

CHRYSLIS YOUTH EMPOWERMENT NETWORK
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021



WEBSITE: www.cyen.online

Trustees

C Parkinson
D Bale (from August 2021)
T. Clarke
N Jewitt (to August 2021)
P Hazlewood (to August 2021)
C Oh
C. Foster

Charity number

1158392

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CHRYSLIS YOUTH EMPOWERMENT NETWORK

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees present their report and financial statements for the year ended 31 December 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

Objectives and activities

The charity's objects are:

1. To advance in life and relieve needs of African young people
2. To promote children's rights
3. To prevent and relieve poverty in Africa
4. To advance the education of the African public in conservation, protection and improvement of the natural environment

The policies adopted in furtherance of these objects are the maintenance of a risk register, a child protection policy, a reserves policy and the maintenance of a conflicts of interest register. There has been no change in the policies during the year.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

MISSION STATEMENT

Chrysalis Youth Empowerment Network exists to provide financial support, training, advice and guidance to youth in Uganda that are prepared to create change in their communities and society.

VISION STATEMENT

Our vision is to see all youth in Africa achieve their potential, creating an Africa that leads the world in creativity, social enterprise and selflessness.

OVERVIEW OF THE WORK OF CHRYSLIS IN UGANDA, WHICH IS SUPPORTED BY CYEN

Since its launch in 2012, CYEN has been working with Chrysalis, a non-governmental organisation (NGO) in Uganda to develop and expand the Butterfly Project set up for young people (aged 12-20 years) living in poverty. It is a unique project designed to empower these young people to become the catalysts for community change and social entrepreneurs of the future. As well as supporting the training of these young people, CYEN also identifies sponsors, who will cover the school fees for them to receive secondary education.

CYEN achieves its goals by covering the costs of two youth centres in Uganda, one in a slum area of the capital, Kampala and one at Koro in northern Uganda. These centres provide learning and fun activities for children of all ages, and a training platform for those interested in creating change in their communities, with a special focus on athletics and board games. By connecting talented youth to experts and social entrepreneurs in the UK and elsewhere, CYEN helps inspire youth and also raises

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FOR THE YEAR ENDED 31 DECEMBER 2021

awareness of the capabilities of youth in Africa, encouraging investment and policy changes in favour of a broader variety of practical education in Africa.

The Chrysalis Centre in the Kireka suburb of Kampala is the headquarters for Chrysalis Uganda and has been run by them since 2009. It provides a range of activities for children aged 6-16 including sports, art, music and dance, reading, games, community activities such as cleaning, and mind-development activities such as puzzles, and computer and science practical learning. Children coming to the centre in Kireka provide a ready supply of willing participants in programmes designed by the young social entrepreneurs that are being trained. Similar activities for young people in northern Uganda are also provided at Chrysalis' site in Koro, near Gulu.

CYEN also supports several young people from the Butterfly Project in university, as well as sponsoring the education of more than 80 children and youth mainly in Kampala and the number grows as more people recognise the value of both sponsoring and offering life skills, educational support, talent acquisition and development activities to children at the Chrysalis Centres. During 2021, more of the former Butterflies graduated in University; these included Philip Deweyi at Ashoka University, India and Martin Kayondo in South Korea. Five other former Butterfly trainees are currently in the process of completing university education.

SERVICE DELIVERY IN UGANDA DURING 2021

During 2021, Chrysalis had to modify several of its activities, due to the pandemic lockdown and other regulations, in which all schools were closed by the Ugandan government for the majority of the year and other activities were banned.

During the year there were three major areas of activity and development. These were:

- The coronavirus pandemic which led to many countries closing their borders, closing schools and/or introducing "lockdown" measures, to prevent the spread of Covid-19. In Uganda, this meant that children were sent back home to their villages due to schools' closure. As a result, the Butterfly training programme had to cease, though was able to continue in an adapted more practical form. For instance, rural-based Butterflies were supported to run social projects for children in their village areas and this had significant impact on the lives of rural children during the lockdown. Alternative projects were introduced in Kampala, due to extreme poverty in some Kireka residents, as they could not continue their businesses and feed their children. Chrysalis Uganda introduced a food programme for 20 families, who were affected by this.

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- Two benefactors in the UK donated substantial sums, to enable the building of a Chrysalis Secondary School on land purchased and cleared at Lagwedola, Omoro District, Northern Uganda. The vision for the school is described in www.chrysalisschool.org. Building work began during 2020 and continued for most of 2021. Teachers were recruited early in 2021 though the school could not open until January 2022, due to the Ugandan government's decision to keep schools closed until then.



- As outdoor activities were allowed, CYEN was also able to support athletic events during the year at the school site, as part of the Uganda Kids Athletics Platinum League initiative, giving children a chance to develop their athletics skills, whilst schools were closed. In addition to this. It was possible to bring small groups of children together for boardgaming sessions and support children into school, though this was heavily restricted during 2021.



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ROAD ACCIDENT

In March 2021, both directors of Chrysalis and four of the school teaching staff were involved in a serious road accident, which resulted in serious injuries and hospitalisation for three of the car passengers. Fortunately, all had recovered by the end of the year, though the school vehicle was a write-off. This affected the finances of Chrysalis (and thus CYEN), due to the cost of hospital fees and the need for a replacement vehicle. Fortunately it was also possible to find funds for a replacement vehicle during this period, due to some specific fundraising.



Financial review

It is the policy of the charity that unrestricted funds, which have not been designated for a specific use, should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities, whilst consideration is given to ways in which additional funds may be raised. This level of reserves has not been maintained during the year. The trustees accept their responsibility for ensuring the sustainability of the charity and work is under way to ensure that funds are retained in future to ensure better financial stability.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management

The charity is controlled by its governing document, a deed of trust, and is constituted as a charitable trust, as defined by the Charities Act 2006

The trustees who served during the year and up to the date of signature of the financial statements were:

C Parkinson
I Godfree (resigned January 2021)
N Jewitt (resigned August 2021)
D.Bale (appointed April 2021)
C.Oh
D Taylor (appointed January 2022)
T Clarke
C.Foster

None of the trustees has any beneficial interest in the charity. Trustees are recruited by recommendation.

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TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

MANAGEMENT STRUCTURE

STAFF

The Charity Board are all volunteers. There are no paid staff. Funds are raised to support Chrysalis Uganda, a company Limited by guarantee and an NGO, which operates the Butterfly Project and Chrysalis School in Uganda.

ADVISORS

Mr David Bale – Advisor on strategy and good practice in Africa
Dr Denise Taylor – Public relations and social media training
Mr Kendrick Hazel – Ethics and curriculum development
Mr Richard Blakesley – Training and syndicate development
Mr David Turner – Partnership development
Mr Christopher Foster – Public Relations and Partnerships
Mr Andrew Jinman – Boardgame project development
Ms Rebecca Igoe – Roleplaying project development

VOLUNTEERS

Ann Reaney and many from the congregation of Small Heath Baptist Church.
Ben Parkinson acts on a voluntary basis for CYEN, providing accounting support, as well as liaising for the trust in the UK and Uganda and co-ordinating UK sponsors. Nick Jewitt provided additional accounting support.

DONORS AND INCOME GENERATION

This year saw a continuation of donation of items to the project, such as antiques to be sold to generate income and items to be taken to Uganda for use at the Centres and the school; these included laptops, USB drives, tablets, children's reading books, sports' equipment etc. We would like to give special thanks to all of the people who donated money or equipment. Thanks also to Dr Christine Parkinson, who masterminded the EBay and car boot sales, which provided regular income to the charity throughout the year.

Thanks too to Matthew Leacock, the designer of the Pandemic board game, Paul Grogan of Gaming Rules for their support this year with the board game developments that took place in Uganda, as well as hundreds of board game players around the world who responded to our fundraisers.

In addition, individual donations were received from Geoffrey Adams, Jane Bailey, David Bale, Bangor Quakers, Marjorie Barnes, Richard Blakesley, Boardgame Hub Ltd, Jackie Brosseuk, Brenda Collins, Broomfield House School, Bryan and Anne Collis, Chris Cooper, Vanetta Cunningham, Pam DaCosta, Adrian Edmonds, Hana Fegutova, Felix Ventures, Claudia Foster, Tom Foster, D Gibson, Ian Godfree, Janet Griffith, Ken Hazel, Greg Hornsey, Glyn Howells, Howitt Consulting, iFlourish Yoga, Rebecca Igoe, Nick Jewitt, Paula Jones, Vicki Krueger, Judith Lawrence, Audrey Miller, Susan Milner, Janice Msuya, Ester Mulonda, Rob Newman, Barbara Panvel, Alan Paull, Christine Parkinson, Jacqueline Price, Simon Richards, C Richardson, Ann Reaney, Helen Routledge, Joanna Ruddick, Nichola Ruddick, Cathryn Schoch, Sarah Simpson, Malcolm and Judy Stammers, Daniel Steel, The Dell House, Joy Vernal, Anne Walker, Paul Watson, Pauline Wilkes, Gloria Wray, Kevin Yates, Norton York, InGameUK, Patricia Thompson, John Parkinson, Eleri Elliott, Deborah Varney, Heulwen Dickinson, Juliet Roberts, Lis Harries, Diana Boaler, Jean Campbell Leith, Judith Lawrence, Caroline Savage, Small Heath Baptist Church, Christopher Foster, Chris Payne.

CHRYSLIS YOUTH EMPOWERMENT NETWORK

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees' report was approved by the Board of Trustees.

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David Bale
Trustee
Dated:

CHRYSLIS YOUTH EMPOWERMENT NETWORK

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF CHRYSLIS YOUTH EMPOWERMENT NETWORK

I report to the trustees on my examination of the financial statements of Chrysalis Youth Empowerment Network (the charity) for the year ended 31 December 2021.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Barrie Buels FCCA FCIE
Crestmere Limited
Unit F1, Intec, Parc Menai
Bangor LL57 4FG

Dated:

CHRYSLIS YOUTH EMPOWERMENT NETWORK

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total Unrestricted funds 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Income from:							
Donations and legacies	3	131,127	51,090	182,217	102,256	109,230	211,486
Investments	4	-	-	-	1	-	1
Total income		<u>131,127</u>	<u>51,090</u>	<u>182,217</u>	<u>102,257</u>	<u>109,230</u>	<u>211,487</u>
Expenditure on:							
Charitable activities	5	<u>120,193</u>	<u>70,345</u>	<u>190,538</u>	<u>105,007</u>	<u>104,230</u>	<u>209,237</u>
Net incoming/(outgoing) resources before transfers		10,934	(19,255)	(8,321)	(2,750)	5,000	2,250
Gross transfers between funds		<u>(14,255)</u>	<u>14,255</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net (expenditure)/income for the year/							
Net movement in funds		(3,321)	(5,000)	(8,321)	(2,750)	5,000	2,250
Fund balances at 1 January 2021		<u>1,854</u>	<u>5,000</u>	<u>6,854</u>	<u>4,604</u>	<u>-</u>	<u>4,604</u>
Fund balances at 31 December 2021		<u>(1,467)</u>	<u>-</u>	<u>(1,467)</u>	<u>1,854</u>	<u>5,000</u>	<u>6,854</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

CHRYSLIS YOUTH EMPOWERMENT NETWORK

BALANCE SHEET

AS AT 31 DECEMBER 2021

	Notes	2021 £	£	2020 £	£
Current assets					
Debtors	8	1,150		-	
Cash at bank and in hand		2,336		10,057	
		<u>3,486</u>		<u>10,057</u>	
Creditors: amounts falling due within one year	9	(4,953)		(3,203)	
Net current (liabilities)/assets			<u>(1,467)</u>		<u>6,854</u>
Income funds					
Restricted funds	10		-		5,000
Unrestricted funds			<u>(1,467)</u>		<u>1,854</u>
			<u>(1,467)</u>		<u>6,854</u>

The financial statements were approved by the Trustees on

.....
C Parkinson
Trustee

CHRYSLIS YOUTH EMPOWERMENT NETWORK

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

Charity information

Chrysalis Youth Empowerment Network is constituted as a charitable trust.

1.1 Reporting period

Results for the current accounting period are for the calendar year 2021. Comparative figures are for a 15 month period 01 October 2019 to 31 December 2020 and to that extent the comparative figures are not directly comparable.

1.2 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.3 Going concern

At the balance sheet date there was a minor deficit on unrestricted general account, funded by supporter loans which have no fixed repayment date. The trustees are in process of reviewing reserves policy and developing an approach which will ensure the charity has greater financial stability going forward.

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.4 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.5 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

CHRYSLIS YOUTH EMPOWERMENT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.6 Expenditure

Expenditure is recognised on an accruals basis and includes any irrecoverable VAT.

Expenditure includes all costs to the charity in furtherance of its aims for the benefit of its beneficiaries and related support and governance costs.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

CHRYSLIS YOUTH EMPOWERMENT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2021 £	2021 £	2021 £	2020 £	2020 £	2020 £
Donations and gifts	<u>131,127</u>	<u>51,090</u>	<u>182,217</u>	<u>102,256</u>	<u>109,230</u>	<u>211,486</u>

4 Investments

	Total	Unrestricted funds
	2021 £	2020 £
Interest receivable	<u>-</u>	<u>1</u>

CHRYSLIS YOUTH EMPOWERMENT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

5 Charitable activities

	Charitable Expenditure Heading 1 2021 £	Charitable Expenditure Heading 1 2020 £
Chrysalis Uganda costs	115,195	100,762
Other operating costs	-	132
Administration and travel	4,998	4,113
School construction and development	70,345	104,230
	<u>190,538</u>	<u>209,237</u>
	<u>190,538</u>	<u>209,237</u>
Analysis by fund		
Unrestricted funds	120,193	105,007
Restricted funds	70,345	104,230
	<u>190,538</u>	<u>209,237</u>

6 Trustees

None of the trustees received any remuneration or benefits from the charity during the year.
Travel expenses of £nil (2020 - £31.70) were paid (2019 - to 1 trustee)

An amount of £400 (2020 - £500) was paid to one trustee for accounting services.

7 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
Total	<u>-</u>	<u>-</u>

There were no employees whose annual remuneration was more than £60,000.

8 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Other debtors	<u>1,150</u>	<u>-</u>

CHRYSLIS YOUTH EMPOWERMENT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

9 Creditors: amounts falling due within one year

	2021 £	2020 £
Other creditors	4,953	3,203

Other creditors falling due within one year comprise trustee and donor loans which are repayable on demand but otherwise have no fixed repayment date.

10 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			
	Incoming resources	Resources expended	Balance at 1 January 2021	Incoming resources	Resources expended	Transfers	Balance at 31 December 2021
	£	£	£	£	£	£	£
Buildings and land	109,230	(104,230)	5,000	51,090	(70,345)	14,255	-
11 Analysis of net assets between funds							
	Unrestricted funds	Restricted funds		Total	Unrestricted funds	Restricted funds	Total
	2021	2021		2021	2020	2020	2020
	£	£		£	£	£	£
Fund balances at 31 December 2021 are represented by:							
Current assets/(liabilities)	(1,467)	-		(1,467)	1,854	5,000	6,854
	(1,467)	-		(1,467)	1,854	5,000	6,854

CHRYSLIS YOUTH EMPOWERMENT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

12 Related party transactions

The Trustees are aware of the importance of disclosure of related party transactions to enable readers of the accounts to understand clearly how the charity operates.

The charity's principal related party is Chrysalis, an NGO registered in Uganda. During the year the charity paid £185,540 (2020 (15 months) - £204,992) to Chrysalis to further the charity's objectives as described in the Trustees' Annual Report.

Liaison between the charity and Chrysalis in Uganda is principally managed by one individual who is a related party by virtue of family relationship with a trustee. During the period the related party received no remuneration from the charity or from Chrysalis in Uganda for this activity. Chrysalis paid his accommodation and subsistence costs whilst in Uganda, as well as hospital costs after the road accident.

As at the year end an amount of £4,203 (2020 - £1,703) was owed to one (2020 - one) trustee for short term loans. The loans are non interest bearing and repayable on demand.

The trustees are aware of no other related party transactions.