



**Catholic Association for Racial Justice Annual Report 31 March 2022**

Charity Registration Number 1158338

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## Legal and administrative information

### Trustees

Ms Yogi Sutton\* (reappointed 7 November 2020)  
Ms Nikki Petch\* (reappointed 7 November 2020)  
Mr Malcolm Forster (reappointed November 2021)  
Professor Protasia Torkington (reappointed November 2022)  
Mr Richard Zipfel\* (reappointed November 2021)  
Deacon Joseph Baffour Awuah\* (reappointed November 2021)  
Nalini Nathan (co-option ratified November 2022)  
Fr Phil Sumner (reappointed 7 November 2020)  
Suddie Komba-Kono (reappointed 7 November 2020)

\* Officers who are appointed for three years. Ordinary Trustees retire in rotation and can be re-appointed.

Trustees named on this page, denoted as “officers”, carry out the functions required of key management. These trustees receive no remuneration for these duties.

Principal office	9 Henry Road. London. N4 2LH
Charity registration Number	1158338
Independent examiner	S Banerjee BSc (Econ) ACA 24 Lynmouth Road London N2 9LS

Principal bankers	Lloyds Bank plc Victoria House Southampton Row London WC1B 5HR
	HSBC Bank Plc 55 Above Bar Street Southampton SO14 7DS

Solicitors	Russell-Cooke 2 Putney Hill London SW15 6AB
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Legal and administrative information continued

## **Introduction**

The Catholic Association for Racial Justice is a charitable incorporated organisation, registered with the Charity Commission on 26 August 2014. The general administration of the Association is located at Manor House in North London.

## **Principal aims and activities**

The aims of the Association are to work within the Catholic Church and the community at large towards the elimination of discrimination and the promotion of equality of opportunity and good relations between persons of different racial groups by such means as are charitable and consonant with the Catholic faith.

## **Governance, structure, and management Constitution**

The Association is governed by its constitution which was adopted when it registered with the Charity Commission and is registered under the Charities Act 2011 Charity Registration No. 1158338.

## **Trustees and organisation**

The trustees decide on the policies and strategy for the Association to achieve its objects and delegate appropriate responsibilities to staff and to members who voluntarily accept specific areas of responsibility.

Trustees who were in office at the date on which this report was signed are listed on page 3.

## **Trustees' responsibilities**

Law applicable to charities in England and Wales requires the trustees to prepare accounts for each financial year which give a true and fair view of the Association's financial activities during the year and of its financial position at the end of the year. In preparing accounts giving a true and fair view, the trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the Association will continue in operation.

## Legal and administrative information continued

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy the financial position of the Association and which enable them to ensure that the accounts comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations and the provisions of its Principal Aims and Constitution. They are also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **Risk management**

The Trustees believe they are aware of the major risks to which the Association is exposed and that controls are in place to mitigate them.

### **Activities and public benefit, future objectives**

The trustees have had regard to Public Benefit Guidance issued by the Charity Commission.

## Chair's Introduction

I want to give thanks to our Creator for the year 2022 which has flown by with CARJ having had a successful, exciting and very busy time.

Our involvement in educational institutions has been fruitful and we hope to continue with these programmes. We organised and ran a series of workshops on "Recent Developments in Public Policy". We continue to work with our networks - the Travellers Support Network, the Christian Network Against Caste Discrimination and the Urban Network. I urge you to read the fuller reports on these in the AGM report.

We proudly organised and held two Synodality Listening Sessions led by Nalini Nathan. They were very well attended, and the participation was thought provoking. Our lengthy report was sent to the Bishops Conference of England and Wales (CBCEW).

My sincere thanks to all our Trustees and Emeriti who, whilst busy in their own working lives, have all helped us to accomplish so much this year. A special thanks to our most industrious, faithful secretary, Richard Zipfel and to our administrator, Gloria Oham.

I also wish to take this opportunity to thank our members for all your help and support.

May God bless us all.

Yogi Sutton.

A handwritten signature in black ink, reading 'yogi sutton' in a cursive, lowercase style.

Chair CARJ

## **Summary of CARJ Activities from April 2021- March 2022**

### **Coordinated by CARJ London Office**

#### **Schools and Universities**

- CARJ has been planning a Racial Justice Ambassadors/Champions Project, to train and involve young people in the work for racial justice. Paulina Tamborrel Sigmores from Citizens UK, led five training sessions (as a pilot) on Saturdays 8, 15, 22, 29 May and 5 June 2021, with about 14 young people selected and put forward by their schools. The feedback from the training was very positive and there are plans to run similar training in the near future.
- Fr Phil Sumner, Melvin Lyons, Margaret Ann Fiskens and Yogi Sutton who are trustees of CARJ, led in-person workshops for seminarians at Oscott on 27 May 2022. They offered a second day of similar workshops at Allen Hall on 3 June 2021.
- Nicole-Rachelle More who is an associate of CARJ ran two Sessions on racial justice for Wimbledon College Students on 22 June 2021 and a Session for St Stevens Bexley on 25 June 2021
- On 2nd September 2022, CARJ delivered a training session for an INSET day at Salesian College in Farnborough.
- On 5th October 2021, Nicole-Rachelle More made Presentations to Assemblies at St Joseph's Primary in Bexley.
- On 13 October 2021 Asha Sidhu and Fr Phil Sumner presented a CARJ Zoom Session on 'School Exclusions and Alternative Provision'. The recording of the webinar can be found on CARJ's YouTube channel.
- Margaret Ann Fiskens and Richard Zipfel made three presentations to students at Neston High in the Wirral on 25 and 30 November and 7 December 2021.
- On 13 January 2022, Helen Kilburn held the first Session of her course 'Romish Empire' at Notre Dame University London (9:00 – 12:30). CARJ members and Trustees: Patsy Cummings, Barbara Kentish and Malcolm Forster agreed to act as Mentors for students taking the course.
- CARJ agreed to have an ongoing relationship of support with St Columbas Catholic Boys School in Bexleyheath. Gloria and Richard participated in a first exploratory zoom session with four of their staff on 14 January. Yogi, Fr Phil, Suddie and Richard participated in a session on 4 February 2022.
- On 8 February 2022, Yogi made two presentations for Christ the King Sixth Form in Lewisham
- Yogi continues her involvement and support of the school board at New Hall School Chelmsford

## **Travellers Network**

The CARJ Traveller Support Network met on 1 March, 7 June, 13 September and 13 December 2021 and on 7 March 2022. These meetings of the Network were an opportunity to share issues and concerns arising from the mission and ministry to Travellers. They were also an opportunity to discuss issues arising in the public realm. The following are a few of the key issues discussed at the meetings:

- a National Strategy to improve the lives of GRT Communities
- a Home Office Consultation on 'Unauthorised Encampments'.
- concerns relating to Travellers under Covid-19.
- The 2021 Census
- The EU Settlement Scheme
- The proposed Royal Commission on Criminal Justice
- GRT Communities and Catholic Schools
- Matters relating to the ministry of chaplaincy to GRT communities.

During the pandemic, a few members of the CARJ Network participated in meetings of the Churches Network for Gypsies, Roma and Travellers (CNGTR). CNGTR is an ecumenical network with similar aims.

## **Christian Network Against Caste Discrimination (CNACD).**

The Network continues to meet regularly. They held a synodality listening session on 29 January and 19 February 2022. They have been raising funds for a Dalit Desk UK – with partial funding they have appointed Nalini Nathan part-time.

## **Synodality – Listening Sessions**

CARJ held two Synodality Listening Sessions on 20 and 27 November 2021. A Report of the Sessions was sent to CBCEW. CARJ Trustee Nalini Nathan has written a response to the Synod Synthesis report produced by the Catholic Bishops of England and Wales in June. In it she expressed support for the report however noted that it would be a mistake to assume that the absence of critical voices of colour meant that people of colour are well represented and have a seat at the table.

## **Training and Talks**

During the year in note, CARJ has been offering training to individuals and organisations

- On 4 and 5 May 2021, CARJ offered a training-the-trainers session on 'Working with Difference' for its own members and friends.

- On Thursday 24 June 2021, CARJ organised a Zoom Session for members of the Editorial Staff and Board of the Tablet.
- On 25 October 2021, Yogi and Richard gave a talk at the London Jesuit Centre for Black History Month. The topic was 'Catholics in the Struggle for Racial Justice in the UK (1970 – 2021)'

### **Runnymede Trust**

The Runnymede CERD Report was launched on 15 July 2021. The Report was prepared by the Runnymede Trust after consultation with over 100 civil society organisations. CARJ is a signatory to the Report. Later, CARJ marked Human Rights Day on 10 December by circulating a bulletin highlighting the Runnymede Report.

### **Glossary of Racial Justice– AGM 2021**

After months of work by Margaret Ann Fiskien and an internal CARJ working group, the Racial Justice Glossary was launched at the CARJ AGM on 7 November 2021. The Glossary, is intended to be 'instructive not prescriptive' and support the work of racial justice. It has definitions and descriptions of some 80 words and phrases relating to racial justice.

### **Ecumenical Cooperation**

During the year, CARJ has worked with Richard Reddie, the Director of Justice and Inclusion at Churches Together in Britain and Ireland (CTBI), on a number of matters. CARJ contributed a chapter for a book to mark the 25th Anniversary of Racial Justice Sunday. We participated in their Racial Justice Advocacy Forum, contributing to their Racial Justice Champions Project. And we have helped to plan Racial Justice Sunday 2022. Fr. Phil Sumner a CARJ Trustee, also wrote a sermon for use on Racial Justice Sunday 2022 that was chosen as part of the material for publication

Richard Zipfel

## **Activities Coordinated from Liverpool Office from April 2021-March 2022**

The highlight of the year at the Liverpool project was the Ambassadors Programme. This aimed to equip young people with the skills and attitudes needed to provide leadership in opposing racism in the Church and in wider society.

It was led by Brendan Schmack a former head teacher, OFSTED inspector, CARJ Trustee and Liverpool committee member, in conjunction with Steve Atherton, a former Justice and Peace Co-ordinator of the Liverpool Archdiocese and Liverpool committee member who designed and managed the course.

Twelve young people from St John Rigby RC Sixth Form College in Wigan were recruited to the course and attendance was almost 100%. The project was well worth the effort it took to deliver, and it fitted in well with the aims and objectives of Liverpool CARJ and laid the foundation for the development of confident Catholic leaders of the future.

The programme consisted of twelve two-hour sessions. It also concluded in a three-day visit to London, exploring issues of racism from a variety of perspectives and developing the political skills of the students. The sessions were:

**Session 1.** Catholic Social Teaching delivered by the Archdiocese of Liverpool Justice & Peace Fieldworker

**Session 2.** Racism in the Law delivered by a Liverpool Barrister

**Session 3.** Racism in the Media delivered by a senior lecturer at Liverpool John Moore's University.

**Session 4.** Public Speaking Skills – delivered by a professional speech coach.

**Session 5.** (a) The Passage of Legislation Through the House of Commons and the House of Lords delivered by the Parliament Engagement Education Officer (b) Campaigning Skills delivered as above.

**Session 6.** Catholic Social Teaching 2, delivered by Archdiocese of Liverpool Justice & Peace Fieldworker and a presentation on Servant Leadership delivered by the Principal of St John Rigby College.

**Session 7.** The Roots of Anti-Semitism delivered by a senior lecturer from Liverpool John Moore's University

**Session 8.** Colonialism & Race - a visit to the British Museum.

**Session 9.** A guided tour of both Houses of Parliament.

**Session 10.** A workshop on: (a) Democratic Lobbying Skills and (b) a Comparison Between the First-past-the-post and Proportional Representation Electoral Systems.

**Session 11.** A two-hour walking tour of the City of London to reflect on the Winners and Losers from Colonialism.

**Session 12.** A celebration event and the presentation of the award 'Ambassador for Racial Justice' to the student-participants. Bishop Tom Neylon of the Liverpool Archdiocese presented the certificates.

Liverpool continues the weekly after-school sessions run by the Project Worker Dale Bradshaw, at the Belvidere Women's Centre and at Yates Court Family Centre and the associated summer holiday programme. One of the highlights of these sessions were the ceramic tiles designed by the young people and now mounted and displayed in the entrance halls of each of the homes.

These showed self-portraits of the faces of the children in response to COVID. The Belvidere Centre display was opened by Lord Mayor of Liverpool Joanne Anderson and the Yates Court design was for a period displayed in the Knowsley Town Hall in Prescot.

Another initiative was working in Huyton with the Parish of St Agnes and their inspirational Parish Priest Fr Anton Fernandopulle as they developed their Parish Racial Justice Group. The group was inspirational and soon developed their own momentum.

During the year we strengthened our Liverpool Committee with the addition of Catherine Bickerton and Fr Terry Madden and Fr Charles Obanya from the Liverpool inner city parish of St. Vincent's. In addition Steve Atherton the recently retired Justice and Peace Coordinator of the Liverpool Archdiocese joined us.

Bill Chambers

## **Independent examiner's report to the trustees of the Catholic Association for Racial Justice**

I report to the trustees on my examination of the accounts of the Catholic Association for Racial Justice for the year ended 31 March 2022.

### **Responsibilities and basis of report**

As the trustees of the charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under Section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Subarna Banerjee

Relevant professional qualification or membership of professional bodies: ACA with the Institute of Chartered Accountants in England and Wales

Address: 24 Lynmouth Road, London N2 9LS Date 30 January 2023

## Statement of Financial Activities year to 31 March 2022

	Notes	Unrestricted £	Restricted £	2022 Total Funds £	2021 Total Funds £
<b>Income from:</b>					
Donations	1	17,367	-	<b>17,367</b>	49,132
Investment income - bank interest		15	-	<b>15</b>	42
<b>Total income</b>		<b>17,382</b>	<b>-</b>	<b>17,382</b>	<b>49,174</b>
<b>Expenditure on:</b>					
Charitable activities	2	42,322	14,716	<b>57,038</b>	61,662
<b>Total expenditure</b>		<b>42,322</b>	<b>14,716</b>	<b>57,038</b>	<b>61,662</b>
<b>Net expenditure</b>		<b>(24,940)</b>	<b>(14,716)</b>	<b>(39,656)</b>	<b>(12,488)</b>
Net movement in funds	4	<b>(24,940)</b>	<b>(14,716)</b>	<b>(39,656)</b>	<b>(12,488)</b>
<b>Reconciliation of funds</b>					
Fund balances brought forward at 1 April 2021		98,584	78,680	<b>177,264</b>	189,752
Fund balances carried forward at 31 March 2022		73,644	63,964	<b>137,608</b>	177,264

There is no difference between the net movement in funds stated above and the historical cost equivalent.

All of the Association's activities are derived from continuing operations during the above two financial periods.

The Association has no recognised gains and losses other than those shown above and therefore no separate statement of total recognised gains and losses has been presented.

**Balance sheet** 31 March 2022

	Notes	2022 £	2022 £	2021 £	2021 £
<b>Current assets</b>					
Cash at bank and in hand		111,505		152,375	
Short-term deposits		34,435		34,421	
Debtors	8	450		-	
		<u>146,390</u>		<u>186,796</u>	
<b>Liabilities</b>					
Creditors: amounts falling due within one year	9	(8,782)		(9,532)	
		<u></u>		<u></u>	
<b>Net current assets</b>			<u>137,608</u>		<u>177,264</u>
<b>Total assets less current liabilities</b>			137,608		177,264
<b>Net Assets</b>			<u><b>137,608</b></u>		<u><b>177,264</b></u>
<b>The funds of the charity</b>					
<i>Income funds</i>					
Restricted funds			63,964		78,680
Unrestricted funds					
Designated funds	10		2,313		2,313
General funds			71,331		96,271
<b>Total funds</b>			<u><b>137,608</b></u>		<u><b>177,264</b></u>

Approved and authorised for issue by the trustees and signed on their behalf by:



Ms Yogi Sutton  
Trustee

Approved by the Trustees on: 30 January 2023

A charitable incorporated organisation  
Registration number 1158338

# Statement of cashflows year to 31 March 2022

	notes	2022 £	2021 £
<b>Cash Flows from operating activities</b>			
Net cash used in operating activities	A	<b>(40,871)</b>	(8,107)
<b>cash flows from investing activities</b>			
Bank interest		<b>15</b>	42
<b>Net cash used in investing activities</b>		<b>15</b>	42
Change in cash and cash equivalents in the year		<b>(40,856)</b>	(8,065)
<b>Cash &amp; cash equivalents at 1 April 2021</b>	B	<b>186,796</b>	194,861
<b>Cash &amp; cash equivalents at 31st March 2022</b>	B	<b>145,940</b>	186,796

## Notes to the cash flow statement for the year ended 31 March 2021

### A Reconciliation of net movement in funds to net cash used in operating activities

	2022 £	2021 £
Net movement in funds (as per the statement of financial activities)	<b>(39,656)</b>	(12,488)
Investment income	<b>(15)</b>	(42)
Increase in debtors	<b>(450)</b>	-
Increase in creditors	<b>(750)</b>	4,423
<b>Net Cash Outflow from operating activities</b>	<b>(40,871)</b>	(8,107)

### B Analysis of cash and cash equivalents

	2022 £	2021 £
Cash at bank and in hand	<b>111,505</b>	152,375
Short term deposits	<b>34,435</b>	34,421
	<b>145,940</b>	186,796

## **Accounting policies year to 31 March 2022**

### **Basis of preparation and assessment of going concern**

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the notes to these accounts. The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Association constitutes a public benefit entity as defined by FRS 102.

The Association's donation income in future years is expected to fall as a result of the recent decision of the Catholic Bishops Conference of England and Wales to reduce CARJ's allocation of income arising from Church collections made on Racial Justice Sunday. The trustees are in the process of launching a campaign to mitigate this reduction to ensure that future funding is maintained at a level which is sufficient for future operations.

The trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern. There are no significant areas of uncertainty as the Association does not enter into commitments until sufficient funds are accumulated to meet expenditure on any proposed projects. The Association holds all its funds in liquid bank accounts in order to ensure availability for grants arising and the trustees do not consider the potential erosion of funds attributable to inflation is significant. The Association's policy is to utilise funds as soon as suitable projects are identified.

There was a drop in donations during 2021-22. This is an issue that CARJ is looking into and may be due to the general adverse funding climate after the pandemic.

### **Funds structure**

Restricted funds comprise monies raised for, or their use restricted to, a specific purpose, or contributions subject to donor-imposed conditions.

Designated funds are those which the trustees set aside out of unrestricted funds for specific purposes. Expenditure of these funds is consistent with the objectives decided by the trustees.

The unrestricted general fund represents those monies which are freely available for application towards achieving any charitable purpose that falls within the Association's charitable objects.

## **Accounting policies year to 31 March 2022**

### **Income recognition**

All income is recognised once the Association has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Donations are recognised when the Association has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the Association is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the Association and it is probable that those conditions will be fulfilled in the reporting period. Most income is voluntary in nature and unless there is reasonable certainty that it will be received, it is not recognised in advance of receipt.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Association; this is normally upon notification of the interest paid or payable by the bank.

### **Expenditure recognition**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Association to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs, if any, and governance costs are allocated or apportioned to the applicable expenditure headings.

Expenditure comprises the costs of charitable activities and includes expenditure on the various projects undertaken plus associated support and governance costs.

All expenditure is stated inclusive of irrecoverable VAT.

### **Charitable activities**

Costs of charitable activities include project costs, support costs and governance costs.

Governance costs comprise all costs involving the public accountability of the Association and its compliance with regulation and good practice. These costs include those related to the independent examination and legal advice when applicable.

### **Trustees' expenses and remuneration**

The trustees all give freely their time and expertise without any form of remuneration. Where necessary, trustees are reimbursed for expenses in connection with their duties as trustees.

## **Accounting policies year to 31 March 2022**

### **Debtors**

Debtors are recognised at their settlement amount, less any provision for non-recoverability. Prepayments are valued at the amount prepaid. They have been discounted to the present value of the future cash receipt where such discounting is material.

### **Cash at bank and in hand**

Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months from the date of acquisition.

### **Creditors and provisions**

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Creditors and provisions are recognised at the amount the Association anticipates it will pay to settle the debt. They have been discounted to the present value of the future cash payment where such discounting is material.

### **Going concern**

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern. This conclusion has been reached having regard for the financial impact on the charity of Covid-19.

At the reporting date, the trustees do not consider that there is sufficient uncertainty in any estimates made that would lead to a significant risk of causing a material adjustment to the amounts of assets and liabilities carried forward to the next reporting period.

## Notes to the accounts 31 March 2022

### 1 Donations

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Grants	11,500	-	<b>11,500</b>	40,608
Received from -				
Religious Congregations	2,701	-	<b>2,701</b>	3,771
Individuals	2,239	-	<b>2,239</b>	4,536
Members' subscriptions	177	-	<b>177</b>	217
Other Donations	750	-	<b>750</b>	-
<b>2022 Total Funds</b>	<b>17,367</b>	<b>-</b>	<b>17,367</b>	49,132
2021 Total Funds	28,524	20,608	49,132	

## 2 Expenditure on charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
<b>Direct costs</b>				
Consultants- field work				
London Schools project		445	445	2,625
Travel and office expenses				
Project meetings and other costs				
Liverpool Schools project		4,523	4,523	1,272
Staff costs				
Liverpool Schools project	-	14,001	14,001	14,741
HMRC adjustment	- (	1,460 )	( 1,460 )	-
<b>2022 Direct Costs</b>	<b>-</b>	<b>17,509</b>	<b>17,509</b>	<b>18,638</b>
2021 Direct Costs	2,625	16,013	18,638	
<b>Support costs</b>				
Premises	4,823	-	4,823	2,651
Office administration	3,622	-	3,622	3,037
Communications and publicity	3,855	-	3,855	6,037
Professional fees	-	-	-	
Staff costs				
London office	26,213	-	26,213	28,084
HMRC adjustment	( 4,497 )	-	( 4,497 )	-
Other costs	5,482		5,482	3,007
Governance costs (note 3)	19	12	31	208
	39,517	12	39,529	43,024
<b>2022 Total funds</b>	<b>39,517</b>	<b>17,521</b>	<b>57,038</b>	<b>61,662</b>
2021 Total funds	45,641	16,021	61,662	

### 3 Governance

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Independent Examination	-	-	-	-
Bank Charges	19	12	31	208
<b>2022 Total Funds</b>	<b>19</b>	<b>12</b>	<b>31</b>	<b>208</b>
2021 Total Funds	-	8	8	

### 4 Net movement in funds

	2022 £	2021 £
This is stated after charging:		
Operating lease		
Land and buildings	4,823	2,651
Staff costs (note 5)	34,257	42,555

### 5 Staff costs

	2022 £	2021 £
Salaries	39,450	38,805
Social security Costs	-	3,000
Employer's Pension contributions	764	750
HMRC PAYE correction	( 5,957 )	-
	<b>34,257</b>	<b>42,555</b>

The average number of employees during the year was as follows.

	2022 Number	2021 Number
Liverpool Schools Project	1	1
Support Staff	1	1
	<b>2</b>	<b>2</b>

## 5 Staff costs (continued)

No employees had emoluments during the year in excess of £60,000 (2021 - none). The trustees whose names appear on page 3 that act as Officers of the Association consider that they comprise the key management personnel of the Association in charge of controlling, running and operating it on a day to day basis. None of these trustees received any remuneration from the Association (see also note 6).

## 6 Trustees' remuneration

None of the trustees received any remuneration in respect of their services during the year (2021 - £nil). During the year, £106.47 out of pocket travel or other expenses were reimbursed to one trustee (2021 £nil to no trustees).

## 7 Taxation

The Catholic Association for Racial Justice is a registered charitable incorporated organisation and is, therefore, not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

## 8 Debtors

	2022 £	2021 £
Staff Advances	450	-
	<b>450</b>	<b>-</b>

## 9 Creditors: amounts falling due within one year

	2022 £	2021 £
PAYE	7,163	8,306
Accrued expenditure and other creditors	1,619	1,226
	<b>8,782</b>	<b>9,532</b>

## Notes to the accounts 31 March 2022

### 10 Designated Funds

The income funds of the Association also include designated funds comprising the following unexpended balances of grants and donations to be applied for purposes which the trustees have identified.

	At 1 April 2021	Income	Expenditure	Transfer between funds	At 31st March 2022
	£	£	£	£	£
Travellers' and Urban Networks	2,313	-	-	-	2,313
	<b>2,313</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,313</b>

#### London Schools

This fund has been designated to fund the Association's work with schools and young people in England and Wales to raise awareness and support high aspiration.

#### Travellers' and Urban Networks

This fund is intended to fund and support meetings and communications amongst Catholics and those of other faiths and none, to counter discrimination against Traveller communities and to promote their equality.

### 11 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total 2022
	£	£	£
<b>Fund Balances at 31 March 2022 are represented by:</b>			
Current assets	82,426	63,964	<b>146,390</b>
Creditors: amounts falling due within one year	( 8,782)	-	<b>( 8,782)</b>
	<b>73,644</b>	<b>63,964</b>	<b>137,608</b>