



EVERGREEN CARE TRUST  
(A Charitable Incorporated Organisation)  
REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDING 31 MARCH 2024

Charity Registration No. 1158271

# EVERGREEN CARE TRUST

## CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDING 31 MARCH 2024

	Page
Report of the Trustees	2 - 9
Independent Examiners Report	10
Statement of Financial Activities	11
Balance Sheet	12
Cash Flow Statement	13
Notes to the Accounts	14 – 18

# **EVERGREEN CARE TRUST**

## **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024**

The Trustees of the Charity present their report with the financial statements for the year ended 31 March 2024. The Trustees have adopted the provisions for charities of the FRS 102 Statement of Recommended Practice (SORP) effective for reporting periods starting after 1 January 2016.

### **REFERENCE AND ADMINISTRATIVE DETAILS**

All correspondence should be addressed to the charity's principal address:

The Evergreen Care Trust  
Shyp House  
1 Barnack Road  
Stamford  
Lincolnshire  
PE9 2NA

### **TRUSTEES**

- Nicholas Adams                      Chair
- Catherine Sarah Fitt (Until 28 February 2024)
- Louise Deborah Marsh              Founder
- Paul Herniman
- Derek Michael Risk
- Jo Peck
- Fr Neil Shaw (Appointed 28 April 2024)
- Roland Higgins (Appointed 28 April 2024)
- 

**Charity Patron:** Mrs Miranda Rock of Burghley

### **Mission, Values & Objectives**

The Evergreen Care Trust is an established and trusted charity founded in 2005 to promote healthy ageing, honour old age and find meaningful ways to support older and vulnerable adults through advocacy, friendship, and practical support. The Trust was incorporated as a Charitable Incorporated Organisation on 1<sup>st</sup> December 2014 and is governed by a constitution.

New Trustees are selected and appointed by present members of the Trustee Board. The recruitment of Evergreen personnel both volunteers and employees is based on our values, sharing the same commitment and intention in supporting, training, equipping and caring for them as shown our member (service user) group.

## EVERGREEN CARE TRUST

**Mission:** To promote healthy ageing and positive attitudes towards older people; seeking relevant ways to honour old age and if needed, to serve through advocacy, friendship, and practical support.

### Our Core Values

These remain foundational to our approach to care and relationships, ethos and activities.

<b>Respect</b>	We believe in the inestimable value of every human being without reservation.
<b>Justice</b>	We aspire to exercise the principles of truth, justice, and equity in all we do.
<b>Service</b>	We seek to nurture a care culture of serving throughout the organisation and into the wider community.
<b>Training</b>	We place great emphasis on development, equipping, and supporting all members of the Evergreen team.
<b>Partnership</b>	We highly esteem unity, collaboration and working together to make a difference.
<b>Quality</b>	We aspire to excellence without excess.
<b>Generosity</b>	We seek to demonstrate this, through grant giving, sharing resources, knowledge, and experience with partner colleagues.
<b>Stewardship</b>	We aspire to practice sound management of all funds and resources received.

### Objectives

1. To ensure our vision and operations reflect the ethos and values on which the charity was founded.
2. To remain engaged with Neighbourhood Working (Health, Social Care and third sector collaborative working) Care network and consortium, and partnerships with local businesses, schools, colleges, churches, community groups and allied agencies.
3. To continue to monitor the demographic of the local community to ensure the Charity continues to provide the correct resource which matches the needs of the communities that we serve.
4. To aspire for excellence in all we do and provide.
5. To recruit and retain self-motivated and dedicated Evergreen personnel engaged in the governance, administration, and delivery of our care provision, offering excellent working and pay conditions for employees and showing appreciation to our volunteers along with support and training.

### Public Benefit

The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit in deciding on which activities the charity decides to undertake. They believe that the services the Trust has developed over 19 years, are now a vital resource for local

## EVERGREEN CARE TRUST

older and vulnerable people and a strong partner with allied health and social care professionals. Most of the 'no charge' services are volunteer led and provide opportunities for social engagement, life enhancing activities, and support with practical matters. The 'not for profit' paid for services cover a range of low-level interventions giving domestic support and companionship activities for which local demand is high.

The Trust is committed to equality and diversity and welcome engagement with people from different communities and minorities without reserve, whether as service users or as Evergreen personnel.

### Services to the Local Community

Evergreen provides a wide range of services to support the elderly in Stamford, Bourne and The Deepings with currently 8 free of charge activities as well as the paid for service providing housekeeping, nutrition and hydration and companionship support in member's homes to help maintain their independence for as long as possible. The free of charge services are largely resourced and lead by volunteer staff but are managed by two part-time paid staff. The paid for service is wholly resourced by paid staff.

#### The volunteer resourced services are:

- **Befriending**

This is our longest running volunteer service and has high demand and aims to match trained volunteer befrienders with befriendees. This service provides regular companionship in the home on a weekly basis, by mutual agreement, dependent on the needs of the befriender. Activities may include things like a cuppa and conversation, accompaniment for shopping trips, medical appointments or just sharing hobbies and shared interests. This project is aimed at reducing loneliness and social isolation. During the year this provided an estimated 5,000 hours of companionship time to 50+ members. With some help from grants, we are gradually growing this service, but it is also dependent on finding additional volunteers and at the year-end there were still some 51 members in the local community on the waiting list.

- **Social Engagement**

These are group activities to build friendships and reduce isolation amongst older people in the community and mainly centres around the Friends Together Group which meets for two hours on Mondays and Thursday at the Stamford Free Church and provides activities and refreshments for those who attend. The activities include music & singing, chair exercises, table games, bingo & craftwork. There are up to 25 regular attendees from the local area including from Care Homes. In 2023 this has been supported by funding from the Alan Boswell Group Charitable Trust but for 2024 will be mainly funded from Evergreen reserves.

Evergreen also works in partnership with the Birch Tree Café to hold a monthly Friendship Lunch. This is an inter-generational event where attendees enjoy lunch, cards or games and a chat. It also gives an opportunity for the young adults at the Birch Tree Café with Down's Syndrome to prepare the food, set up the table and serve. They are also able to talk with customers which builds their confidence and interpersonal skills. Evergreen volunteers often provide lifts and support to enable socially isolated older people to attend this group.

There has also been a monthly Friendship Tea at the Stamford Free Church for people living with dementia. These events have offered friendship and respite for carers and their loved ones living with dementia. In 2024 we hope to develop a more comprehensive offering of regular events in collaboration with a local care provider.



## EVERGREEN CARE TRUST

### - **Advocacy**

This service can help with sometimes confusing modern day processes including accessing information, completing forms for benefits and blue badges, dealing with utilities and banks, as well as advice on scams. The team of 12 volunteers have helped some 120 members over the past year.

### - **Chaplaincy and Listening**

This service is for those with faith, no faith or for signposting to other faiths. It provides a friendly 'non-judgemental listening ear' for difficult times in older people's lives. Evergreen has a small team of trained and experienced volunteers to provide this service. During the year some 200 hours of support was provided.

### - **Community Support**

This is an on-request service mainly to provide transport to and from medical appointments for older/less mobile members of the community. The service also deals with requests for assistance with other one-off tasks around the home but does rely on being able to match with an Evergreen volunteer able to provide the service. Usually between 3 to 5 requests for help are received every week.

### - **Hand & Nail Care**

This previously very popular service was re-started in 2023 currently focussed on residents of local care homes and resourced by a small group of Evergreen volunteers. It is a great way to boost wellbeing with dedicated time, 1 to 1 conversation, as well as a hand massage and nail polish. This could be expanded more widely as additional trained volunteers become available. Over the past 12 months our volunteers have made 50 visits to two care homes and provided over 300 treatments to residents.

### - **Second Helpings Evergreen Lunch Support (SHELs)**

This no charge service previously known as the Soup Service was restarted again in 2023, after an absence of several years, and provides for the delivery of hot meals to the homes of members in Stamford and Ryhall. This service is now a collaboration with Second Helpings who prepare the food to be delivered by Evergreen volunteers, with the food costs shared between the two charities. This service has started at a low level and currently only operates on one day per week with the number of meals delivered at 23 but gradually increasing as new referrals are received. The service is aimed at those in greatest need for example people who are housebound, socially isolated, vulnerable, in the downward spiral of self-neglect, are bereaved, or recuperating from surgery or illness. Those who would most benefit from a nutritious meal and seeing a regular friendly face.

### - **De-cluttering Service and Clean Team**

This is a service available in emergencies to support older members of the community to restore their home environment to a safe condition when there has been hoarding and a lack of routine domestic cleaning. It is not meant to replace the obligations of the statutory authorities who are always kept informed. Use of this service is usually conditional on the individual arranging ongoing support with Home Support cleaning paid for by themselves.

## **EVERGREEN CARE TRUST**

### **The not-for-profit paid for services are:**

#### **- Home Support**

This paid for service, which has been running since the start of the charity, provides a range of supports tailored to individual requirements, including companionship, support with meal preparation, help with cleaning, domestic chores like laundry and ironing, and help with shopping. It also offers regular or by arrangement 'pop in visits' ensuring all is well, especially when loved ones are away on holiday. Support can also include escorting to appointments, trips out, special events, or leisure activities.

#### **- Wellbeing Warden**

In addition to the Home Support service the Wellbeing carers can assist with medications and ensuring adequate nutrition and hydration. This team has had additional training in speciality areas like medication management, dementia, frailty and common ailments in older age.

### **De Regulation of Wellbeing Warden Service**

The Board made the decision to de regulate with the Care Quality Commission as we were unable to recruit sufficient care staff willing to provide personal care and work the 7 day roster between 8am and 6pm. This meant that our aspirations to provide a safe and quality service were compromised. This decision was made in November 2023 in discussion with the Wellbeing team. The staff worked hard to ensure that existing members who needed to transfer to alternative provision, were well supported during this process. Evergreen negotiated with two Personal Care providers and a small team of Personal Assistants to ensure continuity of care. Families and members were assisted with moving to these agencies and providers successfully. In January 2024 Evergreen ceased to be regulated and the small number of members requiring ongoing personal care, safely embedded with new providers.

In the last year the Home Support and Wellbeing services have had over 100 users receiving over 12,000 hours of support.

### **Assisted Living Provision**

Evergreen's Assisted Living Provision continues to be of value to the local community in that Evergreen will supply and fit only Police approved Supra 500 Key safes, supply and manage Medication safes, and arrange installation of the Evergreen Lifeline 24 Telecare service.

### **Benefits Generated by our Services**

In total, over the year and across all the services, the charity used 100 volunteers and 26 paid staff to deliver over 20,000 hours of support to 300 people, their families, and carers in the local communities in Stamford, Deeping and Bourne. The majority of these received support through our volunteer resourced no charge services.

Success continues to be measured through feedback from service users, family, and carers as well as volunteers and staff through regular reviews, evaluation forms and notifications,



## **EVERGREEN CARE TRUST**

letters and cards. Evergreen has an established reputation locally as a charity which responds to local need with compassion and commitment and for working collaboratively with statutory and other sector organisations for the benefit of local people. The Trust remains an active contributor to Neighbourhood Working representing the Third sector.

There is also a members committee, including representatives of both the paid for and volunteer services, which meets regularly to provide feedback on the ongoing services and also for consultation on any planned changes.

Evergreen has previously won local business awards and in 2023 was runner up for Best Social Enterprise in the Stamford Mercury awards.

### **Safeguarding and Best Practice**

All staff have a current DBS certificate and receive appropriate training for their roles whether volunteers or paid for service staff. Front line staff delivering paid for care are provided with PPE and are required to complete a portfolio of Mandatory training with Care Skills Academy online training courses and there are also monthly group training sessions dealing with topical issues and best practice. Front-line care staff also have access to experienced Supervisors to deal with any urgent problems that may arise, the Supervisors also monitor the work of the carers with occasional visits to member's homes. All new members receive an assessment of their care needs, a risk review and a care plan agreed before the service commences.

Evergreen remains committed to the support and valuing of its personnel. This includes pastoral care, wellbeing advice, professional development, regular supervision and support, and adherence to best Health & Safety practice in the office and in the field.

### **Fundraising**

Raising the funds to cover the increasing costs of delivering the volunteer services and the subsidy for the paid for services is a constant challenge. Currently most of our donations come from the regular supporters be they individuals who are Friends of Evergreen and donate generously every month or the individuals, churches, local Trusts and other local organisation that donate generously every year. In the coming year the aim is to give greater recognition to our regular supporters with some special events and also using the website and social media to broaden the base of supporters. There are also individuals and local groups that from time to time organise events that raise funds for the Trust.

Evergreen also has the very popular annual Christmas Cracker event which has draws for prizes for each day during advent. The excellent prizes are very generously donated by local businesses. Evergreen also participates in local festivals and events further raising awareness of the charity.

As opportunities arise the Trust also bids for grants to extend or improve the services provided and in the past year grants have been received to support the twice weekly Friends Together events and to extend the Befriending service in Bourne.

### **Partnership Activity**

The Trustees also recognise the synergy of collaborating with partners to maximise the benefits of the services provided for the Stamford, Bourne and Deepings communities. The



## **EVERGREEN CARE TRUST**

Trust already partners with Stamford Endowed Schools who arrange an annual tea party for Evergreen members supported by Evergreen volunteers and also donate funds raised by their students. Other partners are Second Helpings who prepare the meals for the recently reintroduced lunch delivery service and Birch Tree Café for the monthly Friendship lunches. Evergreen is keen to extend its partnerships with the local churches, other local charities and business organisations including other local care providers. This would be done in a transparent way with agreed Memorandum of Understandings defining the responsibilities of each party.

### **Research**

As a Trust we were pleased to announce that we joined the Research, Learning & Excellence Community (RELEC) of Home Care providers funded by the NIHR Clinical Research Network East Midlands and the University of Lincoln School of Health & Social Care in July 2021. Further to this we were the first Home Care Provider to sign up to the join Dementia Research campaign. We pushed for this change as historically it was only for Care Homes and individuals to sign up. We have actively engaged with various Universities to take part in integral research that also helps us to improve the ways we work and serve our local community.

Evergreen continues to maintain this membership of the RELEC network for Home Care providers. The team have undertaken surveys and working parties and acted in an advisory capacity for the Research Community engaging and developing relevant Social Care Research. There are a number of Home Care studies in the pipeline that Evergreen hopes to participate in. Evergreen considers evidence-based practice vital in maintaining standards and demonstrating innovative, creative person-centred best practice

It is important to us that we lead the way in active participation in research for Dementia and social care research in general, nurturing a culture of research, learning and excellence within our organisation.

Our Founding Trustee Louise Marsh continues her Health & Social Care Research team role at the University of Lincoln and is furthering efforts to establish evidence based best practice moving away from time and task service delivery to self-managing teams focusing on whole person-centred care delivery and team practice.

### **Financial Review**

The Evergreen Care Trust is a faith-based organisation and the funding of the ongoing free of charge services provided by the Evergreen Care Trust is primarily from public donations, although during the year money was also raised from fund raising events, mainly the successful Evergreen Christmas Cracker. These funds along with the contribution from the paid for services help to cover the administrative costs of the Trust, including general running costs and salaries of administrative staff.

All Evergreen income and reserves are used to provide services and support that benefit older and vulnerable members in the district it serves; Stamford, Bourne, Deepings and surrounding villages. Evergreen utilises the principle of tithing up to 10% of its income to support its subsidised paid for services, provide support to individual members experiencing financial hardship and to fund the development of new or improved care services for older and/or vulnerable people. These tithed, designated funds would in future be shown as a The Clive Dixon Hardship and Development Fund.

## EVERGREEN CARE TRUST

In 2023/24 the Trust had an income of £395,066 (£357,296 in 22/23) including donations and grants of £79,874. Expenditure in the year was £440,673 (£360,437 in 22/23) giving rise to a deficit of £45,607 (£3,141 deficit in 22/23). The year-on-year increase in income was due to growth in the paid for services in the early part of the year partly offset by a lower level of donations. The increase in service delivery costs was mainly due to improved pay for our front-line carers and additional management resources to improve and grow our range of 'no charge' services. The detailed results for the year and financial position of the charity are shown in the financial statements.

At the 31 March 2024 the charity had total reserves of £78,774, of which £12,316 was restricted. These reserves were equivalent to just under 3 months of the planned expenditure over the coming year. The Trustees regularly monitored the level of reserves and aim to retain 3 months expenditure as a reasonable balance between the need to resource current expenditure and the need for longer term sustainability.

At the year-end the charity changed its accounting system to a more cost-effective solution and the Financial Procedures policy was updated and approved by the Trustees.

### Future Developments

Recognising that the changing economic and social environment provides particular challenges to the elderly and vulnerable members of the community the ongoing aim of the Trust is to ensure the services continue to help support their needs and identify additional needs that may require changes to existing services or new services.

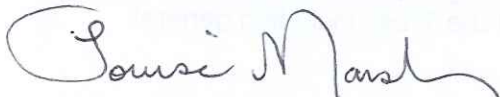
In the coming year the Trust aims to review the benefits of a digital platform to record and manage the paid for services more efficiently and improve the availability of information and improve communications between and to members, Evergreen carers, their supervisors and managers.

The Trust is also conscious of the growth of independent Personal Assistants providing care services. In the absence of regulation the Trust recognises the need to provide advice and signpost older people, and their families, with seeking care services to reliable, trained and empathic independent providers of care services.

### Acknowledgement

The Evergreen Care Trust acknowledges the enormous public support and generosity of individuals, churches, community groups and local businesses. Without this support and that of our amazing volunteers and employees, so much of what Evergreen does in providing meaningful support and care for local people would not be achieved. To all our supporters we say thank you.

Signed on behalf of Trustees.



Louise Deborah Marsh

Founder & Trustee

July 2024

# EVERGREEN CARE TRUST

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF EVERGREEN CARE TRUST

I report on the accounts for the year ended 31 March 2024 set out on pages 11 to 19.

### **Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

### **Basis of the independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
  - to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Jan Simmonds ACMA CGMA (retired)

July 2024

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR YEAR ENDED 31 MARCH 2024**

	Note	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
<b>Income and Endowments from:</b>					
Donations & Legacies	2	79,874	-	79,874	102,831
Charitable activities	3	308,782	-	308,782	243,648
Trading activities	4	5,652	-	5,652	10,615
Investments	5	758	-	758	202
<b>Total incoming resources</b>		<b>395,066</b>	<b>-</b>	<b>395,066</b>	<b>357,296</b>
<b>Expenditure on:</b>					
Raising funds	6	415	-	415	360
Charitable activities	7	430,187	10,071	440,258	360,077
<b>Total resources expended</b>		<b>430,602</b>	<b>10,071</b>	<b>440,673</b>	<b>360,437</b>
<b>Net expenditure</b>		<b>(35,536)</b>	<b>(10,071)</b>	<b>(45,607)</b>	<b>(3,141)</b>
<b>Fund balances brought forward</b>		<b>101,994</b>	<b>22,387</b>	<b>124,381</b>	<b>127,522</b>
Transfers between funds	13	-	-	-	-
<b>Fund balances carried forward</b>		<b>66,458</b>	<b>12,316</b>	<b>78,774</b>	<b>124,381</b>

There are no recognised gains and losses other than those passing through the statement of financial activities.

All activities derive from continuing operations. There were no activities resulting from Endowment Funds.




# EVERGREEN CARE TRUST

## BALANCE SHEET AT 31 MARCH 2024

	Notes	Un-Restricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>Fixed assets</b>					
Tangible Assets	10	474	-	474	601
<b>Current assets</b>					
Debtors	11	21,654	-	21,654	26,509
Cash at bank and in hand		69,187	13,491	82,678	131,329
Total current assets		90,841	13,491	104,332	157,838
<b>Creditors: amounts falling due within one year</b>	12	24,857	1,175	26,032	34,058
<b>Net current assets</b>		65,984	12,316	78,300	123,780
<b>Total assets less current liabilities</b>		66,458	12,316	78,774	124,381
<b>Net assets</b>		66,458	12,316	78,774	124,381
<b>FUNDS</b>	13				
Restricted funds				12,316	22,387
Unrestricted funds:					
Designated funds				5,000	5,000
Other charitable funds				61,458	96,994
<b>TOTAL FUNDS</b>				78,774	124,381

The financial statements were approved by the Trustees on 16 July 2024 and signed on their behalf by:

  
Derek Risk  
Trustee

**CASH FLOW STATEMENT  
FOR YEAR ENDED 31 MARCH 2024**

	2024 £	2023 £
<b>Operating deficit</b>	(46,365)	(3,343)
Reconciliation to cash generated from operating activities		
Depreciation of tangible assets	126	347
Decrease / (Increase) in debtors	4,855	(1,715)
Decrease in creditors	(8,025)	(9,223)
<b>Cash generated from operating activities</b>	<u>(49,409)</u>	<u>(13,934)</u>
<b>Cash generated from financing activities</b>		
Interest received	758	202
<b>Cashflow from Investing activities</b>		
Payments to acquire tangible assets	-	(632)
<b>Net decrease in cash</b>	<u>(48,651)</u>	<u>(14,364)</u>
Cash at bank and in hand at beginning of year	131,329	145,693
<b>Cash at bank and in hand at end of year</b>	<u><u>82,678</u></u>	<u><u>131,329</u></u>
<b>Consisting of:</b>		
Cash at bank and in hand	82,678	131,329
	<u><u>82,678</u></u>	<u><u>131,329</u></u>

## NOTES TO THE ACCOUNTS FOR YEAR ENDED 31 MARCH 2024

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### 1 ACCOUNTING POLICIES

#### **Accounting convention**

These accounts have been prepared under the historic cost convention and the Trustees have adopted the provisions for charities of the FRS102 Statement of Recommended Practice (SORP) effective for reporting periods starting after 1 January 2016.

#### **Incoming resources**

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Amounts not received are included in Trade Debtors. Tax reclaims are included when cash is received from HMRC.

#### **Resources expended**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

All equipment, fixtures & fittings	20% on cost
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#### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

#### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. The purpose of each restricted fund is included in the notes to the financial statements

#### **Independent examination fee**

The cost of the Independent examination included in these accounts is nil.

**NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 MARCH 2024 (continued)**

<b>2</b>	<b>Grants, Donations &amp; Legacies</b>	<b>Total 2024 £</b>	<b>Total 2023 £</b>
	Un-restricted		
	Grants	4,182	-
	Donations	64,553	71,023
	Gift Aid Refunded	11,139	8,588
	<b>Total</b>	<b>79,874</b>	<b>79,611</b>
	Restricted		
	Infection Control Grant	-	10,965
	Friends Together	-	12,255
	<b>Total</b>	<b>-</b>	<b>23,220</b>
<b>3</b>	<b>Income from Charitable Activities</b>	<b>Total 2024 £</b>	<b>Total 2023 £</b>
	Un-restricted		
	Home Support	189,178	166,582
	Wellbeing	116,614	77,066
	Other	2,990	-
	<b>Total</b>	<b>308,782</b>	<b>243,648</b>
	Restricted		
	None	-	-
	<b>Total</b>	<b>-</b>	<b>-</b>
<b>4</b>	<b>Income from Fund Raising</b>	<b>Total 2024 £</b>	<b>Total 2023 £</b>
	Un-restricted	5,652	10,615
<b>5</b>	<b>Investment income</b>	<b>Total 2024 £</b>	<b>Total 2023 £</b>
	Bank interest received	758	202



# EVERGREEN CARE TRUST

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024 (continued)

6	Expenditure on Fund Raising	Total 2024 £	Total 2023 £
	Un-restricted		
	Publicity	90	20
	Other Fundraising	325	340
		<u>415</u>	<u>360</u>
7	Expenditure on Charitable Activities	Total 2024 £	Total 2023 £
	Un-restricted activities		
	Home Support	183,048	148,313
	Wellbeing	62,130	40,105
	Volunteer Services	36,854	16,221
	Administration Wages	56,518	52,311
	Other support costs	91,637	89,975
	Total	<u>430,187</u>	<u>346,925</u>
	Restricted		
	Infection Control	3,693	3,661
	Friends Together	6,378	9,491
	Total	<u>10,071</u>	<u>13,152</u>

## 8 Trustees and Key Management Personnel remuneration and expenses

No trustee received remuneration or claimed expenses for their work as a trustee (2023: £Nil).  
There were two key management employees during the year who received remuneration, pension contribution and other benefits in the range of £25,000 to £30,000.  
(2023: Three key management employees, two in the range £5,000 to £15,000 and one in the range £15,000 to £25,000)

## 9 Staff Costs and Numbers

	2024 £	2023 £
Wages and salaries	346,408	275,797
Social security costs	14,033	6,361
Pension costs	5,499	3,607
Total Staff Costs	<u>365,940</u>	<u>285,765</u>

The average monthly number of employees during the year was as follows:

2024	2023
<u>26</u>	<u>25</u>

No employee received emoluments in excess of £60,000 per annum.

**NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31 MARCH 2024 (continued)**

**10 Tangible Fixed Assets**

Cost	Computer Equipment £	Office Equipment £	Angels Equipment £	Total £
At 1 April 2023	3,926	11,609	2,328	17,863
Additions	-	-	-	-
Disposals	(1,406)	(10,977)	-	(12,383)
At 31 March 2024	2,520	632	2,328	5,480
<b>Depreciation</b>				
At 1 April 2023	3,926	11,008	2,328	17,262
Charge for the year	-	126	-	126
Disposals and adjustments	(1,406)	(10,976)	-	(12,382)
At 31 March 2024	2,520	158	2,328	5,006
<b>Net Book Value</b>				
At 31 March 2024	-	474	-	474
At 31 March 2023	-	601	-	601

**11 Debtors**

	2024 £	2023 £
Trade Debtors	21,654	26,509
	21,654	26,509

**12 Creditors: amounts falling due within one year**

	2024 £	2023 £
Accruals	1,079	1,066
Other creditors	24,953	34,058
	26,032	35,124

# EVERGREEN CARE TRUST

## NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024 (continued)

### 13 Movement in Funds

	Opening Balance at 1.4.23 £	Incoming resources £	Resources expended £	Transfers between funds £	Closing Balance at 31.3.24 £
<b>Unrestricted funds</b>					
General fund	101,994	395,066	430,602	-	66,458
<b>Restricted funds</b>					
Clive Dixon Respite	3,951	-	-	-	3,951
Infection Control	7,304	-	3,693	-	3,611
Friends Together	9,003	-	6,378	-	2,625
Chaplaincy Training	2,050	-	-	-	2,050
UK Developments	79	-	-	-	79
	<u>22,387</u>	<u>-</u>	<u>10,071</u>	<u>-</u>	<u>12,316</u>
<b>TOTAL FUNDS</b>	<b><u>124,381</u></b>	<b><u>395,066</u></b>	<b><u>440,673</u></b>	<b><u>-</u></b>	<b><u>78,774</u></b>

### 14 Purposes of Restricted Funds

#### Clive Dixon Respite Fund

Provides treats, trips out and respite for those for whom these benefits would be financially prohibitive

#### Infection Control Grant

Grant to support ongoing infection control training costs

#### Friends Together

Grant to support twice weekly sessions to improve members mental wellbeing

#### Chaplaincy Training

Grant to support expenses on chaplaincy training course

#### UK Developments

Initiative to promote the Evergreen Model in other communities

### 15 Related party disclosures

There are no related parties.

### 16 Obligations under long term lease

The Trust has an obligation under a 10 year lease for premises which commenced on 1st April 2023 and includes a 5 year break clause. The commitment is shown below:

	Total at 31.3.24 £	Total at 31.3.23 £
Under a year	8,848	-
1-5 years	26,544	-
<b>TOTAL</b>	<b><u>35,392</u></b>	<b><u>-</u></b>

