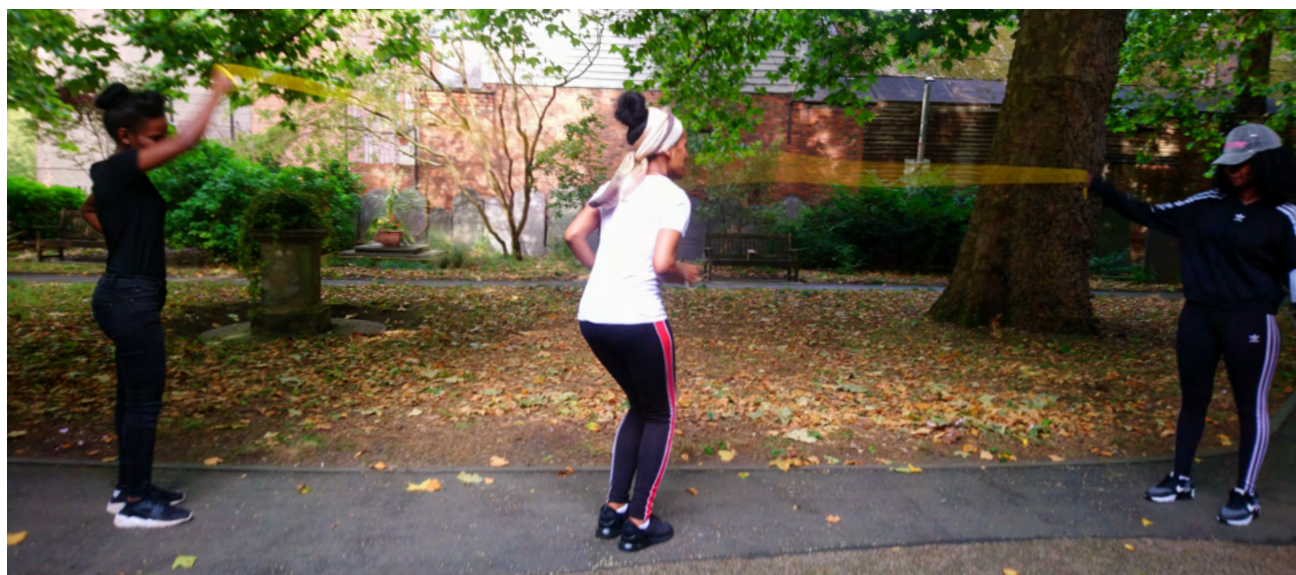


ANNUAL REPORT

2020-21

After
18



TRUSTEES' REPORT

After18 is a Leicester based charity, charity number: 1158210. It is registered at Saxby Street, Leicester LE2 0ND.

There are four Trustees:

- Sheila Mosley – Chair
- Najat Ali – Treasurer
- Helen Everett
- Ashraf Hamzah.

We have three staff members:

The inspiration behind After18 is its Coordinator, Alison Birch, who manages the project. In so doing she responds to the needs of the young people and provides direction to the work, in liaison with Trustees. She is supervised by the Chair of Trustees.

Project Worker, Michele Benn runs the Education Project. Project Assistant, Ramela Mills supports our team of volunteers.

Our current Trustee team is diverse, and we have a range of experiences between us, but we seek Trustees with skills in the field of human resources, and with experience of fund-raising. The search for such people continues.

During this year, the Coronavirus pandemic took a hold and, in response, the country was put into varying degrees of lockdown from March 2020. While lockdown restrictions in other areas of the country were relaxed, Leicester remained in special measures throughout.

This effectively has had a major impact on the work of After18, closing the building where many of our activities had taken place, and limiting what could be offered.

In response the work of After18 moved online, taking advantage of the communication technologies provided by Zoom and WhatsApp. →



“We wish to express our great appreciation of the dedication and creativity the team has given to meeting the needs of the young people at this time.”

The Trustees acknowledge that this has been an incredibly turbulent, demanding and frustrating time, and we wish to express our great appreciation of the dedication and creativity the team has given to meeting the needs of the young people at this time.

We extend our appreciation to all the staff and volunteers for their continued support.

We recognise too that the pandemic has had a significant impact on the lives of young people who would usually engage with After18, and applaud their tenacity and understanding.

As we approached the end of 2020, we were very thankful to receive confirmation from the Tudor Trust that they would continue to support our work going forward. We wish to thank all those individuals and organisations who have made donations or otherwise funded After18 through this year.

Trustees confirm that they have regard to the guidance issued by the Charity Commission on public benefit.

Sheila Mosley
Chair, on behalf of After18 Trustees.
July 2021



REVIEW OF THE YEAR

By Alison Birch, Coordinator

This year has had unique challenges! In March 2020 the country went into lockdown and Leicester remained with significant restrictions for the whole year. Our venue at St Martin's has been closed the entire time and we had to significantly and repeatedly adapt our operations according to changing restrictions. Despite all of these changes we have been able to be flexible in delivering our objectives:

1 Improving educational opportunities for young refugees

Our busy drop-in was unable to operate this year but our volunteers were adaptable and within weeks we had a full online programme of small group-study sessions for homework support. These sessions continued for the whole year.

Thanks to some additional funding and advocacy, we were able to support students to access laptops and internet connections so they could stay in touch with their colleges and participate in online lessons.

In the autumn in line with youth work guidance, we were able to open face-to-face at a new venue for small support →

groups focusing on social interaction and improving English for new arrivals.

In the summer exams were cancelled and there was much lobbying to be done to ensure a fair process for private candidates to access grades and to progress to their next courses. In November the students we entered as private candidates were finally able to sit the exams.

We entered six students for GCSE Arabic, Urdu and Persian. All students achieved the top 8 or 9 grade. Also for the first time we entered a student for English language GCSE and were very pleased with the grade achieved.

2 Increasing skills, knowledge and understanding to participate in life in the UK

During the pandemic staff have been disseminating and explaining NHS information about how to protect themselves and others from Covid as well as information about government restrictions and rules/laws. We also distributed hygiene packs to our service users to ensure they had access to masks and hand sanitiser.

A small group of young people have contributed to Leicester's Young People's Council, and two young women presented at an online conference about their experiences of climate change.

One of the girls also inspired a competition run by Sustrans, the cycling charity, where students were invited to design a hair style or



hijab style which could be worn with a cycle helmet. Other group members contributed designs to the competition and we had a couple of winners.

During Ramadan a group of young people participated in an online 'cook and eat together' session where they cooked the same simple recipe and ate together on a Zoom call. →

3 Improving social support networks

This year there have been many restrictions placed on the whole population for social interaction. We endeavoured to support young people to connect online and through social media.

During the restrictions we used WhatsApp groups to connect people from the same communities and facilitate online socialising. The young women's group continued throughout online with art and fitness activities. In the summer we held face-to-face sessions outdoors with the young people choosing their own activities. We also held forest school sessions for young men to meet in person.

Our work ensuring basic needs are met by making food bank referrals and housing referrals where necessary has continued, as well as putting young people in touch with Covid mutual aid groups if appropriate.

4 Encouraging confidence in own cultural identity

During the national lockdowns After18 was sourcing information on health and restrictions in the home languages to share with the young people so they were fully aware of the restrictions. When the lockdown applied only to Leicester, a group of young people worked together to write and translate local information into the young people's community languages. We shared this on our website and disseminated it through our WhatsApp



groups and social media to ensure everyone understood the situation. During Ramadan we still managed to provide Iftar for young people but this year a home cooked meal was dropped off to them and we ate together over Zoom. ■



When I first arrived in the UK, I wasn't sure how I was going to apply for university. The problem was that I had no proof of my previous qualifications from school and university. At first, I tried to handle things on my own, but that didn't work out. That is why I did some research on the internet and found out about After18.

Finally for the first time I had a sparkle of hope for my future. I contacted the organisation and spoke to Alison and since then she has supported me through everything.

I regularly met with Alison to discuss everything and see what could be done. We considered every possible option from A-levels to all different alternatives to apply for university.

Finding a way to apply for university wasn't easy, especially because I had no way of showing my qualifications. But with the help and support of Alison, I was accepted into Leicester University and I was able to receive the scholarship.

A colleague of Alison also instructed me on how to write a CV that would be useful for my university application. Now I'm studying and I see a bright future ahead of me.

After18 planned numerous activities like drama classes, painting, photography, and drum classes were available as well. We went to a live orchestra concert at De Montfort Hall which I enjoyed very much. I enjoy listening to classical music and I love reading books. Alison gifted me books on philosophy and religion and they were very enlightening. And even in the difficult period of lockdown, Alison still checked to make sure I was doing fine.

**"Now I'm studying,
and I see a bright
future ahead of me."**

It was lovely meeting all the other people from all over the world and learning more about their culture and background. I felt at home and not like a stranger. Everyone was very kind and welcomed me with open arms.

I am grateful for everything; without the support I would not have been able to achieve my goals. Alison was prepared to give me a chance because she believed in me. She encouraged me to keep on trying even though I was let down at the beginning.

I cannot express in words how grateful I am for everything. In the future, I hope to be able to help others who were in the same situation as me, because I know how crucial support and help are in those moments of life. ■

FINANCES

INCOME	
Grants	£47,995
Grants to individuals	£0
Donations	£4,842
Fundraising activities	£0
Gift Aid and Interest	£527
Job Retention Scheme	£1,015
Total	£54,379

EXPENDITURE	
Activities	£1,430
Core running	£4,519
Equipment	£948
Grants to individuals	£91
Staffing	£39,955
Development	£4,300
Total	£51,243

We carry forward some restricted income to continue to deliver on funded projects and our reserves to secure ongoing running of the organisation. If you would like our full financial report please contact us.



GOVERNANCE INFORMATION

After18 Reserves Policy

The Trustees have established a Reserves Policy.

The purpose of the policy is to safeguard the charity's service commitment in the event of delays or shortfall in grant funding or other income and to protect the charity against risk and uncertainty.

The Trustees review the policy annually and have agreed to aim to maintain unrestricted reserves at the equivalent of three months' running costs.

At 31/03/2021, unrestricted reserves were £18,060, equivalent to four months' running costs.

This includes a designated amount of £12,500 for a post for strengthening volunteer support.

If an emergency arose, both the unrestricted reserves and designated reserves could be called upon.

Date policy reviewed: 6 September 2021

After18 is a Charity Incorporated Organisation (CIO)

The objects of the CIO are:

- To act as a resource for young people, mainly up to the age of 25, who do not have appropriate family support, including but not limited to providing information, support, assistance and activities as a means of developing their knowledge, skills, capacities and capabilities to enable them to participate in society.
- To advance the education of the public in general and raise awareness about the issues relating to young people in transition to adulthood including young asylum seekers, refugees and migrants.

Main activities this year were:

- Education project: including online English Lessons, homework support, additional qualifications and advice and advocacy
- Young Women's Group
- Online arts/sports activities.

ACKNOWLEDGEMENTS

We are grateful to the funders who contributed to our work in 2020/21, namely:

- Barrow Cadbury Trust
- Charity Aid Foundation
- Choose Love
- Lloyds Bank Foundation
- National Emergency Fund
- The Tudor Trust
- Vicars Relief Fund



We are also grateful to the following organisations who have generously made accommodation available to enable us to work with young people:

- Bishop Street Methodist Church
- Christians Aware
- The Greater Meeting Unitarian Chapel

Also for their commitment and support for our activities:

- The Curator Educator
- Charnwood Arts
- DMU Local
- Heath Lane Academy
- Ian Calcutt
- Leicester City Football Club in the Community
- Leicester City of Sanctuary
- Joss McAuley Forest School
- Oadby Trinity Methodist Church
- Phosphorus Theatre

And a big thank you to all our volunteers for contributing expertise, skills and time to enable the young people to fulfil their potential.

This report and images were originated by After18 volunteers.

ABOUT US

Trustees:

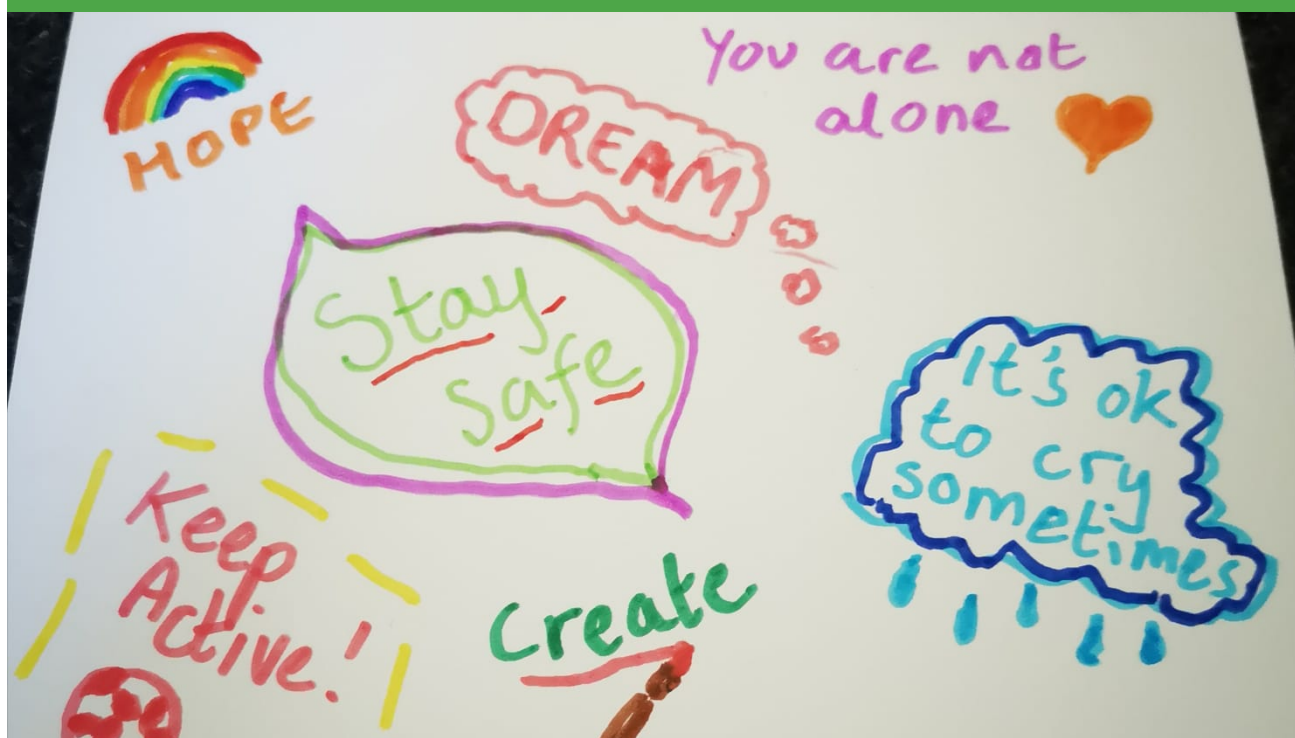
- Sheila Mosley
- Helen Everett
- Ashraf Hamzah
- Najat Ali

After18
2 Saxby Street
Leicester LE2 0ND

- ▶ Telephone 07851 022125
- ▶ Twitter @after18uk
- ▶ Instagram @after18_uk
- ▶ Facebook/ After18Leicester
- ▶ www.after18.org.uk

After18 helps unaccompanied young people in Leicester

After 18





CHARITY COMMISSION
FOR ENGLAND AND WALES

After18

1158210

Receipts and payments accounts

CC16a

For the period
from

01/04/2020

To

31/03/2021

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grant funding:	-	-	-	-	38,171
Tudor Trust	-	24,500	-	24,500	-
Lloyds Bank Foundation	-	2,672	-	2,672	-
Barrow Cadbury	-	7,010	-	7,010	-
Charity Aid Foundation	-	4,848	-	4,848	-
Emergency	-	3,965	-	3,965	-
Choose Love	-	5,000	-	5,000	-
Donations	4,842	-	-	4,842	4,391
Job Retention Scheme	-	1,015	-	1,015	-
Grants for Individuals	-	-	-	-	836
fundraising	-	-	-	-	10
Gift Aid	527	-	-	527	366
Sub total (Gross income for AR)	5,369	49,010	-	54,379	43,774
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	5,369	49,010	-	54,379	43,774
A3 Payments					
	-	-	-	-	-
Core Costs	10	4,509	-	4,519	4,709
Staffing	-	39,955	-	39,955	29,620
Activities	-	1,430	-	1,430	8,269
Individuals	-	91	-	91	769
Development	-	4,300	-	4,300	-
Equipment	-	948	-	948	2,796
	-	-	-	-	-
Sub total	10	51,233	-	51,243	46,163
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	10	51,233	-	51,243	46,163
Net of receipts/(payments)	5,359	- 2,223	-	3,136	- 2,389
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	16,124	32,209	-	48,333	50,722
Cash funds this year end	21,483	29,986	-	51,469	48,333

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Grants	-	29,986	-
	Unrestricted Income	21,483	-	-
		-	-	-
	Total cash funds	21,483	29,986	-

(agree balances with receipts and payments account(s))

OK

OK

OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
Sheila Mosley	SHEILA MOSLEY	21/11/21



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
AFTER18

On accounts for the year
ended

31/3/2021

Charity no
(if any)

1158210

Set out on pages

1-2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD/MM/YYYY.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

J. Dnes

Date:

21/1/21

Name:

JENNIFER DNES

Relevant professional
qualification(s) or body

N/A

(if any):	
Address:	64 ELMS ROAD
	LEICESTER LE2 3JB

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.