



# **Annual Report**

**Catholic Association for Racial Justice Annual Report 31 March 2024**

**Charity Registration Number 1158338**

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## **Legal and administrative information**

### **CARJ Trustees and their appointment dates**

#### **Officers**

Ms Yogi Sutton \* (appointed as Chair 7 Nov 2023)

Ms Nikki Petch \* (appointed as Vice Chair 7 Nov 2023)

Mr Richard Zipfel\* (appointed as Secretary 6 Nov 2021)

Deacon Joseph Baffour Awuah \* (appointed as Treasurer 6 Nov 2021)

\*These are Officer Trustees, who serve for three years and may be reappointed.

#### **Ordinary Trustees**

Mr Malcolm Forster \*\* (appointed 6 Nov 2021)

Fr Phil Sumner \*\* (appointed 7 Nov 2020)

Prof Protasia Torkington \*\* (appointed 5 Nov 2022)

\*\* These are ordinary Trustees, who retire in rotation and may be re-appointed.

Trustees named on this page, denoted as “officers”, carry out the functions required of key management. These trustees receive no remuneration for these duties.

Principal office 9 Henry Road. London. N4 2LH

Charity registration Number 1158338

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London  
N2 9LS

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Southampton Row  
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Solicitors                Russell-Cooke  
                                 2 Putney Hill  
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## **Introduction**

The Catholic Association for Racial Justice is a charitable incorporated organisation, registered with the Charity Commission on 26 August 2014. The general administration of the Association is located at Manor House in North London.

## **Principal aims and activities**

The aims of the Association are to work within the Catholic Church and the community at large towards the elimination of discrimination and the promotion of equality of opportunity and good relations between persons of different racial groups by such means as are charitable and consonant with the Catholic faith.

## **Governance, structure and management Constitution**

The Association is governed by its constitution which was adopted when it registered with the Charity Commission and is registered under the Charities Act 2011 Charity Registration No. 1158338.

## **Trustees and organisation**

The trustees decide on the policies and strategy for the Association to achieve its objects and delegate appropriate responsibilities to staff and to members who voluntarily accept specific areas of responsibility.

Trustees who were in office at the date on which this report was signed are listed on page 3.

## **Trustees' responsibilities**

Law applicable to charities in England and Wales requires the trustees to prepare accounts for each financial year which give a true and fair view of the Association's

financial activities during the year and of its financial position at the end of the year. In preparing accounts giving a true and fair view, the trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the Association will continue in operation.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy the financial position of the Association and which enable them to ensure that the accounts comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations and the provisions of its Principal Aims and Constitution. They are also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **Risk management**

The Trustees believe they are aware of the major risks to which the Association is exposed and that controls are in place to mitigate them.

### **Activities and public benefit, future objectives**

The trustees have had regard to Public Benefit Guidance issued by the Charity Commission.

## Chair's Introduction

Joyful greetings to all our members.

2024 marks CARJ's 40th Anniversary from its founding.

We have spent most of 2023 preparing for the two wonderful celebrations we held in London and Oldham to crown the anniversary year. The first was in St Georges Cathedral, Southwark, London with approximately 140 people attending. In the morning, we had speakers addressing the work supporting Gypsy, Roma and Traveller communities, a presentation on work with Dalits, speakers on black vocations from members of religious communities and the Black diaconate. In the afternoon there was a talk on 'Loving the Stranger,' which was followed by Fr Phil Sumner, presenting to the gathering, CARJ's vision going forward from its 40<sup>th</sup> year, set out in the booklet: 'The Agenda for Change'.

We ended the day with a wonderful sung Mass. Bishop McAleenan presided, Canon Victor Darlington preached, the choir from south London provided fabulous music and the congregation in their full participation brought great joy.

In September we were in Oldham hosted by St Patricks church on Foundry Street. We developed further our vision for the future in the Agenda for Change.

CARJ, as usual, continue to be active working with individuals, community groups, schools and in partnership with other organisations on racial justice. We continue to work and pray for a just and equal society.

Thank you to all the Trustees for giving of their precious time and working tirelessly for the Association. Each trustee truly deserves our thanks and praise. We unfortunately have a few Trustees stepping down at the AGM. We give thanks to God for all they have contributed and wish them every blessing for the future, knowing that they will always be part of CARJ's large family.

The reports within will give you an idea of how much has been accomplished. A special thanks to Gloria Oham who continues to keep the CARJ work on track. Our heartfelt gratitude to Richard Zipfel, Nikki Fashola Petch, Fr Phillip Sumner and Deacon Joseph, Mary Pierre-Harvey, Protasia Torkington, Malcolm Forster all the members of CARJ Huyton and Liverpool including Fr Anton Fernandopulle and all the trustee emeriti and so many others whose commitment to the work in CARJ is invaluable.

We are grateful to the Bishops' conference of England and Wales who offered financial support for the anniversary year events. Thank you also to our associates including Nicole-Rachelle Moore who are always ready when called. My thanks to our membership for your support. Please renew your membership and do encourage friends and family to join.

May our Creator bless you all.

A handwritten signature in black ink that reads "yogi sutton". The signature is written in a cursive, lowercase style.

Yogi Sutton

Chair

Catholic Association for Racial Justice

## **Summary of CARJ Activities from April 2023 – March 2024**

### **CARJ Bulletins**

CARJ circulates a quarterly Bulletin and other occasional bulletins with information on key issues. These Bulletins go to all our members, friends, networks, volunteers, staff, associates and trustees. The contact list receiving these Bulletins is over 700. The bulletins that were sent out in the time frame include: Easter Bulletin- 4th April 23, Summer Bulletin September- 7th 23, Christmas Bulletin -20th Dec 2023, and 2024 Easter Bulletin on 28th March 2024.

### **Public Workshops**

During summer 2023 CARJ organised a series on Zoom, workshops on the area of race, racism and the church's role in the struggle for racial justice. These workshops were in preparation for the upcoming 40th year of CARJ in 2024 the six workshops were:

- The Changing Face of Britain – A Brief History 1947-2023  
Saturday 27 May
- Persistent inequality and Racism over the past 75 years.  
Thursday 15 June
- Combatting Racism – different approaches over the past 75 years  
Thursday 29 June
- The Churches role in combatting racism over the past 75 years  
Thursday 6 July
- Combatting racism - An Agenda for the Future for Britain  
Saturday 29 July
- The Church's role in the struggle for Racial Justice in the future  
Thursday 3 August

### **Schools and University Work**

The work with the new intake at Notre Dame University London continued in spring of 2023. CARJ provided Mentors for students taking the course.

### **Talks and Presentations**

CARJ visited several schools to deliver talks and assemblies through our associate worker Nicole-Rachele More. The schools included Our Lady of the Rosary Primary School and St Joseph's Catholic Primary School.

**Marking the Date**

CARJ marked the 30th anniversary of the racist murder of Stephen Lawrence on 21st April 2023. CARJ also marked Racial Justice fortnight from Sunday January 28th to Sunday 11th February 2024.

**CARJ Traveller Support Network (TIWG)**

CARJ continues to coordinate the TIWG network and held 5 meetings in April, July, August and October 2023, and January 2024. Topics of discussion were wide ranging from Traveller inclusive churches, the Police, Crime, Sentencing and Courts Act, to improving education for children missing education.

**CARJ in Partnership**

CARJ continues its partnership work with Christian Network Against Caste Discrimination (CNACD), Churches Together in Britain and Ireland (CTBI), National Justice and Peace Network (NJPN), and Leeds Justice and Peace, Cafod and Caritas Westminster. CARJ was in attendance at the climate march in May 2023.

**AGM 2023**

The CARJ AGM was held on Saturday November 2023 which was devoted to in-depth discussion on CARJ's Agenda for Change after which it was set out in a booklet,

**CARJ in Liverpool**

CARJ Liverpool lost its project worker in 2023 and has had to go through a time of review and repositioning. The Ambassador for Racial justice award was held in April 2023. Liverpool CARJ also worked with Knowsley Primary School and contributed monthly, articles about racism in the Liverpool Archdiocese monthly magazine The Catholic Pic.

## **Independent examiner's report to the trustees of the Catholic Association for Racial Justice**

I report to the trustees on my examination of the accounts of the Catholic Association for Racial Justice for the year ended 31 March 2024.

### **Responsibilities and basis of report**

As the trustees of the charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under Section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

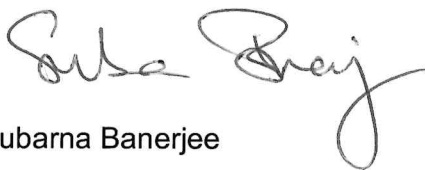
### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Subarna Banerjee

Relevant professional qualification or membership of professional bodies:  
ACA with the Institute of Chartered Accountants in England and Wales

Address: 24 Lynmouth Road, London N2 9LS Date: 30/1/2025

## Statement of Financial Activities year to 31 March 2024

	Notes	Unrestricted £	Restricted £	2024 Total Funds £	2023 Total Funds £
<b>Income from:</b>					
Donations	1	24,763	-	<b>24,763</b>	45,485
Investment income - bank interest		1,704	-	<b>1,704</b>	618
<b>Total income</b>		<b>26,467</b>	<b>-</b>	<b>26,467</b>	46,103
<b>Expenditure on:</b>					
Charitable activities	2	46,137	23,870	<b>70,007</b>	67,692
<b>Total expenditure</b>		<b>46,137</b>	<b>23,870</b>	<b>70,007</b>	67,692
<b>Net expenditure</b>		<b>(19,670)</b>	<b>(23,870)</b>	<b>(43,540)</b>	(21,589)
Net movement in funds	4	<b>(19,670)</b>	<b>(23,870)</b>	<b>(43,540)</b>	(21,589)
<b>Reconciliation of funds</b>					
Fund balances brought forward at 1 April 2023		74,846	41,173	<b>116,019</b>	137,608
Fund balances carried forward at 31 March 2024		55,176	17,303	<b>72,479</b>	116,019

There is no difference between the net movement in funds stated above and the historical cost equivalent.

All of the Association's activities are derived from continuing operations during the above two financial periods.

The Association has no recognised gains and losses other than those shown above and therefore no separate statement of total recognised gains and losses has been presented.

## Balance sheet 31 March 2024

	Notes	2024 £	2024 £	2023 £	2023 £
<b>Current assets</b>					
Cash at bank and in hand		41,495		85,425	
Short-term deposits		36,749		35,046	
Debtors	8	1,216		200	
		<u>79,460</u>		<u>120,671</u>	
<b>Liabilities</b>					
Creditors: amounts falling due within one year	9	(6,981)		(4,652)	
		<u></u>		<u></u>	
<b>Net current assets</b>			<u>72,479</u>		<u>116,019</u>
<b>Total assets less current liabilities</b>			<u>72,479</u>		<u>116,019</u>
<b>Net Assets</b>			<u><b>72,479</b></u>		<u><b>116,019</b></u>
<b>The funds of the charity</b>					
<i>Income funds</i>					
Restricted funds			17,303		41,173
Unrestricted funds					
Designated funds	10		2,313		2,313
General funds			52,863		72,533
<b>Total funds</b>			<u><b>72,479</b></u>		<u><b>116,019</b></u>

Approved by the trustees and signed  
on their behalf by:

Ms Yogi Sutton  
Trustee

Approved by the Trustees on:

30/1/2025

A charitable incorporated organisation  
Registration number 1158338

## Statement of cashflows year to 31 March 2024

	notes	2024 £	2023 £
<b>Cash Flows from operating activities</b>			
Net cash used in operating activities	A	(43,931)	(26,087)
<b>Cash Flows from financing activities</b>			
Bank interest		1,704	618
<b>Net cash used in financing activities</b>		1,704	618
Change in cash and cash equivalents in the year		(42,227)	(25,469)
<b>Cash &amp; cash equivalents at 1 April 2023</b>	B	120,471	145,940
<b>Cash &amp; cash equivalents at 31st March 2024</b>	B	78,244	120,471

### Notes to the cash flow statement for the year ended 31 March 2024

#### A Reconcilliation of net movement in funds to net cash used in operating activities

	2024 £	2023 £
Net movement in funds (as per the statement of financial activities)	(43,540)	(21,589)
Investment income	(1,704)	(618)
Decrease / (Increase) in debtors	(1,016)	250
Decrease / (Increase) in creditors	2,329	(4,130)
<b>Net Cash Outflow from operating activities</b>	<b>(43,931)</b>	<b>(26,087)</b>

#### B Analysis of cash and cash equivalents

	2024 £	2023 £
Cash at bank and in hand	41,495	85,425
Short term deposits	36,749	35,046
	<b>78,244</b>	<b>120,471</b>

## **Accounting policies year to 31 March 2024**

### **Basis of preparation and assessment of going concern**

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the notes to these accounts. The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2015 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Association constitutes a public benefit entity as defined by FRS 102.

The Association's donation income in future years is expected to fall as a result of the recent decision of the Catholic Bishops Conference of England and Wales to reduce CARJ's allocation of income arising from Church collections made on Racial Justice Sunday. The trustees are in the process of launching a campaign to mitigate this reduction to ensure that future funding is maintained at a level which is sufficient for future operations.

The trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern. There are no significant areas of uncertainty as the Association does not enter into commitments until sufficient funds are accumulated to meet expenditure on any proposed projects. The Association holds all its funds in liquid bank accounts in order to ensure availability for grants arising and the trustees do not consider the potential erosion of funds attributable to inflation is significant. The Association's policy is to utilise funds as soon as suitable projects are identified.

### **Funds structure**

Restricted funds comprise monies raised for, or their use restricted to, a specific purpose, or contributions subject to donor-imposed conditions.

Designated funds are those which the trustees set aside out of unrestricted funds for specific purposes. Expenditure of these funds is consistent with the objectives decided by the trustees.

The unrestricted general fund represents those monies which are freely available for application towards achieving any charitable purpose that falls within the Association's charitable objects.

## **Accounting policies year to 31 March 2024**

### **Income recognition**

All income is recognised once the Association has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Donations are recognised when the Association has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the Association is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the Association and it is probable that those conditions will be fulfilled in the reporting period. Most income is voluntary in nature and unless there is reasonable certainty that it will be received, it is not recognised in advance of receipt.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Association; this is normally upon notification of the interest paid or payable by the bank.

### **Expenditure recognition**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Association to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs, if any, and governance costs are allocated or apportioned to the applicable expenditure headings.

Expenditure comprises the costs of charitable activities and includes expenditure on the various projects undertaken plus associated support and governance costs.

All expenditure is stated inclusive of irrecoverable VAT.

### **Charitable activities**

Costs of charitable activities include project costs, support costs and governance costs.

Governance costs comprise all costs involving the public accountability of the Association and its compliance with regulation and good practice. These costs include those related to the independent examination and legal advice when applicable.

### **Trustees' expenses and remuneration**

The trustees all give freely their time and expertise without any form of remuneration. Where necessary, trustees are reimbursed for expenses in connection with their duties as trustees.

## **Accounting policies year to 31 March 2024**

### **Debtors**

Debtors are recognised at their settlement amount, less any provision for non-recoverability. Prepayments are valued at the amount prepaid. They have been discounted to the present value of the future cash receipt where such discounting is material.

### **Cash at bank and in hand**

Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months from the date of acquisition.

### **Creditors and provisions**

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Creditors and provisions are recognised at the amount the Association anticipates it will pay to settle the debt. They have been discounted to the present value of the future cash payment where such discounting is material.

### **Going concern**

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

At the reporting date, the trustees do not consider that there is sufficient uncertainty in any estimates made that would lead to a significant risk of causing a material adjustment to the amounts of assets and liabilities carried forward to the next reporting period.

## Notes to the accounts 31 March 2024

### 2 Expenditure on charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
<b>Direct costs</b>				
Liverpool Music		14,546	14,546	
Travel and office expenses				
Project meetings and other costs				
Liverpool Schools project		1,139	1,139	8,785
Staff costs				
Liverpool Schools project	-	8,185	8,185	14,000
<b>2024 Direct Costs</b>	-	<b>23,870</b>	<b>23,870</b>	<b>22,785</b>
2023 Direct Costs	-	22,785	22,785	
<b>Support costs</b>				
Premises	3,804	-	3,804	3,832
Office administration	2,816	-	2,816	4,012
Communications and publicity	1,163	-	1,163	2,716
Professional Fees	4,290	-	4,290	-
Staff costs				
London office	28,494	-	28,494	30,044
Other costs	5,327	-	5,327	4,228
Governance costs (note 3)	244	-	244	75
	46,137	-	46,137	44,907
<b>2024 Total funds</b>	<b>46,137</b>	<b>23,870</b>	<b>70,007</b>	<b>67,692</b>
2023 Total funds	44,901	22,791	67,692	

## Notes to the accounts 31 March 2024

### 3 Governance

	Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
	£	£	£	£
Independent Examination	-	-	-	-
Bank Charges	244	-	244	75
<b>2024 Total Funds</b>	<b>244</b>	<b>-</b>	<b>244</b>	<b>75</b>
2023 Total Funds	75	-	75	

### 4 Net movement in funds

	2024	2023
	£	£
This is stated after charging:		
Operating lease		
Land and buildings	3,804	3,832
Staff costs (note 5)	36,678	44,045

### 5 Staff costs

	2024	2023
	£	£
Salaries	31,810	43,170
Employer's Pension contributions	830	875
Redundancy Payment	4,038	-
	<b>36,678</b>	<b>44,045</b>

The average number of employees during the year was as follows.

	2024	2023
	Number	Number
Liverpool Schools Project	1	1
Support Staff	1	1
	<b>2</b>	<b>2</b>

## Notes to the accounts 31 March 2024

### 5 Staff costs (continued)

No employees had emoluments during the year in excess of £60,000 (2023 - none). The trustees whose names appear on page 3 that act as Officers of the Association consider that they comprise the key management personnel of the Association in charge of controlling, running and operating it on a day to day basis. None of these trustees received any remuneration from the Association (see also note 6).

### 6 Trustees' remuneration

None of the trustees received any remuneration in respect of their services during the year (2023 - £nil). During the year, £nil out of pocket travel or other expenses were reimbursed to seven trustees (2023 £nil to eight trustees).

### 7 Taxation

The Catholic Association for Racial Justice is a registered charitable incorporated organisation and is, therefore, not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

### 8 Debtors: amounts falling due within one year

	2024 £	2023 £
Payroll Debtors	1,016	-
Staff Advances	200	200
	<b>1,216</b>	<b>200</b>

### 9 Creditors: amounts falling due within one year

	2024 £	2023 £
HMRC PAYE	6,981	4,652
	<b>6,981</b>	<b>4,652</b>

## Notes to the accounts 31 March 2024

### 10 Designated Funds

The income funds of the Association also include designated funds comprising the following unexpended balances of grants and donations to be applied for purposes which the trustees have identified.

	At 1 April 2023	Income	Expenditure	Transfer between funds	At 31st March 2024.
	£	£	£	£	£
Travellers' and Urban Networks	2,313	-	-	-	2,313
	<b>2,313</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,313</b>

#### London Schools

This fund has been designated to fund the Association's work with schools and young people in England and Wales to raise awareness and support high aspiration.

#### Travellers' and Urban Networks

This fund is intended to fund and support meetings and communications amongst Catholics and those of other faiths and none, to counter discrimination against Traveller communities and to promote their equality.

### 11 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total 2024 £
<b>Fund Balances at 31 March 2024</b>			
<b>are represented by:</b>			
Current assets	62,157	17,303	<b>79,460</b>
Creditors: amounts falling due within one year	( 6,981)	-	<b>( 6,981)</b>
	<b>55,176</b>	<b>17,303</b>	<b>72,479</b>