AFTER18

England & Wales · Charity number 1158210

Details

Status	Registered
Legal form	CIO
Registered	2014-08-12
Register	View on the Charity Commission register

Contact

Address	After18 Office Bishop Street Methodist Church 10a Bishop Street Leicester LE1 6AF
Phone	07851411964
Email	mail@after18.org.uk
Website	www.after18.org.uk

Activities

Objects: TO ACT AS A RESOURCE FOR YOUNG PEOPLE, MAINLY UP TO THE AGE OF 25, WHO DO NOT HAVE APPROPRIATE FAMILY SUPPORT, INCLUDING BUT NOT LIMITED TO PROVIDING INFORMATION, SUPPORT, ASSISTANCE AND ACTIVITIES AS A MEANS OF DEVELOPING THEIR KNOWLEDGE, SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY.TO ADVANCE THE EDUCATION OF THE PUBLIC IN GENERAL AND RAISE AWARENESS ABOUT THE ISSUES RELATING TO YOUNG PEOPLE IN TRANSITION TO ADULTHOOD INCLUDING YOUNG ASYLUM SEEKERS, REFUGEES AND MIGRANTS.

Activities: After18 is a Leicester based charity which provides one to one support to unaccompanied asylum seeking children and young adults to adjust to life in the UK. We also provide a supplementary school, vulnerable women's group and an arts programme.

Classification

- **How:** Provides Advocacy/advice/information
- **What:** Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Other Defined Groups

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Geography

- Leicester City
- Leicestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£95,597	£134,017	-	-
2024-03-31	£139,615	£104,340	-	-
2023-03-31	£139,549	£72,135	-	-
2022-03-31	£71,064	£66,748	-	-
2021-03-31	£54,379	£51,243	-	-

Trustees

Name	Role	Appointed
Dimple Patel		2022-09-17
Olivia Venning		2024-01-24
Ugochukwu Egenti		2024-09-21

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AFTER18

England & Wales - Charity number 1158210

Accounts

AFTER18 ANNUAL REPORT AND FINANCIAL STATEMENTS

After 18

2024-5

Trustees' Report 2

Review of the Year 5

Ali's Story 11

After18 in 2024-5 13

Financial Summary 14

Governance Information 15

Acknowledgements 17

TRUSTEES' REPORT

After18 is a Leicester-based charity, charity number: **1158210**, registered at Bishop Street Methodist Church, 10a Bishop Street, Leicester, LE1 6AF.

This year has been one of both change and continuity for After18. Through it all, our staff and volunteers have remained a compassionate and steady presence for young refugee and asylum-seeking people in Leicester, creating safe spaces where young people can learn, grow, and discover who they are in a new culture and context.

This year, as the UK experienced race-related unrest and riots, Leicester was no different and these safe and welcoming spaces have been more important than ever. We continue to work closely with partner organisations, colleges, and the local authority to make sure young people feel heard, valued and find the support they need to re-build their lives.

At trustee level, this year brought important changes in leadership. After more than two and half years of dedicated service as Chair, Ann Carter stepped down from the Board. We're grateful for her commitment and the many contributions she made during her time with us. Dimple Patel and Olivia Venning succeeded as Co-Chairs of the board and we are delighted to have welcomed Ugo Egenti as Treasurer, working alongside Ella Neale - together bringing experience and shared purpose for the next phase of growth for After18.

In September 2024, we said farewell to our Operations Manager, Sarah Danby, whose leadership strengthened our organisational foundations and secured funding that enabled us to expand our impact. We are pleased to have welcomed Stefanos Debas as our new Operations Manager in January 2025 and look forward to building on this strong base together.

A particularly significant moment for the charity came in May 2025, when we said goodbye to Alison Birch, After18's founder and Programmes Manager, after 12 years of tireless service. Her vision, resilience, and dedication have shaped the charity from its earliest days, and she leaves behind a powerful legacy. The team is committed to honouring this legacy by continuing to prioritise high-quality educational and wellbeing support for the young people we serve, through the values the charity is built on.

Our thanks as well to all the organisations and individuals who have supported us financially over the last year enabling us to continue this vital work.
The Trustees confirm that they have regard to the guidance issued by the Charity Commission on public benefit.

DIMPLE PATEL AND OLIVIA VENNING

CO-CHAIRS, ON BEHALF OF AFTER18 TRUSTEES
AUGUST 2025

“This place is the only one where I could feel relaxed and open myself.”

REVIEW OF THE YEAR

BUILDING ON STRONG FOUNDATIONS FOR GREATER IMPACT

Expanding Educational Support

This year has been one of expansion and adaptation, as we evolved our programmes to meet higher levels of need and rising demand for services among young refugees and asylum seekers in Leicester.

Our education initiatives were accessed by 138 young people this year. This reach demonstrates our role as a crucial educational bridge for young people navigating complex transitions into British society and formal education systems.

New Arrivals Group and ICT

The New Arrivals Group, established in 2021, continued serving as an essential foundation for young people awaiting college placements. This programme supports participants through weekly sessions covering English language development, mathematics, and comprehensive introduction to the UK education system. These structured sessions provide routine, learning opportunities, and crucial preparation for integration into British education.

55 young people accessed our New Arrivals Group this year representing well over half of our total educational reach. This concentration reflects the needs of newly arrived young people who require intensive support during their initial settlement period.

“I want to improve my English, learn how to speak better and communicate with others.”

Our teachers ensured that programme expansion never compromised the individual attention that makes our approach effective. Each young person leaving the New Arrivals group receives a starter pack containing stationery and equipment needed for mainstream education. This is strengthened with guidance on organising their studies and accessing ongoing support through our Thursday evening drop-in.

The ICT programme was attended by 52 young people this year, despite sessions being temporarily suspended during Ramadan to accommodate religious observance. Our flexible working patterns show our responsive approach, respecting the cultural and religious needs of our community. The programme provided essential digital skills training, with many participants requiring foundational support to access online learning platforms and digital services essential for both education and employment.

Bridging educational journey (Education Drop in)

The education drop-in continued serving as our most established and wide-reaching educational programme supporting 100 individuals this year. This session maintained its vital role as a bridge for young people at various stages of their educational journey, from those requiring basic literacy support through to university application assistance.

The drop-in's strength lies in its flexibility and responsiveness to individual needs. Volunteers provided homework assistance, exam preparation, and guidance on accessing further education opportunities. We supported several young people with university applications, demonstrating our commitment to facilitating progression at every level. The session operates with sufficient volunteer coverage, though we continue seeking additional GCSE English teachers to meet specific learning requirements.

Beyond academic support, the drop-in serves as a gateway for young people transitioning from our New Arrivals Group into mainstream education. Many participants attend regularly while navigating college applications or seeking additional support alongside their formal studies. This continuity ensures that young people maintain educational engagement even during periods of transition or uncertainty about their next steps.

The programme's open-access nature means it responds to emerging needs within our community. Whether supporting asylum seekers awaiting age assessment outcomes, those experiencing gaps in formal education provision, or young people seeking specialised exam preparation. The Thursday drop-in provides consistent educational opportunities when other options may be limited or unavailable.

next financial year with the support of a committed volunteer who helps make these sessions such a safe and welcoming environment.

The session is wellbeing focused, aiming to reduce social isolation amongst young women who are seeking asylum, and provide a safe space for them to try new things, build confidence and form friendships. Sessions are co-produced with the young women, meaning we plan activities with them, responding to their interests and needs. We have introduced them to some exciting activities across Leicestershire, including Barrow Boating and a trip to Farndon Field's pumpkin patch. Likewise, they have brought some fantastic ideas for the group and shown great enthusiasm for their sessions. The influence of social media means that beyond their own cultures, they have enjoyed bringing trending recipes from around the world (pistachio chocolate from Dubai, or candied fruit from China).

"I enjoy when we do outdoor activities, we can understand the environment from outside. Also to help relax our minds."

Strengthening Wellbeing Programmes

Young Women's Group

The young women's group had a fantastic year. We saw growth in attendance, supporting 26 young women from 13 different nationalities across the year, compared to 19 in the previous year. We could not have done this without the incredible support of staff and volunteers, and we are grateful to be moving into the

As many of the young women live in hotels, without access to cooking facilities, the session offers an opportunity to cook and share foods that they enjoy. We celebrated Fasika and Tet, enabling them to share in each other's cultural traditions, whilst marking other traditions including Bonfire Night, and Pancake Day, introducing them to some of the key festivities in the UK.

Promoting their access to community-based activities, they also enjoyed bowling trips, going to the cinema, climbing, visiting the Light up Leicester installations, and many other opportunities to access Leicester city safely with the group.

Beyond weekly sessions, we also provided ongoing casework. This included applying for university funding, referrals to social housing, support with GP registrations, CV building and providing emotional support.

We have seen a number of young women attend the session on a long-term basis (for some, more than a year), while others have attended for shorter periods whilst they navigate particular transitions such as enrolment in school or college. Having a regular and consistent session means that the young women can return when they need support, knowing we are here for them.

This year we've worked to address a range of challenges impacting the group. This has included a number of young women experiencing mental health concerns. Whilst our sessions can be a protective factor, in some cases their mental health needs have required further support which has prevented them from accessing our sessions. For those who are managing the financial constraints of everyday life, travel costs present a barrier to access and we are working with young people to try and find solutions for this. Over the next year, our focus will be to give the young women's group access to as much variety as possible, and introduce activities that will inspire and encourage them. We want to be able to use our time in the most effective ways possible and meet their needs as holistically as we can.

Monday Football

Our football programme with Leicester City in the Community maintained its popularity, though managing demand remained challenging as sessions designed for 42 participants regularly attracted more than 50 young people. We worked collaboratively to ensure everyone felt welcomed while maintaining safety and quality. The introduction of equipment lending, including a "boot bank" system, addressed practical barriers that might otherwise prevent participation.

Arts and Photography Club

With volunteer support and renewed focus on skills development, seven young people participated regularly in creative sessions. The programme included visits to local artists' studios and exhibition opportunities, providing pathways for those considering creative careers or simply seeking expressive outlets.

Addressing Operational Challenges

The NHS Winter Pressures Project enabled us to provide practical and emotional support to 20 young people during the most challenging months of the year. However, administrative delays meant resources arrived 10 weeks into a 16-week programme, requiring us to adjust delivery patterns while ensuring full programme implementation.

Safeguarding remained paramount throughout all activities. When filming occurred at a Leicester City event, we took action to protect participants' privacy and dignity. Such incidents reinforce the importance of clear protocols in our partnership arrangements.

Volunteer recruitment required ongoing attention as programme expansion created new support needs. The departure of long-serving volunteers necessitated active recruitment while maintaining continuity of relationships that participants depend upon. We successfully recruited additional teaching volunteers for the New Arrivals Group, and notably, three young people who had previously been service users stepped forward to volunteer, demonstrating both their development and commitment to supporting others.

Cultural Celebration: Throughout Ramadan, we adapted programmes to respect religious observance while maintaining engagement. This included providing iftar meals, adjusting session timings, and partnering with Women for Change to ensure appropriate support during this important period.

Financial Sustainability and Forward Planning

Securing multi-year funding remained essential for programme stability. Children in Need confirmed support extending until March 2028, providing crucial foundation for our New Arrivals programme. Leicestershire Partnership Trust committed to two additional years supporting the Young Women's Group, while various grants enabled specific initiatives and capacity development.

Our financial oversight was strengthened with the appointment of Ugo Egenti as Treasurer.

Despite funding cycles creating temporary fluctuations, we navigated the year with programmes intact and capacity enhanced. Multiple successful applications to diverse funders, including the NHS Winter Pressures programmne, United Way and the Allen Lane Foundation demonstrated both the quality of our work and the range of organisations recognising our impact.

Looking Forward

As we build upon this year of growth and adaptation, our commitment to providing high-quality educational and wellbeing support through person-centred approaches remains unchanged. The expansion of our programmes, strengthening of partnerships, and development of our team position us well for continued impact in supporting young refugees and asylum seekers as they rebuild their lives in Leicester.

The resilience demonstrated by Trustees, staff, volunteers, and participants throughout periods of increased demand and operational challenges reflects the strength of our shared values. Most importantly, the young people we serve continue to inspire our work through their determination, achievements, and contributions to our community.

ALI'S STORY

"My name is Ali, and I joined After18 in October 2022. When I first arrived in the UK, everything felt overwhelming. It was so hard to learn and speak English, it was a different culture and the classes and education were so hard to understand. At that time, I felt alone and unsure of myself.

"My first experience with After18 changed that. From my first day I felt welcomed. I realised I was not alone anymore, I found a new community and I knew I had someone to ask if I needed help. That gave me confidence, and I was not afraid to talk about anything I needed with the teachers.

"In my home country, I did not go to school after primary school. When I came to the UK, I joined Lancaster Academy. They told me about the After18 Education Drop-in, where I could get more help. After18 helped me with my homework, helped me practice for the exams and spent time just with me on things I found difficult. With their support, I made a lot of progress in my learning and my confidence was growing.

"After the Academy I went to WQE Post-16

College, where I got the Functional Skills Maths at Level 1, Functional Skills English at Level 1, and ICT Functional Skills at Entry 3. In the future my plan is to do Mechanical Engineering at Leicester College and hopefully at university too.

“During my time with After18, I’ve learnt a lot of important skills that I’ve been using outside school, like computing, writing and reading, and being more confident in speaking. I also played football and went to the art classes.

“After18 helped me to understand life in the UK better, they supported me to open a bank account and an e-visa account. I went on After18 trips, like when we visited Mablethorpe Beach and Leicester Space Centre and I made friends so I didn’t feel alone any more.

“What makes After18 special is how they respected my culture and the things I’m most proud of. They gave me a prayer mat and copy of the Qur’an, and we had iftar together during Ramadan and celebrated Eid. This really meant a lot to me, because they understood what was important about my faith and culture.

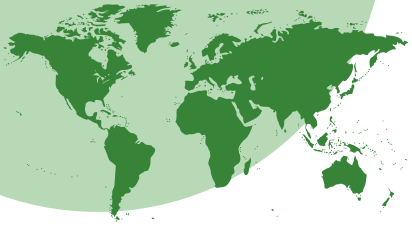
“I am deeply thankful to After18, and especially to Alison and Mohammed, who were always supporting me with my casework. They always welcomed me and I knew I could go to them every time I needed help.”

“To other young people who might be thinking about coming to After18, I would say: it is the best place to help you get along in your education and your career, but also in your personal life.”

AFTER18 2024-25

313
YOUNG PEOPLE RECEIVING SUPPORT

32
YOUNG PERSON COUNTRIES OF ORIGIN



37
VOLUNTEERS

11
YOUNG PEOPLE SUPPORTED TO START UNIVERSITY

19
TRIPS

4
EVENTS

2
COLLABORATIVE PROJECTS

FINANCIAL SUMMARY

Income and expenditure reported for the 2024-25 financial year

Income	
Grants	£93,170
Grants to individuals	£450
Donations	£1,920
Fundraising activities	£0.00
Gift Aid and Interest	£57
Total	**£95,597**

Expenditure	
Core Costs	£5,794
Staffing	£104,977
Activities	£17,205
Individuals	£450
Development	£115
Equipment	£5,476
Total	**£134,017**

We carry forward some restricted income to continue to deliver on funded projects and our reserves to secure ongoing running of the organisation. For a copy of our full financial report, please contact us.

GOVERNANCE INFORMATION

After18 Reserves Policy

After18's Board of Trustees has established a Reserves Policy.

The purpose of the policy is to safeguard the charity's service commitment in the event of delays or shortfall in grant funding or other income and to protect the charity against risk and uncertainty.

The Trustees review the policy annually and have agreed to aim to maintain unrestricted reserves at the equivalent of three months' running costs.

At 31/03/2025, unrestricted reserves were £49,593, equivalent to five months' running costs and a designated amount of £12,500 ring-fenced for staff capacity to strengthen volunteer support.

If an emergency arose, both the unrestricted reserves and designated reserves could be called upon.

Date policy reviewed: 21 September 2024

After18 Objectives

After18 is a Charitable Incorporated Organisation (CIO)

The objects of the CIO are:

- To act as a resource for young people, mainly up to the age of 25, who do not have appropriate family support, including but not limited to providing information, support, assistance and activities as a means of developing their knowledge, skills, capacities and capabilities to enable them to participate in society.

- To advance the education of the public in general and raise awareness about the issues relating to young people in transition to adulthood including young asylum seekers, refugees and migrants.

Our principle activities during the 2024-25 year were:

- Education project: including new arrivals support, homework club and educational progression pathway
- Young women's group
- Wellbeing drop-in
- Arts/sports activities and trips

“It’s a group that has inspired me in so many ways. I have improved on my social skills and my mental health is improving.”

ACKNOWLEDGEMENTS

We are grateful to the funders who contributed to our work in 2024/25, namely:

- The Allen Lane Foundation
- Children in Need
- City of Leicester Education Fund
- Leicestershire Fire and Rescue Service
- Leicestershire Partnership NHS Trust
- Lloyds Bank Foundation
- The National Lottery
- UK Youth
- United Way
- The Woodward Trust

“I believe you are doing a wonderful job giving us a space where we can learn and be confident in ourselves. The volunteers are amazing.”

We would like to thank the following organisations who have generously made accommodation available to enable us to work with young people:

- Bishop Street Methodist Church
- Christians Aware
- St Martins House
- Great Meeting Unitarian Chapel

Our gratitude for their commitment and support for our activities to:

- Ian Calcutt
- James Chantry
- Leicester City in the Community
- Leicestershire County Cricket Club
- Loughborough University
- The University of Leicester

And a big thank you to all our volunteers for contributing expertise, skills and time to enable the young people to fulfil their potential.

This report and images were originated by After18 staff and volunteers.

“I love After18 because the staff and all the people in here are friendly, and I feel myself when I come here.”

After18 Board of Trustees:

Dimple Patel (Co-Chair)
Ugochukwu Egenti (Treasurer)
Olivia Venning (Co-Chair)
Ella Neale

After 18

Registered Charity Number: 1158210
Registered Address: After18, Bishop Street Methodist Church, 10a Bishop Street, Leicester, LE1 6AF
mail@after18.org.uk | 07851 411964 | www.after18.org.uk

CHARITY COMMISSION FOR ENGLAND AND WALES

After18	1158210

Receipts and payments accounts

CC16a

For the period from	1/4/2024	To	31/3/2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Allen Lane Foundation	-	7,500	-	7,500	-
Children in Need	-	15,000	-	15,000	-
Church of the latter day Saints					536
City Education Fund	-	8,000	-	8,000	-
Clothworkers' Assocaition					4,500
Henry Smith Charity					10,000
Hilden Charitable Fund					5,000
KFC Foundation					2,500
Leicester NHS Trust					17,262
Lloyds Bank Foundation	-	2,500	-	2,500	25,000
National Lottery	-	20,000	-	20,000	9,985
Skipton Building Society					1,500
Tudor Trust					27,500
UK Youth - Thriving Minds	-	33,000	-	33,000	20,046
United Way	-	1,500	-	1,500	1,500
Wesleyan Foundation					10,000
Woodward		1,750		1,750	
Winter Pressures		3,920		3,920	
	-	-	-	-	
Sub total (Gross income for AR)	-	93,170	-	93,170	135,329
Donations,	1,920	-	-	1,920	4,162
Gift Aid and interest	57			57	125
Grants to individuals:	-	450	-	450	-
Sub total	1,977	450	-	2,427	4,287
Total receipts	1,977	93,620	-	95,597	139,616
A3 Payments					
	-	-	-	-	-
Core Costs	-	5,794	-	5,794	6,721
Staffing	-	104,977	-	104,977	70,065
Activities	-	17,205	-	17,205	23,618
Development	-	115	-	115	-
Equipment	-	5,476	-	5,476	3,936
Individuals	-	450	-	450	-
	-	-	-	-	-
Sub total	-	134,017	-	134,017	104,340
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
Sub total	-	-	-	-	
Total payments	-	134,017	-	134,017	104,340
Net of receipts/(payments)	1,977	- 40,397	-	- 38,420	35,276
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	47,859	110,615	-	158,474	-
Cash funds this year end	49,836	70,218	-	120,054	35,276

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Grants	-	70,218	-
	Unrestricted income	49,836	-	-
		-	-	-
	Total cash funds	49,836	70,218	-

(agree balances with receipts and payments account(s))

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	

Signed by one or two trustees on behalf of all the trustees

Signature: Ugochukwu Egenti

Print Name: Ugochukwu Egenti

Date of approval: 10/10/2025

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of: AFTER 18

On accounts for the year ended: 2024/25 **Charity no (If any):**

Set out on pages:

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: JPParkinson **Date:** 16.9.2025

Name: JOSEPH PHILIP PARKINSON OBE JP

Relevant professional qualification(s) or body (if any): Retired CEO of a large voluntary organisation and City of Leicester Justice of the Peace.

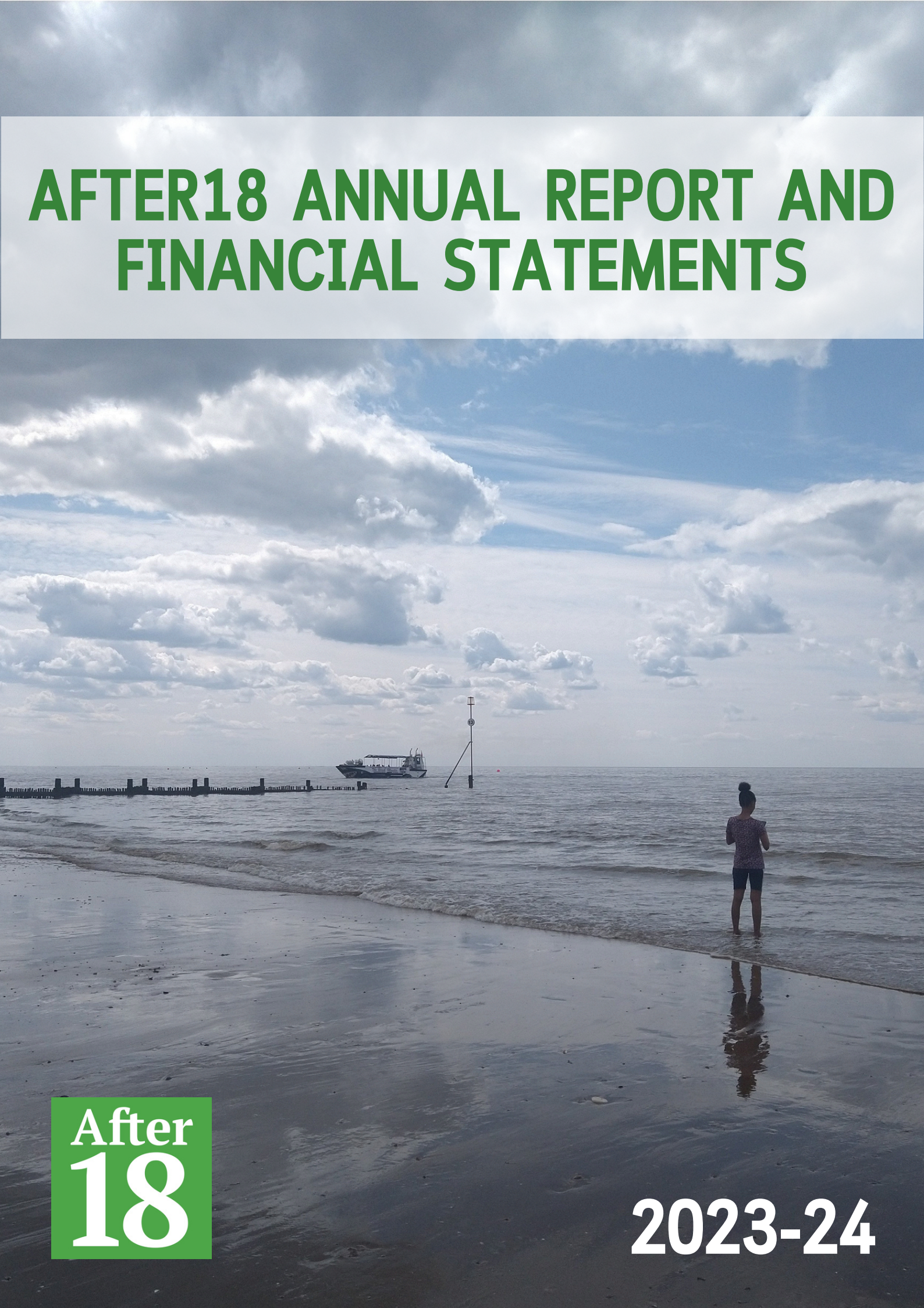
Address: 28 HOLMFIELD AVENUE
LEICESTER, LE2 2BF.

AFTER18

England & Wales - Charity number 1158210

Accounts

AFTER18 ANNUAL REPORT AND FINANCIAL STATEMENTS



After 18

2023-24

Trustees' Report 2

Review of the Year 5

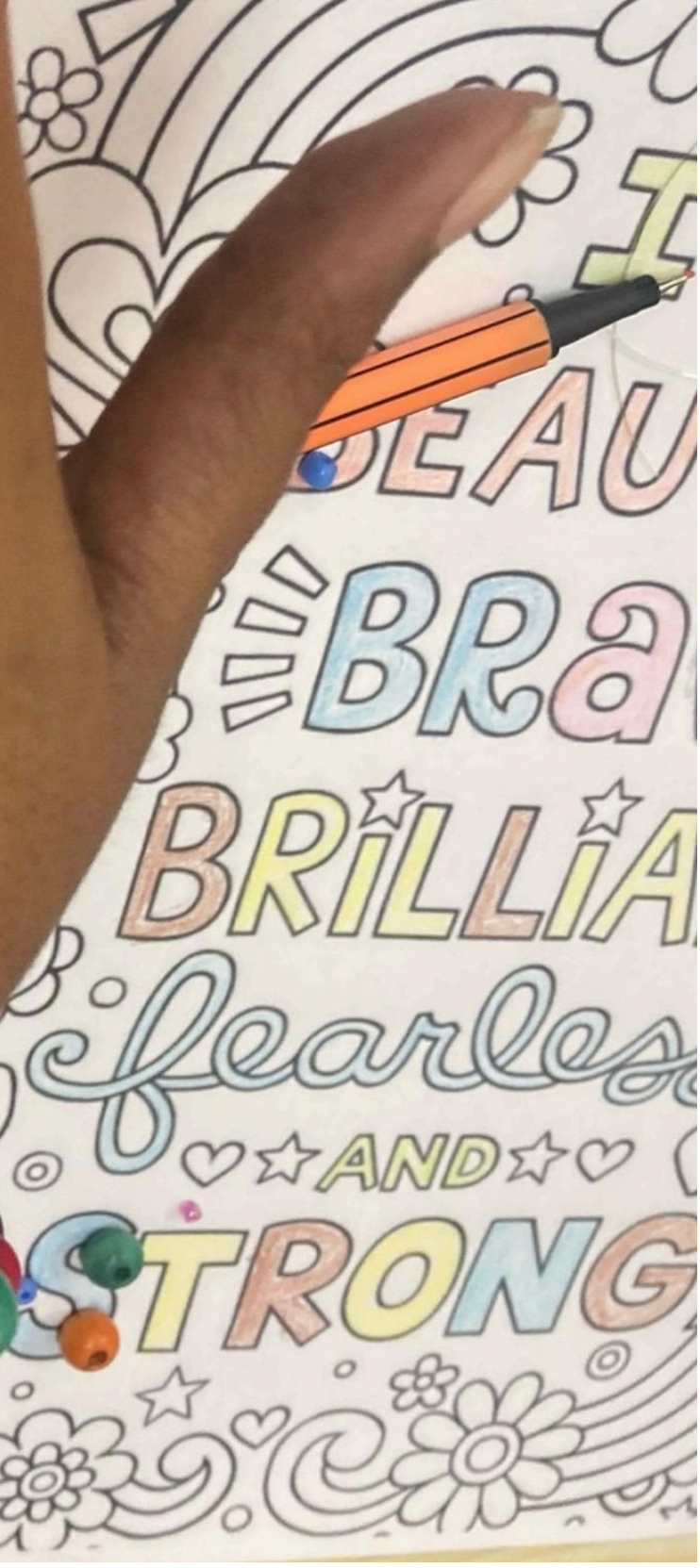
Tasil's Story 10

After18 in 2023-24 12

Financial Summary 13

Governance Information 14

Acknowledgements 16



TRUSTEES' REPORT

After18 is a Leicester-based charity, charity number: **1158210**, registered at St. Andrew's Church Vicarage, 53b Jarrom Street, Leicester LE2 7DH.

For over ten years now, After18 has been providing the only specialised service solely for unaccompanied young refugees in Leicester. From when they first arrive in the city, without their families and with little knowledge of what life is like in the UK, After18 is there to offer a range of support and activities developed over time to best meet their needs. We strive to be flexible and innovative, adapting our services in response to the feedback we receive from our young people, changes in the wider asylum environment and unexpected local or national events.

In 2023 we wished farewell to our two longest-standing Trustees, Sheila Mosley and Helen Everett with our deepest gratitude for the time, effort and commitment they have given to After18 over the years. Sheila's departure left the position of Chair vacant and I was very pleased to have been appointed to the role. We have also welcomed two new Trustees, Ella Neale and Olivia Venning, and are grateful for their active participation over the past year.

As the need for our services grows, and becomes more varied, we appreciate the efforts of our Senior Management Team, comprising Alison Birch as Programme Manager and Sarah Danby as Operations

Manager, to ensure we are able to consistently deliver the highest quality of services and ensure their long-term stability. We are now providing support to over 250 young people each year, demonstrating the considerable contribution After18 is making to service provision for refugees in Leicester.

We remain very grateful to all the staff and volunteers for the commitment and enthusiasm they bring to their roles at After18. Our thanks as well to all the organisations and individuals who have supported us financially over the last year enabling us to continue this vital work.

The Trustees confirm that they have regard to the guidance issued by the Charity Commission on public benefit.

ANN CARTER
CHAIR, ON BEHALF OF AFTER18 TRUSTEES
AUGUST 2024

"It is a really good organisation, I recommend them. They are very helpful in improving your language and doing the things you like."

“After18 is really useful to come to, especially if you are new to the UK. They can show you how to develop your life.”

REVIEW OF THE YEAR

ALISON BIRCH, PROGRAMME MANAGER

This year has been a year of stability and growth, as we have seen our team of staff expand and our programme develop. In April we welcomed Mohammed Dable as Education Project Worker. Mohammed is a qualified teacher and his recruitment enabled us to increase the number of classes offered to newly arrived asylum seekers and grow the education drop-in.

With the asylum system under pressure nationally and high numbers of young people being sent to Leicester, we have seen a steep increase in the number of new arrivals. This has put pressure on local colleges and left many young people without an educational place for long periods. As a result we've seen a significant increase in demand for our services and have been making rapid adaptations in order to meet this rising need.

In September, the members of our young women's group headed off to university, a fantastic achievement for them all. We also said goodbye to Bee, our Young Women's Project Worker who had been with the group for ten years and was key in shaping it into its current form. We recruited Evie Ridgway to take on the role and she has been rebuilding the group with a new cohort of young people and increasing our capacity to provide them with wraparound support.

"They have helped me find a college, maintain good grades and prepare for an interview for an internship."

1 Improving educational opportunities for young refugees

New Arrivals Group

We established the new arrivals group in 2021, when we started providing one weekly session of orientation to the UK education system for newly arrived young people. This year we have been able to increase this offering to a day of English and a session of maths per week, with plans for an ICT class as well. This group is for young people who are waiting for a college place to become available, which may not be until the new academic year starts the following September. While they wait, our sessions give them a routine, a chance to learn and an understanding of the British education system.

When a young person leaves the new arrivals group they are given a pack containing items of stationery and equipment they will need for school, and shown how to use them to organise their work and support their learning. This year 40 packs were kindly donated by The Church of Jesus Christ of the Latter-day Saints (Leicester). The young people are also invited to join the homework club at our weekly drop-in for additional support.

80 young people attended the new arrivals group over the year, an increase of 60% on the previous twelve months.

Progression

This year our work supporting local sixth forms to facilitate progression for asylum seeking young people has continued. After18 ran a stall at the progression fairs held by Wyggeston and Queen Elizabeth I College and Gateway Sixth Form College to advise on advancing to higher education for those whose options may be impacted by their immigration status. We have also been taking referrals for asylum seeking students who require some additional advice and support on their university applications.

We have continued to support students on a health and social care pathway who want to work in nursing and this year saw our first students enter the workforce as Healthcare Assistants on a nursing apprenticeship pathway, as well as students commencing nursing degrees at De Montfort University and the University of Manchester. We are working in partnership with the University Hospitals of Leicester Trust to provide this opportunity for students. We have also been able to assist students to obtain the English qualifications needed for progression on this pathway and provided mentoring from a healthcare professional to better understand the working culture of the NHS.

2 Increasing skills, knowledge and understanding to participate in life in the UK

For the third consecutive year, After18 ran a summer school in partnership with the University of Leicester. The week-long programme included workshops on what to expect from university life and navigating the application process, as well as campus visits and English classes. This year, 11 young people attended and whilst it was aimed at students who would be applying for university in 2024, three young people were able to secure places for the 2023 intake year as a result of the summer school. One of our former service users who contributed to the workshops by sharing his experiences as a student has now moved on to Harvard University.

"After18 helped me learn how to read and write English. I also was helped with number work. I didn't know these before coming to After18."

Enrichment

This year the Art Club has provided some additional learning experiences for young people attending the weekly creative sessions. This included a visit to the Degree Show at Loughborough University, where the group took part in a tour and gained lots of inspiration for their own work, especially for those about to start arts degrees. They also visited Yorkshire Sculpture Park in the summer where they were excited to engage with the sculptures, landscape and exhibitions.

After18 is always looking for ways to supplement and enhance young people's qualifications to improve their access to learning opportunities and future employability. In 2023 we were able to add the opportunity to achieve an ASDAN (Award Scheme Development and Accreditation Network - a nationally recognised qualification) in football, which the young people work on following our

football training sessions run in partnership with Leicester City in the Community. Our art students continue to work on their Arts Awards and have received support to make portfolios for their applications to college.

With the growth of our team this year we have been able to increase the amount of one to one support offered to young people attending both the Education Project and Young Women's Group. Young people have been supported to learn how to navigate the asylum system, housing and benefits, as well as receiving help to find solicitors and access college.

3 Improving social support networks

This year we formed a partnership with The Bike Project which provides reconditioned bikes along with new helmets/locks for refugees. Nine young people received bikes, enabling them to travel around the city more easily and access social activities and college.

We also added some additional time to the end of the weekly football training sessions in order to provide food and refreshments. This gives young people time to socialise and make friends with others from a similar background instead of leaving straight after training.

We applied to Vodafone for free sim cards, which we have been distributing to young people in hotels so that they can continue to stay in touch with family and to make socialising and making friends easier.

In the summer we again provided cricket coaching in partnership with Leicestershire County Cricket Club. This gave newly arrived young people the chance to meet others and make friends. We were also able to support young people in finding a club to continue playing after the summer holidays.

4 Encouraging confidence in own cultural identity

Ramadan fell twice within this reporting period and as usual After18 was able to provide iftars for the young people. There were events hosted at our centre with generous support from the local community who provided food, goody bags and items to meet their religious needs. Leicester City in the Community also provided iftars for our service users including a tour and a delicious meal at King Power Stadium.

With many of the young women living in hotels with no kitchen facilities, cooking and sharing food has become an important part of the young women's group. As the participants come from a wide range of countries they have had the opportunity to show off their food culture and recipes and gain confidence to try dishes from other places.

We facilitated various opportunities for the young people to share their heritage, including working together to make a table for Nawroz (Persian New Year) and to decorate the classroom for Tet (Vietnamese New Year).

This year the young women's group visited Ruth at her artist's studio. They learned some glass art techniques and found it inspiring to listen to her story about how she had built a life in the UK after arriving as a child refugee in 1939.

After18 continues to help broker young people's adjustment to life in the UK, by providing opportunities to meet others from the same culture or similar background, or through interactions with staff and volunteers.

TASIL'S STORY

"I have been studying with After18 since 2020. I have a lot of good experiences and great memories with After18. When I came to the UK I could not even speak English to be able to solve my personal problems through communication. I still remember when I was an asylum seeker, Alison helped me to write an email to my MP about my interview decision.

"After18 tried to register me with a school but there were some problems which prevented me from studying at school or college.

"How did I improve my English and Maths? Firstly I started at *myonlineschool* in 2021 which After18 helped me to find and enrol with. I was also studying in a group with Mel at After18 at the same time.

"Secondly, I've been studying at Leicester

College since 2022, where After18 also helped me to enrol. When I first started college my English and Maths levels were already at Entry Level 2, so I passed the assessment and started Entry 3. When I was studying at Entry 3, I spoke with my teachers and told them that I have the ability to pass Level 1 in the same year as well.

“Honestly I was working so hard to pass my Entry 3 and then I started preparing for Level 1. I was practising for around three months with teachers at the After18 drop-in. I took four exams: speaking and listening, maths, English writing and reading, and I passed all of them except English writing. I had one more chance to retake my exam and finally I passed the writing test as well. I am very happy and really thankful to After18, especially to Alison because she helped me and supported me in every difficult situation.

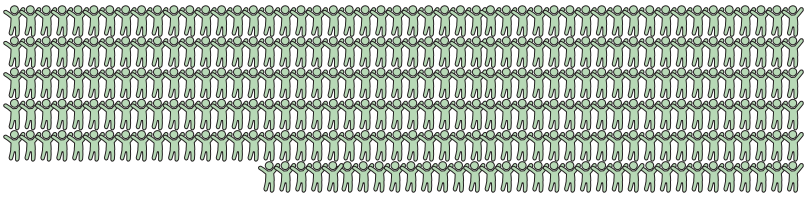
“After18 offers a good opportunity for everyone who wants to improve their education. I am really thankful for After18.”

“I have been on three trips with After18. They all were amazing and I really enjoyed them. Every year we celebrate Nawroz, which is the new year in the Islamic calendar, but the best things have been the iftars with After18 in the last few years since I joined them.

“Finally I would like to say After18 offers a good opportunity for everyone who wants to improve their education. I am really thankful for After18.”

AFTER18 IN 2023-24

284



YOUNG PEOPLE RECEIVING SUPPORT

29

VOLUNTEERS

30

YOUNG PERSON COUNTRIES OF ORIGIN

10

TRIPS

6

EVENTS

4

COLLABORATIVE PROJECTS

11

YOUNG PEOPLE SUPPORTED TO START UNIVERSITY

FINANCIAL SUMMARY

Income and expenditure reported for the 2023-24 financial year

Income	
Grants	£135,328.71
Grants to individuals	£0.00
Donations	£4,161.62
Fundraising activities	£0.00
Gift Aid and Interest	£124.98
Total	**£139,615.31**

Expenditure	
Core Costs	£5,369.14
Staffing	£83,360.63
Activities	£14,345.61
Individuals	£0.00
Development	£230.58
Equipment	£1,033.62
Total	**£104,339.58**

We carry forward some restricted income to continue to deliver on funded projects and our reserves to secure ongoing running of the organisation. For a copy of our full financial report, please contact us.

GOVERNANCE INFORMATION

After18 Reserves Policy

After18's Board of Trustees has established a Reserves Policy.

The purpose of the policy is to safeguard the charity's service commitment in the event of delays or shortfall in grant funding or other income and to protect the charity against risk and uncertainty.

The Trustees review the policy annually and have agreed to aim to maintain unrestricted reserves at the equivalent of three months' running costs.

At 31/03/2024, unrestricted reserves were £47,876, equivalent to four months' running costs and a designated amount of £12,500 ring-fenced for staff capacity to strengthen volunteer support.

If an emergency arose, both the unrestricted reserves and designated reserves could be called upon.

Date policy reviewed: 23 September 2023

After18 Objectives

After18 is a Charitable Incorporated Organisation (CIO)

The objects of the CIO are:

- To act as a resource for young people, mainly up to the age of 25, who do not have appropriate family support, including but not limited to providing information, support, assistance and activities as a means of developing their knowledge, skills, capacities and capabilities to enable them to participate in society.

- To advance the education of the public in general and raise awareness about the issues relating to young people in transition to adulthood including young asylum seekers, refugees and migrants.

Our principle activities during the 2023-24 year were:

- Education project: including new arrivals support, homework club and higher education summer school
- Young women's group
- Arts/sports activities and trips

“In this country you don't know about anything, like culture, how to live and how to go to college. This kind of thing you can learn from After18.

“If you come here at a young age it's not that simple because you can easily get stressed, feel lonely and get depression, but After18 has the key to solving these problems.”

ACKNOWLEDGEMENTS

We are grateful to the funders who contributed to our work in 2023/24, namely:

- Bradgate Rotary Club
- Henry Smith Charity
- Hilden Charitable Fund
- KFC Foundation
- Leicestershire Fire and Rescue Service
- Leicestershire Partnership NHS Trust
- Leicestershire & Rutland Community Foundation
- Lloyds Bank Foundation
- Oadby Trinity Methodist Church
- Skipton Building Society Charitable Foundation
- The Church of Jesus Christ of the Latter-day Saints (Leicester)
- The Clothworkers' Foundation
- The National Lottery
- Tudor Trust
- UK Youth
- United Way
- Vodafone
- Wesleyan Foundation

“They help me with a lot of things like learning English and maths. I really appreciate After18. They helped me to find a job which is how I am working as a healthcare assistant.”

We would like to thank the following organisations who have generously made accommodation available to enable us to work with young people:

- Bishop Street Methodist Church
- Christians Aware
- St Martins House
- Great Meeting Unitarian Chapel

Our gratitude for their commitment and support for our activities to:

- Ian Calcutt
- James Chantry
- Leicester City in the Community
- Leicestershire County Cricket Club
- Loughborough University
- Ruth and Jurgen Schweining
- The University of Leicester

And a big thank you to all our volunteers for contributing expertise, skills and time to enable the young people to fulfil their potential.

This report and images were originated by After18 staff and volunteers.

“All I can say is that I cannot thank After18 enough for the services it is currently providing us.”

After18 Board of Trustees:

Ann Carter (Chair)
Dimple Patel
Ella Neale
Olivia Venning
Yulduz Mazhitova

After 18

Registered Charity Number: 1158210
Registered Address: After18, St Andrew's Church Vicarage, 53B Jarrom Street, Leicester LE2 7DH
mail@after18.org.uk | 07851 411964 | www.after18.org.uk

CHARITY COMMISSION FOR ENGLAND AND WALES

After 18 | 1158210

Receipts and payments accounts

CC16a

For the period from 01/04/2023 To 31/03/2024

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grant funding:	-	-	-	-	-
Barratt Developments PLC Charitable Foundatio	-	-	-	-	1,000
Charnwood Arts	-	-	-	-	250
Choose Love	-	-	-	-	10,000
Church of the Latter Day Saints	-	536	-	536	-
Clothworkers' Foundation	-	4,500	-	4,500	-
Co-op Customer Donation Fund	-	-	-	-	1,000
Florence Turner Trust	-	-	-	-	250
Henry Smith Charity	-	10,000	-	10,000	10,000
Hilden Charitable Fund	-	5,000	-	5,000	5,000
KFC Foundation	-	2,500	-	2,500	2,100
Leicester NHS Trust	-	17,262	-	17,262	17,262
Lloyds Bank Foundation	-	25,000	-	25,000	27,250
R Daphne Plunkett Trust (Charity Link)	-	-	-	-	350
Skipton Building Society	-	1,500	-	1,500	-
The National Lottery	-	9,985	-	9,985	-
Tudor Trust	-	27,500	-	27,500	22,500
UK Youth	-	20,046	-	20,046	22,000
United Way	-	1,500	-	1,500	1,500
Wesleyan Foundation	-	10,000	-	10,000	-
Woodward Charitable Trust	-	-	-	-	1,250
Donations	4,162	-	-	4,162	17,589
Job Retention Scheme	-	-	-	-	-
Grants for Individuals	-	-	-	-	-
Gift Aid	125	-	-	125	249
Sub total *(Gross income for AR)*	4,287	135,329	-	139,615	139,549
A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	4,287	135,329	-	139,615	139,549
A3 Payments					
Core Costs	-	5,369	-	5,369	5,519
Staffing	-	83,361	-	83,361	60,499
Activities	-	14,346	-	14,346	6,118
Individuals	-	-	-	-	-
Development	-	231	-	231	-
Equipment	-	1,034	-	1,034	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	104,340	-	104,340	72,135
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	
Total payments	-	104,340	-	104,340	72,135
Net of receipts/(payments)	4,287	30,989	-	35,276	67,414
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	43,589	79,610	-	123,199	55,785
Cash funds this year end	47,876	110,599	-	158,475	123,199

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Grants	-	110,599	-
	Unrestricted income	47,876	-	-
		-	-	-
	Total cash funds	47,876	110,599	-

(agree balances with receipts and payments account (s))

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
	Ann	Ann Carter	21/9/24
	D Patel	Dimple Patel	21/09/24.

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees

Charity Name: AFTER18

On accounts for the year ended 31.03.2024

Charity no (If any) 1158210

Set out on pages (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. *Delete [ ] if not applicable.*

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: J P Parkinson **Date:** 7.09.2024

Name: JOSEPH PHILIP PARKINSON

Relevant professional qualification(s) or body DB, OBE, JP.

(If any):	
Address:	28 HOLMFIELD AVENUE
	LEICESTER
	LE2 2BF

Section B Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

AFTER18

England & Wales - Charity number 1158210

Accounts

AFTER18 ANNUAL REPORT AND FINANCIAL STATEMENTS

2022-23

After 18

Trustees' Report 2

Review of the Year 5

Cecilia's Story 9

After18 in 2022-23 11

Financial Summary 12

Governance Information 13

Acknowledgements 15

TRUSTEES' REPORT

After18 is a Leicester-based charity, charity number: **1158210**, registered at St. Andrews Church Vicarage, 53b Jarrom Street, Leicester LE2 7DH.

After18 offers support to young people aged 13-25 who have arrived in the UK without family to seek asylum. Led by their needs, our specialised programme of activities supports young people to make their own framework for adapting to life in the UK. Participation in our activities is voluntary and is motivated by each young person's self-development goals, as well as their enthusiasm to learn and to make new connections after their extraordinary life journeys. After18 is consistently responsive and flexible, keeping the needs of the young people at the very centre of our work and continuing to advocate on their behalf at a local and national level.

During the last year we said goodbye to two of our Trustees, Najat Ali and Ashraf Hamzah, with grateful thanks for the work they put into After18. We wish them well with their future endeavours. We were delighted to welcome Ann Carter, Yulduz Mazhitova and Dimple Patel to the Board and appreciate the contribution they have already made to the organisation over the past year.

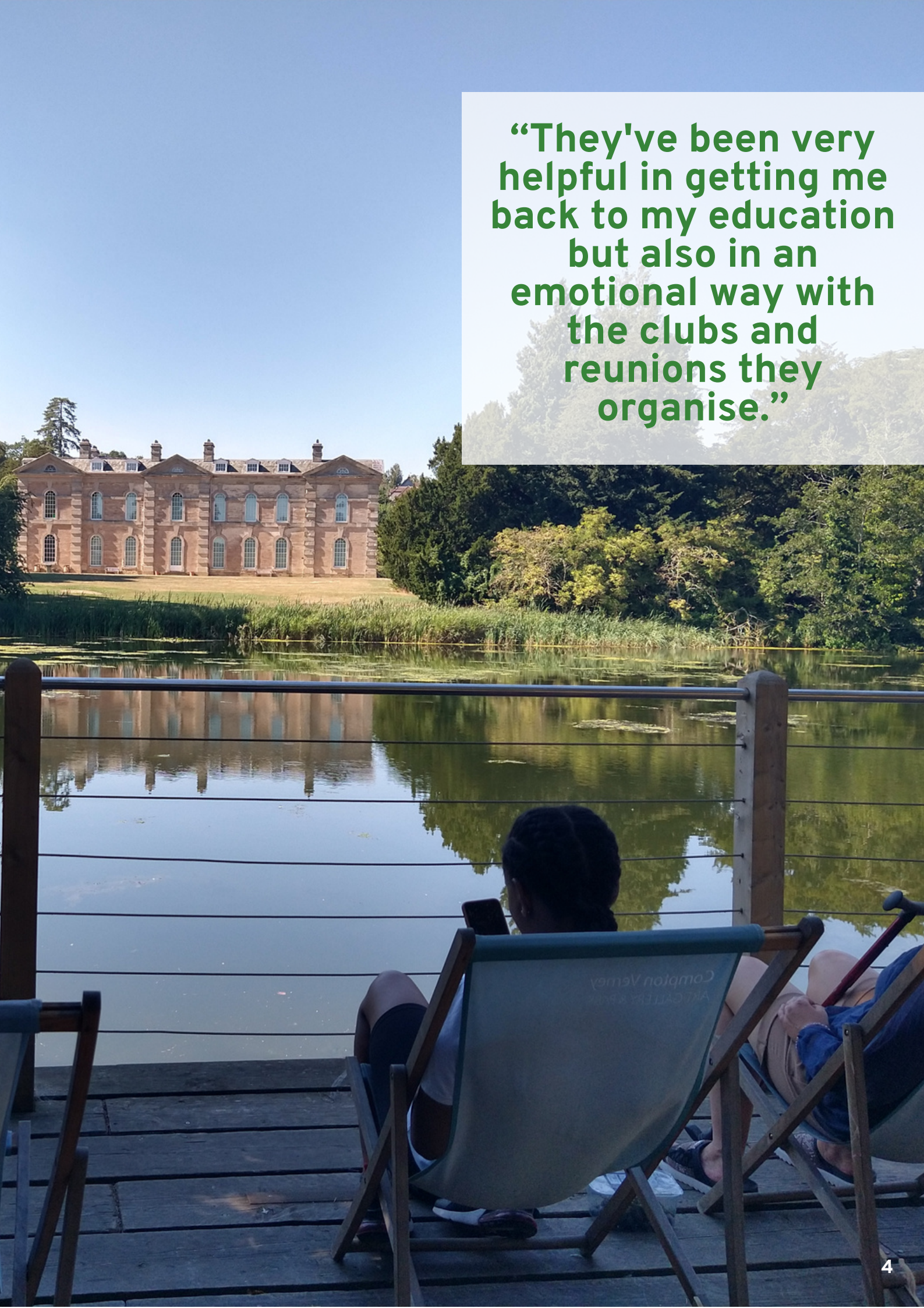
Following the challenges of the Covid pandemic, After18 has seen significant financial and organisational growth over the 2022-23 year. As well as welcoming new Trustees to the Board, we have expanded our

team of staff with the recruitment of Hannah Chapman as Project Worker for our New Arrivals programme and Mohammed Dable, who will shortly commence as Project Worker for our Education Programme. Mohammed and Hannah join our other staff members: Alison Birch - Lead Practitioner and Sarah Danby - Operations Manager, who together comprise the Senior Management Team, as well as activity leads Bee and James.

The Trustees wish to express our great thanks to Alison and Sarah for ensuring that After18 was able to spring back after the pandemic and continue to build its excellent services for young people. We were delighted that the quality and longevity of After18's services were recognised locally this year, with the organisation receiving a Queen's Platinum Jubilee Award from the Lord Lieutenant of Leicestershire, and named as a City Charity of the Year finalist at the Voluntary Action Leicestershire Awards. As ever, we are very thankful to all those who have been part of After18, staff members, volunteers, supporters of all kinds, and to organisations and individuals who continue to support our work financially.

The Trustees confirm that they have regard to the guidance issued by the Charity Commission on public benefit.

SHEILA MOSLEY
CHAIR, ON BEHALF OF AFTER18 TRUSTEES
MAY 2023



“They've been very helpful in getting me back to my education but also in an emotional way with the clubs and reunions they organise.”

REVIEW OF THE YEAR

ALISON BIRCH, LEAD PRACTITIONER

Having left the challenges of the pandemic behind us, we have nevertheless been able to leverage our learnings and experience gained during that period to develop our services for young people. Over the last year we have launched new activities that have grown out of some of the adaptations implemented during Covid.

While restrictions were in place, we concentrated the provision of our face to face activities on the newest arrivals, as they were least likely to be able to access online classes. This small group work then attracted referrals from stakeholders and we identified a clear need for educational opportunities for new arrivals waiting for school places. We have now developed this provision into a specialist education project for new arrivals which feeds into our long-standing open access education drop-in once the students transition into school/college. This service has grown more important over the last year, as we have observed significant issues with access to education for 16-18 year-olds in Leicester. Through our recruitment of Hannah, a qualified teacher, to deliver the project, we have been able to provide quality education and advocacy for those waiting for a place at school or college.

“I enjoyed English, maths, ICT and the Thursday drop-in because the teachers explain things to us very well. ”

Our services, both new and continuing, have contributed towards the achievement of our objectives:

1 Improving educational opportunities for young refugees

New Arrivals Project
Over the last year, 47 students have attended the project, receiving entry English and orientation activities as well as support to apply for a mainstream place. The majority of these students have subsequently moved into school or college places, although as many only receive a few contact hours each week, several students elected to continue to attend the project throughout the year. Later in 2023 we look forward to adding maths classes to this offering.

Homework Club
The education drop-in which includes the homework club has continued throughout the year with the support of our dedicated volunteers. This year it has been dominated by students who are at entry-level English and want to improve their communication skills.

Career Days
This year we have attended career days at both Gateway Sixth Form College and Wyggeston and Queen Elizabeth I College to make sixth form students aware of our homework support and access to higher education project.

Health and Social Care Pathway
Many of our young people, especially those attending the young women's club, have aspirations to work in nursing or medicine. We are able to provide homework support for those studying Health and Social Care to progress to training. This has included support to apply for university with funding, as well as enabling young people to start working and pursue the nursing apprenticeship route through discussions with the local hospital trust.

2 Increasing skills, knowledge and understanding to participate in life in the UK

This year saw the second operation of our Higher Education Summer School in partnership with the University of Leicester. Nine students attended face to face sessions, increasing their knowledge and understanding of the higher education system in the UK and gaining a taster of life on campus. Although this programme targets students who will commence university in September 2023, with our advice and support two students were able to obtain funding to start in September 2022.

Landmark Trust. The participating young people were students of Architecture and Photography and found staying in a late medieval building and the architectural environment of the Oxford City very inspiring, particularly our visit to the Bodleian Library. They learned a lot from this immersive experience exploring another UK city.

3 Improving social support networks

This year we have continued our partnership with Leicester City in the Community to offer weekly football sessions. This has enabled young people

"I really enjoyed the trip when we went to visit a wonderful artist called Ruth. Hearing about her history and how she came to England was amazing."

Students from the 2021 class were very successful in achieving university places and securing funding, including scholarships. In September we celebrated their achievement with a farewell party, including good food, games and lots of discussions about living alone and how to keep safe at university. This academic year the young people were going to study much further afield, with students accepted to Plymouth, Manchester, Medway, City and Leeds.

We ended the year in March with our residential in Oxford as guests of The

to meet others from a similar background and develop the life skills associated with team sports, including collaboration and communication. Some of the participants have also now started working at Leicester City Football Club and are enrolled in coaching programmes.

4 Encouraging confidence in own cultural identity

This year, thanks to our supporters, we have been able to distribute faith packs including a copy of the Q'ran, prayer mat and kufi (skull cap) to newly arrived young people. During Ramadan we partnered

with Leicester City in the Community to provide Iftar for young people, enjoying a silver service dinner at King Power Stadium.

We have been fortunate to work with Phosphorus Theatre twice over the last year. The theatre group, comprising former unaccompanied children, ran two workshops around themes relevant to the experience of young refugees. One of the workshops was aligned to their performance of "All the Beds I have Slept in" and led to an opportunity for some After18 young people to perform on stage with the group at Curve Theatre in Leicester, watched by an enthusiastic group of their After18 friends and staff members.

The young women's group has made several trips to visit After18 supporter Ruth at her studio. Ruth came to the UK as a child refugee in 1939 and offers art or outdoor activities to young people while sharing her long term experience with them. The young women's group has also enjoyed weekly creative and active activities at the Great Meeting Chapel, which has a small kitchen. This has enabled the young women to take turns in cooking for the group. They have been sharing and discussing their favourite foods from home and enjoying the welcome chance to cook, as they do not have these facilities in the hotel where they are accommodated. Some girls have also been asking where they can forage for certain fruits and we were able to put them in touch with their community which identified locations for them.

In March we celebrated Nowruz, the Persian New Year, with the young people by setting up the traditional Haft-Seen table and preparing Haft-Mewa, one of the elements of the Nowruz ceremony. The young people were able to share these traditions with others from different communities.

CECILIA'S STORY

The first year I spent in the UK was difficult, I thought there was nothing for me to do but stay at home. Then I came across After18 and different opportunities opened up to me. I vaguely knew that I could apply to university but I wasn't confident in myself or even sure if my qualifications would be recognised. I didn't know where to begin, then I met up with Alison for the first time and I left hopeful that there was a path for me. It was a long process but in the end I couldn't be happier that I decided to start it because I managed to get a scholarship to De Montfort University with Alison's help. I'm so incredibly thankful for that.

Back then I didn't know many people, much less around my age, but the different group activities After18 organised helped me meet friends and overcome that anxiety when you're in a new place. In Art

Club, I got the opportunity to continue one of my passions, photography. There, with the guidance of James who runs the club I created a portfolio that helped me with my university applications. He introduced me to new photography mediums and that really inspired my creativity.

On Fridays, we met to do all kinds of interesting activities like cooking, arts and crafts or visiting local places; our last two trips were to an exhibition of Vincent van Gogh and to a roller skating rink. That last one was probably the most challenging and fun activity I've had to do for a while.

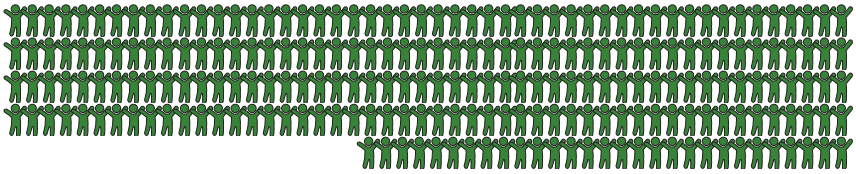
> “I hope I can have the same impact in someone's life as After18 had in mine.”

We have also gone on longer trips. We visited Oxford for two days where we got the opportunity to stay at a historical house and tour the city. I particularly liked this trip because it gave me the opportunity to photograph scenic locations and people all around. We visited Yorkshire Sculpture Park where we got to see nature as much as art, and we even went to enjoy the beach in the summer which was really refreshing because it had been a long time since I'd seen the sea.

I know that without After18 my life would be completely different, I wouldn't be as socially confident as I am and wouldn't have thought of being a university student here. I really cannot put into words how thankful I am and I hope I can have the same impact in someone's life as After18 had in mine.

AFTER18 IN 2022-23

229



YOUNG PEOPLE RECEIVING SUPPORT

23

VOLUNTEERS

30

YOUNG PERSON COUNTRIES OF ORIGIN

12

TRIPS

5

COLLABORATIVE PROJECTS

10

YOUNG PEOPLE SUPPORTED TO START UNIVERSITY

FINANCIAL SUMMARY

Income and expenditure reported for the 2022-23 financial year

Income	
Grants	£121,712.00
Grants to individuals	£0.00
Donations	£17,588.58
Fundraising activities	£0.00
Gift Aid and Interest	£248.50
Total	**£139,549.08**

Expenditure	
Core Costs	£5,518.57
Staffing	£60,499.08
Activities	£6,117.60
Individuals	£0.00
Development	£0.00
Equipment	£0.00
Total	**£72,135.25**

We carry forward some restricted income to continue to deliver on funded projects and our reserves to secure ongoing running of the organisation. For a copy of our full financial report, please contact us.

GOVERNANCE INFORMATION

After18 Reserves Policy

After18's Board of Trustees has established a Reserves Policy.

The purpose of the policy is to safeguard the charity's service commitment in the event of delays or shortfall in grant funding or other income and to protect the charity against risk and uncertainty.

The Trustees review the policy annually and have agreed to aim to maintain unrestricted reserves at the equivalent of three months' running costs.

At 31/03/2023, unrestricted reserves were £43,589, equivalent to four months' running costs and a designated amount of £12,500 ring-fenced for staff capacity to strengthen volunteer support.

If an emergency arose, both the unrestricted reserves and designated reserves could be called upon.

Date policy reviewed: 23 September 2023

After18 Objectives

After18 is a Charitable Incorporated Organisation (CIO)

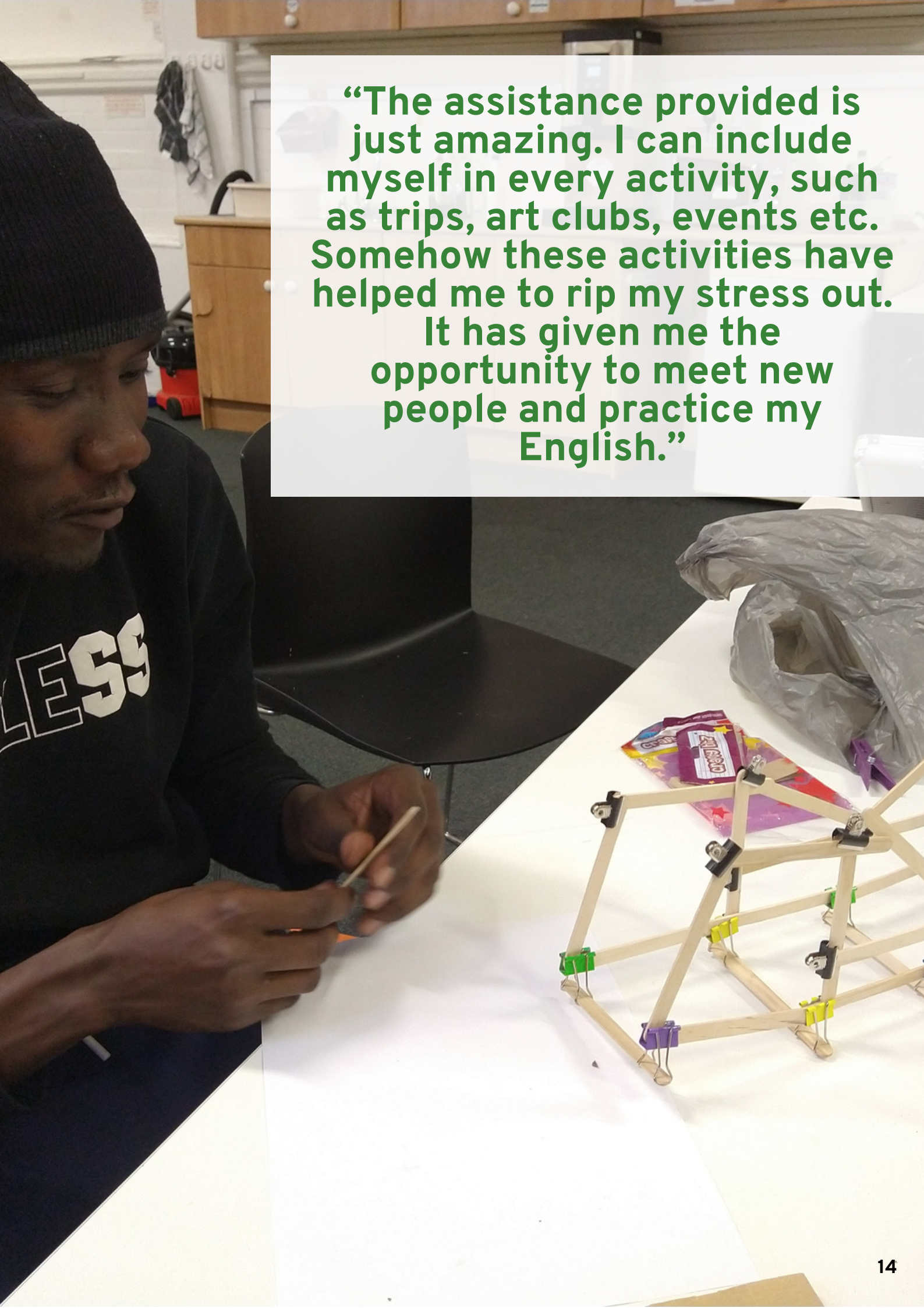
The objects of the CIO are:

- To act as a resource for young people, mainly up to the age of 25, who do not have appropriate family support, including but not limited to providing information, support, assistance and activities as a means of developing their knowledge, skills, capacities and capabilities to enable them to participate in society.

- To advance the education of the public in general and raise awareness about the issues relating to young people in transition to adulthood including young asylum seekers, refugees and migrants.

Our principle activities during the 2022-23 year were:

- Education project: including new arrivals support, homework club and higher education summer school
- Young women's group
- Arts/sports activities and trips



“The assistance provided is just amazing. I can include myself in every activity, such as trips, art clubs, events etc. Somehow these activities have helped me to rip my stress out. It has given me the opportunity to meet new people and practice my English.”

ACKNOWLEDGEMENTS

We are grateful to the funders who contributed to our work in 2022/23, namely:

- The Barratt Developments Plc Charitable Foundation
- Charity Link (R Daphne Plunkett Trust)
- Charnwood Arts
- Choose Love
- Co-op Customer Donation Fund
- Anne Scott, and family
- Florence Turner Trust
- G&E Pollitzer Settlement
- Henry Smith Charity
- Hilden Charitable Fund
- KFC Foundation
- Leicestershire Fire and Rescue Service
- Leicestershire Partnership NHS Trust
- Lloyds Bank Foundation
- The National Space Centre
- Oadby Trinity Methodist Church
- The Tudor Trust
- UK Youth
- United Way
- University of Leicester Students' Union
- Woodward Charitable Trust

“It’s a great organisation, it’s been extremely helpful in my life regarding education and making me feel confident socially.”

We would like to thank the following organisations who have generously made accommodation available to enable us to work with young people:

- Bishop Street Methodist Church
- Christians Aware
- St Martins House
- Great Meeting Unitarian Chapel

Our gratitude for their commitment and support for our activities to:

- Ian Calcutt
- James Chantry
- Joe Thurngate
- Leicester City in the Community
- Phosphorus Theatre
- Ruth and Jurgen Schweining
- The Landmark Trust
- The University of Leicester

And a big thank you to all our volunteers for contributing expertise, skills and time to enable the young people to fulfil their potential.

This report and images were originated by After18 staff and volunteers.

“I thank all those who have made After18 possible and contributed to the work it is doing for young refugees.”

After18 Board of Trustees:

Sheila Mosley (Chair)
Helen Everett
Ann Carter
Dimple Patel
Yulduz Mazhitova

Registered Charity Number: 1158210
Registered Address: After18, St Andrew's Church Vicarage, 53B Jarrom Street, Leicester LE2 7DH
mail@after18.org.uk | 07851 411964 | www.after18.org.uk

CHARITY COMMISSION FOR ENGLAND AND WALES

After 18 | 1158210

Receipts and payments accounts

CC16a

For the period from 01/04/2022 To 31/03/2023

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grant funding:	-	-	-	-	-
Barratt Developments PLC Charitable Founda	1,000	-	-	1,000	-
Charnwood Arts	-	250	-	250	1,370
Choose Love	-	10,000	-	10,000	3,700
Co-op Customer Donation Fund	-	1,000	-	1,000	-
Florence Turner Trust	-	250	-	250	-
Henry Smith Charity	-	10,000	-	10,000	-
Hilden Charitable Fund	-	5,000	-	5,000	-
KFC Foundation	-	2,100	-	2,100	-
Leicestershire Community Fund	-	-	-	-	1,000
Leicester NHS Trust	-	17,262	-	17,262	-
Lloyds Bank Foundation	-	27,250	-	27,250	-
R Daphne Plunkett Trust (Charity Link)	-	350	-	350	-
Tudor Trust	-	22,500	-	22,500	30,000
UK Youth	-	22,000	-	22,000	28,000
United Way	-	1,500	-	1,500	-
Woodward Charitable Trust	1,250	-	-	1,250	-
Donations	17,589	-	-	17,589	5,654
Job Retention Scheme	-	-	-	-	-
Grants for Individuals	-	-	-	-	946
Gift Aid	249	-	-	249	393
Sub total (Gross income for AR)	20,087	119,462	-	139,549	71,064
A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	20,087	119,462	-	139,549	71,064
A3 Payments					
Core Costs	1,000	4,519	-	5,519	3,294
Staffing	-	60499.08	-	60,499	53,415
Activities	184.24	5933.36	-	6,118	5,256
Individuals	-	-	-	-	946
Development	-	-	-	-	2,192
Equipment	-	-	-	-	1,645
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	1,184	70,951	-	72,135	66,748
A4 Asset and investment purchases, (see tab b)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	1,184	70,951	-	72,135	66,748
Net of receipts/(payments)	18,903	48,511	-	67,414	4,316
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	24,686	31,099	-	55,785	51,469
Cash funds this year end	43,589	79,610	-	123,199	55,785

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Grants	-	79,610	-

	Unrestricted funds	Restricted funds	Endowment funds
Unrestricted income	43,589	-	-
	-	-	-
Total cash funds	43,589	79,610	-

(agree balances with receipts and payments account(s)) OK OK OK

B2 Other monetary assets

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
Sheila Mosley	SHEILA MOSLEY	26/9/2023

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of: Charity Name: AFTER18

On accounts for the year ended: March 2023 | **Charity no (if any)**: 1158210

Set out on pages: (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2023

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: J Parkinson **Date:** 21.8.2023

Name: J. P. PARKINSON OBE JP

Relevant professional qualification(s) or body (if any): Retired

Address: 28 Holmfield Avenue, LEICESTER, LE2 2BF

Section B	Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

AFTER18

England & Wales - Charity number 1158210

Accounts

ANNUAL REPORT

2021-22

After 18

TRUSTEES' REPORT

After18 is a Leicester based charity, charity number: 1158210, now registered at St. Andrews Church Vicarage, 53b Jarrom Street, Leicester LE2 7DH.

Our current Trustees continue to be Sheila Mosley – Chair, Najat Ali – Treasurer, Helen Everett, and Ashraf Hamzah. In order to increase the skills, experience and knowledge held on our Trustee Board, we have initiated a recruitment process for new Trustees and are looking forward to welcoming new members to the Board in the coming months.

There have been changes in our staffing this year: two people now share responsibility as the Senior Management Team of After18 – Alison Birch: the inspiration behind After18 who now takes the role of Lead Practitioner, and Sarah Danby who joined us in October 2021 as Operations Manager. Together they manage the daily operations of After18, in collaboration with volunteers and trustees.

Bee has continued to lead our young women's group and support our weekly art club and we happily welcomed Ramela Mills back to the team to support our response to the Afghan crisis. We have not yet replaced the Education Coordinator and Volunteer Coordinator roles which were impacted over the last two years by the pandemic and we anticipate there may be further changes to both staff and programmes, depending on need and available funding streams. →

"Despite the challenges of the pandemic, After18 continued to offer services to young people throughout."

We reported last year on the way in which the Covid-19 pandemic, and constant lockdown measures in Leicester, had decimated our working practices and usual methods of service delivery. Despite the challenges of the pandemic, After18 continued to offer services to young people throughout. We were also able to rapidly devise ways to provide emergency support to some of the young people known to the organisation when their families were in crisis at the time of the Taliban takeover of Afghanistan in August 2021, providing ongoing advocacy and assistance as they were evacuated and resettled in Leicester. The Covid pandemic is now considered less of a threat and as Leicester opens up again, our activities have been returning to their more regular locations and schedules.

As ever, we are very thankful to all those who have been part of After18, staff members, volunteers, supporters of all kinds, and to organisations and individuals who continue to support our work financially.

Trustees confirm that they have regard to the guidance issued by the Charity Commission on public benefit.

Sheila Mosley
Chair, on behalf of After18 Trustees
July 2022

Photo Credit: Leicester City in the Community

REVIEW OF THE YEAR

By Alison Birch, Lead Practitioner

This year our primary challenge has been to rebound following the Covid-19 pandemic and we have been slowly returning to deliver our services face to face. However the last twelve months have still seen significant disruption to our programme.

For most of the year we were still unable to access our "home" at St Martins House as it remained closed in the evenings. As the young people much prefer meeting face to face, we continued running some small groups at the Greater Meeting Chapel. This included the young women's group which, due to our ability to provide continuity of operation, has steadily grown in attendance and has evolved to operate more as a youth club with multiple activities on offer. Our weekly art club has continued online.

Despite the challenges we have been able to make progress towards our objectives:

1 Improving educational opportunities for young refugees

In February we were finally able to move back to St Martins House and resume our full education drop-in for the remainder of the academic year. We have continued to offer English classes, homework →

support, and advice on accessing and progressing in education.

We have some fantastic new volunteers and we are looking forward to the new academic year in September when we hope to have our full complement of volunteers and resume our drop-in programme in full.

This year we have been providing additional services for our health and social care students by providing homework support and placement opportunities, and through working with Hidden Talents to enable students to continue their training through the apprenticeship route at Leicester Hospitals NHS Trust.

At the end of the summer term we partnered with the University of Leicester to offer a summer school for asylum seeking students who were about to apply for university. This included zoom presentations on how to choose and fund their courses as well as academic English classes and campus visits to both De Montfort University and the University of Leicester. The feedback was excellent and all of those who applied for university secured places and funding.

This year also saw the development of our new arrivals group which supports newly arrived young people to learn English and familiarise themselves with the English school system before they start school or college. There is also wraparound support for those that need it to apply for a school or college place.

2 Increasing skills, knowledge and understanding to participate in life in the UK

The last year has been very unpredictable. In August the crisis in Afghanistan impacted our services significantly. We immediately provided support to former service users who were stranded in Afghanistan and needed to be evacuated. For the remainder of the year we have continued to advocate persistently for them to be transferred to hotels in Leicester with their families so they could return to their livelihoods. We provided essential items for those newly arrived, including babies. We have continued to advocate for evacuated families not in the hotel support system to ensure that they remain on the Home Office radar and receive their visas. A considerable amount of our casework resources were diverted into this support.

In February there was a second crisis, this time in Ukraine. Whilst we have so far not been directly supporting refugees we emptied our cupboards to send all the essential items we could to assist those arriving in Poland. We have also been advocating more generally for policy and practice to strengthen safeguarding for those arriving through resettlement schemes.

This year the trend of housing young people in contingency hotels before procured accommodation has continued. This has impacted on our services as we are seeing both higher numbers and higher turnover of young adults at football and are needing to be mindful of hotel meal times when scheduling activities. We have been providing support to access and navigate services and are also providing intensive support to vulnerable sibling groups.

3 Improving social support networks

Now that restrictions are lifting we have been providing opportunities for young people to meet others from a similar background and we have had an increasing number of referrals from social services for newly arrived young people who are isolated. Our football sessions and new arrivals group provide a good opportunity to meet others, make friends and increase their social networks.

4 Encouraging confidence in own cultural identity

The year began with us coming together to celebrate Fasika, an important festival for our Eritrean service users, and ended with a celebration of Nawroz. The young people created a special table and prepared dolma (stuffed vegetables). During Ramadan we again provided Iftar for the young people to come together and break their fast.

In the summer, in partnership with Journeys Festival, the group participated in workshops to create collages about their experiences of living in Leicester and places which are important to them. This was presented online as a digital exhibition and also displayed at Bishop Street Methodist Church.

"My family and I will never forget your support through our difficult times and our education."

ZHELAN'S STORY

"I have always been an introvert and I used to lack social skills and had no friends. When I needed extra help with my studies, my brother introduced me to After18. In 2019, I was given the chance to take GCSEs, which I had thought was impossible because of the language barrier and because I was unfamiliar with the curriculum and had difficulties with the subjects. I needed to gain the basic knowledge to lay the groundwork for my studies. When I first met Alison, I was reassured that I could gain the necessary knowledge and After18 would help with anything I needed.

"After18 welcomed me into their community and gave me excellent instructors who were helpful and encouraging. I made major academic improvement in just a few weeks, something I had previously thought was impossible. I made some great friends there. I constantly think back to my first trip with After18 when we went to the Leicester Light Festival, enjoying every minute of the evening.

"However, not long after I joined After18, the pandemic hit. It was a stressful, hard time for everyone, including me. →

But I still had hope because After18 continued to offer a variety of sessions over zoom in addition to our regular lessons, including art and PE. This allowed us to continue our studies while still being able to express ourselves and participate in activities that kept us active and safe.

"I met with Alison on a regular basis to discuss the various routes to continue with my education. Through their summer school, I received the guidance I needed on how to complete my university application and what opportunities were available to me. With the assistance of After18 staff and volunteers, I have been offered a place to study Biological Sciences at the University of Leicester. If I hadn't taken lessons from the After18's excellent tutors, who helped me prepare for the English and math exams I took privately in Northampton, I wouldn't have been given the opportunity to study the course I wanted to.

"After18 supported me to meet people who were like me and embraced who I was as a refugee."

"After18 enabled me to meet people who were like me and embraced who I was as a refugee, either through paintings and drawings or by engaging with the girls in activities. We recently went to watch the women's Euro match between Switzerland and the Netherlands. We had a great time there. It was my first time ever going to a football game, so I will always treasure that memory. At After18, we always take the time to get to know one another while cooking delicious cuisines with unique flavours from many regions.

"I'm thankful that After18 is there to welcome young people who are unfamiliar with their new surroundings. After18 gave me the chance to build my future. I will always be grateful for the organisation's generosity and everyone's kindness in helping us. The good influence that After18 has had on my life has inspired me to join them as a volunteer in the future and be a part of the honourable work they are doing."

AFTER18 IN 2021-22

195

NUMBER OF YOUNG PEOPLE RECEIVING HELP

20

NUMBER OF VOLUNTEERS

24

NUMBER OF DIFFERENT COUNTRIES OF ORIGIN

7

NUMBER OF TRIPS & GATHERINGS FOR YOUNG PEOPLE

5

NUMBER OF COLLABORATIVE PROJECTS

10

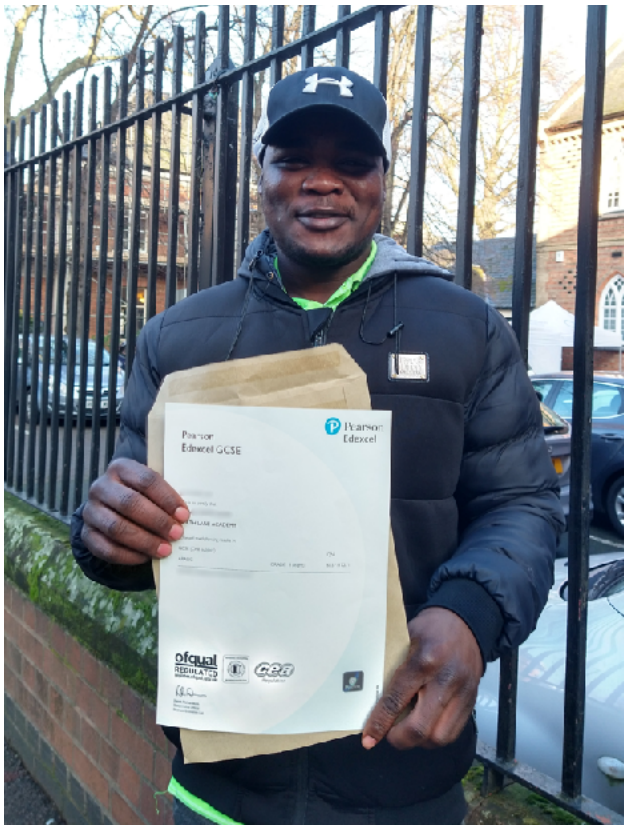
NUMBER OF YOUNG PEOPLE SUPPORTED TO START UNIVERSITY

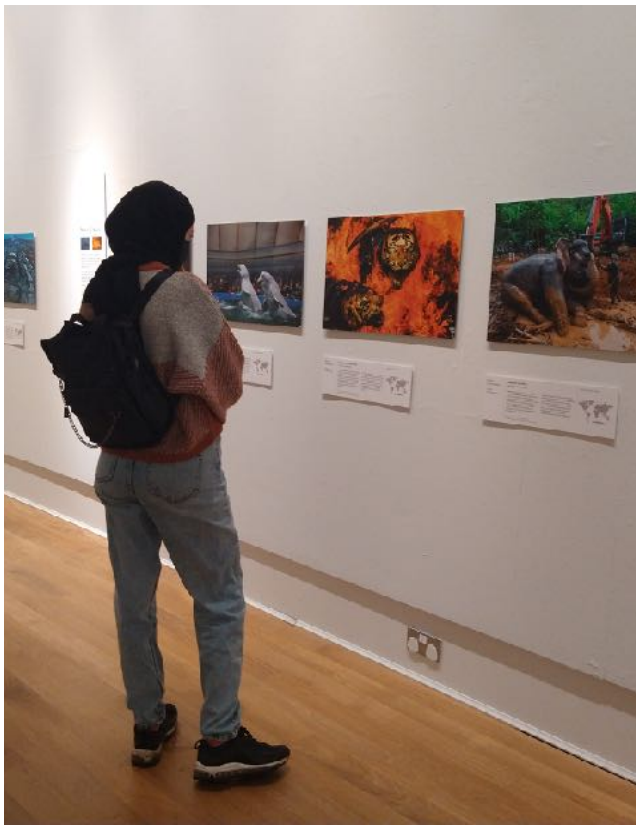
FINANCES

INCOME	
Grants	£64,070
Grants to individuals	£946
Donations	£5,654
Fundraising activities	£0
Gift Aid and Interest	£393
Job Retention Scheme	£0
Total	**£71,064**

EXPENDITURE	
Activities	£5,256
Core running	£3,294
Equipment	£1,645
Grants to individuals	£946
Staffing	£53,415
Development	£2,192
Total	**£66,748**

We carry forward some restricted income to continue to deliver on funded projects and our reserves to secure ongoing running of the organisation. If you would like our full financial report please contact us.





GOVERNANCE INFORMATION

After18
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The Trustees review the policy annually and have agreed to aim to maintain unrestricted reserves at the equivalent of three months' running costs.

At 31/03/2022, unrestricted reserves were £24,686, equivalent to four months' running costs.

This includes a designated amount of £12,500 for a post for strengthening volunteer support.

If an emergency arose, both the unrestricted reserves and designated reserves could be called upon.

Date policy reviewed: 17 September 2022

After18 is a Charitable Incorporated Organisation (CIO)

The objects of the CIO are:

- To act as a resource for young people, mainly up to the age of 25, who do not have appropriate family support, including but not limited to providing information, support, assistance and activities as a means of developing their knowledge, skills, capacities and capabilities to enable them to participate in society.

- To advance the education of the public in general and raise awareness about the issues relating to young people in transition to adulthood including young asylum seekers, refugees and migrants.

Main activities this year were:

- Education project: including English lessons, homework support, additional qualifications and advice and advocacy
- Young women's group
- Arts/sports activities and trips

ACKNOWLEDGEMENTS

We are grateful to the funders who contributed to our work in 2021/22, namely:

- Charnwood Arts
- Choose Love
- Leicestershire Community Fund
- Lloyds Bank Foundation
- Oadby Trinity Methodist Church
- The Tudor Trust
- UK Youth

We are also grateful to the following organisations who have generously made accommodation available to enable us to work with young people:

- Bishop Street Methodist Church
- Christians Aware
- St Martins House
- The Greater Meeting Unitarian Chapel

Also for their commitment and support for our activities:

- Erica and John Middleton
- Ian Calcutt
- James Chantry
- Journeys Festival
- Leicester City in the Community
- Leicester Museums Service
- Ruth and Jurgen Schweining
- The University of Leicester

And a big thank you to all our volunteers for contributing expertise, skills and time to enable the young people to fulfil their potential.

This report and images were originated by After18 staff and volunteers.

"Massive thank you to you and After18 Trustees who helped me to be able to enter university and get this placement."

ABOUT US

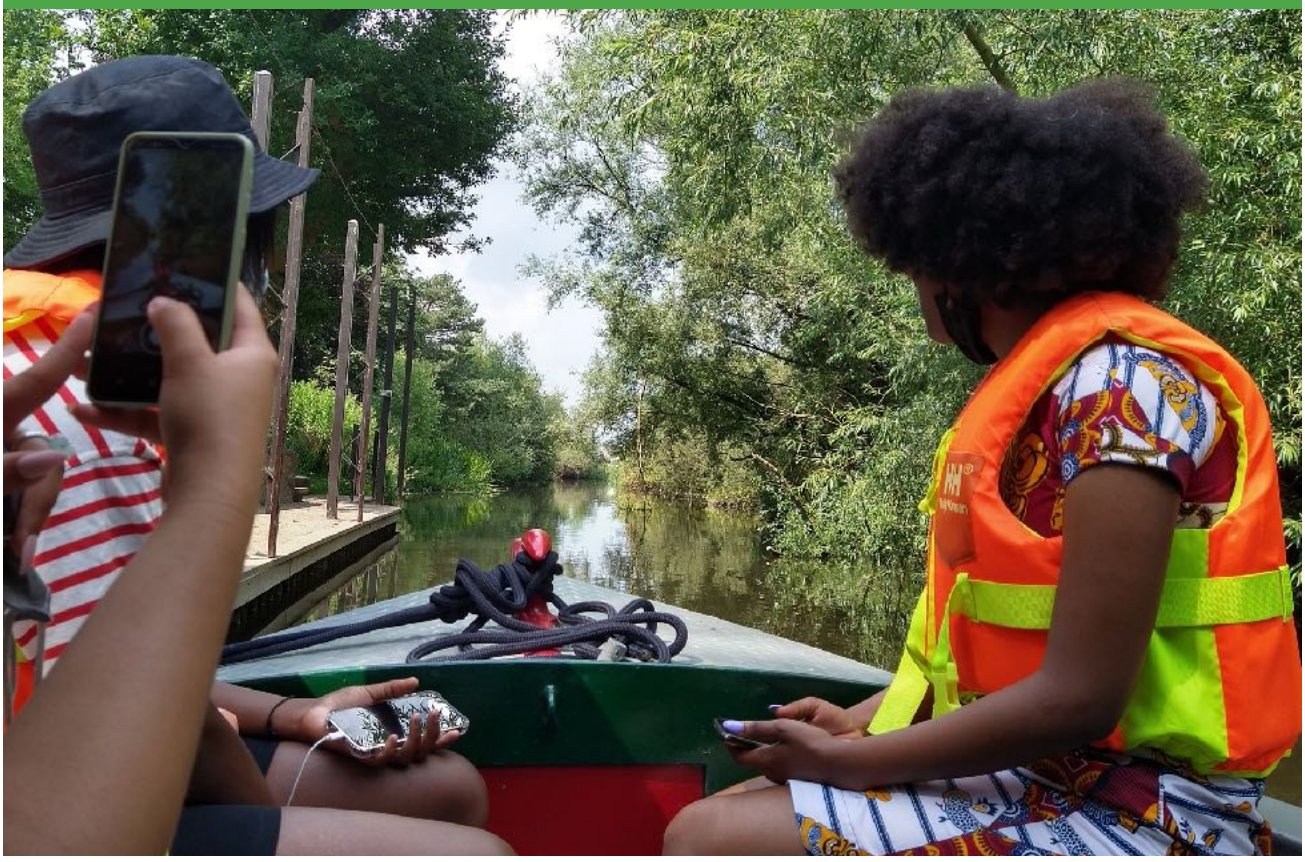
Trustees:
- **Sheila Mosley**
- **Helen Everett**
- **Ashraf Hamzah**
- **Najat Ali**

After18
St Andrew's Vicarage, 53B Jarrom Street,
Leicester LE2 7DH

- **Telephone 07851 411964**
- **Twitter @after18uk**
- **Instagram @after18_uk**
- **Facebook/ After18Leicester**
- **www.after18.org.uk**

After18 supports unaccompanied young people in Leicester

Registered Charity Number 1158210
HMRC number EW02740



CHARITY COMMISSION FOR ENGLAND AND WALES

After 18	1158210

Receipts and payments accounts

CC16a

For the period from	04/01/2021	To	31/03/2022

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grant funding:	-	-	-	-	-
Charnwood Arts	-	1,370	-	1,370	47,995
Choose Love	-	3,700	-	3,700	-
Leicestershire Community Fund	-	1,000	-	1,000	-
Tudor Trust	-	30,000	-	30,000	-
UK Youth	-	28,000	-	28,000	-
Donations	5,654	-	-	5,654	4,842
Job Retention Scheme	-	-	-	-	1,015
Grants for Individuals		946	-	946	-
Gift Aid	393	-	-	393	527
***Sub total**(Gross income for AR)*	6,048	65,016	-	71,064	54,379
A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	6,048	65,016	-	71,064	54,379
A3 Payments					
Core Costs	-	3,294	-	3,294	4,519
Staffing	891	52,524	-	53,415	39,955
Activities	693	4,563	-	5,256	1,430
Individuals	-	946	-	946	91
Development	1,261	931	-	2,192	4,300
Equipment	-	1,645	-	1,645	948
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	2,845	63,903	-	66,748	51,243
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	
Total payments	2,845	63,903	-	66,748	51,243
Net of receipts/(payments)	3,203	1,113	-	4,316	3,136
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	21,483	29,986	-	51,469	48,333
Cash funds this year end	24,686	31,099	-	55,785	51,469

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Grants	-	31099	-
	Unrestricted income	24686	-	-
		-	-	-
	Total cash funds	24,686	31,099	-
	(agree balances with receipts and payments account (s))	OK	OK	OK

B2 Other monetary assets

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
Sheila Mosley	SHEILA MOSLEY	17/9/2022

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of: Charity Name: AFTER18

On accounts for the year ended: 2022 MARCH | **Charity no (if any)**: 1158210

Set out on pages: (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~ *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: Joe Parkinson **Date:** 29.9.2022

Name: JOSEPH PHILIP PARKINSON OBE JP DB

Relevant professional qualification(s) or body (if any): –

Address:
28 HOLMFIELD AVENUE
LEICESTER
LE2 2BF

Section B	Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

AFTER18

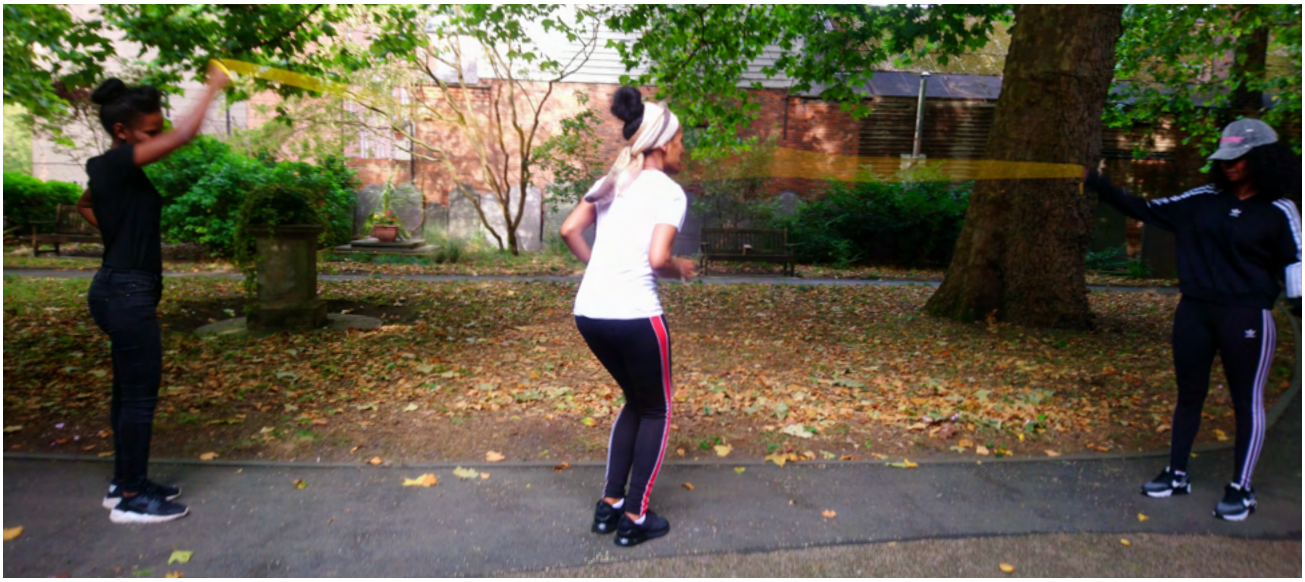
England & Wales - Charity number 1158210

Accounts

ANNUAL REPORT

2020-21

After 18



TRUSTEES' REPORT

After18 is a Leicester based charity, charity number: 1158210. It is registered at Saxby Street, Leicester LE2 0ND.

There are four Trustees:

- Sheila Mosley – Chair
- Najat Ali – Treasurer
- Helen Everett
- Ashraf Hamzah.

We have three staff members:

The inspiration behind After18 is its Coordinator, Alison Birch, who manages the project. In so doing she responds to the needs of the young people and provides direction to the work, in liaison with Trustees. She is supervised by the Chair of Trustees.

Project Worker, Michele Benn runs the Education Project. Project Assistant, Ramela Mills supports our team of volunteers.

Our current Trustee team is diverse, and we have a range of experiences between us, but we seek Trustees with skills in the field of human resources, and with experience of fund-raising. The search for such people continues.

During this year, the Coronavirus pandemic took a hold and, in response, the country was put into varying degrees of lockdown from March 2020. While lockdown restrictions in other areas of the country were relaxed, Leicester remained in special measures throughout.

This effectively has had a major impact on the work of After18, closing the building where many of our activities had taken place, and limiting what could be offered.

In response the work of After18 moved online, taking advantage of the communication technologies provided by Zoom and WhatsApp. →

"We wish to express our great appreciation of the dedication and creativity the team has given to meeting the needs of the young people at this time."

The Trustees acknowledge that this has been an incredibly turbulent, demanding and frustrating time, and we wish to express our great appreciation of the dedication and creativity the team has given to meeting the needs of the young people at this time.

We extend our appreciation to all the staff and volunteers for their continued support.

We recognise too that the pandemic has had a significant impact on the lives of young people who would usually engage with After18, and applaud their tenacity and understanding.

As we approached the end of 2020, we were very thankful to receive confirmation from the Tudor Trust that they would continue to support our work going forward. We wish to thank all those individuals and organisations who have made donations or otherwise funded After18 through this year.

Trustees confirm that they have regard to the guidance issued by the Charity Commission on public benefit.

Sheila Mosley
Chair, on behalf of After18 Trustees.
July 2021

REVIEW OF THE YEAR

By Alison Birch, Coordinator

This year has had unique challenges! In March 2020 the country went into lockdown and Leicester remained with significant restrictions for the whole year. Our venue at St Martin's has been closed the entire time and we had to significantly and repeatedly adapt our operations according to changing restrictions. Despite all of these changes we have been able to be flexible in delivering our objectives:

1 Improving educational opportunities for young refugees

Our busy drop-in was unable to operate this year but our volunteers were adaptable and within weeks we had a full online programme of small group-study sessions for homework support. These sessions continued for the whole year.

Thanks to some additional funding and advocacy, we were able to support students to access laptops and internet connections so they could stay in touch with their colleges and participate in online lessons.

In the autumn in line with youth work guidance, we were able to open face-to-face at a new venue for small support →

groups focusing on social interaction and improving English for new arrivals.

In the summer exams were cancelled and there was much lobbying to be done to ensure a fair process for private candidates to access grades and to progress to their next courses. In November the students we entered as private candidates were finally able to sit the exams.

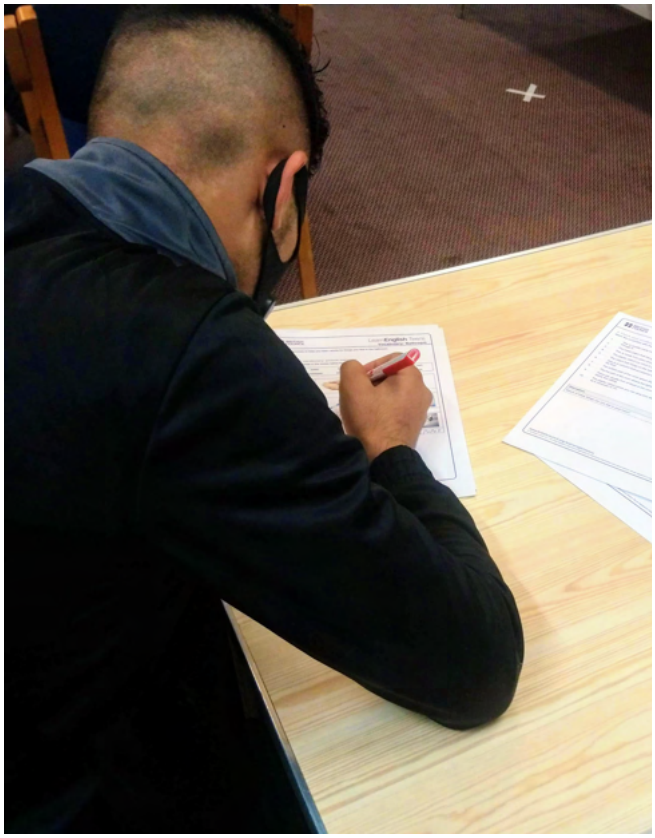
We entered six students for GCSE Arabic, Urdu and Persian. All students achieved the top 8 or 9 grade. Also for the first time we entered a student for English language GCSE and were very pleased with the grade achieved.

2 Increasing skills, knowledge and understanding to participate in life in the UK

During the pandemic staff have been disseminating and explaining NHS information about how to protect themselves and others from Covid as well as information about government restrictions and rules/laws. We also distributed hygiene packs to our service users to ensure they had access to masks and hand sanitiser.

A small group of young people have contributed to Leicester's Young People's Council, and two young women presented at an online conference about their experiences of climate change.

One of the girls also inspired a competition run by Sustrans, the cycling charity, where students were invited to design a hair style or hijab style which could be worn with a cycle helmet. Other group members contributed designs to the competition and we had a couple of winners.



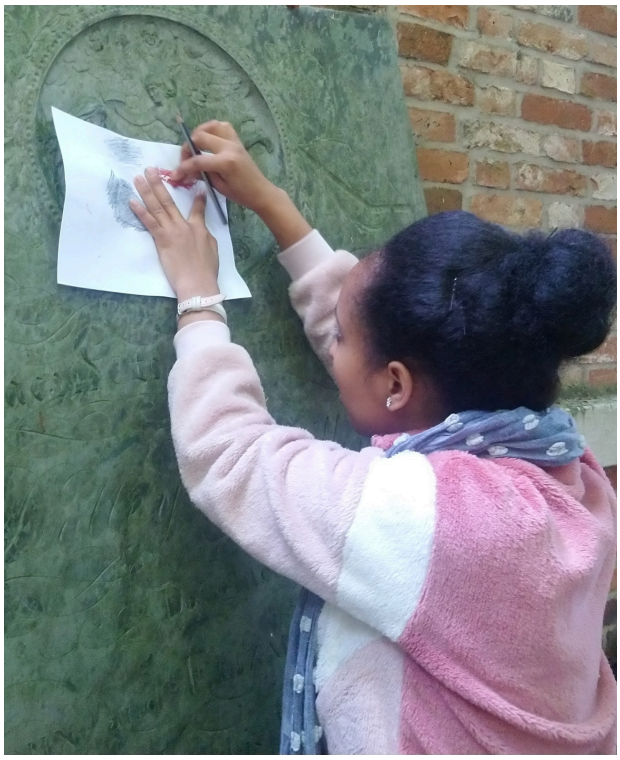
During Ramadan a group of young people participated in an online 'cook and eat together' session where they cooked the same simple recipe and ate together on a Zoom call. →

3 Improving social support networks

This year there have been many restrictions placed on the whole population for social interaction. We endeavoured to support young people to connect online and through social media.

During the restrictions we used WhatsApp groups to connect people from the same communities and facilitate online socialising. The young women's group continued throughout online with art and fitness activities. In the summer we held face-to-face sessions outdoors with the young people choosing their own activities. We also held forest school sessions for young men to meet in person.

Our work ensuring basic needs are met by making food bank referrals and housing referrals where necessary has continued, as well as putting young people in touch with Covid mutual aid groups if appropriate.



4 Encouraging confidence in own cultural identity

During the national lockdowns After18 was sourcing information on health and restrictions in the home languages to share with the young people so they were fully aware of the restrictions. When the lockdown applied only to Leicester, a group of young people worked together to write and translate local information into the young people's community languages. We shared this on our website and disseminated it through our WhatsApp groups and social media to ensure everyone understood the situation. During Ramadan we still managed to provide Iftar for young people but this year a home cooked meal was dropped off to them and we ate together over Zoom. ■

DIANA'S STORY

When I first arrived in the UK, I wasn't sure how I was going to apply for university. The problem was that I had no proof of my previous qualifications from school and university. At first, I tried to handle things on my own, but that didn't work out. That is why I did some research on the internet and found out about After18.

Finally for the first time I had a sparkle of hope for my future. I contacted the organisation and spoke to Alison and since then she has supported me through everything.

I regularly met with Alison to discuss everything and see what could be done. We considered every possible option from A-levels to all different alternatives to apply for university.

Finding a way to apply for university wasn't easy, especially because I had no way of showing my qualifications. But with the help and support of Alison, I was accepted into Leicester University and I was able to receive the scholarship.

A colleague of Alison also instructed me on how to write a CV that would be useful for my university application. Now I'm studying and I see a bright future ahead of me.

After18 planned numerous activities like drama classes, painting, photography, and drum classes were available as well. We went to a live orchestra concert at De Montfort Hall which I enjoyed very much. I enjoy listening to classical music and I love reading books. Alison gifted me books on philosophy and religion and they were very enlightening. And even in the difficult period of lockdown, Alison still checked to make sure I was doing fine.

"Now I'm studying, and I see a bright future ahead of me."

It was lovely meeting all the other people from all over the world and learning more about their culture and background. I felt at home and not like a stranger. Everyone was very kind and welcomed me with open arms.

I am grateful for everything; without the support I would not have been able to achieve my goals. Alison was prepared to give me a chance because she believed in me. She encouraged me to keep on trying even though I was let down at the beginning.

I cannot express in words how grateful I am for everything. In the future, I hope to be able to help others who were in the same situation as me, because I know how crucial support and help are in those moments of life. ■

FINANCES

INCOME	
Grants	£47,995
Grants to individuals	£0
Donations	£4,842
Fundraising activities	£0
Gift Aid and Interest	£527
Job Retention Scheme	£1,015
Total	**£54,379**

EXPENDITURE	
Activities	£1,430
Core running	£4,519
Equipment	£948
Grants to individuals	£91
Staffing	£39,955
Development	£4,300
Total	**£51,243**

We carry forward some restricted income to continue to deliver on funded projects and our reserves to secure ongoing running of the organisation. If you would like our full financial report please contact us.

GOVERNANCE INFORMATION

After18
Reserves Policy

The Trustees have established a Reserves Policy.

The purpose of the policy is to safeguard the charity's service commitment in the event of delays or shortfall in grant funding or other income and to protect the charity against risk and uncertainty.

The Trustees review the policy annually and have agreed to aim to maintain unrestricted reserves at the equivalent of three months' running costs.

At 31/03/2021, unrestricted reserves were £18,060, equivalent to four months' running costs.

This includes a designated amount of £12,500 for a post for strengthening volunteer support.

If an emergency arose, both the unrestricted reserves and designated reserves could be called upon.

Date policy reviewed: 6 September 2021

After18 is a Charity Incorporated Organisation (CIO)

The objects of the CIO are:

- To act as a resource for young people, mainly up to the age of 25, who do not have appropriate family support, including but not limited to providing information, support, assistance and activities as a means of developing their knowledge, skills, capacities and capabilities to enable them to participate in society.

- To advance the education of the public in general and raise awareness about the issues relating to young people in transition to adulthood including young asylum seekers, refugees and migrants.

Main activities this year were:

- Education project: including online English Lessons, homework support, additional qualifications and advice and advocacy
- Young Women's Group
- Online arts/sports activities.

ACKNOWLEDGEMENTS

We are grateful to the funders who contributed to our work in 2020/21, namely:

- Barrow Cadbury Trust
- Charity Aid Foundation
- Choose Love
- Lloyds Bank Foundation
- National Emergency Fund
- The Tudor Trust
- Vicars Relief Fund

We are also grateful to the following organisations who have generously made accommodation available to enable us to work with young people:

- Bishop Street Methodist Church
- Christians Aware
- The Greater Meeting Unitarian Chapel

Also for their commitment and support for our activities:

- The Curator Educator
- Charnwood Arts
- DMU Local
- Heath Lane Academy
- Ian Calcutt
- Leicester City Football Club in the Community
- Leicester City of Sanctuary
- Joss McAuley Forest School
- Oadby Trinity Methodist Church
- Phosphorus Theatre

And a big thank you to all our volunteers for contributing expertise, skills and time to enable the young people to fulfil their potential.

This report and images were originated by After18 volunteers.

ABOUT US

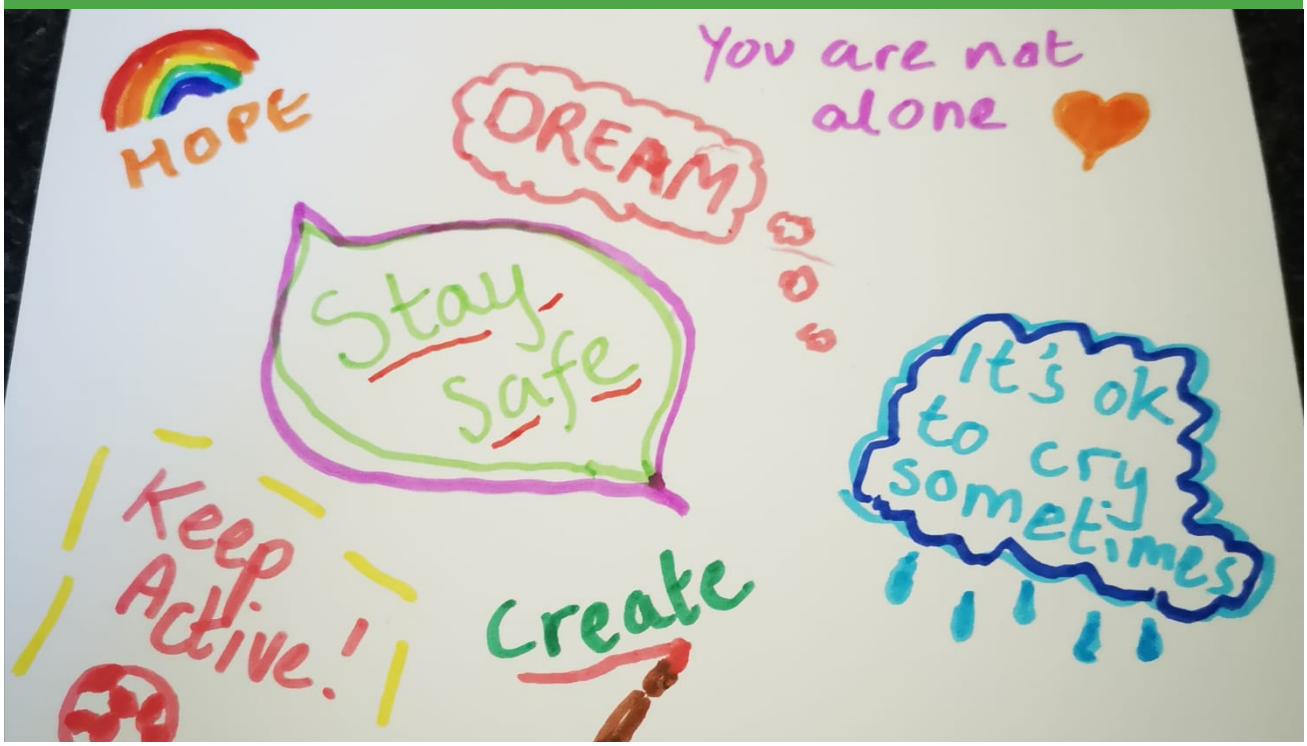
Trustees:

- **Sheila Mosley**
- **Helen Everett**
- **Ashraf Hamzah**
- **Najat Ali**

After18
2 Saxby Street
Leicester LE2 OND

- **Telephone 07851 022125**
- **Twitter @after18uk**
- **Instagram @after18_uk**
- **Facebook/ After18Leicester**
- **www.after18.org.uk**

After18 helps unaccompanied young people in Leicester



CHARITY COMMISSION FOR ENGLAND AND WALES

After18	1158210

Receipts and payments accounts

CC16a

For the period from	01/04/2020	To	31/03/2021

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grant funding:	-	-	-	-	38,171
Tudor Trust		24,500	-	24,500	-
lloyds Bank Foundation		2,672	-	2,672	-
Barrow Cadbury		7,010	-	7,010	-
Charity Aid Foundation		4,848	-	4,848	-
Emergency		3,965	-	3,965	-
Choose Love		5,000	-	5,000	-
Donations	4,842			4,842	4,391
Job Retention Scheme		1,015		1,015	-
Grants for Individuals					836
fundraising					10
Gift Aid	527	-	-	527	366
Sub total *(Gross income for AR)*	5,369	49,010	-	54,379	43,774
A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	5,369	49,010	-	54,379	43,774
A3 Payments					
	-	-	-	-	-
Core Costs	10	4,509	-	4,519	4,709
Staffing		39,955	-	39,955	29,620
Activities		1,430	-	1,430	8,269
Individuals	-	91	-	91	769
Development	-	4,300	-	4,300	-
Equipment	-	948	-	948	2,796
	-	-	-	-	-
	-	-	-	-	-
Sub total	10	51,233	-	51,243	46,163
A4 Asset and investment purchases. (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	10	51,233	-	51,243	46,163
Net of receipts/(payments)	5,359	- 2,223	-	3,136	- 2,389
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	16,124	32,209	-	48,333	50,722
Cash funds this year end	21,483	29,986	-	51,469	48,333

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Grants	-	29,986	-
	Unrestricted Income	21,483	-	-
		-	-	-
	Total cash funds (agree balances with receipts and payments account(s))	21,483	29,986	-
		OK	OK	OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
	Sheila Mosley	SHEILA MOSLEY	21/11/21

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of

Charity Name: AFTER18

On accounts for the year ended 31/3/2021 **Charity no (if any)** 1158210

Set out on pages 1-2 (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]~~. *Delete [ ] if not applicable.*

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: J. Dnes **Date:** 21/11/21

Name: JENNIFER DNES

Relevant professional qualification(s) or body N/A

(if any):	
Address:	64 ELMS ROAD
	LEICESTER LE2 3JB

Section B	Disclosure
	Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).
Give here brief details of any items that the examiner wishes to disclose.	