

AFTER18 ANNUAL REPORT AND FINANCIAL STATEMENTS



2022-23

After
18

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TRUSTEES' REPORT

After18 is a Leicester-based charity, charity number: **1158210**, registered at St. Andrews Church Vicarage, 53b Jarrom Street, Leicester LE2 7DH.

After18 offers support to young people aged 13-25 who have arrived in the UK without family to seek asylum. Led by their needs, our specialised programme of activities supports young people to make their own framework for adapting to life in the UK. Participation in our activities is voluntary and is motivated by each young person's self-development goals, as well as their enthusiasm to learn and to make new connections after their extraordinary life journeys. After18 is consistently responsive and flexible, keeping the needs of the young people at the very centre of our work and continuing to advocate on their behalf at a local and national level.

During the last year we said goodbye to two of our Trustees, Najat Ali and Ashraf Hamzah, with grateful thanks for the work they put into After18. We wish them well with their future endeavours. We were delighted to welcome Ann Carter, Yulduz Mazhitova and Dimple Patel to the Board and appreciate the contribution they have already made to the organisation over the past year.

Following the challenges of the Covid pandemic, After18 has seen significant financial and organisational growth over the 2022-23 year. As well as welcoming new Trustees to the Board, we have expanded our



team of staff with the recruitment of Hannah Chapman as Project Worker for our New Arrivals programme and Mohammed Dable, who will shortly commence as Project Worker for our Education Programme. Mohammed and Hannah join our other staff members: Alison Birch - Lead Practitioner and Sarah Danby - Operations Manager, who together comprise the Senior Management Team, as well as activity leads Bee and James.

The Trustees wish to express our great thanks to Alison and Sarah for ensuring that After18 was able to spring back after the pandemic and continue to build its excellent services for young people. We were delighted that the quality and longevity of After18's services were recognised locally this year, with the

organisation receiving a Queen's Platinum Jubilee Award from the Lord Lieutenant of Leicestershire, and named as a City Charity of the Year finalist at the Voluntary Action Leicestershire Awards. As ever, we are very thankful to all those who have been part of After18, staff members, volunteers, supporters of all kinds, and to organisations and individuals who continue to support our work financially.

The Trustees confirm that they have regard to the guidance issued by the Charity Commission on public benefit.

SHEILA MOSLEY

CHAIR, ON BEHALF OF AFTER18
TRUSTEES
MAY 2023

“They've been very helpful in getting me back to my education but also in an emotional way with the clubs and reunions they organise.”



REVIEW OF THE YEAR

ALISON BIRCH, LEAD PRACTITIONER

Having left the challenges of the pandemic behind us, we have nevertheless been able to leverage our learnings and experience gained during that period to develop our services for young people. Over the last year we have launched new activities that have grown out of some of the adaptations implemented during Covid.

While restrictions were in place, we concentrated the provision of our face to face activities on the newest arrivals, as they were least likely to be able to access online classes. This small group work then attracted referrals from stakeholders and we identified a clear need for educational opportunities for new arrivals waiting for school places. We have now developed this provision into a specialist education project for new arrivals which feeds into

our long-standing open access education drop-in once the students transition into school/college. This service has grown more important over the last year, as we have observed significant issues with access to education for 16-18 year-olds in Leicester. Through our recruitment of Hannah, a qualified teacher, to deliver the project, we have been able to provide quality education and advocacy for those waiting for a place at school or college.

“I enjoyed English, maths, ICT and the Thursday drop-in because the teachers explain things to us very well.”





Our services, both new and continuing, have contributed towards the achievement of our objectives:

1 Improving educational opportunities for young refugees

New Arrivals Project

Over the last year, 47 students have attended the project, receiving entry English and orientation activities as well as support to apply for a mainstream place. The majority of these students have subsequently moved into school or college places, although as many only receive a few contact hours each week, several students elected to continue to attend the project throughout the year. Later in 2023 we look forward to adding maths classes to this offering.

Homework Club

The education drop-in which includes the homework club has continued throughout the year with the support of our dedicated

volunteers. This year it has been dominated by students who are at entry-level English and want to improve their communication skills.

Career Days

This year we have attended career days at both Gateway Sixth Form College and Wyggeston and Queen Elizabeth I College to make sixth form students aware of our homework support and access to higher education project.

Health and Social Care Pathway

Many of our young people, especially those attending the young women's club, have aspirations to work in nursing or medicine. We are able to provide homework support for those studying Health and Social Care to progress to training. This has included support to apply for university with funding, as well as enabling young people to start working and pursue the nursing apprenticeship route through discussions with the local hospital trust.

2 Increasing skills, knowledge and understanding to participate in life in the UK

This year saw the second operation of our Higher Education Summer School in partnership with the University of Leicester. Nine students attended face to face sessions, increasing their knowledge and understanding of the higher education system in the UK and gaining a taster of life on campus. Although this programme targets students who will commence university in September 2023, with our advice and support two students were able to obtain funding to start in September 2022.

Landmark Trust. The participating young people were students of Architecture and Photography and found staying in a late medieval building and the architectural environment of the Oxford City very inspiring, particularly our visit to the Bodleian Library. They learned a lot from this immersive experience exploring another UK city.

3 Improving social support networks

This year we have continued our partnership with Leicester City in the Community to offer weekly football sessions. This has enabled young people

“I really enjoyed the trip when we went to visit a wonderful artist called Ruth. Hearing about her history and how she came to England was amazing.”

Students from the 2021 class were very successful in achieving university places and securing funding, including scholarships. In September we celebrated their achievement with a farewell party, including good food, games and lots of discussions about living alone and how to keep safe at university. This academic year the young people were going to study much further afield, with students accepted to Plymouth, Manchester, Medway, City and Leeds.

We ended the year in March with our residential in Oxford as guests of The

to meet others from a similar background and develop the life skills associated with team sports, including collaboration and communication. Some of the participants have also now started working at Leicester City Football Club and are enrolled in coaching programmes.

4 Encouraging confidence in own cultural identity

This year, thanks to our supporters, we have been able to distribute faith packs including a copy of the Q’ran, prayer mat and kufi (skull cap) to newly arrived young people. During Ramadan we partnered

with Leicester City in the Community to provide Iftar for young people, enjoying a silver service dinner at King Power Stadium.

We have been fortunate to work with Phosphorus Theatre twice over the last year. The theatre group, comprising former unaccompanied children, ran two workshops around themes relevant to the experience of young refugees. One of the workshops was aligned to their performance of “All the Beds I have Slept in” and led to an opportunity for some After18 young people to perform on stage with the group at Curve Theatre in Leicester, watched by an enthusiastic group of their After18 friends and staff members.

The young women’s group has made several trips to visit After18 supporter Ruth at her studio. Ruth came to the UK as a child refugee in 1939 and offers art or outdoor activities to young people while

sharing her long term experience with them. The young women’s group has also enjoyed weekly creative and active activities at the Great Meeting Chapel, which has a small kitchen. This has enabled the young women to take turns in cooking for the group. They have been sharing and discussing their favourite foods from home and enjoying the welcome chance to cook, as they do not have these facilities in the hotel where they are accommodated. Some girls have also been asking where they can forage for certain fruits and we were able to put them in touch with their community which identified locations for them.

In March we celebrated Nowruz, the Persian New Year, with the young people by setting up the traditional Haft-Seen table and preparing Haft-Mewa, one of the elements of the Nowruz ceremony. The young people were able to share these traditions with others from different communities.



CECILIA'S STORY

The first year I spent in the UK was difficult, I thought there was nothing for me to do but stay at home. Then I came across After18 and different opportunities opened up to me. I vaguely knew that I could apply to university but I wasn't confident in myself or even sure if my qualifications would be recognised. I didn't know where to begin, then I met up with Alison for the first time and I left hopeful that there was a path for me. It was a long

process but in the end I couldn't be happier that I decided to start it because I managed to get a scholarship to De Montfort University with Alison's help. I'm so incredibly thankful for that.

Back then I didn't know many people, much less around my age, but the different group activities After18 organised helped me meet friends and overcome that anxiety when you're in a new place. In Art



Club, I got the opportunity to continue one of my passions, photography. There, with the guidance of James who runs the club I created a portfolio that helped me with my university applications. He introduced me to new photography mediums and that really inspired my creativity.

On Fridays, we met to do all kinds of interesting activities like cooking, arts and crafts or visiting local places; our last two trips were to an exhibition of Vincent van Gogh and to a roller skating rink. That last one was probably the most challenging and fun activity I've had to do for a while.

“I hope I can have the same impact in someone's life as After18 had in mine.”

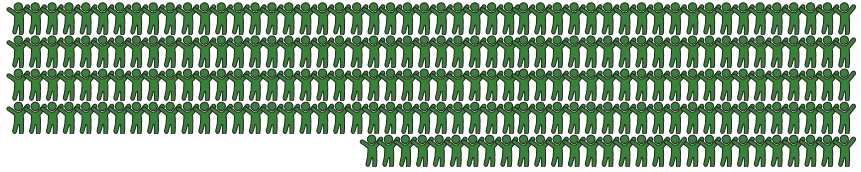
We have also gone on longer trips. We visited Oxford for two days where we got the opportunity to stay at a historical house and tour the city. I particularly liked this trip because it gave me the opportunity to photograph scenic locations and people all around. We visited Yorkshire Sculpture Park where we got to see nature as much as art, and we even went to enjoy the beach in the summer which was really refreshing because it had been a long time since I'd seen the sea.

I know that without After18 my life would be completely different, I wouldn't be as socially confident as I am and wouldn't have thought of being a university student here. I really cannot put into words how thankful I am and I hope I can have the same impact in someone's life as After18 had in mine.



AFTER18 IN 2022-23

229



YOUNG PEOPLE RECEIVING SUPPORT

23



VOLUNTEERS

30



YOUNG PERSON COUNTRIES OF ORIGIN

12



TRIPS

5



COLLABORATIVE PROJECTS

10



YOUNG PEOPLE SUPPORTED TO START UNIVERSITY

FINANCIAL SUMMARY

Income and expenditure reported for the 2022-23 financial year

Income	
Grants	£121,712.00
Grants to individuals	£0.00
Donations	£17,588.58
Fundraising activities	£0.00
Gift Aid and Interest	£248.50
Total	£139,549.08

Expenditure	
Core Costs	£5,518.57
Staffing	£60,499.08
Activities	£6,117.60
Individuals	£0.00
Development	£0.00
Equipment	£0.00
Total	£72,135.25

We carry forward some restricted income to continue to deliver on funded projects and our reserves to secure ongoing running of the organisation. For a copy of our full financial report, please contact us.

GOVERNANCE INFORMATION

After18 Reserves Policy

After18's Board of Trustees has established a Reserves Policy.

The purpose of the policy is to safeguard the charity's service commitment in the event of delays or shortfall in grant funding or other income and to protect the charity against risk and uncertainty.

The Trustees review the policy annually and have agreed to aim to maintain unrestricted reserves at the equivalent of three months' running costs.

At 31/03/2023, unrestricted reserves were £43,589, equivalent to four months' running costs and a designated amount of £12,500 ring-fenced for staff capacity to strengthen volunteer support.

If an emergency arose, both the unrestricted reserves and designated reserves could be called upon.

Date policy reviewed: 23 September 2023

After18 Objectives

After18 is a Charitable Incorporated Organisation (CIO)

The objects of the CIO are:

- To act as a resource for young people, mainly up to the age of 25, who do not have appropriate family support, including but not limited to providing information, support, assistance and activities as a means of developing their knowledge, skills, capacities and capabilities to enable them to participate in society.
- To advance the education of the public in general and raise awareness about the issues relating to young people in transition to adulthood including young asylum seekers, refugees and migrants.

Our principle activities during the 2022-23 year were:

- Education project: including new arrivals support, homework club and higher education summer school
- Young women's group
- Arts/sports activities and trips

“The assistance provided is just amazing. I can include myself in every activity, such as trips, art clubs, events etc. Somehow these activities have helped me to rip my stress out. It has given me the opportunity to meet new people and practice my English.”

LESS





ACKNOWLEDGEMENTS

We are grateful to the funders who contributed to our work in 2022/23, namely:

- The Barratt Developments Plc Charitable Foundation
- Charity Link (R Daphne Plunkett Trust)
- Charnwood Arts
- Choose Love
- Co-op Customer Donation Fund
- Anne Scott, and family
- Florence Turner Trust
- G&E Pollitzer Settlement
- Henry Smith Charity
- Hilden Charitable Fund
- KFC Foundation
- Leicestershire Fire and Rescue Service
- Leicestershire Partnership NHS Trust
- Lloyds Bank Foundation
- The National Space Centre
- Oadby Trinity Methodist Church
- The Tudor Trust
- UK Youth
- United Way
- University of Leicester Students' Union
- Woodward Charitable Trust

**“It’s a great organisation,
it’s been extremely helpful
in my life regarding
education and making me
feel confident socially.”**

We would like to thank the following organisations who have generously made accommodation available to enable us to work with young people:

- Bishop Street Methodist Church
- Christians Aware
- St Martins House
- Great Meeting Unitarian Chapel

Our gratitude for their commitment and support for our activities to:

- Ian Calcutt
- James Chantry
- Joe Thurngate
- Leicester City in the Community
- Phosphorus Theatre
- Ruth and Jurgen Schweining
- The Landmark Trust
- The University of Leicester

And a big thank you to all our volunteers for contributing expertise, skills and time to enable the young people to fulfil their potential.

This report and images were originated by After18 staff and volunteers.

“I thank all those who have made After18 possible and contributed to the work it is doing for young refugees.”





After18 Board of Trustees:

Sheila Mosley (Chair)
Helen Everett
Ann Carter

Dimple Patel
Yulduz Mazhitova

After 18

Registered Charity Number: 1158210

Registered Address: After18, St Andrew's Church Vicarage, 53B Jarrom Street, Leicester LE2 7DH
mail@after18.org.uk | 07851 411964 | www.after18.org.uk



CHARITY COMMISSION
FOR ENGLAND AND WALES

After 18

1158210

Receipts and payments accounts

CC16a

For the period from	01/04/2022	To	31/03/2023
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grant funding:	-	-	-	-	-
Barratt Developments PLC Charitable Founde	1,000	-	-	1,000	-
Charmwood Arts	-	250	-	250	1,370
Choose Love	-	10,000	-	10,000	3,700
Co-op Customer Donation Fund	-	1,000	-	1,000	-
Florence Turner Trust	-	250	-	250	-
Henry Smith Charity	-	10,000	-	10,000	-
Hilden Charitable Fund	-	5,000	-	5,000	-
KFC Foundation	-	2,100	-	2,100	-
Leicestershire Community Fund	-	-	-	-	1,000
Leicester NHS Trust	-	17,262	-	17,262	-
Lloyds Bank Foundation	-	27,250	-	27,250	-
R Daphne Plunkett Trust (Charity Link)	-	350	-	350	-
Tudor Trust	-	22,500	-	22,500	30,000
UK Youth	-	22,000	-	22,000	28,000
United Way	-	1,500	-	1,500	-
Woodward Charitable Trust	1,250	-	-	1,250	-
Donations	17,589	-	-	17,589	5,654
Job Retention Scheme	-	-	-	-	-
Grants for Individuals	-	-	-	-	946
Gift Aid	249	-	-	249	393
Sub total (Gross income for AR)	20,087	119,462	-	139,549	71,064
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	20,087	119,462	-	139,549	71,064
A3 Payments					
Core Costs	1,000	4,519	-	5,519	3,294
Staffing	-	60,499.08	-	60,499	53,415
Activities	184.24	5933.36	-	6,118	5,256
Individuals	-	-	-	-	946
Development	-	-	-	-	2,192
Equipment	-	-	-	-	1,645
	-	-	-	-	-
	-	-	-	-	-
Sub total	1,184	70,951	-	72,135	66,748
A4 Asset and investment purchases, (see tab b)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	1,184	70,951	-	72,135	66,748
Net of receipts/(payments)	18,903	48,511	-	67,414	4,316
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	24,686	31,099	-	55,785	51,469
Cash funds this year end	43,589	79,610	-	123,199	55,785

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Grants	-	79,610	-

Unrestricted income	43,589	-	-
	-	-	-
Total cash funds	43,589	79,610	-

(agree balances with receipts and payments account(s))

OK

OK

OK

B2 Other monetary assets

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

Date of approval

Sheila Mosley

SHEILA MOSLEY

27/9/2023



CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

AFTER18

On accounts for the year
ended

March 2023

Charity no
(if any)

1158210

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2023

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

J Parkinson

Date:

21.8.2023

Name:

J. P. PARKINSON OBE JP

Relevant professional
qualification(s) or body
(if any):

Refined

Address:

28 Holmfild Avenue,
LEICESTER,
LE2 2BE

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

<p>Set out on pages</p>		<p>On accounts for the year ended</p>	<p>Report to the trustees members of</p>
<p>Charity no (if any)</p>		<p>Report to the trustees members of</p>	
<p>As the charity is not a Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).</p>		<p>Responsibilities and basis of report</p>	
<p>I report in respect of my examination of the Trust's accounts carried out under section 445 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 445(b) of the Act.</p>		<p>Independent examiner's statement</p>	
<p>I have completed my examination. I confirm that no material matters have come to my attention (other than those disclosed below) in connection with the examination and it gives me cause to believe that in any material respect:</p> <ul style="list-style-type: none"> the accounts do not accord with the accounting records accounting records were not kept in accordance with section 130 of the Act or 		<p>Independent examiner's statement</p>	
<p>I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.</p> <p>* Please delete the words in the brackets if they do not apply.</p>		<p>Independent examiner's statement</p>	
<p>Date: 24.8.2018</p>		<p>Signed:</p>	
<p></p>		<p>Name:</p>	
<p></p>		<p>Relevant professional qualification(s) or body (if any):</p>	
<p></p>		<p>Address:</p>	