

ANNUAL REPORT

2021-22



After
18



TRUSTEES' REPORT

After18 is a Leicester based charity, charity number: 1158210, now registered at St. Andrews Church Vicarage, 53b Jarrom Street, Leicester LE2 7DH.

Our current Trustees continue to be Sheila Mosley – Chair, Najat Ali – Treasurer, Helen Everett, and Ashraf Hamzah. In order to increase the skills, experience and knowledge held on our Trustee Board, we have initiated a recruitment process for new Trustees and are looking forward to welcoming new members to the Board in the coming months.

There have been changes in our staffing this year: two people now share responsibility as the Senior Management Team of After18 – Alison Birch: the inspiration behind After18 who now takes

the role of Lead Practitioner, and Sarah Danby who joined us in October 2021 as Operations Manager. Together they manage the daily operations of After18, in collaboration with volunteers and trustees.

Bee has continued to lead our young women's group and support our weekly art club and we happily welcomed Ramela Mills back to the team to support our response to the Afghan crisis. We have not yet replaced the Education Coordinator and Volunteer Coordinator roles which were impacted over the last two years by the pandemic and we anticipate there may be further changes to both staff and programmes, depending on need and available funding streams. →



“Despite the challenges of the pandemic, After18 continued to offer services to young people throughout.”

We reported last year on the way in which the Covid-19 pandemic, and constant lockdown measures in Leicester, had decimated our working practices and usual methods of service delivery. Despite the challenges of the pandemic, After18 continued to offer services to young people throughout. We were also able to rapidly devise ways to provide emergency support to some of the young people known to the organisation when their families were in crisis at the time of the Taliban takeover of Afghanistan in August 2021, providing ongoing advocacy and assistance as they were evacuated and resettled in Leicester. The Covid pandemic is now considered less of a threat and as Leicester opens up again,

our activities have been returning to their more regular locations and schedules.

As ever, we are very thankful to all those who have been part of After18, staff members, volunteers, supporters of all kinds, and to organisations and individuals who continue to support our work financially.

Trustees confirm that they have regard to the guidance issued by the Charity Commission on public benefit.

Sheila Mosley
Chair, on behalf of After18 Trustees
July 2022



Photo Credit: Leicester City in the Community

REVIEW OF THE YEAR

By Alison Birch, Lead Practitioner

This year our primary challenge has been to rebound following the Covid-19 pandemic and we have been slowly returning to deliver our services face to face. However the last twelve months have still seen significant disruption to our programme.

For most of the year we were still unable to access our “home” at St Martins House as it remained closed in the evenings. As the young people much prefer meeting face to face, we continued running some small groups at the Greater Meeting Chapel. This included the young women’s group which, due to our ability to provide continuity of operation, has steadily grown in attendance and has evolved to operate more as a youth club with multiple activities on offer. Our weekly art club has continued online.

Despite the challenges we have been able to make progress towards our objectives:

1 Improving educational opportunities for young refugees

In February we were finally able to move

back to St Martins House and resume our full education drop-in for the remainder of the academic year. We have continued to offer English classes, homework →

support, and advice on accessing and progressing in education.

We have some fantastic new volunteers and we are looking forward to the new academic year in September when we hope to have our full complement of volunteers and resume our drop-in programme in full.

This year we have been providing additional services for our health and social care students by providing homework support and placement opportunities, and through working with Hidden Talents to enable students to continue their training through the apprenticeship route at Leicester Hospitals NHS Trust.

At the end of the summer term we partnered with the University of Leicester to offer a summer school for asylum seeking students who were about to apply for university. This included zoom presentations on how to choose and fund their courses as well as academic English classes and campus visits to both De Montfort University and the University of Leicester. The feedback was excellent and all of those who applied for university secured places and funding.

This year also saw the development of our new arrivals group which supports newly arrived young people to learn English and familiarise themselves with the English school system before they start school or college. There is also wraparound support for those that need it to apply for a school or college place.



2 Increasing skills, knowledge and understanding to participate in life in the UK

The last year has been very unpredictable. In August the crisis in Afghanistan impacted our services significantly. We immediately provided support to former service users who were stranded in Afghanistan and needed to be evacuated. For the remainder of the year we have continued to advocate persistently for them to be transferred to hotels in Leicester with their families so they could return to their livelihoods. We provided essential items for those newly arrived, including babies. We have continued to advocate for evacuated families not in the hotel support system to ensure that they remain on the Home Office radar and receive their visas. A considerable amount of our casework resources were diverted into this support.



In February there was a second crisis, this time in Ukraine. Whilst we have so far not been directly supporting refugees we emptied our cupboards to send all the essential items we could to assist those arriving in Poland. We have also been advocating more generally for policy and practice to strengthen safeguarding for those arriving through resettlement schemes.

This year the trend of housing young people in contingency hotels before procured accommodation has continued. This has impacted on our services as we are seeing both higher numbers and higher turnover of young adults at football and are needing to be mindful of hotel meal times when scheduling activities. We have been providing support to access and navigate services and are also providing intensive support to vulnerable sibling groups.

3 Improving social support networks

Now that restrictions are lifting we have been providing opportunities for young people to meet others from a similar background and we have had an increasing number of referrals from social services for newly arrived young people who are isolated. Our football sessions and new arrivals group provide a good opportunity to meet others, make friends and increase their social networks.

4 Encouraging confidence in own cultural identity

The year began with us coming together to celebrate Fasika, an important festival for our Eritrean service users, and ended with a celebration of Nawroz. The young people created a special table and prepared dolma (stuffed vegetables). During Ramadan we again provided Iftar for the young people to come together and break their fast.

In the summer, in partnership with Journeys Festival, the group participated in workshops to create collages about their experiences of living in Leicester and places which are important to them. This was presented online as a digital exhibition and also displayed at Bishop Street Methodist Church.

“My family and I will never forget your support through our difficult times and our education.”

ZHELAN'S STORY

“I have always been an introvert and I used to lack social skills and had no friends. When I needed extra help with my studies, my brother introduced me to After18. In 2019, I was given the chance to take GCSEs, which I had thought was impossible because of the language barrier and because I was unfamiliar with the curriculum and had difficulties with the subjects. I needed to gain the basic knowledge to lay the groundwork for my studies. When I first met Alison, I was reassured that I could gain the necessary

knowledge and After18 would help with anything I needed.

“After18 welcomed me into their community and gave me excellent instructors who were helpful and encouraging. I made major academic improvement in just a few weeks, something I had previously thought was impossible. I made some great friends there. I constantly think back to my first trip with After18 when we went to the Leicester Light Festival, enjoying every minute of the evening.

“However, not long after I joined After18, the pandemic hit. It was a stressful, hard time for everyone, including me. →



But I still had hope because After18 continued to offer a variety of sessions over zoom in addition to our regular lessons, including art and PE. This allowed us to continue our studies while still being able to express ourselves and participate in activities that kept us active and safe.

“I met with Alison on a regular basis to discuss the various routes to continue with my education. Through their summer school, I received the guidance I needed on how to complete my university application and what opportunities were available to me. With the assistance of After18 staff and volunteers, I have been offered a place to study Biological Sciences at the University of Leicester. If I hadn't taken lessons from the After18's excellent tutors, who helped me prepare for the English and math exams I took privately in Northampton, I wouldn't have been given the opportunity to study the course I wanted to.

“After18 supported me to meet people who were like me and embraced who I was as a refugee.”

“After18 enabled me to meet people who were like me and embraced who I was as a refugee, either through paintings and drawings or by engaging with the girls in activities. We recently went to watch the women's Euro match between Switzerland and the Netherlands. We had a great time there. It was my first time ever going to a football game, so I will always treasure that

memory. At After18, we always take the time to get to know one another while cooking delicious cuisines with unique flavours from many regions.

“I'm thankful that After18 is there to welcome young people who are unfamiliar with their new surroundings. After18 gave me the chance to build my future. I will always be grateful for the organisation's generosity and everyone's kindness in helping us. The good influence that After18 has had on my life has inspired me to join them as a volunteer in the future and be a part of the honourable work they are doing.”



AFTER18 IN 2021-22

195



NUMBER OF YOUNG PEOPLE RECEIVING HELP

20



NUMBER OF VOLUNTEERS

24



NUMBER OF DIFFERENT COUNTRIES OF ORIGIN

7



NUMBER OF TRIPS & GATHERINGS FOR YOUNG PEOPLE

5



NUMBER OF COLLABORATIVE PROJECTS

10



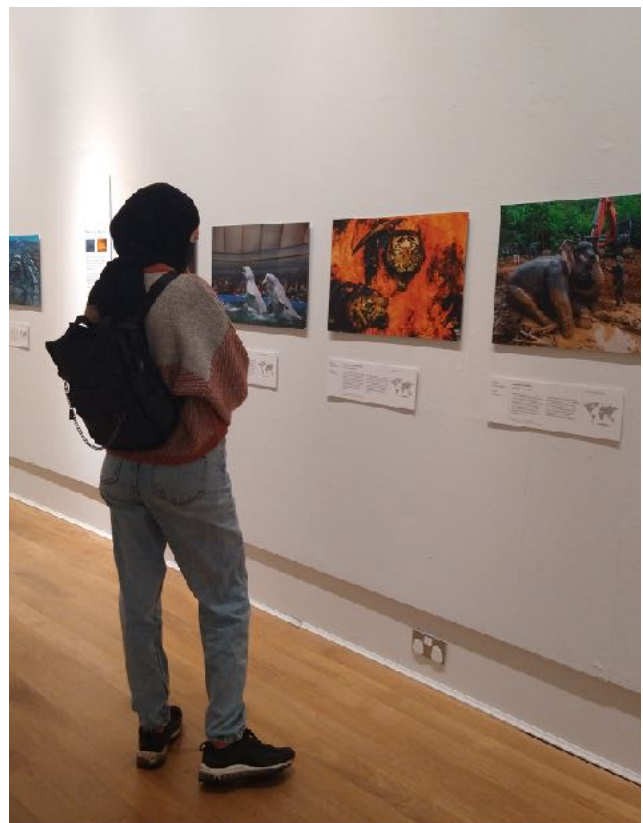
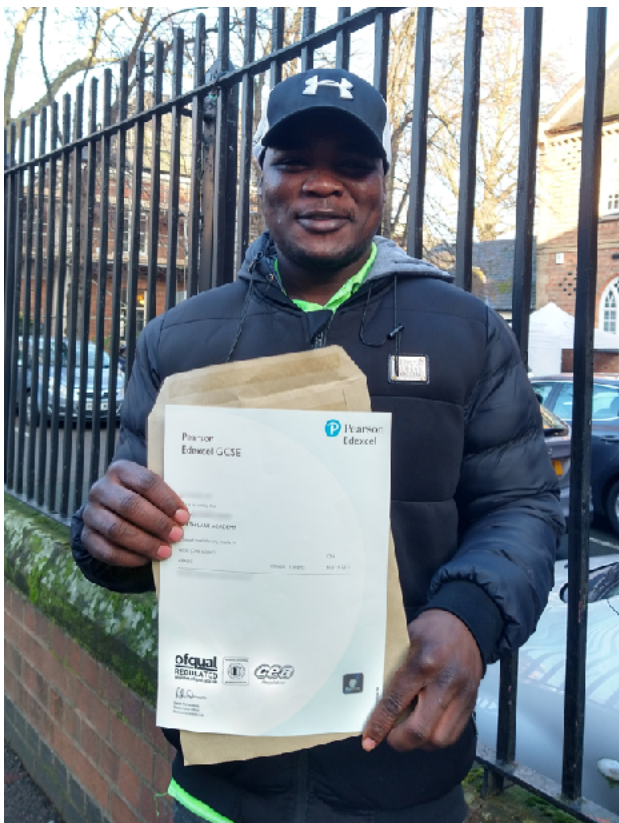
NUMBER OF YOUNG PEOPLE SUPPORTED TO START
UNIVERSITY

FINANCES

INCOME	
Grants	£64,070
Grants to individuals	£946
Donations	£5,654
Fundraising activities	£0
Gift Aid and Interest	£393
Job Retention Scheme	£0
Total	£71,064

EXPENDITURE	
Activities	£5,256
Core running	£3,294
Equipment	£1,645
Grants to individuals	£946
Staffing	£53,415
Development	£2,192
Total	£66,748

We carry forward some restricted income to continue to deliver on funded projects and our reserves to secure ongoing running of the organisation. If you would like our full financial report please contact us.



GOVERNANCE INFORMATION

After18 Reserves Policy

The Trustees have established a Reserves Policy.

The purpose of the policy is to safeguard the charity's service commitment in the event of delays or shortfall in grant funding or other income and to protect the charity against risk and uncertainty.

The Trustees review the policy annually and have agreed to aim to maintain unrestricted reserves at the equivalent of three months' running costs.

At 31/03/2022, unrestricted reserves were £24,686, equivalent to four months' running costs.

This includes a designated amount of £12,500 for a post for strengthening volunteer support.

If an emergency arose, both the unrestricted reserves and designated reserves could be called upon.

Date policy reviewed: 17 September 2022

After18 is a Charitable Incorporated Organisation (CIO)

The objects of the CIO are:

- To act as a resource for young people, mainly up to the age of 25, who do not have appropriate family support, including but not limited to providing information, support, assistance and activities as a means of developing their knowledge, skills, capacities and capabilities to enable them to participate in society.
- To advance the education of the public in general and raise awareness about the issues relating to young people in transition to adulthood including young asylum seekers, refugees and migrants.

Main activities this year were:

- Education project: including English lessons, homework support, additional qualifications and advice and advocacy
- Young women's group
- Arts/sports activities and trips

ACKNOWLEDGEMENTS

We are grateful to the funders who contributed to our work in 2021/22, namely:

- Charnwood Arts
- Choose Love
- Leicestershire Community Fund
- Lloyds Bank Foundation
- Oadby Trinity Methodist Church
- The Tudor Trust
- UK Youth



We are also grateful to the following organisations who have generously made accommodation available to enable us to work with young people:

- Bishop Street Methodist Church
- Christians Aware
- St Martins House
- The Greater Meeting Unitarian Chapel

Also for their commitment and support for our activities:

- Erica and John Middleton
- Ian Calcutt
- James Chantry
- Journeys Festival
- Leicester City in the Community
- Leicester Museums Service
- Ruth and Jurgen Schweining
- The University of Leicester

And a big thank you to all our volunteers for contributing expertise, skills and time to enable the young people to fulfil their potential.

This report and images were originated by After18 staff and volunteers.

“Massive thank you to you and After18 Trustees who helped me to be able to enter university and get this placement.”

ABOUT US

Trustees:

- Sheila Mosley
- Helen Everett
- Ashraf Hamzah
- Najat Ali

After18

St Andrew's Vicarage, 53B Jarrom Street,
Leicester LE2 7DH

- ▶ Telephone 07851 411964
- ▶ Twitter @after18uk
- ▶ Instagram @after18_uk
- ▶ Facebook/ After18Leicester
- ▶ www.after18.org.uk

After18 supports unaccompanied young people in Leicester

Registered Charity Number 1158210
HMRC number EW02740

After 18





CHARITY COMMISSION
FOR ENGLAND AND WALES

After 18

1158210

Receipts and payments accounts

CC16a

For the period
from

04/01/2021

To

31/03/2022

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grant funding:	-	-	-	-	-
Charnwood Arts	-	1,370	-	1,370	47,995
Choose Love	-	3,700	-	3,700	-
Leicestershire Community Fund	-	1,000	-	1,000	-
Tudor Trust	-	30,000	-	30,000	-
UK Youth	-	28,000	-	28,000	-
Donations	5,654	-	-	5,654	4,842
Job Retention Scheme	-	-	-	-	1,015
Grants for Individuals	-	946	-	946	-
Gift Aid	393	-	-	393	527
Sub total (Gross income for AR)	6,048	65,016	-	71,064	54,379
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	6,048	65,016	-	71,064	54,379
A3 Payments					
Core Costs	-	3,294	-	3,294	4,519
Staffing	891	52,524	-	53,415	39,955
Activities	693	4,563	-	5,256	1,430
Individuals	-	946	-	946	91
Development	1,261	931	-	2,192	4,300
Equipment	-	1,645	-	1,645	948
	-	-	-	-	-
	-	-	-	-	-
Sub total	2,845	63,903	-	66,748	51,243
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	2,845	63,903	-	66,748	51,243
Net of receipts/(payments)	3,203	1,113	-	4,316	3,136
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	21,483	29,986	-	51,469	48,333
Cash funds this year end	24,686	31,099	-	55,785	51,469

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Grants	-	31099	-
	Unrestricted income	24686	-	-
		-	-	-
	Total cash funds	24,686	31,099	-
	(agree balances with receipts and payments account (s))	OK	OK	OK

		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details			
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

		Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	Details			
			-	-
			-	-
			-	-
			-	-
			-	-

		Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Details			
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

		Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Details			
			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
Sheila Mosley	SHEILA MOSLEY	17/9/2022



CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

AFTER18

On accounts for the year
ended

2022 MARCH

Charity no
(if any)

1158210

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Joseph Parkinson

Date:

29.9.2022

Name:

JOSEPH PHILIP PARKINSON OBE JP DB

Relevant professional
qualification(s) or body
(if any):

-

Address:

28 HOLMFIELD AVENUE

LEICESTER

LE2 2BF

Give here brief details of any items that the examiner wishes to disclose.