, made more so by the current economic climate.

The charity starts the year with free reserves of £147,539.

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future. The Trustees continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Future developments

We look forward to continuing to champion efforts to accelerate progress towards sustainability in Wales in the year ahead through advice, training and providing connections. With more organisations embarking on rolling out essential climate- and eco-literacy training; the continuation of our work with Welsh Government on foundational economy and fair work, tailored advice services developed specifically for Welsh SMEs and a stronger membership offer, we remain focused on our mission and to making action on sustainability relevant, relatable and accessible to all.

Acknowledgements

The Trustees thank the staff team for their continued enthusiasm and dedication. Their efforts mean that our activities have extended further and made a real difference to our members and clients this past year.

Trustees' responsibilities statement

The Trustees (who are also Directors of Cynnal Cymru for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires Trustees to prepare financial statements for each financial year. Under company law Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

Each of the persons who are Trustees, at the time when this Trustees' report is approved, has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

This report was approved by the Trustees, on 22 July 2024 and signed on their behalf by:



Signed on behalf of the board of trustees
Chair of Trustee Board, Diane McCrea MBE

Cynnal Cymru – Sustain Wales
(A company limited by guarantee)

Company no. 04622047/ Charity no. 1158496

Independent auditor's report

Independent auditor's report to the members of Cynnal Cymru – Sustain Wales

Opinion

We have audited the financial statements of Cynnal Cymru – Sustain Wales (the "charitable company") for the year ended 31 March 2024 which comprise, the Statement of Financial Activity, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to the events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for the period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Independent auditor's report

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report (incorporating the strategic report and the directors' report) has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.; or
- The trustees were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in the Trustees' Annual Report.

Independent auditor's report

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Extent to which the audit was considered capable of detecting irregularities, including fraud

We identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, and then, design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

We discussed our audit independence complying with the Revised Ethical Standard 2019 with the engagement team members whilst planning the audit and continually monitored our independence throughout the process.

Independent auditor's report

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- enquiring of management, including obtaining and reviewing supporting documentation, concerning the charitable company's policies and procedures relating to:
- identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
- the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- discussing among the engagement team how and where fraud might occur in the Financial Statements and any potential indicators of fraud.
- obtaining an understanding of the legal and regulatory frameworks that the Charitable company operates in, focusing on those laws and regulations that had a direct effect on the Financial Statements or that had a fundamental effect on the operations of the Charitable company, the key laws and regulations we considered in this context included the UK Companies Act and relevant tax legislation.

Audit response to risks identified

In addition to the above, our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with relevant laws and regulations;
- enquiring of management concerning actual and potential litigation and claims; performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of meetings of those charged with governance and reviewing correspondence with HMRC; and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments;
- assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and
- evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Independent auditor's report

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Alison Vickers (Senior Statutory Auditor)
for and on behalf of Bevan Buckland LLP
Chartered Accountants
And Statutory Auditors
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date: 22 July 2024

Cynnal Cymru – Sustain Wales
(A company limited by guarantee)

Company no. 04622047/ Charity no. 1158496

Statement of financial activities for the year ended 31 March 2024

		Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income from:					
Donations	3	**5,516**	**-**	**5,516**	3,500
Charitable activities	4	**408,887**	**157,693**	**566,580**	464,294
Total income		**414,403**	**157,693**	**572,096**	467,794
Expenditure on:					
Support Costs	5	**47,274**	**-**	**47,274**	30,602
Charitable activities		**373,229**	**169,338**	**542,567**	353,286
Total expenditure	6	**420,503**	**169,338**	**589,841**	383,888
Net (expenditure)/income before recognised gains and losses		**(6,100)**	**(11,645)**	**(17,745)**	83,906
Net movement in funds		**(6,100)**	**(11,645)**	**(17,745)**	83,906
Reconciliation of funds:					
Total funds brought forward		**153,639**	**11,645**	**165,284**	81,378
Total funds carried forward		**147,539**	**-**	**147,539**	165,284

The notes on pages 19 to 28 form part of these financial statements.

Cynnal Cymru – Sustain Wales
(A company limited by guarantee)

Company no. 04622047/ Charity no. 1158496

Balance sheet as at 31 March 2024

	Note	2024 £	2023 £
Current assets:			
Debtors	11	**180,515**	83,377
Cash at bank and in hand		**133,130**	187,764
Total current assets		**313,645**	271,141
Liabilities:			
Creditors: amounts falling due within one year	12	**(166,106)**	(105,857)
Net current assets		**147,539**	165,284
Total assets less current liabilities		**147,539**	165,284
Net assets		**147,539**	165,284
The funds of the charity			
Unrestricted funds	14	**147,539**	153,639
Restricted funds	14	**-**	11,645
Total funds		**147,539**	165,284

The company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The Trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees on 22nd July 2024 and signed on its behalf by:



Signed on behalf of the board of trustees
Chair of Trustee Board, Diane McCrea MBE

The notes on page 18 to 27 form part of these financial statements.

Cynnal Cymru – Sustain Wales
(A company limited by guarantee)

Company no. 04622047/ Charity no. 1158496

Statement of Cash Flows for the ended 31 March 2024

	Notes	2024	2023
Cash flows from operating activities		**£**	**£**
Cash generated from operations	1	**(54,634)**	57,056
Net cash used in operating activities		**(54,634)**	57,056
Change in cash and cash equivalents in the reporting period		**(54,634)**	57,056
Cash and cash equivalents at the beginning of the reporting period		**187,764**	130,709
Cash and cash equivalents at the end of the reporting period		**133,130**	187,764

1 Cash generated from operations	**£**	**£**
(Deficit)/Surplus for the year	**(17,745)**	83,906
Adjustments for:	**(97,138)**	(25,418)
(Increase) in debtor		
Increase/(decrease) in creditors	**60,249**	(1,432)
Cash generated from operations	**(54,634)**	57,056

Notes to the financial statements for the year ended 31 March 2024

General Information

Cynnal Cymru-Sustain Wales is a company limited by guarantee and registered charity incorporated in the United Kingdom. The address of the registered office is Sbarc/Spark, Maindy Road, Cardiff, CF24 4HQ.

The object of the charity is to promote sustainable development for the benefit of the public.

The financial statements are prepared in sterling, which is the functional currency of the group, and rounded to the nearest £1.

2 Accounting Policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), with the exception of Charty SORP 19.7, where the charity is acting as an agent and hold the bank account and corresponding liability in its financial statements, and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Cynnal Cymru - Sustain Wales meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Company Status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 3. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

2.3 Going Concern

The trustees have considered Cynnal Cymru’s expected performance for the next 12 months. Based on this review, the trustees have a reasonable expectation that the charity will continue in operational existence for the foreseeable future.

2.4 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

2.4 Income cont.

Donated services or facilities are recognised when the company has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the company of the item probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refer to the Trustees' report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the company which is the amount the company would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Membership income is recognised upon receipt and not treated as a prepayment. This is because there is no refund mechanism if a member cancels their subscription.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.5 Expenditure

Expenditure is recognised once there a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the assets use.

Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at Headquarters.

Charitable activities and Governance costs are costs incurred on the company's operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

2.6 Donated Goods or Services

Goods, facilities and services donated to the charity are recognised as income when the criteria for their recognition is met. Services which are provided to the charity will have a corresponding expenditure to the donated service received.

2.7 Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the Bank.

2.8 Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at cost or valuation, net of depreciation and any provision for impairment.

For additions that are integral to the buildings, a cumulative charge of depreciation is made in the year of acquisition so as to match the additions estimate useful life to the building to which they relate.

Computers and office equipment are not capitalised but are expensed through the statement of financial activities. All other assets costing £1,000 or less are not capitalised.

2.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. prepayments are valued at the amount prepaid net of any trade discounts due.

2.10 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material. the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

2.12 Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds can be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor of when funds are raised for particular restricted purposes.

3 Income from donations and legacies

	Unrestricted funds	**Restricted funds**	**31 March 2024**	31 March 2023
	£	**£**	**£**	£
Donations	**5,516**	**-**	**5,516**	3,500

4 Income from charitable activities

	Unrestricted funds	**Restricted funds**	**31 March 2024 Total**	31 March 2023 Total
	£	**£**	**£**	£
Training and consultancy	**226,647**	**30,801**	**257,448**	138,458
Partnership projects	**121,885**	**4,142**	**126,027**	157,037
Membership	**17,957**	**-**	**17,957**	11,088
Living Wage project	**10,000**	**50,570**	**60,570**	10,289
Other operating income	**2,292**	**-**	**2,292**	-
	378,781	**85,513**	**464,294**	316,872

Work has been provided to the parent company, Wales Council for Voluntary Action, for £18,300 (2023 £7,983).

There are no unfulfilled conditions attached to the above grants received.

5 Support costs

	Training and consultancy	31 March 2024 Total	31 March 2023 Total
	£	**£**	£
Premises	**6,790**	**6,790**	6,953
General office	**29,260**	**29,260**	11,177
Bank charges	**429**	**429**	168
Governance costs	**6,030**	**6,030**	6,000
Miscellaneous	**2,115**	**2,115**	-
	44,624	**44,624**	24,298
Other support costs	**2,650**	**2,650**	6,304
	47,274	**47,274**	30,602

Support services have been provided by the parent company, Wales Council for Voluntary Action, for £6,120 (2023 £6,180).

6 Analysis of expenditure by expenditure type

	Unrestricted funds	Restricted funds	31 March 2024	31 March 2023
	£	**£**	**£**	£
Training and consultancy	**47,274**	**-**	**47,274**	30,602
Other charitable expenditure	**373,229**	**169,338**	**542,567**	353,286
	420,503	**169,338**	**589,841**	383,888

7 Net income/(expenditure)

During the year, no Trustees received any remuneration (2023 - £Nil).
During the year, no Trustees received any benefits in kind (2023 - £Nil).
During the year, no Trustees received any reimbursement of expenses (2023 - £Nil)

8 Auditor’s remuneration

The Auditor's remuneration, paid by the Parent Company, amounts to an audit fee of £4,500 (2023 - £3,500).

9 Staff costs

The average number of persons employed by the company during the year was as follows:

	31 March 2024	31 March 2023
	No.	No.
	16	12

Employment costs	**31 March 2024**	31 March 2023
	£	£
Wages and salaries	**382,770**	255,076
Social security costs	**24,866**	18,216
Other pension costs	**18,438**	13,359
	426,074	286,651

No employee received remuneration amounting to more than £60,000 in either year.

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £56,280 (2023: £54,613).

10 Comparatives for the Statement of Financial Activities

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Income from:				
Donations & Legacies	3	**3,500**	**-**	**3,500**
Charitable activities	5	**378,781**	**85,514**	**464,295**
Total income		**382,281**	**85,514**	**467,795**
Expenditure on:				
Charitable activities	6	**30,602**	**-**	**30,602**
Other expenditure		**279,418**	**73,868**	**353,287**
Total expenditure	7	**310,020**	**73,868**	**383,889**
Net income/(expenditure) before recognised gains and losses		**72,261**	**11,645**	**83,906**
Net movement in funds		**72,261**	**11,645**	**83,906**
Reconciliation of funds:				
Total funds brought forward		**81,378**	**-**	**81,378**
Total funds carried forward		**153,639**	**11,645**	**165,284**

11 Debtors

	Unrestricted funds £	Restricted funds £	31 March 2024 £	31 March 2023 £
Trade debtors	134,534	-	134,534	56,467
Prepayments and accrued income	45,981	-	45,981	26,910
	180,515	**-**	**180,515**	83,377

12 Creditors: Amounts falling due within one year

	Unrestricted funds	Restricted funds	31 March 2024	31 March 2023
	£	£	£	£
Trade creditors	**43,852**	**-**	**43,852**	9,672
Other taxation and social security	**30,736**	**-**	**30,736**	32,476
Other creditors	**2,667**	**22,724**	**25,391**	23,059
Accruals and deferred income	**51,960**	**14,167**	**66,127**	40,650
	129,215	**36,891**	**166,106**	102,290

Included within the bank balance is a fund balance relating to Carbon Literacy Cartrefi Cymru (CLCC) of £22,724 (2023 £23,059) with a corresponding entry included in deferred income, this balance relates to a fund that Cynnal Cymru hold whilst being part of a consortium.

13 Statement of funds

Summary of funds - current year

	Balance at 31 March 2023	Net movement in funds	Transfers between funds	Balance at 31 March 2024
	£	£	£	£
General funds	153,639	(6,100)	-	147,539
Restricted funds	11,645	(11,645)	-	-
TOTAL FUNDS	**165,284**	**(17,745)**	**-**	**147,539**

14 Statement of funds cont.

Summary of funds – prior year

	Balance at 31 March 2022	Net movement in funds	Transfers between funds	Balance at 31 March 2023
	£	£	£	£
General funds	81,378	72,261	-	153,639
Restricted funds	-	11,645	-	11,645
TOTAL FUNDS	**81,378**	**83,906**	**-**	**165,284**

Restricted funds	**31 March 2023**	**Income**	**Expenditure**	**31 March 2024**
	£	**£**	**£**	£
Welsh Government Living Wage	-	77,141	77,141	-
Moondance Foundation – Living Wage	4,569	-	4,569	-
Moondance Foundation – ECO Training	7,076	-	7,076	-
WCVA – National Nature Service	-	-	-	-
Welsh Government – FE Capability Networks	-	80,552	80,552	-
	11,645	**157,693**	**169,338**	-

Welsh Government Living Wage - This was a Welsh Government grant for 2023-24 for £76,000. Rather than issue a new grant offer Welsh Government instead merged it with our previous grant from 2022-23. This grant was to cover continued employment of our Living Wage Programme Officer, a contribution towards communications and policy work and a new 0.8 FTE Living Wage Champions Officer to focus on related initiatives such as Living Wage Pensions and Living Wage Places.

Moondance Foundation – This relates to a £24,000 donation which was received from Moondance Foundation in 2022/23 in response to a request to support 2 workstreams around the Living Wage and our Nature Wise eco-literacy training. A programme of activities was agreed up to 20 September 2024. This donation focused on strengthening our work in the mid and west Wales area. For Living Wage, this focused on key events to coordinate a Living Wage Place in mid and West Wales. For eco-literacy the donation supported creation of a Welsh language version of the Nature Wise course, running Nature Wise training sessions including one at the National Eisteddfod and creating resources.

Welsh Government FE Capability Networks - This was a Welsh Government grant for 2023-24 to continue our work around the foundational economy. The grant was to cover a new full-time Policy & Engagement Officer, time of other existing staff plus project costs relating to running a community of practice and other policy work around the foundational economy.

15 Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds	**Restricted funds**	**Total funds 2024**
	£	**£**	£
Current assets	**276,754**	**36,891**	**313,645**
Creditors due within one year	**(129,215)**	**(36,891)**	**(166,106)**
	147,539	**-**	**147,539**

16 Analysis of net assets between funds cont.

Analysis of net assets between funds – prior year

	Unrestricted funds	Restricted funds	Total funds 2023
	£	£	£
Current assets	213,482	57,659	271,141
Creditors due within one year	(59,843)	(46,014)	(105,857)
	153,639	11,645	165,284

17 Related party transactions

The Wales Council for Voluntary Action provided benefits in kind to Cynnal Cymru-Sustain Wales for the external audit of £4,500 (2023: £3,500).

The Charity has taken advantage of the exemption, under the terms of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', not to disclose related party transactions with other companies which are part of the Wales Council for Voluntary Action group.

18 Controlling party

The ultimate parent company is Wales Council for Voluntary Action (WCVA) by virtue of being the only member of Cynnal Cymru-Sustain Wales. WCVA is a company limited by guarantee (registered number: 00425299) and registered charity (charity number: 218093) incorporated in the United Kingdom. The address of the registered office is One Canal Parade, Dumballs Road, Cardiff, CFIO 5BF. The object of WCVA is to provide information, training and advice to support volunteering. governance, funding and safeguarding; and promote and support the third sector's contribution to major policy areas.

19 Financial commitments

Financial commitments under non-cancellable operating leases will result in the following annual payments in respect of land and buildings:

	Land & Buildings	
	31 March 2024	31 March 2023
	£	£
Expiring within 1 year	4,416	5,211
Expiring within 2-5 years	-	-
Expiring after 5 years	-	-

CYNNAL CYMRU - SUSTAIN WALES

England & Wales - Charity number 1158496

Accounts

Cynnal Cymru – Sustain Wales
Company limited by guarantee

Trustees' Report and Financial Statements for the year ended 31 March 2023

Company No. 04622047
Charity No. 1158496

Cynnal Cymru – Sustain Wales
(A company limited by guarantee)

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Cynnal Cymru – Sustain Wales
(A company limited by guarantee)

Reference and administrative details of the charity, its trustees and advisers Trustees' report

Company registration number	04622047
Charity registration number	1158496
Registered office	Sbarc/Spark Maindy Road Cardiff CF24 4HQ
Trustees	D McCrea. Chair R D M Firth. Vice Chair R Edge (resigned 05.09.22) R S Marks R Billingham K E Evans N E Lloyd E Morgan H R Westhead C P Moreton N Hagendyk (trustee mentee, joined 16.02.23)
Secretary	C F Sain-Ley-Berry
Bankers	Co-operative Bank Plc PO BOX 250 Skelmersdale Lancashire WN8 6WT
Independent Auditors	Bevan Buckland LLP Chartered Accounts And Statutory Auditors Ground Floor Cardigan House Swansea Enterprise Park Swansea SA7 9LA

Cynnal Cymru – Sustain Wales
(A company limited by guarantee)

Company no. 04622047/ Charity no. 1158496

Trustees' Report (incorporating the Directors' Report) for the year ended 31 March 2023

The Trustees present their annual report together with the audited financial statements of the company for the year 1 April 2022 to 31 March 2023. The Trustees confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Since the company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

Structure, governance and management

The company was registered under a Memorandum of Association which established the objectives and powers of the charitable company and is governed under its Articles of Association.

The company is constituted under a Memorandum of Association dated 19 December 2002 and is a registered charity number 1158496.

Cynnal Cymru became part of the Wales Council for Voluntary Action (WCVA) group structure on 1 April 2018 with WCVA becoming the sole legal member of Cynnal Cymru. Throughout 2022/23 the charity has continued to operate independently with its own Board.

The objects of Cynnal Cymru-Sustain Wales (Cynnal Cymru) as a Charity are to promote sustainable development for the benefit of the public by:

i. the preservation, conservation and the protection of the environment and the prudent use of resources;
ii. the relief of poverty and the improvement of the conditions of life for those socially and economically disadvantaged;
iii. the promotion of sustainable means of achieving economic growth and regeneration;
iv. the advance of the education of the public in subjects relating to sustainable development; and
v. any other charitable purposes.

During this year one trustee's second term of office came to an end. Robert Edge, our former Treasurer subsequently resigned in September 2022, after providing invaluable financial oversight of the organisation for six years. We thank Robert for his commitment and wise counsel over this period.

As part of our commitment to Equality, Diversity and Inclusion, (EDI) and to help maximise the breadth of skills and experience of our Board, we joined Chwarae Teg's Step to Non Exec programme through which we were delighted to recruit Nicky Hagendyk as a trustee mentee in January 2023. Further trustee recruitment is planned for the first quarter of 23-24, with a particular commitment to further diversifying the skills and make-up of trustees who oversee Cynnal Cymru's mission and delivery.

The Board also oversaw a number of initiatives this year to strengthen EDI within the organisation including a commitment to report against our objectives and progress through our website. Staff participated in a three-month Agile Nation 2 Business Programme with Chwarae Teg, with a specific focus on improving recruitment, progression and retention of an agile and diverse workforce. We appointed a senior staff member as the EDI lead for the organisation and joined initiatives including the inaugural Race Report, Business in the Community's Race at Work Charter and the Zero Racism Wales pledge.

Method of appointment or election of Trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

Achievements and performance

The environmental, economic, and social shocks of the past few years have made Cynnal Cymru's services more relevant than ever. The increased demand for *'advice, training and connections to turn sustainability aims into action'* has led to increased turnover and expansion of the staff team to fulfil three broad programme areas around (i) a low carbon economy, (ii) a thriving natural environment and (iii) a fair and just society.

The bilingual training team expanded as former part-time consultant Sara Wynne Pari became a full-time employee; Bethan Harvey returned from maternity leave; and Sylvia Davies joined as a new Sustainability Trainer. The Living Wage team grew with recruitment of Harry Thompson as our first dedicated Policy and Programme Lead for Fair Work and Economy, and we continued the employment of Abi Hoare as Membership and Development Officer after the completion of her initial Charity Works placement.

We did however bid farewell to Sarah Hopkins, Director, for a period of maternity leave and to Principal Consultant Rhodri Thomas, a stalwart of Cynnal Cymru for more than 14 years. We wish him every success in his new role.

(i) Low Carbon Economy

Our continued work on decarbonisation and climate change underpins all our work areas.

In terms of consultancy, this year we have helped organisations from public bodies to start-ups to navigate their way through sustainability strategies, Energy Management Systems and carbon monitoring and reporting processes. We continued to provide services to social enterprises through the Social Business Wales framework with five organisations supported this year. We are also working on an exciting project with Social Investment Cymru (part of our parent company WCVA) to advise beneficiaries of the Community Asset Loan Fund on creating and implementing an environmental action plan, which will result in a percentage reduction on the loan repayment. In the reporting period we have advised three social enterprises under this scheme.

This wealth of insights gained through this work are actively shared with our membership and beyond. This year we were delighted to join the Steering Group for IEMA's Green Careers Hub and continued to sit on an SME Net Zero task force alongside the FSB, BiTC, the British Business Bank and the Association of Chartered Certified Accountants.

In our role as the official Welsh partner of the Carbon Literacy Project, we trained a further 242 individuals this year taking the total of carbon literate citizens that we have trained to 827. Training clients represented organisations from across industry sectors including manufacturing, the creative sector, education and hospitality, highlighting the breadth of its appeal. There was also increased interest from the public sector enabling the delivery of bespoke courses across town and community councils, local authorities and health bodies. We were particularly excited to work with Manchester Metropolitan University on designing and delivering tailored training to staff at Natural Resources Wales as part of a trial towards potential organisation-wide roll-out.

(ii) Fair and Just Society

It has been another positive year for the Living Wage movement and our impact on helping raise the living standards of the lowest paid people in Wales has increased significantly.

We accredited 123 new organisations during 2022-23, taking the total number of accredited Living Wage employers across Wales to over 500 for the first time. These new employers covered 27,344 employees, with the number being 'uplifted' – or given a pay rise - to the Real Living Wage increasing by 60% from the previous financial year.

Living Wage Wales has increased its digital presence, and now has both an Instagram and a LinkedIn page which have already resulted in new audiences and business leads for accreditations.

Whilst there have been no new local authority accreditations this year, a significant amount of 'pipeline' work has been undertaken, with the Living Wage Programme Officer providing direct support to key stakeholders within local authorities. This has led to commitments from Carmarthenshire and Powys to become Living Wage Employers, allowing Mid and West Wales to be officially recognised as a Living Wage Region. Rhondda Cynon Taf and Swansea are also on the road towards accreditation. We have recently begun work with the Cardiff Capital Region to help them target the ten local authorities in the region to become accredited.

We have also accredited our first two 'Living Hours' employers in Wales, and we are increasing our capacity to work directly on outreach to businesses for this initiative, and others, that will help guarantee workers a fairer deal.

We were delighted to receive confirmation from the Welsh Government of expanded funding for 2023-24 that will allow recruitment of a further team member and ambitious targets to help Wales continue on its Fair Work journey.

As part of our work towards a fair and just society, we again contributed to national discussions around the Just Transition to Net Zero this year drawing on learning from previous participation in an Evidence Panel to the Welsh Government and from our coordination of a Roundtable on Net Zero Skills on behalf of the Open University

(iii) Natural Environment

Through our eco-literacy course Nabod Natur - Nature Wise we have continued to work towards supporting a thriving natural environment.

During 2022-23, a further 178 people were trained who collectively pledged almost 400 nature-recovery actions. This included 52 civil servants as well as staff and volunteers from other organisations across the public, private and third sectors.

We were delighted that our efforts to help make Wales an eco-literate nation were supported by two funders this year. Grant funding of £9,500 secured through the GWR Community Fund allowed us to develop and deliver an urban-focused course to community groups and volunteers in the South Wales catchment area, engaging more than 100 people and allowing an online bilingual calendar of seasonal actions to be developed. £12,000 was also received from the Moondance Foundation to develop a Welsh language version of the course to expand the audiences able to benefit from this training. This will be rolled out during 2023-24.

We have followed with interest the developments around a potential National Nature Service (NNS) for Wales. With a grant from WCVA we prepared a scoping report exploring how Nabod Natur - Nature Wise could act as a first rung of the ladder towards the skills, jobs and volunteering opportunities that a NNS could support. This has now been included within the business plan for an NNS demonstrator site that has been submitted to Welsh Government. We await what we hope will be a positive outcome.

(iv) Integrated sustainability work

Although we are frequently approached by organisations with an interest in one particular aspect of sustainability, a fundamental pillar of our approach is to help relate this to the broader and inter-connected sustainability agenda.

Examples this year included advice to Motion Manor, Chepstow Town Council, Sinclair and Capital Coated Steel, amongst others, on integrated sustainability strategies and policies.

We also continued work for the Office of the Future Generations Commissioner to provide a resource that will help more organisations in the private sector understand and relate to the inter-connected goals and ways of working of the Well-being of Future Generations (Wales) Act 2015.

We were delighted that our Welsh Government contract to facilitate a community of practice around the foundational economy continued throughout 2022-23 with regular meetings and events bringing together different stakeholders across foundational sectors of food, social care, housing and skills. We collaborated with Cardiff University to co-host 3 roundtables on the roll-out of universal free school meal provision for primary school children in Wales from September 2022, subsequently sharing key lessons through related events and a series of blogs. Our website was also developed to host a dedicated section on foundational economy resources where relevant policy, research, reports and case studies can be found and shared.

The organisation has grown again this year, with a team of 13 dedicated and committed staff. Investments have been made in training and a new CRM system and the organization has found a new home at Sbarc/Spark – the social science innovation centre of Cardiff University.

As we grew as an organization over this year we recognised the need to diversify our skills and experience and also to consolidate our recent growth through a considered review of our staff structures, policies and procedures.

Risk management

Trustees routinely assess the risks to which the company is exposed, in particular those related to the operations and finances of the company and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks. The risk register and related procedures are regularly reviewed by The Board of Trustees to ensure they continue to meet the needs of the Charity and ensure its good governance.

Financial review

Financially, 2022-23 saw the largest end of year surplus since becoming a self-funding charity. We have also been able to repay the fourth and final instalment of a £20,000 loan provided by WCVA.

The financial results of the year are included on pages 16 and 17.

We aim to build up our reserves, consistent with the Charity's overall financial position and the need to maintain and develop our activities for public good and charitable works.

Reserves

The reserves policy has been developed to ensure that Cynnal Cymru can manage during a period of unforeseen difficulty, with the target level of reserves identified at three months of operating costs or approximately £140,000. This year that figure has been exceeded with free reserves of £165,639. In the light of this the Board will review this policy and ensure it is amended to reflect the larger organisation that Cynnal Cymru has become both financially and in terms of staff employed.

Going concern

After making appropriate enquiries and reviewing the financial accounts, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. The Trustees continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Future developments

In the coming year we will work to consolidate recent growth whilst maintaining the positive trajectories of demand for both our training and consultancy offers. Two new posts focused on communications and business development and on engagement and facilitation will support existing projects and identify new collaborations.

We will take advantage of emerging technologies through investing in specialised carbon foot printing software to support organisations ready to develop data-based decarbonisation targets whilst continuing to offer tailored accessible support to all those wanting to start or develop their sustainability journey. We have welcomed the return to face to face teaching but will continue to develop our online and remote training offers also. Finally, with the opportunities now available at our new home in Sbarc-Spark, we look forward to returning to a full programme of networking events in the coming year and to increasing our membership base.

Trustees' responsibilities statement

The Trustees (who are also Directors of Cynnal Cymru for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires Trustees to prepare financial statements for each financial year. Under company law Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company

and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

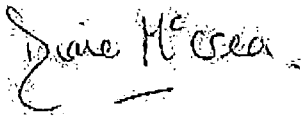
Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

Each of the persons who are Trustees, at the time when this Trustees' report is approved, has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

This report was approved by the Trustees, on 26 July 2023 and signed on their behalf by:



Signed on behalf of the board of trustees
Chair of Trustee Board, Diane McCrea MBE

Cynnal Cymru – Sustain Wales
(A company limited by guarantee)

Company no. 04622047/ Charity no. 1158496

Independent auditor's report

Independent auditor's report to the members of Cynnal Cymru – Sustain Wales

Opinion

We have audited the financial statements of Cynnal Cymru – Sustain Wales (the "charitable company") for the year ended 31 March 2023 which comprise, the Statement of Financial Activity, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to the events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for the period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Independent auditor's report

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report (incorporating the strategic report and the directors' report) has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.; or
- The trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in the Trustees' Annual Report.

Independent auditor's report

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Extent to which the audit was considered capable of detecting irregularities, including fraud

We identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, and then, design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

We discussed our audit independence complying with the Revised Ethical Standard 2019 with the engagement team members whilst planning the audit and continually monitored our independence throughout the process.

Independent auditor's report

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- enquiring of management, including obtaining and reviewing supporting documentation, concerning the charitable company's policies and procedures relating to:
- identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
- the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- discussing among the engagement team how and where fraud might occur in the Financial Statements and any potential indicators of fraud.
- obtaining an understanding of the legal and regulatory frameworks that the Charitable company operates in, focusing on those laws and regulations that had a direct effect on the Financial Statements or that had a fundamental effect on the operations of the Charitable company, The key laws and regulations we considered in this context included the UK Companies Act and relevant tax legislation.

Audit response to risks identified

In addition to the above, our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with relevant laws and regulations;
- enquiring of management concerning actual and potential litigation and claims; performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of meetings of those charged with governance and reviewing correspondence with HMRC; and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments;
- assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and
- evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Independent auditor's report

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Alison Vickers (Senior Statutory Auditor)
for and on behalf of Bevan Buckland LLP
Chartered Accountants
And Statutory Auditors
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date: 26/7/2023

Cynnal Cymru – Sustain Wales
(A company limited by guarantee)

Company no. 04622047/ Charity no. 1158496

Statement of financial activities for the year ended 31 March 2023

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations & Legacies	3	**3,500**	**-**	**3,500**	3,500
Other Income	4	**-**	**-**	**-**	1,668
Charitable activities	5	**378,781**	**85,513**	**464,294**	316,872
Total income		**382,281**	**85,513**	**467,794**	322,040
Expenditure on:					
Charitable activities	6	**30,602**	**-**	**30,602**	20,308
Other expenditure		**279,418**	**73,868**	**353,286**	266,584
Total expenditure	7	**310,020**	**73,868**	**383,888**	286,892
Net income/(expenditure) before recognised gains and losses		**72,261**	**11,645**	**83,906**	35,148
Net movement in funds		**72,261**	**11,645**	**83,906**	35,148
Reconciliation of funds:					
Total funds brought forward		**81,378**	**-**	**81,378**	46,230
Total funds carried forward		**153,639**	**11,645**	**165,284**	81,378

The notes on pages 18 to 27 form part of these financial statements.

Cynnal Cymru – Sustain Wales
(A company limited by guarantee)

Company no. 04622047/ Charity no. 1158496

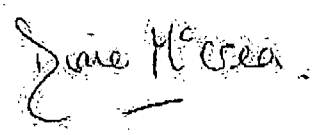
Balance sheet as at 31 March 2023

	Note	2023 £	2022 £
Current assets:			
Debtors	12	**83,377**	57,959
Cash at bank and in hand		**187,764**	130,709
Total current assets		**271,141**	188,668
Liabilities:			
Creditors: amounts falling due within one year	13	**(105,857)**	(102,290)
Net current assets or liabilities		**165,284**	86,378
Total assets less current liabilities		**165,284**	86,378
Creditors: Amounts falling due after more than one year	14	**-**	(5,000)
Net assets or liabilities		**165,284**	81,378
The funds of the charity			
Unrestricted funds	15	**153,639**	81,378
Restricted funds	15	**11,645**	-
Total funds		**165,284**	81,378

The company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The Trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees on 26 July 2023 and signed on its behalf by:



Signed on behalf of the board of trustees
Chair of Trustee Board, Diane McCrea MBE

The notes on page 18 to 27 form part of these financial statements.

Notes to the financial statements for the year ended 31 March 2023

1 General Information

Cynnal Cymru-Sustain Wales is a company limited by guarantee and registered charity incorporated in the United Kingdom. The address of the registered office is Sbarc/Spark, Maindy Road, Cardiff, CF24 4HQ.

The object of the charity is to promote sustainable development for the benefit of the public.

The financial statements are prepared in sterling, which is the functional currency of the group, and rounded to the nearest £1.

2 Accounting Policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Cynnal Cymru - Sustain Wales meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Company Status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 3. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

2.3 Going Concern

The trustees have considered Cynnal Cymru's expected performance for the next 12 months. Based on this review, the trustees have a reasonable expectation that the charity will continue in operational existence for the foreseeable future.

2.4 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the company is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is

2.4 Income cont.

received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably, and the company has been notified of the executor's intention to make a distribution. Where legacies have been notified to the company, or the company is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Donated services or facilities are recognised when the company has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the company of the item probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refer to the Trustees' report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the company which is the amount the company would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Membership income is recognised upon receipt and not treated as a prepayment. This is because there is no refund mechanism if a member cancels their subscription.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.5 Expenditure

Expenditure is recognised once there a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the assets use.

Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at Headquarters.

Charitable activities and Governance costs are costs incurred on the company's operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

2.6 Donated Goods or Services

Goods, facilities and services donated to the charity are recognised as income when the criteria for their recognition is met. Services which are provided to the charity will have a corresponding expenditure to the donated service received.

2.7 Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the Bank.

2.8 Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at cost or valuation, net of depreciation and any provision for impairment.

For additions that are integral to the buildings, a cumulative charge of depreciation is made in the year of acquisition so as to match the additions estimate useful life to the building to which they relate.

Computers and office equipment are not capitalised but are expensed through the statement of financial activities. All other assets costing £1,000 or less are not capitalised.

2.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. prepayments are valued at the amount prepaid net of any trade discounts due.

2.10 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material. the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

2.12 Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds can be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor of when funds are raised for particular restricted purposes.

3 Income from donations and legacies

	Unrestricted funds	Restricted funds	31 March 2023	31 March 2022
	£	£	£	£
Donations	**3,500**	**-**	**3,500**	3,500

4 Other Income

	Unrestricted funds	Restricted funds	31 March 2023	31 March 2022
	£	£	£	£
Job Retention Scheme	**-**	**-**	**-**	1,668

There are no unfulfilled conditions attached to the above grants received.

5 Income from charitable activities

	Unrestricted funds	Restricted funds	31 March 2023 Total	31 March 2022 Total
	£	£	£	£
Training and consultancy	**226,647**	**30,801**	**257,448**	138,458
Partnership projects	**121,885**	**4,142**	**126,027**	157,037
Membership	**17,957**	**-**	**17,957**	11,088
Living Wage project	**10,000**	**50,570**	**60,570**	10,289
Other operating income	**2,292**	**-**	**2,292**	-
	378,781	**85,513**	**464,294**	316,872

5 Income from charitable activities cont.

Work has been provided to the parent company, Wales Council for Voluntary Action, for £7,983 (2022 £14,649).

6 Support costs

	Training and consultancy	31 March 2023 Total	31 March 2022 Total
	£	£	£
Premises	**6,953**	**6,953**	5,515
General office	**11,177**	**11,177**	7,672
Bank charges	**168**	**168**	86
Governance costs	**6,000**	**6,000**	6,000
	24,298	**24,298**	19,273
Other support costs	**6,304**	**6,304**	1,035
	30,602	**30,602**	20,308

Support services have been provided by the parent company, Wales Council for Voluntary Action, for £6,180 (2022 £8,000).

7 Analysis of expenditure by expenditure type

	Unrestricted funds	Restricted funds	31 March 2023	31 March 2022
	£	£	£	£
Training and consultancy	**30,602**	**-**	**30,602**	20,308
Other expenditure	**279,418**	**73,868**	**353,286**	266,584
	310,020	**73,868**	**383,888**	286,892

8 Net income/(expenditure)

During the year, no Trustees received any remuneration (2022 - £Nil).
During the year, no Trustees received any benefits in kind (2022 - £Nil).
During the year, no Trustees received any reimbursement of expenses (2022 - £Nil)

9 Auditor's remuneration

The Auditor's remuneration, paid by the Parent Company, amounts to an audit fee of £3,500 (2022 - £3,500).

10 Staff costs

The average number of persons employed by the company during the year was as follows:

	31 March 2023	31 March 2022
	No.	No.
	12	7

No employee received remuneration amounting to more than £60,000 in either year.

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £54,613 (2022: £40,301).

11 Comparatives for the Statement of Financial Activities

		Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Income from:				
Donations & Legacies	3	**3,500**	**-**	**3,500**
Other Income	4	**1,668**	**-**	**1,668**
Charitable activities	5	**248,468**	**68,404**	**316,872**
Total income		**253,636**	**68,404**	**322,040**
Expenditure on:				
Charitable activities	6	**20,308**	**-**	**20,308**
Other expenditure		**198,180**	**68,404**	**266,584**
Total expenditure	7	**218,488**	**68,404**	**286,892**
Net income/(expenditure) before recognised gains and losses		**35,148**	**-**	**35,148**
Net movement in funds		**35,148**	**-**	**35,148**
Reconciliation of funds:				
Total funds brought forward		**46,230**	**-**	**46,230**
Total funds carried forward		**81,378**	**-**	**81,378**

12 Debtors

	Unrestricted funds	Restricted funds	31 March 2023	31 March 2022
	£	£	£	£
Trade debtors	56,467	-	56,467	40,151
Prepayments and accrued income	26,910	-	26,910	17,808
	83,377	**-**	**83,377**	57,959

13 Creditors: Amounts falling due within one year

	Unrestricted funds	Restricted funds	31 March 2023	31 March 2022
	£	£	£	£
Trade creditors	**9,672**	**-**	**9,672**	6,314
Other taxation and social security	**32,476**	**-**	**32,476**	28,052
Other creditors	**-**	**23,059**	**23,059**	17,907
Accruals and deferred income	**17,695**	**22,955**	**40,650**	50,017
	59,843	**46,014**	**105,857**	102,290

14 Creditors: Amounts falling due after more than one year

	31 March 2023	31 March 2022
	£	£
Amount owed to related parties	**-**	5,000

15 Statement of funds

Summary of funds - current year

	Balance at 31 March 2022	Net movement in funds	Transfers between funds	Balance at 31 March 2023
	£	£	£	£
General funds	81,378	72,261	-	153,639
Restricted funds	-	11,645	-	11,645
TOTAL FUNDS	**81,378**	**83,906**	**-**	**165,284**

15 Statement of funds cont.

Summary of funds – prior year

	Balance at 31 March 2021	Net movement in funds	Transfers between funds	Balance at 31 March 2022
	£	£	£	£
General funds	46,230	35,148	-	81,378

Restricted funds	**31 March 2022**	**Income**	**Expenditure**	**31 March 2023**
	£	**£**	**£**	£
Great Western Railway	-	9,438	9,438	-
Welsh Government Living Wage	-	26,570	26,570	-
Moondance Foundation – Living Wage	-	12,000	7,431	4,569
Moondance Foundation – ECO Training	-	12,000	4,924	7,076
Co-op Foundation Naturewise	-	21,363	21,363	-
WCVA – National Nature Service	-	4,142	4,142	-
	-	**85,513**	**73,868**	11,645

Moondance Foundation – This relates to a £24,000 donation which was received from Moondance Foundation in response to a request to support 2 workstreams around the Living Wage and our Nature Wise eco-literacy training. A programme of activities was agreed up to 20 September 2023.

16 Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds	**Restricted funds**	**Total funds 2023**
	£	**£**	£
Current assets	**213,482**	**57,659**	**271,141**
Creditors due within one year	**(59,843)**	**(57,659)**	**(117,502)**
	153,639	**-**	**153,639**

16 Analysis of net assets between funds cont.

Analysis of net assets between funds – prior year

	Unrestricted funds £	Restricted funds £	Total funds 2022 £
Current assets	136,687	51,981	188,668
Creditors due within one year	(50,309)	(51,981)	(102,290)
Creditors due in more than one year	(5,000)	-	(5,000)
	81,378	-	81,378

17 Related party transactions

Cynnal Cymru-Sustain Wales had settled the remaining loan with its parent company, Wales Council for Voluntary Action, at 31 March 2023 (2022: £5,000). This was an interest-free loan and was shown within long-term liabilities. The Wales Council for Voluntary Action provided benefits in kind to Cynnal Cymru-Sustain Wales for the external audit of £3,500 (2022: £3,500).

The Charity has taken advantage of the exemption, under the terms of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', not to disclose related party transactions with other companies which are part of the Wales Council for Voluntary Action group.

18 Controlling party

The ultimate parent company is Wales Council for Voluntary Action (WCVA) by virtue of being the only member of Cynnal Cymru-Sustain Wales. WCVA is a company limited by guarantee (registered number: 00425299) and registered charity (charity number: 218093) incorporated in the United Kingdom. The address of the registered office is One Canal Parade, Dumballs Road, Cardiff, CFIO 5BF. The object of WCVA is to provide information, training and advice to support volunteering. governance, funding and safeguarding; and promote and support the third sector's contribution to major policy areas.

19 Financial commitments

Financial commitments under non-cancellable operating leases will result in the following annual payments in respect of land and buildings:

	Land & Buildings	
	31 March 2023	31 March 2022
	£	£
Expiring within 1 year	5,211	-
Expiring within 2-5 years	-	-
Expiring after 5 years	-	-

CYNNAL CYMRU - SUSTAIN WALES

England & Wales - Charity number 1158496

Accounts

Cynnal Cymru – Sustain Wales
Company limited by guarantee

Trustees' Report and Financial Statements for the year ended 31 March 2022



Company No. 04622047
Charity No. 1158496

Cynnal Cymru – Sustain Wales
(A company limited by guarantee)

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Cynnal Cymru – Sustain Wales
(A company limited by guarantee)

Reference and administrative details of the charity, its trustees and advisers Trustees' report

Company registration number	04622047
Charity registration number	1158496
Registered office	107 Cowbridge Road East Cardiff CF11 9AG
Trustees	D McCrea. Chair R D M Firth. Vice Chair R Edge R S Marks R Billingham K E Evans N E Lloyd R Williams (resigned 27 July 2021) E Morgan (appointed 9 November 2021) H R Westhead (appointed 9 November 2021) C P Moreton (appointed 9 November 2021
Secretary	C F Sain-Ley-Berry
Bankers	Co-operative Bank Plc PO BOX 250 Skelmersdale Lancashire WN8 6WT
Independent Auditors	Bevan Buckland LLP Ground Floor Cardigan House Swansea Enterprise Park Swansea SA7 9LA

Cynnal Cymru – Sustain Wales
(A company limited by guarantee)

Trustees' Report (incorporating the Directors' Report) for the year ended 31 March 2022

The Trustees present their annual report together with the audited financial statements of the company for the year 1 April 2021 to 31 March 2022. The Trustees confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the OK and Republic of Ireland (FRS 102) (effective 1 January 2019.

Since the company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

Structure, governance and management

The company was registered under a Memorandum of Association which established the objectives and powers of the charitable company and is governed under its Articles of Association.

The company is constituted under a Memorandum of Association dated 19 December 2002 and is a registered charity number 1158496.

Cynnal Cymru became part of the Wales Council for Voluntary Action (WCVA) group structure on 1 April 2018 with WCVA becoming the sole legal member of Cynnal Cymru. Throughout 2021/22 the charity has continued to operate independently with its own Board.

The objects of Cynnal Cymru-Sustain Wales (Cynnal Cymru) as a Charity are to promote sustainable development for the benefit of the public by:

i. the preservation, conservation and the protection of the environment and the prudent use of resources;
ii. the relief of poverty and the improvement of the conditions of life for those socially and economically disadvantaged;
iii. the promotion of sustainable means of achieving economic growth and regeneration;
iv. the advance of the education of the public in subjects relating to sustainable development; and
v. any other charitable purposes.

In November 2021, we recruited three new Trustees to the Board. This followed Rachael Williams resignation for personal reasons and the need to strengthen the financial planning, business strategy and communications expertise on the Board to support the company through a period of growth.

We were delighted to appoint Chris Moreton (NHS Wales), Helen Westhead (Arup) and Edward Morgan (Castell Howell) to complement the existing Board members. In this year we also carried out a Trustee skills audit and started to explore how we can increase the diversity and experiences of the Board. This work will continue in the next financial year.

Method of appointment or election of Trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

Achievements and performance

Despite the continuing uncertainties caused by Covid-19, Cynnal Cymru has built on its strong performance during 2020/21. Continuous improvement, optimism, collaboration and action are core values of Cynnal Cymru and it has used these to drive a principled approach to increasing turnover and creating a more resilient organisation, whilst keeping focused on creating positive impact towards a (i) low carbon economy, (ii) a thriving natural environment and a (iii) fair and just society.

In September 2021, we were grateful to receive an unrestricted grant of £10,000 from Garfield Weston to support with overhead costs. These included strategy development time; updating our CRM database; and the provision of IT equipment for current and new staff members following a move to our new offices in a Living Wage Building owned by one of our members, PhG Consulting.

A priority for this financial year was to develop the strategy work started in 2020/21, in particular, to communicate our services and promote the integrated way we work across our programme areas. To support with this, we hired Richard Nosworthy, formerly of WWF Cymru, to develop our narrative. This resulted in our mission being defined as the provision of *'advice, training and connections to turn sustainability aims into action'* and we are doing further work to bring our work to life through case studies and client journeys.

The increased demand for our training and advisory services enabled us to expand our team this year to include Fiona Humphreys (Administrative Officer), Karolina Rucinska (Sustainability Advisor) and Tom Kirton (Training and Communications Officer).

This year also saw us further strengthen our commitment to providing opportunities and work experience in sustainable development as we joined the Charity Works programme. Abi Hoare joined us as Development Officer from September 2021 via the programme. To date, Abi's focus has been to help review and strengthen our membership officer to ensure it provides value for members as well as fulfilling our charitable objectives.

We also joined the Cardiff Community Jobs Compact, an initiative of Cardiff Citizens aiming to ensure employment opportunities and fair jobs for people living in the Southern Arc of Cardiff.

Due to the interest in Nature Wise, our new eco-literacy course, we expanded our network of consultants to include Sara Wynne-Pari, a bilingual trainer who also works at Llais Y Goedwig, the voice of community woodlands in Wales.

(i) Low Carbon Economy

With the focus in this financial year on CoP 26 and the publishing of Welsh Government's Net Zero Action Plan and Team Wales approach, we saw the demand for Carbon Literacy continue to grow. In 21/22, we trained 218 people in Carbon Literacy, taking the total number of people we have trained to over 600.

Our training clients represented organisations from across sectors including the National Lottery Community Fund, Friends of the Earth, Sinclair Group, Mindful Finance Institute, Public Health Wales and Transport for Wales. As the only Carbon Literacy Training Organisation (CLTO) in Wales, we took part in a CoP 26 Carbon Literacy Action Day with Sinclair Group which was the culmination of three sessions delivered for its Board of Directors.

During this year, we saw increased interest in Carbon Literacy training from the public sector and our training has resulted in the staff and/or cabinet members of several local authorities becoming Carbon Literate. These include Newport City Council, Blaenau Gwent County Borough Council and Merthyr Tydfil County Borough Council.

As an extension of this work, we also supported the ambition of public sector bodies to cascade Carbon Literacy into the community, for example through delivering Carbon Literacy to community councillors in Monmouthshire.

A key aspect of our Carbon Literacy work is to advise on the co-creation of tailored Carbon Literacy courses for different industries and learner groups. In this respect, we were delighted to secure work with FOR Cardiff to co-produce a FOR Cardiff Carbon Literacy course for the Business Improvement District during 22/23.

To expand our Carbon Literacy offer, we also developed a Train the Trainer and Carbon Literacy for community groups course. In 22/23, we will work with a consortium of housing associations to finalise and support delivery of Carbon Literacy for housing tenants as part of the second round of Optimised Retrofit work in Wales.

During the year we have seen an increased demand for our climate and environmental consultancy services and worked on defining and communicating where we can add value for our clients. Our work has included carbon foot-printing for Melin Homes, environmental management workshops for Valleys to Coast Housing and guidance to Grasshopper Communications on setting up a carbon monitoring and reporting process and Energy Management System.

We continue to provide services to social enterprises through the Social Business Wales framework. We are also working on an exciting project with Social Investment Cymru (part of our parent company WCVA) to advise beneficiaries of the Community Asset Loan Fund with creating and implementing an environmental action plan which will result in a percentage reduction on the loan repayment.

Finally, throughout this year we have become more involved in finding solutions to support SMEs with decarbonisation. This has seen us collaborate with Natwest and the University of South Wales to deliver a workshop and follow up report on actions that SMEs can take towards Net Zero. We were also delighted to be invited to sit on an SME Net Zero task force with the FSB, BiTC, the British Business Bank and ACCA.

(ii) Fair and Just Society

This year has been very positive for the Living Wage movement in Wales. We have accredited 123 organisations from across sectors (a 64 percent increase on 20/21), with over 3000 workers uplifted to the Living Wage as a result of these accreditations.

Significant milestones have included the accreditation of Bridgend County Borough Council, the second Local Authority in Wales; the accreditation of two Living Wage Buildings in Cardiff and the creation of the second Living Wage Place in Mid & West Wales, the launch of which will be in June 2022.

Following a grant from Welsh Government in 20/21, we launched the Living Wage for Wales website in June 2021 and we are seeing positive growth in engagement.

We were also delighted to secures a £30,000 grant from Welsh Government to hire and recruit a Living Wage Programme Officer from April 2022. This is a significant commitment from Welsh Government and recognition that the real Living Wage is a key element of Fair Work in Wales.

As part of the grant agreement, we worked with Welsh Government to define our key focus areas for the next financial year to support the Fair Work agenda. These include working strategically with partners on ensuring accreditations in social and health care, the food system (agriculture to hospitality), the public sector and construction.

We have also continued our work started in 20/21 to ensure an inclusive and just transition to net zero for everyone in Wales. Following the Blaenau Gwent Climate Assembly recommendations, we produced a report on the Climate Assembly and continue to support Blaenau Gwent Council with communications to the Assembly and sharing responses to the recommendations and next steps.

We were also delighted to be asked to sit on the Sustainability First 'Sustainable Futures' Engagement Panel; speak at an event on tackling the unequal impacts of climate change and be part of a Cardiff University led evidence panel tasked with providing recommendations to Welsh Government on mainstreaming equality in the just transition.

(iii) Natural Environment

Our work to support a thriving natural environment continued this year with completion of the Sylfaen capacity-building project to support community-led environmental organisations and an award of a further £50,000 grant from the Coop Foundation to expand our eco-literacy training provision.

The Nature Wise Network project will allow us to train two former Sylfaen partners as Nabod Natur – Nature Wise providers and together we will deliver 150 eco-literacy training places by October 2022. We are delighted that Welsh Government has also commissioned Nature Wise courses for its staff this year, including two bespoke sessions linked to nature and transport.

Other notable commissions this year included work to develop and test a Health Environment workshop and action plan for Public Health Wales and environmental consultancy for Bron Afon Housing Association in partnership with the Welsh consultancy Afallen. Finally, in partnership with WCVA, we acted as a scheme manager for the Local Places for Nature Challenge Fund, supporting 15 projects worth c.£2.8 million to enhance or restore natural capital assets.

(iv) Integrated sustainability work

Our history and holistic approach to Sustainable Development makes us uniquely positioned to develop training and services which span areas of ESG action and reporting, as well as support to embed areas such as decarbonisation into other policy areas such as the Foundational Economy.

Examples of this work include advice to Glamorgan Cricket Club on updating its integrated sustainability strategy and working with Ecostudio to design and deliver an integrated sustainability training course for Welsh Food and Drink Manufacturers in Wales. The pilot phase was commissioned by Welsh Government via Lantra, one of the leading awarding bodies for land-based industries in the UK and Ireland, as part of the Food Skills Cymru programme. Seventeen companies were trained and supported to develop integrated sustainability strategies and reporting mechanisms. In 22/23 we will support a further 40 companies under this programme.

We also successfully tendered and delivered work for the Office of the Future Generations Commissioner with the overall aim to increase private sector engagement with the Wellbeing of Future Generations (Wales) Act 2015. This work will be continued throughout 22/23 in collaboration with Business Wales, the Commissioner's Office and the private sector in Wales.

Between 1 July 2020 and 31 July 2021, Cynnal Cymru delivered a Welsh Government contract to support a Community of Practice for organisations receiving funding from the Foundational Economy Challenge Fund (CoP). Its aim was to share learning and innovation, build relationships and encourage collaboration. Over this time, 44 CoP meetings, workshops and events were held with over 96% of funded FECF projects engaged with the CoP and 50 instances of stakeholders external to the CoP attending meetings as speakers or participants, from 15 organisations including other local authorities, WLGA and the NHS.

We were delighted to secure further funding from Welsh Government to continue to facilitate the CoP from July 2021.

This phase of the CoP centered on facilitating shared learning, collaboration and cross-policy awareness and action in the areas of social care, food and future skills with a focus on housing retrofit. A highlight of the year was the co-ordination of a Wales Climate Week event on the essential role of the Foundational Economy in Wales in supporting decarbonization attended by the Minister for the Economy, Vaughan Gething MS. In Q4 of this year we were also asked to design and co-ordinate a roundtable on learning from Scotland, overcoming challenges and securing collaboration across policy areas with regards to the rollout of Free School Meals. The roundtable will be held in May 2022.

Risk management

Trustees routinely assess the risks to which the company is exposed, in particular those related to the operations and finances of the company and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks. The risk register and related procedures are periodically reviewed by The Board of Trustees to ensure they continue to meet the needs of the Charity and ensure its good governance.

Financial review

Financially, 2021-22 saw the largest end of year surplus since becoming a self-funding charity. With a three-year strategy and more immediate priorities identified, we are confident that this positive trajectory will continue.

Cynnal Cymru has drawn down £20,000 of a loan provided by WCVA. During this financial year, Cynnal Cymru repaid the third instalment of £5,000 with a total of £5,000 now outstanding.

The financial results of the year are included on pages 17 and 18.

We aim to build up our reserves, consistent with the Charity's overall financial position and the need to maintain and develop charitable activities.

Reserves

The reserves policy has been developed to ensure that Cynnal Cymru can manage during a period of unforeseen difficulty, with the target level of reserves identified at £75,000. This year that figure has been exceeded with free reserves of £81,378. In the light of this the Board will review this policy and ensure it is amended to reflect the

larger organisation that Cynnal Cymru has become both financially and in terms of staff employed.

This past year has been another exceptional year, with a full year of unforeseen difficulty due to the Covid pandemic. The Trustees wish to formally congratulate and thank the staff team on an exceptional year's performance: Our activities have extended further and made a real difference to our members and clients, and our financial position has also improved.

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Wales Council for Voluntary Action has confirmed its intention to support the company for a period of at least 12 months from the date of signing these accounts. The Trustees continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Future developments

In the coming year we will work to further develop integrated training and consultancy. For example, a joint climate and nature course which will look at the relationship between the two and support learners to communicate this and take action on both issues in parallel. We also hope to build on our work with the food and drink sector to provide integrated sustainability training to other sectors, for example Higher Education.

We will continue our work to promote Carbon Literacy and Nature Wise, co-develop bespoke industry/sector courses and forums to enable action, collaboration and shared learning between industry consortiums. Ensuring inclusivity in the climate and nature agendas will remain a priority for us and we will explore how we can make our foundation level training more accessible, for example, through free open learning platforms and in different formats and languages.

In the next year, we will work on showing greater transparency on Living Wage progress in Wales through the creation of a public dashboard. We will also work with Welsh Government to explain how the Living Wage forms the foundation of Fair Work in Wales.

Following further work on our membership offer, we will continue to work with new and existing members to build their networks and support collaboration across policy areas. We will hire additional permanent staff to lead on communications and to support training delivery.

As the organisation grows, we will be working hard on ensuring the systems and processes of the organisation are robust to manage increased risks. This will include implementation of a new CRM system, creation of a staff development framework and review of staff terms and conditions to ensure our employment offer remains competitive.

Cynnal Cymru – Sustain Wales
(A company limited by guarantee)

Trustees' responsibilities statement

The Trustees (who are also Directors of Cynnal Cymru for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires Trustees to prepare financial statements for each financial year. Under company law Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

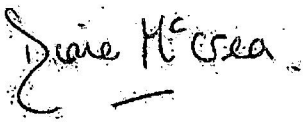
Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

Each of the persons who are Trustees, at the time when this Trustees' report is approved, has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

This report was approved by the Trustees, on 23/11/2022 and signed on their behalf by: D McCrea, Chair



Independent auditor's report

Independent auditor's report to the members of Cynnal Cymru – Sustain Wales

Opinion

We have audited the financial statements of Cynnal Cymru – Sustain Wales (the "charitable company") for the year ended 31 March 2022 which comprise, the Statement of Financial Activity, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to the events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for the period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Independent auditor's report

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and

- the trustees' report (incorporating the strategic report and the directors' report) have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;

- the financial statements are not in agreement with the accounting records and returns; or

- certain disclosures of trustees' remuneration specified by law are not made; or

- we have not received all the information and explanations we require for our audit.; or

- The trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in the Trustees' Annual Report.

Independent auditor's report

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Extent to which the audit was considered capable of detecting irregularities, including fraud

We identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, and then, design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

We discussed our audit independence complying with the Revised Ethical Standard 2019 with the engagement team members whilst planning the audit and continually monitored our independence throughout the process.

Independent auditor's report

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- enquiring of management, including obtaining and reviewing supporting documentation, concerning the charitable company's policies and procedures relating to:
- identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
- the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- discussing among the engagement team how and where fraud might occur in the Financial Statements and any potential indicators of fraud.
- obtaining an understanding of the legal and regulatory frameworks that the Charitable company operates in, focusing on those laws and regulations that had a direct effect on the Financial Statements or that had a fundamental effect on the operations of the Charitable company, The key laws and regulations we considered in this context included the UK Companies Act and relevant tax legislation.

Audit response to risks identified

In addition to the above, our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with relevant laws and regulations;
- enquiring of management concerning actual and potential litigation and claims; performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of meetings of those charged with governance and reviewing correspondence with HMRC; and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments;
- assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and
- evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Independent auditor's report

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Alison Vickers (Senior Statutory Auditor)
for and on behalf of Bevan Buckland LLP
Chartered Accountants
And Statutory Auditors
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date: ....23 November 2022.....

Statement of financial activities for the year ended 31 March 2022

		Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:					
Donations & Legacies	3	**3,500**	**-**	**3,500**	12,899
Other Income	4	**1,668**	**-**	**1,668**	5,395
Charitable activities	5	**248,468**	**68,404**	**316,872**	274,421
Total income		**253,636**	**68,404**	**322,040**	292,715
Expenditure on:					
Charitable activities	6	**20,308**	**-**	**20,308**	16,665
Other expenditure		**198,180**	**68,404**	**266,584**	247,455
Total expenditure	7	**218,488**	**68,404**	**286,892**	264,120
Net income/(expenditure) before recognised gains and losses		**35,148**	**-**	**35,148**	28,595
Net movement in funds		**35,148**	**-**	**35,148**	28,595
Reconciliation of funds:					
Total funds brought forward		**46,230**	**-**	**46,230**	17,635
Total funds carried forward		**81,378**	**-**	**81,378**	46,230

The notes on pages 19 to 27 form part of these financial statements.

Cynnal Cymru – Sustain Wales
(A company limited by guarantee)

Company no. 04622047/ Charity no. 1158496

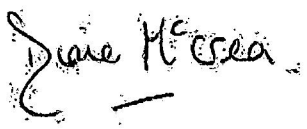
Balance sheet as at 31 March 2022

	Note	2022 £	2021 £
Current assets:			
Debtors	12	**57,959**	91,119
Cash at bank and in hand		**130,709**	68,225
Total current assets		**188,668**	**159,344**
Liabilities:			
Creditors: amounts falling due within one year	13	**(102,290)**	(103,114)
Net current assets or liabilities		**86,378**	**56,230**
Total assets less current liabilities		**86,378**	**56,230**
Creditors: Amounts falling due after more than one year	14	**(5,000)**	(10,000)
Net assets or liabilities		**81,378**	**46,230**
The funds of the charity			
Unrestricted funds	15	**81,378**	46,230
Total funds		**81,378**	**46,230**

The company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The Trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees on 23/11/22 and signed on its behalf by:



D McCrea, Chair

The notes on page 19 to 27 form part of these financial statements.

Notes to the financial statements for the year ended 31 March 2022

1 General Information

Cynnal Cymru-Sustain Wales is a company limited by guarantee and registered charity incorporated in the United Kingdom. The address of the registered office is 107 Cowbridge Road East, Cardiff, CFI1 9AG.

The object of the charity is to promote sustainable development for the benefit of the public.

The financial statements are prepared in sterling, which is the functional currency of the group, and rounded to the nearest £1.

2 Accounting Policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Cynnal Cymru - Sustain Wales meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Company Status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 3. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

2.3 Going Concern

The trustees have considered Cynnal Cymru's expected performance for the next 12 months. Based on this review, the trustees have a reasonable expectation that the charity will continue in operational existence for the foreseeable future.

2.4 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the company is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is

received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably, and the company has been notified of the executor's intention to make a distribution. Where legacies have been notified to the company, or the company is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Donated services or facilities are recognised when the company has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the company of the item probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refer to the Trustees' report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the company which is the amount the company would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Membership income is recognised upon receipt and not treated as a prepayment. This is because there is no refund mechanism if a member cancels their subscription.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.5 Expenditure

Expenditure is recognised once there a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the assets use.

Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at Headquarters.

Charitable activities and Governance costs are costs incurred on the company's operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

2.6 Donated Goods or Services

Goods, facilities and services donated to the charity are recognised as income when the criteria for their recognition is met. Services which are provided to the charity will have a corresponding expenditure to the donated service received.

2.7 Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the Bank.

2.8 Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at cost or valuation, net of depreciation and any provision for impairment.

For additions that are integral to the buildings, a cumulative charge of depreciation is made in the year of acquisition so as to match the additions estimate useful life to the building to which they relate.

Computers and office equipment are not capitalised but are expensed through the statement of financial activities. All other assets costing £1,000 or less are not capitalised.

2.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. prepayments are valued at the amount prepaid net of any trade discounts due.

2.10 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material. the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

2.12 Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds can be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor of when funds are raised for particular restricted purposes.

3 Income from donations and legacies

	Unrestricted funds	Restricted funds	31 March 2022	31 March 2021
	£	£	£	£
Donations	**3,500**	**-**	**3,500**	12,899

4 Other Income

	Unrestricted funds	Restricted funds	31 March 2022	31 March 2021
	£	£	£	£
Job Retention Scheme	**1,668**	**-**	**1,668**	5,395

There are no unfulfilled conditions attached to the above grants received.

5 Income from charitable activities

	Unrestricted funds £	Restricted funds £	31 March 2022 Total £	31 March 2021 Total £
Training and consultancy	**123,510**	**14,948**	**138,458**	176,713
Partnership projects	**113,870**	**43,167**	**157,037**	83,779
Awards	**-**	**-**	**-**	67
Events	**-**	**-**	**-**	162
Membership	**11,088**	**-**	**11,088**	13,700
Living Wage project	**-**	**10,289**	**10,289**	-
	248,468	**68,404**	**316,872**	274,421

6 Support costs

	Training and consultancy £	31 March 2022 Total £	31 March 2021 Total £
Premises	**5,515**	**5,515**	3,667
General office	**7,672**	**7,672**	6,760
Bank charges	**86**	**86**	165
Governance costs	**6,000**	**6,000**	6,000
	19,273	**19,273**	16,592
Other support costs	**1,035**	**1,035**	73
	20,308	**20,308**	16,665

Support services have been provided by the parent company, Wales Council for Voluntary Action, for £8,000 (2021 £9,000).

7 Analysis of expenditure by expenditure type

	Unrestricted funds £	Restricted funds £	31 March 2022 £	31 March 2021 £
Training and consultancy	**20,308**	**-**	**20,308**	16,665
Other expenditure	**198,180**	**68,404**	**266,584**	247,455
	218,488	**68,404**	**286,892**	264,120

8 Net income/(expenditure)

During the year, no Trustees received any remuneration (2021 - £Nil).
During the year, no Trustees received any benefits in kind (2021 - £Nil).
During the year, no Trustees received any reimbursement of expenses (2021 - £Nil)

9 Auditor's remuneration

The Auditor's remuneration, paid by the Parent Company, amounts to an audit fee of £3,500 (2021 - £3,500).

10 Staff costs

The average number of persons employed by the company during the year was as follows:

31 March 2022	31 March 2021
No.	No.
7	6

No employee received remuneration amounting to more than £60,000 in either year.

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £40,301 (2021: £36,168).

11 Comparatives for the Statement of Financial Activities

		Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Income from:				
Donations & Legacies	3	**12,899**	**-**	**12,899**
Other Income	4	**5,395**	**-**	**5,395**
Charitable activities	5	**250,224**	**24,197**	**274,421**
Total income		**268,518**	**24,197**	**292,715**
Expenditure on:				
Charitable activities	6	**16,665**	**-**	**16,665**
Other expenditure		**223,258**	**24,197**	**247,455**
Total expenditure	7	**239,923**	**24,197**	**264,120**
Net income/(expenditure) before recognised gains and losses		**28,595**	**-**	**28,595**
Net movement in funds		**28,595**	**-**	**28,595**
Reconciliation of funds:				
Total funds brought forward		**17,635**	**-**	**17,635**
Total funds carried forward		**46,230**	**-**	**46,230**

12 Debtors

	Unrestricted funds £	Restricted funds £	31 March 2022 £	31 March 2021 £
Trade debtors	40,151	-	40,151	82,419
Prepayments and accrued income	17,808	-	17,808	8,700
	57,959	**-**	**57,959**	91,119

13 Creditors: Amounts falling due within one year

	Unrestricted funds	Restricted funds	31 March 2022	31 March 2021
	£	£	£	£
Trade creditors	**6,314**	**-**	**6,314**	15,291
Other taxation and social security	**28,052**	**-**	**28,052**	33,677
Other creditors	**-**	**17,907**	**17,907**	2,900
Accruals and deferred income	**15,943**	**34,074**	**50,017**	51,246
	50,309	**51,981**	**102,290**	103,114

14 Creditors: Amounts falling due after more than one year

	31 March 2022	31 March 2021
	£	£
Amount owed to related parties	**5,000**	10,000

15 Statement of funds

Summary of funds - current year

	Balance at 31 March 2021	Income	Expenditure	Balance at 31 March 2022
	£	£	£	£
General funds	46,230	253,636	(218,488)	81,378
Restricted funds	-	68,404	(68,404)	-
TOTAL FUNDS	**46,230**	**322,040**	**(286,892)**	**81,378**

15 Statement of funds (Continued)

Summary of funds – prior year

	Unaudited Balance at 31 March 2020 £	Income £	Expenditure £	Balance at 31 March 2021 £
General funds	17,635	287,320	(258,725)	46,230

16 Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds £	**Restricted funds £**	**Total funds 2022 £**
Current assets	**136,687**	**51,981**	**188,668**
Creditors due within one year	**(50,309)**	**(51,981)**	**(102,290)**
Creditors due in more than one year	**(5,000)**	**-**	**(5,000)**
	81,378	**-**	**81,378**

Analysis of net assets between funds – prior year

	Unrestricted funds £	Restricted funds £	Total funds 2021 £
Current assets	141,497	17,847	159,344
Creditors due within one year	(85,267)	(17,847)	(103,114)
Creditors due in more than one year	(10,000)	-	(10,000)
	46,230		46,230

17 Related party transactions

Cynnal Cymru-Sustain Wales owed an amount of £5,000 to its parent company, Wales Council for Voluntary Action, at 31 March 2022 (2021: £10,000). This is an interest-free loan and is shown within long-term liabilities. There is also a liability of £1,800 owed to the parent company within current liabilities. The Wales Council for Voluntary Action provided benefits in kind to Cynnal Cymru-Sustain Wales for the external audit of £3,500 (2021: £3,500).

The Charity has taken advantage of the exemption, under the terms of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', not to disclose related party transactions with other companies which are part of the Wales Council for Voluntary Action group.

18 Controlling party

The ultimate parent company is Wales Council for Voluntary Action (WCVA) by virtue of being the only member of Cynnal Cymru-Sustain Wales. WCVA is a company limited by guarantee (registered number: 00425299) and registered charity (charity number: 218093) incorporated in the United Kingdom. The address of the registered office is One Canal Parade, Dumballs Road, Cardiff, CFIO 5BF. The object of WCVA is to provide information, training and advice to support volunteering. governance, funding and safeguarding; and promote and support the third sector's contribution to major policy areas.

CYNNAL CYMRU - SUSTAIN WALES

England & Wales - Charity number 1158496

Accounts

Cynnal Cymru – Sustain Wales
Company limited by guarantee

Trustees' Report and Financial Statements for the year ended 31 March 2021

Company No. 04622047
Charity No. 1158496

Cynnal Cymru – Sustain Wales
(A company limited by guarantee)

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Cynnal Cymru – Sustain Wales
(A company limited by guarantee)

Reference and administrative details of the charity, its trustees and advisers Trustees' report

Company registration number	04622047
Charity registration number	1158496
Registered office	Baltic House Mount Stuart Square Cardiff CF10 5FH
Trustees	D McCrea. Chair R D M Firth. Vice Chair D Osborn (resigned 14 January 2021) R Edge R S Marks R Billingham K E Evans N E Lloyd R Williams
Secretary	C F Sain-Ley-Berry
Bankers	Co-operative Bank Plc PO BOX 250 Skelmersdale Lancashire WN8 6WT
Independent Auditors	Bevan Buckland LLP Langdon House Langdon Road Swansea Waterfront St. Thomas Swansea SA1 8QY

Cynnal Cymru – Sustain Wales
(A company limited by guarantee)

Trustees' Report (incorporating the Directors' Report) for the year ended 31 March 2021

The Trustees present their annual report together with the audited financial statements of the company for the year 1 April 2020 to 31 March 2021. The Trustees confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the OK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

Since the company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

Structure, governance and management

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 19 December 2002. The company was registered under a Memorandum of Association which established the objectives and powers of the charitable company and is governed under its Articles of Association.

The company is constituted under a Memorandum of Association dated 19 December 2002 and is a registered charity number 1158496.

Cynnal Cymru became part of the Wales Council for Voluntary Action (WCVA) group structure on 1 April 2018 with WCVA becoming the sole legal member of Cynnal Cymru. Throughout 2020/21 the charity has continued to operate independently with its own Board. In Q2 of 2020/21 Cynnal Cymru and WCVA finalised a Memorandum of Understanding outlining how both organisations can work together for mutual benefit.

The objects of Cynnal Cymru-Sustain Wales (Cynnal Cymru) as a Charity are to promote sustainable development for the benefit of the public by:

i. the preservation, conservation and the protection of the environment and the prudent use of resources;
ii. the relief of poverty and the improvement of the conditions of life for those socially and economically disadvantaged;
iii. the promotion of sustainable means of achieving economic growth and regeneration;
iv. the advance of the education of the public in subjects relating to sustainable development; and
v. any other charitable purposes.

Longstanding Trustee and former Chair, Derek Osborn, retired from the Board in January 2021, following almost seven years as a Director and Board Member. The

Trustees and staff team would like to record their gratitude to Derek for his continued commitment, expertise and guidance. In recognition of this, Derek was made an Honorary Lifetime Member of Cynnal Cymru on his retirement.

Method of appointment or election of Trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

Achievements and performance

2020-2021 has been an incredibly difficult time for everyone, however we have been delighted by how much resilience, creativity and determination the staff team and our Board at Cynnal Cymru have shown over this year.

Whilst receiving only modest financial support in relation to the COVID-19 pandemic, we increased our turnover from 20/21 and put in place our strategy to ensure we continue to make a valuable contribution to creating a (i) low carbon economy, (ii) a fair and just society and (iii) a thriving natural environment.

A grant of £5,395 was received from the UK Government in the form of furlough pay for three staff members, two of whom were furloughed on a part-time basis. In addition, we would like to record our thanks to Moondance Foundation for a grant of £9,399 from its COVID-19 Relief Fund which helped to recoup costs incurred on time spent transferring our services to online formats.

At the start of the year, our staff team proved their agility and entrepreneurial spirit as they pivoted their focus to transferring our training services online and holding virtual coffee clubs with members. The latter ensured there was space for discussing sustainable development, whilst recognising the urgency, seriousness and limitations imposed by COVID-19.

As a result of the increasing need to be visible online, Sarah Morgan was employed in October 2020 to provide support with communications and marketing on a temporary basis. Bethan Harvey, previously our Administrative Officer, was promoted to Training and Accreditation Officer in recognition of her key role in our Living Wage work and her skills in teaching and course development.

We were also pleased to expand our network of consultants and worked with Luke Penny on the Low Carbon Economy and Mari Arthur on the Living Wage.

This year also saw us host a work experience student through the GO Wales scheme. In line with our values and ensuring that sustainable development is inclusive, we hope that we will be able to offer more opportunities to people as we continue to strengthen our financial position.

(i) Low Carbon Economy

Demand for Carbon Literacy training has continued to grow with over 50 organisations from across sectors and industries trained since March 2020, including, Clwstwr, FLEXIs, the Centre for African Entrepreneurship, TUC, National Lottery and 150 officers and elected representatives across 5 Gwent Public Service Boards.

> *"I wanted to drop you a quick email to say thanks again for the Carbon Literacy course - I've just been appointed as Environmental Officer for my Union committee (USW UNISON) and I wouldn't have gone for it if I hadn't attended your course and learned what I did, it's really ignited a new passion in me!" (Course participant, 2020)*

In recognition of our depth of experience and expertise in designing and delivering quality Carbon Literacy training, this year saw Cynnal Cymru become the first Carbon Literacy Training Organisation (CLTO) in Wales. To support increased demand and facilitate rollout of our Carbon Literacy distance learning course, we also created an online-learning and resources platform.

Local authorities and public sector organisations remain key recipients of our training and, in addition to Carbon Literacy, we also worked with Denbighshire County Council to create 'An Introduction to Climate Change e-learning course'.

We have also seen increased demand for our consultancy services, particularly around carbon accounting, environmental health checks and creating environmental management systems and action plans.

Our consultancy clients have included Public Health Wales, Valleys 2 Coast Housing and Bron Afon Housing Association. We have continued to support small social enterprises through the Social Business Wales framework.

We successfully bid for the contract to manage the Foundational Economy Community of Practice (CoP) on behalf of Welsh Government. This saw us managing and co-ordinating clusters of grant recipients across care, housing/construction, decarbonisation, procurement, training and skills and micro businesses. Over 96% (of fifty-two grant recipients) engaged with the CoP and we produced a resource library with case studies to ensure learning and progress is taken forward and to make the 'foundational' or 'everyday' economy more accessible. We will be continuing our work supporting development of the economy in Wales into the next financial year.

(ii) Fair and Just Society

In our role as the real Living Wage accreditation body for Wales, we accredited 75 employers in 20/21 with 4476 workers uplifted to the real Living Wage as a result of this accreditation. In this role we provide support and guidance to employers in Wales, as well as working strategically with the Living Wage for Wales leadership

team, and with Citizens Cymru, Cardiff Council and Cardiff University (amongst others) to make Cardiff a real Living Wage City.

In recognition of the real Living Wage as a key element of the definition of Fair Work, we were delighted to receive a grant of £6500 from Welsh Government to create a real Living Wage for Wales website which will be launched in June 2021.

In pursuance of an inclusive and just transition to a low carbon economy, we also worked with the Electoral Reform Society and four Housing Associations in Blaenau Gwent to develop and deliver the first Climate Assembly in Wales. Building on our work with Housing Associations to establish the Carbon Literacy consortium (Carbon Literacy Cartrefi Cymru), the Climate Assembly was funded through Welsh Government's Optimised Retrofit Programme and the recommendations will be implemented and/or responded to by Housing Associations and by the Public Service Board.

(iii) Natural Environment

Following the success of Carbon Literacy, we saw a need and an opportunity to create an 'eco-literacy 'course to educate and inspire positive action about the natural environment.

We developed this course ('Nature Wise/Nabod Natur') in Q3 of 20/21. Nature Wise was piloted and refined during Q4 of 20/21 with Swansea Council as well as Mind Cymru staff and trustees and is due to be formally launched in June 2021.

In this year, we also oversaw the launch and first application round of £3m Local Places for Nature Challenge Fund on behalf of WCVA and completed the first phase of the Sylfaen project to support community-led environmental organisations.

Risk management

Trustees routinely assess the risks to which the company is exposed, in particular those related to the operations and finances of the company and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks. The risk register and related procedures are periodically reviewed by The Board of Trustees to ensure they continue to meet the needs of the Charity, and ensure its good governance.

Financial review

Financially 2020-21 saw an end-of-year surplus for the third time since becoming a self-funding charity. With a three-year strategy and more immediate priorities identified, we are confident that this positive trajectory will continue. The Board is

particularly grateful for WCVA's decision and support to reduce rental fees for this year.

Cynnal Cymru has drawn down £20,000 of a loan provided by WCVA. During this financial year, Cynnal Cymru repaid the second instalment of £5,000 with a total of £10,000 now outstanding.

The financial results of the year are included on pages 15 and 16.

We aim to build up our reserves, consistent with the Charity's overall financial position and the need to maintain and develop charitable activities.

Reserves

The reserves policy has been developed to ensure that Cynnal Cymru can manage during a period of unforeseen difficulty, with the target level of reserves identified at £75,000. Cynnal Cymru's current level of free reserves is £46,230 and therefore the charity plans to build up its reserves via planned operating surpluses over the next 3 years.

This past year has been the most exceptional year, with a full year of unforeseen difficulty due to the Covid pandemic. The Trustees wish to formally congratulate and thank the staff team on an exceptional year's performance: Our activities have extended further and made a real difference to our members and clients, and our financial position has also improved.

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Wales Council for Voluntary Action has confirmed its intention to support the company for a period of at least 12 months from the date of signing these accounts. The Trustees continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Future developments

The coming year will see further development of our online training and resources, including the roll out of Nature Wise, the real Living Wage for Wales website and an 'Introduction to Climate Change' course.

Following a review of our membership offer, we will continue to work with new and existing members to build their networks and support collaboration across policy areas. We hope to hire additional permanent staff to better service our members and provide on-going support with marketing, communications and training delivery.

We have been considering how we communicate the advisory and consultancy services we offer, from carbon accounting to support with integrated sustainability reporting. This will be communicated more widely in Q2 21/22. Building on our work with housing associations, we will also be looking to support other sectors with decarbonisation and ensuring a just transition to net zero. We are in discussions with various partners about reaching more SMEs and are hopeful that we will do more work in the financial sector and the Wales based film and screen industry.

Cynnal Cymru – Sustain Wales
(A company limited by guarantee)

Trustees' responsibilities statement

The Trustees (who are also Directors of Cynnal Cymru for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires Trustees to prepare financial statements for each financial year. Under company law Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

Each of the persons who are Trustees, at the time when this Trustees' report is approved, has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

This report was approved by the Trustees, on 27 July 2021 and signed on their behalf by:



Diane McCrea, Chair of Trustee Board

Cynnal Cymru – Sustain Wales
(A company limited by guarantee)

Company no. 04622047/ Charity no. 1158496

Independent auditor's report

Independent auditor's report to the members of Cynnal Cymru – Sustain Wales

Opinion

We have audited the financial statements of Cynnal Cymru – Sustain Wales (the "charitable company") for the year ended 31 March 2021 which comprise, the Statement of Financial Activity, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Independent auditor's report

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report (incorporating the strategic report and the directors' report) have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Independent auditor's report

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Extent to which the audit was considered capable of detecting irregularities, including fraud

We identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, and then, design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

We discussed our audit independence complying with the Revised Ethical Standard 2019 with the engagement team members whilst planning the audit and continually monitored our independence throughout the process.

Independent auditor's report

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- enquiring of management, including obtaining and reviewing supporting documentation, concerning the charitable company's policies and procedures relating to:
- identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
- the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- discussing among the engagement team how and where fraud might occur in the Financial Statements and any potential indicators of fraud.
- obtaining an understanding of the legal and regulatory frameworks that the Charitable company operates in, focusing on those laws and regulations that had a direct effect on the Financial Statements or that had a fundamental effect on the operations of the Charitable company, The key laws and regulations we considered in this context included the UK Companies Act and relevant tax legislation.

Audit response to risks identified

In addition to the above, our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with relevant laws and regulations;
- enquiring of management concerning actual and potential litigation and claims; performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of meetings of those charged with governance and reviewing correspondence with HMRC; and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments;
- assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and
- evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Independent auditor's report

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Alison Vickers (Senior Statutory Auditor)
for and on behalf of Bevan Buckland LLP
Chartered Accountants
And Statutory Auditors
Langdon House
Langdon Road
SA1 Swansea Waterfront
Swansea
SA1 8QY

Date: ....27th July 2021.....

Cynnal Cymru – Sustain Wales
(A company limited by guarantee)

Company no. 04622047/ Charity no. 1158496

Statement of financial activities for the year ended 31 March 2021

		Unrestricted funds 2021	Restricted funds 2021	Total funds 2021	Total funds 2020
		£	£	£	£
Income from:					
Donations & Legacies	3	**12,899**	**-**	**12,899**	24,293
Other Income	4	**5,395**	**-**	**5,395**	-
Charitable activities	5	**250,224**	**24,197**	**274,421**	198,989
Total income		**268,518**	**24,197**	**292,715**	223,382
Expenditure on:					
Charitable activities	6	**16,665**	**-**	**16,665**	7,020
Other expenditure		**223,258**	**24,197**	**247,455**	209,192
Total expenditure	7	**239,923**	**24,197**	**264,120**	216,212
Net income/(expenditure) before recognised gains and losses		**28,595**	**-**	**28,595**	7,070
Net movement in funds		**28,595**	**-**	**28,595**	7,070
Reconciliation of funds:					
Total funds brought forward		**17,635**	**-**	**17,635**	10,565
Total funds carried forward		**46,230**	**-**	**46,230**	17,635

The notes on pages 17 to 25 form part of these financial statements.

Cynnal Cymru – Sustain Wales
(A company limited by guarantee)

Company no. 04622047/ Charity no. 1158496

Balance sheet as at 31 March 2021

	Note	2021 £	2020 £
Current assets:			
Debtors	12	**91,119**	40,743
Cash at bank and in hand		**68,225**	107,161
Total current assets		**159,344**	**147,904**
Liabilities:			
Creditors: amounts falling due within one year	13	**(103,114)**	(115,269)
Net current assets or liabilities		**56,230**	32,635
Total assets less current liabilities		**56,230**	**32,635**
Creditors: Amounts falling due after more than one year	14	**(10,000)**	(15,000)
Net assets or liabilities		**46,230**	**17,635**
The funds of the charity			
Unrestricted funds	15	**46,230**	17,635
Total funds		**46,230**	**17,635**

The company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The Trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees on 27th July 2021 and signed on its behalf by:



D McCrea, Chair

The notes on page 17 to 25 form part of these financial statements.

Notes to the financial statements for the year ended 31 March 2021

1 General Information

Cynnal Cymru-Sustain Wales is a company limited by guarantee and registered charity incorporated in the United Kingdom. The address of the registered office is Baltic House, Mount Stuart Square, Cardiff, CFI0 5FH.

The object of the charity is to promote sustainable development for the benefit of the public.

The financial statements are prepared in sterling, which is the functional currency of the group, and rounded to the nearest £1.

2 Accounting Policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the LIK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Cynnal Cymru - Sustain Wales meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Company Status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 3. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

2.3 Going Concern

The trustees have considered Cynnal Cymru's expected performance for the next 12 months. Based on this review, the trustees have a reasonable expectation that the charity will continue in operational existence for the foreseeable future. The parent company, Wales Council for Voluntary Action, has confirmed its continued support to Cynnal Cymru. The trustees have assessed the ability of the parent company to provide support and concluded that it is appropriate to rely on this support in assessing appropriateness of adopting the going concern basis.

2.4 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the company is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably, and the company has been notified of the executor's intention to make a distribution. Where legacies have been notified to the company, or the company is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Donated services or facilities are recognised when the company has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the company of the item probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refer to the Trustees' report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the company which is the amount the company would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Membership income is recognised upon receipt and not treated as a prepayment. This is because there is no refund mechanism if a member cancels their subscription.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.5 Expenditure

Expenditure is recognised once there a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the assets use.

Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at Headquarters.

Charitable activities and Governance costs are costs incurred on the company's operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

2.6 Donated Goods or Services

Goods, facilities and services donated to the charity are recognised as income when the criteria for their recognition is met. Services which are provided to the charity will have a corresponding expenditure to the donated service received.

2.7 Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the Bank.

2.8 Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at cost or valuation, net of depreciation and any provision for impairment.

For additions that are integral to the buildings, a cumulative charge of depreciation is made in the year of acquisition so as to match the additions estimate useful life to the building to which they relate.

Computers and office equipment are not capitalised but are expensed through the statement of financial activities. All other assets costing £1,000 or less are not capitalised.

2.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. prepayments are valued at the amount prepaid net of any trade discounts due.

2.10 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material. the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

2.12 Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

3 Income from donations and legacies

	Unrestricted funds	**Restricted funds**	**31 March 2021**	31 March 2020
	£	**£**	**£**	£
Donations	**12,899**	**-**	**12,899**	24,293

4 Other Income

	Unrestricted funds	**Restricted funds**	**31 March 2021**	31 March 2020
	£	**£**	**£**	£
Job Retention Scheme	**5,395**	**-**	**5,395**	-

5 Income from charitable activities

	Unrestricted funds	**Restricted funds**	**31 March 2021 Total**	31 March 2020 Total
	£	**£**	**£**	£
Training and consultancy	**152,516**	**24,197**	**176,713**	87,545
Chinese Summer School	**-**	**-**	**-**	732
Partnership projects	**83,779**	**-**	**83,779**	57,571
Awards	**67**	**-**	**67**	21,048
Events	**162**	**-**	**162**	16,125
Membership	**13,700**	**-**	**13,700**	15,446
Other operating income	**-**	**-**	**-**	522
	250,224	**24,197**	**274,421**	198,989

6 Support costs

	Training and consultancy	31 March 2021 Total	31 March 2020 Total
	£	**£**	£
Legal and professional	**-**	**-**	200
Premises	**3,667**	**3,667**	582
General office	**6,760**	**6,760**	4,808
Bank charges	**165**	**165**	45
Governance costs	**6,000**	**6,000**	-
	16,592	**16,592**	5,635
Other support costs	**73**	**73**	1,385
	16,665	**16,665**	7,020

Support services have been provided by the parent company, Wales Council for Voluntary Action, for £9,000 (2020 £Nil).

7 Analysis of expenditure by expenditure type

	Unrestricted funds	Restricted funds	31 March 2021	31 March 2020
	£	**£**	**£**	£
Training and consultancy	**16,665**	**-**	**16,665**	**7,020**
Other expenditure	**223,258**	**24,197**	**247,455**	**209,192**
	239,923	**24,197**	**264,120**	**216,212**

8 Net income/(expenditure)

During the year, no Trustees received any remuneration (2020 - £Nil).
During the year, no Trustees received any benefits in kind (2020 - £Nil).
During the year, no Trustees received any reimbursement of expenses (2020 - £Nil)

9 Auditor’s remuneration

The Auditor's remuneration, paid by the Parent Company, amounts to an audit fee of £3,500 (2020 - £3,500).

10 Staff costs

The average number of persons employed by the company during the year was as follows:

31 March 2021	31 March 2020
No.	No.
6	6

No employee received remuneration amounting to more than £60,000 in either year.

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £36,168 (2020: £35,366).

11 Comparatives for the Statement of Financial Activities

		Unrestricted funds 2020 £	**Restricted funds 2020 £**	**Total funds 2020 £**
Income from:				
Donations & Legacies	3	**24,293**	**-**	**24,293**
Charitable activities	4	**186,633**	**12,356**	**198,989**
Total income		**210,926**	**12,356**	**223,382**
Expenditure on:				
Charitable activities	5	**7,020**	**-**	**7,020**
Other expenditure		**196,836**	**12,356**	**209,192**
Total expenditure	6	**203,856**	**12,356**	**216,212**
Net income/(expenditure) before recognised gains and losses		**7,070**	**-**	**7,070**
Net movement in funds		**7,070**	**-**	**7,070**
Reconciliation of funds:				
Total funds brought forward		**10,565**	**-**	**10,565**
Total funds carried forward		**17,635**	**-**	**17,635**

12 Debtors

	Unrestricted funds	Restricted funds	31 March 2021	31 March 2020
	£	£	£	£
Trade debtors	82,419	-	82,419	35,407
Prepayments and accrued income	8,700	-	8,700	5,336
	91,119	**-**	**91,119**	40,743

13 Creditors: Amounts falling due within one year

	Unrestricted funds	Restricted funds	31 March 2021	31 March 2020
	£	£	£	£
Trade creditors	**15,291**	**-**	**15,291**	6,937
Other taxation and social security	**33,677**	**-**	**33,677**	12,044
Other creditors	**-**	**2,900**	**2,900**	-
Accruals and deferred income	**33,399**	**17,847**	**51,246**	96,288
	82,367	**20,747**	**103,114**	115,269

14 Creditors: Amounts falling due after more than one year

	31 March 2021	31 March 2020
	£	£
Amount owed to related parties	**10,000**	15,000

15 Statement of funds

Summary of funds - current year

	Balance at 31 March 2020	**Income**	**Expenditure**	**Balance at 31 March 2021**
	£	**£**	**£**	**£**
General funds	**17,635**	**287,320**	**(258,725)**	**46,230**

Summary of funds – prior year

	Unaudited Balance at 31 March 2019	Income	Expenditure	Balance at 31 March 2020
	£	£	£	£
General funds	10,565	223,282	(216,212)	17,635

16 Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds	**Restricted funds**	**Total funds 2021**
	£	**£**	£
Current assets	**159,344**	**-**	**159,344**
Creditors due within one year	**(85,267)**	**(17,847)**	**(103,114)**
Creditors due in more than one year	**(10,000)**	**-**	**(10,000)**
	64,077	**(17,847)**	**46,230**

Analysis of net assets between funds – prior year

	Unrestricted funds	Restricted funds	Total funds 2020
	£	£	£
Current assets	135,904	12,000	147,904
Creditors due within one year	(76,124)	(39,145)	(115,269)
Creditors due in more than one year	(15,000)	-	(15,000)
	44,780	(27,145)	17,635

17 Related party transactions

Cynnal Cymru-Sustain Wales owed an amount of £10,000 to its parent company, Wales Council for Voluntary Action, at 31 March 2021 (2020: £15,000). This is an interest-free loan and is shown within long-term liabilities. There is also a liability of £5,000 owed to the parent company within current liabilities. The Wales Council for Voluntary Action provided benefit in kinds to Cynnal Cymru-Sustain Wales for the external audit of £3,500 (2020: £22,743, which consisted of the external audit fee £3,500, financial services £8,777 and office rental £10,466). In the statutory accounts for 31 March 2020 these amounts were included within Note 7 “Other expenditure”.

The Charity has taken advantage of the exemption conferred by paragraph 33 of FRS 102 and has not disclosed transactions with other companies which are part of the Wales Council for Voluntary Action group.

18 Controlling party

The ultimate parent company is Wales Council for Voluntary Action (WCVA) by virtue of being the only member of Cynnal Cymru-Sustain Wales. WCVA is a company limited by guarantee (registered number: 00425299) and registered charity (charity number: 218093) incorporated in the United Kingdom. The address of the registered office is Baltic House, Mount Stuart Square, Cardiff, CFIO 5FH. The object of WCVA is to provide information, training and advice to support volunteering. governance, funding and safeguarding; and promote and support the third sector's contribution to major policy areas.