

THE INNOLDERS' CHARITABLE FOUNDATION

England & Wales · Charity number 1158457

Details

Status Registered

Legal form CIO

Registered 2014-09-05

Register [View on the Charity Commission register](#)

Contact

Address Worshipful Company of Innholders
29-30 College Street
London
EC4R 2RH

Phone 02072366703

Email mail@innholders.co.uk

Website www.innholders.org.uk

Activities

Objects: - TO ADVANCE THE EDUCATION FOR THE PUBLIC BENEFIT, IN SUCH WAYS AS THE CHARITY TRUSTEE SEES FIT INCLUDING AWARDING SCHOLARSHIPS, BURSARIES OR SIMILAR AWARDS TO YOUNG PEOPLE, PARTICULARLY BUT NOT EXCLUSIVELY THOSE FROM THE GREATER LONDON AREA, AND PUPILS ATTENDING THE SCHOOLS OWNED AND OPERATED BY THE LICENSED TRADE CHARITY, AND SUCH OTHER SCHOOLS AND EDUCATIONAL ESTABLISHMENTS AS THE CHARITY TRUSTEE MAY, FROM TIME TO TIME, SEE FIT TO SUPPORT.- TO RELIEVE FINANCIAL HARDSHIP, SICKNESS AND POOR HEALTH AMONGST ELDERLY PERSONS, PARTICULARLY BUT NOT EXCLUSIVELY, THOSE FORMERLY EMPLOYED WITHIN THE HOSPITALITY INDUSTRY BY THE PROVISION OF GRANTS AND HELPING IN THE DEVELOPMENT OF NURSING STAFF EMPLOYED IN THE CARE AND NURSING OF SUCH PERSONS.- SUCH OTHER CHARITABLE PURPOSES FOR THE PUBLIC BENEFIT AS ARE EXCLUSIVELY CHARITABLE ACCORDING TO THE LAWS OF ENGLAND AND WALES AS THE TRUSTEE MAY FROM TIME TO TIME DETERMINE.

Activities: Advancement of education, including awarding scholarships and bursaries to young people: Relief of financial hardship, sickness and poor health amongst the elderly by the provision of grants and helping in the development of nursing staff employed in care and nursing: Such other charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales.

Classification

- **How:** Makes Grants To Organisations
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science, Armed Forces/emergency Service Efficiency, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-09-30	£1,228,477	£577,539	£15,383,515	0
2024-09-30	£484,268	£632,587	-	-
2023-09-30	£461,389	£667,827	-	-
2022-09-30	£399,465	£607,527	-	-
2021-09-30	£290,419	£435,511	-	-
2020-09-30	£501,406	£646,182	£12,226,967	0

Trustees

Name	Role	Appointed
THE WORSHIPFUL COMPANY OF INNOLDERS		2018-04-03

THE INNHOLDERS' CHARITABLE FOUNDATION

England & Wales - Charity number 1158457

Accounts

Charity number: 1158457

The Innholders' Charitable Foundation
Trustee's Report and Financial Statements
for the Year Ended 30 September 2025

The Innholders' Charitable Foundation

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The Innholders' Charitable Foundation

Reference and Administrative Details of the Charity, its Trustee and Advisers for the Year Ended 30 September 2025

Trustee The Worshipful Company of Innholders

Charity registered number 1158457

Principal office Innholders' Hall
30 College Street
London
EC4R 2RH

The members of the Court of Assistants are:

Master Sir JGM Wates CBE

Upper Warden Mr AG McKenzie FIH MI

Middle Warden Dr RJ Wylde FREng

Renter Warden Mr CH Chaplin

Court Assistants Mr AJ Brighton
Mr AFG Groom CMG FRCS
Mrs JL Sibley MBE
Mr CH Attlee (until 2 April 2025)
Mr NW Rettie FIH MI
The Rev'd Cannon WJ Christianson FNI
Mr K Harrison
The Rt Hon The Viscount Thurso PC FIH MI
Mr DC Brann (dec'd 26 February 2026)
Mr IA Mullins
Mr TS Richardson
Mr D Morgan-Hewitt FIH MI
Mr JP Essenhigh
Mr S Molony FRGS
Mr NH Fox
Mrs B Aarons FIH
Mr JD Beck FCCA
Mr ERA Brandt
Ms R Moule
Mr C da Cunha
Mr OEJ Luddington (from 4 November 2025)

The Innholders' Charitable Foundation

**Reference and Administrative Details of the Charity, its Trustee and Advisers
for the Year Ended 30 September 2025**

Independent auditor	Buzzacott Audit LLP 130 Wood Street London EC2V 6DL
Bankers	Lloyds Banking Group Plc 2nd Floor 39 Threadneedle Street London EC2R 8AU C. Hoare & Co 37 Fleet Street London EC4Y 1BT
Solicitors	Cripps LLP 22 Mount Ephraim Tunbridge Wells TN4 8AS
Investment Manager	Cazenove Capital Management 1 London Wall Place London EC2Y 5AU

The Innholders' Charitable Foundation

Trustee's Report for the Year Ended 30 September 2025

The Worshipful Company of Innholders ("the Company") is a City Livery Company founded under Royal Charter in 1514 and is represented by its Court of Assistants. The Court of Assistants ("the Court") acts on behalf of the Company, which is the sole Corporate Trustee ("the Trustee") of the Innholders' Charitable Foundation ("the Foundation").

The Trustee presents its annual report together with the audited financial statements of the Foundation for the year 1 October 2024 to 30 September 2025.

A. Objectives and Activities

Objects

The objects of the Foundation reflect those of the seven unincorporated charities which were amalgamated into The Foundation when it was established in 2014.

The objects of the Foundation are:

i) The Young and Furtherance of Education

To advance the education for the public benefit, in such ways as the Trustee sees fit including awarding scholarships, bursaries or similar awards to young people, particularly but not exclusively those from the Greater London area, and pupils attending schools owned and operated by the Licensed Trade Charity, and such other schools and educational establishments as the Trustee may, from time to time, see fit to support.

ii) The Elderly and their Welfare

To relieve financial hardship, sickness and poor health amongst elderly persons, particularly but not exclusively, those formerly employed within the hospitality industry by the provision of grants and helping in the development of nursing staff employed in the care and nursing of such persons.

iii) General Charitable Purposes

Such other charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the Trustee may from time to time determine.

The Foundation also supports the advancement of the hospitality industry in recognition of the Company's historic links with the sector.

Meeting the Charitable Objectives

The Trustee is satisfied that its procedures ensure that recipients of its grants are identified, and awards are allocated and distributed, in a fair way. While traditional links between a particular charity and the recipients of charitable support are, wherever possible, maintained, care is exercised to ensure that a recipient is not able to claim a right to charitable support.

Activities During the Year Under Review

During the year the Foundation awarded £403,605 across 66 grants, making the overall average value of a grant £6,115. It also received and distributed £114,186 from other charities towards the Innholders Scholarships programme (see note 3).

The Foundation gave 20 larger grants of an average of £12,129 via the Patronage committee, with a range of £125 to £70,000. The Patronage committee also awarded bursaries and scholarships to 21 individuals with an average value of £5,840 each. The Charity committee, which deals with unsolicited applications from smaller charities, made 25 awards at an average of £2,000.

Awards made during the year are classified below under the Foundation's charitable objectives. Of the total, 36% was allocated to the support of young people and the furtherance of education; 28% to support the elderly and their welfare; 15% to the hospitality industry and 9% to general projects. The remaining 12% was allocated by the Charity committee. Projects may meet more than one object, for example welfare grants for the elderly are made to former members of the hospitality industry and the Innholders Scholarships are educational but allocated to hospitality.

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2025

i) The Young and Furtherance of Education: Total given £149,690

During the year the Foundation has continued with its long-term support for the education of pupils at schools connected to the City of London. Nine pupils and students at **City of London School**, **City of London School for Girls**, **Guildhall School of Music and Drama**, and **Christ's Hospital**, were supported during the year with bursaries amounting to £76,565.

This is a sample of some of the things our pupils and students say to us about the impact of the Foundation's bursaries:

- 'Thank you very much for creating this amazing opportunity through which I am able to pursue my future aspirations with the support of the remarkable academic standard at CLSG.'
- 'Once again, thank you for giving me this opportunity. Your support means a lot, as it has opened doors for me, I might not have had access to otherwise. I will continue to push myself and make the most of everything there is at City.'
- 'Your backing has made it possible for me to focus fully on the opportunities and challenges of this intense and rewarding training.'
- 'Without this generous support, I would be unable to afford to study without working long hours several days each week, which would have a crippling impact on my ability to focus on playing. For this I am incredibly grateful to the company, and everyone involved with supporting me.'

The third £25,000 installment of a three-year award to **Teach First** supported the **Leading Together** programme which provides support and mentorship to school leaders to help them overcome the issues that they are facing in their school. The 2025 cohort comprised 30 schools from Cumbria to Plymouth, from rural to inner city, and in all stages of their improvement journey. Teach First told us that Leading Together is consistently cited by school leaders as enabling them to embed sustainable improvements in their schools and that satisfaction levels of participants in the programme are very high.

Music education in London schools was supported via a £1,000 donation to the **London Music Fund**. This is the annual cost of a four-year music scholarship for a child aged 8-13, who demonstrates exceptional potential in learning an instrument. Our 11 year old student has taken her grade 5 violin exam and is working towards her grade 6. She was commended for an Exceptional Achievement Award by the LMF.

The London Symphony Orchestra's Music in the Classroom programme is an intensive year-long CPD training programme available for 12 Key Stage 2 primary school teachers from east London. Teachers take part in weekly CPD sessions and also carry out three in-school projects during the year, engaging a total of 420 pupils aged 7-11 with the support from in-school visits from LSO musicians and workshop leaders. The participating teachers learn to refine their practices, becoming more confident in using creative music approaches within their classrooms, sharing their skills and knowledge with other teachers, which in turn has a longer-term impact on cross-curriculum strategy. The £10,000 award from the Foundation covered approximately 20% of the cost of delivering this programme.

Building on developing relationships with **Swanlea School** in Whitechapel, the Company provided mentoring and support for the school's entry into the **Sheriffs' Challenge**, a public speaking competition. The Foundation funded three full-day public-speaking workshops (£2,000) which aim to raise students' social confidence through oracy and presentation skills. 30 selected Year 12 students took part, from whom the contestants for the Sheriffs' Challenge were selected. A representative comment from the participants was this one from a pupil who took part in the 2025 competition:

- 'The Sheriffs' Challenge was incredibly useful to me because it pushed me to step outside my comfort zone and develop new skills. It helped enhance my public speaking abilities and boosted my confidence. It also fostered teamwork and collaboration, allowing me to connect with others who shared similar goals. Overall, the challenge provided a structured way to grow personally and academically, making it a valuable experience in my journey.'

Swanlea was a strong runner-up to the winning school in the 2025 and 2026 competitions.

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2025

An annual contribution of £125 was made to **Livery Schools Link** which works with Livery Companies and schools to benefit young people in education. Livery Schools Link organises an annual Careers Showcase at the Guildhall as part of the London Careers Festival, at which the Company takes a stall promoting careers in hospitality.

The Foundation concluded a long-term commitment to **Jamie's Farm**, which works with young people who are not thriving in school, and are from lower-income backgrounds, have had adverse childhood experiences and/or are considered 'at risk'. The growing, harvesting, preparation, and eating of food is at the heart of the interventions with young people at Jamie's and the Foundation's award of £25,000 p.a. for three years supported the cost of the **Lead Food and Garden Specialist** at Jamie's Farm near Bath which was visited by 633 individuals during the 2023/24 school year. Jamie's Farm can demonstrate the impact of its work on pupils with significant improvements in behaviors, relationships, wellbeing, school attendance and academic outcomes in the six months after visiting.

The Foundation supported **The National House Project** (NHP) for the first time this year. Last year, more than 13,000 young people formally left the care of LAs in England and Scotland, and many find it challenging to establish independent lives as young adults in the community. NHP supports local authorities, creating and managing Local House Projects (LHPs) for young care leavers. Guided by a vision for connected, fulfilling lives, NHP works with young people to advocate for secure housing and deliver a range of complementary services, including mental health and emotional wellbeing support as a foundation for youth success. In May 2024 there were 763 young people in the LHP community with 458 living successfully in their own homes. An award of £10,000 was made to support the NHP **Mental Health and Emotional Well-Being** programme for 2025/26.

ii) The Elderly and their Welfare: Total given £117,500, plus £288,000 rent concession

The Foundation and its predecessor charities have been long-term supporters of charities working with people currently or formerly employed by the hospitality sector.

Over the past five years, hospitality has faced severe disruption. The pandemic hit the sector hardest, and ongoing supply-chain issues combined with the cost-of-living crisis have pushed many businesses to the brink. Failures continue to rise, putting jobs and livelihoods at risk. **Hospitality Action** provides emotional and financial support to those employed in the sector through various programs. During the year the Foundation gave £70,000 in total to support the **Golden Friends Scheme** for retired and former hospitality workers by providing regular contact and emotional support to help combat loneliness and social isolation. Over 2,000 people are currently supported through the programme. The Foundation supports the cost of a bi-monthly newsletter (£18,000), birthday and Christmas cards, and small gifts and flowers (£5,000) and a dedicated Golden Friends helpline which offers emotional support, and a volunteer-led befriending scheme (£3,000). The Foundation funds 220 winter fuel grants of £200 for Golden Friends members in financial hardship (£44,000). Feedback from members reflects the program's lasting impact and deep appreciation for the year-round support:

- 'I would like to say a massive thank you to all of you for my grant. I cannot begin to express how grateful I am - the money is a godsend because at the moment it really is a case of eat or heat.'
- 'I just wanted to let you know that my mum – 94 now - really enjoys receiving your newsletter. It is so full of interesting articles and is colourful too. Mum loved the little robin on the front cover of the last issue as she has one that sits outside her window every day, so seeing this on the newsletter really brought a smile to her face. The colour is great too, as her eyesight is failing now so anything colourful grabs her attention. All really useful information and advice too. Thank you.'
- 'What a nice surprise to receive your flowers on my 80th birthday. I am so very grateful to you all for continuing to support me in the ways you do. Thank you.'

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2025

In addition, the Foundation gave £12,500 to support Hospitality Action **welfare grants** for eight recipients who received between £1,300 and £1,660 each. An example beneficiary is Mrs K, who spent over 40 years of her career managing pubs. She first applied for support with funeral costs after her son sadly took his own life in 2017. She has now been receiving support for the last eight years. Her only surviving family live in the United States, so she states that she feels isolated at times. She lives rurally and relies on a car for shopping and visiting friends, so the ongoing Innholders grant helps her to maintain her independence and prevents social isolation. The **Licensed Trade Charity** and **The Drinks Trust** operate similar **welfare grant schemes**, and the Foundation continued its long-term support by giving £12,500 to each of these.

Age UK provides a wide range of support for older people in the UK. An award of £10,000 in the year supported the **National Advice Line** which is one of Age UK's flagship services, providing a free and confidential helpline service for older people, as well as their families, friends, carers and professionals. In 2024/25 the advice line team handled a total of 204,217 enquiries across multiple channels including calls, webchat, emails and letters.

In addition to the cash awards listed above, the Foundation leases the nursing home at Halliwell (note 9) to **Elizabeth Finn Care Ltd** ('EFC'), a subsidiary of Turn2Us charity. The concessionary annual rent of £12,000 (2024: £12,000) is 4% of the rack rent of £300,000 assessed at the last rent review in 2010. This discount represents an effective donation to EFC of £288,000 per annum. The rent is discounted under an arrangement which is applicable only to EFC and is not transferable.

iii) Supporting Hospitality: Total given £62,283 (net of contributions from other funders)

The hotel industry employs 391,000 people in the UK. Reflecting the Innholders' historic links to this economically significant industry, the Foundation continues to support the development of management skills in the sector, along with the Savoy Educational Trust, the Master Innholders Charitable Trust, and the Lord Forte Foundation, via the programme of **Innholders' Scholarships**.

The Scholarships are designed for early career professionals to develop their management and leadership capabilities, helping to broaden their business expertise. The awards fund attendance on either the **Talent Development Programme** at Cranfield University in the UK or the **General Managers Programme** at Cornell University in the USA. During the year twelve Scholars participated in the programme, towards which the Foundation contributed £46,083.

The graduating scholars are required to write a detailed report about what they have learned on their course and the effect it has had on their personal development. Here are a few examples of their comments on the overall impact of the Scholarship:

- 'Attending [Cranfield] has been an enriching experience that has significantly enhanced my professional skills and personal growth. The diverse topics covered have provided a holistic understanding of various aspects of management and leadership, equipping me with the tools to excel in my career. The practical applications of the knowledge gained are already yielding positive results, and I am confident that the insights and skills acquired will continue to benefit me and my organization in the future.'
- 'I came away from the residential weeks brimming with ideas and feeling positive that I can give back to hospitality, my team and myself. I am committed to being an active member of the Scholars alumni; and I feel that continuing to reflect, be present and actively listen to my team with understanding of tools that can assist in making improvements or to continue to work well will benefit me, my team and the industry for a long time.'
- I felt honoured to receive an Innholder Scholarship, to undertake the course and to join this alumnus. The whole experience, and the course itself, have already been of great benefit to me and I am excited about how I will apply this knowledge, as well as leverage this extended network for the betterment of the industry, moving forward.'

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2025

In addition to the Innholders' Scholarships, the Foundation also supports the hospitality industry via other charities working in the sector.

The flagship competition for Armed Forces chefs and catering teams, **Exercise Joint Caterer** is held during the Public Sector Catering Expo. It is a showcase of skills and challenges chefs at the highest level, demonstrating the role military caterers play in the delivery of an effective armed force. £1,200 was given to support an **Innholders prize** at the competition.

The **Adopt a School** programme run by the **Royal Academy of Culinary Arts** helps children to develop healthy eating habits and encourages enthusiasm and interest in food, cooking, food provenance and sustainability, as well as giving an insight into the hospitality industry. Chefs and hospitality professionals deliver a high-quality food education programme in primary schools across the country, and also in youth clubs, holiday clubs and on farms. The Foundation's £5,000 grant supported the core team who manage the programme. In 2024/25 Adopt a School programmes delivered over 400 food education sessions, reaching more than 15,000 children, from early years pupils to secondary school students.

Based in Bournemouth, the **CRUMBS Project** helps to change the lives of adults aged between 18-70 who are living with disabilities, neurodivergences, mental health conditions, stabilised addictions, or acquired brain injuries. Through hospitality-based 'training for independence,' the CRUMBS Project creates pathways to work and empower these disadvantaged adults to lead more fulfilling lives. At its dedicated training centre in Bournemouth, The CRUMBS Project provides 5 professional training programmes endorsed by the Institute of Hospitality: Foundation, Food Production & Service, Housekeeping, Administration, and Digital Skills. During the year the ICF made the second payment of £10,000 of a two-year award towards the training programmes.

iv) General Charitable Purposes: Total given £36,000

The Foundation supports other charities that do not fall within the three main categories but which are otherwise linked to the City of London or to the Innholders' historic connections. During the year activities supported under this heading included:

£10,000 to **City Harvest**, a charity that collects and re-distributes surplus food in London, as part of the Livery Food Initiative. The donation was used towards establishing a new City Harvest site at New Covent Garden Market.

£10,000 to support the cost of running **Samaritans** call centre in the City of London. Samaritans Telephone Helpline is the only free-to-call suicide prevention service available to everyone in the UK and Ireland, 24 hours a day, 365 days of the year. Samaritans told us that every year, it receives over 3 million calls for support from people in distress or struggling to cope. Last year 23,000 dedicated volunteers answered a call for help every 10 seconds. This past year has seen the proportion of people calling Samaritans with concerns about their finances reach its highest level ever. Like the global pandemic, the cost-of-living crisis is having the hardest impact on the most vulnerable, and poorest, people in our country.

£15,000 to **SSAFA, the Armed Forces Charity**, in recognition of the Innholders' historic support for the armed services. The Foundation's donation supported Norton House, a residence for friends and family of patients receiving treatment at the nearby Defence Medical Rehabilitation Centre (DMRC). In 2024, 482 patients, family members and friends were provided with a total of 819 nights' accommodation at Norton House. SSAFA reports that the ability for people to stay at Norton House, predominantly at weekends and holidays, really helps the patient's recovery because having some form of normality and preventing isolation and loneliness and allow people to share precious time together is paramount.

Case Study: RAF officer GS was tragically diagnosed with a brain tumour after only a short time in the service. In what mum P calls the 'worst year of their lives', SSAFA Norton House provided a home from home for GS's family, so they could be by his side for his incredible recovery. 'Norton House has been fabulous for us. It's a home from home,' says P. 'The very first time we went down there, it was the first time in eight months that we, as a family, were just able to relax and switch off. It just made it so easy for us, at a time when everything else was so difficult.'

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2025

In addition, the Foundation donated to the **Lord Mayor's Appeal** (£1,000).

v) Small Charities Awards; Total given £50,000

The Charity committee receives unsolicited applications from smaller charities submitted via the Company website portal. 118 applications were received in the year, of which 54 satisfied the committee's criteria for consideration and 25 awards were made. The largest awards made during the year were £3,000 each to Hackney Quest and St Mary Le Bow Young Homeless Charity and the lowest amount was £1,000 to Off the Record. The most common amount awarded was £2,000, which was also the mean average for the year.

B. Structure, Governance and Management

The Foundation is a Charitable Incorporated Organisation (CIO), which is registered with the Charity Commission as Charity Number 1158457.

The CIO was established in 2014 by amalgamating seven existing Innholders' charities which were: The Ryden Trust, The Violet Halliwell Charitable Trust, the Worshipful Company of Innholders General Charity Fund, The Wates Charitable Fund, The William Austin and Florence Balls Scholarship, SH Bishop Will Trust and the Innholders' Company Welfare (Pension) Fund.

Management

As laid down in the Company's original Charter of Inspeximus of 1664 (as subsequently amended) the Court meets formally eight times per year to transact the Company's business, with additional meetings convened from time to time in the intervening months. During each meeting, as part of its formal agenda, the Court acts on behalf of the Trustee to transact business on Foundation-related matters. Details of decisions made by the Court acting on behalf of the Trustee are recorded separately within the minutes of the Court meetings.

Administration

Day-to-day administration of the Foundation is exercised by Dr Rebecca Tomlin, the Clerk to the Company. The registered office, and details of advisors, investment managers, solicitors and bankers of the Foundation are given on pages 1 and 2 of this report. The investments of the Foundation are managed on a discretionary basis by Cazenave Capital Management and are subject to scrutiny by a committee made up of members of the Company, who have specialised expertise within the financial sector.

Grant Allocation

The consideration of potential grant recipients is delegated to two dedicated Committees of the Company, Patronage and Charity, which make formal recommendations of grant awards to the Trustee for approval.

The Patronage Committee identifies major long-term projects, normally over £2,000 and generally for periods of up to 3 years, for recommendation to the Trustee. Most grants recommended by the Patronage Committee are made on a discrete basis, although longer-term grants may be agreed from time to time for a maximum period of seven years, particularly in respect of bursary funding. Recipients of these grants are required to report annually to the Committee for review. This Committee meets formally three times per year to consider reports and applications, and more frequently by circulation of emails and by virtual meetings, when necessary.

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2025

The Trustee also allocates an annual sum of £50,000 for general charitable donations, particularly to smaller charities, for which the Charity Committee is responsible. This Committee identifies small requests for funding, usually between £1,000 and £5,000 each, for recommendation to the Trustee. These grants are typically made to charities that are local to the City of London and the surrounding boroughs; charities in which individual members of the Company are active participants; or to areas and organisations with which the Company has historical links. The Charity Committee meet formally three times per year to make their recommendations to the Trustee.

Each year a sum of up to £1,000 is made available to the Master of the Company to support individual charities of his/her choice. Whilst the chosen charities are selected by the Master, the Patronage Committee ensures that they conform to the overall charitable objectives of the Foundation.

Whenever possible, members of the Company visit the projects/charities that have received financial support from the Foundation and report back to the Patronage and Charity Committees on whether the funding provided has met its objective.

Public Benefit

The Trustee considers that, as a grant-making foundation, providing public benefit is at the core of the Foundation's activities, as demonstrated in this report. The Trustee considers that it has due regard for the guidance of the Charity Commission on public benefit when reviewing the Foundation's aims and objectives and in planning future activities and setting grant making policy. In assessing public benefit, the Trustee has had due regard to the Charity Commission's *Guidance for Charity Trustees* and is satisfied that all grants have been made to beneficiaries who fall within the objectives of the Foundation.

No geographical restrictions are made on potential beneficiaries except in the case of grants made by the Charity Committee, which may make grants where there is a specific restriction such as "from within the London Borough of..." within the aims and objectives of a recipient organisation. The Trustee is satisfied that this is not an unreasonable restriction since in such cases, all applicants from within that borough who met the criteria could benefit. The Trustee is satisfied that grants for relief-in-need by their very nature meet the requirement to have a purpose which is beneficial to the community.

Where awards are made for educational purposes, the school or college nominates candidates for bursaries and the Trustee requires that means testing is carried out before the award is made. Such bursaries are paid directly to the school/college bursary trust and not to the individual. Innholders' Scholarships are advertised widely and are made to members of the hospitality industry which is a significant employer in the UK; they are therefore available to a wide sector of the population.

C. Financial Review and Investment Policy

The total income of the Foundation was £1,228,477 (2024: £484,268). These included donations made by the Worshipful Company of Innholders of £770,188 (2024: £11,280). The income from the Foundation's investments amounted to £306,829 (2024: £322,954) which included rent of £12,000 (2024: £12,000). Donations of £114,186 (2024: £104,278) were also received for the Innholders' Scholarship Programme. The balance of £37,274 (2024: £45,756) was made up of donations from members of the Company (including Gift Aid).

Total expenditure for the year was £577,539 (2024: £632,587) resulting in net income before investment gains and losses of £650,938 (2024: £148,319 net expenditure).

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2025

Reserves Policy

All of the Foundation's funds at 30 September 2025 are unrestricted. While the Trustee is legally able to distribute any of the Foundation's funds, it has designated funds ('the designated fund') that it regards as being capital in nature, being the capital amounts transferred to the Foundation by its amalgamated predecessor charities, plus a gift from the Worshipful Company of Innholders of £1m, all indexed by CPI from the date they were received into the Foundation. The gift of shares worth £754,865 made by the Company to the Foundation during the year has been added to the designated funds and is indexed in the same way. The investment property at Halliwell is also considered to be capital in nature and so its value of £500,000 is included in the designated fund. The Trustee is pleased that the Foundation's total funds exceeded the designated funds at the year end.

At the year-end unrestricted funds excluding designated funds (free reserves) were £1,202,045. The Trustee has reviewed its reserves after the year end and considers that they will be more than sufficient to meet all future commitments.

Investment Policy and Objectives

The Trustee has directed that the investment portfolio should be managed on a discretionary basis by Cazenove Capital Management. The Trustee has opted for a medium risk approach to charitable investments and the assets are managed with the objective of maintaining real capital values while generating a sustainable level of investment income to support current charitable grant making.

The investment portfolio is managed on a total return basis and the overall investment objective set for the year was a total return of CPI plus 3.5% per annum net of expenses. The total return on the portfolio net of fees for the 12 months to 30th September was 10.3% against an objective of 7.5%. The portfolio has a spread of investments in all the major asset classes.

The Trustee's policy is that in the long-term, the Foundation should maintain the real value of its designated funds (see above) to fund charitable grants from the total return achieved. In line with this policy, the Trustee operates a total return distribution policy such that grants awarded do not exceed an agreed percentage of a three-year moving average of the Foundation's net invested assets (regardless of income flows). This was approved by the Trustee and the policy has been adopted from 1 October 2020 for the foreseeable future. The effect of this policy is that grants awarded are likely to exceed investment income received, with the deficit being made up out of distributable reserves. The amount to be transferred each quarter is determined on an annual basis by the Trustee with advice from the Investment Committee in conjunction with Cazenove Capital Management and is subject to regular review.

As Cazenove Capital Management has been the Foundation's investment manager since 2016, a review of their performance was undertaken during the year with the assistance of independent advisors. It was decided that Cazenove Capital Management should be retained as the Foundation's investment manager.

Going concern

The Trustee has considered whether it is appropriate to prepare the Foundation's financial statements on a going concern basis. In doing so it has considered:

- the substantial assets of the Foundation;
- the substantial assets of the WCI, the Court of which acts on behalf of the Trustee of the Foundation; and
- the discretionary nature of the grants awarded, and the prudent nature of the commitments given by the Foundation to the charities it supports.

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2025

The Trustee has a reasonable expectation that the Foundation will be able to continue in operation and meet its liabilities as they fall due over the period of their assessment. In the opinion of the Trustee, it is appropriate to prepare the Foundation's accounts for the year ended 30 September 2025 on a going concern basis. It has identified no material uncertainties to the Foundation's ability to continue to do so over a period of at least twelve months from the date of approval of the financial statements.

Risks to which the Charity is exposed

The Trustee has analysed potential risks under three main headings: financial, operational and reputational. It is satisfied that sufficient safeguards are in place to guard against foreseeable risks or to mitigate the effects of such risks.

The Foundation relies on its investment income and capital growth to fund its grant making. Most grants are for projects which have time horizons of two to three years. Grants for school scholarships are, by their nature, six-year commitments. The Trustee maintains a three-year rolling investment plan to ensure that its grant making is fully sustainable. The key risks to the long-term sustainability of the Foundation's ability to maintain its grant-making expenditure are inflation and the long-term lower returns from investments experienced over recent years. The Trustee has addressed this by moving to a total-return based distribution as described above.

The Foundation's assets are invested widely according to the general power of investment and are diversified by asset class and security.

As part of an overall review of Risk Management within the Worshipful Company, the Finance and General Purposes Committee oversees an on-going full Risk Management assessment for both the Worshipful Company and for the Foundation. The Risk Management assessment for the Foundation was endorsed by the Patronage Committee, agreed by the Finance and General Purposes Committee and adopted by the Trustee, and is subject to regular review.

The Foundation's risk management policy has ensured that it has sufficient reserves to sustain a conservative total returns distribution policy and it can manage its grant commitments to ensure that it does not incur a long-term deficit of expenditure over distributable total return.

Plans for the future

The Foundation plans to continue to meet its charitable objectives of supporting the elderly, the young and the hospitality industry, and at the time of reporting no major changes are anticipated.

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2025

D. Statement of Trustee's responsibilities

The Trustee is responsible for preparing the Trustee's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the Trustee to prepare financial statements for each financial year. Under charity law, the Trustee must not approve the financial statements unless it is satisfied that they give a true and fair view of the state of affairs of the Foundation and of the income and expenditure of the Foundation for that period.

In preparing these financial statements, the Trustee is required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Foundation will continue in operation.

The Trustee is responsible for keeping adequate accounting records that are sufficient to show and explain the Foundation's transactions and disclose with reasonable accuracy at any time the financial position of the Foundation and enable them to ensure that the financial statements comply with the Charities Act 2011, applicable Charity Regulations and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

E. Auditor

The Auditor, Buzzacott Audit LLP, will be proposed for reappointment in accordance with the Charities Act 2011.

Approved by the Trustee on 6 May 2026 and signed on its behalf by:



Mr John Beck
FCCA
Treasurer



Dr Rebecca Tomlin FCA
Clerk to the Trustee

The Innholders' Charitable Foundation

Independent Auditor's Report to the Trustee of The Innholders' Charitable Foundation

Opinion

We have audited the financial statements of The Innholders' Charitable Foundation (the 'Charity') for the year ended 30 September 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements including the principal accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 30 September 2025 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorized for issue.

Our responsibilities and the responsibilities of the Trustee with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustee's Report and Financial Statements other than the financial statements and our auditor's report thereon. The Trustee is responsible for the other information. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether it gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

The Innholders' Charitable Foundation

Independent Auditor's Report to the Trustee of The Innholders' Charitable Foundation (continued)

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustee's report. We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustee's report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the Trustee

As explained more fully in the statement of Trustee's responsibilities, the Trustee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustee is responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustee either intends to liquidate the Charity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- we identified the laws and regulations applicable to the Charity through discussions with those charged with governance and other management, and from our knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the Charity, including the Charities Act 2011, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP FRS 102); and

The Innholders' Charitable Foundation

Independent Auditor's Report to the Trustee of The Innholders' Charitable Foundation (continued)

- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management. We corroborated our enquiries through our review of minutes of meetings of those charged with governance.

We assessed the susceptibility of the Charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected financial relationships;
- performed substantive testing of expenditure including testing the authorisation thereof; and
- tested journal entries to identify unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- reviewing legal expenses incurred in the year; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the Trustee and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's Trustee, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Charity's Trustee those matters we are required to state to it in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustee as a body, for our audit work, for this report, or for the opinions we have formed.



Buzzacott Audit LLP
Statutory Auditor
130 Wood Street, London, EC2V 6DL

Date: 7 May 2026

Buzzacott Audit LLP is eligible to act as an auditor in Terms of section 1212 of the Companies Act 2006.

The Innholders' Charitable Foundation

Statement Of Financial Activities (Incorporating the Income and Expenditure Account) for the Year Ended 30 September 2025

	Notes	Restricted Funds £	Unrestricted Funds £	2025 Total Funds £	2024 Total Funds £
Income from:					
Donations and Legacies	3	114,186	807,462	921,648	161,314
Investments	4	-	306,829	306,829	322,954
Total Income		114,186	1,114,291	1,228,477	484,268
Expenditure on:					
Raising funds	5	-	44,084	44,084	67,338
Charitable activities	6	114,186	419,269	533,455	565,249
Total Expenditure		114,186	463,353	577,539	632,587
Net income/(expenditure) before investment gains and losses		-	650,938	650,938	(148,319)
Investment gains	8	-	981,504	981,504	1,255,104
Net income and net movement in funds		-	1,632,442	1,632,442	1,106,785
Reconciliation of funds					
Balances brought forward at 1 October 2024		-	13,751,073	13,751,073	12,644,288
Balances carried forward at 30 September 2025		-	15,383,515	15,383,515	13,751,073

The Statement of Financial Activities includes all gains and losses recognised in the year. The notes on pages 17 to 27 form part of these financial statements.

The Innholders' Charitable Foundation

Comparative Statement of Financial Activities (Incorporating the Income and Expenditure Account) for the Year Ended 30 September 2024

	Notes	Restricted Funds £	Unrestricted Funds £	2024 Total Funds £
Income from:				
Donations and Legacies	3	104,278	57,036	161,314
Investments	4	-	322,954	322,954
Total Income		104,278	379,990	484,268
Expenditure on:				
Raising funds	5	-	67,338	67,338
Charitable activities	6	104,278	460,971	565,249
Total Expenditure		104,278	528,309	632,587
Net expenditure before investment gains and losses		-	(148,319)	(148,319)
Investment gains	8	-	1,255,104	1,255,104
Net income and net movement in funds		-	1,106,785	1,106,785
Reconciliation of funds				
Balances brought forward at 1 October 2023		-	12,644,288	12,644,288
Balances carried forward at 30 September 2024		-	13,751,073	13,751,073

The Innholders' Charitable Foundation

Balance Sheet for the Year Ended 30 September 2025

	Notes	2025 £	2025 £	2024 £	2024 £
Fixed assets					
Listed investments	8	14,785,241		13,153,876	
Investment property	9	500,000		500,000	
		<u>15,285,241</u>		<u>13,653,876</u>	
Current assets					
Debtors	10	7,350		29,519	
Cash at bank and in hand		122,060		122,745	
		<u>129,410</u>		<u>152,264</u>	
Creditors: amounts falling due within one year	11	(31,136)		(55,067)	
Net current assets			98,274		97,197
Total net assets			<u>15,383,515</u>		<u>13,751,073</u>
Charity funds					
Designated funds	13	14,181,470		13,270,337	
General funds	13	1,202,045		480,736	
Total funds (all unrestricted)			<u>15,383,515</u>		<u>13,751,073</u>

The financial statements were approved and authorised for issue by the Trustee on 6 May 2026 and signed on their behalf by:



Mr John Beck FCCA
Treasurer



Dr Rebecca Tomlin FCA
Clerk to the Trustee

The Innholders' Charitable Foundation

**Statement Of Cash Flows
for the Year Ended 30 September 2025**

Reconciliation of net movement in funds to net cash flow from operating activities

	2025		2024	
	£	£	£	£
Net income for period	1,632,442		1,106,785	
Donation of shares from Company	(754,865)		-	
Gains on investments	(981,504)		(1,255,104)	
Income from investments	(306,829)		(322,954)	
Decrease/(increase) in debtors	22,169		(7,733)	
(Decrease)/increase in creditors	(23,931)		13,061	
Net cash used in operating activities		(412,518)		(465,944)

Cash Flows from Investing

Dividends, interest and rents	306,829		322,954	
Movement in cash in portfolio	8,930		48,099	
Proceeds from sales of investments	14,974,850		2,864,607	
Purchase of investments	(14,878,776)		(2,806,188)	
Net cash generated from investing activities		411,833		429,471

Change in cash and cash equivalents in the year		(685)		(36,473)
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Being

Opening balance cash	122,745		159,218	
Closing balance cash	122,060		122,745	
Movement in cash		(685)		(36,473)

No separate statement of changes in net debt has been prepared as there is no difference between the movements in cash and cash equivalents and movement in net cash (debt).

The Innholders' Charitable Foundation

Notes to the Financial Statements for the Year Ended 30 September 2025

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP 2nd Edition (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Innholders' Charitable Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The functional currency of the Foundation is pounds sterling because that is the currency of the primary economic environment in which the Foundation operates. All figures are rounded to the nearest £1.

1.2 Going concern

The Trustee has carried out a review of its assumption that the Foundation will carry on as a going concern.

The Foundation's income is mainly derived from its investment portfolio. The value of the investment portfolio at 30 September 2025 was £14.79m (2024: £13.15m).

While the Foundation usually distributes income and capital from its investments in line with its total returns policy, it may be noted that the Foundation's entire assets are available for distribution if necessary. The Foundation has no financial commitments other than making awards.

The Trustee considers that there is no material uncertainty relating to going concern and the Foundation will continue as a going concern, and that this is therefore the appropriate basis on which to prepare its financial statements.

1.3 Income

Voluntary income including donations, donated services, legacies and grants that provide core funding or are of a general nature is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Investment income and rental income are recognised on a receivable basis.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Foundation; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Foundation's objectives, as well as any associated support costs. Support costs of the Foundation represent audit and accountancy fees, administration and bank charges.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year-end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

The Innholders' Charitable Foundation

Notes to the Financial Statements for the Year Ended 30 September 2025

1. Accounting policies (continued)

1.5 Listed investments

Listed investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of Financial Activities.

1.6 Investment property

Investment property is carried at fair value determined annually by management, taking into account any external valuations, and is derived from the current market rents and investment property yields for comparable real estate, adjusted if necessary for any differences in the nature, location or condition of the specific asset. No depreciation is provided. Changes in fair value are recognised in the Statement of Financial Activities.

1.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Foundation anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.10 Financial instruments

The Foundation only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Apart from listed investments held at fair value as noted above, basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.11 Fund accounting

The general fund comprises unrestricted funds which are available for use at the discretion of the Trustee in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

The designated fund comprises unrestricted funds that have been set aside by the Trustee for particular purposes. The aim and use of the designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Foundation for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Innholders' Charitable Foundation

Notes to the Financial Statements for the Year Ended 30 September 2025

Critical accounting estimates and assumptions:

The Foundation makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgement:

The most significant area of judgement and key assumptions that affect items in the financial statements is the investment property valuation. The valuation is estimated by the Trustee, see note 9.

3. Income from donations and legacies

	Restricted Funds £	Unrestricted Funds £	Total Funds 2025 £
Donations from Worshipful Company of Innholders	-	770,188	770,188
General donations including Gift Aid	-	37,274	37,274
Innholders' Scholarship Contributions	114,186	-	114,186
	114,186	807,462	921,648

	<i>Restricted Funds £</i>	<i>Unrestricted Funds £</i>	<i>Total Funds 2024 £</i>
<i>Donations from Worshipful Company of Innholders</i>	-	11,280	11,280
<i>General donations including Gift Aid</i>	-	45,756	45,756
<i>Innholders' Scholarship Contributions</i>	104,278	-	104,278
	104,278	57,036	161,314

Donations made towards the Innholders' Scholarships are as follows:	2025 £	2024 £
Master Innholders Charitable Trust	56,781	54,000
Savoy Educational Trust	47,405	40,278
Lord Forte Foundation	10,000	10,000
	114,186	104,278

4. Investment Income

	2025 £	2024 £
Interest and dividends from investments	294,285	310,304
Bank interest	544	650
Rental income	12,000	12,000
	306,829	322,954

The Innholders' Charitable Foundation

**Notes to the Financial Statements for
the Year Ended 30 September 2025**

5. Expenditure on raising funds: costs of raising investment income

	2025	<i>2024</i>
	£	£
Investment manager fees	40,470	57,443
Investment property costs	3,614	9,895
	<u>44,084</u>	<u>67,338</u>

6. Analysis of expenditure on charitable activities

	Grant Funding of Activities £	Support costs £	Total 2025 £
Expenditure on charitable activities	517,791	15,664	533,455

	<i>Grant Funding of Activities £</i>	<i>Support costs £</i>	<i>Total 2024 £</i>
<i>Expenditure on charitable activities</i>	<i>552,694</i>	<i>12,555</i>	<i>565,249</i>

Analysis of grants by charitable activity:

	2025	<i>2024</i>
	£	£
Young & Education	149,690	146,398
Hospitality Industry	164,601	159,466
The Elderly	117,500	120,380
General	36,000	76,450
Charity Committee List	50,000	50,000
	<u>517,791</u>	<u>552,694</u>

Grants awarded totaled £517,791(2024: £552,694) of which £114,186(2024: £104,278) were from restricted funds and £403,605 (2024: £448,416) were from unrestricted funds. At 30 September 2025, the charity had grant commitments payable (not already provided for) from future income of £123,087 payable in the year ending 30 September 2026 and £87,497 in the year ending 30 September 2027 (2024: £151,000 payable in the year ended 30 September 2025 and £121,000 in the year ending 30 September 2026).

Further information on grants is included in the Trustee's report.

The Innholders' Charitable Foundation

**Notes to the Financial Statements
for the Year Ended 30 September 2025**

6. Analysis of expenditure on charitable activities

(continued)

Analysis of support costs, all of which are unrestricted:	2025	2024
	£	£
Audit and accountancy services	15,060	11,640
Bank charges	604	915
Total	15,664	12,555

Governance costs comprise the auditor's remuneration of £15,060 (2024: £11,280) including VAT.

7. Trustee's remuneration and expenses

During the year, the Trustee did not receive any remuneration or other benefits (2024: £nil).

Transactions with the Trustee are disclosed in note 14.

8. Listed investments

	2025	2024
	£	£
Market value at 1 October	13,132,155	11,935,470
Additions at cost	14,878,776	2,806,188
Gift of shares from Company	754,865	-
Disposals proceeds	(14,974,850)	(2,864,607)
Realised gains	500,619	135,389
Unrealised gains	480,885	1,119,715
Market value at 30 September (excluding cash)	14,772,450	13,132,155
Cash held as part of the investment portfolio	12,791	21,721
Market value at 30 September	14,785,241	13,153,876

The historical cost of investments was £14,271,741 (2024: £11,433,068).

The Innholders' Charitable Foundation

**Notes to the Financial Statements
for the Year Ended 30 September 2025**

9. Investment property

Valuation at 1 October 2024 and 30 September 2025 £500,000

The whole of the freehold interest in the Halliwell Nursing Home was previously owned by the Violet Halliwell Charitable Trust before it was transferred to the Innholders' Charitable Foundation as part of its incorporation.

The Charity commissioned external valuer Mr B Nickelson at Eddisons Taylors Commercial Valuers to carry out a valuation of the Charity's freehold property interest in March 2019 that resulted in a valuation of £500,000 being recognised from incorporation in 2017.

In the opinion of the Trustee £500,000 remains appropriate as the fair value as at 30 September 2025.

The property is let at a concessionary rent of £12,000 to Elizabeth Finn Care Ltd, a subsidiary of Turn2Us charity. This represents 4% of the rack rent assessed of £300,000 assessed at the last rent review in 2010. This concessionary rent is applicable only to Elizabeth Finn Care Ltd and is not transferable.

10. Debtors

Due within one year	2025	2024
	£	£
Prepayments and accrued income	5,650	29,519
Amounts owed by the Worshipful Company of Innholders	1,700	-
	<u>7,350</u>	<u>29,519</u>

11. Creditors

Due within one year	2025	2024
	£	£
Amounts owed to the Worshipful Company of Innholders	-	4,200
Grant creditors	31,136	38,400
Investment manager fees	-	12,467
	<u>31,136</u>	<u>55,067</u>

12. Financial Instruments

	2025	2024
	£	£
Financial assets measured at fair value through surplus or deficit	<u>14,785,241</u>	<u>13,153,876</u>

Financial assets measured at fair value through surplus or deficit represent the listed investments held by the Foundation.

The Innholders' Charitable Foundation

Notes to the Financial Statements for the Year Ended 30 September 2025

13. Statement of funds

Statement of funds - current year

	At 1 October 2024	Income	Expenditure	Transfers in/out	Investment gains	At 30 September 2025
	£	£	£	£	£	£
Unrestricted funds:						
Designated funds						
Designated capital fund	13,270,337	-	-	911,133	-	14,181,470
General funds:						
General unrestricted fund	480,736	1,114,291	(463,353)	(911,133)	981,504	1,202,045
Total unrestricted funds	13,751,073	1,114,291	(463,353)	-	981,504	15,383,515
Restricted funds:						
Innholders' Scholarship Funding	-	114,186	(114,186)	-	-	-
Total restricted funds	-	114,186	(114,186)	-	-	-
Total of funds	13,751,073	1,228,477	(577,539)		981,504	15,383,515

Statement of funds - prior year

	2023 £	At 1 October	Income	Expenditure	Transfers in/out	Investment gains	At 30 September 2024
	£		£	£	£	£	£
Unrestricted funds:							
Designated funds							
Designated capital fund		12,644,288	-	-	626,049	-	13,270,337
General funds:							
General unrestricted fund		-	379,990	(528,309)	(626,049)	1,255,104	480,736
Total unrestricted funds		12,644,288	379,990	(528,309)		1,255,104	13,751,073
Restricted funds:							
Innholders' Scholarship Funding		-	104,278	(104,278)	-	-	-
Total restricted funds		-	104,278	(104,278)	-	-	-
Total of funds		12,644,288	484,268	(632,587)	-	1,255,104	13,751,073

The Innholders' Charitable Foundation

Notes to the Financial Statements for the Year Ended 30 September 2025

13. Statement of funds (continued)

Designated Capital Fund

The Trustee has designated part of the Foundation's funds ('the designated fund') to be capital in nature as described in its Reserves Policy in the Trustee's Report.

Restricted funds

Innholders' Scholarship funding relates to monies received for the Innholders' Scholarship Programme.

Unrestricted general funds

These are unrestricted funds which are available for use at the discretion of the Trustee in furtherance of the general objectives of the Foundation and which have not been designated for other purposes.

14. Related party transactions

During the year donations from the Worshipful Company of Innholders, the sole Trustee of the Innholders' Charitable Foundation were £770,188 (2024:£11,280). Amounts due from or to the Worshipful Company of Innholders are shown in note 10 and 11.

Donations from members of the Court of Assistants during the year were £8,850 (2024: £9,266)

Past Master Lord Thurso, Assistant Jason Essenhigh and Past Master Julia Sibley MBE are trustees of the Master Innholders Charitable Foundation, which made a donation of £56,781 (2024: £54,000) to the Innholders' Scholarship Programme in the year (see note 3).

Upper Warden Andrew McKenzie was a trustee of the Lord Forte Foundation which made a donation of £10,000 (2024: £10,000) to the Innholders' Scholarship Programme in the year (see note 3).

Past Master Ian Mullins is Executive Director of Education & Operations of the Licensed Trade Charity, which received funding for welfare grants of £12,500 during the year (see the Trustee's report).

THE INNHOLDERS' CHARITABLE FOUNDATION

England & Wales - Charity number 1158457

Accounts

Charity number: 1158457

**The Innholders' Charitable Foundation
Trustee's Report and Financial Statements
for the Year Ended 30 September 2024**

The Innholders' Charitable Foundation

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**Reference and Administrative Details of the Charity, its Trustee and Advisers
for the Year Ended 30 September 2024**

Trustee	The Worshipful Company of Innholders
Charity registered number	1158457
Principal office	Innholders' Hall 30 College Street London EC4R 2RH
The members of the Court of Assistants are:	
Master	Mr TS Richardson
Upper Warden	Sir JGM Wates CBE
Middle Warden	Mr AG McKenzie FIH MI
Renter Warden	Dr RJ Wylde FREng
Court Assistants	Mr T Mellery-Pratt (until 1 October 2024) Mr AJ Brighton Mr AFG Groom CMG FRCS Mrs JL Sibley MBE Mr CH Attlee Mr NW Rettie FIH MI The Rev'd Cannon WJ Christianson FNI Mr K Harrison The Rt Hon The Viscount Thurso PC FIH MI Mr DC Brann Mr I Mullins Mr C Chaplin Mr D Morgan-Hewitt FIH MI Mr JP Essenhig Mr S Molony FRGS Mr NH Fox Mrs B Aarons FIH Mr JD Beck FCCA Mr E Brandt (from 1 October 2024) Ms R Moule Mr C da Cunha (from 4 June 2024)

The Innholders' Charitable Foundation

Reference and Administrative Details of the Charity, its Trustee and Advisers for the Year Ended 30 September 2024

Independent auditor	Buzzacott Audit LLP 130 Wood Street London EC2V 6DL
Bankers	Lloyds Banking Group Plc 2nd Floor 39 Threadneedle Street London EC2R 8AU C. Hoare & Co 37 Fleet Street London EC4Y 1BT
Solicitors	Cripps LLP 12 Mount Ephraim Tunbridge Wells TN4 8AS
Investment Manager	Cazenove Capital 1 London Wall Place London EC2Y 5AU

The Innholders' Charitable Foundation

Trustee's Report For the Year Ended 30 September 2024

The Worshipful Company of Innholders ("the Company") is a City Livery Company founded under Royal Charter in 1514 and is represented by its Court of Assistants. The Court of Assistants ("the Court") acts on behalf of the Company, which is the sole Corporate Trustee ("the Trustee") of the Innholders' Charitable Foundation ("the Foundation").

The Trustee presents its annual report together with the audited financial statements of the Foundation for the year 1 October 2023 to 30 September 2024.

A. Objectives and Activities

Objects

The objects of the Foundation reflect those of the seven unincorporated charities which were amalgamated into the Foundation when it was established.

The objects of the Foundation are:

i) *The Young and Furtherance of Education*

To advance the education for the public benefit, in such ways as the Trustee sees fit including awarding scholarships, bursaries or similar awards to young people, particularly but not exclusively those from the Greater London area, and pupils attending schools owned and operated by the Licensed Trade Charity, and such other schools and educational establishments as the Trustee may, from time to time, see fit to support.

ii) *The Elderly and their Welfare*

To relieve financial hardship, sickness and poor health amongst elderly persons, particularly but not exclusively, those formerly employed within the hospitality industry by the provision of grants and helping in the development of nursing staff employed in the care and nursing of such persons.

iii) *General Charitable Purposes*

Such other charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the Trustee may from time to time determine.

The Foundation also supports the advancement of the hospitality industry in recognition of the Company's historic links with the sector.

Meeting the Charitable Objectives

The Trustee is satisfied that its procedures ensure that recipients of its grants are identified, and awards are allocated and distributed, in a fair way. While traditional links between a particular charity and the recipients of charitable support are, wherever possible, maintained, care is exercised to ensure that a recipient is not able to claim a right to charitable support.

Activities during the Year under Review:

At Innholders, we place a great deal of importance on the impact of any grant that we award, and we therefore are pleased to share the valuable feedback that we have received from a number of the grantees listed below.

i) *The Young and Furtherance of Education*

In a 50/50 partnership with the City of London Corporation, the Foundation continues to fund places at each of the City of London Schools for exceptional candidates nominated and means-tested by the schools. In the year under review this funding was £57,554. The Head of Development reported that: *"The Innholders' generosity is transformational for your individual bursary students and touches the life of everyone at City. We all benefit from having these girls in our community."*

The Foundation also continued as a Donation Governor of Christ's Hospital.

The Foundation made a further grant of £25,000 to Teach-First to support the 'Leading Together' programme. In their report, Teach First commented that *"despite its crucial role, school leadership is one of the most lonely and stressful jobs in education. Faced with so much pressure and minimal support, school leaders have been pushed to their limits, leading many to quit. Without great leadership, schools underperform. This leads to lower pupil attainment, worsening their chances when they leave school and repeating the cycle of deprivation."*

As we face more economic, political and social challenges, our country's poorest children are suffering. We know that improving teaching and school leadership is the best way to improve the life chances of these children. No other aspects of the school system have as much influence on pupil achievement – particularly the achievement of those

The Innholders' Charitable Foundation

children from disadvantaged backgrounds. In this environment, the support of The Worshipful Company of Innholders continues to be vital in ensuring that we can be there for school leaders, to improve retention, pupil performance and schools."

An award of £1,000 was made to a pan-livery programme put together by Livery Schools Link which aims to identify and support under-resourced London state schools. It is hoped that long term relationships with such schools will develop from this initiative.

The Foundation continued to fund two bursaries of £5,000 each at the Guildhall School of Music and Drama the only conservatoire in the City of London. The School state that: *"We are proud of the depth and diversity of our training, which enables our students to become leading performers and practitioners. The School aims to ensure that anyone with any talent and ambition to receive admission onto our programmes, is not constrained by financial limitations. Our Scholarships Fund provides vital assistance to under and post graduate students, which enables them to pursue their training at the School, many of whom would otherwise have struggled to take up their places. With the support of the Worshipful Company of Innholders, we have been able to provide annual awards to students at a crucial stage of their professional training."*

It also renewed its support to the London Music Fund, sponsoring the music tuition of a primary school pupil for four years at a cost of £1,000 per year.

The London Symphony Orchestra received £15,000 to continue the support of its 'Music in the Classroom' programme. In their grant report on the LSO Music in the Classroom programme for 2023/24, the LSO stated that: *"Children growing up in east London are amongst the most disadvantaged in England, with six east London boroughs (Tower Hamlets, Hackney, Newham, Lewisham and Barking & Dagenham) falling within the most deprived 15% of the 317 local authorities in England (English Indices of Deprivation, 2019). Tower Hamlets has the highest level of child poverty in London (56%), followed by 43% in Hackney (Trust for London, 2023). Despite the positive impact that engagement in music can have on children's learning and educational attainment, the provision of music activities in schools across the UK and crucially in our partner east London boroughs, is extremely sporadic. There is a concerning lack of staff expertise, musical resources and budget constraints that prevent many east London schools from delivering effective and engaging music lessons. With the LSO's Music in the Classroom programme working in partnership with the 10 east London Music Services, we are able to reach children with the greatest need. In addition, with the increased housing costs and the stark rise in the cost of living, the support of local arts organisations such as the LSO is becoming increasingly important in ensuring that young people have access to enriching and high-quality music opportunities in our local communities."*

Throughout this one year programme, teachers from different primary schools across the partner boroughs have the opportunity to increase their confidence and skills in facilitating creativity in their classrooms, which in turn, will ensure the teachers will become the music specialists in their primary schools, sharing their new skills and knowledge with other teachers. This will have a long-term impact on the education of pupils in future years through increased quality and provision of music within their schools."

The Foundation continued to support Jamie's Farm with the second tranche of a new three-year grant of £25,000 pa towards the costs of their Lead Food and Garden specialist, based at Hill House Farm near Bath. Gathering produce from their garden, preparing and enjoying meals – everyone sitting down together – is a central part of the family component that makes Jamie's Farm special. The management of their food, cooking and garden, especially at their headquarters and first farm, is therefore a crucial role in the hospitality and welcome that helps them transform the lives of up to 450 disadvantaged and vulnerable young people each year. In their report to the Foundation, Jamie's Farm commented that: *"Without your support we genuinely wouldn't exist. Thanks to your generosity and kindness, we have been able to deliver our transformative programme to over 15,000 children, facing a multitude of barriers across England and Wales, since our fruition. Unplugged from the virtual world and away from everyday pressures, you have given children the opportunity to connect with nature, showcase their talents, and discover their potential. In doing so, you have created lasting changes to their mental wellbeing, ability to form relationships, engagement with school, and other soft skills such as independence"*.

This year the Foundation supported a charity called Spark Inside with a grant of £9,547. Spark Inside uses coaching in prisons to unlock the potential of individuals and drive culture change in the criminal justice system so that rehabilitation is possible. Their vision is that the futures of people in contact with the criminal justice system are determined by their potential, not their past. They are one of the first organisations to take life coaching to 15-to-25-year-old men in prison, and to use systems coaching to bring together prisoners and staff in prison. They also work to shift criminal justice policy and public perceptions of people in prison (including by platforming their voices) in order to make prisons, and society, safer for everyone. The grant from the ICF was used to fund one day per week of Spark Inside's young person's Participation and Engagement Manager in HMPYOI Isis for one year. This role supports their direct engagement with young people in the prison, enabling them to run Hero's Journey programmes, engaging young men (aged 15 to 25), who are representative of the population in HMPYOI Isis (they engage a high

The Innholders' Charitable Foundation

number of Black/minoritised young people who are over-represented in the prison system). The Hero's Journey is focused on empowering some of the most vulnerable and marginalised young people in our society to unlock their potential so that they can move away from crime and build brighter futures. The Participation and Engagement Manager is key in maintaining contact with young people after they complete the Hero's Journey; and supporting interested young people to continue engaging with Spark Inside on release – either with continued coaching or joining the Spark Inside Champions group with ongoing access to training and support.

Swanlea School, a coeducational comprehensive secondary school in Whitechapel with approximately 1200 students between the ages of 11 and 18, was awarded a grant of £2000. The school had previously been supported by the Foundation to enter a debating team in the Sheriffs Challenge. Some feedback received suggested that a course that raised the students' social confidence through oracy and presentation skills might be very useful. The grant was awarded to enable the school to engage with Talk the Talk organisation for them to deliver three workshops to develop social confidence, communication skills, oracy skills, and clarity of presentation. The aim was to prepare the students for top end university interviews, apprenticeships and for the Sheriffs Challenge. It was envisaged that 30 year 12 students would be targeted for this programme.

ii) The Elderly and their Welfare

In continuation of its support to the elderly and the wider hospitality community, the Foundation made awards of £12,500 each to Hospitality Action, the Licensed Trade Charity and The Drinks Trust for relief-in-need grants to former employees of the hospitality industry and drinks trade.

The Foundation continues to fund projects in support of the elderly. A grant was made to Hospitality Action (HA) in the year of £42,000 to provide supplementary winter fuel grants to the elderly. A further £26,000 went to HA's 'Golden Friends' scheme to alleviate social isolation among elderly former members of the hospitality industry through funding for a newsletter, a telephone helpline and various sundry items including birthday cards and flowers for members.

The Licensed Trade Charity was awarded a further £2,880 to help continue its work supporting workers in the hospitality trade with mental health and resilience training and counseling.

Age UK was awarded the second tranche of their three-year grant of £10,000 for their vital Advice Line. Reporting on the previous year's grant they stated that: *"On behalf of everyone here at Age UK, I would like to pass on our thanks to the Trustees of The Worshipful Company of Innholders for their continued support to our work, and in particular towards our national Advice Line. The Advice Line is the heart of the charity and is more in demand than ever before. As the world is becoming increasingly complex and digital, and harder to navigate, older people are telling us it is difficult to understand the health and care systems and access the right support. Thankfully and thanks to your support, our Advisors are here to help, making sure that vulnerable older people are heard, understood and helped in their time of need."*

iii) Hospitality Industry

The Innholder Scholarship Programme is the biggest of all the projects within the Foundation's support to the hospitality industry. Following the interviews held in October 2023, 11 candidates were selected, and the scholars attended their courses during 2024. 7 students attended the Talent Development programme at Cranfield, and 4 students attended the General Managers Programme at Cornell University. After contributions from the Savoy Educational Trust (£40,278), the Master Innholders Charitable Trust (£42,000) and the Lord Forte Foundation (£10,000), the total support given by the Innholders Foundation for the year to this programme was approximately £40,278.

One scholar included these comments in their course report: *"What can I say about a career impacting experience. I, like the rest of my colleagues, began our journey applying for a scholarship to join the Talent Development Programme. This was my second application for an Innholder Scholarship and successfully making it through the first stage and attending Innholders Hall for an interview was an achievement in itself. After my interviews I was feeling anxious as I awaited the outcome. When I received the email advising me that I had been successful it was one of the biggest achievements that I have had in my 16 years in hotels. The TDP at Cranfield University has provided me with a life changing journey that will continue to influence my career and personal growth for years to come. I would like to personally say thank you to the Worshipful Company of Innholders, the Savoy Educational Trust, Master Innholders Charitable Trust and the Lord Forte Foundation for the opportunity given to me through an Innholder Scholarship"*.

The Foundation continued its relationship with the Springboard Charity by awarding £5,518 towards a Scotland Hospitality Takeover Day. Each Takeover Day has a target of reaching 200 students, from between 6 to 9 schools in the region. This activity is open to the majority of year groups as it is focused on introducing and demonstrating

The Innholders' Charitable Foundation

the hospitality industry and its varied roles. Whilst the Takeover Day is one day of activity it is in fact far more than that as it also results in increased scope within local communities and provides students an introduction to Springboard with many then going on to take part in another of their activities. For example, access to Career Scope, pupil and teacher resources, online careers IAG, ability to sign up to careers hub/summer schools/Future Chef. The Foundation were pleased to note that the Takeover day is provided free of charge to all schools and students taking part.

In recognition of the Innholders' origins in the licensed trade, a further grant of £10,000 was paid to the Plunkett Foundation, in support of its 'Inn It Together' campaign supporting rural pub ownership by communities. To build on the momentum and the success of the 2023 grant awarded, the Plunkett Foundation stated they were seeking a continuation of funding for their "Inn This Together" project. As reported in their end of funding report, there is significant continued demand for their support from rural communities who are looking to bring their local pub into community ownership.

With a 99% overall survival rate, the community pub model is a successful way of saving these much-needed and much-valued community assets, which are otherwise likely to face permanent closure. Thanks to Plunkett's ongoing business support, community pubs are resilient, and are a proven means for safeguarding essential services, protecting, and creating local jobs and stimulating community cohesion. The primary purpose of the community pubs that Plunkett support is to provide vital services on which rural communities depend, such as access to social meeting spaces, food provisions, cash and health-related services - and in doing so in such a co-operative way, they also address a wide range of issues affecting today's society, including isolation and loneliness, mental health and wellbeing, employment and training, health care and education, and climate change.

iv) General

Funding of £30,000, the third year of a three year grant, was awarded to the Clink Charity towards the salary of a dedicated support worker at HMP Brixton whose role is to work with the men training in the Clink restaurant and Clink bakery from three months before release through to their post release rehabilitative journey. The Clink reported that in 2023: *"We trained 91 people in Brixton and supported 24. This enabled us to place 52% of our supported graduates directly into employment with an a short period post release where we continue to support them and their employers as required. A further 23% of our graduates are receiving support and seeking employment. Many of our students and graduates have complex needs such as drug alcohol and mental health challenges, and more than a quarter have nowhere to live on release. Our support worker in Brixton has built links with employers, local authorities, other charities and the probation service to ensure that clinic graduates have the best possible chance of a life free of offending."*

A grant of £10,000 was awarded to Samaritans and they reported that: *"In June 2023, The Innholders' Charitable Foundation made the very kind and generous award of £10,000 per year for three years to Samaritans. As we come to the end of the first year of this grant, Samaritans are very pleased to report some of our activities and achievements to date. None of this could be possible without our funders' dedicated support, we really cannot thank you enough for continuing to help us be there, night and day, so no one has to face their darkest moments alone."*

Samaritans offers support over four Helpline Services: Telephone, Email, Online Chat and letter. In 2023, Samaritan listening volunteers responded to over 3.3 million calls for help; more than 3 million by telephone, more than 150,000 by email, over 46,000 by online chat and more than 600 by letter. When people contact Samaritans for emotional support, they often mention several concerns. Mental health or illness were mentioned in almost half of calls for help in 2023. Family was mentioned in 1 in 3 calls and isolation, or loneliness were mentioned as a concern in just under 30% calls. Callers expressed suicidal feelings during almost 1 in 4 calls for emotional support and self-harm was discussed in around 1 in 15 calls.

Samaritans' helplines were often referred to during the pandemic and are frequently signposted to people struggling in the current cost-of-living crisis. Data shows cost of living concerns are driving more and more people to call for help; since the crisis began we have recorded more calls from people worried about their finances than ever before. Samaritans are currently answering more than 400 calls a day from people who are worried about their finances or unemployment. With support from donors like you, we are finding new ways to reach people at risk of suicide and self harm wherever they are and support them before they reach crisis point. We want everyone to believe in tomorrow. Thank you for supporting our vision."

The Livery Food Initiative (a follow on from the Livery Kitchen Initiative (LKI) launched during Covid) set out to reduce food poverty and seek funding to increase the volume of surplus food able to be redistributed in London by the food redistribution charity City Harvest. Following on from the grant the Trustee made of £10,000 towards the purchase of the first Livery Food Initiative van for City Harvest in March 2023, this year the request was for a further £10,000 towards a truck. City Harvest reported that it was facing a rapid decline in the food that had been

The Innholders' Charitable Foundation

available and is constantly needing to adapt. Regulations mean food suppliers are having to become more efficient and reduce food surpluses. City Harvest now needs to go further back in the supply chain to source food. To do this, they are using larger 7.5 tonne trucks which go further afield to gather the food that can then be redistributed, by smaller Sprinter vans. This is why the request was for funding for a truck. The Foundation was very impressed to learn that The Livery Food Initiative in its first two years has raised nearly £400,000. This has enabled City Harvest to deliver food for 1.6 million nourishing meals, with millions more to be delivered by both the Van and Truck in the coming months.

The Van and Truck are on the front line of City Harvest's work, driving across London and further afield seven days a week. Emblazoned with the Livery Food Initiative logo, the vehicles are a source of hope to the individuals, supported by their partner charities, many of whom are at risk of hunger, malnutrition or social isolation. The free food collected and delivered by the Van and Truck are at the heart of the services provided by City Harvest. City Harvest delivers to 375+ community organisations that collectively feed over 120,000 people a week. This saves each organisation around £65,000 per year, equating on average to approximately £21 million of funds a year being re-directed to other vital services such as counselling, support groups, and employment training.

In addition to the awards made by the Patronage Committee detailed above, smaller grants of between £1,000 and £5,000 were made by the Charity Committee to small charities mainly based in London amounting to £50,000.

The Master donated his £1,000 'Master's List' allocation to the Thames Hospice.

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2024

B. Structure, governance and management

The Foundation is a Charitable Incorporated Organisation (CIO), which is registered with the Charity Commission as Charity Number 1158457.

The CIO was established by amalgamating seven existing Innholders' charities which were: The Rydon Trust, The Violet Halliwell Charitable Trust, the Worshipful Company of Innholders General Charity Fund, The Wates Charitable Fund, The William Austin and Florence Balls Scholarship, SH Bishop Will Trust and the Innholders' Company Welfare (Pension) Fund.

Management

As laid down in the original Charter of Inspeximus of 1664 (as subsequently amended) the Court meets formally eight times per year to transact the Company's business, with additional meetings convened from time to time in the intervening months. During each meeting, as part of its formal agenda, the Court acts on behalf of the Trustee to transact business on Foundation-related matters. Details of decisions made by the Court acting on behalf of the Trustee are recorded separately within the minutes of the Court meetings.

Administration

Day-to-day administration of the Foundation is exercised by Dr Rebecca Tomlin, the Clerk to the Company. The registered office, and details of advisors, investment managers, solicitors and bankers of the Foundation are given on page 1 of this report. The investments of the Foundation are managed on a discretionary basis by Cazenove Capital Management and are subject to scrutiny by a committee made up of members of the Company, who have specialised expertise within the financial sector.

Grant Allocation

The consideration of potential grant recipients is delegated to two dedicated Committees of the Company, Patronage and Charity, which make formal recommendations of grant awards to the Trustee for approval.

The Patronage Committee identifies major long-term projects, normally over £2,000 and generally for periods of up to 3 years, for recommendation to the Trustee. Most grants recommended by the Patronage Committee are made on a discrete basis, although longer-term grants may be agreed from time to time for a maximum period of seven years, particularly in respect of bursary funding. Recipients of these grants are required to report annually to the Committee for review. This Committee meets formally three times per year to consider reports and applications, and more frequently by circulation of emails and by virtual meetings, when necessary.

The Trustee also allocates an annual sum of £50,000 for general charitable donations, particularly to smaller charities, for which the Charity Committee is responsible. This Committee identifies small requests for funding, usually between £1,000 and £5,000 each, for recommendation to the Trustee. These grants are typically made to charities that are local to the City of London and the surrounding boroughs; charities in which individual members of the Company are active participants; or to areas and organisations with which the Company has historical links. The Charity Committee meet formally three times per year to make their recommendations to the Trustee.

Each year a sum of up to £1,000 is made available to the Master of the Company to support individual charities of his/her choice. Whilst the chosen charities are selected by the Master, the Patronage Committee ensures that they conform to the overall charitable objectives of the Foundation.

Whenever possible, members of the Company visit the projects/charities that have received financial support from the Foundation and report back to the Patronage and Charity Committees on whether the funding provided is meeting its objective.

Public Benefit

The Trustee considers that, as a grant-making foundation, providing public benefit is at the core of the Foundation's activities, as demonstrated in this report. The Trustee considers that it has due regard for the guidance of the Charity Commission on public benefit when reviewing the Foundation's aims and objectives and in planning future

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2024

activities and setting grant making policy. In assessing public benefit, the Trustee has had due regard to the Charity Commission's *Guidance for Charity Trustees* and is satisfied that all grants have been made to beneficiaries who fall within the objectives of the Foundation.

No geographical restrictions are made on potential beneficiaries except in the case of grants made by the Charity Committee, which may make grants where there is a specific restriction such as "from within the London Borough of..." within the aims and objectives of a recipient organisation. The Trustee is satisfied that this is not an unreasonable restriction since in such cases, all applicants from within that borough who met the criteria could benefit. The Trustee is satisfied that grants for relief-in-need by their very nature meet the requirement to have a purpose which is beneficial to the community.

Where awards are made for educational purposes, the school or college nominates candidates for bursaries and the Trustee requires that means testing is carried out before the award is made. Such bursaries are paid directly to the school/college bursary trust and not to the individual. Innholder Scholarships are advertised widely and are made to members of the hospitality industry which is a significant employer in the UK; they are therefore available to a wide sector of the population.

C. Financial Review and Investment Policy

The total income of the Foundation was £484,268 (2023:£461,389). This included a donation made by the Company of £11,280 (2023: £24,148). The income from the Foundation's investments amounted to £322,954 (2023: £311,288) which included rent of £12,000 (2023: £12,000). Donations of £104,278 (2023:£99,000) were also received for the Innholder Scholarship Programme. The balance of £45,756 (2023: £26,953) was made up of donations from members of the Company (including Gift Aid).

Total expenditure for the year was £632,587 (2023: £667,827) resulting in net expenditure before investment gains and losses of £148,319 (2023: £206,438).

Reserves Policy

All of the Foundation's funds at 30 September 2024 are unrestricted. While the Trustee is legally able to distribute any of the Foundation's funds, it has designated funds ('the designated fund') that it regards as being capital in nature, being the capital amounts transferred to the Foundation by its amalgamated predecessor charities, plus a gift from the Worshipful Company of Innholders of £1m, all indexed by CPI from the date they were received into the Foundation.

In the year to 30 September 2023, because of unusually high levels of inflation and stock market performance, the actual value of the Foundation's funds fell below the balance calculated as allocable to the designated fund. All funds were therefore allocated to the designated fund. The trustee has reviewed the situation regularly and is pleased that the designated fund is now restored. A small surplus has consequently been allocated to general funds. The investment property at Halliwell is also considered to be capital in nature and so its value of £500,000 is included in the designated fund.

The Trustee has reviewed its reserves subsequent to the year end and considers that they will be more than sufficient to meet all future commitments.

Investment Policy and Objectives

The Trustee has directed that the investment portfolio should be managed on a discretionary basis by Cazenove Capital Management. The Trustee has opted for a medium risk approach to the charitable investments and the assets are managed with the objective of maintaining real capital values while generating a sustainable level of investment income to support current charitable grant making. The investment portfolio is managed on a total return basis and the overall investment objective set for the year was a total return of CPI plus 3.5% per annum net of expenses. The portfolio has a spread of investments in all the major asset classes.

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2024

The Trustee's policy is that in the long-term, the Foundation should maintain the real value of its designated funds (see above) to fund charitable grants from the total return achieved. In line with this policy, the Trustee operates a total return distribution policy such that grants awarded do not exceed an agreed percentage of a three-year moving average of the Foundation's net invested assets (regardless of income flows). This was approved by the Trustee and the policy has been adopted from 1 October 2020 for the foreseeable future. The effect of this policy is that grants awarded are likely to exceed investment income received, with the deficit being made up out of distributable reserves. The amount to be transferred each quarter is determined on an annual basis by the Trustee with advice from the Investment Committee in conjunction with Cazenove Capital Management and is subject to regular review.

As Cazenove Capital Management has been the Foundation's investment manager since 2016, a review of their performance was being undertaken at the year end with the assistance of independent advisors. It was decided that Cazenove Capital Management should be retained as the Foundation's investment manager.

Going concern

The Court of Assistants, acting as the Trustee of the Foundation, has considered whether it is appropriate to prepare the Foundation's financial statements on a going concern basis. In doing so it has considered:

- the substantial assets of the Foundation;
- the substantial assets of the WCI, the Court of which acts on behalf of the Trustee of the Foundation; and
- the discretionary nature of the grants awarded, and the prudent nature of the commitments given by the Foundation to the charities it supports.

The Court of Assistants, acting as the Trustee of the Foundation, has a reasonable expectation that the Foundation will be able to continue in operation and meet its liabilities as they fall due over the period of their assessment. In the opinion of the Trustee, it is appropriate to prepare the Foundation's accounts for the year ended 30 September 2024 on a going concern basis. It has identified no material uncertainties to the Foundation's ability to continue to do so over a period of at least twelve months from the date of approval of the financial statements.

Risks to which the Charity is exposed

The Trustee has analysed potential risks under three main headings: financial, operational and reputational. It is satisfied that sufficient safeguards are in place to guard against foreseeable risks or to mitigate the effects of such risks.

The Foundation relies on its investment income and capital growth to fund its grant making. Most grants are for projects which have time horizons of two to three years. Grants for school scholarships are, by their nature, six-year commitments. The Trustee maintains a three-year rolling investment plan to ensure that its grant making is fully sustainable. The key risks to the long-term sustainability of the Foundation's ability to maintain its grant making expenditure are inflation and the long-term lower returns from investments experienced over recent years. The Trustee has addressed this by moving to a total-return based distribution as described above.

The Foundation's assets are invested widely according to the general power of investment and are diversified by asset class and security.

As part of an overall review of Risk Management within the Worshipful Company, the Finance and General Purposes Committee oversees an on-going full Risk Management assessment for both the Worshipful Company and for the Foundation. The Risk Management assessment for the Foundation was endorsed by the Patronage Committee, agreed by the Finance and General Purposes Committee and adopted by the Trustee, and is subject to regular review.

The Foundation's risk management policy has ensured that it has sufficient reserves to sustain a conservative total returns distribution policy and it can manage its grant commitments to ensure that it does not incur a long-term deficit of expenditure over distributable total returns either by deferring awards for projects that have been postponed or by not renewing previous grants beyond the original commitment.

Plans for the future

The Foundation plans to continue to meet its charitable objectives of supporting the elderly, the young and the hospitality industry, and at the time of reporting no major changes are anticipated.

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2024

Statement of Trustee's responsibilities

The Trustee is responsible for preparing the Trustee's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the Trustee to prepare financial statements for each financial year. Under charity law, the Trustee must not approve the financial statements unless it is satisfied that they give a true and fair view of the state of affairs of the Foundation and of the income and expenditure, of the Foundation for that period.

In preparing these financial statements, the Trustee is required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Foundation will continue in operation.

The Trustee is responsible for keeping adequate accounting records that are sufficient to show and explain the Foundation's transactions and disclose with reasonable accuracy at any time the financial position of the Foundation and enable them to ensure that the financial statements comply with the Charities Act 2011, applicable Charity Regulations and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

The auditor, Buzzacott LLP, will be proposed for reappointment in accordance with the Charities Act 2011.

Approved by the Trustee on 1 April 2025 and signed on its behalf by:



Mr John Beck FCCA
Treasurer



Dr Rebecca Tomlin FCA
Clerk to the Trustee

The Innholders' Charitable Foundation

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEE OF THE INNHOLDERS' CHARITABLE FOUNDATION

Opinion

We have audited the financial statements of The Innholders' Charitable Foundation (the 'Charity') for the year ended 30 September 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements including the principal accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 30 September 2024 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorized for issue.

Our responsibilities and the responsibilities of the Trustee with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustee's Report and Financial Statements other than the financial statements and our auditor's report thereon. The Trustee is responsible for the other information. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether it gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

The Innholders' Charitable Foundation

**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEE OF THE INNOLDERS' CHARITABLE
FOUNDATION (continued)**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustee's report. We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustee's report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the Trustee

As explained more fully in the statement of Trustee's responsibilities, the Trustee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustee is responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustee either intends to liquidate the Charity or to cease operations, or has no realistic alternative but to do so.

**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEE OF THE INNOLDERS' CHARITABLE
FOUNDATION (continued)**

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- we identified the laws and regulations applicable to the Charity through discussions with those charged with governance and other management, and from our knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the Charity, including the Charities Act 2011, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP FRS 102); and
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence. We corroborated our enquiries through our review of minutes of meetings of those charged with governance.

We assessed the susceptibility of the Charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected financial relationships;
- performed substantive testing of expenditure including testing the authorisation thereof; and
- tested journal entries to identify unusual transactions.

The Innholders' Charitable Foundation

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEE OF THE INNHOLDERS' CHARITABLE FOUNDATION (continued)

Auditor's responsibilities for the audit of the financial statements (continued)

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- reviewing legal expenses incurred in the year; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the Trustee and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's Trustee, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Charity's Trustee those matters we are required to state to it in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustee as a body, for our audit work, for this report, or for the opinions we have formed.

Buzzacott Audit LLP
Statutory Auditor
130 Wood Street,
London
EC2V 6DL

Date:

Buzzacott Audit LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

The Innholders' Charitable Foundation

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)
for the Year Ended 30 September 2024**

	Notes	Restricted funds £	Unrestricted funds £	2024 Total funds £	2023 Total funds £
Income from:					
Donations and legacies	3	104,278	57,036	161,314	150,101
Investments	4	-	322,954	322,954	311,288
Total income		104,278	379,990	484,268	461,389
Expenditure on:					
Raising funds	5	-	67,338	67,338	67,174
Charitable activities	6	104,278	460,971	565,249	600,653
Total expenditure		104,278	528,309	632,587	667,827
Net expenditure before investment gains and losses		-	(148,319)	(148,319)	(206,438)
Investment gains	8	-	1,255,104	1,255,104	188,356
Net income/(expenditure) and net movement in funds		-	1,106,785	1,106,785	(18,082)
Reconciliation of funds					
Balances brought forward at 1 October 2023		-	12,644,288	12,644,288	12,662,370
Balances carried forward at 30 September 2024		-	13,751,073	13,751,073	12,644,288

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 20 to 28 form part of these financial statements.

The Innholders' Charitable Foundation

**COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)
for the Year Ended 30 September 2023**

		<i>Restricted funds £</i>	<i>Unrestricted funds £</i>	2023 Total funds £
<i>Income from:</i>				
<i>Donations and legacies</i>	3	99,000	51,101	150,101
<i>Investments</i>	4	-	311,288	311,288
<i>Total income</i>		99,000	362,389	461,389
<i>Expenditure on:</i>				
<i>Raising funds</i>	5	-	67,174	67,174
<i>Charitable activities</i>	6	99,000	501,653	600,653
<i>Total expenditure</i>		99,000	568,827	667,827
<i>Net expenditure before investment gains and losses</i>		-	(206,438)	(206,438)
<i>Investment gains</i>	8	-	188,356	188,356
			(18,082)	(18,082)
<i>Net (expenditure and net movement in funds)</i>				
<i>Total funds brought forward at 1 October 2022</i>		-	12,662,370	12,662,370
<i>Total funds carried forward at 30 September 2023</i>		-	12,644,288	12,644,288

The Innholders' Charitable Foundation

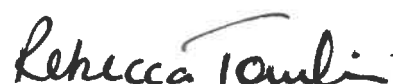
BALANCE SHEET
for the Year Ended 30 September 2024

	Notes	2024 £	2024 £	2023 £	2023 £
Fixed assets					
Listed investments	8		13,153,876		12,005,290
Investment property	9		500,000		500,000
			<u>13,653,876</u>		<u>12,505,290</u>
Current assets					
Debtors	10	29,519		21,785	
Cash at bank and in hand		<u>122,745</u>		<u>159,218</u>	
		152,264		181,003	
Creditors: amounts falling due within one year	11	(55,067)		(42,005)	
		<u></u>		<u></u>	
Net current assets			97,197		138,998
Total net assets			<u>13,751,073</u>		<u>12,644,288</u>
Charity funds					
Designated funds	13	-	13,270,337		12,644,288
General funds	13		<u>480,736</u>		<u>-</u>
Total funds (all unrestricted)			13,751,073		12,644,288

The financial statements were approved and authorised for issue by the Trustee on 1 April 2025 and signed on their behalf by:



Mr John Beck FCCA
Treasurer



Dr Rebecca Tomlin FCA
Clerk to the Trustee

The Innholders' Charitable Foundation

**STATEMENT OF CASH FLOWS
for the Year Ended 30 September 2024**

	Notes	2024 £	2023 £
Cash flows from operating activities:			
Net cash used in operating activities	A	(465,945)	(538,880)
Cash flows from investing activities:			
Dividends, interests and rents from investments		322,954	311,288
Movement in cash held as part of investment portfolio		48,099	540,352
Proceeds from sale of investments		2,864,607	2,472,301
Purchase of investments		(2,806,188)	(2,872,275)
Net cash provided by investing activities		429,472	451,666
Change in cash and cash equivalents in the year:		(36,473)	(87,214)
Cash and cash equivalents at the beginning of the year		159,218	246,432
Cash and cash equivalents at the end of the year	B	122,745	159,218

A. Reconciliation of net movement in funds to net cash flow from operating activities

	2024 £	2023 £
Net expenditure for the period (as per the statement of financial activities)	1,106,785	(18,082)
Adjustments for:		
Losses (gains) on investments	(1,255,104)	(188,356)
Income from investments	(322,954)	(311,288)
(Increase)/decrease in debtors	(7,734)	(9,101)
(Decrease)/Increase in creditors	13,062	(12,053)
Net cash used in operating activities	(465,945)	(538,880)

B. Analysis of cash and cash equivalents

	2024 £	2023 £
Cash at bank and in hand	122,745	159,218

No separate statement of changes in net debt has been prepared as there is no difference between the movements in cash and cash equivalents and movement in net cash (debt).

The Innholders' Charitable Foundation

Notes to the Financial Statements for the Year Ended 30 September 2024

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP 2nd Edition (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Innholders' Charitable Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The functional currency of the Foundation is pounds sterling because that is the currency of the primary economic environment in which the Foundation operates. All figures are rounded to the nearest £1.

1.2 Going concern

The Trustee has carried out a review of its assumption that the Foundation will carry on as a going concern.

The Foundation's income is mainly derived from its investment portfolio. The value of the investment portfolio at 30 September 2024 was £13.15m (2023: £12.00m).

While the Foundation usually distributes income and capital from its investments in line with its total returns policy, it may be noted that the Foundation's entire assets are available for distribution if necessary. The Foundation has no financial commitments other than making awards.

The Trustee considers that there is no material uncertainty relating to going concern and the Foundation will continue as a going concern, and that this is therefore the appropriate basis on which to prepare its financial statements.

1.3 Income

Voluntary income including donations, donated services, legacies and grants that provide core funding or are of a general nature is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Investment income and rental income are recognised on a receivable basis.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Foundation; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

The Innholders' Charitable Foundation

Notes to the Financial Statements for the Year Ended 30 September 2024

1. Accounting policies (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Foundation's objectives, as well as any associated support costs. Support costs of the Foundation represent audit and accountancy fees, administration and bank charges.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year-end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

1.5 Listed investments

Listed investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of Financial Activities.

1.6 Investment property

Investment property is carried at fair value determined annually by management, taking into account any external valuations, and is derived from the current market rents and investment property yields for comparable real estate, adjusted if necessary for any differences in the nature, location or condition of the specific asset. No depreciation is provided. Changes in fair value are recognised in the Statement of Financial Activities.

1.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

The Innholders' Charitable Foundation

Notes to the Financial Statements for the Year Ended 30 September 2024

1. Accounting policies (continued)

1.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Foundation anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.10 Financial instruments

The Foundation only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Apart from listed investments held at fair value as noted above, basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.11 Fund accounting

The general fund comprises unrestricted funds which are available for use at the discretion of the Trustee in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

The designated fund comprises unrestricted funds that have been set aside by the Trustee for particular purposes. The aim and use of the designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Foundation for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Foundation makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgement:

The most significant area of judgement and key assumptions that affect items in the financial statements is the investment property valuation. The valuation is estimated by management, see note 9.

The Innholders' Charitable Foundation

Notes to the Financial Statements for the Year Ended 30 September 2024

3. Income from donations and legacies

	Restricted funds £	Unrestricted funds £	Total funds 2024 £
Donation from Worshipful Company of Innholders	-	11,280	11,280
General donations including Gift Aid	-	45,756	45,756
Innholders' Scholarship Contributions	104,278	-	104,278
	104,278	57,036	161,314

	Restricted funds £	Unrestricted funds £	Total funds 2023 £
<i>Donation from Worshipful Company of Innholders</i>	-	24,148	24,148
<i>General donations including Gift Aid</i>	-	26,953	26,953
<i>Innholders' Scholarship Contributions</i>	99,000	-	99,000
	99,000	51,101	150,101

Donations received for the Innholders' Scholarship Programme are made up as follows:

	2024 £	2023 £
Master Innholders Charitable Trust	54,000	42,000
Savoy Educational Trust	40,278	47,000
Lord Forte Foundation	10,000	10,000
	104,278	99,000

4. Investment income

	2024 £	2023 £
Interest and dividends from investments	310,304	298,553
Bank Interest	650	735
Rental income	12,000	12,000
	322,954	311,288

The Innholders' Charitable Foundation

**Notes to the Financial Statements
for the Year Ended 30 September 2024**

5. Expenditure on raising funds: costs of raising investment income

	2024 £	2023 £
Investment manager fees	57,443	59,861
Investment property costs	9,895	7,313
	67,338	67,174

6. Analysis of expenditure on charitable activities

	Grant funding of activities £	Support Costs £	Total 2024 £
Expenditure on charitable activities	552,694	12,555	565,249

	Grant funding of activities £	Support Costs £	Total 2023 £
Expenditure on charitable activities	586,719	13,934	600,653

Analysis of grants by charitable activity:

	2024 £	2023 £
Young & Education	146,398	154,185
Hospitality Industry	159,466	182,154
The Elderly	120,380	145,380
General	76,450	65,350
Charity Committee List	50,000	39,650
	552,694	586,719

Grants awarded totaled £552,694 (2023: £586,719) of which £104,278 (2023: £99,000) were from restricted funds and £448,416 (2023: £487,719) were from unrestricted funds. At 30 September 2024, the charity had grant commitments payable (not already provided for) from future income of £93,946 payable in the year ending 30 September 2025 and £38,236 in the year ending 30 September 2026 (2023: £151,000 payable in the year ended 30 September 2024 and £121,000 in the year ending 30 September 2025).

Further information on grants is included in the Trustee's report.

The Innholders' Charitable Foundation

Notes to the Financial Statements for the Year Ended 30 September 2024

6. Analysis of expenditure on charitable activities (continued)

Analysis of support costs, which are all unrestricted:

	2024 £	2023 £
Audit and accountancy services	11,640	12,840
Bank charges	915	996
Other costs (travel)	—	98
	12,555	13,934

Governance costs comprise the auditor's remuneration of £11,280 (2023: 10,560) including VAT.

7. Trustee's remuneration and expenses

During the year, the Trustee did not receive any remuneration or other benefits (2023: £nil).

Transactions with the Trustee have been disclosed in note 14.

8. Listed investments

T	2024 £	2023 £
Market value at 1 October	11,935,470	11,347,140
Additions at cost	2,806,188	2,872,275
Disposals proceeds	(2,864,607)	(2,472,301)
Realised gains (losses)	135,389	130,699
Unrealised gains (losses)	1,119,715	57,657
Market value at 30 September (excluding cash)	13,132,155	11,935,470
Cash held as part of the investment portfolio	21,721	69,820
Market value at 30 September	13,153,876	12,005,290

The historical cost of investments was £11,433,068 (2023: £11,392,078).

	2024 £	2023 £
Investment analysis		
UK equities	1,518,864	1,405,035
Overseas equities	7,743,299	6,382,362
Bonds	1,237,141	1,253,118
Alternatives	2,632,851	2,894,955
Cash	21,721	69,820
	13,153,876	12,005,290

The Innholders' Charitable Foundation

Notes to the Financial Statements For the Year Ended 30 September 2024

9. Investment property

Valuation	2024 £
At 1 October 2023 and 30 September 2024	500,000

The whole of the freehold interest in the Halliwell Nursing Home was previously owned by the Violet Halliwell Charitable Trust before it was transferred to the Innholders' Charitable Foundation as part of its incorporation.

The Charity commissioned external valuer Mr B Nickelson at Eddisons Taylors Commercial Valuers to carry out a valuation of the Charity's freehold property interest in March 2019 that resulted in a valuation of £500,000 being recognised from incorporation in 2017.

In the opinion of the Trustee £500,000 remains appropriate as the fair value as at 30 September 2024.

10. Debtors

Due within one year	2024 £	2023 £
Prepayments and accrued income	29,519	21,785

11. Creditors: Amounts falling due within one year

Due within one year	2024 £	2023 £
Amounts owed to The Worshipful Company of Innholders	4,200	5
Grant creditors	38,400	42,000
Investment manager fees	12,467	—
	55,067	42,005

12. Financial instruments

	2024 £	2023 £
Financial assets measured at fair value through surplus or deficit	13,153,876	12,005,290

Financial assets measured at fair value through surplus or deficit represent the listed investments held by the Foundation.

The Innholders' Charitable Foundation

Notes to the Financial Statements for the Year Ended 30 September 2024

13. Statement of funds

Statement of funds - current year

	At 1 October 2023 £	Income £	Expenditure £	Transfers in/out £	Investment gains £	At 30 September 2024 £
Unrestricted funds:						
Designated funds						
Designated capital fund	12,644,288	—	—	626,049	—	13,270,337
General funds:						
General unrestricted fund	—	379,990	(528,309)	(626,049)	1,255,104	480,736
Total unrestricted funds	12,644,288	379,990	(528,309)	—	1,255,104	13,751,073
Restricted funds:						
Innholders' Scholarship Funding	—	104,278	(104,278)	—	—	—
Total restricted funds	—	104,278	(104,278)	—	—	—
Total of funds	12,644,288	484,268	(632,587)	—	1,255,104	13,751,073

Statement of funds - prior year

	At 1 October 2022 £	Income £	Expenditure £	Transfers in/out £	Investment gains £	At 30 September 2023 £
Unrestricted funds:						
Designated funds						
Designated capital fund	12,353,678	—	—	290,609	—	12,644,288
General funds:						
General unrestricted fund	308,692	362,389	(568,827)	(290,609)	188,356	—
Total unrestricted funds	12,662,370	362,389	(568,827)	—	188,356	12,644,288
Restricted funds:						
Innholders' Scholarship Funding	—	99,000	(99,000)	—	—	—
Total restricted funds	—	99,000	(99,000)	—	—	—
Total of funds	12,662,370	461,389	(667,827)	—	188,356	12,644,288

The Innholders' Charitable Foundation

Notes to the Financial Statements For the Year Ended 30 September 2024

13. Statement of funds (continued)

Designated Capital Fund

The Trustee has designated part of the Foundation's funds ('the designated fund') to be capital in nature as described in its Reserves Policy in the Trustee's Report.

Restricted funds

Innholders' Scholarship funding relates to monies received for the Innholders' Scholarship Programme.

Unrestricted general funds

These are unrestricted funds which are available for use at the discretion of the Trustee in furtherance of the general objectives of the Foundation and which have not been designated for other purposes.

14. Related party transactions

During the year donations from the Worshipful Company of Innholders, the sole Trustee of the Innholders' Charitable Foundation were £11,280 (2023: £24,148). Amounts due to the Worshipful Company of Innholders are shown in note 11.

Past Master Mrs J L Sibley MBE was Chief Executive of the Savoy Educational Trust until January 2023. The Savoy Educational Trust made a donation of £40,278 (2023: £47,000) to the Innholders' Scholarship Programme in the year (see note 3).

Past Master Lord Thurso and Assistant Jason Essenhigh are trustees of the Master Innholders Charitable Foundation, which made a donation of £54,000 (2023: £42,000) to the Innholders' Scholarship Programme in the year (see note 3).

Court Assistant Andrew McKenzie was a trustee of the Lord Forte Foundation which made a donation of £10,000 (2023: £10,000) to the Innholders' Scholarship Programme in the year (see note 3).

Accounts

**The Innholders' Charitable Foundation
Trustee's Report and Financial Statements
for the Year Ended 30 September 2023**

The Innholders' Charitable Foundation

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The Innholders' Charitable Foundation

Reference and Administrative Details of the Charity, its Trustee and Advisers for the Year Ended 30 September 2023

Trustee The Worshipful Company of Innholders

Charity registered number 1158457

Principal office Innholders' Hall
30 College Street
London
EC4R 2RH

The members of the Court of Assistants are:

Master	Mr I Mullins
Upper Warden	Mr TS Richardson
Middle Warden	Sir JGM Wates CBE
Renter Warden	Mr AG McKenzie FIH MI

Court Assistants

Mr I White (until 7 November 2023)
Mr T Mellery-Pratt
Mr AJ Brighton
Mr AFG Groom FRCS
Mrs JL Sibley MBE
Mr CH Attlee
Mr NW Rettie FIH MI
The Rev'd Cannon WJ Christianson FNI
Mr K Harrison
The Rt Hon The Viscount Thurso PC FIH MI
Mr DC Brann
Dr RJ Wylde FREng
Mr C Chaplin
Mr D Morgan-Hewitt FIH MI
Mr JP Essenhigh
Mr S Molony FRGS
Mr NH Fox
Mrs B Aarons FIH
Mr J D Beck
Mrs AS Jeffs
Ms R Moule (from 7 November 2023)

The Innholders' Charitable Foundation

**Reference and Administrative Details of the Charity, its Trustee and Advisers
for the Year Ended 30 September 2023**

Independent auditor	Buzzacott LLP 130 Wood Street London EC2V 6DL
Bankers	Lloyds Banking Group Plc 2nd Floor 39 Threadneedle Street London EC2R 8AU C. Hoare & Co 37 Fleet Street London EC4Y 1BT
Solicitors	Cripps LLP 12 Mount Ephraim Tunbridge Wells TN4 8AS
Investment Manager	Cazenove Capital 1 London Wall Place London EC2Y 5AU

The Innholders' Charitable Foundation

Trustee's Report For the Year Ended 30 September 2023

The Worshipful Company of Innholders ("the Company") is a City Livery Company founded under Royal Charter in 1514 and is represented by its Court of Assistants. The Court of Assistants ("the Court") acts on behalf of the Company, which is the sole Corporate Trustee ("the Trustee") of the Innholders' Charitable Foundation ("the Foundation").

The Trustee presents its annual report together with the audited financial statements of the Foundation for the year 1 October 2022 to 30 September 2023.

A. Objectives and Activities

Objects

The objects of the Foundation reflect those of the seven unincorporated charities which were amalgamated into the Foundation when it was established.

The objects of the Foundation are:

i) The Young and Furtherance of Education

To advance the education for the public benefit, in such ways as the Trustee sees fit including awarding scholarships, bursaries or similar awards to young people, particularly but not exclusively those from the Greater London area, and pupils attending schools owned and operated by the Licensed Trade Charity, and such other schools and educational establishments as the Trustee may, from time to time, see fit to support.

ii) The Elderly and their Welfare

To relieve financial hardship, sickness and poor health amongst elderly persons, particularly but not exclusively, those formerly employed within the hospitality industry by the provision of grants and helping in the development of nursing staff employed in the care and nursing of such persons.

iii) General Charitable Purposes

Such other charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the Trustee may from time to time determine.

The Foundation also supports the advancement of the hospitality industry in recognition of the Company's historic links with the sector.

Meeting the Charitable Objectives

The Trustee is satisfied that its procedures ensure that recipients of its grants are identified, and awards are allocated and distributed, in a fair way. While traditional links between a particular charity and the recipients of charitable support are, wherever possible, maintained, care is exercised to ensure that a recipient is not able to claim a right to charitable support.

Activities during the Year under Review:

The Innholders place a great deal of importance on the impact of any grant that the Foundation awards, and we are therefore pleased to add valuable feedback that we have received from a number of the grantees listed below.

i) The Young and Furtherance of Education

In a 50/50 partnership with the City of London Corporation, the Foundation continues to fund six places for exceptional pupils at the two City of London Schools, which nominate and means-test the candidates. In the year under review this funding was £53,786. The Foundation also continued as a Donation Governor of Christ's Hospital. This year the Foundation's funding of £8,000 continued to support a scholarship for the BTEC Subsidiary Diploma in Hospitality at the Licensed Victuallers' School, to encourage students wishing to develop a career in the hospitality industry to join the course.

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2023

The Foundation made a further grant of £25,000 to Teach First to support the 'Leading Together' programme. Leaders in schools serving deprived communities often don't get the support or development they need to support teachers and ensure the best possible outcomes for their pupils. The challenges schools have faced in recent years have been bigger than ever, with a pandemic and cost of living crisis, on top of everyday considerations, such as managing curriculums or behavioural strategies. Leading Together is a free, two-year programme that builds and sustains strong leadership in the schools facing the biggest challenges. Real change for disadvantaged pupils comes from the top-down: with bespoke support for the entire school's senior leadership team, Teach First helps accelerate schools' improvement journeys.

An award of £1,000 was made to a new pan-livery programme put together by Livery Schools Link which aims to identify and support under-resourced London state schools. It is hoped that long term relationships with such schools will develop from this initiative.

The Foundation continued to fund two bursaries of £5,000 each for students at the Guildhall School of Music and Drama the only conservatoire in the City of London. One of the current students wrote: 'I would like to express my utmost gratitude for your support in enabling me to come to London and study for my Master's at GSMD. It has allowed me to immerse myself in an ideal environment for my growth and development as a musician.' The Master, Clerk and members of the Patronage Committee welcome the opportunities to enjoy performances of scholars who are supported by the Foundation. We are delighted to have welcomed a number of our current and recent scholars to perform at the Innholders' Hall.

The London Symphony Orchestra received a further £15,000 in support of its 'Music in the Classroom' programme. It reported that the grant had enabled eight participant teachers to develop a variety of skills that can be tailored to any Key Stage including stronger musical knowledge, understanding and skills; increased confidence in their delivery of music activities; and greater creative leadership skills which can be applied to music-making activities in the classroom. As well as this, c.240 Key Stage Two pupils from East London schools, who participated in the programme improved their musical and creative skills; developed stronger personal skills including confidence, self-esteem, communication and ability to work within a team; and experienced opportunities to collaborate directly with world-class musicians. The Foundation also renewed its support to the London Music Fund, sponsoring the music tuition of a primary school pupil for four years at a cost of £1,000 per year.

The Foundation continued to support Jamie's Farm with the first tranche of a new three-year grant of £25,000 pa towards the costs of a Lead Food and Garden specialist, based at Hill House Farm near Bath. Gathering produce from the farm garden, preparing and enjoying meals – everyone sitting down together – is a central part of the family component that makes Jamie's Farm special. The management of food, cooking and gardens, especially at their headquarters and first farm, is therefore crucial to the hospitality through which they transform the lives of up to 450 disadvantaged and vulnerable young people each year. The Jamie's Farm application noted that the pandemic has exacerbated the situation faced by some of the country's most vulnerable and disadvantaged children and young people: one in six children are now thought to have a diagnosable mental health condition. With poor mental health comes lower academic attainment and increased absence from school. Jamie's Farm is a powerful intervention making a real, lasting impact - 98% of visiting staff saw an increase in their students' self confidence and self-esteem after being at the farm.

ii) The Elderly and their Welfare

In continuation of its support to the elderly and the wider hospitality community, the Foundation made awards of £12,500 each to Hospitality Action, the Licensed Trade Charity and The Drinks Trust for relief-in-need grants to former employees of the hospitality industry and drinks trade.

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2023

The Foundation continues to fund projects in support of the elderly. A grant was made to Hospitality Action (HA) in the year of £42,000 to provide supplementary winter fuel grants to the elderly. A further £26,000 went to HA's 'Golden Friends' scheme to alleviate social isolation among elderly former members of the hospitality industry through funding for a newsletter, a telephone helpline and various sundry items including birthday cards and flowers for members. During the year under review, a further grant of £10,000 was awarded to HA in response to the energy prices crisis, during which the HA Grants and Advisory team experienced a 30% increase in applications for financial support to alleviate fuel poverty.

The Licensed Trade Charity was awarded a further £2,880 to help continue its work supporting workers in the hospitality trade with mental health and resilience training and counselling.

Age UK was awarded a further three-year grant of £10,000 for their vital Advice Line. Reporting on the previous year's grant they stated that: 'over the last year, older people have continued to struggle profoundly with the cumulative effects of the pandemic, a crisis in the NHS and social care, and now the rising cost of living. As a result, Age UK's national Advice Line is needed now more than ever. The Level One Advisors are the first point of contact for callers to the Advice Line and are a listening ear for older people and their loved ones, many of whom call the service when they are at crisis point. The Level One Advisors provide independent, impartial, and expert information and advice on the issues that matter most to older people'.

iii) Hospitality Industry

The Innholder Scholarship Programme is the biggest of all the projects within the Foundation's support to the hospitality industry. Following the interviews held in October 2022, 11 candidates were selected and the scholars attended their courses during 2023. 6 students attended the Talent Development programme at Cranfield, 2 attended the General Managers Programme also at Cranfield and 3 students attended the General Managers Programme at Cornell University. After contributions from the Savoy Educational Trust (£47,000), the Master Innholders Charitable Trust (£42,000) and the Lord Forte Foundation (£10,000), the total support given by the Innholders Foundation for the year to this programme was approximately £45,000.

One scholar commented on their experience:

"I am writing to express my utmost gratitude for the exceptional experience I had during the General Management course at Cranfield. This transformative opportunity has left an indelible mark on my understanding of both the hospitality industry and the broader realm of business. From the knowledge gained to the growth in confidence, this course has been nothing short of remarkable. Throughout the programme, I had the privilege of delving into various management styles, learning how to adapt and apply them in diverse and challenging scenarios. This comprehensive approach to management has provided me with an arsenal of tools to navigate the dynamic business landscape effectively. I am confident that the skills I acquired during the course will be invaluable in my future endeavors. One of the standout features of the course was the emphasis on real-world application. The practical nature of the curriculum allowed me to implement the concepts learned immediately, reinforcing my understanding and accelerating my growth. The instructors' expertise and guidance were second to none, making the learning process both engaging and enriching."

The Foundation continued its relationship with the Springboard Charity by awarding £12,800 towards a summer school for young people interested in pursuing a career in hospitality. In their evaluation of the grant, Springboard reported that in July 2023 they successfully delivered two Summer Schools, one in London and one in Manchester. Some of the successes and learnings they took from these include: the vital nature of business partners supplementing each course; the support of a wide range of partners, supporting in varying ways. They also had a range of businesses offering work placements, ensuring those trainees who wanted to get hands-on experience had the opportunity. The Summer School has also helped Springboard strengthen relationships with employers, which supports their ongoing activity in each area.

A £5,000 award to the Royal Academy of Culinary Arts for the Adopt A School programme was the final award of a three year grant.

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2023

In recognition of the Innholders' origins in the licensed trade, a grant of £10,000 was paid to the Plunkett Foundation, in further support of its 'Inn It Together' campaign supporting rural pub ownership by communities.

CRUMBS, a hospitality and catering training charity, was awarded a grant of £9,700. Founded in 1997, CRUMBS supports vulnerable adults with mental health conditions and/or learning disabilities to develop skills that encourage them into independent living and prepare them for employment. Through their Traineeship Programme disadvantaged adult trainees can access and participate in more training and development opportunities following the Institute of Hospitality's endorsed training programme. This has proven to be transformative, both in advancing catering, hospitality skills and professional experience, but also in developing and improving the self-esteem, confidence, healthy eating and well-being of individuals who are often marginalised and would otherwise have limited opportunities to grow as members of society. The grant provided by the ICF supported training programmes provided by CRUMBS including housekeeping, foundation, food production & service, administration and digital skills.

iv) General

A further award of £10,000 was made to The Big Issue Foundation during the year towards the salary costs of a London Frontline Team Leader responsible for managing a team of six frontline staff and ensuring their own caseload of 60-70 Big Issue vendors continue to receive expert information, advice and guidance relating to any health, housing, financial and/or other support needs that they are encountering.

Funding of £30,000, the second year of a three year grant, was awarded to the Clink Charity towards the salary of a support worker at HMP Brixton who will work with prisoners to operate the Clink Restaurant which is situated inside the prison.

A grant of £10,000 was awarded to Samaritans, in response to the cost-of-living crisis which was having a significant impact on their callers, supporters, volunteers, staff and Samaritans as a whole. Samaritans reported that they were extremely concerned about the rising cost of living and its impact on wellbeing. Due to the rises in food, energy and fuel costs, many people were finding it harder to make ends meet. Samaritans had seen a sustained increase in calls for help from people with financial worries. There is strong evidence of associations between financial difficulties, mental health and suicide and so Samaritans offers those who are seeking help with their money help with their mental health, and vice versa.

The Livery Food Initiative, co-ordinated by the Livery Charity Chairs Group built on the Livery Kitchen Initiative (LKI) which was launched during Covid. City Harvest currently rescues and delivers free nutritious food for over 1.1 million meals each month in order to reduce food poverty and to redistribute surplus food which would otherwise be wasted. Addressing both food poverty and climate change, City Harvest delivers to more than 350 charities across London, collecting from farms, manufacturers and retailers to serve people in London. £10,000 was given by the Foundation towards the operating costs of the first Livery Food Initiative van for City Harvest which commenced operation in March 2023.

The Master donated his £1,000 'Master's List' allocation to Swanlea School. The Foundation helped this school enter the Sheriffs Challenge earlier on in the year. The school informed the Trustee that the funds would be used to target Year 12s specifically as they prepare for university so that they can improve students' fluency in unfamiliar situations, so that they can feel confident to apply to prestigious universities. The funding will be used to pay for workshops with the specific aims to to raise students' social confidence through oracy and presentation skills.

In addition to the awards made by the Patronage Committee detailed above, smaller grants of between £1,000 and £5,000 were made by the Charity Committee to small charities mainly based in London amounting to £40,000.

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2023

B. Structure, governance and management

The Foundation is a Charitable Incorporated Organisation (CIO), which is registered with the Charity Commission as Charity Number 1158457.

The CIO was established by amalgamating seven existing Innholders' charities which were: The Rydon Trust, The Violet Halliwell Charitable Trust, the Worshipful Company of Innholders General Charity Fund, The Wates Charitable Fund, The William Austin and Florence Balls Scholarship, SH Bishop Will Trust and the Innholders' Company Welfare (Pension) Fund.

Management

As laid down in the original Charter of Inspeximus of 1664 (as subsequently amended) the Court meets formally eight times per year to transact the Company's business, with additional meetings convened from time to time in the intervening months. During each meeting, as part of its formal agenda, the Court acts on behalf of the Trustee in order to transact business on Foundation-related matters. Details of decisions made by the Court acting on behalf of the Trustee are recorded separately within the minutes of the Court meetings.

Administration

Day-to-day administration of the Foundation is exercised by Dr Rebecca Tomlin, the Clerk to the Company. The registered office, and details of advisors, investment managers, solicitors and bankers of the Foundation are given on page 1 of this report. The investments of the Foundation are managed on a discretionary basis by Cazenove Capital Management and are subject to scrutiny by a committee made up of members of the Company, who have specialised expertise within the financial sector.

Grant Allocation

The consideration of potential grant recipients is delegated to two dedicated Committees of the Company, Patronage and Charity, which make formal recommendations of grant awards to the Trustee for approval.

The Patronage Committee identifies major long-term projects, normally over £2,000 and generally for periods of up to 3 years, for recommendation to the Trustee. The majority of grants recommended by the Patronage Committee are made on a discrete basis, although longer-term grants may be agreed from time to time for a maximum period of seven years, particularly in respect of bursary funding. Recipients of these grants are required to report annually to the Committee for review. This Committee meets formally three times per year to consider reports and applications, and more frequently by circulation of emails and by telephone calls, when necessary.

The Trustee also allocates an annual sum of £40,000 for general charitable donations, particularly to smaller charities, for which the Charity Committee is responsible. This Committee identifies small requests for funding, usually between £1,000 and £5,000 each, for recommendation to the Trustee. These grants are typically made to charities that are local to the City of London and the surrounding boroughs; charities in which individual members of the Company are active participants; or to areas and organisations with which the Company has historical links. The Charity Committee meet formally twice per year to make their recommendations to the Trustee.

Each year a sum of up to £1,000 is made available to the Master of the Company to support individual charities of his/her choice. Whilst the chosen charities are selected by the Master, the Patronage Committee ensures that they conform to the overall charitable objectives of the Foundation.

Whenever possible, members of the Patronage and Charity Committees visit the projects/charities that have received financial support from the Foundation. Having been suspended during the pandemic, this activity has now been resumed.

Public Benefit

The Trustee considers that, as a grant-making foundation, providing public benefit is at the core of the Foundation's activities, as demonstrated in this report. The Trustee considers that it has due regard for the guidance of the Charity Commission on public benefit when reviewing the Foundation's aims and objectives and in planning future

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2023

activities and setting grant making policy. In assessing public benefit, the Trustee has had due regard to the Charity Commission's *Guidance for Charity Trustees* and is satisfied that all grants have been made to beneficiaries who fall within the objectives of the Foundation.

No geographical restrictions are made on potential beneficiaries except in the case of grants made by the Charity Committee, which may make grants where there is a specific restriction such as "from within the London Borough of..." within the aims and objectives of a recipient organisation. The Trustee is satisfied that this is not an unreasonable restriction since in such cases, all applicants from within that borough who met the criteria could benefit. The Trustee is satisfied that grants for relief-in-need by their very nature meet the requirement to have a purpose which is beneficial to the community.

Where awards are made for educational purposes, the school or college nominates candidates for bursaries and the Trustee requires that means testing is carried out before the award is made. Such bursaries are paid directly to the school/college bursary trust and not to the individual. Innholder Scholarships are made to members of the hospitality industry which is a significant employer in the UK and are therefore available to a wide sector of the population.

C. Financial Review and Investment Policy

The total income of the Foundation was £461,389 (2022: £399,465). This included a donation made by the Company of £24,148 (2022: £30,963). The income from the Foundation's investments amounted to £311,288 (2022: £256,068) which included rent of £12,000 (2022: £12,000). Donations of £99,000 (2022: £80,000) were also received for the Innholder Scholarship Programme. The balance of £26,953 (2022: £22,434) was made up of donations from members of the Company (including Gift Aid). No legacies were received in the year (2022: £10,000).

Total expenditure for the year was £667,827 (2022: £607,527) resulting in net expenditure before investment gains and losses of £206,438 (2022: £208,062).

Reserves Policy

All of the Foundation's funds at 30 September 2023 are unrestricted. While the Trustee is legally able to distribute any of the Foundation's funds, it has designated funds ('the designated fund') that it regards as being capital in nature, being the capital amounts transferred to the Foundation by its amalgamated predecessor charities, plus a gift from the Worshipful Company of Innholders of £1m, all indexed by CPI from the date they were received into the Foundation.

In the year to 30 September 2023, because of unusually high levels of inflation and stock market performance, the actual value of the Foundation's funds is below the balance calculated as allocable to the designated fund. All funds have therefore been allocated to the designated fund. The trustee is carefully considering all distributions from its funds and will review the situation regularly, with the intention of rebuilding the designated fund over a period of 4-5 years. The investment property at Halliwell is also considered to be capital in nature and so its value of £500,000 is also included in the designated fund.

The Trustee has reviewed its reserves subsequent to the year end and considers that they will be more than sufficient to meet all future commitments.

Investment Policy and Objectives

The Trustee has directed that the investment portfolio should be managed on a discretionary basis by Cazenove Capital Management. The Trustee has opted for a medium risk approach to the charitable investments and the assets are managed with the objective of maintaining real capital values while generating a sustainable level of investment income to support current charitable grant making. The investment portfolio is managed on a total return basis and the overall investment objective set for the year was a total return of CPI plus 3.5% per annum net of expenses. The portfolio has a spread of investments in all the major asset classes.

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2023

The Trustee's policy is that in the long-term, the Foundation should maintain the real value of its designated funds (see above) to fund charitable grants from the total return achieved. In line with this policy, the Trustee operates a total return distribution policy such that grants awarded do not exceed an agreed percentage of a three-year moving average of the Foundation's net invested assets (regardless of income flows). This was approved by the Trustee and the policy has been adopted from 1 October 2020 for the foreseeable future. The effect of this policy is that grants awarded are likely to exceed investment income received, with the deficit being made up out of distributable reserves. The amount to be transferred each quarter is determined on an annual basis by the Trustee with advice from the Investment Committee in conjunction with Cazenove Capital Management and is subject to regular review.

Going concern

The Court of Assistants, acting as the Trustee of the Foundation, has considered whether it is appropriate to prepare the Foundation's financial statements on a going concern basis. In doing so it has considered:

- the substantial assets of the Foundation;
- the substantial assets of the WCI, the Court of which acts on behalf of the Trustee of the Foundation; and
- the discretionary nature of the grants awarded, and the prudent nature of the commitments given by the Foundation to the charities it supports.

The Court of Assistants, acting as the Trustee of the Foundation, has a reasonable expectation that the Foundation will be able to continue in operation and meet its liabilities as they fall due over the period of their assessment. In the opinion of the Trustee, it is appropriate to prepare the Foundation's accounts for the year ended 30 September 2023 on a going concern basis. It has identified no material uncertainties to the Foundation's ability to continue to do so over a period of at least twelve months from the date of approval of the financial statements.

Risks to which the Charity is exposed

The Trustee has analysed potential risks under three main headings: financial, operational and reputational. It is satisfied that sufficient safeguards are in place to guard against foreseeable risks or to mitigate the effects of such risks.

The Foundation relies on its investment income and capital growth to fund its grant making. Most grants are for projects which have time horizons of two to three years. Grants for school scholarships are, by their nature, six-year commitments. The Trustee maintains a three-year rolling investment plan to ensure that its grant making is fully sustainable. The key risks to the long-term sustainability of the Foundation's ability to maintain its grant making expenditure are inflation and the long-term lower returns from investments experienced over recent years. The Trustee has addressed this by moving to a total-return based distribution as described above.

The Foundation's assets are invested widely according to the general power of investment and are diversified by asset class and security.

As part of an overall review of Risk Management within the Worshipful Company, the Finance and General Purposes Committee oversees an on-going full Risk Management assessment for both the Worshipful Company and for the Foundation. The Risk Management assessment for the Foundation was endorsed by the Patronage Committee, agreed by the Finance and General Purposes Committee and adopted by the Trustee, and is subject to regular review.

The Foundation's risk management policy has ensured that it is well placed to mitigate the risks presented by the wars in Ukraine and the Middle-East, the after effects of the Covid-19 pandemic and the anticipated recession in the UK economy. It has sufficient reserves to sustain a conservative total returns distribution policy and it can manage its grant commitments to ensure that it does not incur a long-term deficit of expenditure over distributable total returns either by deferring awards for projects that have been postponed or by not renewing previous grants beyond the original commitment.

Plans for the future

The Foundation plans to continue to meet its charitable objectives of supporting the elderly, the young and the hospitality industry, and at the time of reporting no major changes are anticipated.

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2023

Statement of Trustee's responsibilities

The Trustee is responsible for preparing the Trustee's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the Trustee to prepare financial statements for each financial year. Under charity law, the Trustee must not approve the financial statements unless it is satisfied that they give a true and fair view of the state of affairs of the Foundation and of the income and expenditure, of the Foundation for that period.

In preparing these financial statements, the Trustee is required to:

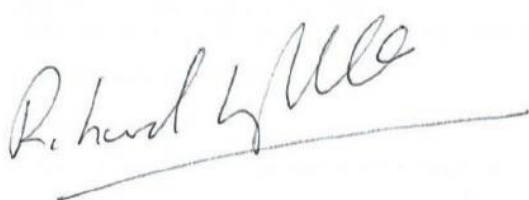
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Foundation will continue in operation.

The Trustee is responsible for keeping adequate accounting records that are sufficient to show and explain the Foundation's transactions and disclose with reasonable accuracy at any time the financial position of the Foundation and enable them to ensure that the financial statements comply with the Charities Act 2011, applicable Charity Regulations and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

The auditor, Buzzacott LLP, will be proposed for reappointment in accordance with the Charities Act 2011.

Approved by the Trustee on 9 April 2024 and signed on its behalf by:



Dr Richard Wylde FREng
Treasurer



Dr Rebecca Tomlin
Clerk to the Trustee

The Innholders' Charitable Foundation

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEE OF THE INNHOLDERS' CHARITABLE FOUNDATION

Opinion

We have audited the financial statements of The Innholders' Charitable Foundation (the 'Charity') for the year ended 30 September 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements including the principal accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 30 September 2023 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustee with respect to going concern are described in the relevant sections of this report.

The Innholders' Charitable Foundation

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEE OF THE INNOLDERS' CHARITABLE FOUNDATION (continued)

Other information

The Trustee is responsible for the other information. The other information comprises the information included in the Trustee's Report and Financial Statements other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustee's report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the Trustee

As explained more fully in the statement of Trustee's responsibilities, the Trustee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustee is responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustee either intends to liquidate the Charity or to cease operations, or has no realistic alternative but to do so.

**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEE OF THE INNHOLDERS' CHARITABLE
FOUNDATION (continued)**

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- we identified the laws and regulations applicable to the Charity through discussions with those charged with governance and other management, and from our knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the Charity, including the Charities Act 2011, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP FRS 102); and
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence. We corroborated our enquiries through our review of minutes of meetings of those charged with governance.

We assessed the susceptibility of the Charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected financial relationships;
- performed substantive testing of expenditure including testing the authorisation thereof; and
- tested journal entries to identify unusual transactions.

The Innholders' Charitable Foundation

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEE OF THE INNOLDERS' CHARITABLE FOUNDATION (continued)

Auditor's responsibilities for the audit of the financial statements (continued)

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- reviewing legal expenses incurred in the year; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the Trustee and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's Trustee, as a body, in accordance with section 144 of the Charities Act 2011 and with regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the Charity's Trustee those matters we are required to state to it in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustee as a body, for our audit work, for this report, or for the opinions we have formed.

Buzzacott LLP
Registered Auditor
130 Wood Street,
London
EC2V 6DL

Date:

Buzzacott LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

The Innholders' Charitable Foundation

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)
for the Year Ended 30 September 2023**

	Notes	Restricted funds £	Unrestricted funds £	2023 Total funds £	2022 Total funds £
Income from:					
Donations and legacies	3	99,000	51,101	150,101	143,397
Investments	4	-	311,288	311,288	256,068
Total income		99,000	362,389	461,389	399,465
Expenditure on:					
Raising funds	5	-	67,174	67,174	75,440
Charitable activities	6	99,000	501,653	600,653	532,087
Total expenditure		99,000	568,827	667,827	607,527
Net expenditure before investment gains and losses		-	(206,438)	(206,438)	(208,062)
Investment gains/(losses)	8	-	188,356	188,356	(1,033,941)
Net expenditure and net movement in funds		-	(18,082)	(18,082)	(1,242,003)
Reconciliation of funds					
Balances brought forward at 1 October 2022		-	12,662,370	12,662,370	13,904,373
Balances carried forward at 30 September 2023		-	12,644,288	12,644,288	12,662,370

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 19 to 28 form part of these financial statements.

The Innholders' Charitable Foundation

COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND
EXPENDITURE ACCOUNT)
for the Year Ended 30 September 2022

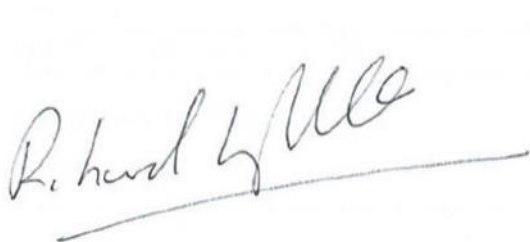
	Notes	Restricted funds £	Unrestricted funds £	2022 Total funds £
Income from:				
Donations and legacies	3	80,000	63,397	143,397
Investments	4	-	256,068	256,068
Total income		<u>80,000</u>	<u>319,465</u>	<u>399,465</u>
Expenditure on:				
Raising funds	5	-	75,440	75,440
Charitable activities	6	80,000	452,087	532,087
Total expenditure		<u>80,000</u>	<u>527,527</u>	<u>607,527</u>
Net expenditure before lossess on investments		-	(208,062)	(208,062)
Net losses on investments	8	-	(1,033,941)	(1,033,941)
			<u>(1,242,003)</u>	<u>(1,242,003)</u>
Net (expenditure) income and net movement in funds				
Total funds brought forward at 1 October 2021		-	13,904,373	13,904,373
Total funds carried forward at 30 September 2022		<u>-</u>	<u>12,662,370</u>	<u>12,662,370</u>

The Innholders' Charitable Foundation

BALANCE SHEET
for the Year Ended 30 September 2023

	Notes	2023 £	2023 £	2022 £	2022 £
Fixed assets					
Listed investments	8		12,005,290		11,957,312
Investment property	9		500,000		500,000
			<u>12,505,290</u>		<u>12,457,312</u>
Current assets					
Debtors	10	21,785		12,684	
Cash at bank and in hand		<u>159,218</u>		<u>246,432</u>	
		181,003		259,116	
Creditors: amounts falling due within one year	11	<u>(42,005)</u>		<u>(54,058)</u>	
Net current assets			<u>138,998</u>		<u>205,058</u>
Total net assets			<u>12,644,288</u>		<u>12,662,370</u>
Charity funds					
Designated funds	13	12,644,288		12,353,678	
General funds	13	-		308,692	
Total funds (all unrestricted)			<u>12,644,288</u>		<u>12,662,370</u>

The financial statements were approved and authorised for issue by the Trustee on 9th April 2024 and signed on their behalf by:



Dr Richard Wylde FREng
Treasurer



Dr Rebecca Tomlin
Clerk to the Trustee

The Innholders' Charitable Foundation

STATEMENT OF CASH FLOWS
for the Year Ended 30 September 2023

	Notes	2023 £	2022 £
Cash flows from operating activities:			
Net cash used in operating activities	A	(538,880)	(423,626)
Cash flows from investing activities:			
Dividends, interests and rents from investments		311,288	256,068
Movement in cash held as part of investment portfolio		540,352	(200,075)
Proceeds from sale of investments		2,472,301	4,529,041
Purchase of investments		(2,872,275)	(4,060,344)
Net cash provided by investing activities		451,666	524,690
Change in cash and cash equivalents in the year		(87,214)	101,064
Cash and cash equivalents at the beginning of the year		246,432	145,368
Cash and cash equivalents at the end of the year	B	159,218	246,432

A. Reconciliation of net movement in funds to net cash flow from operating activities

	2023 £	2022 £
Net expenditure for the period (as per the statement of financial activities)	(18,082)	(1,242,003)
Adjustments for:		
Losses (gains) on investments	(188,356)	1,033,941
Income from investments	(311,288)	(256,068)
(Increase)/decrease in debtors	(9,101)	24,452
(Decrease)/Increase in creditors	(12,053)	16,052
Net cash used in operating activities	(538,880)	(423,626)

B. Analysis of cash and cash equivalents

	2023 £	2022 £
Cash at bank and in hand	159,218	246,432

No separate statement of changes in net debt has been prepared as there is no difference between the movements in cash and cash equivalents and movement in net cash (debt).

The Innholders' Charitable Foundation

Notes to the Financial Statements for the Year Ended 30 September 2023

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP 2nd Edition (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Innholders' Charitable Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The functional currency of the Foundation is pounds sterling because that is the currency of the primary economic environment in which the Foundation operates. All figures are rounded to the nearest £1.

1.2 Going concern

The Trustee has carried out a detailed review of its assumption that the Foundation will carry on as a going concern in light of the after-effects of the Covid-19 pandemic, the wars in Ukraine and the Middle-East and the anticipated recession of the UK economy.

The Foundation's income is mainly derived from its investment portfolio. The value of the investment portfolio at 30 September 2023 was £12.00m (2022: £11.96m).

While the Foundation usually distributes income and capital from its investments in line with its total returns policy, it may be noted that the Foundation's entire assets are available for distribution if necessary. The Foundation has no financial commitments other than making awards.

The Trustee considers that there is no material uncertainty relating to going concern and the Foundation will continue as a going concern, and that this is therefore the appropriate basis on which to prepare its financial statements.

The Innholders' Charitable Foundation

Notes to the Financial Statements for the Year Ended 30 September 2023

1. Accounting policies (continued)

1.3 Income

Voluntary income including donations, donated services, legacies and grants that provide core funding or are of a general nature is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Investment income is recognised on a receivable basis.

Rental income is recognised on a receivable basis.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Foundation; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

Donated professional services and facilities are recognised on receipt, on the basis that the value of the gift to the Foundation is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Foundation's objectives, as well as any associated support costs. Support costs of the Foundation represent audit and accountancy fees, administration costs and bank charges.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

1.5 Listed investments

Listed investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of Financial Activities.

The Innholders' Charitable Foundation

Notes to the Financial Statements for the Year Ended 30 September 2023

1. Accounting policies (continued)

1.6 Investment property

Investment property is carried at fair value determined annually by management, taking into account any external valuations, and is derived from the current market rents and investment property yields for comparable real estate, adjusted if necessary for any differences in the nature, location or condition of the specific asset. No depreciation is provided. Changes in fair value are recognised in the Statement of Financial Activities.

1.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Foundation anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.10 Financial instruments

The Foundation only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Apart from listed investments held at fair value as noted above, basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.11 Fund accounting

The general fund comprises unrestricted funds which are available for use at the discretion of the Trustee in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

The designated fund comprises unrestricted funds that have been set aside by the Trustee for particular purposes. The aim and use of the designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Foundation for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

The Innholders' Charitable Foundation

**Notes to the Financial Statements
for the Year Ended 30 September 2023**

2. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Foundation makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgement:

The most significant area of judgement and key assumptions that affect items in the financial statements is the investment property valuation. The valuation is estimated by management, see note 9.

The Innholders' Charitable Foundation

Notes to the Financial Statements for the Year Ended 30 September 2023

3. Income from donations and legacies

	Restricted funds £	Unrestricted funds £	Total funds 2023 £
Donation from Worshipful Company of Innholders	-	24,148	24,148
General donations including gift aid	-	26,953	26,953
Innholders' Scholarship Contributions	99,000	-	99,000
	99,000	51,101	150,101

	<i>Restricted funds £</i>	<i>Unrestricted funds £</i>	<i>Total funds 2022 £</i>
<i>Donation from Worshipful Company of Innholders</i>	-	30,963	30,963
<i>General donations</i>	-	22,434	22,434
<i>Legacy</i>	-	10,000	10,000
<i>Innholders' Scholarship Contributions</i>	80,000	-	80,000
	80,000	63,397	143,397

Donations received for the Innholder Scholarship Programme are made up as follows:

	2023 £	2022 £
Master Innholders Charitable Trust	42,000	20,000
Savoy Educational Trust	47,000	50,000
Lord Forte Foundation	10,000	10,000
	99,000	80,000

4. Investment income

	2023 £	2022 £
Interest and dividends from investments	298,553	244,047
Bank Interest	735	21
Rental income	12,000	12,000
	311,288	256,068

The Innholders' Charitable Foundation

Notes to the Financial Statements for the Year Ended 30 September 2023

5. Expenditure on raising funds

Costs of raising investment income

	2023 £	2022 £
Investment manager fees	59,861	63,297
Investment property costs	7,313	12,143
	67,174	75,440

6. Analysis of expenditure on charitable activities

	Grant funding of activities £	Support Costs £	Total 2023 £
Expenditure on charitable activities	586,719	13,934	600,653

	Grant funding of activities £	Support Costs £	Total 2022 £
Expenditure on charitable activities	512,460	19,627	532,087

Analysis of grants by charitable activity:

	2023 £	2022 £
Young & Education	154,185	130,825
Hospitality Industry	182,154	162,886
The Elderly	145,380	125,280
General	65,350	53,669
Charity Committee List	39,650	39,800
	586,719	512,460

Grants awarded totaled £586,719 (2022: £512,460) of which £99,000 (2022: £80,000) were from restricted funds and £487,719 (2022: £422,460) were from unrestricted funds. At 30 September 2023, the charity had grant commitments payable (not already provided for) from future income of £151,000 payable in the year ending 30 September 2024 and £121,000 in the year ending 30 September 2025. (2022: £110,000 payable in the year ended 30 September 2023 and £106,000 in the year ending 30 September 2024).

Further information on grants is included in the Trustee's report.

The Innholders' Charitable Foundation

Notes to the Financial Statements for the Year Ended 30 September 2023

6. Analysis of expenditure on charitable activities (continued)

Analysis of support costs, which are all unrestricted:

	2023 £	2022 £
Donated services from the Worshipful Company of Innholders	-	5,500
Audit and accountancy services	12,840	13,320
Bank charges	996	807
Other costs (travel)	98	-
	13,934	19,627

Governance costs comprise the auditor's remuneration of £10,560 (2022: £9,720) including VAT.

7. Trustee's remuneration and expenses

During the year, the Trustee did not receive any remuneration or other benefits (2022: £nil).

Transactions with the Trustee have been disclosed in note 14.

8. Listed investments

	2023 £	2022 £
Market value at 1 October	11,347,140	12,849,778
Additions at cost	2,872,275	4,060,344
Disposals proceeds	(2,472,301)	(4,529,041)
Realised gains (losses)	130,699	(491,279)
Unrealised gains (losses)	57,657	(542,662)
Market value at 30 September (excluding cash)	11,935,470	11,347,140
Cash held as part of the investment portfolio	69,820	610,172
Market value at 30 September	12,005,290	11,957,312

The historical cost of investments was £10,517,289 (2022: £10,103,416).

	2023 £	2022 £
Investment analysis		
UK equities	1,405,035	1,842,150
Overseas equities	6,382,362	5,747,369
Bonds	1,253,118	814,907
Multi-asset funds	-	151,111
Alternatives	2,894,955	2,791,603
Cash	69,820	610,172
	12,005,290	11,957,312

The Innholders' Charitable Foundation

Notes to the Financial Statements For the Year Ended 30 September 2023

9. Investment property

Valuation	2023 £
At 1 October 2022 and 30 September 2023	500,000

The whole of the freehold interest in the Halliwell Nursing Home was previously owned by the Violet Halliwell Charitable Trust before it was transferred to the Innholders' Charitable Foundation as part of its incorporation.

The Charity commissioned external valuer Mr B Nickelson at Eddisons Taylors Commercial Valuers to carry out a valuation of the Charity's freehold property interest in March 2019 that resulted in a valuation of £500,000 being recognised from incorporation in 2017.

In the opinion of the Trustee £500,000 remains appropriate as the fair value as at 30 September 2023.

10. Debtors

Due within one year	2023 £	2022 £
Prepayments and accrued income	21,785	12,684

11. Creditors: Amounts falling due within one year

Due within one year	2023 £	2022 £
Amounts owed to The Worshipful Company of Innholders	5	4,000
Grant creditors	42,000	50,058
	42,005	54,058

12. Financial instruments

	2023 £	2022 £
Financial assets measured at fair value through surplus or deficit	12,005,290	11,957,312

Financial assets measured at fair value through surplus or deficit represent the listed investments held by the Foundation.

The Innholders' Charitable Foundation

Notes to the Financial Statements
for the Year Ended 30 September 2023

13. Statement of funds

Statement of funds - current year

	At 1 October 2022 £	Income £	Expenditure £	Transfers in/out £	Investment gains £	At 30 September 2023 £
Unrestricted funds:						
Designated funds						
Designated capital fund	12,353,678	—	—	290,609	—	12,644,288
General funds						
General unrestricted fund	308,692	362,389	(568,827)	(290,609)	188,356	—
Total unrestricted funds	12,662,370	362,389	(568,827)	—	188,356	12,644,288
Restricted funds:						
Innholders' Scholarship Funding	—	99,000	(99,000)	—	—	—
Total restricted funds	—	99,000	(99,000)	—	—	—
Total of funds	12,662,370	461,389	(667,827)	—	188,356	12,644,288

Statement of funds - prior year

	At 1 October 2021 £	Income £	Expenditure £	Transfers in/out £	Investment losses £	At 30 September 2022 £
Unrestricted funds:						
Designated funds						
Designated capital fund	11,292,437	—	—	1,061,241	—	12,353,678
General funds						
General unrestricted fund	2,611,936	319,465	(527,527)	(1,061,241)	(1,033,941)	308,692
Total unrestricted funds	13,904,373	319,465	(527,527)	—	(1,033,941)	12,662,370
Restricted funds:						
Innholders' Scholarship Funding	—	80,000	(80,000)	—	—	—
Total restricted funds	—	80,000	(80,000)	—	—	—
Total of funds	13,904,373	399,465	(607,527)	—	(1,033,941)	12,662,370

The Innholders' Charitable Foundation

Notes to the Financial Statements For the Year Ended 30 September 2023

13. Statement of funds (continued)

Designated Capital Fund

The Trustee has designated part of the Foundation's funds ('the designated fund') to be capital in nature as described in its Reserves Policy in the Trustee's Report.

Restricted funds

Innholders Scholarship fund relates to monies received for the Innholder Scholarship Programme.

Unrestricted general funds

These are unrestricted funds which are available for use at the discretion of the Trustee in furtherance of the general objectives of the Foundation and which have not been designated for other purposes.

14. Related party transactions

During the year donations from the Worshipful Company of Innholders, the sole Trustee of the Innholders' Charitable Foundation were £24,148 (2022: £30,963) including donated services of £nil (2022: £5,500).

Amounts due to the Worshipful Company of Innholders are shown in note 11.

Past Master Mrs J L Sibley MBE was Chief Executive of the Savoy Educational Trust until January 2023. The Savoy Educational Trust made a donation of £47,000 (2022: £50,000) to the Innholder Scholarship Programme in the year (see note 3).

Past Master Lord Thurso and Assistant Jason Essenhigh are trustees of the Master Innholders Charitable Foundation, which made a donation of £42,000 (2022: £20,000) to the Innholder Scholarship Programme in the year (see note 3).

Court Assistant Andrew McKenzie was a trustee of the Lord Forte Foundation which made a donation of £10,000 (2022: £10,000) to the Innholder Scholarship Programme in the year (see note 3).

Accounts

The Innholders' Charitable Foundation
Trustee's Report and Financial Statements
For the Year Ended 30 September 2022

The Innholders' Charitable Foundation

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The Innholders' Charitable Foundation

Reference and Administrative Details of the Charity, its Trustee and Advisers For the Year Ended 30 September 2022

Trustee The Worshipful Company of Innholders

Charity registered number 1158457

Principal office Innholders' Hall
30 College Street
London
EC4R 2RH

The members of the Court of Assistants are:

Master	Mr DC Brann
Upper Warden	Mr I Mullins
Middle Warden	Mr TS Richardson
Renter Warden	Sir JGM Wates CBE

Court Assistants

Mr IJ White
Mr T J Mellery-Pratt
Mr AJ Brighton
Mr AFG Groom FRCS
Mrs JL Sibley MBE
Mr CH Attlee
Mr NW Rettie FIH MI
The Rev'd Cannon WJ Christianson FNI
Mr K Harrison
The Rt Hon The Viscount Thurso PC FIH MI
Mr AG McKenzie FIH MI
Dr RJ Wylde FREng
Mr C Chaplin
Mr D Morgan-Hewitt FIH MI
Mr S Molony
Mr NH Fox
Mrs Beth Aarons (from 5 October 2021)
Mr J D Beck (from 1 November 2022)
Mr JP Essenhigh
Mrs AS Jeffs

The Innholders' Charitable Foundation

Reference and Administrative Details of the Charity, its Trustee and Advisers
For the Year Ended 30 September 2022

Independent auditor	Buzzacott LLP 130 Wood Street London EC2V 6DL
Bankers	Lloyds Banking Group Plc 2nd Floor 39 Threadneedle Street London EC2R 8AU C. Hoare & Co 37 Fleet Street London EC4Y 1BT
Solicitors	Cripps LLP 12 Mount Ephraim Tunbridge Wells TN4 8AS
Investment Manager	Cazenove Capital 1 London Wall Place London EC2Y 5AU

The Innholders' Charitable Foundation

Trustee's Report For the Year Ended 30 September 2022

The Worshipful Company of Innholders ("the Company") is a City Livery Company founded under Royal Charter in 1514 and is represented by its Court of Assistants. The Court of Assistants ("the Court") acts on behalf of the Company, which is the sole Corporate Trustee ("the Trustee") of the Innholders' Charitable Foundation ("the Foundation").

The Trustee presents its annual report together with the audited financial statements of the Foundation for the year 1 October 2021 to 30 September 2022.

A. Objectives and Activities

Objects

The objects of the Foundation reflect those of the seven unincorporated charities which were amalgamated into the Foundation when it was established.

The objects of the Foundation are:

i) The Young and Furtherance of Education

To advance the education for the public benefit, in such ways as the Trustee sees fit including awarding scholarships, bursaries or similar awards to young people, particularly but not exclusively those from the Greater London area, and pupils attending schools owned and operated by the Licensed Trade Charity, and such other schools and educational establishments as the Trustee may, from time to time, see fit to support.

ii) The Elderly and their Welfare

To relieve financial hardship, sickness and poor health amongst elderly persons, particularly but not exclusively, those formerly employed within the hospitality industry by the provision of grants and helping in the development of nursing staff employed in the care and nursing of such persons.

iii) General Charitable Purposes

Such other charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the Trustee may from time to time determine.

The Foundation also supports the advancement of the hospitality industry in recognition of the Company's historic links with the sector.

Meeting the Charitable Objectives

The Trustee is satisfied that its procedures ensure that recipients of its grants are identified, and awards are allocated and distributed, in a fair way. While traditional links between a particular charity and the recipients of charitable support are, wherever possible, maintained, care is exercised to ensure that a recipient is not able to claim a right to charitable support.

Activities during the Year under Review:

i) The Young and Furtherance of Education

In a 50/50 partnership with the City of London Corporation, the Foundation continues to fund places at each of the City of London Schools for exceptional candidates nominated and means-tested by the schools. In the year under review this funding was £51,326. The Foundation also continued as a Donation Governor of Christ's Hospital. This year the Foundation's funding of £8,000 continued to support a scholarship for the BTEC Subsidiary Diploma in Hospitality at the Licensed Victuallers' School, to encourage students wishing to develop a career in the hospitality industry to join the course.

The Foundation made a further grant of £25,000 to Teach-First to support the 'Leading Together' programme, which provides leadership development for state schools most badly affected by the Covid-19 pandemic. The Foundation also made a grant of £7,500 to the London Academy of Excellence to provide extra-curricular and enrichment activities to students in the school's sixth form in support of their career development and university applications.

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2022

An award of £1,000 was made to a new pan-livery programme put together by Livery Schools Link which aims to identify and support under-resourced London state schools. It is hoped that long term relationships with such schools will develop from this initiative.

The Foundation has continued to fund two bursaries of £5,000 each at the Guildhall School of Music and Drama the only conservatoire in the City of London. It also renewed its support to the London Music Fund, sponsoring the music tuition of a primary school pupil for four years at a cost of £1,000 per year. The London Symphony Orchestra received £5,000 to support its 'Music in the Classroom' programme.

The Foundation continued to support Jamie's Farm with the third tranche of a three-year grant of £25,000 pa towards the rental costs of a fourth farm in Lewes. An award was made to the Amy Winehouse Foundation of £5,000 to support its work developing resilience among young people through schools.

ii) The Elderly and their Welfare

In continuation of its support to the elderly and the wider hospitality community, the Foundation made awards of £10,000 each to Hospitality Action, the Licensed Trade Charity and The Drinks Trust for relief-in-need grants to former employees of the hospitality industry and drinks trade.

The Foundation continues to fund projects in support of the elderly. A grant was made to Hospitality Action in the year of £44,000 to provide supplementary winter fuel grants to the elderly. A further £21,000 went to Hospitality Action's 'Golden Friends' scheme to fund its newsletter together with £15,000 to support a 'digital upskilling' project for its members.

The Licensed Trade Charity was awarded £20,880 towards its work supporting workers in the hospitality trade with mental health and resilience training and counselling.

iii) Hospitality Industry

The Innholder Scholarship Programme is the biggest of all the projects within the Foundation's support to the hospitality industry. Following its suspension for a year during the pandemic, the programme recommenced during the latter part of 2021 with the selected scholars attending their courses during 2022. Nine students attended the course at Cranfield and 3 students attended Cornell. Of the total expenditure on the programme of around £130,000, £80,000 was funded by contributions from the Savoy Educational Trust (£50,000), the Master Innholders Charitable Trust (£20,000) and the Lord Forte Foundation (£10,000) with the total support given by the Innholders Foundation for the year being approximately £50,000.

The Foundation continued its relationship with the Springboard Charity by awarding £5,141 towards a summer school for young people interested in pursuing a career in hospitality. £5,000 was awarded to the Royal Academy of Culinary Arts for the Adopt A School programme for the second of three years. Encouragement was offered for student chefs and serving staff through an award of £1,200 to the Wessex Salon Culinaire – a two day competition programme organized by the Craft Guild of Chefs.

The promotion of the hotel industry as a career choice through the development of The Hoteliers' Charter, members of which commit to providing a workplace environment built on the foundations of respect, fairness, equality, diversity and opportunity; and to placing colleagues' wellness and career development at the heart of our operations, was supported with an award of £5,000. In recognition of the Innholders' origins in the licensed trade, £16,000 was paid to the Plunkett Foundation, a national charity that supports rural communities across the UK to tackle the issues they face through community businesses, in support of its 'Inn It Together' campaign supporting rural pub ownership by communities.

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2022

iv) General

A further award of £15,000 was made to The Big Issue Foundation during the year towards the salary costs of a London Frontline Team Leader responsible for managing a team of six frontline staff and ensuring their own caseload of 60-70 Big Issue vendors continue to receive expert information, advice and guidance relating to any health, housing, financial and/or other support needs they are encountering as a result of the Covid-19 pandemic.

Funding of £30,000 pa for three years was awarded to the Clink Charity towards the salary of a support worker at HMP Brixton who will work with prisoners to operate the Clink Restaurant at the prison.

In response to the invasion of Ukraine in February 2022, £4,000 was donated to the Disasters Emergency Committee ('DEC') Appeal for Ukraine.

In addition to the awards made by the Patronage Committee detailed above, smaller grants of between £1,000 and £5,000 were made by the Charity Committee to small charities mainly based in London amounting to £39,800.

Past Master Keith Harrison donated his £10,000 exceptional 'Master's List' allocation to the Snowdrop Children's Hospice (£5,000) and Samaritans UK (£5,000).

B. Structure, governance and management

The Foundation is a Charitable Incorporated Organisation (CIO), which is registered with the Charity Commission as Charity Number 1158457.

The CIO was established by amalgamating seven existing Innholders' charities which were: The Rydon Trust, The Violet Halliwell Charitable Trust, the Worshipful Company of Innholders General Charity Fund, The Wates Charitable Fund, The William Austin and Florence Balls Scholarship, SH Bishop Will Trust and the Innholders' Company Welfare (Pension) Fund.

Management

As laid down in the original Charter of Inspeximus of 1664 (as subsequently amended) the Court meets formally eight times per year to transact the Company's business, with additional meetings convened from time to time in the intervening months. During each meeting, as part of its formal agenda, the Court acts on behalf of the Trustee in order to transact business on Foundation-related matters. Details of decisions made by the Court acting on behalf of the Trustee are recorded separately within the minutes of the Court meetings.

Administration

Day-to-day administration of the Foundation is exercised by Dr Rebecca Tomlin, the Clerk to the Company. The registered office, and details of advisors, investment managers, solicitors and bankers of the Foundation are given on page 1 of this report. The investments of the Foundation are managed on a discretionary basis by Cazenove Capital Management and are subject to scrutiny by a committee made up of members of the Company, who have specialised expertise within the financial sector.

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2022

Grant Allocation

The consideration of potential grant recipients is delegated to two dedicated Committees of the Company, Patronage and Charity, which make formal recommendations of grant awards to the Trustee for approval.

The Patronage Committee identifies major long-term projects, normally over £2,000 and generally for periods of up to 3 years, for recommendation to the Trustee. The majority of grants recommended by the Patronage Committee are made on a discrete basis, although longer-term grants may be agreed from time to time for a maximum period of seven years, particularly in respect of bursary funding. Recipients of these grants are required to report annually to the Committee for review. This Committee meets formally three times per year to consider reports and applications, and more frequently by circulation of emails and by telephone calls, when necessary.

The Trustee also allocates an annual sum of £40,000 for general charitable donations, particularly to smaller charities, for which the Charity Committee is responsible. This Committee identifies small requests for funding, usually between £1,000 and £5,000 each, for recommendation to the Trustee. These grants are typically made to charities that are local to the City of London and the surrounding boroughs; charities in which individual members of the Company are active participants; or to areas and organisations with which the Company has historical links. The Charity Committee meet formally twice per year to make their recommendations to the Trustee.

Each year a sum of up to £1,000 is made available to the Master of the Company to support individual charities of his/her choice. Whilst the chosen charities are selected by the Master, the Patronage Committee ensures that they conform to the overall charitable objectives of the Foundation.

Whenever possible, members of the Patronage and Charity Committees visit the projects/charities that have received financial support from the Foundation. Having been suspended during the pandemic, this activity has now been resumed.

Public Benefit

The Trustee considers that, as a grant-making foundation, providing public benefit is at the core of the Foundation's activities, as demonstrated in this report. The Trustee considers that it has due regard for the guidance of the Charity Commission on public benefit when reviewing the Foundation's aims and objectives and in planning future activities and setting grant making policy. In assessing public benefit, the Trustee has had due regard to the Charity Commission's *Guidance for Charity Trustees* and is satisfied that all grants have been made to beneficiaries who fall within the objectives of the Foundation.

No geographical restrictions are made on potential beneficiaries except in the case of grants made by the Charity Committee, which may make grants where there is a specific restriction such as "from within the London Borough of..." within the aims and objectives of a recipient organisation. The Trustee is satisfied that this is not an unreasonable restriction since in such cases, all applicants from within that borough who met the criteria could benefit. The Trustee is satisfied that grants for relief-in-need by their very nature meet the requirement to have a purpose which is beneficial to the community.

Where awards are made for educational purposes, the school or college nominates candidates for bursaries and the Trustee requires that means testing is carried out before the award is made. Such bursaries are paid directly to the school/college bursary trust and not to the individual. Innholder Scholarships are made to members of the hospitality industry which is a significant employer in the UK and are therefore available to a wide sector of the population.

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2022

C. Financial Review and Investment Policy

The total income of the Foundation was £399,465 (2021: £290,419). This included a donation made by the Company of £30,963 (2021: £52,108). The income from the Foundation's investments amounted to £256,068 (2021: £216,959) which included rent of £12,000 (2021: £12,000). Donations of £ 80,000 (2021: £nil) were also received for the Innholder Scholarship Programme. The balance of £32,434 (2021: £21,352) was made up of donations from members of the Company (including Gift Aid) and a legacy of £10,000 (2021: £nil).

Total expenditure for the year was £607,527 (2021: £435,511) resulting in net expenditure before investment gains and losses of £208,062 (2021: £145,092).

Reserves Policy

All of the Foundation's funds at 30 September 2022 are unrestricted. At that date, the value of the Foundation's funds totalled £12,662,370 (2021: £13,904,373). While the Trustee is legally able to distribute any of the Foundation's funds, it has designated funds ('the designated fund') that it regards as being capital in nature, being the capital amounts transferred to the Foundation by its amalgamated predecessor charities, plus a gift from the Worshipful Company of Innholders of £1m, all indexed by CPI from the date they were received into the Foundation. The value of these funds at 30 September 2022 was £11,853,678 (2021: £10,792,437). The investment property at Halliwell is also considered to be capital in nature and so its value of £500,000 is also included in the designated fund. This leaves general funds of £308,692 at 30 September 2022.

The Trustee has reviewed its reserves subsequent to the year end and considers that they will be more than sufficient to meet all future commitments.

Investment Policy and Objectives

The Trustee has directed that the investment portfolio should be managed on a discretionary basis by Cazenove Capital Management. The Trustee has opted for a medium risk approach to the charitable investments and the assets are managed with the objective of maintaining real capital values while generating a sustainable level of investment income to support current charitable grant making. The investment portfolio is managed on a total return basis and the overall investment objective set for the year was a total return of CPI plus 3.5% per annum net of expenses. The portfolio has a spread of investments in all the major asset classes.

The Trustee's policy is that the Foundation should retain the real value of its designated funds (see above) to fund charitable grants from the total return achieved. In line with this policy, the Trustee operates a total return distribution policy such that grants awarded do not exceed an agreed percentage of a three-year moving average of the Foundation's net invested assets (regardless of income flows). This was approved by the Trustee and the policy has been adopted from 1 October 2020 for the foreseeable future. The effect of this policy is that grants awarded are likely to exceed investment income received, with the deficit being made up out of distributable reserves. The amount to be transferred each quarter is determined on an annual basis by the Investment Committee in conjunction with Cazenove Capital Management, and is subject to regular review.

Going concern

The Court of Assistants, acting as the Trustee of the Foundation, has considered whether it is appropriate to prepare the Foundation's financial statements on a going concern basis. In doing so it has considered:

- the substantial assets of the Foundation;
- the substantial assets of the WCI, the Court of which acts on behalf of the Trustee of the Foundation; and
- the discretionary nature of the grants awarded, and the prudent nature of the commitments given by the Foundation to the charities it supports.

The Court of Assistants, acting as the Trustee of the Foundation, has a reasonable expectation that the Foundation will be able to continue in operation and meet its liabilities as they fall due over the period of their assessment. In the opinion of the Trustee, it is appropriate to prepare the Foundation's accounts for the year ended 30 September 2022 on a going concern basis. It has identified no material uncertainties to the Foundation's ability to continue to do so over a period of at least twelve months from the date of approval of the financial statements.

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2022

Risks to which the Charity is exposed

The Trustee has analysed potential risks under three main headings: financial, operational and reputational. It is satisfied that sufficient safeguards are in place to guard against foreseeable risks or to mitigate the effects of such risks.

The Foundation relies on its investment income and capital growth to fund its grant making. Most grants are for projects which have time horizons of two to three years. Grants for school scholarships are, by their nature, six-year commitments. The Trustee maintains a three-year rolling investment plan to ensure that its grant making is fully sustainable. The key risks to the long-term sustainability of the Foundation's ability to maintain its grant making expenditure are inflation and the long-term lower returns from investments experienced over recent years. The Trustee has addressed this by moving to a total-return based distribution as described above.

The Foundation's assets are invested widely according to the general power of investment and are diversified by asset class and security.

As part of an overall review of Risk Management within the Worshipful Company, the Finance and General Purposes Committee oversees an on-going full Risk Management assessment for both the Worshipful Company and for the Foundation. The Risk Management assessment for the Foundation was endorsed by the Patronage Committee, agreed by the Finance and General Purposes Committee and adopted by the Trustee, and is subject to regular review.

The Foundation's risk management policy has ensured that it is well placed to mitigate the risks presented by the war in Ukraine, the after effects of the Covid-19 pandemic and the anticipated recession in the UK economy. It has sufficient reserves to sustain a conservative total returns distribution policy and it can manage its grant commitments to ensure that it does not incur a long-term deficit of expenditure over distributable total returns either by deferring awards for projects that have been postponed or by not renewing previous grants beyond the original commitment.

Plans for the future

The Foundation plans to continue to meet its charitable objectives of supporting the elderly, the young and the hospitality industry, and at the time of reporting no major changes are anticipated.

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2022

Statement of Trustee's responsibilities

The Trustee is responsible for preparing the Trustee's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the Trustee to prepare financial statements for each financial year. Under charity law, the Trustee must not approve the financial statements unless it is satisfied that they give a true and fair view of the state of affairs of the Foundation and of the income and expenditure, of the Foundation for that period.

In preparing these financial statements, the Trustee is required to:

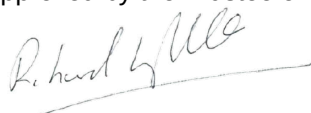
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Foundation will continue in operation.

The Trustee is responsible for keeping adequate accounting records that are sufficient to show and explain the Foundation's transactions and disclose with reasonable accuracy at any time the financial position of the Foundation and enable them to ensure that the financial statements comply with the Charities Act 2011, applicable Charity Regulations and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

The auditor, Buzzacott LLP, will be proposed for reappointment in accordance with the Charities Act 2011.

Approved by the Trustee on 4th April 2023 and signed on its behalf by:



Dr Richard Wylde FEng
Treasurer



Dr Rebecca Tomlin
Clerk to the Trustee

The Innholders' Charitable Foundation

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEE OF THE INNHOLDERS' CHARITABLE FOUNDATION

Opinion

We have audited the financial statements of The Innholders' Charitable Foundation (the 'Charity') for the year ended 30 September 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements including the principal accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 30 September 2022 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustee with respect to going concern are described in the relevant sections of this report.

The Innholders' Charitable Foundation

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEE OF THE INNOLDERS' CHARITABLE FOUNDATION (continued)

Other information

The Trustee is responsible for the other information. The other information comprises the information included in the Trustee's Report and Financial Statements other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustee's report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the Trustee

As explained more fully in the statement of Trustee's responsibilities, the Trustee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustee is responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustee either intends to liquidate the Charity or to cease operations, or has no realistic alternative but to do so.

**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEE OF THE INNOLDERS' CHARITABLE
FOUNDATION (continued)**

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- we identified the laws and regulations applicable to the Charity through discussions with those charged with governance and other management, and from our knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the Charity, including the Charities Act 2011, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP FRS 102); and
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence. We corroborated our enquiries through our review of minutes of meetings of those charged with governance.

We assessed the susceptibility of the Charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected financial relationships;
- performed substantive testing of expenditure including testing the authorisation thereof; and
- tested journal entries to identify unusual transactions.

The Innholders' Charitable Foundation

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEE OF THE INNOLDERS' CHARITABLE FOUNDATION (continued)

Auditor's responsibilities for the audit of the financial statements (continued)

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- reviewing legal expenses incurred in the year; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the Trustee and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's Trustee, as a body, in accordance with section 144 of the Charities Act 2011 and with regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the Charity's Trustee those matters we are required to state to it in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustee as a body, for our audit work, for this report, or for the opinions we have formed.



Buzzacott LLP
Statutory Auditor
130 Wood Street,
London
EC2V 6DL

Date: 11 May 2023

Buzzacott LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

The Innholders' Charitable Foundation

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)
For the Year Ended 30 September 2022

	Notes	Restricted funds £	Unrestricted funds £	2022 Total funds £	2021 Total funds £
Income from:					
Donations and legacies	3	80,000	63,397	143,397	73,460
Investments	4	—	256,068	256,068	216,959
Total income		80,000	319,465	399,465	290,419
Expenditure on:					
Raising funds	5	—	75,440	75,440	59,935
Charitable activities	6	80,000	452,087	532,087	375,576
Total expenditure		80,000	527,527	607,527	435,511
Net expenditure before investment gains and losses		—	(208,062)	(208,062)	(145,092)
Investment (losses) gains	8	—	(1,033,941)	(1,033,941)	1,822,498
Net (expenditure) income and net movement in funds		—	(1,242,003)	(1,242,003)	1,677,406
Reconciliation of funds					
Balances brought forward at 1 October 2021		—	13,904,373	13,904,373	12,226,967
Balances carried forward at 30 September 2022		—	12,662,370	12,662,370	13,904,373

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 18 to 27 form part of these financial statements.

The Innholders' Charitable Foundation

COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)
For the Year Ended 30 September 2021

	Notes	Restricted funds £	Unrestricted funds £	2021 Total funds £
Income from:				
Donations and legacies	3	125	73,335	73,460
Investments	4	—	216,959	216,959
Total income		<u>125</u>	<u>290,294</u>	<u>290,419</u>
Expenditure on:				
Raising funds	5	—	59,935	59,935
Charitable activities	6	3,048	372,528	375,576
Total expenditure		<u>3,048</u>	<u>432,463</u>	<u>435,511</u>
Net expenditure before gains on investments		(2,923)	(142,169)	(145,092)
Net gains on investments	8	—	1,822,498	1,822,498
Net (expenditure) income and net movement in funds		(2,923)	1,680,329	1,677,406
Total funds brought forward at 1 October 2020		2,923	12,224,044	12,226,967
Total funds carried forward at 30 September 2021		<u>—</u>	<u>13,904,373</u>	<u>13,904,373</u>

The Innholders' Charitable Foundation

BALANCE SHEET For the Year Ended 30 September 2022

	Notes	2022 £	2022 £	2021 £	2021 £
Fixed assets					
Listed investments	8		11,957,312		13,259,875
Investment property	9		500,000		500,000
			12,457,312		13,759,875
Current assets					
Debtors	10	12,684		37,136	
Cash at bank and in hand		246,432		145,368	
		259,116		182,504	
Creditors: amounts falling due within one year	11	(54,058)		(38,006)	
Net current assets			205,058		144,498
Total net assets			12,662,370		13,904,373
Charity funds					
Designated funds	13	12,353,678		11,292,437	
General funds	13	308,692		2,611,936	
Total funds (all unrestricted)			12,662,370		13,904,373

The financial statements were approved and authorised for issue by the Trustee on 4th April 2023 and signed on its behalf by:



Dr Richard Wylde FREng
Treasurer



Dr Rebecca Tomlin
Clerk to the Trustee

The Innholders' Charitable Foundation

STATEMENT OF CASH FLOWS
For the Year Ended 30 September 2022

	Notes	2022 £	2021 £
Cash flows from operating activities:			
Net cash used in operating activities	A	(423,626)	(302,096)
Cash flows from investing activities:			
Dividends, interests and rents from investments		256,068	216,959
Movement in cash held as part of investment portfolio		(200,075)	(372,341)
Proceeds from sale of investments		4,529,041	4,294,349
Purchase of investments		(4,060,344)	(3,791,569)
Net cash provided by investing activities		524,690	347,398
Change in cash and cash equivalents in the year		101,064	45,302
Cash and cash equivalents at the beginning of the year		145,368	100,066
Cash and cash equivalents at the end of the year	B	246,432	145,368

A. Reconciliation of net movement in funds to net cash flow from operating activities

	2022 £	2021 £
Net (expenditure) income for the period (as per the statement of financial activities)	(1,242,003)	1,677,406
Adjustments for:		
Losses (gains) on investments	1,033,941	(1,822,498)
Income from investments	(256,068)	(216,959)
Decrease in debtors	24,452	35,330
Increase in creditors	16,052	24,625
Net cash used in operating activities	(423,626)	(302,096)

B. Analysis of cash and cash equivalents

	2022 £	2021 £
Cash at bank and in hand	246,432	145,368

No separate statement of changes in net debt has been prepared as there is no difference between the movements in cash and cash equivalents and movement in net cash (debt).

The Innholders' Charitable Foundation

Notes to the Financial Statements For the Year Ended 30 September 2022

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP 2nd Edition (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Innholders' Charitable Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The functional currency of the Foundation is pounds sterling because that is the currency of the primary economic environment in which the Foundation operates. All figures are rounded to the nearest £1.

The following principal accounting policies have been applied:

1.2 Going concern

The Trustee has carried out a detailed review of its assumption that the Foundation will carry on as a going concern in light of the aftereffects of the Covid-19 pandemic, the war in Ukraine and the anticipated recession of the UK economy.

The Foundation's income is mainly derived from its investment portfolio. The value of the investment portfolio at 30 September 2022 was £11.96m (2021: £13.26m).

While the Foundation usually distributes income and capital from its investments in line with its total returns policy, it may be noted that the Foundation's entire assets are available for distribution if necessary. The Foundation has no financial commitments other than making awards.

The Trustee considers that there is no material uncertainty relating to going concern and the Foundation will continue as a going concern, and that this is therefore the appropriate basis on which to prepare its financial statements.

The Innholders' Charitable Foundation

Notes to the Financial Statements For the Year Ended 30 September 2022

1. Accounting policies (continued)

1.3 Income

Voluntary income including donations, donated services, legacies and grants that provide core funding or are of a general nature is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Investment income is recognised on a receivable basis.

Rental income is recognised on a receivable basis. The ground rent charged under the terms of a long lease is based on 4% of the market rental value of the property. Rent reviews are at 20- year intervals, the next review being in September 2030.

Donated professional services and facilities are recognised on receipt, on the basis that the value of the gift to the Foundation is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Foundation's objectives, as well as any associated support costs. Support costs of the Foundation represent the audit and accountancy fees, administration costs and bank charges.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Foundation; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.6 Listed investments

Listed investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of Financial Activities.

The Innholders' Charitable Foundation

Notes to the Financial Statements For the Year Ended 30 September 2022

1. Accounting policies (continued)

1.7 Investment property

Investment property is carried at fair value determined annually by management, taking into account any external valuations, and is derived from the current market rents and investment property yields for comparable real estate, adjusted if necessary for any differences in the nature, location or condition of the specific asset. No depreciation is provided. Changes in fair value are recognised in the Statement of Financial Activities.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Foundation anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.11 Financial instruments

The Foundation only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Apart from listed investments held at fair value as noted above, basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.12 Fund accounting

The general fund comprises unrestricted funds which are available for use at the discretion of the Trustee in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

The designated fund comprises unrestricted funds that have been set aside by the Trustee for particular purposes. The aim and use of the designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Foundation for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

The Innholders' Charitable Foundation

**Notes to the Financial Statements
For the Year Ended 30 September 2022**

2. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Foundation makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgement:

The most significant area of judgement and key assumptions that affect items in the financial statements is as follows:

Investment property valuation

The valuation is estimated by management, see note 9.

The Innholders' Charitable Foundation

Notes to the Financial Statements For the Year Ended 30 September 2022

3. Income from donations and legacies

	Restricted funds £	Unrestricted funds £	Total funds 2022 £
Donation from Worshipful Company of Innholders	—	30,963	30,963
General donations including gift aid	—	22,434	22,434
Legacy	—	10,000	10,000
Innholders' Scholarship Contributions	80,000	—	80,000
	80,000	63,397	143,397

A £10,000 legacy from Past Master Tony Lorkin was transferred to investment funds at the request of his family.

	<i>Restricted funds £</i>	<i>Unrestricted funds £</i>	<i>Total funds 2021 £</i>
<i>Donation from Worshipful Company of Innholders</i>	—	52,108	52,108
<i>General donations</i>	—	21,227	21,227
<i>Covid-19 appeal</i>	125	—	125
	125	73,335	73,460

Donations to the Innholder Scholarship Programme are made up as follows:

	2022 £	2021 £
Master Innholders Charitable Trust	20,000	—
Savoy Educational Trust	50,000	—
Lord Forte Foundation	10,000	—
	80,000	—

The Programme was suspended during 2021 as a result of Covid-19.

4. Investment income

	2022 £	2021 £
Interest and dividends from investments	244,047	204,959
Interest income	21	—
Rental income	12,000	12,000
	256,068	216,959

The Innholders' Charitable Foundation

**Notes to the Financial Statements
For the Year Ended 30 September 2022**

5. Expenditure on raising funds

Costs of raising investment income

	2022 £	2021 £
Investment manager fees	63,297	59,935
Investment property costs	12,143	—
	75,440	59,935

6. Analysis of expenditure on charitable activities

	Grant funding of activities £	Support Costs £	Total 2022 £
Expenditure on charitable activities	512,460	19,627	532,087

	Grant funding of activities £	Support Costs £	Total 2021 £
Expenditure on charitable activities	357,535	18,041	375,576

Analysis of grants by charitable activity:

	2022 £	2021 £
Young & Education	130,825	146,320
Hospitality Industry	162,886	19,000
The Elderly	125,280	118,751
General	53,669	37,339
Charity Committee List	39,800	35,000
Covid-19 emergency appeal	—	1,125
	512,460	357,535

Grants awarded totalled £512,460 (2021: £357,535) of which £80,000 (2021: £3,048) were from restricted funds and £422,460 (2021: £354,487) were from unrestricted funds.

Further information on grants is included in the Trustee's report.

The Innholders' Charitable Foundation

**Notes to the Financial Statements
For the Year Ended 30 September 2022**

6. Analysis of expenditure on charitable activities (continued)

Analysis of support costs, which are all unrestricted:

	2022 £	2021 £
Donated services from the Worshipful Company of Innholders	5,500	5,500
Audit and accountancy services	13,320	11,820
Bank charges	807	721
	19,627	18,041

Governance costs comprise the auditor's remuneration of £9,720 (2021: £9,360) including VAT.

7. Trustee's remuneration and expenses

During the year, the Trustee did not receive any remuneration or other benefits (2021: £nil).

Transactions with the Trustee have been disclosed in note 14.

8. Listed investments

	2022 £	2021 £
Market value at 1 October	12,849,778	11,530,060
Additions at cost	4,060,344	3,791,569
Disposals proceeds	(4,529,041)	(4,294,349)
Realised (losses) gains	(491,279)	168,299
Unrealised (losses) gains	(542,662)	1,654,199
Market value at 30 September (excluding cash)	11,347,140	12,849,778
Cash held as part of the investment portfolio	610,172	410,097
Market value at 30 September	11,957,312	13,259,875

The historical cost of investments was £10,103,416 (2021: £9,440,348).

	2022 £	2021 £
Investment analysis		
UK equities	1,842,150	2,217,353
Overseas equities	5,747,369	7,002,653
Bonds	814,907	1,090,170
Multi-asset funds	151,111	152,534
Alternatives	2,791,603	2,387,068
Cash	610,172	410,097
	11,957,312	13,259,875

The Innholders' Charitable Foundation

Notes to the Financial Statements For the Year Ended 30 September 2022

9. Investment property

Valuation	2022 £
At 1 October 2021 and 30 September 2022	500,000

The whole of the freehold interest in the Halliwell Nursing Home was previously owned by the Violet Halliwell Charitable Trust before it was transferred to the Innholders' Charitable Foundation as part of its incorporation.

The Charity commissioned external valuer Mr B Nickelson at Eddisons Taylors Commercial Valuers to carry out a valuation of the Charity's freehold property interest in March 2019 that resulted in a valuation of £500,000 being recognised from incorporation in 2017.

In the opinion of the Trustee £500,000 remains appropriate as the fair value as at 30 September 2022.

10. Debtors

Due within one year	2022 £	2021 £
Amounts owed by The Worshipful Company of Innholders	—	30,788
Prepayments and accrued income	12,684	6,348
	12,684	37,136

11. Creditors: Amounts falling due within one year

Due within one year	2022 £	2021 £
Amounts owed to The Worshipful Company of Innholders	4,000	—
Grant creditors	50,058	38,006
	54,058	38,006

12. Financial instruments

	2022 £	2021 £
Financial assets measured at fair value through income and expenditure	11,957,312	13,259,875

Financial assets measured at fair value through income and expenditure represent the listed investments held by the Foundation.

The Innholders' Charitable Foundation

Notes to the Financial Statements For the Year Ended 30 September 2022

13. Statement of funds

Statement of funds - current year

	At 1 October 2021 £	Income £	Expenditure £	Transfers in/out £	Investment losses £	At 30 September 2022 £
Unrestricted funds:						
Designated funds						
Designated capital fund	11,292,437	—	—	1,061,241	—	12,353,678
General funds						
General unrestricted fund	2,611,936	319,465	(527,527)	(1,061,241)	(1,033,941)	308,692
Total unrestricted funds	13,904,373	319,465	(527,527)	—	(1,033,941)	12,662,370
Restricted funds:						
Innholders' Scholarship Funding	—	80,000	(80,000)	—	—	—
Total restricted funds	—	80,000	(80,000)	—	—	—
Total of funds	13,904,373	399,465	(607,527)	—	(1,033,941)	12,662,370

Statement of funds - prior year

	At 1 October 2020 £	Income £	Expenditure £	Transfers in/out £	Investment gains £	At 30 September 2021 £
Unrestricted funds:						
Designated funds						
Designated capital fund	11,003,612	—	—	288,825	—	11,292,437
General funds						
General unrestricted fund	1,220,432	290,294	(432,463)	(288,825)	1,822,498	2,611,936
Total unrestricted funds	12,224,044	290,294	(432,463)	—	1,822,498	13,904,373
Restricted funds:						
Sponsored event	2,923	—	(2,923)	—	—	—
Covid-19 Emergency Appeal	—	125	(125)	—	—	—
Total restricted funds	2,923	125	(3,048)	—	—	—
Total of funds	12,226,967	290,419	(435,511)	—	1,822,498	13,904,373

The Innholders' Charitable Foundation

Notes to the Financial Statements For the Year Ended 30 September 2022

13. Statement of funds (continued)

Designated Capital Fund

The Trustee has designated part of the Foundation's funds ('the designated fund') to be capital in nature as described in its Reserves Policy in the Trustee's Report.

Restricted funds

Innholders Scholarship fund relates to monies received for the Innholder Scholarship Programme.

Unrestricted general funds

These are unrestricted funds which are available for use at the discretion of the Trustee in furtherance of the general objectives of the Foundation and which have not been designated for other purposes.

14. Related party transactions

During the year donations from the Worshipful Company of Innholders, the sole Trustee of the Innholders' Charitable Foundation were £30,963 (2021: £52,108) including donated services of £5,500 (2021: £5,500).

Amounts due to or from the Worshipful Company of Innholders are shown in notes 10 and 11.

Past Master Mrs J L Sibley MBE was Chief Executive of the Savoy Educational Trust until January 2023. The Savoy Educational Trust made a donation of £50,000 (2021: £nil) to the Innholder Scholarship Programme in the year (see note 3).

Immediate Past Master Lord Thurso is a trustee of the Master Innholders Charitable Foundation which made a donation of £20,000 (2021: £nil) to the Innholder Scholarship Programme in the year (see note 3).

Court Assistant Andrew McKenzie was a trustee of the Lord Forte Foundation which made a donation of £10,000 (2021: £nil) to the Innholder Scholarship Programme in the year (see note 3).

Accounts

The Innholders' Charitable Foundation
Trustee's Report and Financial Statements
For the Year Ended 30 September 2021

The Innholders' Charitable Foundation

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The Innholders' Charitable Foundation

Reference and Administrative Details of the Charity, its Trustee and Advisers For the Year Ended 30 September 2021

Trustee	The Worshipful Company of Innholders
Charity registered number	1158457
Principal office	Innholders' Hall 30 College Street London EC4R 2RH
The members of the Court of Assistants are:	
Master	The Rt Hon The Viscount Thurso PC FIH MI
Upper Warden	Mr DC Brann
Middle Warden	Mr I Mullins
Renter Warden	Mr TS Richardson
Court Assistants	Mr K Harrison Mr FP Denley Mr IJ White Mr T J Mellery-Pratt Mr AJ Brighton Mr AFG Groom FRCS Mrs JL Sibley MBE Mr CH Attlee Mr NW Rettie FIH MI The Rev'd Cannon WJ Christianson FNI Sir JGM Wates CBE Mr AG McKenzie FIH MI Dr RJ Wylde FREng Mr C Chaplin Mr D Morgan-Hewitt FIH MI Mr S Molony Mr NH Fox Mrs Beth Aarons (from 5 October 2021) Mr ERA Brandt Mr JP Essenhig Mrs AS Jeffs

The Innholders' Charitable Foundation

Reference and Administrative Details of the Charity, its Trustee and Advisers
For the Year Ended 30 September 2021

Independent auditor	Buzzacott LLP 130 Wood Street London EC2V 6DL
Bankers	Lloyds Banking Group Plc 2nd Floor 39 Threadneedle Street London EC2R 8AU C. Hoare & Co 37 Fleet Street London EC4Y 1BT
Solicitors	Cripps LLP 12 Mount Ephraim Tunbridge Wells TN4 8AS
Investment Manager	Cazenove Capital 1 London Wall Place London EC2Y 5AU

The Innholders' Charitable Foundation

Trustee's Report For the Year Ended 30 September 2021

The Worshipful Company of Innholders ("the Company") is a City Livery Company founded under Royal Charter in 1514 and is represented by its Court of Assistants. The Court of Assistants ("the Court") acts on behalf of the Company, which is the sole Corporate Trustee ("the Trustee") of the Innholders' Charitable Foundation ("the Foundation").

The Trustee presents its annual report together with the audited financial statements of the Foundation for the year 1 October 2020 to 30 September 2021.

A. Objectives and Activities

Objects

The objects of the Foundation reflect those of the seven unincorporated charities which were amalgamated into the Foundation when it was established.

The objects of the Foundation are:

i) The Young and Furtherance of Education

To advance the education for the public benefit, in such ways as the Trustee sees fit including awarding scholarships, bursaries or similar awards to young people, particularly but not exclusively those from the Greater London area, and pupils attending schools owned and operated by the Licensed Trade Charity, and such other schools and educational establishments as the Trustee may, from time to time, see fit to support.

ii) The Elderly and their Welfare

To relieve financial hardship, sickness and poor health amongst elderly persons, particularly but not exclusively, those formerly employed within the hospitality industry by the provision of grants and helping in the development of nursing staff employed in the care and nursing of such persons.

iii) General Charitable Purposes

Such other charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the Trustee may from time to time determine.

The Foundation also supports the advancement of the hospitality industry in recognition of the Company's historic links with the sector.

Meeting the Charitable Objectives

The Trustee is satisfied that its procedures ensure that recipients of its grants are identified, and awards are allocated and distributed, in a fair way. While traditional links between a particular charity and the recipients of charitable support are, wherever possible, maintained, care is exercised to ensure that a recipient is not able to claim a right to charitable support.

Activities during the Year under Review:

i) The Young and Furtherance of Education

In a 50/50 partnership with the City of London Corporation, the Foundation continues to fund places at each of the City of London Schools for exceptional candidates nominated and means-tested by the schools. In the year under review this funding was £57,820. The Foundation also continued as a Donation Governor of Christ's Hospital. This year the Foundation's funding of £8,000 continued to support a scholarship for the BTEC Subsidiary Diploma in Hospitality at the Licensed Victuallers' School, to encourage students wishing to develop a career in the hospitality industry to join the course.

The Foundation made a further grant of £25,000 to Teach-First to support the 'Leadership Pathways' programme, which provides leadership development for middle management teachers. The Foundation also made a grant of £7,500 to the London Academy of Excellence to provide extra-curricular and enrichment activities to students in the school's sixth form in support of their career development and university applications.

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2021

The Foundation has continued to fund two bursaries of £5,000 each at the Guildhall School of Music and Drama the only conservatoire in the City of London. It also renewed its support to the London Music Fund, sponsoring the music tuition of a 9-year-old child for four years at a cost of £1,000 per year. £5,000 was awarded to The Royal School for the Deaf in Derby, for the purchase of vibrotactile equipment which allows deaf students to make music. The Royal College of Music was awarded £10,000 towards the Sparks project, an established musical outreach programme which is targeted at hard-to-reach families, children and young people from disadvantaged backgrounds in London.

The Foundation continued to support Jamie's Farm with the second tranche of a three-year grant of £25,000 pa towards the rental costs of a fourth farm in Lewes. Jamie's Farm, by a combination of 'farming, family and therapy' through residential and follow-up programmes, aims to re-engage children with education, in order that they can fulfil their potential both in school and the wider social setting.

ii) The Elderly and their Welfare

In continuation of its support to the elderly and the wider hospitality community, the Foundation made awards of £10,000 each to Hospitality Action and to the Licensed Trade Charity for relief-in-need grants to former employees of the hospitality industry. A grant of £7,500 was also made to The Drinks Trust (formerly The Benevolent) to assist with making small monthly grants to former employees of the drinks trade who find themselves in hardship.

The Foundation continues to fund projects in support of the elderly. Further grants were made to Hospitality Action in the year; the first of £37,000 provides supplementary winter fuel grants to the elderly, the second of £15,000 was used to fund a newsletter to their 'Golden Friends' members to help alleviate social isolation among the elderly. In addition, a grant of £18,000 was made towards Hospitality Action's Family Support Grants, which are small awards to alleviate food poverty, back to school costs and / or school holiday costs in working age hospitality families across the UK.

Silverline Connect, a charity which provides a free helpline for vulnerable and isolated older people, was awarded a third and final grant of £21,251 to support the cost of an administrator.

iii) Hospitality Industry

The Innholder Scholarship Programme is usually the biggest of all the projects within the Foundation's support to the hospitality industry. Due to the ongoing pandemic the decision was taken not to award any scholarships during the year under review. The programme recommenced during the latter part of 2021 with the selected scholars due to attend their programmes during 2022.

The Foundation made a further grant of £5,000 to assist The Springboard Charity with its goal of reaching more young people through the 'KickStart' programme. This involves working with young people leaving full-time education who are unclear as to their immediate career paths, or who are keen to enter hospitality but are not sure in what field. The programme provides young people with supported entry onto their first step on the career ladder. The Foundation also gave £6,000 in support of two new Springboard Hospitality Showcase events which were due to be held in London during the year. £5,000 was awarded to the Royal Academy of Culinary Arts for the Adopt A School programme for the next 3 years. The application set out how the organisation had adapted to the pandemic and its positive approach to post-pandemic work on nutrition, sustainability and careers in the profession.

Where proposed events and courses planned for spring and summer 2020 were cancelled or postponed under the COVID-19 control measures, the Foundation remained in close contact with the affected beneficiaries and has incorporated their revised plans into its consideration of the effect of the pandemic and its financial projections for the post balance sheet period.

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2021

iv) General

In the broader education field, the Foundation made an award of £5,000 to the Beyond Food Foundation. This established charity runs a social enterprise kitchen and restaurant at Tooley Street which trains the homeless, or those at risk of homelessness, for careers in hospitality. The application was for funding to help support the Apprenticeship Program, to be used towards the costs associated with training and support, specifically for the employment costs of the Chef Trainer.

The Foundation contributed £5,000 to the Livery Kitchens Initiative, led by the Drapers' Company in partnership with City Harvest, which delivered meals and refreshment packs to the four Barts Health NHS Trust hospitals, and to thirteen communities in East London, during the Covid-19 pandemic.

A further award of £10,000 was made to The Big Issue Foundation during the year towards the salary costs of a London Frontline Team Leader responsible for managing a team of six frontline staff and ensuring their own caseload of 60-70 Big Issue vendors continue to receive expert information, advice and guidance relating to any health, housing, financial and/or other support needs they are encountering as a result of the Covid-19 pandemic.

No Going Back (NGB) is a new project funded by a range of Livery Companies under the aegis of a small Pan-Livery working group and delivered by the charity and social enterprise Bounce Back. NGB provides "through-the-gate" support to people in London prisons preparing them for resettlement and helping them access and maintain good quality jobs and accommodation on release. The employment is mainly in the construction industry and it complements, rather than competes with, the activities of The Clink Charity, which ICF already supports. £4,700 was offered to support the second year of the project.

In addition to the awards made by the Patronage Committee detailed above, smaller grants of between £1,000 and £5,000 were made by the Charity Committee to small charities mainly based in London. The small balance of the Innholders' Emergency Appeal funds brought forward into this year was also distributed.

The Master donated his £10,000 exceptional 'Master's List' allocation to the Snowdrop Children's Hospice (£5,000) and Samaritans UK (£5,000).

B. Structure, governance and management

The Foundation is a Charitable Incorporated Organisation (CIO), which is registered with the Charity Commission as Charity Number 1158457.

The CIO was established by amalgamating seven existing Innholders' charities which were: The Rydon Trust, The Violet Halliwell Charitable Trust, the Worshipful Company of Innholders General Charity Fund, The Wates Charitable Fund, The William Austin and Florence Balls Scholarship, SH Bishop Will Trust and the Innholders' Company Welfare (Pension) Fund.

Management

As laid down in the original Charter of Inspeximus of 1664 (as subsequently amended) the Court meets formally eight times per year to transact the Company's business, with additional meetings convened from time to time in the intervening months. During each meeting, as part of its formal agenda, the Court acts on behalf of the Trustee in order to transact business on Foundation-related matters. Details of decisions made by the Court acting on behalf of the Trustee are recorded separately within the minutes of the Court meetings.

Administration

Day-to-day administration of the Foundation is exercised by the Clerk to the Company, Mr Charles Henty and the Assistant Clerk, Dr Rebecca Tomlin. The registered office, and details of advisors, investment managers, solicitors and bankers of the Foundation are given on page 1 of this report. The investments of the Foundation are managed on a discretionary basis by Cazenove Capital Management and are subject to scrutiny by a committee made up of members of the Company, who have specialised expertise within the financial sector.

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2021

Grant Allocation

The consideration of potential grant recipients is delegated to two dedicated Committees of the Company, Patronage and Charity, which make formal recommendations of grant awards to the Trustee for approval.

The Patronage Committee identifies major long-term projects, normally over £2,000 and generally for periods of up to 3 years, for recommendation to the Trustee. The majority of grants recommended by the Patronage Committee are made on a discrete basis, although longer-term grants may be agreed from time to time for a maximum period of seven years, particularly in respect of bursary funding. Recipients of these grants are required to report annually to the Committee for review. This Committee meets formally three times per year to consider reports and applications, and more frequently by circulation of emails and by telephone calls, when necessary.

The Trustee also allocates an annual sum, currently £35,000, for general charitable donations, particularly to smaller charities, for which the Charity Committee is responsible. This Committee identifies small requests for funding, usually between £1,000 and £5,000 each, for recommendation to the Trustee. These grants are typically made to charities that are local to the City of London and the surrounding boroughs; charities in which individual members of the Company are active participants; or to areas and organisations with which the Company has historical links. The Charity Committee meet formally twice per year to make their recommendations to the Trustee.

Each year a sum of up to £1,000 is made available to the Master of the Company to support individual charities of his/her choice. For the year under review, the Trustee made an exceptional sum of £10,000 available to the Master in recognition of his dedicated service in leading the Company through the pandemic. Whilst the chosen charities are selected by the Master, the Patronage Committee ensures that they conform to the overall charitable objectives of the Foundation.

Whenever possible, members of the Patronage and Charity Committees visit the projects/charities that have received financial support from the Foundation. This activity has not been able to take place in the year under review due to Covid-19 restrictions but will start again when government guidelines permit.

Public Benefit

The Trustee considers that, as a grant-making foundation, providing public benefit is at the core of the Foundation's activities, as demonstrated in this report. The Trustee considers that it has due regard for the guidance of the Charity Commission on public benefit when reviewing the Foundation's aims and objectives and in planning future activities and setting grant making policy. In assessing public benefit, the Trustee has had due regard to the Charity Commission's *Guidance for Charity Trustees* and is satisfied that all grants have been made to beneficiaries who fall within the objectives of the Foundation.

No geographical restrictions are made on potential beneficiaries except in the case of grants made by the Charity Committee, which may make grants where there is a specific restriction such as "from within the London Borough of..." within the aims and objectives of a recipient organisation. The Trustee is satisfied that this is not an unreasonable restriction since in such cases, all applicants from within that borough who met the criteria could benefit. The Trustee is satisfied that grants for relief-in-need by their very nature meet the requirement to have a purpose which is beneficial to the community.

Where awards are made for educational purposes, the school or college nominates candidates for bursaries and the Trustee requires that means testing is carried out before the award is made. Such bursaries are paid directly to the school/college bursary trust and not to the individual. Innholder Scholarships are made to members of the hospitality industry which is a significant employer in the UK and are therefore available to a wide sector of the population.

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2021

C. Financial Review and Investment Policy

The total income of the Foundation was £290,419 (2020: £501,406). This included a donation made by the Company of £52,108 (2020: £87,486). The income from the Foundation's investments amounted to £216,959 (2020: £285,915) which included rent of £12,000 (2020: £12,000). In 2020, donations of £83,000 were also received for the Innholder Scholarship Programme. The balance of £21,352 (2020: £45,005) was made up of donations from members of the Company.

Total expenditure for the year was £435,511 (2020: £646,182) resulting in net expenditure before investment gains and losses of £145,092 (2020: £144,776).

Reserves Policy

All of the Foundation's funds at 30 September 2021 are unrestricted. At that date, the value of the Foundation's funds totalled £13,904,373. The Trustee has reviewed its reserves subsequent to the year end and considers that they will be more than sufficient to meet all future commitments.

Investment Policy and Objectives

The Trustee has directed that the investment portfolio should be managed on a discretionary basis by Cazenove Capital Management. The Trustee has opted for a medium risk approach to the charitable investments and the assets are managed with the objective of maintaining real capital values while generating a sustainable level of investment income to support current charitable grant making. The investment portfolio is managed on a total return basis and the overall investment objective set for the year was a total return of CPI plus 3.5% per annum net of expenses. The portfolio has a spread of investments in all the major asset classes.

As reported last year, the anticipated drop in income combined with the repositioning of the portfolio to a more global one, meant that the portfolio continues to grow but the income component of the total return is reduced while the capital growth component is higher. As a result the Investment Committee recommended that the Foundation moved to transferring a fixed percentage of the total value of the charitable portfolio each quarter. The Trustee's policy is that the Foundation should retain the real value of its core capital of approximately £10.5m to fund charitable grants from the total return achieved. In line with this policy, the Trustee operates a total return distribution policy such that grants awarded do not exceed an agreed percentage of a three-year moving average of the Foundation's net invested assets (regardless of income flows). This was approved by the Trustee and the policy has been adopted from 1 October 2020 for the foreseeable future. The effect of this policy is that grants awarded are likely to exceed investment income received, with the deficit being made up out of distributable reserves. The amount to be transferred each quarter is determined on an annual basis by the Investment Committee in conjunction with Cazenove Capital Management.

Going concern

The Court of Assistants, acting on behalf of the Trustee of the Foundation, has considered whether it is appropriate to prepare the Foundation's financial statements on a going concern basis. In doing so it has considered:

- the substantial assets of the Foundation;
- the substantial assets of the WCI, the Court of which acts on behalf of the Trustee of the Foundation; and
- the discretionary nature of the grants awarded, and the prudent nature of the commitments given by the Foundation to the charities it supports.

The Court of Assistants, acting on behalf of the Trustee of the Foundation, has a reasonable expectation that the Foundation will be able to continue in operation and meet its liabilities as they fall due over the period of their assessment.

In the opinion of the Trustee, it is appropriate to prepare the Foundation's accounts for the year ended 30th September 2021 on a going concern basis. It has identified no material uncertainties to the Foundation's ability to continue to do so over a period of at least twelve months from the date of approval of the financial statements.

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2021

Risks to which the Charity is exposed

The Trustee has analysed potential risks under three main headings: financial, operational and reputational. It is satisfied that sufficient safeguards are in place to guard against foreseeable risks or to mitigate the effects of such risks.

The Foundation relies on its investment income and capital growth to fund its grant making. Most grants are for projects which have time horizons of two to three years. Grants for school scholarships are, by their nature, six-year commitments. The Trustee maintains a three-year rolling investment plan to ensure that its grant making is fully sustainable. The key risks to the long-term sustainability of the Foundation's ability to maintain its grant making expenditure are inflation and the long-term lower returns from investments experienced over recent years. The Trustee has addressed this by moving to a total-return based distribution as described above.

The Foundation's assets are invested widely according to the general power of investment and are diversified by asset class and security.

As part of an overall review of Risk Management within the Worshipful Company, the Finance and General Purposes Committee oversees an on-going full Risk Management assessment for both the Worshipful Company and for the Foundation. The Risk Management Assessment for the Foundation was endorsed by the Patronage Committee, agreed by the Finance and General Purposes Committee and adopted by the Trustee, and is subject to regular review.

The Foundation's risk management policy has ensured that it is well placed to mitigate the risks presented by COVID-19. It has sufficient reserves to sustain a conservative total returns distribution policy and it can manage its grant commitments to ensure that it does not incur a long-term deficit of expenditure over distributable total returns either by deferring awards for projects that have been postponed or by not renewing previous grants beyond the original commitment.

Plans for the future

The Foundation plans to continue to meet its charitable objectives of supporting the elderly, the young and the hospitality industry, and at the time of reporting no major changes are anticipated.

The Innholders' Charitable Foundation

Trustee's Report (continued) For the Year Ended 30 September 2021

Statement of Trustee's responsibilities

The Trustee is responsible for preparing the Trustee's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the Trustee to prepare financial statements for each financial year. Under charity law, the Trustee must not approve the financial statements unless it is satisfied that they give a true and fair view of the state of affairs of the Foundation and of the income and expenditure, of the Foundation for that period.

In preparing these financial statements, the Trustee is required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Foundation will continue in operation.

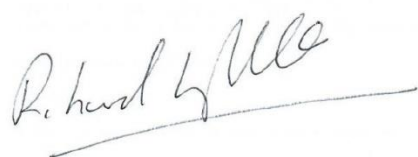
The Trustee is responsible for keeping adequate accounting records that are sufficient to show and explain the Foundation's transactions and disclose with reasonable accuracy at any time the financial position of the Foundation and enable them to ensure that the financial statements comply with the Charities Act 2011, applicable Charity Regulations and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

The auditor, Buzzacott LLP, will be proposed for reappointment in accordance with the Charities Act 2011.

Approved by the Trustee on

and signed on its behalf by:



Dr Richard Wylde FREng
Treasurer



Charles Henty Esq
Clerk to the Trustee

**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEE OF THE INNOLDERS' CHARITABLE
FOUNDATION**

Opinion

We have audited the financial statements of The Innholders' Charitable Foundation (the 'Charity') for the year ended 30 September 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements including the principal accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 30 September 2021 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustee with respect to going concern are described in the relevant sections of this report.

The Innholders' Charitable Foundation

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEE OF THE INNHOLDERS' CHARITABLE FOUNDATION (continued)

Other information

The Trustee is responsible for the other information. The other information comprises the information included in the Trustee's Report and Financial Statements other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustee's report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the Trustee

As explained more fully in the statement of Trustee's responsibilities, the Trustee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustee is responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustee either intends to liquidate the Charity or to cease operations, or has no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEE OF THE INNHOLDERS' CHARITABLE FOUNDATION (continued)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- we identified the laws and regulations applicable to the Charity through discussions with those charged with governance and other management, and from our knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the Charity, including the Charities Act 2011, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP FRS 102); and
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence. We corroborated our enquiries through our review of minutes of meetings of those charged with governance.

We assessed the susceptibility of the Charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected financial relationships;
- performed substantive testing of expenditure including testing the authorisation thereof; and
- tested journal entries to identify unusual transactions.

The Innholders' Charitable Foundation

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEE OF THE INNHOLDERS' CHARITABLE FOUNDATION (continued)

Auditor's responsibilities for the audit of the financial statements (continued)

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- reviewing legal expenses incurred in the year; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the Trustee and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's Trustee, as a body, in accordance with section 144 of the Charities Act 2011 and with regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the Charity's Trustee those matters we are required to state to it in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustee as a body, for our audit work, for this report, or for the opinions we have formed.



Buzzacott LLP
Statutory Auditor
130 Wood Street,
London
EC2V 6DL

Date: 24 June 2022

Buzzacott LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

The Innholders' Charitable Foundation

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)
For the Year Ended 30 September 2021

	Notes	Restricted funds £	Unrestricted funds £	2021 Total funds £	2020 Total funds £
Income from:					
Donations and legacies	3	125	73,335	73,460	215,491
Investments	4	—	216,959	216,959	285,915
Total income		<u>125</u>	<u>290,294</u>	<u>290,419</u>	<u>501,406</u>
Expenditure on:					
Raising funds	5	—	59,935	59,935	76,037
Charitable activities	6	3,048	372,528	375,576	570,145
Total expenditure		<u>3,048</u>	<u>432,463</u>	<u>435,511</u>	<u>646,182</u>
Net expenditure before investment gains and losses		(2,923)	(142,169)	(145,092)	(144,776)
Investment gains (losses)	9	—	1,822,498	1,822,498	(191,823)
Net (expenditure) income and net movement in funds		<u>(2,923)</u>	<u>1,680,329</u>	<u>1,677,406</u>	<u>(336,599)</u>
Reconciliation of funds					
Balances brought forward at 1 October 2020		2,923	12,224,044	12,226,967	12,563,566
Balances carried forward at 30 September 2021		<u>—</u>	<u>13,904,373</u>	<u>13,904,373</u>	<u>12,226,967</u>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 18 to 28 form part of these financial statements.

The Innholders' Charitable Foundation

**COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND
EXPENDITURE ACCOUNT)
For the Year Ended 30 September 2020**

	Notes	Restricted funds £	Unrestricted funds £	2020 Total funds £
Income from:				
Donations and legacies	3	92,039	123,452	215,491
Investments	4	—	285,915	285,915
Total income		<u>92,039</u>	<u>409,367</u>	<u>501,406</u>
Expenditure on:				
Raising funds	5	—	76,037	76,037
Charitable activities		92,039	478,106	570,145
Total expenditure		<u>92,039</u>	<u>554,143</u>	<u>646,182</u>
Net expenditure before losses on investments		—	(144,776)	(144,776)
Net losses on investments		—	(191,823)	(191,823)
Net expenditure and net movement in funds		—	(336,599)	(336,599)
 Total funds brought forward at 1 October 2019		2,923	12,560,643	12,563,566
Total funds carried forward at 30 September 2020		<u>2,923</u>	<u>12,224,044</u>	<u>12,226,967</u>

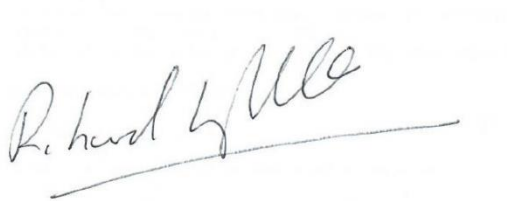
The Innholders' Charitable Foundation

BALANCE SHEET For the Year Ended 30 September 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Fixed assets					
Listed investments	8		13,259,875		11,567,816
Investment property	9		500,000		500,000
			13,759,875		12,067,816
Current assets					
Debtors	10	37,136		72,466	
Cash at bank and in hand		145,368		100,066	
		182,504		172,532	
Creditors: amounts falling due within one year	11	(38,006)		(13,381)	
Net current assets			144,498		159,151
Total net assets	14		13,904,373		12,226,967
Charity funds					
Restricted funds	13		—		2,923
Unrestricted funds:					
Designated funds	13	11,292,437		11,003,612	
General funds	13	2,611,936		1,220,432	
Total unrestricted funds			13,904,373		12,224,044
Total funds			13,904,373		12,226,967

The financial statements were approved and authorised for issue by the Trustee on
signed on their behalf by:

and



Dr Richard Wylde FREng
Treasurer



Charles Henty Esq
Clerk to the Trustee

The Innholders' Charitable Foundation

STATEMENT OF CASH FLOWS
For the Year Ended 30 September 2021

	Notes	2021 £	2020 £
Cash flows from operating activities:			
Net cash used in operating activities	A	(302,096)	(535,317)
Cash flows from investing activities:			
Dividends, interests and rents from investments		216,959	285,803
Movement in cash held as part of investment portfolio		(372,341)	394,372
Proceeds from sale of investments		4,294,349	5,400,949
Purchase of investments		(3,791,569)	(5,738,307)
Interest income on bank accounts		—	112
Net cash provided by investing activities		347,398	342,929
Change in cash and cash equivalents in the year		45,302	(192,388)
Cash and cash equivalents at the beginning of the year		100,066	292,454
Cash and cash equivalents at the end of the year	B	145,368	100,066

A. Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £	2020 £
Net income (expenditure) for the period (as per the statement of financial activities)	1,677,406	(336,599)
Adjustments for:		
(Gains) losses on investments	(1,822,498)	199,735
Income from investments	(216,959)	(285,915)
Decrease (increase) in debtors	35,330	(28,216)
Increase (decrease) in creditors	24,625	(84,322)
Net cash used in operating activities	(302,096)	(535,317)

B. Analysis of cash and cash equivalents

	2021 £	2020 £
Cash at bank and in hand	145,368	100,066

No separate statement of changes in net debt has been prepared as there is no difference between the movements in cash and cash equivalents and movement in net cash (debt).

The Innholders' Charitable Foundation

Notes to the Financial Statements For the Year Ended 30 September 2021

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP 2nd Edition (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Innholders' Charitable Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The functional currency of the Foundation is pounds sterling because that is the currency of the primary economic environment in which the Foundation operates. All figures are rounded to the nearest £1.

The following principal accounting policies have been applied:

1.2 Going concern

The Trustee has carried out a detailed review of its assumption that the Foundation will carry on as a going concern in light of the Covid-19 pandemic.

The Foundation's income is mainly derived from its investment portfolio. The value of the investment portfolio at 30 September 2021 was £13.26m (2020: £11.57m).

While the Foundation usually distributes only the income from its investments, it may be noted that the Foundation's entire assets are available for distribution if necessary. The Foundation has no financial commitments other than making awards.

While recognising that the impact of Covid-19 on its income and capital reserves may be severe, the Trustee considers that there is no material uncertainty relating to going concern and the Foundation will continue as a going concern, and that this is therefore the appropriate basis on which to prepare its financial statements.

The Innholders' Charitable Foundation

Notes to the Financial Statements For the Year Ended 30 September 2021

1. Accounting policies (continued)

1.3 Income

Voluntary income including donations, donated services, legacies and grants that provide core funding or are of a general nature is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Investment income is recognised on a receivable basis.

Rental income is recognised on a receivable basis. The ground rent charged under the terms of a long lease is based on 4% of the market rental value of the property. Rent reviews are at 20-year intervals, the next review being in September 2030.

Donated professional services and facilities are recognised on receipt, on the basis that the value of the gift to the Foundation is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Foundation's objectives, as well as any associated support costs. Support costs of the Foundation represent the audit and accountancy fees, administration costs and bank charges.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Foundation; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.6 Listed investments

Listed investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of Financial Activities.

The Innholders' Charitable Foundation

Notes to the Financial Statements For the Year Ended 30 September 2021

1. Accounting policies (continued)

1.7 Investment property

Investment property is carried at fair value determined annually by management, taking into account any external valuations, and is derived from the current market rents and investment property yields for comparable real estate, adjusted if necessary for any differences in the nature, location or condition of the specific asset. No depreciation is provided. Changes in fair value are recognised in the Statement of Financial Activities.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Foundation anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.11 Financial instruments

The Foundation only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Apart from listed investments held at fair value as noted above, basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.12 Fund accounting

The general fund comprises unrestricted funds which are available for use at the discretion of the Trustee in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

The designated fund comprises unrestricted funds that have been set aside by the Trustee for particular purposes. The aim and use of the designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Foundation for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

The Innholders' Charitable Foundation

**Notes to the Financial Statements
For the Year Ended 30 September 2021**

2. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Foundation makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgement:

The most significant area of judgement and key assumptions that affect items in the financial statements is as follows:

Investment property valuation

The valuation is estimated by management, see note 10.

The Innholders' Charitable Foundation

Notes to the Financial Statements For the Year Ended 30 September 2021

3. Income from donations and legacies

	Restricted funds £	Unrestricted funds £	Total funds 2021 £
Donation from Worshipful Company of Innholders	—	52,108	52,108
General donations including gift aid	—	21,227	21,227
Covid-19 appeal	125	—	125
	125	73,335	73,460

	Restricted funds £	Unrestricted funds £	Total funds 2020 £
<i>Donation from Worshipful Company of Innholders</i>	—	87,486	87,486
<i>General donations</i>	—	30,966	30,966
<i>Legacies</i>	—	5,000	5,000
<i>Covid-19 appeal</i>	9,039	—	9,039
<i>Innholder Scholarship Programme</i>	83,000	—	83,000
	92,039	123,452	215,491

Donations to the Innholder Scholarship Programme are made up as follows:

	2021 £	2020 £
Master Innholders Charitable Trust	—	25,000
Savoy Educational Trust	—	48,000
Lord Forte Foundation	—	10,000
	—	83,000

The Programme was suspended during 2021 as a result of Covid-19.

4. Investment income

	2021 £	2020 £
Interest and dividends from investments	204,959	273,803
Interest income	—	112
Rental income	12,000	12,000
	216,959	285,915

The Innholders' Charitable Foundation

**Notes to the Financial Statements
For the Year Ended 30 September 2021**

5. Expenditure on raising funds

Costs of raising investment income

	2021 £	2020 £
Investment manager fees	59,935	57,013
Investment property costs	—	19,024
	59,935	76,037

6. Analysis of expenditure on charitable activities

	Grant funding of activities £	Support Costs £	Total 2021 £
Expenditure on charitable activities	357,535	18,041	375,576

	Grant funding of activities £	Support Costs £	Total 2020 £
<i>Expenditure on charitable activities</i>	<i>548,824</i>	<i>21,321</i>	<i>570,145</i>

Analysis of grants by charitable activity:

	2021 £	2020 £
Young & Education	146,320	131,250
Hospitality Industry	19,000	197,598
The Elderly	118,751	133,151
General	37,339	40,175
Charity Committee List	35,000	35,000
Covid-19 emergency appeal	1,125	11,650
	357,535	548,824

Grants awarded totalled £357,535 (2020: £548,824) of which £3,048 (2020: £92,039) were from restricted funds and £354,487 (2020: £456,785) were from unrestricted funds.

Further information on grants is included in the Trustee's report.

The Innholders' Charitable Foundation

**Notes to the Financial Statements
For the Year Ended 30 September 2021**

6. Analysis of expenditure on charitable activities (continued)

Analysis of support costs, which are all unrestricted:

	2021 £	2020 £
Donated services from the Worshipful Company of Innholders	17,320	21,163
Bank charges	721	158
	18,041	21,321

Governance costs comprise the auditor's remuneration of £8,000 (2020: £7,800).

7. Trustee's remuneration and expenses

During the year, the Trustee did not receive any remuneration or other benefits (2020: £nil).

Transactions with the Trustee have been disclosed in note 15.

8. Listed investments

	2021 £	2020 £
Market value at 1 October	11,530,060	11,392,437
Additions at cost	3,791,569	5,730,395
Disposals proceeds	(4,294,349)	(5,400,949)
Realised gains (losses)	168,299	(186,090)
Unrealised gains (losses)	1,654,199	(5,733)
Market value at 30 September (excluding cash)	12,849,778	11,530,060
Cash held as part of the investment portfolio	410,097	37,756
Market value at 30 September	13,259,875	11,567,816

The historical cost of investments was £9,440,348 (2020: £9,764,316).

	2021 £	2020 £
Investment analysis		
UK equities	2,217,353	1,997,346
Overseas equities	7,002,653	6,123,344
Bonds	1,090,170	1,143,977
Multi-asset funds	152,534	319,821
Alternatives	2,387,068	1,945,572
Cash	410,097	37,756
	13,259,875	11,567,816

The Innholders' Charitable Foundation

Notes to the Financial Statements For the Year Ended 30 September 2021

9. Investment property

Valuation	2021 £
At 1 October 2020 and 30 September 2021	500,000

The whole of the freehold interest in the Halliwell Nursing Home was previously owned by the Violet Halliwell Charitable Trust before it was transferred to the Innholders' Charitable Foundation as part of its incorporation.

The Charity commissioned external valuer Mr B Nickelson at Eddisons Taylors Commercial Valuers to carry out a valuation of the Charity's freehold property interest in March 2019 that resulted in a valuation of £500,000 being recognised from incorporation in 2017.

In the opinion of the Trustee £500,000 remains appropriate as the fair value as at 30 September 2021.

10. Debtors

	2021 £	2020 £
Due within one year		
Amounts owed by The Worshipful Company of Innholders	30,788	44,850
Prepayments and accrued income	6,348	27,616
	37,136	72,466

11. Creditors: Amounts falling due within one year

	2021 £	2020 £
Due within one year		
Grant creditors	38,006	13,381
	38,006	13,381

12. Financial instruments

	2021 £	2020 £
Financial assets measured at fair value through income and expenditure	13,259,875	11,567,816

Financial assets measured at fair value through income and expenditure represent the listed investments held by the Foundation.

The Innholders' Charitable Foundation

Notes to the Financial Statements For the Year Ended 30 September 2021

13. Statement of funds

Statement of funds - current year

	At 1 October 2020 £	Income £	Expenditure £	Transfers in/out £	Investment losses £	At 30 September 2021 £
Unrestricted funds:						
Designated funds						
Designated capital fund	11,003,612	—	—	288,825	—	11,292,437
General funds						
General unrestricted fund	1,220,432	290,294	(432,463)	(288,825)	1,822,498	2,611,936
Total unrestricted funds	12,224,044	290,294	(432,463)	—	1,822,498	13,904,373
Restricted funds:						
Sponsored event	2,923	—	(2,923)	—	—	—
Covid-19 Emergency Appeal	—	125	(125)	—	—	—
Total restricted funds	2,923	125	(3,048)	—	—	—
Total of funds	12,226,967	290,419	(435,511)	—	1,822,498	13,904,373

Statement of funds - prior year

	At 1 October 2019 £	Income £	Expenditure £	Transfers in/out £	Investment losses £	At 30 September 2020 £
Unrestricted funds:						
Designated funds						
Designated capital fund	10,936,220	—	—	67,392	—	11,003,612
General funds						
General unrestricted fund	1,624,423	409,367	(554,143)	(67,392)	(191,823)	1,220,432
Total unrestricted funds	12,560,643	409,367	(554,143)	—	(191,823)	12,224,044
Restricted funds:						
Innholders Scholarship	—	83,000	(83,000)	—	—	—
Sponsored event	2,923	—	—	—	—	2,923
Covid-19 Emergency Appeal	—	9,039	(9,039)	—	—	—
Total restricted funds	2,923	92,039	(92,039)	—	—	2,923
Total of funds	12,563,566	501,406	(646,182)	—	(191,823)	12,226,967

The Innholders' Charitable Foundation

Notes to the Financial Statements For the Year Ended 30 September 2021

13. Statement of funds (continued)

Designated Capital Fund

While the Trustee is legally able to distribute any of the Foundation's funds, it has designated funds ('the designated fund') that it regards as being capital in nature, being the capital amounts transferred to the Foundation by its amalgamated predecessor charities, plus a gift from the Worshipful Company of Innholders of £1m, all indexed by CPI from the date they were received into the Foundation. The value of these funds at 30 September 2021 was £10,792,437 (2020: £10,503,612). The investment property at Halliwell is also considered to be capital in nature and so its value of £500,000 is also included in the designated fund.

Restricted funds

Innholders Scholarship fund relates to monies received for the Innholder Scholarship Programme.

The monies received from the sponsored event were payable to Hospices UK.

Innholders Covid-19 Emergency Appeal related to monies entirely distributable to Covid related causes.

Unrestricted general funds

These are unrestricted funds which are available for use at the discretion of the Trustee in furtherance of the general objectives of the Foundation and which have not been designated for other purposes.

The Innholders' Charitable Foundation

**Notes to the Financial Statements
For the Year Ended 30 September 2021**

14. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Restricted funds £	Unrestricted funds £	Total funds 2021 £
Investments	—	13,259,875	13,259,875
Investment property	—	500,000	500,000
Current assets	—	182,504	182,504
Creditors due within one year	—	(38,006)	(38,006)
Total	—	13,904,373	13,904,373

Analysis of net assets between funds - prior year

	Restricted funds £	Unrestricted funds £	Total funds 2020 £
<i>Investments</i>	—	11,567,816	11,567,816
<i>Investment property</i>	—	500,000	500,000
<i>Current assets</i>	2,923	169,609	172,532
<i>Creditors due within one year</i>	—	(13,381)	(13,381)
Total	2,923	12,224,044	12,226,967

15. Related party transactions

During the year donations from the Worshipful Company of Innholders, the sole Trustee of the Innholders' Charitable Foundation were £52,108 (2020: £87,486).

Cash donations for the year were £34,788 (2020: £46,850). Donations also included costs incurred by the sole Trustee on behalf of the Foundation for the year comprising administration and professional services of £17,320 (2020: £21,613), and costs of £nil (2020: £19,024) in relation to the Halliwell property.

As at 30 September 2021 £30,788 (2020: £44,850) was owed from the Worshipful Company of Innholders.

Court Assistant Mrs J L Sibley MBE is Chief Executive of the Savoy Educational Trust. The Savoy Educational Trust made no donation (2020: £48,000) to the Innholder Scholarship Programme in the year (see note 3).