

**CHRYSLIS YOUTH EMPOWERMENT NETWORK
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**



ADAPTING TO COVID-19 REGULATIONS IN UGANDA

WEBSITE: www.cyen.org.uk

CHRYSLIS YOUTH EMPOWERMENT NETWORK

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

C Parkinson
T.Clarke
N Jewitt
P Hazlewood
C Oh
C.Foster

Charity number

1158392

CHRYSLIS YOUTH EMPOWERMENT NETWORK

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CHRYSALIS YOUTH EMPOWERMENT NETWORK

TRUSTEE'S REPORT AND FINANCIAL REVIEW

FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees present their report and financial statements for the 15 months ended 31 December 2020.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's [governing document], the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). During the year, the charity changed its accounting period to run for 15 months (October 1st 2019 to December 31st 2020), so that, in future years, it would run according to the calendar year.

Objectives and activities

The charity's objects are:

1. To advance in life and relieve needs of African young people
2. To promote children's rights
3. To prevent and relieve poverty in Africa
4. To advance the education of the African public in conservation, protection and improvement of the natural environment

The policies adopted in furtherance of these objects are the maintenance of a risk register, a child protection policy, a reserves policy and the maintenance of a conflicts of interest register. There has been no change in the policies during the year.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

MISSION STATEMENT

Chrysalis Youth Empowerment Network exists to provide financial support, training, advice and guidance to youth in Uganda that are prepared to create change in their communities and society.

VISION STATEMENT

Our vision is to see all youth in Africa achieve their potential, creating an Africa that leads the world in creativity, social enterprise and selflessness.

Achievements and performance 2019-2020

Since its launch in 2012, CYEN has been working with Chrysalis Ltd, Uganda to develop and expand a network of young people already participating, or prepared to participate, in the Butterfly Project, a unique project devised to empower young people to become the catalysts for community change and young social entrepreneurs. On 4th May 2017 Chrysalis Limited became the Ugandan NGO known simply as Chrysalis.

CYEN achieves its goals by supporting the costs of two youth centres in Uganda, which provide learning and fun activities for children, and a training platform for those interested in creating change in their communities. By connecting talented youth to experts and social entrepreneurs in the UK and elsewhere, CYEN helps inspire youth and also guides knowledge of the capability of youth in Africa, encouraging investment and policy changes in favour of a broader variety of practical education in Africa.

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FOR THE YEAR ENDED 31 DECEMBER 2020

CYEN has provided the bulk of the support for the Chrysalis Centre in the Kireka suburb of Kampala, which is the headquarters for Chrysalis Uganda and has been run by them since 2009. This support continues to enable a range of activities for children aged 6-16 including sports, in particular athletics, as well as art, music and dance, reading, games, community activities such as cleaning, and mind-development activities such as puzzles, and computer and science practical learning. Children coming to the centre in Kireka provide a ready supply of willing participants in programmes designed by the young social entrepreneurs that are being trained.

Chrysalis supports several young people from the Butterfly Project in university and sponsors the education of more than 80 children and youth mainly in Kampala and in secondary education and the number grows as more people recognise the value of both sponsoring and offering life skills, educational support, talent acquisition and development activities to children at the Chrysalis Centre. During 2020, Charles Obuk, from the second cohort of Butterflies, graduated from Makerere University with a First Class Honours degree in Economics; he was also recognised by the university as the Student of the Year, a wonderful achievement. Charles was originally recruited to the Butterfly Project from a remote village in northern Uganda. Without the sponsorship from a CYEN donor, Charles would not have been able to complete secondary education, let alone go to university. Five other former Butterflies are currently in the process of completing university education.

During 2020, two major events occurred, which have affected the work of Chrysalis Uganda and the Butterfly Project. These were:

- A coronavirus pandemic from March 2020, which led to many countries closing their borders, closing schools and/or introducing “lockdown” measures, to prevent the spread of Covid-19. In Uganda, this meant that children were sent back home to their villages due to schools’ closure. As a result, the Butterfly training programme had to cease, though was able to continue in an adapted more practical form. For instance, rural-based Butterflies were supported to implement social projects for children in their village areas and this has had a significant impact on the lives of rural children during the lockdown. Alternative projects were introduced in Kampala, due to extreme poverty in some Kireka residents, as they could not continue their businesses and feed their children. Chrysalis Uganda introduced a food programme for 20 families, who were affected by this.
- Two benefactors in the UK donated substantial sums, to enable the building of a Chrysalis Secondary School on land purchased and cleared in Omoro, Northern Uganda. The vision for the school is described in www.chrysalisschool.org. Building work continued throughout 2020 and, towards the end of the year, teachers were recruited, with a view to starting lessons early in 2021 (subject to the Ugandan government’s decisions about re-opening of schools).
- Board Gamers from around the world also contributed to the rural-based work, enabling Butterfly members to continue running activities, despite the lockdown.

Chrysalis Uganda also re-located its northern activities for children from the site in Koro to the school site in Omoro.

CYEN was also able to support an athletics event during the year for children in Kampala, as part of the Uganda Kids Athletics Platinum League, giving children a chance to develop their athletics skills, whilst schools were closed.

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FOR THE YEAR ENDED 31 DECEMBER 2020

CYEN also supported the purchase of a new property adjacent to land owned by Chrysalis in Koro, to safeguard the work in the area and start to develop entrepreneurial activities for young people in the area.



Chrysalis Secondary School, Omoro



Athletics event December 2020 –

Masaka/Kibinge

CHRYSLIS YOUTH EMPOWERMENT NETWORK

TRUSTEE'S REPORT AND FINANCIAL REVIEW

FOR THE YEAR ENDED 31 DECEMBER 2020

SERVICE DELIVERY IN UGANDA

It was possible to continue the Butterfly Project for the first three months of the year (January to March 2020), until the children returned to their villages. After this, contact was kept with each of them and visits were made to the villages to encourage the children to continue their social projects. Most of them enthusiastically began new projects in their villages.

In Kampala, needy families were identified during the lockdown for special support, since government regulations led to many slum-based breadwinners losing their jobs for a number of months. Food and daily essentials were provided each week. As cases in Uganda stabilised and knowledge of the pandemic became more widespread, Chrysalis carefully offered activities for children who were unable to go to school, as schools were closed until very late in the year, ensuring that they were kept occupied and opportunities given to keep busy.

Financial review

It is the policy of the charity that unrestricted funds, which have not been designated for a specific use, should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities, whilst consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year. The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management

The charity is controlled by its governing document, a deed of trust, and is constituted as a charitable trust, as defined by the Charities Act 2006

The trustees who served during the year and up to the date of signature of the financial statements were:

C. Parkinson
N. Jewitt
P. Hazlewood
C. Oh
T. Clarke
C. Foster

None of the trustees has any beneficial interest in the charity. Trustees are recruited by recommendation and interviewed at a regular board meeting.

MANAGEMENT STRUCTURE

STAFF

The Charity Board are all volunteers. There are no paid staff. Funds are raised to support Chrysalis Uganda, an NGO operating the Butterfly Project in Uganda.

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TRUSTEE'S REPORT AND FINANCIAL REVIEW

FOR THE YEAR ENDED 31 DECEMBER 2020

ADVISORS

Mr David Bale – Advisor on strategy and good practice in Africa
Dr Denise Taylor – Public relations and social media training
Mr Kendrick Hazel – Ethics and curriculum development
Mr Richard Blakesley – Training and syndicate development
Mr David Turner – Partnership development
Mr Christopher Foster – Public Relations and Partnerships
Mr Andrew Jinman – Boardgame project development
Ms Rebecca Igoe – Roleplaying project development
Mr Norton York – school development advisor
Mr Daniel Steel – school development advisor

VOLUNTEERS

Ann Reaney and many from the congregation of Small Heath Baptist Church.
Ben Parkinson acts on a voluntary basis for CYEN, providing accounting support, as well as liaising for the trust in the UK and Uganda and co-ordinating UK sponsors. Nicholas Jewitt visited the project in 2020 and provided additional accounting support.

DONORS AND INCOME GENERATION

This year saw a continuation of donation of items to the project, such as antiques to be sold to generate income and items to be taken to Uganda for use at the Centres; these included laptops, USB drives, tablets, laptops, children's reading books, sports' equipment etc. We would like to give special thanks to all of the people who donated money or equipment. Thanks also to Dr Christine Parkinson, who masterminded the EBay and car boot sales, which provided regular income to the charity throughout the year.

Thanks too to Matthew Leacock, the designer of the Pandemic board game, Tony Boydell, the designer of the Snowdonia board game, Paul Grogan of Gaming Rules, Rebecca Igoe of ConPlus, Rory O'Connor of the Creativity Hub in Belfast, who created Rory's Story Cubes, for their support this year with the board game developments that took place in Uganda, as well as hundreds of board game players around the world who responded to our fundraisers. Thanks also to Winning Moves Limited who supported the Ugandan Top Trumps Championship and Uganda Kids Athletics Platinum League, which were organised by Chrysalis Uganda.

In addition, individual donations were received from Geoffrey Adams, Agate Editions, Jane Bailey, Bangor Quakers, Bangor Unitarians, Marjorie Barnes, Richard Blakesley, Jackie Brosseuk, Brenda Collins, Broomfield House School, Bryan and Anne Collis, Chris Cooper, Vanetta Cunningham, Pam DaCosta, Adrian Edmonds, A Elliott, Simon Ellis, Hana Fegutova, Felix Ventures, Claudia Foster, Tom Foster, Ian Godfree, Janet Griffith, Andrea Hamilton, Ken Hazel, Greg Hornsey, Glyn Howells, Howitt Consulting, Debbie James, iFlourish Yoga, Nick Jewitt, Malcolm John, Paula Jones, Vicki Krueger, Clementina Ladejo, Judith Lawrence, Chris McNeil, Audrey Miller, Janice Msuya, Ester Mulonda, Rob Newman, Barbara Panvel, Alan Paull, Christine Parkinson, Jacqueline Price, Simon Richards, C Richardson, Ann Reaney, Clive Rodney, Helen Routledge, Joanna Ruddick, Nichola Ruddick, Cathryn Schoch, Sarah Simpson, Malcolm and Judy Stammers, Daniel Steel, Talsorian Games, The Dell House, The Mighty Gluestick Ltd, Joy Vernal, Anne Walker, Paul Watson, Pauline Wilkes, Gloria Wray, Kevin Yates and Norton York. Other individuals also sponsored through fundraising websites.

CHRYSALIS YOUTH EMPOWERMENT NETWORK
TRUSTEE'S REPORT AND FINANCIAL REVIEW
FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees' report was approved by the Board of Trustees.

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Chooi Oh
Trustee
Dated: 4 July 2021

CHRYSLIS YOUTH EMPOWERMENT NETWORK

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE PERIOD ENDED 31 DECEMBER 2020

I report to the trustees on my examination of the financial statements of Chrysalis Youth Empowerment Network (the charity) for 15 months ended 31 December 2020.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Barrie Buels FCCA FCIE
Crestmere Limited
Unit F1, Intec, Parc Menai
Bangor LL57 4FG

Dated: 4 July 2021

CHRYSLIS YOUTH EMPOWERMENT NETWORK

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE PERIOD ENDED 31 DECEMBER 2020

		Unrestrict funds 2020 £	Restricted funds 2020 £	Total 2020 £	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £
	Note						
Income from:							
Donations and	3	102,256	109,230	211,486	75,498	5,000	80,498
Investments	4	1	-	1	1	-	1
Total income		102,257	109,230	211,487	75,499	5,000	80,499
Expenditure on:							
Charitable activities	5	105,007	104,230	209,237	73,018	6,210	79,228
Gross transfers between funds		-	-	-	(659)	659	-
Net (expenditure)/income							
Net movement in funds		(2,750)	5,000	2,250	1,822	(551)	1,271
Fund balances at 1 October 2019		4,604	-	4,604	2,782	551	3,333
Fund balances at 31 December 2020		1,854	5,000	6,854	4,604	-	4,604

The statement of financial activities includes all gains and losses recognised in the period.

All income and expenditure derive from continuing activities.

CHRYSLIS YOUTH EMPOWERMENT NETWORK

BALANCE SHEET

AS AT 31 DECEMBER 2020

	Notes	2020 £	£	2019 £	£
Current assets					
Debtors	8	-		9,500	
Cash at bank and in hand		10,057		257	
		<u>10,057</u>		<u>9,757</u>	
Creditors: amounts falling due within one year	9	(3,203)		(5,153)	
Net current assets			<u>6,854</u>		<u>4,604</u>
Income funds					
Restricted funds	10		5,000		-
Unrestricted funds			1,854		4,604
			<u>6,854</u>		<u>4,604</u>

The financial statements were approved by the Trustees on 4 July 2021

C Parkinson
Trustee

CHRYSLIS YOUTH EMPOWERMENT NETWORK

NOTES TO THE FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 DECEMBER 2020

1 Accounting policies

Charity information

Chrysalis Youth Empowerment Network is constituted as a charitable trust.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

CHRYSLIS YOUTH EMPOWERMENT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 DECEMBER 2020

1 Accounting policies

1.5 Expenditure

Expenditure is recognised on an accruals basis and includes any irrecoverable VAT. Expenditure includes all costs to the charity in furtherance of its aims for the benefit of its beneficiaries and related support and governance costs.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

CHRYSLIS YOUTH EMPOWERMENT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 DECEMBER 2020

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the

3 Donations and legacies

	Unrestrict funds	Restricted funds	Total	Unrestricted funds	Restricted funds
	2020	2020	2020	2019	2019
	£	£	£	£	£
Donations and gifts	<u>102,256</u>	<u>109,230</u>	<u>211,486</u>	<u>75,498</u>	5,000

4 Investments

	Unrestrict funds
	2020
	£
Interest receivable	1

CHRYSALIS YOUTH EMPOWERMENT NETWORK
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD ENDED 31 DECEMBER 2020

5 Charitable activities

	Charitable Expenditure 2020 £	Charitable Expenditure 2019 £
Chrysalis Uganda costs	100,762	66,146
Other operating costs	132	3,828
Administration and travel	4,113	3,044
Northern Uganda school development	104,230	973
Greenhouse	-	2,041
Chain link fence	-	3,196
	<u>209,237</u>	79,228
	<u>209,237</u>	79,228
Analysis by fund		
Unrestricted funds	105,007	73,018
Restricted funds	104,230	6,210

CHRYSLIS YOUTH EMPOWERMENT NETWORK
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE PERIOD ENDED 31 DECEMBER 2020

209,237	79,228
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6 Trustees

None of the trustees received any remuneration or benefits from the charity during the period. Travel expenses of £31.70 (2019 - £31.70) were paid to 1 trustee (2019 - 1).

An amount of £500 (2019 - £Nil) was paid to one trustee for accounting services.

7 Employees

The average monthly number of employees during the period was:

	2020 Number	2019 Number
Total	-	-

8 Debtors

	2020 £	2019 £
Amounts falling due within one		
Trade debtors	-	9,500

9 Creditors: amounts falling due within one year

	2020 £	2019 £
Other creditors	3,203	5,153

10 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 October 2018 £	Transfers £	Balance at 1 October 2019 £	Movement in funds Incoming resources £	Resources expended £	Balance at 31 December £
Buildings and land	551	551	-	109,230	(104,230)	5,000

11 Analysis of net assets between funds

Unrestrict ed funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
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CHRYSLIS YOUTH EMPOWERMENT NETWORK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 DECEMBER 2020

	2020 £	2020 £	2020 £	2019 £	2019 £	2019 £
Fund balances at 31 December 2020 are represented by:						
Current assets/ (liabilities)	1,854	5,000	6,854	4,604	-	4,604
	<u>1,854</u>	<u>5,000</u>	<u>6,854</u>	<u>4,604</u>	<u>-</u>	<u>4,604</u>

12 Related party transactions

The Trustees are aware of the importance of disclosure of related party transactions to enable readers of the accounts to understand clearly how the charity operates.

The charity's principal related party is Chrysalis, an NGO registered in Uganda. During the period (15 months) the charity paid £203,281 (2019 (12 months) - £72,356) to Chrysalis to further the charity's objectives as described in the Trustees' Annual Report. The amount for the current period includes £59,105 for construction and ancillary costs of a Chrysalis Secondary School in Northern Uganda.

Liaison between the charity and Chrysalis in Uganda is principally managed by Mr B Parkinson. Mr Parkinson is a related party by virtue of family relationship with a trustee. During the period Mr Parkinson received no remuneration from the charity or from Chrysalis in Uganda for this activity. Chrysalis pays Mr Parkinson's accommodation and subsistence costs whilst he is in Uganda.

As at the period end an amount of £1,703 (30 September 2019 - £5,153) was owed to one (2019 - one) trustee for short term loans. The loans are non interest bearing and repayable on