

THE PELHAM CIO

England & Wales · Charity number 1158364

Details

Other names	THE PELHAM
Status	Registered
Legal form	CIO
Registered	2014-08-27
Register	View on the Charity Commission register

Contact

Address	The Pelham Holliers Hill Bexhill-On-Sea TN40 2DD
Phone	01424576304
Email	office@thepelham.co.uk
Website	www.thepelham.co.uk

Activities

Objects: THE OBJECTS OF THE CIO ARE, IN ACCORDANCE WITH CHRISTIAN PRINCIPLES AND FOR THE PUBLIC BENEFIT:4.1 TO FURTHER OR BENEFIT THE RESIDENTS OF SIDLEY, EAST SUSSEX AND SUCH OTHER PARTS OF THE UNITED KINGDOM AS MAY BE DECIDED BY THE CHARITY TRUSTEES, WITHOUT DISTINCTION OF SEX, SEXUAL ORIENTATION, RACE OR OF POLITICAL, RELIGIOUS OR OTHER OPINIONS BY ASSOCIATING TOGETHER THE SAID RESIDENTS AND THE LOCAL AUTHORITIES, VOLUNTARY AND OTHER ORGANISATIONS IN A COMMON EFFORT TO ADVANCE EDUCATION AND TO PROVIDE FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR RECREATION AND LEISURE TIME OCCUPATION WITH THE OBJECTIVE OF IMPROVING THE CONDITIONS OF LIFE FOR THE RESIDENTS.4.2 TO CARRY OUT SUCH OTHER CHARITABLE PURPOSES AS ARE EXCLUSIVELY CHARITABLE ACCORDING TO THE LAWS OF ENGLAND AND WALES, FOR THE BENEFIT OF THE RESIDENTS OF SIDLEY, EAST SUSSEX AND SUCH OTHER PARTS OF THE UNITED KINGDOM AS THE TRUSTEES MAY FROM TIME TO TIME DETERMINE.4.3 IN FURTHERANCE OF THESE OBJECTS BUT NOT OTHERWISE, THE TRUSTEES SHALL HAVE POWER:TO ESTABLISH OR SECURE THE ESTABLISHMENT OF A COMMUNITY CENTRE AND TO MAINTAIN OR MANAGE OR CO-OPERATE WITH ANY STATUTORY AUTHORITY IN THE MAINTENANCE AND MANAGEMENT OF SUCH A CENTRE FOR ACTIVITIES PROMOTED BY THE CHARITY IN FURTHERANCE OF THE ABOVE OBJECTS.

Activities: The Pelham is a local Christian charity that enriches lives in practical and diverse ways for our community in Sidley, Bexhill. This is through connection, encouragement and opportunities in an era of isolation and great challenge. The Pelham's aims to benefit the community as a Community Hub & Coffee Lounge, through our charitable activities and projects, and by effective partnership working.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Religious Activities, Economic/community Development/employment, Recreation, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- East Sussex

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£531,967	£299,996	£907,445	9
2024-03-31	£361,496	£411,119	-	-
2023-03-31	£362,633	£471,944	-	-
2022-03-31	£399,006	£333,999	-	-
2021-03-31	£283,905	£222,170	-	-

Trustees

Name	Role	Appointed
Jeremy Hocking	Chair	2022-11-17
Andy Garlick		2020-09-04
Lynette John-Roberts		2024-01-16
Rachel Bickersteth		2025-02-14

THE PELHAM CIO

England & Wales - Charity number 1158364

Accounts

REGISTERED CHARITY NUMBER: 1158364

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025
FOR
THE PELHAM CIO**

Gibbons Mannington & Phipps LLP
Chartered Accountants
20 Eversley Road
Bexhill-on-Sea
East Sussex
TN40 1HE

THE PELHAM CIO

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FOR THE YEAR ENDED 31ST MARCH 2025**

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THE PELHAM CIO

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2025

The trustees present their report with the financial statements of the charity for the year ended 31st March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Objects of the charity are in accordance with Christian principles and for the public benefit, to further or benefit the residents of Sidley (Bexhill), East Sussex and such other parts of the United Kingdom as may be decided by the charity trustees, without distinction of sex, sexual orientation, race or of political, religious, or other opinions by associating together the said residents and the local authorities, voluntary and other organisations in a common effort to advance education and to provide facilities in the interests of social welfare for recreation and leisure time occupation with the objective of improving the conditions of life for the residents.

In furtherance of the Objects (but not limited to) the trustees shall have the power to establish or secure the establishment of a community centre and to maintain or manage or co-operate with any statutory authority in the maintenance and management of such a centre for activities promoted by the charity in furtherance of the Objects.

Nothing in this constitution shall authorise an application of the property of the CIO for purposes which are not charitable in accordance with section 7 of the Charities and Trustee Investment (Scotland) Act 2005 or section 2 of the Charities Act (Northern Ireland) 2008.

Public benefit

The charity trustees can confirm that they have fulfilled their duty to conduct and guide the charity to benefit the public using their powers, in accordance with the 'Objects and Charitable Aims' outlined in the Constitution.

THE PELHAM CIO

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2025

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

The Pelham is enriching lives in real and diverse ways for our community in Sidley and Bexhill-on-Sea. We are a provider and host of activities and projects that bring hope and practical support to people's lives.

The last year has been fuller than ever, and we continue to serve our community through using our former Victorian hotel as a community hub, which we have been renovating over the last 13 years in 5 phases of redevelopment. Through this space we operate our volunteer-led Coffee Lounge as well as serving our community through RunningSpace, The Pelham Counselling Service and our Youth Work in the basement.

Our dedicated staff team remain deeply committed to the mission of the charity, complemented and outworked by our 45+ strong volunteer team who bring life to The Pelham in abundance. The volunteers contribute 47% of all the hours invested in seeing the charity flourish, demonstrating their significant contribution to day-to-day life.

Here is a summary of our impact below:

The Coffee Lounge and Community Hub

Our Coffee Lounge remains a safe and welcoming space in the community five days a week, hosted brilliantly by our dedicated team of volunteers serving over 150 customers per week.

We now partner with over 65 organisations within our community hub, working together to provide over 150 of community activities each week with opportunities ranging from health and wellbeing to education and social. Twenty-One organisations use the space weekly, and we have an annual footfall of over 40,000 people.

In December 2024, we took a snapshot of our impact and footfall for a week and had 839 occasions where someone walked through the doors of The Pelham. 312 people directly engaged with activities run by 'The Pelham', with 527 accessing support and engagement with other partners based here. In that week, we had 29 different organisations working from our community space and 145 hours of bookings.

In January 2025, we reached the milestone of having The Pelham Coffee Lounge open for 10 years. This has been sustained through the incredible input of our volunteer team, contributing over 6000 hours to the charity's activities in the last 12 months, primarily in the Coffee Lounge and Community Hub.

A significant new partnership is The Pelham becoming the base for Little Gate College, which is a new educational provision for people aged 16-24 with a current EHCP (Education and Health Care Plan) and a desire to be in paid employment. Their vision is to improve the number of people with SEND (special educational needs and disabilities) who are in paid employment which aligns with our mission as a charity too.

RunningSpace

Our RunningSpace suicide prevention project continues to champion life and beat suicide by teaching people how to walk2run, bringing hope to people's life and educating our community in suicide prevention.

Over the year and across our seven RunningSpace locations we delivered 195 sessions, with the help of over 500 volunteer run leader hours. Together, we championed 1646 lives and together walked and ran 5948 miles of hope.

We hosted two safeTALK suicide alertness training sessions, equipping 33 local people to be more able to support those in our community who are struggling with suicidal thoughts and to help keep them safe.

In September, we hosted our 4th annual World Suicide Prevention Day, a 24-hour relay event where we continuously pray, walk and run a 5km route around Sidley, Bexhill to raise awareness around suicide prevention. This time, 122 joined in to complete 180 x 5k loops (average 7 people per hour) totalling 558 miles (21 marathons!).

Youth Work

THE PELHAM CIO

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2025

Our youth work now runs three sessions a week for secondary school aged students. Two of these are after-school, as well as a lunchtime club for home educated students each week. We also ensure that at least one youth activity runs each week of the school holidays and we are actively engaged with and supporting over 60 young people.

The Basement now hosts three other weekly children and youth partner organisations, as well as other one off and less regular meetings. This fulfils one of the aims of the basement development, to share the space with other organisations, much like our existing work above ground, but in a dedicated space for young people.

The Pelham Counselling Service

The Counselling Service continues to provide low-cost counselling and therapy group work to over 50 active clients through our team of ten therapists.

Over the last year we delivered over 1400 one to one sessions, as well as two group therapy courses for young people to help manage anxiety and build resilience. Thirty percent of our beneficiaries are young people, showing the reach of our counselling work.

Our monthly Bereaved by Suicide Support group is growing steadily since we began in the September 2024. Seven people have now attended, with interest and awareness of the group growing each month, reflecting our wider work as a charity around suicide prevention and bereavement support.

Supporters, funders and local partners

We would like to thank our generous individual donors and funders for their support to The Pelham to deliver an impact on the lives of local people and the community. The following grants received during the 2024/25 financial year:

Local

- Ashburnham Thanksgiving Trust
- Bexhill Town Council
- Rotary Club of Bexhill
- St Laurence Church, Catsfield
- St Peter's Church, Ashburnham

Regional

- Chalk Cliff Trust
- Ernest Kleinwort Charitable Trust (EKCT)
- Goodnews Evangelical Mission (GEM)
- Making it Happen – ESCC, SCDA, RVA
- NHS Sussex ICB
- Rother Community Safety Partnership – Joint Action Group (via Rother District Council)
- St James's Place Charitable Foundation
- Southern Water
- Southover Manor Trust
- Sussex Community Foundation
- Sussex Police

National

- Childwick Trust
- Levelling Up Partnership Funding Programme (MHCLG via Rother District Council)
- The Clothworkers Foundation
- The National Lottery Awards for All
- The National Lottery Community Fund - Reaching Communities

THE PELHAM CIO

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2025

FINANCIAL REVIEW

Total income for the year was £529,565 (2024: £361,496), and total expenditure for the year was £299,996 (2024: £379,356). This result in a net surplus for the year of £229,569 (2024: deficit £17,860).

It is the policy of the charity to maintain reserves equal to between 3 and 6 months expenditure. This amount has been designated and forms the Sustainability fund.

As at the year end total reserves amounted to £907,445 (2024: £677,876). Of which £271,468 (2024: £47,360) related to restricted funds, and £598,126 (2024: £566,707) had been designated which includes the property fund. The free reserves of the charity at the year end amounted to £37,851 (2024: £32,046). During the years ended 31 March 2024 and 31 March 2025, the charity has spent a large amount of reserves in developing the basement at The Pelham, which the Trustee's consider to be a long-term enhancement to the delivery of the charity's objectives, but as a result of this project the free reserves have been adversely affected in the short-term. Since the year-end, an unrestricted grant of £30,000 has been agreed, which will assist with returning the free reserves to the desired level.

It is the aim of the trustees and CEO to strategically build reserves to an adequate level, in order to sustain the financial health of the charity. Future expenditure will be focused around on the core objectives of The Pelham and projects will be prioritised based on the resources and funding available, as well as the needs of the community.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is governed in accordance with its Constitution, dated 15th June 2016, and in the legal and charity regulations as a registered charity and a Charitable Incorporated Organisation (CIO).

Recruitment and appointment of new trustees

The power of appointing new or additional Trustees is vested in the Trustees. Prior to appointment, new trustees would be introduced to the workings of the charity, given a role description and advised of their responsibilities.

Organisational structure

At the end of the financial year, the charity had 4 trustees as well as a recognised officer, who fulfils the role of CEO. Over this financial year, there were six trustees' meetings.

During the course of the financial year, the charity employed 14 different staff members, starting with 12 (4.9 Full time equivalent (FTE) staff) and finishing with 10 (6 FTE). As a team this covered the operations of The Pelham as a Community Hub and Coffee Lounge as well as the Youth work, RunningSpace and Counselling Service. This also includes the general infrastructure and the leadership and ongoing sustainability and development of the charity. We also had 11 sessional counsellors working within The Pelham Counselling Service.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1158364

Principal address

The Pelham
Holliers Hill
Bexhill-on-Sea
East Sussex
TN40 2DD

THE PELHAM CIO

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2025

Trustees

Mr Robert Harper (resigned 31/3/2025)
Mr Andrew Garlick
Ms Jane Dicker (resigned 9/5/2024)
Mr Jeremy Hocking
Mrs Lynette John-Roberts
Mrs Rachel Bickersteth (appointed 14/2/2025)

CEO - Mr Oliver Jeffs

The CEO is not a trustee of the charity.

Independent Examiner

Mr Richard Appleyard FCA
Gibbons Mannington & Phipps LLP
Chartered Accountants
20 Eversley Road
Bexhill-on-Sea
East Sussex
TN40 1HE

Bankers

HSBC , 4 Robertson Street, East Sussex, TN34 1HW

Approved by order of the board of trustees on 19th November 2025 and signed on its behalf by:

Mr Jeremy Hocking - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE PELHAM CIO

Independent examiner's report to the trustees of The Pelham CIO

I report to the charity trustees on my examination of the accounts of The Pelham CIO (the Trust) for the year ended 31st March 2025.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr Richard Appleyard FCA

Gibbons Mannington & Phipps LLP
Chartered Accountants
20 Eversley Road
Bexhill-on-Sea
East Sussex
TN40 1HE

28th November 2025

THE PELHAM CIO

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2025**

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	<i>2024 Total funds as restated £</i>
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	21,850	109	21,959	23,810
Charitable activities					
Charitable activities	4	88,319	275,861	364,180	161,548
Projects		264	141,342	141,606	175,511
Investment income	3	1,820	-	1,820	627
Total		112,253	417,312	529,565	361,496
EXPENDITURE ON					
Raising funds	5	65	1,610	1,675	4,166
Charitable activities					
Charitable activities	6	108,335	85,896	194,231	170,307
Projects		(1,605)	105,695	104,090	204,883
Total		106,795	193,201	299,996	379,356
NET INCOME/(EXPENDITURE)		5,458	224,111	229,569	(17,860)
RECONCILIATION OF FUNDS					
Total funds brought forward					
As previously reported		598,753	47,360	646,113	695,736
Prior year adjustment	11	31,763	-	31,763	-
As restated		630,516	47,360	677,876	695,736
TOTAL FUNDS CARRIED FORWARD		635,974	271,471	907,445	677,876

The notes form part of these financial statements

THE PELHAM CIO

**BALANCE SHEET
31ST MARCH 2025**

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds as restated £
FIXED ASSETS					
Tangible assets	12	631,426	-	631,426	630,233
Investments	13	10	-	10	10
		631,436	-	631,436	630,243
CURRENT ASSETS					
Stocks	14	1,124	-	1,124	-
Debtors	15	17,206	-	17,206	24,817
Cash at bank and in hand		24,938	271,468	296,406	61,428
		43,268	271,468	314,736	86,245
CREDITORS					
Amounts falling due within one year	16	(38,727)	-	(38,727)	(38,612)
NET CURRENT ASSETS		4,541	271,468	276,009	47,633
TOTAL ASSETS LESS CURRENT LIABILITIES		635,977	271,468	907,445	677,876
NET ASSETS		635,977	271,468	907,445	677,876
FUNDS					
Unrestricted funds	18			635,977	630,516
Restricted funds				271,468	47,360
TOTAL FUNDS				907,445	677,876

The financial statements were approved by the Board of Trustees and authorised for issue on 19th November 2025 and were signed on its behalf by:

Mr Jeremy Hocking - Trustee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

Financial reporting standard 102 - reduced disclosure exemptions

The charity has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 10% on reducing balance

No depreciation is provided on the cost of the freehold land and buildings.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

THE PELHAM CIO

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025**

2. DONATIONS AND LEGACIES

	2025	2024 as restated
	£	£
Donations	19,097	19,793
Gift aid	2,755	4,017
Cycle to Work Scheme Income	107	-
	<u>21,959</u>	<u>23,810</u>

3. INVESTMENT INCOME

	2025	2024 as restated
	£	£
Deposit account interest	<u>1,820</u>	<u>627</u>

4. INCOME FROM CHARITABLE ACTIVITIES

		2025	2024 as restated
	Activity	£	£
Room hire	Charitable activities	51,780	40,540
Management fees	Charitable activities	5,864	504
Grants	Charitable activities	277,838	93,732
Car parking	Charitable activities	3,905	2,945
Coffee lounge	Charitable activities	24,066	22,767
Projects	Charitable activities	-	197
Other	Charitable activities	727	863
Grants	Projects	47,024	80,532
Projects	Projects	94,582	94,979
		<u>505,786</u>	<u>337,059</u>

5. RAISING FUNDS

Other trading activities

	2025	2024 as restated
	£	£
Closing stock	(704)	-
Bad debts	-	1,157
Fundraising costs	2,379	3,009
	<u>1,675</u>	<u>4,166</u>

THE PELHAM CIO

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025**

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 7) £	Totals £
Charitable activities	189,152	5,079	194,231
Projects	103,833	257	104,090
	<u>292,985</u>	<u>5,336</u>	<u>298,321</u>

7. SUPPORT COSTS

	Finance £	Governance costs £	Totals £
Charitable activities	459	4,620	5,079
Projects	257	-	257
	<u>716</u>	<u>4,620</u>	<u>5,336</u>

Support costs, included in the above, are as follows:

Governance costs

	2025	<i>2024 as restated</i>
	Charitable activities £	Total activities £
Accountancy and examination fees	2,256	3,476
Legal and professional fees	2,364	98
	<u>4,620</u>	<u>3,574</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2025 nor for the year ended 31st March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2025 nor for the year ended 31st March 2024.

9. STAFF COSTS

	2025	<i>2024 as restated</i>
	£	£
Wages and salaries	175,894	191,232
Social security costs	8,111	6,858
Other pension costs	4,338	4,027
	<u>188,343</u>	<u>202,117</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025**

9. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	2025	<i>2024 as restated 14</i>
Average number of employees	10	

No employees received emoluments in excess of £60,000.

Total amounts paid for Key Management Personnel during the year were £51,445 (2024: £48,697).

During the year £96 (2024: £1,425) was paid in respect to termination payments.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds as restated £
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	21,679	2,131	23,810
Charitable activities			
Charitable activities	68,306	93,242	161,548
Projects	-	175,511	175,511
Investment income	627	-	627
Total	90,612	270,884	361,496
EXPENDITURE ON			
Raising funds	1,695	2,471	4,166
Charitable activities			
Charitable activities	88,395	81,912	170,307
Projects	-	204,883	204,883
Total	90,090	289,266	379,356
NET INCOME/(EXPENDITURE)	522	(18,382)	(17,860)
Transfers between funds	(19,467)	19,467	-
Net movement in funds	(18,945)	1,085	(17,860)
RECONCILIATION OF FUNDS			
Total funds brought forward	649,461	46,275	695,736
TOTAL FUNDS CARRIED FORWARD	630,516	47,360	677,876

THE PELHAM CIO**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025****11. PRIOR YEAR ADJUSTMENT**

During the previous period, £31,763 of funds were spent developing the basement into a space that can be used for the purposes of the charity's activities. The result of this development is that there has been substantial enhancement to the property, and as such it has been decided that the costs are more accurately reflected as capital improvements to the property, and not as expenditure on charitable activities.

12. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Totals £
COST			
At 1st April 2024	626,787	8,007	634,794
Additions	1,538	-	1,538
At 31st March 2025	628,325	8,007	636,332
DEPRECIATION			
At 1st April 2024	-	4,561	4,561
Charge for year	-	345	345
At 31st March 2025	-	4,906	4,906
NET BOOK VALUE			
At 31st March 2025	628,325	3,101	631,426
At 31st March 2024	626,787	3,446	630,233

13. FIXED ASSET INVESTMENTS

	Shares in group undertakin £
MARKET VALUE	
At 1st April 2024 and 31st March 2025	10
NET BOOK VALUE	
At 31st March 2025	10
At 31st March 2024	10

The Pelham CIO owns 100% of the share capital of The Pelham Building Enterprises Limited.

THE PELHAM CIO**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025****14. STOCKS**

	2025	2024 <i>as restated</i>
	£	£
Finished goods	<u>1,124</u>	<u>-</u>

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024 <i>as restated</i>
	£	£
Trade debtors	15,821	23,539
Other debtors	<u>1,385</u>	<u>1,278</u>
	<u>17,206</u>	<u>24,817</u>

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024 <i>as restated</i>
	£	£
Trade creditors	8,544	5,061
Other creditors	<u>30,183</u>	<u>33,551</u>
	<u>38,727</u>	<u>38,612</u>

17. LOANS

An analysis of the maturity of loans is given below:

	2025	2024 <i>as restated</i>
	£	£
Amounts falling due within one year on demand:		
Other loans	<u>28,347</u>	<u>31,763</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

18. MOVEMENT IN FUNDS

	At 1/4/24 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31/3/25 £
Unrestricted funds					
General fund	3,846	-	3,986	30,019	37,851
Designated property fund	598,470	-	(344)	-	598,126
Designated sustainability fund	28,200	-	1,819	(30,019)	-
Designated basement project	(31,763)	31,763	-	-	-
	598,753	31,763	5,461	-	635,977
Restricted funds					
Staff fund	18,801	-	30,385	-	49,186
RunningSpace	9,494	-	29,930	-	39,424
Pelham Counselling Service	9,785	-	5,167	-	14,952
Youth	8,390	-	17,717	-	26,107
CAP money course	890	-	-	-	890
Levelling Up Partnership Funding - Top floor	-	-	139,372	-	139,372
Bexhill Town Board	-	-	1,537	-	1,537
	47,360	-	224,108	-	271,468
TOTAL FUNDS	646,113	31,763	229,569	-	907,445

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	110,434	(106,448)	3,986
Designated property fund	1	(345)	(344)
Designated sustainability fund	1,819	-	1,819
	112,254	(106,793)	5,461
Restricted funds			
Special projects	7,300	(7,300)	-
Staff fund	107,776	(77,391)	30,385
RunningSpace	66,259	(36,329)	29,930
Pelham Counselling Service	51,569	(46,402)	5,167
Youth	32,457	(14,740)	17,717
Levelling Up Partnership Funding - Top floor	150,000	(10,628)	139,372
Bexhill Town Board	1,950	(413)	1,537
	417,311	(193,203)	224,108
TOTAL FUNDS	529,565	(299,996)	229,569

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025**

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/23 £	Net movement in funds £	Transfers between funds £	At 31/3/24 £
Unrestricted funds				
General fund	17,426	277	(13,857)	3,846
Designated property fund	598,853	(383)	-	598,470
Designated sustainability fund	33,182	628	(5,610)	28,200
	<u>649,461</u>	<u>522</u>	<u>(19,467)</u>	<u>630,516</u>
Restricted funds				
Staff fund	28,091	(14,290)	5,000	18,801
RunningSpace	5,498	10,096	(6,100)	9,494
Basement project	1,010	(15,967)	14,957	-
Pelham Counselling Service	13,773	(3,988)	-	9,785
Youth	248	8,142	-	8,390
PBE trading	(3,235)	(2,375)	5,610	-
CAP money course	890	-	-	890
	<u>46,275</u>	<u>(18,382)</u>	<u>19,467</u>	<u>47,360</u>
TOTAL FUNDS	<u>695,736</u>	<u>(17,860)</u>	<u>-</u>	<u>677,876</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	89,983	(89,706)	277
Designated property fund	-	(383)	(383)
Designated sustainability fund	628	-	628
	<u>90,611</u>	<u>(90,089)</u>	<u>522</u>
Restricted funds			
Special projects	22,655	(22,655)	-
Staff fund	69,578	(83,868)	(14,290)
RunningSpace	46,274	(36,178)	10,096
Basement project	56,596	(72,563)	(15,967)
Pelham Counselling Service	33,204	(37,192)	(3,988)
Youth	18,323	(10,181)	8,142
PBE trading	24,255	(26,630)	(2,375)
	<u>270,885</u>	<u>(289,267)</u>	<u>(18,382)</u>
TOTAL FUNDS	<u>361,496</u>	<u>(379,356)</u>	<u>(17,860)</u>

Designated funds

Property Fund: This fund represents the written down value of the charity's fixed assets at the year end.

Sustainability Fund: This fund earmarks funds for the sustainability of the charity.

Restricted funds

Special projects: This fund is for donations received for various projects of low value.

18. MOVEMENT IN FUNDS - continued

Staff fund: This fund contains grants specifically towards staff costs of the charity.

RunningSpace, Pelham Counselling Service, Youth, PBE Trading and CAP Money Course; these funds represent specific projects carried out by the charity towards which specific grants, donations and other sources of funding are received for each specific project.

Basement project: Funds have been received towards the cost of carrying out improvements to make use of the basement in the charity's property.

Transfers between funds

Fund transfers in the year have been made from unrestricted funds to clear overspends on restricted funds.

19. RELATED PARTY DISCLOSURES

As at the year end the balance of the unsecured loan repayable to Mr R Harper (Trustee) was £28,347 (2024: £31,763). During the year the interest accrued on this loan, at a rate equal to the Bank of England base rate, amounted to £1,538 (2024: £2,163).

During the year, £11,682 was also paid to Rother Bookkeeping Limited (the Directors of which are related parties of the Charity), for bookkeeping services to the Charity.

THE PELHAM CIO

England & Wales - Charity number 1158364

Accounts

REGISTERED CHARITY NUMBER: 1158364

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024
FOR
THE PELHAM CIO

Gibbons Mannington & Phipps LLP
Chartered Accountants
20 Eversley Road
Bexhill-on-Sea
East Sussex
TN40 1HE

THE PELHAM CIO

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FOR THE YEAR ENDED 31ST MARCH 2024

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THE PELHAM CIO

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2024

The trustees present their report with the financial statements of the charity for the year ended 31st March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Objects of the charity are in accordance with Christian principles and for the public benefit, to further or benefit the residents of Sidley (Bexhill), East Sussex and such other parts of the United Kingdom as may be decided by the charity trustees, without distinction of sex, sexual orientation, race or of political, religious, or other opinions by associating together the said residents and the local authorities, voluntary and other organisations in a common effort to advance education and to provide facilities in the interests of social welfare for recreation and leisure time occupation with the objective of improving the conditions of life for the residents.

In furtherance of the Objects (but not limited to) the trustees shall have the power to establish or secure the establishment of a community centre and to maintain or manage or co-operate with any statutory authority in the maintenance and management of such a centre for activities promoted by the charity in furtherance of the Objects.

Nothing in this constitution shall authorise an application of the property of the CIO for purposes which are not charitable in accordance with section 7 of the Charities and Trustee Investment (Scotland) Act 2005 or section 2 of the Charities Act (Northern Ireland) 2008.

Public benefit

The charity trustees can confirm that they have fulfilled their duty to conduct and guide the charity to benefit the public using their powers, in accordance with the Objects and Charitable Aims outlined in the Constitution.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Pelham's vision is to enrich lives in real and diverse ways and over the last year we have continued to provide practical support in dynamic ways through direct delivery and effective partnership working. The year has been particularly challenging in the midst of a cost-of-living crisis for households and also for charitable organisations, increasing the demand on services and projects with diminishing resources to deliver them. Therefore, for The Pelham, it led us to focus on our core activities with the need to consolidate by reducing some of the projects and staff team and make some difficult decisions to sustain the charity for the long term. It was challenging but it was also effective, so the final part of the year saw the benefit of these changes, securing a steady foundation for the next financial year.

In March we were invited to attend The High Sheriff of East Sussex's Awards and had the honour of receiving an award "in recognition of great and valuable services to the community".

Here is a summary of our impact below:

A. The Coffee Lounge and Community Hub

We have been successful in keeping the doors of The Pelham open throughout all the challenges we faced, even though we have had to make a few organisational and project changes. Moreover, we have grown our partnerships, sustained almost all our regulars, and have built new connections too. We now have over 60 partnerships using The Pelham as a base.

THE PELHAM CIO

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2024

Our dedicated volunteer team are at the heart of The Pelham, and the team of 25 volunteers have served faithfully for another year. We have a diverse team that reflects our community, and they make the charity function as well as it does. The Coffee Lounge is the front room of The Pelham and continued to serve this purpose through all the seasons. During the year, we supported 8 volunteers into paid employment outside of The Pelham through employability training in the Coffee Lounge.

For the wider Community Hub, we are now onto our last phase of capital development and have secured capital funding to redevelop the top floor in the next financial year. This will house the counselling service, three hireable wellbeing rooms, a new office and a large store room.

B. RunningSpace- Championing life, Beating Suicide

For RunningSpace, our suicide prevention project, our vision remains to champion life and beat suicide. We continued to run sessions in Bexhill, Ore (Hastings) and Sittingbourne (East Kent), with over 170 runners engaging.

We have delivered four safeTALK suicide prevention training sessions to 50 people, including to GP surgery front line staff, local residents and community partners.

On September 10th, we hosted our third annual 24 hour World Suicide Prevention Day run with over 70 runners and walkers combining to raise awareness and support those impacted by suicide.

RunningSpace continues to grow and in February 2024 new RunningSpace sessions launched in Pebsham (Bexhill) and Ashburnham.

C. Youth Work (P84 Youth)

The P84 Youth group continued to grow in strength, with over eighty young people who have joined in our activities over the last year with on average 30 attending each week. Our work within the local secondary school has also continued, partnering with the school's pastoral care team on a Monday lunchtime and providing a consistent presence in the school.

D. The Pelham Counselling Service

Following a successful year with our Counselling Service, we currently have 9 counsellors and 50 active clients, including those from aged 11 upwards. This year has seen the launch of group work sessions in an attempt to provide an even more accessible service for local people in our community. We worked with local partners to deliver counselling for employees too and expanded our remote offer to include telephone, video call or walking sessions.

E. The Pelham Building Enterprise

The Pelham Building Enterprise trainee program ended after a two-year project, having supported 21 previously unemployed young people into work, providing 1200 paid days work in total.

F. The Pelham Building Enterprises Ltd

The trading subsidiary of the charity was successful in completing a range of work in the community, including the first service contract to manage some allotments for the town council. In doing so we created local jobs and were able to donate £2,256.50 of profit back to the charity, which is the start of developing a new long term self-funding avenue.

Supporters, funders and local partners

We would like to thank our generous and supportive individual donors and funders for their support and resources for The Pelham to deliver an impact on the lives of local people and the community, with the following grants received during the 2023/24 financial year:

-- Local
o Ashburnham Thanksgiving Trust

THE PELHAM CIO

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2024

- o Rotary Club of Senlac
- o Rotary Club of Bexhill
- o Bexhill Lions
- o Heart of Sidley
- o De La Warr Pavilion

- Regional

- o Ernest Kleinwort Charitable Trust
- o Goodnews Evangelical Mission (GEM)
- o Homity Trust
- o Making it Happen - ESCC, SCDA, RVA
- o NHS Sussex ICB
- o Rother District Council
- o Rother Community Safety Partnership - Joint Action Group
- o Southern Housing
- o Southover Manor Trust
- o Sussex Community Foundation
- o Sussex Police

- National

- o Bernard Sunley
- o Biffa Award
- o Let Yourself Trust
- o LOCASE
- o The National Lottery Community Fund - Reaching Communities
- o The National Lottery - Community Organisations Cost of Living Fund

FINANCIAL REVIEW

Total income for the year was £361,496 (2023: £362,633), and total expenditure for the year was £411,119 (2023: £471,944). This result in a net deficit for the year of £49,623 (2023: deficit £109,311).

It is the policy of the charity to maintain reserves equal to between 3 and 6 months expenditure. This amount has been designated and forms the Sustainability fund.

As at the year end total reserves amounted to £646,113 (2023: £695,736). Of which £47,360 (2023: £46,275) related to restricted funds, and £566,707 (2023: £598,853) had been designated which includes the property fund. The free reserves of the charity at the year end amounted to £32,046 (2023: £50,608).

It is the aim of the trustees and CEO to strategically build reserves to an adequate level, in order to sustain the financial health of the charity. Future expenditure will be focused around on the core objectives of The Pelham and projects will be prioritised based on the resources and funding available, as well as the needs of the community.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is governed in accordance with its Constitution, dated 15th June 2016, and in the legal and charity regulations as a registered charity and a Charitable Incorporated Organisation (CIO). The charity currently has 4 trustees as well as a recognised officer, who fulfils the roles CEO. Over this financial year, there were six trustees' meetings.

THE PELHAM CIO

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The power of appointing new or additional Trustees is vested in the Trustees. Prior to appointment, new trustees would be introduced to the workings of the charity, given a role description and advised of their responsibilities.

Organisational structure

During the course of the financial year, the charity employed 21 staff members. Sixteen of the staff were working on the general infrastructure, operations and project delivery of the charity, made up of the full-time CEO and all other employees working part time. As a team this covered the Community Hub, Coffee Lounge, P84 Youth, RunningSpace, Building Enterprise, Counselling Service. Five of the employees were paid trainees as part of The Pelham Building Enterprise on fixed term contracts.

In addition to this number, we contracted in 3 sessional project workers working on The Pelham Building Enterprise, Pelham Growz and Crafting Connections. During the course of the year all 3 of these projects concluded, as well as the team contracted to deliver them. We also had 8 sessional counsellors working within The Pelham Counselling Service.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number
1158364

Principal address

The Pelham
Holliers Hill
Bexhill-on-Sea
East Sussex
TN40 2DD

Trustees

Mr Robert Harper
Mr Andrew Garlick
Ms Jane Dicker (resigned 9/5/2024)
Mr Jeremy Hocking
Mrs Lynette John-Roberts (appointed 16/1/2024)

CEO - Mr Oliver Jeffs

The CEO is not a trustee of the charity.

Independent Examiner

Mr Richard Appleyard FCA
Gibbons Mannington & Phipps LLP
Chartered Accountants
20 Eversley Road
Bexhill-on-Sea
East Sussex
TN40 1HE

THE PELHAM CIO

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

HSBC , 4 Robertson Street, East Sussex, TN34 1HW

Approved by order of the board of trustees on 28th November 2024 and signed on its behalf by:

Mr Jeremy Hocking - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE PELHAM CIO

Independent examiner's report to the trustees of The Pelham CIO

I report to the charity trustees on my examination of the accounts of The Pelham CIO (the Trust) for the year ended 31st March 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr Richard Appleyard FCA

Gibbons Mannington & Phipps LLP
Chartered Accountants
20 Eversley Road
Bexhill-on-Sea
East Sussex
TN40 1HE

29th November 2024

THE PELHAM CIO

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	21,679	2,131	23,810	21,304
Charitable activities					
Charitable activities		68,306	93,242	161,548	175,566
Projects		-	175,511	175,511	135,512
Other trading activities	3	-	-	-	29,998
Investment income	4	627	-	627	253
Total		<u>90,612</u>	<u>270,884</u>	<u>361,496</u>	<u>362,633</u>
EXPENDITURE ON					
Raising funds	5	1,695	2,471	4,166	17,913
Charitable activities					
Charitable activities	6	120,157	81,913	202,070	178,064
Projects		-	204,883	204,883	275,967
Total		<u>121,852</u>	<u>289,267</u>	<u>411,119</u>	<u>471,944</u>
NET INCOME/(EXPENDITURE)					
Transfers between funds	17	(31,240) (19,467)	(18,383) 19,467	(49,623) -	(109,311) -
Net movement in funds		(50,707)	1,084	(49,623)	(109,311)
RECONCILIATION OF FUNDS					
Total funds brought forward		649,461	46,275	695,736	805,047
TOTAL FUNDS CARRIED FORWARD		<u><u>598,754</u></u>	<u><u>47,359</u></u>	<u><u>646,113</u></u>	<u><u>695,736</u></u>

The notes form part of these financial statements

THE PELHAM CIO

BALANCE SHEET
31ST MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	11	598,470	-	598,470	598,853
Investments	12	10	-	10	10
		<u>598,480</u>	<u>-</u>	<u>598,480</u>	<u>598,863</u>
CURRENT ASSETS					
Debtors	13	24,817	-	24,817	48,944
Cash at bank and in hand		14,068	47,360	61,428	83,000
		<u>38,885</u>	<u>47,360</u>	<u>86,245</u>	<u>131,944</u>
CREDITORS					
Amounts falling due within one year	14	(38,612)	-	(38,612)	(8,071)
		<u>273</u>	<u>47,360</u>	<u>47,633</u>	<u>123,873</u>
NET CURRENT ASSETS					
		<u>273</u>	<u>47,360</u>	<u>47,633</u>	<u>123,873</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>598,753</u>	<u>47,360</u>	<u>646,113</u>	<u>722,736</u>
CREDITORS					
Amounts falling due after more than one year	15	-	-	-	(27,000)
		<u>598,753</u>	<u>47,360</u>	<u>646,113</u>	<u>695,736</u>
NET ASSETS					
		<u>598,753</u>	<u>47,360</u>	<u>646,113</u>	<u>695,736</u>
FUNDS					
Unrestricted funds	17			598,753	649,461
Restricted funds				47,360	46,275
				<u>646,113</u>	<u>695,736</u>
TOTAL FUNDS					
				<u>646,113</u>	<u>695,736</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 28th November 2024 and were signed on its behalf by:

Mr Jeremy Hocking - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

Financial reporting standard 102 - reduced disclosure exemptions

The charity has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 10% on reducing balance

No depreciation is provided on the cost of the freehold land and buildings.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

THE PELHAM CIO

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	19,793	19,620
Gift aid	4,017	1,684
	<u>23,810</u>	<u>21,304</u>

3. OTHER TRADING ACTIVITIES

	2024	2023
	£	£
Coffee lounge	-	23,418
Kickstarter	-	6,580
	<u>-</u>	<u>29,998</u>

4. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	627	253
	<u>627</u>	<u>253</u>

5. RAISING FUNDS

Other trading activities

	2024	2023
	£	£
Purchases	-	15,106
Bad debts	1,157	-
Fundraising costs	3,009	2,807
	<u>4,166</u>	<u>17,913</u>

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 7) £	Totals £
Charitable activities	196,849	5,221	202,070
Projects	204,762	121	204,883
	<u>401,611</u>	<u>5,342</u>	<u>406,953</u>

7. SUPPORT COSTS

	Finance £	Governance costs £	Totals £
Charitable activities	1,647	3,574	5,221
Projects	121	-	121
	<u>1,768</u>	<u>3,574</u>	<u>5,342</u>

Support costs, included in the above, are as follows:

Governance costs

	2024 Charitable activities £	2023 Total activities £
Accountancy and examination fees	3,476	1,560
Legal and professional fees	98	1,394
	<u>3,574</u>	<u>2,954</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2024 nor for the year ended 31st March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2024 nor for the year ended 31st March 2023.

9. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	191,232	235,796
Social security costs	6,858	7,871
Other pension costs	4,027	4,277
	<u>202,117</u>	<u>247,944</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Average number of employees	<u>14</u>	<u>19</u>

No employees received emoluments in excess of £60,000.

Total amounts paid to Key Management Personnel during the year were £48,696 (2023: £46,176).

During the year £1,425 (2023: £nil) was paid in respect to termination payments.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	18,671	2,633	21,304
Charitable activities			
Charitable activities	42,879	132,687	175,566
Projects	-	135,512	135,512
Other trading activities			
Investment income	29,998	-	29,998
	253	-	253
Total	<u>91,801</u>	<u>270,832</u>	<u>362,633</u>
EXPENDITURE ON			
Raising funds	15,689	2,224	17,913
Charitable activities			
Charitable activities	76,832	101,232	178,064
Projects	2,196	273,771	275,967
Total	<u>94,717</u>	<u>377,227</u>	<u>471,944</u>
NET INCOME/(EXPENDITURE)			
Transfers between funds	(2,916)	(106,395)	(109,311)
	(808)	808	-
Net movement in funds	<u>(3,724)</u>	<u>(105,587)</u>	<u>(109,311)</u>

THE PELHAM CIO

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued	Unrestricted funds £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	653,183	151,864	805,047
	<u>649,459</u>	<u>46,277</u>	<u>695,736</u>
11. TANGIBLE FIXED ASSETS			
	Freehold property £	Fixtures and fittings £	Totals £
COST			
At 1st April 2023 and 31st March 2024	595,024	8,007	603,031
DEPRECIATION			
At 1st April 2023	-	4,178	4,178
Charge for year	-	383	383
At 31st March 2024	-	4,561	4,561
NET BOOK VALUE			
At 31st March 2024	595,024	3,446	598,470
At 31st March 2023	595,024	3,829	598,853
12. FIXED ASSET INVESTMENTS			
			Shares in group undertakings £
MARKET VALUE			
At 1st April 2023 and 31st March 2024			10
NET BOOK VALUE			
At 31st March 2024			10
At 31st March 2023			10

The Pelham CIO owns 100% of the share capital of The Pelham Building Enterprises Limited.

THE PELHAM CIO

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

13.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2024	2023
		£	£
	Trade debtors	23,539	48,944
	Other debtors	1,278	-
		<u>24,817</u>	<u>48,944</u>
14.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2024	2023
		£	£
	Trade creditors	5,061	5,061
	Other creditors	33,551	3,010
		<u>38,612</u>	<u>8,071</u>
15.	CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR		
		2024	2023
		£	£
	Other creditors	-	27,000
		<u>-</u>	<u>27,000</u>
16.	LOANS		
	An analysis of the maturity of loans is given below:		
		2024	2023
		£	£
	Amounts falling due within one year on demand:		
	Other loans	31,763	3,000
		<u>31,763</u>	<u>3,000</u>
	Amounts falling between one and two years:		
	Other loans - 1-2 years	-	3,000
		<u>-</u>	<u>3,000</u>
	Amounts falling due between two and five years:		
	Other loans - 2-5 years	-	9,000
		<u>-</u>	<u>9,000</u>
	Amounts falling due in more than five years:		
	Repayable by instalments:		
	Other loans more 5yrs instal	-	15,000

17. MOVEMENT IN FUNDS

	At 1/4/23 £	Net movement in funds £	Transfers between funds £	At 31/3/24 £
Unrestricted funds				
General fund	17,426	277	(13,857)	3,846
Designated property fund	598,853	(383)	-	598,470
Designated sustainability fund	33,182	628	(5,610)	28,200
Designated basement project	-	(31,763)	-	(31,763)
	<u>649,461</u>	<u>(31,241)</u>	<u>(19,467)</u>	<u>598,753</u>
Restricted funds				
Staff fund	28,091	(14,290)	5,000	18,801
RunningSpace	5,498	10,096	(6,100)	9,494
Basement project	1,010	(15,967)	14,957	-
Pelham Counselling Service	13,773	(3,988)	-	9,785
Youth	248	8,142	-	8,390
PBE trading	(3,235)	(2,375)	5,610	-
CAP money course	890	-	-	890
	<u>46,275</u>	<u>(18,382)</u>	<u>19,467</u>	<u>47,360</u>
TOTAL FUNDS	<u>695,736</u>	<u>(49,623)</u>	<u>-</u>	<u>646,113</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	89,983	(89,706)	277
Designated property fund	-	(383)	(383)
Designated sustainability fund	628	-	628
Designated basement project	-	(31,763)	(31,763)
	<u>90,611</u>	<u>(121,852)</u>	<u>(31,241)</u>
Restricted funds			
Special projects	22,655	(22,655)	-
Staff fund	69,578	(83,868)	(14,290)
RunningSpace	46,274	(36,178)	10,096
Basement project	56,596	(72,563)	(15,967)
Pelham Counselling Service	33,204	(37,192)	(3,988)
Youth	18,323	(10,181)	8,142
PBE trading	24,255	(26,630)	(2,375)
	<u>270,885</u>	<u>(289,267)</u>	<u>(18,382)</u>
TOTAL FUNDS	<u>361,496</u>	<u>(411,119)</u>	<u>(49,623)</u>

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/22 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	20,975	(2,741)	(808)	17,426
Designated property fund	599,279	(426)	-	598,853
Designated sustainability fund	32,929	253	-	33,182
	<u>653,183</u>	<u>(2,914)</u>	<u>(808)</u>	<u>649,461</u>
Restricted funds				
Special projects	1,372	-	(1,372)	-
Staff fund	52,265	(24,174)	-	28,091
RunningSpace	44,543	(39,045)	-	5,498
Pelham Growz	2,320	(1,727)	(593)	-
Basement project	18,260	(17,250)	-	1,010
Crafting Connections	988	(2,040)	1,052	-
Pelham Counselling Service	12,211	1,562	-	13,773
Tudor Trust wellbeing	87	(87)	-	-
GEM Youth Work	7,191	(8,537)	1,346	-
Youth	1,112	145	(1,009)	248
PBE trading	9,897	(13,132)	-	(3,235)
Workshop	1,618	(3,002)	1,384	-
CAP money course	-	890	-	890
	<u>151,864</u>	<u>(106,397)</u>	<u>808</u>	<u>46,275</u>
TOTAL FUNDS	<u>805,047</u>	<u>(109,311)</u>	<u>-</u>	<u>695,736</u>

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	91,548	(94,289)	(2,741)
Designated property fund	-	(426)	(426)
Designated sustainability fund	253	-	253
	<u>91,801</u>	<u>(94,715)</u>	<u>(2,914)</u>
Restricted funds			
Staff fund	67,999	(92,173)	(24,174)
RunningSpace	10,303	(49,348)	(39,045)
Pelham Growz	1,645	(3,372)	(1,727)
Basement project	64,287	(81,537)	(17,250)
Crafting Connections	1,152	(3,192)	(2,040)
Pelham Counselling Service	23,630	(22,068)	1,562
Tudor Trust wellbeing	-	(87)	(87)
GEM Youth Work	-	(8,537)	(8,537)
Youth	145	-	145
PBE trading	100,781	(113,913)	(13,132)
Workshop	-	(3,002)	(3,002)
CAP money course	890	-	890
	<u>270,832</u>	<u>(377,229)</u>	<u>(106,397)</u>
TOTAL FUNDS	<u><u>362,633</u></u>	<u><u>(471,944)</u></u>	<u><u>(109,311)</u></u>

Designated funds

Property Fund: This fund represents the written down value of the charity's fixed assets at the year end.

Sustainability Fund: This fund earmarks funds for the sustainability of the charity.

Staff fund: This fund represents a transfer from the general fund from prior year surpluses towards the salaries paid by the charity.

Basement project: This fund represents the additional expenditure incurred relating to the cost of carrying out improvements to make use of the basement in the charity's property.

Restricted funds

Special projects: This fund is for donations received for various projects of low value.

Staff fund: This fund contains grants specifically towards staff costs of the charity.

RunningSpace, Pelham Growz, Crafting Connections, Pelham Counselling Service, GEM Youth Work, Youth, PBE Trading, CAP Money Course, Workshop and Building Enterprises; these funds represent specific projects carried out by the charity towards which specific grants, donations and other sources of funding are received for each specific project.

17. MOVEMENT IN FUNDS - continued

Basement project: Funds have been received towards the cost of carrying out improvements to make use of the basement in the charity's property.

Transfers between funds

Fund transfers in the year have been made from unrestricted funds to clear overspends on restricted funds.

18. RELATED PARTY DISCLOSURES

Aggregate donations received by the Trustees during the year were £6,865.

As at the year end the balance of the unsecured loan repayable to Mr R Harper (Trustee) was £31,763 (2023: £30,000). During the year the interest accrued on this loan, at a rate equal to the Bank of England base rate, amounted to £2,163 (2023: £nil).

During the year, £3,751 was paid to The Pelham Building Enterprises Limited (trading subsidiary of the Charity) in respect to building work related services. £13,888 was also paid to Rother Bookkeeping Limited (the Directors of which are related parties of the Charity), for bookkeeping services to the Charity.

THE PELHAM CIO

England & Wales - Charity number 1158364

Accounts

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023
FOR
THE PELHAM CIO

Gibbons Mannington & Phipps LLP
Chartered Accountants
20 Eversley Road
Bexhill-on-Sea
East Sussex
TN40 1HE

THE PELHAM CIO

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023

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Detailed Statement of Financial Activities	19 to 20

The trustees present their report with the financial statements of the charity for the year ended 31st March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Objects of the charity are in accordance with Christian principles and for the public benefit, to further or benefit the residents of Sidley (Bexhill), East Sussex and such other parts of the United Kingdom as may be decided by the charity trustees, without distinction of sex, sexual orientation, race or of political, religious, or other opinions by associating together the said residents and the local authorities, voluntary and other organisations in a common effort to advance education and to provide facilities in the interests of social welfare for recreation and leisure time occupation with the objective of improving the conditions of life for the residents.

In furtherance of the Objects (but not limited to) the trustees shall have the power to establish or secure the establishment of a community centre and to maintain or manage or co-operate with any statutory authority in the maintenance and management of such a centre for activities promoted by the charity in furtherance of the Objects.

Nothing in this constitution shall authorise an application of the property of the CIO for purposes which are not charitable in accordance with section 7 of the Charities and Trustee Investment (Scotland) Act 2005 or section 2 of the Charities Act (Northern Ireland) 2008.

Public benefit

The charity trustees can confirm that they have fulfilled their duty to conduct and guide the charity to benefit the public using their powers, in accordance with the Objects and Charitable Aims outlined in the Constitution.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Pelham continued in its mission to provide practical support in diverse ways through direct delivery and effective partnership working. The year has been a time of re-establishing routines, partnerships and activities as we adjust and respond to post-lockdown challenges and opportunities.

Here is a summary of our impact below:

A. The Coffee Lounge and Community Hub

The Coffee Lounge remained a central meeting point in the community welcoming people into The Pelham all through the year. Over the winter months it provided a vital warm space, complemented by the provision of gifted meals to those in need of them. This space is the heartbeat of the charity, overseen by staff and run by our dedicated and skilled team of 20 volunteers throughout the year.

Volunteering - We have seen our volunteers across the organisation grow in skills and confidence, from baristas to running coaches. More than half of the Coffee Lounge team are adults with a physical disability, learning disability or autism.

Community Hub - The Pelham continues to provide a hub for the local organisations to deliver and share their activities and opportunities as a Community Hub. Over 50 organisations hosted meetings, events or sessions during the year and contribute to The Pelham being a one-stop-shop for practical support in our community. Weekly community projects run by The Pelham were 'PelhamGrowz' (previously Green gym), which sees 8-12 adults with learning disabilities engage in our gardening project and our 'Crafting Connections' self-help craft group. The Table Tennis group is thriving with 15+ people each session, twice a week.

B. RunningSpace- Championing life, Beating Suicide

RunningSpace sessions continue to run successfully in Bexhill & Ore directly, as well as our satellite franchise in Sittingbourne. During the year, we also ran one of the sessions from the local primary school playground, and equipped with buggies, were able to reach parents and carers in a new way. One of the highlights of the year was our second annual World Suicide Prevention Day to raise awareness for suicide prevention in our community. Together over 62 walkers and runners joined to complete 76 laps and over 304 miles around Sidley. This was a total of over 684,000 steps with laps going out every hour for 24 hours. We attended the National Suicide Prevention Alliance Conference and our annual retreat as part of the Cinnamon Network business incubation programme. Our Project Assistant worked up until February 2023, before the role was stopped to due funding issues. The delivery of safeTALK, a suicide prevention training continued on a regular basis. 17 participants completed the Hastings Half Marathon in March this year and together managed to raise over £3000 through Crowdfunding, reaching an impressive 185 online supporters.

C. Youth Work (P84 Youth)

The weekly after-school club continued to provide a safe space for local secondary school aged students, averaging 30 attendees each week. Over the course of the year, we had over 90 different young people come through the doors. In the summer the youth group completed a sponsored walk to raise money for a social enterprise coffee company supporting victims of modern slavery. The Pelham youth worker and team continues working as part of a Community Pastoral group within the local secondary school on a Monday lunchtime, alongside churches and other youth support agencies.

D. The Pelham Counselling Service

The Counselling Service strengthened and grew over the year, with 5 sessional counsellors working alongside the Counselling Service Lead and 3 counsellors in training. Over 49 clients were referred over the year, as well over 44 children and young people, who were able to be part of a project providing six funded sessions. We received referrals from local statutory and VCSE partners, as well as self-referring client and individuals form within The Pelham community.

E. The Pelham Building Enterprise

The Pelham Building Enterprise provided, through the Charity's trading subsidiary, paid traineeship placements to 20 young people during this 12-month period, resulting in over 1000 paid days' work. This was working as the social value contractor two national housing developers (Bovis Homes & Barratt Homes), for whom The Pelham acts as their agent overseeing the delivery of their social value.

F. The Pelham Building Enterprises Ltd

Due to the successful trading activities of The Pelham Building Enterprise as a community project, a limited company was formed. The company is a wholly owned subsidiary of the charity, so that all assets are locked in to benefit the community. The company turnover was £29,288 resulting in an operating profit of £4,514. 50% of these profits will be donated to the charity in the next financial year, with the other 50% being held as retained earnings to invest in the next years' activities.

We would like to thank our generous and supportive funders for their support and resources for The Pelham to deliver an impact on the lives of local people and the community, with the following grants received during the 2022/23 financial year:

- Local
 - o Ashburnham Thanksgiving Trust
- Regional
 - o Chalk Cliff Trust
 - o Ernest Kleinwort Charitable Trust
 - o NHS Sussex ICB
 - o Homity Trust
 - o Jempsons Foundation
 - o East Sussex Women of the Year Fund
 - o Rother District Council
 - o Southern Housing (was Optivo)
 - o Sussex Community Foundation
 - o Kent Community Foundation
- National
 - o Aviva
 - o Benefact Trust
 - o Bernard Sunley
 - o Biffa Award
 - o LOCASE

FINANCIAL REVIEW

It is the aim of the trustees and CEO to strategically build reserves to an adequate level, in order to sustain the financial health of the charity. Future expenditure will be focused around on the core objectives of The Pelham and projects will be prioritised based on the resources and funding available, as well as the needs of the community.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is governed in accordance with its Constitution, dated 15th June 2016, and in the legal and charity regulations as a registered charity and a Charitable Incorporated Organisation (CIO). The charity currently has 4 trustees as well as a recognised officer, who fulfils the roles CEO. Over this financial year, there were six trustees' meetings.

Recruitment and appointment of new trustees

The power of appointing new or additional Trustees is vested in the Trustees. Prior to appointment, new trustees would be introduced to the workings of the charity, given a role description and advised of their responsibilities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

During the course of the financial year, the charity employed 35 staff members. Thirteen of the staff were working on the general infrastructure, operations and project delivery of the charity, made up of the full-time CEO and twelve part-time employees.

As a team this covered the Community Hub, Coffee Lounge, Pelham Growz, Crafting Connections, P84 Youth, RunningSpace, Building Enterprise, Counselling Service.

Twenty of the employees were paid trainees as part of The Pelham Building Enterprise, with a further two employees through the Government's Kickstart Scheme, working on social media and housekeeping.

In addition to this number, we contracted in 3 sessional project workers working in The Pelham Building Enterprise, Pelham Growz and Crafting Connections. We also had 7 sessional counsellors working within The Pelham Counselling Service.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1158364

Principal address

The Pelham
Holliers Hill
Bexhill-on-Sea
East Sussex
TN40 2DD

Trustees

Mr Robert Harper
Mrs Anna Cole (resigned 15/10/2022)
Mr Andrew Garlick
Mrs Molly Reuter (resigned 19/7/2022)
Ms Jane Dicker (appointed 19/5/2022)
Mr Jerry Hocking (appointed 17/11/2022)

Treasurer - Mrs Lori Young

CEO - Mr Oliver Jeffs

Neither the treasurer nor the CEO are a trustee of the charity.

Independent Examiner

Mr Richard Appleyard FCA
Gibbons Mannington & Phipps LLP
Chartered Accountants
20 Eversley Road
Bexhill-on-Sea
East Sussex
TN40 1HE

Bankers

HSBC, 2 Devonshire Road, Bexhill-on-Sea, East Sussex, TN40 1AT

THE PELHAM CIO

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

Approved by order of the board of trustees on 30th January 2024 and signed on its behalf by:

Mr Robert Harper - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE PELHAM CIO

Independent examiner's report to the trustees of The Pelham CIO

I report to the charity trustees on my examination of the accounts of The Pelham CIO (the Trust) for the year ended 31st March 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr Richard Appleyard FCA

Gibbons Mannington & Phipps LLP
Chartered Accountants
20 Eversley Road
Bexhill-on-Sea
East Sussex
TN40 1HE

30th January 2024

THE PELHAM CIO

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	18,671	2,633	21,304	22,438
Charitable activities					
Charitable activities		42,879	132,687	175,566	103,925
Projects		-	135,512	135,512	232,570
Other trading activities	3	29,998	-	29,998	40,062
Investment income	4	253	-	253	11
Total		91,801	270,832	362,633	399,006
EXPENDITURE ON					
Raising funds	5	15,689	2,224	17,913	33,079
Charitable activities					
Charitable activities	6	76,832	101,232	178,064	106,638
Projects		2,196	273,771	275,967	194,282
Total		94,717	377,227	471,944	333,999
NET INCOME/(EXPENDITURE)					
Transfers between funds	17	(2,916) (808)	(106,395) 808	(109,311) -	65,007 -
Net movement in funds		(3,724)	(105,587)	(109,311)	65,007
RECONCILIATION OF FUNDS					
Total funds brought forward		653,183	151,864	805,047	740,040
TOTAL FUNDS CARRIED FORWARD		649,459	46,277	695,736	805,047

The notes form part of these financial statements

THE PELHAM CIO

BALANCE SHEET
31ST MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	11	598,853	-	598,853	599,279
Investments	12	10	-	10	10
		<u>598,863</u>	<u>-</u>	<u>598,863</u>	<u>599,289</u>
CURRENT ASSETS					
Debtors	13	48,944	-	48,944	22,756
Cash at bank and in hand		36,725	46,275	83,000	184,243
		<u>85,669</u>	<u>46,275</u>	<u>131,944</u>	<u>206,999</u>
CREDITORS					
Amounts falling due within one year	14	(8,071)	-	(8,071)	(1,241)
		<u>77,598</u>	<u>46,275</u>	<u>123,873</u>	<u>205,758</u>
NET CURRENT ASSETS					
		<u>77,598</u>	<u>46,275</u>	<u>123,873</u>	<u>205,758</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		676,461	46,275	722,736	805,047
CREDITORS					
Amounts falling due after more than one year	15	(27,000)	-	(27,000)	-
		<u>649,461</u>	<u>46,275</u>	<u>695,736</u>	<u>805,047</u>
NET ASSETS					
		<u>649,461</u>	<u>46,275</u>	<u>695,736</u>	<u>805,047</u>
FUNDS					
	17				
Unrestricted funds				649,461	653,183
Restricted funds				46,275	151,864
				<u>695,736</u>	<u>805,047</u>
TOTAL FUNDS					
				<u>695,736</u>	<u>805,047</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 30th January 2024 and were signed on its behalf by:

Mr Robert Harper - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

Financial reporting standard 102 - reduced disclosure exemptions

The charity has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 10% on reducing balance

No depreciation is provided on the cost of the freehold land and buildings.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2.	DONATIONS AND LEGACIES		2023	2022
			£	£
	Donations		19,620	19,877
	Gift aid		1,684	2,561
			<u>21,304</u>	<u>22,438</u>
3.	OTHER TRADING ACTIVITIES		2023	2022
			£	£
	Coffee lounge		23,418	18,790
	Kickstarter		6,580	5,454
	Building enterprises		-	15,818
			<u>29,998</u>	<u>40,062</u>
4.	INVESTMENT INCOME		2023	2022
			£	£
	Deposit account interest		253	11
			<u>253</u>	<u>11</u>
5.	RAISING FUNDS		2023	2022
	Other trading activities		£	£
	Purchases		15,106	12,176
	Kickstarter costs		-	4,121
	Fundraising costs		2,807	861
	PBE costs		-	15,921
			<u>17,913</u>	<u>33,079</u>
6.	CHARITABLE ACTIVITIES COSTS		Support	Totals
		Direct	costs (see	
		Costs	note 7)	
		£	£	£
	Charitable activities	173,982	4,082	178,064
	Projects	275,967	-	275,967
		<u>449,949</u>	<u>4,082</u>	<u>454,031</u>

7. SUPPORT COSTS

	Finance £	Governance costs £	Totals £
Charitable activities	<u>1,128</u>	<u>2,954</u>	<u>4,082</u>

Support costs, included in the above, are as follows:

Governance costs

	2023 Charitable activities £	2022 Total activities £
Accountancy and examination fees	1,560	990
Legal and professional fees	<u>1,394</u>	<u>-</u>
	<u>2,954</u>	<u>990</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2023 nor for the year ended 31st March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2023 nor for the year ended 31st March 2022.

9. STAFF COSTS

	2023 £	2022 £
Wages and salaries	235,796	170,517
Social security costs	7,871	5,542
Other pension costs	<u>4,277</u>	<u>3,217</u>
	<u>247,944</u>	<u>179,276</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Average number of employees	<u>19</u>	<u>12</u>

No employees received emoluments in excess of £60,000.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	15,190	7,248	22,438
Charitable activities			
Charitable activities	37,579	66,346	103,925
Projects	180	232,390	232,570
Other trading activities	24,244	15,818	40,062
Investment income	11	-	11
Total	<u>77,204</u>	<u>321,802</u>	<u>399,006</u>
EXPENDITURE ON			
Raising funds	17,158	15,921	33,079
Charitable activities			
Charitable activities	52,809	53,829	106,638
Projects	274	194,008	194,282
Total	<u>70,241</u>	<u>263,758</u>	<u>333,999</u>
NET INCOME	6,963	58,044	65,007
Transfers between funds	240	(240)	-
Net movement in funds	<u>7,203</u>	<u>57,804</u>	<u>65,007</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	645,979	94,061	740,040
TOTAL FUNDS CARRIED FORWARD	<u>653,182</u>	<u>151,865</u>	<u>805,047</u>

11. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Totals £
COST			
At 1st April 2022 and 31st March 2023	595,024	8,007	603,031
DEPRECIATION			
At 1st April 2022	-	3,752	3,752
Charge for year	-	426	426
At 31st March 2023	-	4,178	4,178
NET BOOK VALUE			
At 31st March 2023	<u>595,024</u>	<u>3,829</u>	<u>598,853</u>
At 31st March 2022	<u>595,024</u>	<u>4,255</u>	<u>599,279</u>

12. FIXED ASSET INVESTMENTS

	Shares in group undertakin £
MARKET VALUE	
At 1st April 2022 and 31st March 2023	10
NET BOOK VALUE	
At 31st March 2023	10
At 31st March 2022	10

The Pelham CIO owns 100% of the share capital of The Pelham Building Enterprises Limited.

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	48,944	19,547
Other debtors	-	1,791
Tax	-	1,418
	<u>48,944</u>	<u>22,756</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade creditors	5,061	1,231
Other creditors	3,010	10
	<u>8,071</u>	<u>1,241</u>

15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2023 £	2022 £
Other creditors	27,000	-
	<u>27,000</u>	<u>-</u>

16. LOANS

An analysis of the maturity of loans is given below:

	2023 £	2022 £
Amounts falling due within one year on demand:		
Other loans	3,000	-
	<u>3,000</u>	<u>-</u>
Amounts falling between one and two years:		
Other loans - 1-2 years	3,000	-
	<u>3,000</u>	<u>-</u>
Amounts falling due between two and five years:		
Other loans - 2-5 years	9,000	-
	<u>9,000</u>	<u>-</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

16. LOANS - continued

	2023 £	2022 £
Amounts falling due in more than five years:		
Repayable by instalments:		
Other loans more 5yrs instal	15,000	-

17. MOVEMENT IN FUNDS

	At 1/4/22 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	20,975	(2,741)	(808)	17,426
Designated property fund	599,279	(426)	-	598,853
Designated sustainability fund	32,929	253	-	33,182
	<u>653,183</u>	<u>(2,914)</u>	<u>(808)</u>	<u>649,461</u>
Restricted funds				
Special projects	1,372	-	(1,372)	-
Staff fund	52,265	(24,174)	-	28,091
RunningSpace	44,543	(39,045)	-	5,498
Pelham Growz	2,320	(1,727)	(593)	-
Basement project	18,260	(17,250)	-	1,010
Crafting Connections	988	(2,040)	1,052	-
Pelham Counselling Service	12,211	1,562	-	13,773
Tudor Trust wellbeing	87	(87)	-	-
GEM Youth Work	7,191	(8,537)	1,346	-
JAG	1,112	145	(1,009)	248
PBE trading	9,897	(13,132)	-	(3,235)
Workshop	1,618	(3,002)	1,384	-
CAP money course	-	890	-	890
	<u>151,864</u>	<u>(106,397)</u>	<u>808</u>	<u>46,275</u>
TOTAL FUNDS	<u><u>805,047</u></u>	<u><u>(109,311)</u></u>	<u><u>-</u></u>	<u><u>695,736</u></u>

17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	91,548	(94,289)	(2,741)
Designated property fund	-	(426)	(426)
Designated sustainability fund	253	-	253
	<u>91,801</u>	<u>(94,715)</u>	<u>(2,914)</u>
Restricted funds			
Staff fund	67,999	(92,173)	(24,174)
RunningSpace	10,303	(49,348)	(39,045)
Pelham Growz	1,645	(3,372)	(1,727)
Basement project	64,287	(81,537)	(17,250)
Crafting Connections	1,152	(3,192)	(2,040)
Pelham Counselling Service	23,630	(22,068)	1,562
Tudor Trust wellbeing	-	(87)	(87)
GEM Youth Work	-	(8,537)	(8,537)
JAG	145	-	145
PBE trading	100,781	(113,913)	(13,132)
Workshop	-	(3,002)	(3,002)
CAP money course	890	-	890
	<u>270,832</u>	<u>(377,229)</u>	<u>(106,397)</u>
TOTAL FUNDS	<u><u>362,633</u></u>	<u><u>(471,944)</u></u>	<u><u>(109,311)</u></u>

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	19,548	16,427	(15,000)	20,975
Designated property fund	599,513	(474)	240	599,279
Designated sustainability fund	26,918	11	6,000	32,929
Designated staff fund	-	(9,000)	9,000	-
	<u>645,979</u>	<u>6,964</u>	<u>240</u>	<u>653,183</u>
Restricted funds				
Special projects	29,563	(1,831)	(26,360)	1,372
Staff fund	64,498	(5,983)	(6,250)	52,265
RunningSpace	-	28,245	16,298	44,543
Pelham Growz	-	(942)	3,262	2,320
Basement project	-	18,500	(240)	18,260
Crafting Connections	-	(1,694)	2,682	988
Heat&Eat Bexhill	-	(2,483)	2,483	-
Pelham Counselling Service	-	12,211	-	12,211
Tudor Trust wellbeing	-	(1,913)	2,000	87
GEM Youth Work	-	3,416	3,775	7,191
JAG	-	(22)	1,134	1,112
PBE trading	-	9,897	-	9,897
Workshop	-	1,618	-	1,618
Building Enterprises	-	(976)	976	-
	<u>94,061</u>	<u>58,043</u>	<u>(240)</u>	<u>151,864</u>
TOTAL FUNDS	<u>740,040</u>	<u>65,007</u>	<u>-</u>	<u>805,047</u>

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	77,194	(60,767)	16,427
Designated property fund	(1)	(473)	(474)
Designated sustainability fund	11	-	11
Designated staff fund	-	(9,000)	(9,000)
	<u>77,204</u>	<u>(70,240)</u>	<u>6,964</u>
Restricted funds			
Special projects	1,263	(3,094)	(1,831)
Staff fund	85,346	(91,329)	(5,983)
RunningSpace	62,281	(34,036)	28,245
Pelham Growz	3,261	(4,203)	(942)
Rye food bank	26,583	(26,583)	-
Basement project	18,500	-	18,500
Crafting Connections	330	(2,024)	(1,694)
Heat&Eat Bexhill	-	(2,483)	(2,483)
Pelham Counselling Service	20,252	(8,041)	12,211
Tudor Trust wellbeing	-	(1,913)	(1,913)
Family wellbeing fund	5,986	(5,986)	-
GEM Youth Work	10,000	(6,584)	3,416
JAG	2,000	(2,022)	(22)
PBE trading	25,818	(15,921)	9,897
Workshop	8,004	(6,386)	1,618
Building Enterprises	52,178	(53,154)	(976)
	<u>321,802</u>	<u>(263,759)</u>	<u>58,043</u>
TOTAL FUNDS	<u>399,006</u>	<u>(333,999)</u>	<u>65,007</u>

Designated funds

Property Fund: This fund represents the written down value of the charity's fixed assets at the year end.

Sustainability Fund: This fund earmarks funds for the sustainability of the charity.

Staff fund: This fund represents a transfer from the general fund from prior year surpluses towards the salaries paid by the charity.

Restricted funds

Special projects: This fund is for donations received for various projects of low value.

Staff fund: This fund contains grants specifically towards staff costs of the charity.

RunningSpace, Pelham Growz, Crafting Connections, Heat&Eat Bexhill, Pelham Counselling Service, Tudor Trust wellbeing, Family wellbeing fund, GEM Youth Work, JAG, PBE Trading, CAP Money Course, Workshop and Building Enterprises; these funds represent specific projects carried out by the charity towards which specific grants, donations and other sources of funding are received for each specific project.

Basement project: Funds have been received towards the cost of carrying out improvements to make use of the basement in the charity's property.

17. MOVEMENT IN FUNDS - continued

Transfers between funds

A transfer was made of £593.44 from the restricted pelham growz project fund to the crafting connections project fund as the pelham growz project had closed.

A transfer was made of £1,371.79 from the restricted special projects fund to the workshop project fund.

Transfers of £458.26 and £12.07 were made from the general fund to crafting connections and workshop project respectively. There was also a transfer of £338.13 ade from the general fund to youth fund (JAG).

Prior to 2021/22, with the exception of the staff fund, all other restricted funds were grouped together as a "special project fund". At 1 April 2021 transfers were made out of this fund to each individual restricted fund in order to show each fund on the face of the accounts.

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2023.

THE PELHAM CIO

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2023

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	19,620	19,877
Gift aid	1,684	2,561
	<u>21,304</u>	<u>22,438</u>
Other trading activities		
Coffee lounge	23,418	18,790
Kickstarter	6,580	5,454
Building enterprises	-	15,818
	<u>29,998</u>	<u>40,062</u>
Investment income		
Deposit account interest	253	11
Charitable activities		
Room hire	39,081	21,629
Management fees	1,477	500
Grants	131,787	234,598
Car parking	2,895	2,505
Projects	135,368	76,359
Other	470	904
	<u>311,078</u>	<u>336,495</u>
Total incoming resources	362,633	399,006
EXPENDITURE		
Other trading activities		
Goods for resale	15,106	12,176
Kickstarter costs	-	4,121
Fundraising costs	2,807	861
PBE costs	-	15,921
	<u>17,913</u>	<u>33,079</u>
Charitable activities		
Wages	235,796	170,517
Social security	7,871	5,542
Pensions	4,277	3,217
Project costs	68,515	87,631
Insurance	3,342	3,256
Light, heat and rates	8,371	4,916
Coffee lounge and kitchen repairs	1,191	1,037
Cleaning and waste management	2,668	3,371
Repairs and maintenance	90,029	5,391
Carried forward	422,060	284,878

This page does not form part of the statutory financial statements

THE PELHAM CIO

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2023

	2023 £	2022 £
Charitable activities		
Brought forward	422,060	284,878
Training and wellbeing	4,651	1,382
Office costs	6,238	4,339
Travel	2,622	1,380
Equipment repairs	2,668	1,704
Bookkeeping	8,848	4,768
Miscellaneous expenses	2,436	841
Bank charges	-	165
Fixtures and fittings	426	473
	<u>449,949</u>	<u>299,930</u>
Support costs		
Finance		
Finance charges	1,128	-
Governance costs		
Accountancy and examination fees	1,560	990
Legal and professional fees	1,394	-
	<u>2,954</u>	<u>990</u>
Total resources expended	<u>471,944</u>	<u>333,999</u>
Net (expenditure)/income	<u>(109,311)</u>	<u>65,007</u>

This page does not form part of the statutory financial statements

THE PELHAM CIO

England & Wales - Charity number 1158364

Accounts

REGISTERED CHARITY NUMBER: 1158364

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022
FOR
THE PELHAM CIO**

Gibbons Mannington & Phipps LLP
Chartered Accountants
20 Eversley Road
Bexhill-on-Sea
East Sussex
TN40 1HE

THE PELHAM CIO

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022**

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THE PELHAM CIO

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2022

The trustees present their report with the financial statements of the charity for the year ended 31st March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Objects of the charity are in accordance with Christian principles and for the public benefit, to further or benefit the residents of Sidley (Bexhill), East Sussex and such other parts of the United Kingdom as may be decided by the charity trustees, without distinction of sex, sexual orientation, race or of political, religious, or other opinions by associating together the said residents and the local authorities, voluntary and other organisations in a common effort to advance education and to provide facilities in the interests of social welfare for recreation and leisure time occupation with the objective of improving the conditions of life for the residents.

In furtherance of the Objects (but not limited to) the trustees shall have the power to establish or secure the establishment of a community centre and to maintain or manage or co-operate with any statutory authority in the maintenance and management of such a centre for activities promoted by the charity in furtherance of the Objects.

Nothing in this constitution shall authorise an application of the property of the CIO for purposes which are not charitable in accordance with section 7 of the Charities and Trustee Investment (Scotland) Act 2005 or section 2 of the Charities Act (Northern Ireland) 2008.

Public benefit

The charity trustees can confirm that they have fulfilled their duty to conduct and guide the charity to benefit the public using their powers, in accordance with the Objects and Charitable Aims outlined in the Constitution.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Pelham has overcome a challenging year but has been delivering impact and experiencing significant growth in response to the needs arising from Covid-19, and the subsequent lockdowns. The majority of our outreach activities and services were relaunched in April 2021, having been closed since Winter 2020.

The Pelham has maintained contact and dialogue with our community partners, navigating through various lockdowns and restrictions. The Pelham continues to directly deliver and launch new initiatives, with around half of the community activities flowing out of The Pelham being run by us directly. Here is a summary of our impact below:

A. Covid-19 response

As part of the Government's Covid Winter Grant Scheme, the charity designed and launched "Heat & Eat Bexhill" from January to April 2021. A grant of £65,000 was received from East Sussex County Council to help provide food and heating vouchers to families with children in Bexhill, who were struggling. The most common reason for support was that outgoings had increased, and income had decreased, linked to home schooling, and reduced employment & hours. 1,342 applications were processed, supporting 614 unique households. This in turn fed 4,743 people, including 2,278 children. One of the most innovative factors was that we used 6 local independent shops to provide vouchers that we paid for. This put the money straight back into the local economy, whilst empowering recipients to choose and buy their own food with vouchers in the shops. All of this was successfully managed without distributing any food from The Pelham and subsequently, another charity took on our model to keep running the initiative over the summer months.

B. Reopening the Coffee Lounge and Community Hub

a. At every milestone of change, The Pelham opened phases as a community hub and Coffee Lounge at the earliest opportunity. The need for connection to combat isolation and to positively impact the community's mental and physical wellbeing was prioritised. The Pelham supported many groups as the lockdowns were lifting, to navigate the restrictions by staying up to date with the latest regulations and providing template risk assessments, whilst ensuring The Pelham was 'Covid-secure'.

b. Volunteering- As confidence has grown, many previous volunteers returned, with recruited new ones too. Despite our staff team growing, volunteers remain a crucial part of day-to-day life. 16 active volunteers help to run the Coffee Lounge each week. Over half of the Coffee Lounge team (9 people) are adults with a physical or learning disability and their growth in confidence and competence is a key focus and delight.

c. The active partnership with Rother District Council improved significantly over the last year, and as a result, a new 'Virtual Hub Network' was created. This provides direct access to their support services to help triage customers and residents to signpost them to the best support. This includes training our staff and frontline volunteers too, as well as key partners like Christians Against Poverty, Job Centre Plus, HARC and Greener Futures.

C. RunningSpace- Promoting life, Beating Suicide

Over the last year RunningSpace has expanded upon the 3 sessions at The Pelham, to launch and replicate sessions in Sittingbourne and Sheerness (East Kent), Hastings and Eastbourne. There are now over 125 different runners across all the different groups, led by 12 volunteer running coaches. A Project Assistant was recruited in the autumn to assist the project director and Founder, Jacky. This project was also accepted onto a business incubation program with the Cinnamon Network for 2 years, starting in January 2022. It is a funded programme to help RunningSpace be replicated and multiplied over many places and spaces. The delivery of safeTALK, a suicide prevention training continued on a regular basis.

D. Youth Work (P84 Youth)

The weekly after-school club restarted in September 2021 and has attracted an average attendance of 25+, with over 40 different young people coming, alongside our team of 4 volunteers. This is all part of the development for the basement, which will be the next capital project and a designated & exclusive space for young people. The Pelham continues working as part of a newly formed Community Pastoral group within the local secondary school on a Monday lunchtime, alongside churches and other youth support agencies.

THE PELHAM CIO

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2022

E. The Pelham Building Enterprise

The Pelham Building Enterprise is a construction, building and maintenance enterprise providing intermediate employment, apprenticeship, and placement opportunities for local young people (16-24 years old), who are at risk of long-term unemployment. The first 6-month long program for the first 6 trainees, recruited via the Government's Kickstart scheme, finished in March 2022 and was a huge success. This forms a wider piece of work with two national housing developers (Bovis Homes & Barratt Homes), for whom The Pelham acts as their agent overseeing the delivery of their social value.

F. Counselling Service

The Counselling service was launched in September and has three counsellors and 12 clients so far. It was a response to the mental health crisis in our community and as a complementary opportunity to our existing activities (Suicide prevention, youth work, self-help craft group).

G. Additional Kickstarters roles

As well as the Building Enterprise Kickstart roles, The Pelham recently recruited an Assistant Housekeeper and a Social Media Administrator as part of the scheme.

H. Other weekly community projects

These include our 'Pelham Growz' (previously Green Gym), which sees 8-12 adults with learning disabilities engage in our gardening project, as well as our 'Crafting Connections' self-help craft group. The Table Tennis group is thriving with 15+ people each session too. There is a real connection in the role of The Pelham as a health and wellbeing hub to complement the formal services available at the GP practices and all the care navigators. The partnership work continues with our local health services in Bexhill, including hosting the new Primary Care Network (local NHS) for one day a week. The Pelham is also the temporary home to the Bexhill Town Council Clerk, whilst they await new premises, following their recent formation. Further, the Community Hub hosts regular sessions for many local organisations including the Stroke Association, Respiratory support group, Breast cancer support, Care for the Carers and Alcoholics Anonymous.

Our website (www.thepelham.co.uk) has recently been updated to reflect current life at The Pelham

FINANCIAL REVIEW

The trustees are strategically building reserves to an adequate level, in order to sustain the financial health of the charity. Future expenditure will be focused around the core objectives of The Pelham and projects will be prioritised based on the resources and funding available.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is governed in accordance with its Constitution, dated 15th June 2016, and in the legal and charity regulations as a registered charity and a Charitable Incorporated Organisation (CIO). The charity currently has 5 trustees as well as recognised officers, who fulfil the roles of Treasurer and CEO. Over this financial year, there were 7 trustees' meetings.

Recruitment and appointment of new trustees

The power of appointing new or additional Trustees is vested in the Trustees. Prior to appointment, new trustees would be introduced to the workings of the charity, given a role description and advised of their responsibilities.

Organisational structure

During the course of the financial year, the charity employed 24 staff members. Ten of the staff were working on the general infrastructure and project delivery of the charity, made up of the full-time CEO and nine part-time employees. In addition, we contracted in 3 sessional project workers and 2 sessional counsellors. As a team this covered the Community Hub, Coffee Lounge, Pelham Growz, Crafting Connections, P84 Youth, RunningSpace, Building Enterprise, Counselling Service.

Fourteen of the staff were employed on Kickstart Scheme, a Covid recovery project helping young people aged 18-24 years old on Universal Credit into a 6-month job, for 25 hours a week funded by Department of Work & Pensions.

THE PELHAM CIO

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1158364

Principal address

The Pelham
Holliers Hill
Bexhill-on-Sea
East Sussex
TN40 2DD

Trustees

Mr Colin Povey (resigned 18/11/2021)
Mr Robert Harper
Mrs Anna Cole (resigned 15/10/2022)
Mr Andrew Garlick
Mrs Molly Reuter (appointed 21/7/2021) (resigned 19/7/2022)
Ms Jane Dicker (appointed 19/5/2022)
Mr Jerry Hocking (appointed 17/11/2022)

Treasurer - Mrs Lori Young
CEO - Mr Oliver Jeffs

Neither the treasurer nor the CEO are an officer of the charity.

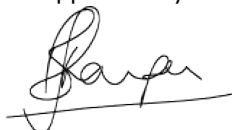
Independent Examiner

Mr Richard Appleyard FCA
Chartered Accountant
Gibbons Mannington & Phipps LLP
Chartered Accountants
20 Eversley Road
Bexhill-on-Sea
East Sussex
TN40 1HE

Bankers

HSBC, 2 Devonshire Road, Bexhill-on-Sea, East Sussex, TN40 1AT

Approved by order of the board of trustees on 6th January 2023 and signed on its behalf by:



Mr Robert Harper - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE PELHAM CIO

Independent examiner's report to the trustees of The Pelham CIO

I report to the charity trustees on my examination of the accounts of The Pelham CIO (the Trust) for the year ended 31st March 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Chartered Accountant which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mr Richard Appleyard FCA
Chartered Accountant
Gibbons Mannington & Phipps LLP
Chartered Accountants
20 Eversley Road
Bexhill-on-Sea
East Sussex
TN40 1HE

9th January 2023

THE PELHAM CIO

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	<i>2021 Total funds £</i>
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	15,190	7,248	22,438	37,114
Charitable activities					
Charitable activities		37,579	66,346	103,925	51,982
Projects		180	232,390	232,570	190,950
Other trading activities	3	24,244	15,818	40,062	4,791
Investment income	4	11	-	11	-
Total		77,204	321,802	399,006	284,837
EXPENDITURE ON					
Raising funds	5	17,158	15,921	33,079	3,094
Charitable activities					
Charitable activities	6	52,809	53,829	106,638	94,329
Projects		274	194,008	194,282	125,679
Total		70,241	263,758	333,999	223,102
NET INCOME					
Transfers between funds	15	6,963 240	58,044 (240)	65,007 -	61,735 -
Net movement in funds		7,203	57,804	65,007	61,735
RECONCILIATION OF FUNDS					
Total funds brought forward		645,979	94,061	740,040	678,305
TOTAL FUNDS CARRIED FORWARD		653,182	151,865	805,047	740,040

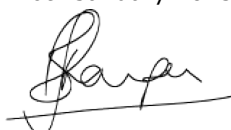
The notes form part of these financial statements

THE PELHAM CIO

**BALANCE SHEET
31ST MARCH 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	<i>2021 Total funds £</i>
FIXED ASSETS					
Tangible assets	11	599,279	-	599,279	599,512
Investments	12	10	-	10	-
		599,289	-	599,289	599,512
CURRENT ASSETS					
Debtors	13	12,859	9,897	22,756	13,349
Cash at bank and in hand		42,276	141,967	184,243	129,009
		55,135	151,864	206,999	142,358
CREDITORS					
Amounts falling due within one year	14	(1,241)	-	(1,241)	(1,830)
NET CURRENT ASSETS		53,894	151,864	205,758	140,528
TOTAL ASSETS LESS CURRENT LIABILITIES		653,183	151,864	805,047	740,040
NET ASSETS		653,183	151,864	805,047	740,040
FUNDS					
Unrestricted funds	15			653,183	645,979
Restricted funds				151,864	94,061
TOTAL FUNDS				805,047	740,040

The financial statements were approved by the Board of Trustees and authorised for issue on 6th January 2023 and were signed on its behalf by:



Mr Robert Harper - Trustee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

Financial reporting standard 102 - reduced disclosure exemptions

The charity has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 10% on reducing balance

No depreciation is provided on the cost of the freehold land and buildings.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

THE PELHAM CIO

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022**

2. DONATIONS AND LEGACIES

	2022	<i>2021</i>
	£	<i>£</i>
Donations	19,877	<i>32,513</i>
Gift aid	2,561	<i>4,601</i>
	<u>22,438</u>	<i><u>37,114</u></i>

3. OTHER TRADING ACTIVITIES

	2022	<i>2021</i>
	£	<i>£</i>
Coffee lounge	18,790	<i>3,487</i>
Kickstarter	5,454	<i>-</i>
Building enterprises	15,818	<i>1,304</i>
	<u>40,062</u>	<i><u>4,791</u></i>

4. INVESTMENT INCOME

	2022	<i>2021</i>
	£	<i>£</i>
Deposit account interest	11	<i>-</i>
	<u>11</u>	<i><u>-</u></i>

5. RAISING FUNDS

Other trading activities

	2022	<i>2021</i>
	£	<i>£</i>
Purchases	12,176	<i>2,679</i>
Kickstarter costs	4,121	<i>-</i>
Fundraising costs	861	<i>415</i>
PBE costs	15,921	<i>-</i>
	<u>33,079</u>	<i><u>3,094</u></i>

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 7) £	Totals £
Charitable activities	105,648	990	106,638
Projects	194,282	-	194,282
	<u>299,930</u>	<u>990</u>	<u>300,920</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022**

7. SUPPORT COSTS

Charitable activities	Governance costs £ 990
-----------------------	-------------------------------------

Support costs, included in the above, are as follows:

Governance costs

	2022 Charitable activities £	<i>2021</i> Total activities £
Accountancy and examination fees	990	960

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2022 nor for the year ended 31st March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2022 nor for the year ended 31st March 2021.

9. STAFF COSTS

	2022 £	<i>2021</i> £
Wages and salaries	170,517	104,467
Social security costs	5,542	2,236
Other pension costs	3,217	2,231
	179,276	108,934

The average monthly number of employees during the year was as follows:

	2022	<i>2021</i>
Average number of employees	12	7

No employees received emoluments in excess of £60,000.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	29,801	7,313	37,114
Charitable activities			
Charitable activities	37,236	14,746	51,982
Projects	54,830	136,120	190,950
Other trading activities	3,487	1,304	4,791
Total	125,354	159,483	284,837

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
EXPENDITURE ON			
Raising funds	3,094	-	3,094
Charitable activities			
Charitable activities	29,796	64,533	94,329
Projects	63,448	62,231	125,679
Total	<u>96,338</u>	<u>126,764</u>	<u>223,102</u>
NET INCOME	29,016	32,719	61,735
Transfers between funds	(6,541)	6,541	-
Net movement in funds	<u>22,475</u>	<u>39,260</u>	<u>61,735</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	623,503	54,802	678,305
TOTAL FUNDS CARRIED FORWARD	<u>645,978</u>	<u>94,062</u>	<u>740,040</u>

11. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Totals £
COST			
At 1st April 2021	594,784	8,007	602,791
Additions	240	-	240
At 31st March 2022	<u>595,024</u>	<u>8,007</u>	<u>603,031</u>
DEPRECIATION			
At 1st April 2021	-	3,279	3,279
Charge for year	-	473	473
At 31st March 2022	-	<u>3,752</u>	<u>3,752</u>
NET BOOK VALUE			
At 31st March 2022	<u>595,024</u>	<u>4,255</u>	<u>599,279</u>
At 31st March 2021	<u>594,784</u>	<u>4,728</u>	<u>599,512</u>

THE PELHAM CIO**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022****12. FIXED ASSET INVESTMENTS**

	Shares in group undertaking £
MARKET VALUE	
Additions	<u>10</u>
NET BOOK VALUE	
At 31st March 2022	<u>10</u>
At 31st March 2021	<u>-</u>

The Pelham CIO owns 100% of the share capital of The Pelham Building Enterprises Limited. The company was incorporated on 20 January 2022 but has not commenced trading yet.

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	19,547	9,528
Other debtors	1,791	1,578
Tax	1,418	2,243
	<u>22,756</u>	<u>13,349</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	1,231	281
Taxation and social security	-	1,549
Other creditors	10	-
	<u>1,241</u>	<u>1,830</u>

THE PELHAM CIO

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

15. MOVEMENT IN FUNDS

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	19,548	16,427	(15,000)	20,975
Designated property fund	599,513	(474)	240	599,279
Designated sustainability fund	26,918	11	6,000	32,929
Designated staff fund	-	(9,000)	9,000	-
	645,979	6,964	240	653,183
Restricted funds				
Special projects	29,563	(1,831)	(26,360)	1,372
Staff fund	64,498	(5,983)	(6,250)	52,265
RunningSpace	-	28,245	16,298	44,543
Pelham Growz	-	(942)	3,262	2,320
Basement project	-	18,500	(240)	18,260
Crafting Connections	-	(1,694)	2,682	988
Heat&Eat Bexhill	-	(2,483)	2,483	-
Pelham Counselling Service	-	12,211	-	12,211
Tudor Trust wellbeing	-	(1,913)	2,000	87
GEM Youth Work	-	3,416	3,775	7,191
JAG	-	(22)	1,134	1,112
PBE trading	-	9,897	-	9,897
Workshop	-	1,618	-	1,618
Building Enterprises	-	(976)	976	-
	94,061	58,043	(240)	151,864
TOTAL FUNDS	740,040	65,007	-	805,047

THE PELHAM CIO

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022**

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	77,194	(60,767)	16,427
Designated property fund	(1)	(473)	(474)
Designated sustainability fund	11	-	11
Designated staff fund	-	(9,000)	(9,000)
	<u>77,204</u>	<u>(70,240)</u>	<u>6,964</u>
Restricted funds			
Special projects	1,263	(3,094)	(1,831)
Staff fund	85,346	(91,329)	(5,983)
RunningSpace	62,281	(34,036)	28,245
Pelham Growz	3,261	(4,203)	(942)
Rye food bank	26,583	(26,583)	-
Basement project	18,500	-	18,500
Crafting Connections	330	(2,024)	(1,694)
Heat&Eat Bexhill	-	(2,483)	(2,483)
Pelham Counselling Service	20,252	(8,041)	12,211
Tudor Trust wellbeing	-	(1,913)	(1,913)
Family wellbeing fund	5,986	(5,986)	-
GEM Youth Work	10,000	(6,584)	3,416
JAG	2,000	(2,022)	(22)
PBE trading	25,818	(15,921)	9,897
Workshop	8,004	(6,386)	1,618
Building Enterprises	52,178	(53,154)	(976)
	<u>321,802</u>	<u>(263,759)</u>	<u>58,043</u>
TOTAL FUNDS	<u><u>399,006</u></u>	<u><u>(333,999)</u></u>	<u><u>65,007</u></u>

Comparatives for movement in funds

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	6,362	29,642	(16,456)	19,548
Designated property fund	600,038	(525)	-	599,513
Designated sustainability fund	17,003	-	9,915	26,918
Maintenance fund	100	(100)	-	-
	<u>623,503</u>	<u>29,017</u>	<u>(6,541)</u>	<u>645,979</u>
Restricted funds				
Special projects	31,916	4,626	(6,979)	29,563
Staff fund	22,886	28,092	13,520	64,498
	<u>54,802</u>	<u>32,718</u>	<u>6,541</u>	<u>94,061</u>
TOTAL FUNDS	<u><u>678,305</u></u>	<u><u>61,735</u></u>	<u><u>-</u></u>	<u><u>740,040</u></u>

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022**

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	125,354	(95,712)	29,642
Designated property fund	-	(525)	(525)
Maintenance fund	-	(100)	(100)
	<u>125,354</u>	<u>(96,337)</u>	<u>29,017</u>
Restricted funds			
Special projects	47,238	(42,612)	4,626
Staff fund	112,245	(84,153)	28,092
	<u>159,483</u>	<u>(126,765)</u>	<u>32,718</u>
TOTAL FUNDS	<u><u>284,837</u></u>	<u><u>(223,102)</u></u>	<u><u>61,735</u></u>

Designated funds

Property Fund: This fund represents the written down value of the charity's fixed assets at the year end.

Sustainability Fund: This fund earmarks funds for the sustainability of the charity.

Staff fund: This fund represents a transfer from the general fund from prior year surpluses towards the salaries paid by the charity.

Restricted funds

Special projects: This fund is for donations received for various projects of low value.

Staff fund: This fund contains grants specifically towards staff costs of the charity.

RunningSpace, Pelham Growz, Crafting Connections, Heat&Eat Bexhill, Pelham Counselling Service, Tudor Trust wellbeing, Family wellbeing fund, GEM Youth Work, JAG, PBE Trading, Workshop and Building Enterprises; these funds represent specific projects carried out by the charity towards which specific grants, donations and other sources of funding are received for each specific project.

Basement project: Funds have been received towards the cost of carrying out improvements to make use of the basement in the charity's property.

Transfers between funds

A transfer was made of £240 from the restricted basement project fund to the property designated fund for fees relating to the basement project which have been capitalised so are no longer part of the restricted fund.

Transfers of £6,000 and £9,000 were made from the general fund from earlier year surpluses to the designated sustainability fund (£6,000) and the designated staff fund (£9,000).

Prior to 2021/22, with the exception of the staff fund, all other restricted funds were grouped together as a "special project fund". At 1 April 2021 transfers were made out of this fund to each individual restricted fund in order to show each fund on the face of the accounts.

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2022.

THE PELHAM CIO

England & Wales - Charity number 1158364

Accounts

REGISTERED CHARITY NUMBER: 1158364

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021
FOR
THE PELHAM CIO

Gibbons Mannington & Phipps LLP
Chartered Accountants
20 Eversley Road
Bexhill-on-Sea
East Sussex
TN40 1HE

THE PELHAM CIO

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

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THE PELHAM CIO

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2021

The trustees present their report with the financial statements of the charity for the year ended 31st March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Objects of the charity are in accordance with Christian principles and for the public benefit, to further or benefit the residents of Sidley (Bexhill), East Sussex and such other parts of the United Kingdom as may be decided by the charity trustees, without distinction of sex, sexual orientation, race or of political, religious or other opinions by associating together the said residents and the local authorities, voluntary and other organisations in a common effort to advance education and to provide facilities in the interests of social welfare for recreation and leisure time occupation with the objective of improving the conditions of life for the residents.

In furtherance of the Objects (but not limited to) the trustees shall have the power to establish or secure the establishment of a community centre and to maintain or manage or co-operate with any statutory authority in the maintenance and management of such a centre for activities promoted by the charity in furtherance of the Objects.

Nothing in this constitution shall authorise an application of the property of the CIO for purposes which are not charitable in accordance with section 7 of the Charities and Trustee Investment (Scotland) Act 2005 or section 2 of the Charities Act (Northern Ireland) 2008.

Public benefit

The charity trustees can confirm that they have fulfilled their duty to conduct and guide the charity to benefit the public using their powers, in accordance with the Objects and Charitable Aims outlined in the Constitution.

THE PELHAM CIO

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2021

ACHIEVEMENT AND PERFORMANCE

Charitable activities

During this financial period, The Pelham was significantly impacted by the Covid-19 pandemic and the subsequent lockdowns throughout the financial year.

From March 2020 to the end of August 2020, The Pelham's doors were closed to the public, including the Coffee Lounge and Community Hub. For the majority of the year, a number of the staff were furloughed on the job retention scheme, with the CEO, Community Development Manager and Administrator continuing to work and coordinate the charity's activities continuously.

However, the charities involvement with outreach did not close down, and evolved to meet the needs of the community. In April 2020, The Pelham transformed overnight into a community response team, recruiting 25 volunteers and the relevant policies and procedures, working in partnership with Rother District Council, East Sussex County Council, Rother Voluntary Action and Bexhill Food Bank. Between April and the end of August, The Pelham's volunteers contributed over 1000 hours to complete over 500 shopping trips and prescription pick-ups for member of the community who were shielding and in isolation. Further, The Pelham partnered with the Bexhill Food Bank to coordinate all the deliveries of the branch over a 20-week period, totalling over 800 deliveries to 115 unique households.

As well as the tangible tasks, The Pelham team made thousands of phonecalls in organising and coordinating the support to isolating individuals and volunteers. Alongside the practical arrangements of shopping lists and payments, the intangible benefits were the conversational support and relationships we built with people over the phone. In reality, very few phone calls were short, often lasting over 10 minutes and covering all topics, and ensuring people felt safe and listened too.

In August, The Pelham began to re-engage it's faithful volunteers in the redecoration of the Coffee Lounge, before re-opening in September until the end of October. Our doors were then closed in November, before re-opening in December up until Christmas. However, The Pelham as a building was then closed again until May 2021, crossing over the end of the financial year ending 31st March 2021.

From January 2021, The Pelham launched "Heat & Eat Bexhill", which was a Covid Winter Grant Scheme project. This was funded by East Sussex County Council in partnership with the Heart of Sidley. £65,000 was spent to provide food and utility bills support to 1342 (614 unique households) households, helping to resource 4743 local residents, including 2278 children in Bexhill. This was all delivered with 6 local independent shops, providing them with the trade and the opportunity to build stronger community relationships.

During this year, our RunningSpace suicide prevention project ran in seven different formats, moulding around Covid guidelines to ensure a flow of exercise and community opportunities.

Our Youth work was largely put on hold, with communication maintained online regularly with our young people.

The Pelham is incredibly grateful to its funders, including Tudor Trust, East Sussex County Council, Sussex Community Foundation, Chalk Cliff Trust, Optivo, HM Government and the National Lottery Community Fund, Ernest Kleinwort Charitable Trust, Henry Smith, All Churches Trust, Hastings & Rother Clinical Commissioning Group (CCG), Goodnews Evangelical Mission (GEM), Rother Joint Action Group (JAG), Rotary Club of Bexhill, Hastings Round Table, Hastings Direct, Souter Charitable Trust, Tesco Bags of Help and Groundworks and Active Rother.

The Pelham is also so thankful to its faithful Supporters, regular donors, volunteers and staff through a most turbulent but impactful year.

FINANCIAL REVIEW

The trustees are strategically building reserves to an adequate level, in order to sustain the financial health of the charity. Future expenditure will be focused around the core objectives of The Pelham and projects will be prioritised based on the resources and funding available.

THE PELHAM CIO

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

The charity is governed in accordance with its Constitution, dated 15th June 2016, and in the legal and charity regulations as a registered charity and a Charitable Incorporated Organisation (CIO). The charity currently has 5 trustees as well as recognised officers, who fulfil the roles of Treasurer and CEO. The CEO is a full-time employee and oversees the day-to-day running of the charity and The Pelham as a Community Hub and Coffee Lounge, as well as the staff team and volunteers. There are 6 additional employees, who oversee the Community Hub, Coffee Lounge, RunningSpace (suicide prevention project) and Youth work. Over this financial year, there were 9 trustees' meetings.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1158364

Principal address

The Pelham
Holliers Hill
Bexhill-on-Sea
East Sussex
TN40 2DD

Trustees

Mr Christopher Norcock (resigned 31/3/2021)

Mr Colin Povey

Mr Robert Harper (Chair)

Mrs Anna Cole

Mr Andrew Garlick (appointed 4/9/2020)

Mr Robert Harper became Chair on 31 March 2021.

Independent Examiner

Gibbons Mannington & Phipps LLP

Chartered Accountants

20 Eversley Road

Bexhill-on-Sea

East Sussex

TN40 1HE

Approved by order of the board of trustees on 31st January 2022 and signed on its behalf by:

Mr Andrew Garlick - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE PELHAM CIO

Independent examiner's report to the trustees of The Pelham CIO

I report to the charity trustees on my examination of the accounts of The Pelham CIO (the Trust) for the year ended 31st March 2021.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Chartered Accountant which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act;
or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr Richard Appleyard FCA
Chartered Accountant
Gibbons Mannington & Phipps LLP
Chartered Accountants
20 Eversley Road
Bexhill-on-Sea
East Sussex
TN40 1HE

31st January 2022

THE PELHAM CIO

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		38,614	-	38,614	70,050
Charitable activities					
Unrestricted		85,808	-	85,808	-
Restricted		-	159,483	159,483	170,149
Other trading activities	2	-	-	-	1,657
Investment income	3	-	-	-	3
Total		124,422	159,483	283,905	241,859
EXPENDITURE ON					
Raising funds	4	10,346	95,181	105,527	111,658
Charitable activities					
Unrestricted		84,458	-	84,458	25,585
Restricted		76	31,584	31,660	120,775
Other		525	-	525	584
Total		95,405	126,765	222,170	258,602
NET INCOME/(EXPENDITURE)		29,017	32,718	61,735	(16,743)
Transfers between funds	10	(6,541)	6,541	-	-
Net movement in funds		22,476	39,259	61,735	(16,743)
RECONCILIATION OF FUNDS					
Total funds brought forward		623,503	54,802	678,305	695,048
TOTAL FUNDS CARRIED FORWARD		645,979	94,061	740,040	678,305

The notes form part of these financial statements

THE PELHAM CIO

BALANCE SHEET
31ST MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	7	599,512	-	599,512	600,037
CURRENT ASSETS					
Debtors	8	3,974	9,375	13,349	2,481
Cash at bank and in hand		44,323	84,686	129,009	78,949
		<u>48,297</u>	<u>94,061</u>	<u>142,358</u>	<u>81,430</u>
CREDITORS					
Amounts falling due within one year	9	(1,830)	-	(1,830)	(3,162)
		<u>46,467</u>	<u>94,061</u>	<u>140,528</u>	<u>78,268</u>
NET CURRENT ASSETS					
		<u>46,467</u>	<u>94,061</u>	<u>140,528</u>	<u>78,268</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>645,979</u>	<u>94,061</u>	<u>740,040</u>	<u>678,305</u>
NET ASSETS					
		<u>645,979</u>	<u>94,061</u>	<u>740,040</u>	<u>678,305</u>
FUNDS					
	10			645,979	623,503
Unrestricted funds				94,061	54,802
Restricted funds				<u>740,040</u>	<u>678,305</u>
TOTAL FUNDS					
				<u>740,040</u>	<u>678,305</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 31st January 2022 and were signed on its behalf by:

Mr Andrew Garlick - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 10% on reducing balance

No depreciation is provided on the cost of the freehold land and buildings.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

THE PELHAM CIO

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

2. OTHER TRADING ACTIVITIES

	2021 £	2020 £
Fundraising income	-	1,657

3. INVESTMENT INCOME

	2021 £	2020 £
Deposit account interest	-	3

4. RAISING FUNDS

	2021 £	2020 £
Investment management costs		
Repairs and maintenance	5,915	3,439

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2021 nor for the year ended 31st March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2021 nor for the year ended 31st March 2020.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	66,225	3,825	70,050
Charitable activities			
Restricted	-	170,149	170,149
Other trading activities	1,657	-	1,657
Investment income	3	-	3
Total	67,885	173,974	241,859
EXPENDITURE ON			
Raising funds	39,550	72,108	111,658
Charitable activities			
Unrestricted	25,585	-	25,585
Restricted	-	120,775	120,775
Other	584	-	584
Total	65,719	192,883	258,602
NET INCOME/(EXPENDITURE)	2,166	(18,909)	(16,743)

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued			
	Unrestricted funds £	Restricted funds £	Total funds £
Transfers between funds	(4,739)	4,739	-
Net movement in funds	(2,573)	(14,170)	(16,743)
RECONCILIATION OF FUNDS			
Total funds brought forward	626,076	68,972	695,048
TOTAL FUNDS CARRIED FORWARD	<u>623,503</u>	<u>54,802</u>	<u>678,305</u>
7. TANGIBLE FIXED ASSETS			
	Freehold property £	Fixtures and fittings £	Totals £
COST			
At 1st April 2020 and 31st March 2021	594,784	8,007	602,791
DEPRECIATION			
At 1st April 2020	-	2,754	2,754
Charge for year	-	525	525
At 31st March 2021	-	3,279	3,279
NET BOOK VALUE			
At 31st March 2021	<u>594,784</u>	<u>4,728</u>	<u>599,512</u>
At 31st March 2020	<u>594,784</u>	<u>5,253</u>	<u>600,037</u>
8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
		2021 £	2020 £
Trade debtors		9,528	392
Other debtors		1,578	-
Tax		2,243	2,089
		<u>13,349</u>	<u>2,481</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	281	156
Taxation and social security	1,549	3,006
	<u>1,830</u>	<u>3,162</u>

10. MOVEMENT IN FUNDS

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	6,362	29,642	(16,456)	19,548
Property fund	600,038	(525)	-	599,513
Sustainability fund	17,003	-	9,915	26,918
Maintenance fund	100	(100)	-	-
	<u>623,503</u>	<u>29,017</u>	<u>(6,541)</u>	<u>645,979</u>
Restricted funds				
Special projects	31,916	4,626	(6,979)	29,563
Staff fund	22,886	28,092	13,520	64,498
	<u>54,802</u>	<u>32,718</u>	<u>6,541</u>	<u>94,061</u>
TOTAL FUNDS	<u>678,305</u>	<u>61,735</u>	<u>-</u>	<u>740,040</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	124,422	(94,780)	29,642
Property fund	-	(525)	(525)
Maintenance fund	-	(100)	(100)
	<u>124,422</u>	<u>(95,405)</u>	<u>29,017</u>
Restricted funds			
Special projects	47,237	(42,611)	4,626
Staff fund	112,246	(84,154)	28,092
	<u>159,483</u>	<u>(126,765)</u>	<u>32,718</u>
TOTAL FUNDS	<u>283,905</u>	<u>(222,170)</u>	<u>61,735</u>

10. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/19 £	Net movement in funds £	Transfers between funds £	At 31/3/20 £
Unrestricted funds				
General fund	18,389	5,392	(17,419)	6,362
Property fund	600,622	(584)	-	600,038
Sustainability fund	7,025	-	9,978	17,003
Maintenance fund	40	(2,642)	2,702	100
	<u>626,076</u>	<u>2,166</u>	<u>(4,739)</u>	<u>623,503</u>
Restricted funds				
Special projects	33,477	(6,300)	4,739	31,916
Staff fund	35,495	(12,609)	-	22,886
	<u>68,972</u>	<u>(18,909)</u>	<u>4,739</u>	<u>54,802</u>
TOTAL FUNDS	<u>695,048</u>	<u>(16,743)</u>	<u>-</u>	<u>678,305</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	67,885	(62,493)	5,392
Property fund	-	(584)	(584)
Maintenance fund	-	(2,642)	(2,642)
	<u>67,885</u>	<u>(65,719)</u>	<u>2,166</u>
Restricted funds			
Special projects	113,478	(119,778)	(6,300)
Staff fund	60,496	(73,105)	(12,609)
	<u>173,974</u>	<u>(192,883)</u>	<u>(18,909)</u>
TOTAL FUNDS	<u>241,859</u>	<u>(258,602)</u>	<u>(16,743)</u>

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2021.