

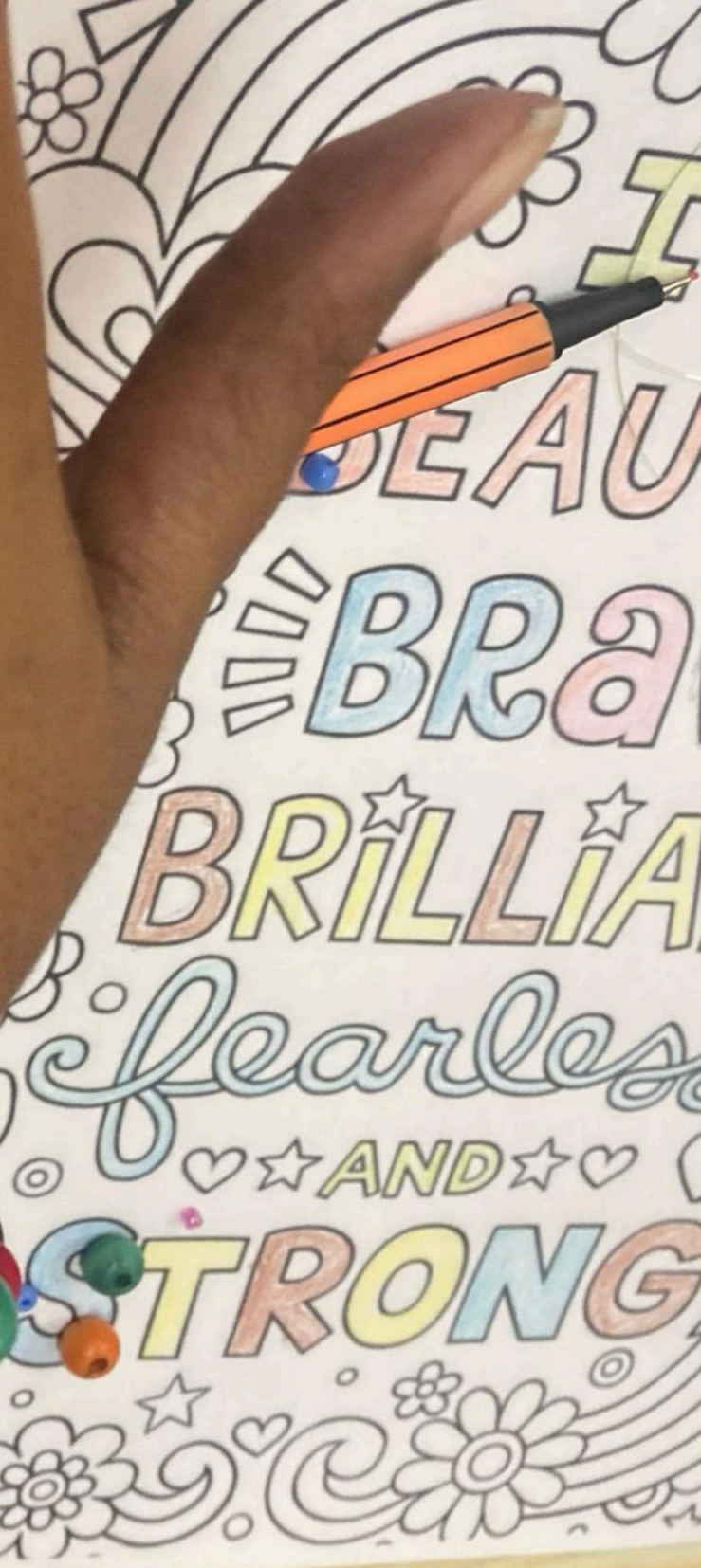
AFTER18 ANNUAL REPORT AND FINANCIAL STATEMENTS



After
18

2023-24

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TRUSTEES' REPORT

After18 is a Leicester-based charity, charity number: **1158210**, registered at St. Andrew's Church Vicarage, 53b Jarrom Street, Leicester LE2 7DH.

For over ten years now, After18 has been providing the only specialised service solely for unaccompanied young refugees in Leicester. From when they first arrive in the city, without their families and with little knowledge of what life is like in the UK, After18 is there to offer a range of support and activities developed over time to best meet their needs. We strive to be flexible and innovative, adapting our services in response to the feedback we receive from our young people, changes in the wider asylum environment and unexpected local or national events.

In 2023 we wished farewell to our two longest-standing Trustees, Sheila Mosley and Helen Everett with our deepest gratitude for the time, effort and commitment they have given to After18 over the years. Sheila's departure left the position of Chair vacant and I was very pleased to have been appointed to the role. We have also welcomed two new Trustees, Ella Neale and Olivia Venning, and are grateful for their active participation over the past year.

As the need for our services grows, and becomes more varied, we appreciate the efforts of our Senior Management Team, comprising Alison Birch as Programme Manager and Sarah Danby as Operations



Manager, to ensure we are able to consistently deliver the highest quality of services and ensure their long-term stability. We are now providing support to over 250 young people each year, demonstrating the considerable contribution After18 is making to service provision for refugees in Leicester.

We remain very grateful to all the staff and volunteers for the commitment and enthusiasm they bring to their roles at After18. Our thanks as well to all the


organisations and individuals who have supported us financially over the last year enabling us to continue this vital work.

The Trustees confirm that they have regard to the guidance issued by the Charity Commission on public benefit.

ANN CARTER

CHAIR, ON BEHALF OF AFTER18
TRUSTEES
AUGUST 2024

“It is a really good organisation, I recommend them. They are very helpful in improving your language and doing the things you like.”

The image shows a social gathering in a room with bookshelves. Two women in the background, wearing hijabs and white cardigans, are holding up their smartphones to take photos. In the foreground, a wooden table is set with several white plates and glasses. The plates are filled with various food items: fried triangular pastries, long fried breads, a bowl of small round pastries, and a plate of round biscuits. There are also some drinks, including a carton of juice and a glass of water. The overall atmosphere is casual and social.

“After18 is really useful to come to, especially if you are new to the UK. They can show you how to develop your life.”

REVIEW OF THE YEAR

ALISON BIRCH, PROGRAMME MANAGER

This year has been a year of stability and growth, as we have seen our team of staff expand and our programme develop. In April we welcomed Mohammed Dable as Education Project Worker. Mohammed is a qualified teacher and his recruitment enabled us to increase the number of classes offered to newly arrived asylum seekers and grow the education drop-in.

With the asylum system under pressure nationally and high numbers of young people being sent to Leicester, we have seen a steep increase in the number of new arrivals. This has put pressure on local colleges and left many young people without an educational place for long periods. As a result we've seen a significant increase in demand for our services and have been making rapid adaptations in order to meet this rising need.

In September, the members of our young women's group headed off to university, a fantastic achievement for them all. We also said goodbye to Bee, our Young Women's Project Worker who had been with the group for ten years and was key in shaping it into its current form. We recruited Evie Ridgway to take on the role and she has been rebuilding the group with a new cohort of young people and increasing our capacity to provide them with wraparound support.

“They have helped me find a college, maintain good grades and prepare for an interview for an internship.”





1 Improving educational opportunities for young refugees

New Arrivals Group

We established the new arrivals group in 2021, when we started providing one weekly session of orientation to the UK education system for newly arrived young people. This year we have been able to increase this offering to a day of English and a session of maths per week, with plans for an ICT class as well. This group is for young people who are waiting for a college place to become available, which may not be until the new academic year starts the following September. While they wait, our sessions give them a routine, a chance to learn and an understanding of the British education system.

When a young person leaves the new arrivals group they are given a pack containing items of stationery and equipment they will need for school, and shown how to use them to organise their

work and support their learning. This year 40 packs were kindly donated by The Church of Jesus Christ of the Latter-day Saints (Leicester). The young people are also invited to join the homework club at our weekly drop-in for additional support.

80 young people attended the new arrivals group over the year, an increase of 60% on the previous twelve months.

Progression

This year our work supporting local sixth forms to facilitate progression for asylum seeking young people has continued.

After18 ran a stall at the progression fairs held by Wyggeston and Queen Elizabeth I College and Gateway Sixth Form College to advise on advancing to higher education for those whose options may be impacted by their immigration status. We have also been taking referrals for asylum seeking students who require some additional advice and support on their university applications.

We have continued to support students on a health and social care pathway who want to work in nursing and this year saw our first students enter the workforce as Healthcare Assistants on a nursing apprenticeship pathway, as well as students commencing nursing degrees at De Montfort University and the University of Manchester. We are working in partnership with the University Hospitals of Leicester Trust to provide this opportunity for students. We have also been able to assist students to obtain the English qualifications needed for progression on this pathway and provided mentoring from a healthcare professional to better understand the working culture of the NHS.

2 Increasing skills, knowledge and understanding to participate in life in the UK

For the third consecutive year, After18 ran a summer school in partnership with the University of Leicester. The week-long programme included workshops on what to expect from university life and navigating the application process, as well as campus visits and English classes. This year, 11 young people attended and whilst it was aimed at students who would be applying for university in 2024, three young people were able to secure places for the 2023 intake year as a result of the summer school. One of our former service users who contributed to the workshops

“After18 helped me learn how to read and write English. I also was helped with number work. I didn’t know these before coming to After18.”

Enrichment

This year the Art Club has provided some additional learning experiences for young people attending the weekly creative sessions. This included a visit to the Degree Show at Loughborough University, where the group took part in a tour and gained lots of inspiration for their own work, especially for those about to start arts degrees. They also visited Yorkshire Sculpture Park in the summer where they were excited to engage with the sculptures, landscape and exhibitions.

by sharing his experiences as a student has now moved on to Harvard University.

After18 is always looking for ways to supplement and enhance young people’s qualifications to improve their access to learning opportunities and future employability. In 2023 we were able to add the opportunity to achieve an ASDAN (Award Scheme Development and Accreditation Network - a nationally recognised qualification) in football, which the young people work on following our

football training sessions run in partnership with Leicester City in the Community. Our art students continue to work on their Arts Awards and have received support to make portfolios for their applications to college.

With the growth of our team this year we have been able to increase the amount of one to one support offered to young people attending both the Education Project and Young Women's Group. Young people have been supported to learn how to navigate the asylum system, housing and benefits, as well as receiving help to find solicitors and access college.

3 Improving social support networks

This year we formed a partnership with The Bike Project which provides reconditioned bikes along with new helmets/locks for refugees. Nine young people received bikes, enabling them to

travel around the city more easily and access social activities and college.

We also added some additional time to the end of the weekly football training sessions in order to provide food and refreshments. This gives young people time to socialise and make friends with others from a similar background instead of leaving straight after training.

We applied to Vodafone for free sim cards, which we have been distributing to young people in hotels so that they can continue to stay in touch with family and to make socialising and making friends easier.

In the summer we again provided cricket coaching in partnership with Leicestershire County Cricket Club. This gave newly arrived young people the chance to meet others and make friends. We were also able to support young people in finding a club to continue playing after the summer holidays.



4 Encouraging confidence in own cultural identity

Ramadan fell twice within this reporting period and as usual After18 was able to provide iftars for the young people. There were events hosted at our centre with generous support from the local community who provided food, goody bags and items to meet their religious needs. Leicester City in the Community also provided iftars for our service users including a tour and a delicious meal at King Power Stadium.

With many of the young women living in hotels with no kitchen facilities, cooking and sharing food has become an important part of the young women's group. As the participants come from a wide range of countries they have had the opportunity to show off their food culture and recipes and gain confidence to try dishes from other

places.

We facilitated various opportunities for the young people to share their heritage, including working together to make a table for Nawroz (Persian New Year) and to decorate the classroom for Tet (Vietnamese New Year).

This year the young women's group visited Ruth at her artist's studio. They learned some glass art techniques and found it inspiring to listen to her story about how she had built a life in the UK after arriving as a child refugee in 1939.

After18 continues to help broker young people's adjustment to life in the UK, by providing opportunities to meet others from the same culture or similar background, or through interactions with staff and volunteers.



TASIL'S STORY

"I have been studying with After18 since 2020. I have a lot of good experiences and great memories with After18. When I came to the UK I could not even speak English to be able to solve my personal problems through communication. I still remember when I was an asylum seeker, Alison helped me to write an email to my MP about my interview decision.

but there were some problems which prevented me from studying at school or college.

"How did I improve my English and Maths? Firstly I started at *myonlineschool* in 2021 which After18 helped me to find and enrol with. I was also studying in a group with Mel at After18 at the same time.

"After18 tried to register me with a school

"Secondly, I've been studying at Leicester



College since 2022, where After18 also helped me to enrol. When I first started college my English and Maths levels were already at Entry Level 2, so I passed the assessment and started Entry 3. When I was studying at Entry 3, I spoke with my teachers and told them that I have the ability to pass Level 1 in the same year as well.

“Honestly I was working so hard to pass my Entry 3 and then I started preparing for Level 1. I was practising for around three months with teachers at the After18 drop-in. I took four exams: speaking and listening, maths, English writing and reading, and I passed all of them except English writing. I had one more chance to retake my exam and finally I passed the writing test as well. I am very happy and really thankful to After18, especially to Alison because she helped me and supported me in every difficult situation.

“After18 offers a good opportunity for everyone who wants to improve their education. I am really thankful for After18.”

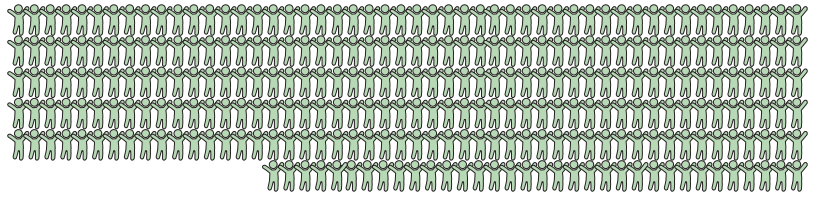
“I have been on three trips with After18. They all were amazing and I really enjoyed them. Every year we celebrate Nawroz, which is the new year in the Islamic calendar, but the best things have been the iftars with After18 in the last few years since I joined them.

“Finally I would like to say After18 offers a good opportunity for everyone who wants to improve their education. I am really thankful for After18.”



AFTER18 IN 2023-24

284



YOUNG PEOPLE RECEIVING SUPPORT

29



VOLUNTEERS

30



YOUNG PERSON COUNTRIES OF ORIGIN

10



TRIPS

6



EVENTS

4



COLLABORATIVE PROJECTS

11



YOUNG PEOPLE SUPPORTED TO START UNIVERSITY

FINANCIAL SUMMARY

Income and expenditure reported for the 2023-24 financial year

| Income | |
|------------------------|--------------------|
| Grants | £135,328.71 |
| Grants to individuals | £0.00 |
| Donations | £4,161.62 |
| Fundraising activities | £0.00 |
| Gift Aid and Interest | £124.98 |
| Total | £139,615.31 |

| Expenditure | |
|--------------|--------------------|
| Core Costs | £5,369.14 |
| Staffing | £83,360.63 |
| Activities | £14,345.61 |
| Individuals | £0.00 |
| Development | £230.58 |
| Equipment | £1,033.62 |
| Total | £104,339.58 |

We carry forward some restricted income to continue to deliver on funded projects and our reserves to secure ongoing running of the organisation. For a copy of our full financial report, please contact us.

GOVERNANCE INFORMATION

After18 Reserves Policy

After18's Board of Trustees has established a Reserves Policy.

The purpose of the policy is to safeguard the charity's service commitment in the event of delays or shortfall in grant funding or other income and to protect the charity against risk and uncertainty.

The Trustees review the policy annually and have agreed to aim to maintain unrestricted reserves at the equivalent of three months' running costs.

At 31/03/2024, unrestricted reserves were £47,876, equivalent to four months' running costs and a designated amount of £12,500 ring-fenced for staff capacity to strengthen volunteer support.

If an emergency arose, both the unrestricted reserves and designated reserves could be called upon.

Date policy reviewed: 23 September 2023

After18 Objectives

After18 is a Charitable Incorporated Organisation (CIO)

The objects of the CIO are:

- To act as a resource for young people, mainly up to the age of 25, who do not have appropriate family support, including but not limited to providing information, support, assistance and activities as a means of developing their knowledge, skills, capacities and capabilities to enable them to participate in society.
- To advance the education of the public in general and raise awareness about the issues relating to young people in transition to adulthood including young asylum seekers, refugees and migrants.

Our principle activities during the 2023-24 year were:

- Education project: including new arrivals support, homework club and higher education summer school
- Young women's group
- Arts/sports activities and trips

“In this country you don't know about anything, like culture, how to live and how to go to college. This kind of thing you can learn from After18.”

“If you come here at a young age it's not that simple because you can easily get stressed, feel lonely and get depression, but After18 has the key to solving these problems.”





ACKNOWLEDGEMENTS

We are grateful to the funders who contributed to our work in 2023/24, namely:

- Bradgate Rotary Club
- Henry Smith Charity
- Hilden Charitable Fund
- KFC Foundation
- Leicestershire Fire and Rescue Service
- Leicestershire Partnership NHS Trust
- Leicestershire & Rutland Community Foundation
- Lloyds Bank Foundation
- Oadby Trinity Methodist Church
- Skipton Building Society Charitable Foundation
- The Church of Jesus Christ of the Latter-day Saints (Leicester)
- The Clothworkers' Foundation
- The National Lottery
- Tudor Trust
- UK Youth
- United Way
- Vodafone
- Wesleyan Foundation

“They help me with a lot of things like learning English and maths. I really appreciate After18. They helped me to find a job which is how I am working as a healthcare assistant.”

We would like to thank the following organisations who have generously made accommodation available to enable us to work with young people:

- Bishop Street Methodist Church
- Christians Aware
- St Martins House
- Great Meeting Unitarian Chapel

Our gratitude for their commitment and support for our activities to:

- Ian Calcutt
- James Chantry
- Leicester City in the Community
- Leicestershire County Cricket Club
- Loughborough University
- Ruth and Jurgen Schweining
- The University of Leicester

And a big thank you to all our volunteers for contributing expertise, skills and time to enable the young people to fulfil their potential.

This report and images were originated by After18 staff and volunteers.

“All I can say is that I cannot thank After18 enough for the services it is currently providing us.”





After18 Board of Trustees:

Ann Carter (Chair)
Dimple Patel
Ella Neale

Olivia Venning
Yulduz Mazhitova

After 18

Registered Charity Number: 1158210

Registered Address: After18, St Andrew's Church Vicarage, 53B Jarrom Street,
Leicester LE2 7DH

mail@after18.org.uk | 07851 411964 | www.after18.org.uk



CHARITY COMMISSION
FOR ENGLAND AND WALES

After 18

1155210

Receipts and payments accounts

CC16a

For the period
from

01/04/2023

To

31/03/2024

Section A Receipts and payments

| | Unrestricted funds to the nearest £ | Restricted funds to the nearest £ | Endowment funds to the nearest £ | Total funds to the nearest £ | Last year to the nearest £ |
|---|--|--------------------------------------|-------------------------------------|---------------------------------|-------------------------------|
| A1 Receipts | | | | | |
| Grant funding: | | | | | |
| Barratt Developments PLC Charitable Foundation | - | - | - | - | 1,000 |
| Chamwood Arts | - | - | - | - | 250 |
| Choose Love | - | - | - | - | 10,000 |
| Church of the Letter Day Saints | - | 538 | - | 538 | - |
| Clothworkers' Foundation | - | 4,500 | - | 4,500 | - |
| Co-op Customer Donation Fund | - | - | - | - | 1,000 |
| Florence Turner Trust | - | - | - | - | 250 |
| Henry Smith Charity | - | 10,000 | - | 10,000 | 10,000 |
| Hilden Charitable Fund | - | 5,000 | - | 5,000 | 5,000 |
| KFC Foundation | - | 2,500 | - | 2,500 | 2,100 |
| Leicester NHS Trust | - | 17,262 | - | 17,262 | 17,262 |
| Lloyds Bank Foundation | - | 25,000 | - | 25,000 | 27,250 |
| R Daphne Plunkett Trust (Charity Link) | - | - | - | - | 350 |
| Skipton Building Society | - | 1,500 | - | 1,500 | - |
| The National Lottery | - | 9,985 | - | 9,985 | - |
| Tudor Trust | - | 27,500 | - | 27,500 | 22,500 |
| UK Youth | - | 20,046 | - | 20,046 | 22,000 |
| United Way | - | 1,500 | - | 1,500 | 1,500 |
| Wesleyan Foundation | - | 10,000 | - | 10,000 | - |
| Woodward Charitable Trust | - | - | - | - | 1,250 |
| Donations | 4,162 | - | - | 4,162 | 17,589 |
| Job Retention Scheme | - | - | - | - | - |
| Grants for Individuals | - | - | - | - | - |
| Gift Aid | 125 | - | - | 125 | 249 |
| Sub total (Gross income for AR) | 4,287 | 135,329 | - | 139,615 | 139,549 |
| A2 Asset and investment sales, (see table). | | | | | |
| | - | - | - | - | - |
| Sub total | - | - | - | - | - |
| Total receipts | 4,287 | 135,329 | - | 139,615 | 139,549 |
| A3 Payments | | | | | |
| Core Costs | - | 5,369 | - | 5,369 | 5,519 |
| Staffing | - | 83,361 | - | 83,361 | 80,499 |
| Activities | - | 14,346 | - | 14,346 | 6,118 |
| Individuals | - | - | - | - | - |
| Development | - | 231 | - | 231 | - |
| Equipment | - | 1,034 | - | 1,034 | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total | - | 104,340 | - | 104,340 | 72,135 |
| A4 Asset and investment purchases, (see table) | | | | | |
| | - | - | - | - | - |
| Sub total | - | - | - | - | - |
| Total payments | - | 104,340 | - | 104,340 | 72,135 |
| Net of receipts/(payments) | 4,287 | 30,989 | - | 35,276 | 67,414 |
| A5 Transfers between funds | - | - | - | - | - |
| A6 Cash funds last year end | 43,589 | 79,610 | - | 123,199 | 55,785 |
| Cash funds this year end | 47,876 | 110,599 | - | 158,475 | 123,199 |

Section B Statement of assets and liabilities at the end of the period

| Categories | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|----------------------|---|------------------------------------|----------------------------------|---------------------------------|
| B1 Cash funds | Grants | - | 110,599 | - |
| | Unrestricted income | 47,876 | - | - |
| | | - | - | - |
| | Total cash funds | 47,876 | 110,599 | - |
| | (agree balances with receipts and payments account (s)) | | | |

[illegible][illegible][illegible]

| B5 Liabilities | Details | Fund to which liability relates | Amount due (optional) | When due (optional) |
|----------------|---------|---------------------------------|-----------------------|---------------------|
| | | | - | |
| | | | - | |
| | | | - | |
| | | | - | |
| | | | - | |

Signed by one or two trustees on behalf of
all the trustees

Signature

Print Name

Date of approval

Room
Date

| |
|--------------|
| Ann Carter |
| Dimple Patel |

| | | |
|----|----|-----|
| 21 | 9 | 24 |
| 21 | 09 | 24. |



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees

Charity Name

AFTER 18

On accounts for the year
ended

31.03.2024

Charity no
(if any)

1158210

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above
charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the
accounts in accordance with the requirements of the Charities Act 2011
("the Act").

I report in respect of my examination of the Trust's accounts carried out
under section 145 of the 2011 Act and in carrying out my examination, I
have followed all the applicable Directions given by the Charity Commission
under section 145(5)(b) of the Act.

Independent
examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to
undertake the examination by being a qualified member of [insert name of
applicable listed body]]. Delete [] if not applicable.

I have completed my examination. I confirm that no material matters have
come to my attention in connection with the examination (other than that
disclosed below *) which gives me cause to believe that in, any material
respect:

- the accounting records were not kept in accordance with section 130
of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements
concerning the form and content of accounts set out in the Charities
(Accounts and Reports) Regulations 2008 other than any requirement
that the accounts give a 'true and fair' view which is not a matter
considered as part of an independent examination.

I have no concerns and have come across no other matters in connection
with the examination to which attention should be drawn in this report in
order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Joseph Philip Parkinson

Date:

7.09.2024

Name:

JOSEPH PHILIP PARKINSON

Relevant professional
qualification(s) or body

DB, OBE, JP.

(If any):

Address:

28 HOLMFIELD AVENUE
LEICESTER
LE2 2BF

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

I report to the trustees on my examination of the charity (the Trust) for the year ended 31st March 2018. As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2006 (the Act).

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2006 Act and in carrying out my examination have followed all the applicable directions given by the Charity Commission under section 145(2)(b) of the Act.

[The charity's gross income exceeded £250,000 and I am required to undertake the examination by being a qualified member of [insert name of applicable listed body]. Delete if not applicable.]

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (or in relation to the accounts below) which gives me cause to believe that any of the following accounting records were not kept in accordance with section 100 of the Charities Act or

- the accounts did not accord with the accounting records or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 (other than any requirements that the accounts give a true and fair view which is a matter considered as part of an independent examination).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Independent
examiner's statement

Responsibilities and
basis of report

Signed:

Name:

relevant professional
qualification(s) or body