



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1st January 2021

Period start date To 31st December 2021

Period end date

Charity name: The Parochial Church Council of the Ecclesiastical Parish of All Saints' Church
Stock Harvard

Charity registration number: 1158160

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Regular public worship open to all. The provision of sacred space for personal prayer and contemplation.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Pastoral work including the sick and bereaved. Teaching Christianity through sermons and small groups. Supporting other charities in the UK through monetary donations.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Yes

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

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Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Carried on with the work as outlined in 'Objectives and Activities' above

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	2020 income £83,860. Expenditure £76,316. Surplus (£7,544).
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Reserves held in the Church's bank accounts of £33,910 at 31.12.21. Held for future building repair requirements.
Amount of reserves held	Para 1.22	£33,910
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Act of Parliament
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Church of England
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Elected by those on the electoral role

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	The Parochial Church Council of the Ecclesiastical Parish of All Saints' Church Stock Harvord
Other name the charity uses	All Saints' Stock
Registered charity number	1158160
Charity's principal address	All Saints' Church Stock Road Stock CM4 9BN

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Anthony Barker			
2	Pauline Collier	Churchwarden		
3	Rev Dr Stephen Need	Chairperson		
4	Adrian Rilstone			
5	Christopher Finch			
6	Corrinne Duty			
7	David Sainsbury	Treasurer		
8	Margaret King			
9	Sylvia Browning			
10	Gerald Scott			
11	Alma Clements			
12	Martine King			
13	Judith Sabine	Churchwarden		
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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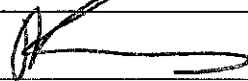
Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	DAVID SAINSBURY	
Position (eg Secretary, Chair, etc)	TREASURER	
Date	28/11/2022	

All Saints' Church, Stock Harvard



Annual Parish Meeting and Annual Parochial Church Meeting

To be held in Church

On Monday 25 April 2022

at 7:30pm

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Agenda for the
Annual Parish Meeting
Monday 25 April 2022 @ 7:30pm

Approval of the minutes of 19 April 2021

Election of Churchwardens

Agenda for the
Annual Parochial Church Meeting
Monday 25 April 2022 @ 7:45pm

Approval of the minutes of 19 April 2021

Electoral Roll Report	Sylvia Finch
PCC Proceedings Report	Gerry Scott
Financial Statement 2021	Richard Sainsbury
Fabric Report	Anthony Barker / Martin King
Servers	Chris Finch
Organist & Choir	Gerry Scott
Rector's Report	Rev Dr Stephen W. Need
<u>Miscellaneous Reports</u>	
Deanery Synod Representative Report	Pauline Collier
Unity Committee	Pauline Collier / Jane Steel
Compass Churches Representative Report	Judith Sabine
Overseas Mission	Julia Seaman
Church / School Links	Judith Sabine

Election of 4 members to the Parochial Church Council
Election of 0 representatives for the Deanery Synod
Election of 0 Representatives for Compass Group
Appointment of Electoral Roll Officer
Appointment of Independent Financial Examiner
Appointment of Safeguarding Officer

Any other business, discussion or questions.

NB After the meeting the members of the new PCC should meet to elect the Vice Chair, Treasurer, Sidespersons (or Assistants to the Churchwardens), Secretary and officers for the coming year and to fix the date of the first meeting.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

(The suggested maximum number of members is 15 (incl Rector & C/W's). This is in accordance with the CofE guidelines and evaluated upon the number of those on the ER)

Chairman Rector The Revd Dr Stephen Need (res.15.12.21)

Churchwardens Pauline Collier (Vice Chair)
Judith Sabine

Deanery Synod Pauline Collier [until 2023]

Elected Corrinne Duty [until 2022]
Sophie Porter [until 2022]
Adrian Rilstone [until 2022]
Richard Sainsbury (Treasurer) [until 2022]

Sylvia Finch [until 2023]
Chris Finch [until 2023]
Jenny Jameson [until 2023] (res.April 2022)
Margaret King [until 2023]

Anthony Barker [until 2024]
Martin King [until 2024]
Michael McGeachie [until 2024]
Alma Clements-Scott [until 2024]
Gerry Scott (Secretary) [until 2024]

Compass Churches Rep Judith Sabine [until 2023]

Electoral Roll Officer Sylvia Finch [until 2023]

Church numbers [Electoral Roll Report]

There were 119 people on the Electoral Roll, of which 64 were resident and 55 not resident within the Parish.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Review of the Year 2021

The PCC met on 11 occasions last Church year (viz. 27.01.21; 10.02.21; 18.03.21; 12.04.21; 19.04.21; 28.07.21; 05.08.21; 06.10.21; 19.10.21; 20.11.21; 29.11.21) when the following main topics were discussed:

Rectory Hall

This has been ongoing throughout the year with numerous communications and discussions between purchaser, Solicitors, Agents and the Diocese. A technical point has arisen relating to easements which pertain to access and purpose of use. At the time of writing this, our purchaser continues to remain interested.

Finance

For full details please refer to financial reports later in this document. It is fair to say that there continue to be many and significant calls on resources and without funds from Flower and Fete events, we are not able to meet in full our Parish Share contributions.

Flower Festival 2021

Sadly, this event did not take place during 2021. This was due to Pandemic restrictions.

Deanery Report

Since the 2021 APCM the Chelmsford Deanery Synod has met four times, with only one meeting being on Zoom. As you will know, Chelmsford Deanery is no longer divided into North and South but is now one Deanery.

The meetings take place in various churches throughout the Deanery and cover:-
a welcome to new members; appointments/departures of clergy and always closes with delegates meeting in groups to pray for:- items discussed, for our parishes and each other.

At every meeting there is a main speaker and the topics covered this year have been:-

- * Living in Love and Faith (Revd. Susan Iskander)
- * Vocations (Revd Carolyn Tibbott)
- * 'Nightstop' Essex (Ian Forster, Senior Network Manager)
- * Mental Health and Emotional Wellbeing (Kintsugi Hope)

Deanery Plan

At the advice of the Deanery Standing Committee, the Deanery Plan, for the time being, has been paused. In a time of such uncertainty it was thought advisable to pause the process and await the outcome of Bishop Guli's discernment before progressing.

Sidespeople - 2022/23

The following people are willing to serve again as sidespeople for the year 2022/23. We thank them for all they do and commend them for being willing to serve again.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Joyce Bull: Pauline Collier: Leigh Mayhook: Ann Tully: Maisie Tully: Christine Walls: Peter Walls.

Readers – 2022-23

The following people have been readers at our Sunday Morning Service for the last year. Although it is not part of the procedure to register them at the Annual Meeting, I thought that we should say a big 'Thank you' to them all for their faithfulness and service.

Diana Bandy, Nigel Mason, Adrian Rilstone, Richard Sainsbury, Jane Steel,

Unity Committee

It has been good, to once again, be able to meet with our fellow Christians from Christ Church Baptist Church and Our Lady and St. Joseph Roman Catholic Church. Due to the restrictions experienced by everyone during the last year, we have only been able to hold two joint events:-

* Remembrance Day Service - 14th November 2021

* Unity Service, held in the Village Hall - Sunday 23rd January 2022

Both events were well attended and greatly appreciated by the members of our three churches and the wider community.

Christmas Cards were delivered to every house in the village but unfortunately, due to many delayed appointments affected by the pandemic, thus creating a lack of people to deliver Easter Cards, it was decided not to do so. A few cards were available in each church for the members of their congregations to take and give to friends and neighbours.

Sadly at the end of October, not only did our Rector move to another area, so did the Rev. Simon Robertson, thus leaving only Bishop Thomas for the three churches.

Pauline Collier
5th April 2022

Church/School Links

Another year of disruption due to Covid. We have been in touch with the school and in November 2021 the children were asked to decorate, colour or paint poppies which were displayed around the church for Remembrance Day.

Christmas celebrations were a more subdued affair it had been planned to have more services in church but again due to Covid that didn't happen.

With the cancellation of the flower festival the children were unable to do their dance displays, but with the rescheduling of the festival we hope the school will be able to contribute to the celebrations.

The year 6 leavers service took place in school where the children were presented with their lapel crosses.

Hopefully in the new school year we will be able to have more activities in the church for the school.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Rachel, the head teacher, Alina and I will meet to discuss what we can do and keeping our fingers crossed we get back to some normality

Judith Sabine

Electoral Roll

With thanks to Mrs Sylvia Finch this continues to be maintained and currently stands at 119 people on the Electoral Roll, of which 64 were resident and 55 not resident within the Parish.

Sound System and Hearing Loop

This project has now been completed and provides mainly for enhanced amplification of speech thereby enabling a higher quality of worship for those who are hearing impaired. It also facilitates use from other sound inputs such as CD, USB & Mobile phone, albeit that we will always try to keep music live!

Organist & Wedding Fees

These were reviewed and implemented w.i.f January 2022.

Women Priests

This was debated at considerable length and the ramifications explored. After due deliberation, it was decided not to request Alternative Episcopal Oversight (AEO) and therefore Women Priests have been allowed to celebrate.

We have welcomed our Associate Priest Miranda Seaman who is taking many of our Sunday morning Masses together with other celebrants (both Male and Female).

Fr Barry continues to celebrate Mass on Wednesday mornings from the North Chapel for which we express our thanks and gratitude.

Secretary
Gerald Scott

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Finance Report 2021

The 2021 Statement of Financial Activities shows a net positive movement in funds of £7,544, made up of an Unrestricted fund surplus of £9,226, and a Restricted Fund deficit of £(1,682).

After all the work carried out in 2020 on The Garden of Remembrance, the trees on The Glebe, and the graveyard fencing, this was a quieter financial year. The hearing/sound system (which was paid for by donations) was installed at a cost of £8,034 and a further £2,662 was spent on tree surgery. However, a large future liability of approximately £90,000 was identified regarding Church roof repairs. For now, all that has been done is a full inspection by a surveyor to assess the extent of the repair work required (the inspections cost £5,314 in total).

I still believe planned giving is holding up quite well at £32,298 and in addition we will receive £9,734 Gift Aid. There was no Pancake Supper or Flower Festival because of Covid restrictions. Net income from wedding, christening and funeral fees was £7,648.

In 2021 the Rectory Hall cost £3,274 to maintain, including £1,994 insurance costs and £1,159 spent on various items relating to the potential sale. Over the last few years we have incurred considerable costs in our attempted sale of the Rectory Hall; professional fees (circa. £5,000 including the original feasibility studies) and paying for insurance and heating while waiting for the sale to go through (circa. £10,000). The Diocese are now reluctant to agree an easement that our potential purchaser requires.

The Diocese requested £65,371 in Parish Share for 2021, however, because of Covid restrictions it was never realistic to expect us to pay the full amount. Paying 80% was a realistic target and it seems reasonable to take into consideration the costs of the protracted Rectory Hall sale. We have therefore paid £20,000 Parish Share and accrued a further £20,000. The payment plus the accrual plus the Rectory Hall costs approximately equal 80% of the requested Share.

Cash reserves on unrestricted funds rose from £11,415 at the end of 2020 to £20,641 at the end of 2021. Allowing this increase in reserves seems reasonable in light of the potential roof repair cost. There was also £13,269 in restricted funds including £9,007 held by The Friends, £872 by the All Saints' Overseas Mission Committee, and £3,379 in the Special Objects Fund. During the year The Friends donated £5,370 to help with the surveyor's fees for the Church roof inspection and the additional tree surgery on The Glebe.

Treasurer
Richard Sainsbury

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Independent Examiner's Report to the PCC of All Saints' Parish Church, Stock Harvard

I report on the accounts of the PCC for the year ended 31 December 2021, which are set out on pages 7 to 13.

Respective responsibilities of the PCC and examiner

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the Charities Act;
- to follow procedures laid down in the general directions given by the Charity Commissioners section 145(5)(b) of the Charities Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiners Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which give me cause to believe that in any material respect:

- accounting records were not kept in accordance with s. 130 of the Charities 2011 Act; or
- the accounts do not accord with the accounting records.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Peter John Bentley
10 Myln Meadow Stock
May 2022

Parochial Church Council of All Saints' Parish Church, Stock Harvard

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2021

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	<u>Total Funds</u>	
					2021 £	2020 £
INCOMING RESOURCES						
<i>Incoming resources from donors</i>	2(a)	55,023	12,583	-	67,606	68,808
<i>Other voluntary incoming resources</i>	2(b)	6,200	-	-	6,200	8,346
<i>Incoming resources from operating activities</i>						
- to further the Council's objects	2(c)	9,730	-	-	9,730	4,717
- to generate funds	2(d)	310	-	-	310	1,049
<i>Income from investments</i>	2(e)	8	6	-	14	29
<i>Income from insurance claims</i>	2(f)	-	-	-	-	-
Total Incoming Resources		71,271	12,589	-	83,860	82,949
<i>Cost of generating funds</i>	3(d)	164	-	-	164	172
<i>Grants</i>	3(a)	1,000	750	-	1,750	3,040
<i>Activities directly relating to the work of the church</i>	3(b)	60,686	13,484	-	74,170	94,787
<i>Church management and administration</i>	3(c)	195	37	-	232	-
Total resources Used		62,045	14,271	-	76,316	97,999
Rectory Hall write down		-	-	-	-	-
Net Movement In Funds		9,226	(1,682)	-	7,544	(15,050)
Balances Brought Forward at 1st January		11,415	14,951	-	26,366	41,416
Balances Carried Forward at 31st December		20,641	13,269	-	33,910	26,366

Parochial Church Council of All Saints' Parish Church, Stock Harvard

BALANCE SHEET AS AT 31 DECEMBER 2021

	Notes	2021 £	2020 £
FIXED ASSETS			
Tangible fixed assets	5	0	0
		0	0
CURRENT ASSETS			
Debtors	7	10,556	12,587
Short term deposits		5,499	5,498
Cash at bank and in hand		40,331	15,111
		56,386	33,196
LIABILITIES:			
AMOUNTS FALLING DUE WITHIN ONE YEAR			
Other Creditors		22,476	6,830
NET CURRENT ASSETS		33,910	26,366
NET ASSETS		33,910	26,366
FUNDS	6		
Unrestricted		20,641	11,415
Restricted		13,269	14,951
Endowment		0	0
		33,910	26,366

Approved by the Parochial Church Council on 25th April 2022 and signed on its behalf by:

Pauline Collier (*Churchwarden*)

Judith Sabine (*Churchwarden*)

Gerald Scott (*Secretary*)

The notes on pages 9 to 14 form part of these accounts

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2021

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 together with applicable accounting standards and the Charities Statement of Recommended Practice (SORP).

The financial statements have been prepared under the historical cost convention except for the valuation of freehold land and buildings, which are shown at the 2001 valuation.

Since Total Incoming Resources have exceeded £100,000 the PCC are obliged to prepare "Accrual Accounts". This means that the Accounts include a full Balance Sheet and that the income and expenses of the various funds for which the PCC is responsible are consolidated into one Statement of Financial Activities. (SOFA).

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include the all the transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Incoming Resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under covenant is recognised only when received.

Income tax recoverable on covenants or Gift Aid donations is recognised when the income is recognised.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its undisputed legal entitlement and the amount due.

Funds raised by the Flower Festival and similar events are accounted for gross. Sales of books and magazines from the church bookstall are accounted for gross.

Other ordinary income

Rental income from the letting of church premises is recognised when the rental is due.

Income from investments

Dividends and interest are accounted for when receivable. Tax recoverable, if any, on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Resources used

Grants

Grants and donations are accounted for when paid over, or when awarded, if that Award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The diocesan quota or Parish Share is accounted for when payable.

Fixed assets

Consecrated land and buildings and movable church furnishings (which are insured for £3,917,498)

Consecrated and beneficed property is excluded from the accounts by s.96 (2)(a) of the Charities Act 1993. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Freehold Land and Buildings (which are insured for £320,000). Legal estate to the Rectory Hall is vested in the Diocesan Board of Finance on behalf of the PCC as a Permanent Endowment. The PCC insures the Rectory Hall at a replacement value of £320,000 as they are acting as custodian for the Diocese, looking after their asset. However, the PCC decided to close the Hall at the end of 2017, lettings stopped, and there will be no future income. As a result it was deemed prudent to fully write off the asset in the balance sheet in 2016 and the net book value now stands in the accounts at £nil.

Other fixtures, fittings and office equipment

Equipment historically used by the PCC is held at a residual value of £0. It and other purchases will be depreciated on a straight-line basis over 4 years. Individual items of equipment with a purchase price of £ 1,000 or less are written off when the asset is acquired.

Investments

Investments are valued at market value at 31 December.

Current assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2021 (continued)

2	<i>INCOMING RESOURCES</i>	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	<u>Total Funds</u> 2021 £	2020 £
2(a)	<i>Incoming resources from donors</i>					
	Planned giving					
	- Gift Aid Donations	35,249	2,820	-	38,069	38,550
	- Income tax recoverable	9,728	822	-	10,550	12,578
	- Other Planned Giving	-	-	-	-	-
	Collections (open plate) at all services	4,338	-	-	4,338	2,122
	Gift Day	3,430	-	-	3,430	4,760
	Sundry donations	2,278	8,941	-	11,219	10,798
		55,023	12,583	-	67,606	68,808
2(b)	<i>Other voluntary incoming resources</i>					
	Grant: All Churches' Trust/Garden of Remembrance	-	-	-	-	1,800
	Grant: Listed Places of Worship reclaimed VAT	-	-	-	-	1,546
	Legacy	6,200	-	-	6,200	5,000
		6,200	-	-	6,200	8,346
2(c)	<i>Incoming resources from operating activities - to further the Council's objects</i>					
	Patronal Supper	-	-	-	-	-
	Bookstall and sundry sales	160	-	-	160	58
	-	-	-	-	-	-
	Fees (weddings and funerals)	9,570	-	-	9,570	4,659
		9,730	-	-	9,730	4,717
2(d)	<i>Incoming resources from operating activities - to generate funds</i>					
	Flower Festival – Pancake Supper only	-	-	-	-	1,049
	eBay for All Saints	-	-	-	-	-
	Fund raising meal	310	-	-	310	-
	Spring Lunch	-	-	-	-	-
		310	-	-	310	1,049
2(e)	<i>Income from investments</i>					
	Interest received	8	6	-	14	29
2(f)	<i>Income from insurance claims</i>					
	Insurance receipts	-	-	-	-	-
	TOTAL INCOMING RESOURCES	71,271	12,589	-	83,860	82,949

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2021 (continued)

3 RESOURCES USED

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	<u>Total Funds</u>	
				2021 £	2020 £
3(a) <i>Grants - Missionary and charitable giving:</i>					
Church overseas:					
- Missionary societies	-	650	-	650	850
- Relief and development agencies	1,000	100	-	1,100	590
Home missions and other Church Societies	-	-	-	-	1,600
	1,000	750	-	1,750	3,040

The Overseas Mission Committee donated £650 to USPG, £550 to The Convent of the Sacred Passion (Kwa Mkono Polio Hostel), £550 to Let the Children Live, and £300 to Snehasadan, The congregation also collected £114 for The Bethlehem Holy Child Program, £175 for The Children's Society, and £39 for Crisis@ Christmas 2021.

3(b) Activities directly relating to the work of the church

Ministry: - Parish Share	40,000	-	-	40,000	45,000
- Ministry expenses	317	-	-	317	3600
- Cost of services	803	-	-	803	1,268
Church - running expenses	3,752	-	-	3,752	3,863
Church maintenance	311	-	-	311	2,064
Church roof inspections	1,814	4,500	-	6,314	9,274
Garden of Remembrance refurbishment	-	-	-	-	14,570
Other Parish expenses (incl. hearing/sound system)	3,460	7,109	-	10,569	1,150
Salary of the organist	2,496	-	-	2,496	1,533
Fees paid to the Diocese	1,922	-	-	1,922	1,549
Costs of Patronal Supper	-	-	-	-	-
Upkeep of churchyard and glebe	2,537	1,875	-	4,412	11,173
Rectory Hall running costs	3,274	-	-	3,274	2,983
Rectory Hall depreciation	-	-	-	-	-
Outgoings from Special Objects Fund	-	-	-	-	-
	60,686	13,484	-	74,170	94,787

3(c) Church management and administration

Church office & administration	195	37	-	232	-
Equipment depreciation	-	-	-	-	-
	195	37	-	232	-

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Cost of generating funds

3(d)	Costs of Flower Festival	-	-	-	-	-
	Costs of eBay for All Saints	-	-	-	-	-
	Costs of Pancake Supper	-	-	-	-	-
	Costs of fund-raising lunch	-	-	-	-	-
	Costs of Spring Lunch	-	-	-	-	-
	Choral Foundation concert costs	-	-	-	-	-
	Other costs including envelope schemes.	164	-	-	164	172
		164	-	-	164	172
TOTAL RESOURCES USED		62,045	14,271	-	76,316	97,999

4.	<i>STAFF COSTS</i>	2021	2020
		£	£
	Wages and salaries	2,496	1,533

Gerry Scott received an organist salary of £2,275 in the year; Gerry Scott is a member of the PCC. No individual earned £40,000 p.a. or more. Members of the PCC were reimbursed expenses totalling £1,138 during the year.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2021 (continued)

5. FIXED ASSETS FOR USE BY THE PCC - <i>Tangible fixed assets</i>		Freehold land & buildings	Church Equipment	Total
		£	£	£
GROSS BOOK VALUE	At 1 January 2021	164,800	2,356	167,156
	Write down	-	-	-
	At 31 December 2021	164,800	2,356	167,156
DEPRECIATION	At 1 January 2021	164,800	2,356	167,516
	Charge for the year	-	-	-
	At 31 December 2021	164,800	2,356	167,516
NET BOOK VALUE	At 31 December 2021	-	-	-
	At 31 December 2020	-	-	-

The freehold land and buildings comprise the Rectory Hall. The gross book value has been written down to zero to reflect the fact that the Hall closed in 2017 and there will be no net profit accruing to the PCC in future years from their role in running the Hall as custodian for the Diocese. The gross book value of the sundry equipment at 1 January 2005 was estimated prior to 1997.

6 ANALYSIS OF NET ASSETS BY FUND

6(a) <i>by asset class</i>	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	
	£	£	£	2021 £	2020 £
Fixed Assets	-	-	-	-	-
Current Assets	43,117	13,269	-	56,386	33,196
Current Liabilities	(22,476)	-	-	(22,476)	(6,830)
Fund balance	20,641	13,269	-	33,910	26,366
6(b) <i>by fund</i>					
General fund	17,641	3,389*	-	21,030	12,804
Endowment Fund	-	-	-	-	-
Friends of All Saints'	-	9,008	-	9,008	10,931
Upkeep of the Churchyard (Legacy)	-	-	-	-	-
Overseas Mission	-	872	-	872	631
Organ Fund (Designated)	3,000	-	-	3,000	2,000
Fund balance	20,641	13,269	-	33,910	23,366

* This represents £3,389 in the Special Objects Fund under the direction of the Rector.

7. DEBTORS	2021 £	2020 £
Income tax recoverable (Gift Aid)	10,556	12,587
Other debtors	-	-
	10,556	12,587

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Report from the Rector to the Annual Parochial Church Meeting 25 April 2022

In mid-December 2021, I left Stock after ten and a half years.

I have been Rector of Stock since September 2020, and Priest in Charge of Stock and West Hanningfield since May 2011. I am very grateful to the Churchwardens, PCC members, Treasurer and the entire congregation at All Saints', Stock for their support throughout this period, and to Fr. Barry Hall for his continuing ministry. Rev Miranda Seaman recently joined us as Associate Priest, in conjunction with West Hanningfield, and I am very appreciative of her ministry among us.

I am also grateful to the organist, choir, servers, vergers, lay ministers, readers and intercessors for their part in running services; and to all others who keep the church building and church yard in such good condition (including cleaners, lockers and un-lockers, workers in the churchyard and all others) who contribute so much to church life. All Saints' is usually a lively and busy place and I continue to be struck by the amount of work many people do to support it.

The effects of the Covid pandemic have affected us all but I am thankful that things started to come back to normal on Easter Day (2021) last year when we started back in church. Since, then things have been getting back to normal.

- The connection with the parish of St. Mary and St. Edward, West Hanningfield continues to work well. Sunday morning service times in both places (outside lockdown) have continued in the pattern set down when I came although there are still drawbacks in terms of the limited time I spend in West Hanningfield on a Sunday.
- The allotment of my part-time role continues as follows: Stock 3/4 and West Hanningfield 1/4. My appointment remains part-time: Sunday and three days a week.
- Relations between All Saints' Church and Stock Primary School continue to go from strength to strength. I am grateful to Pauline Collier, Rachel Hill and Judith Sabine for continuing to help sustain church-school connections. I have continued to attend zoom governor meetings regularly. School Christmas events were held in school last December, following my departure.
- Baptisms and Wedding bookings are continuing to come back with about 8 weddings booked for 2022. I have done occasional funerals at the crematorium.
- A major area of concern for All Saints' now is finance. Due to lack of collections at services and lack of weddings and baptisms in the last two years we have lost an enormous amount of income. Various costs in the church and churchyard (electrical wiring, trees and the renewal of stone on the George VI memorial) have amounted to £1000s and although the Friends have helped us, we are now at an all-time low – and so are they. We now face a huge bill for work on the church roof during the present year.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

- Of course, the Flower Festival continues in principle to be our main annual fundraising event. This has now been postponed until June 2022. I am grateful to all who make this possible. Indeed, I am grateful to all who help with fund raising of any kind for all Saints'.
- As I write, we are also facing serious financial problems in the diocese, deanery and Compass Group of Churches of which we are a part. Clergy cuts in the Compass Group projected for 2025 have been brought forward to the present time and we can expect to see more cuts in 2022. We await news from the diocese as to how this will affect us.
- In June, I was interviewed for the position of Team Rector at St. Peter's with St. Michael's Bexhill-on-Sea and was offered the position. I decided to accept and left Stock and West Hanningfield on December 14th, 2021.
- In the late part of 2021, discussions were held with the Archdeacon regarding the future at All Saints'. Rev Miranda Seaman continues as Associate Priest and Fr. Barry continues to offer his help. Both are much appreciated.
- It is expected that All Saints' and St. Mary's and St. Edward's West Hanningfield will be joined in the future under a full time Priest in Charge also including, Downham, South Hanningfield and Ramsden Bellhouse.
- My wife Jill and I would like to offer our sincere thanks to everyone for their kindness and support over the past ten years. Stock became our home and we shall miss everyone very much. We wish you all the very best for the future.

Rev Dr Stephen W. Need

Rector (until December 2021)

April, 2022

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Fabric report for the year 2021

Martin King, March 2022

TREES

The May 2019 tree inspection led to substantial work in 2020 (see the 2020 Fabric Report) but the final work (on limes T7-T10) was carried over to July in 2021 because of Covid-related delays. Aerial inspections led to substantial reductions (up to 5m) that were particularly important as these trees overhang the footpath.

All the churchyard work detailed in the 2019 report was completed by 2021 - together with work on trees at the Rectory Hall. This work was the responsibility of the PCC and costs of about £5,000 were covered by the Friends of All Saints, to whom the PCC again extends its thanks. The Diocese covered costs for the Glebe trees and those at the Rectory.

- Note that VAT is not recoverable on tree work, unlike work on the church itself.

ROOF RESTORATION FOR NAVE AND CHANCEL

There was no physical progress in 2021 on major restoration work for the Nave and Chancel. We were waiting for the Rectory Hall sale to provide an initial sum that would enable us to launch a major appeal.

Pending that sale, we did however move ahead with the only progress that we could make: asking the church architect to provide a Specification & Schedule of Work. This substantial document provides the launchpad that means we shall be ready to seek permissions, formal estimates and hopefully grants as soon as funds or promised funds allow.

The Friends of All Saints again came to our help in November 2021 to cover the £3,500 cost of the architect's work to date.

ELECTRICAL

After electrical improvements in the Chancel and side chapel, there was no further progress in 2021 on our electrical updates. The remaining work now primarily revolves around switchgear and associated boards in the Nave and Tower. The current set-ups are likely to be criticised in the 2022 quinquennial inspections. Again, we await the availability of funds.

Our aspiration also remains to provide a floodlight at the car park entrance for health, safety and security reasons. This work could not be funded in 2021.

RECTORY HALL and SHED

Planning for the sale of the Rectory Hall led the PCC to explore options for a storage building in the churchyard or on the Glebe. Plans for a timber-clad container were withdrawn after objections were flagged. There was no further progress as the hall remained unsold.

The possibility remains for a second shed near the external toilets.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

VESTRY WALL

The loan of a more modern piano led the PCC to review how we could keep it in good order in the Vestry, where it is mainly used for choir practices. A covered frame was provided for around the sides and back of the piano. The wall was also brushed clean and treated with PVA to avoid a repeat of the substantial amount of wall dust and debris that had built up behind the old piano. All work was done by volunteers and there was no cost to the PCC.

JOYCE BULL

The PCC records a major 'Thank You' to Joyce Bull, who retired from her post as Chair, Treasurer and Secretary of the Friends of All Saints' as from the end of December 2021.

PCC members thank her for 22 years of dedicated and conscientious work in the role. Let there be no doubt that the Friends have played a key role in enabling the parish to maintain the church and its grounds.

In recent years alone the Friends have provided us with about £35,000 towards electrical updates, spire repairs, tree surgery and includes £8,000 towards the cost of renovations for the Garden of Remembrance.

Joyce will be a hard act to follow.

Organist & Choirmaster Report

In April 2021, Masses recommenced in Church, The Organist played incoming and concluding Voluntary's. He also played 'fill-in' and soft music to accompany the Communion distribution. No Hymns or communion settings were used as per advice from the Church of England due to the continuing COVID pandemic.

In September 2021, the Masses went back to a sort of normal with the Choir (pre-seated) singing hymns and Masses. Communion Hymns were still not sung since this was considered an unnecessary COVID risk due to the proximity of communicants.

A service of Nine Lessons and Carols in December 2021 was well supported and we were fortunate to have some additional help from a few members of the Writtle Singers.

Piano (s)

We have been extremely fortunate to have been gifted (on long term loan) a superb upright piano from our retiring Rector. It is sited in the Vestry and will be regularly used every Sunday morning for Choir Practice as soon as social distancing regulations are lifted.

The 'old' piano is now sited in the North Aisle and is proving a great benefit for Choir Practices during the pandemic and also when we are too many to sing in the Vestry due to social distancing.

Both Pianos will benefit from tuning on a regular annual tuning.

All Saints' Church, Stock Harvard



Annual Parish Meeting and Annual Parochial Church Meeting

To be held in Church

On Monday 25 April 2022

at 7:30pm

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Agenda for the
Annual Parish Meeting
Monday 25 April 2022 @ 7:30pm

Approval of the minutes of 19 April 2021

Election of Churchwardens

Agenda for the
Annual Parochial Church Meeting
Monday 25 April 2022 @ 7:45pm

Approval of the minutes of 19 April 2021

Electoral Roll Report	Sylvia Finch
PCC Proceedings Report	Gerry Scott
Financial Statement 2021	Richard Sainsbury
Fabric Report	Anthony Barker / Martin King
Servers	Chris Finch
Organist & Choir	Gerry Scott
Rector's Report	Rev Dr Stephen W. Need
<u>Miscellaneous Reports</u>	
Deanery Synod Representative Report	Pauline Collier
Unity Committee	Pauline Collier / Jane Steel
Compass Churches Representative Report	Judith Sabine
Overseas Mission	Julia Seaman
Church / School Links	Judith Sabine

Election of 4 members to the Parochial Church Council
Election of 0 representatives for the Deanery Synod
Election of 0 Representatives for Compass Group
Appointment of Electoral Roll Officer
Appointment of Independent Financial Examiner
Appointment of Safeguarding Officer

Any other business, discussion or questions.

NB After the meeting the members of the new PCC should meet to elect the Vice Chair, Treasurer, Sidespersons (or Assistants to the Churchwardens), Secretary and officers for the coming year and to fix the date of the first meeting.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

(The suggested maximum number of members is 15 (incl Rector & C/W's). This is in accordance with the CofE guidelines and evaluated upon the number of those on the ER)

Chairman Rector The Revd Dr Stephen Need (res.15.12.21)

Churchwardens Pauline Collier (Vice Chair)
Judith Sabine

Deanery Synod Pauline Collier [until 2023]

Elected Corrinne Duty [until 2022]
Sophie Porter [until 2022]
Adrian Rilstone [until 2022]
Richard Sainsbury (Treasurer) [until 2022]

Sylvia Finch [until 2023]
Chris Finch [until 2023]
Jenny Jameson [until 2023] (res.April 2022)
Margaret King [until 2023]

Anthony Barker [until 2024]
Martin King [until 2024]
Michael McGeachie [until 2024]
Alma Clements-Scott [until 2024]
Gerry Scott (Secretary) [until 2024]

Compass Churches Rep Judith Sabine [until 2023]

Electoral Roll Officer Sylvia Finch [until 2023]

Church numbers [Electoral Roll Report]

There were 119 people on the Electoral Roll, of which 64 were resident and 55 not resident within the Parish.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Review of the Year 2021

The PCC met on 11 occasions last Church year (viz. 27.01.21; 10.02.21; 18.03.21; 12.04.21; 19.04.21; 28.07.21; 05.08.21; 06.10.21; 19.10.21; 20.11.21; 29.11.21) when the following main topics were discussed:

Rectory Hall

This has been ongoing throughout the year with numerous communications and discussions between purchaser, Solicitors, Agents and the Diocese. A technical point has arisen relating to easements which pertain to access and purpose of use. At the time of writing this, our purchaser continues to remain interested.

Finance

For full details please refer to financial reports later in this document. It is fair to say that there continue to be many and significant calls on resources and without funds from Flower and Fete events, we are not able to meet in full our Parish Share contributions.

Flower Festival 2021

Sadly, this event did not take place during 2021. This was due to Pandemic restrictions.

Deanery Report

Since the 2021 APCM the Chelmsford Deanery Synod has met four times, with only one meeting being on Zoom. As you will know, Chelmsford Deanery is no longer divided into North and South but is now one Deanery.

The meetings take place in various churches throughout the Deanery and cover:-
a welcome to new members; appointments/departures of clergy and always closes with delegates meeting in groups to pray for:- items discussed, for our parishes and each other.

At every meeting there is a main speaker and the topics covered this year have been:-

- * Living in Love and Faith (Revd. Susan Iskander)
- * Vocations (Revd Carolyn Tibbott)
- * 'Nightstop' Essex (Ian Forster, Senior Network Manager)
- * Mental Health and Emotional Wellbeing (Kintsugi Hope)

Deanery Plan

At the advice of the Deanery Standing Committee, the Deanery Plan, for the time being, has been paused. In a time of such uncertainty it was thought advisable to pause the process and await the outcome of Bishop Guli's discernment before progressing.

Sidespeople - 2022/23

The following people are willing to serve again as sidespeople for the year 2022/23. We thank them for all they do and commend them for being willing to serve again.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Joyce Bull: Pauline Collier: Leigh Mayhook: Ann Tully: Maisie Tully: Christine Walls: Peter Walls.

Readers – 2022-23

The following people have been readers at our Sunday Morning Service for the last year. Although it is not part of the procedure to register them at the Annual Meeting, I thought that we should say a big 'Thank you' to them all for their faithfulness and service.

Diana Bandy, Nigel Mason, Adrian Rilstone, Richard Sainsbury, Jane Steel,

Unity Committee

It has been good, to once again, be able to meet with our fellow Christians from Christ Church Baptist Church and Our Lady and St. Joseph Roman Catholic Church. Due to the restrictions experienced by everyone during the last year, we have only been able to hold two joint events:-

* Remembrance Day Service - 14th November 2021

* Unity Service, held in the Village Hall - Sunday 23rd January 2022

Both events were well attended and greatly appreciated by the members of our three churches and the wider community.

Christmas Cards were delivered to every house in the village but unfortunately, due to many delayed appointments affected by the pandemic, thus creating a lack of people to deliver Easter Cards, it was decided not to do so. A few cards were available in each church for the members of their congregations to take and give to friends and neighbours.

Sadly at the end of October, not only did our Rector move to another area, so did the Rev. Simon Robertson, thus leaving only Bishop Thomas for the three churches.

Pauline Collier
5th April 2022

Church/School Links

Another year of disruption due to Covid. We have been in touch with the school and in November 2021 the children were asked to decorate, colour or paint poppies which were displayed around the church for Remembrance Day.

Christmas celebrations were a more subdued affair it had been planned to have more services in church but again due to Covid that didn't happen.

With the cancellation of the flower festival the children were unable to do their dance displays, but with the rescheduling of the festival we hope the school will be able to contribute to the celebrations.

The year 6 leavers service took place in school where the children were presented with their lapel crosses.

Hopefully in the new school year we will be able to have more activities in the church for the school.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Rachel, the head teacher, Alina and I will meet to discuss what we can do and keeping our fingers crossed we get back to some normality

Judith Sabine

Electoral Roll

With thanks to Mrs Sylvia Finch this continues to be maintained and currently stands at 119 people on the Electoral Roll, of which 64 were resident and 55 not resident within the Parish.

Sound System and Hearing Loop

This project has now been completed and provides mainly for enhanced amplification of speech thereby enabling a higher quality of worship for those who are hearing impaired. It also facilitates use from other sound inputs such as CD, USB & Mobile phone, albeit that we will always try to keep music live!

Organist & Wedding Fees

These were reviewed and implemented w.i.f January 2022.

Women Priests

This was debated at considerable length and the ramifications explored. After due deliberation, it was decided not to request Alternative Episcopal Oversight (AEO) and therefore Women Priests have been allowed to celebrate.

We have welcomed our Associate Priest Miranda Seaman who is taking many of our Sunday morning Masses together with other celebrants (both Male and Female).

Fr Barry continues to celebrate Mass on Wednesday mornings from the North Chapel for which we express our thanks and gratitude.

Secretary
Gerald Scott

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Finance Report 2021

The 2021 Statement of Financial Activities shows a net positive movement in funds of £7,544, made up of an Unrestricted fund surplus of £9,226, and a Restricted Fund deficit of £(1,682).

After all the work carried out in 2020 on The Garden of Remembrance, the trees on The Glebe, and the graveyard fencing, this was a quieter financial year. The hearing/sound system (which was paid for by donations) was installed at a cost of £8,034 and a further £2,662 was spent on tree surgery. However, a large future liability of approximately £90,000 was identified regarding Church roof repairs. For now, all that has been done is a full inspection by a surveyor to assess the extent of the repair work required (the inspections cost £5,314 in total).

I still believe planned giving is holding up quite well at £32,298 and in addition we will receive £9,734 Gift Aid. There was no Pancake Supper or Flower Festival because of Covid restrictions. Net income from wedding, christening and funeral fees was £7,648.

In 2021 the Rectory Hall cost £3,274 to maintain, including £1,994 insurance costs and £1,159 spent on various items relating to the potential sale. Over the last few years we have incurred considerable costs in our attempted sale of the Rectory Hall; professional fees (circa. £5,000 including the original feasibility studies) and paying for insurance and heating while waiting for the sale to go through (circa. £10,000). The Diocese are now reluctant to agree an easement that our potential purchaser requires.

The Diocese requested £65,371 in Parish Share for 2021, however, because of Covid restrictions it was never realistic to expect us to pay the full amount. Paying 80% was a realistic target and it seems reasonable to take into consideration the costs of the protracted Rectory Hall sale. We have therefore paid £20,000 Parish Share and accrued a further £20,000. The payment plus the accrual plus the Rectory Hall costs approximately equal 80% of the requested Share.

Cash reserves on unrestricted funds rose from £11,415 at the end of 2020 to £20,641 at the end of 2021. Allowing this increase in reserves seems reasonable in light of the potential roof repair cost. There was also £13,269 in restricted funds including £9,007 held by The Friends, £872 by the All Saints' Overseas Mission Committee, and £3,379 in the Special Objects Fund. During the year The Friends donated £5,370 to help with the surveyor's fees for the Church roof inspection and the additional tree surgery on The Glebe.

Treasurer
Richard Sainsbury

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Independent Examiner's Report to the PCC of All Saints' Parish Church, Stock Harvard

I report on the accounts of the PCC for the year ended 31 December 2021, which are set out on pages 7 to 13.

Respective responsibilities of the PCC and examiner

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the Charities Act;
- to follow procedures laid down in the general directions given by the Charity Commissioners section 145(5)(b) of the Charities Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiners Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which give me cause to believe that in any material respect:

- accounting records were not kept in accordance with s. 130 of the Charities 2011 Act; or
- the accounts do not accord with the accounting records.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Peter John Bentley
10 Myln Meadow Stock
May 2022

Parochial Church Council of All Saints' Parish Church, Stock Harvard

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2021

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	<u>Total Funds</u>	
					2021 £	2020 £
INCOMING RESOURCES						
<i>Incoming resources from donors</i>	2(a)	55,023	12,583	-	67,606	68,808
<i>Other voluntary incoming resources</i>	2(b)	6,200	-	-	6,200	8,346
<i>Incoming resources from operating activities</i>						
- to further the Council's objects	2(c)	9,730	-	-	9,730	4,717
- to generate funds	2(d)	310	-	-	310	1,049
<i>Income from investments</i>	2(e)	8	6	-	14	29
<i>Income from insurance claims</i>	2(f)	-	-	-	-	-
Total Incoming Resources		71,271	12,589	-	83,860	82,949
<i>Cost of generating funds</i>	3(d)	164	-	-	164	172
<i>Grants</i>	3(a)	1,000	750	-	1,750	3,040
<i>Activities directly relating to the work of the church</i>	3(b)	60,686	13,484	-	74,170	94,787
<i>Church management and administration</i>	3(c)	195	37	-	232	-
Total resources Used		62,045	14,271	-	76,316	97,999
Rectory Hall write down		-	-	-	-	-
Net Movement In Funds		9,226	(1,682)	-	7,544	(15,050)
Balances Brought Forward at 1st January		11,415	14,951	-	26,366	41,416
Balances Carried Forward at 31st December		20,641	13,269	-	33,910	26,366

Parochial Church Council of All Saints' Parish Church, Stock Harvard

BALANCE SHEET AS AT 31 DECEMBER 2021

	Notes	2021 £	2020 £
FIXED ASSETS			
Tangible fixed assets	5	0	0
		0	0
CURRENT ASSETS			
Debtors	7	10,556	12,587
Short term deposits		5,499	5,498
Cash at bank and in hand		40,331	15,111
		56,386	33,196
LIABILITIES:			
AMOUNTS FALLING DUE WITHIN ONE YEAR			
Other Creditors		22,476	6,830
NET CURRENT ASSETS		33,910	26,366
NET ASSETS		33,910	26,366
FUNDS	6		
Unrestricted		20,641	11,415
Restricted		13,269	14,951
Endowment		0	0
		33,910	26,366

Approved by the Parochial Church Council on 25th April 2022 and signed on its behalf by:

Pauline Collier (*Churchwarden*)

Judith Sabine (*Churchwarden*)

Gerald Scott (*Secretary*)

The notes on pages 9 to 14 form part of these accounts

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2021

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 together with applicable accounting standards and the Charities Statement of Recommended Practice (SORP).

The financial statements have been prepared under the historical cost convention except for the valuation of freehold land and buildings, which are shown at the 2001 valuation.

Since Total Incoming Resources have exceeded £100,000 the PCC are obliged to prepare "Accrual Accounts". This means that the Accounts include a full Balance Sheet and that the income and expenses of the various funds for which the PCC is responsible are consolidated into one Statement of Financial Activities. (SOFA).

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include the all the transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Incoming Resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under covenant is recognised only when received.

Income tax recoverable on covenants or Gift Aid donations is recognised when the income is recognised.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its undisputed legal entitlement and the amount due.

Funds raised by the Flower Festival and similar events are accounted for gross. Sales of books and magazines from the church bookstall are accounted for gross.

Other ordinary income

Rental income from the letting of church premises is recognised when the rental is due.

Income from investments

Dividends and interest are accounted for when receivable. Tax recoverable, if any, on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Resources used

Grants

Grants and donations are accounted for when paid over, or when awarded, if that Award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The diocesan quota or Parish Share is accounted for when payable.

Fixed assets

Consecrated land and buildings and movable church furnishings (which are insured for £3,917,498)

Consecrated and beneficed property is excluded from the accounts by s.96 (2)(a) of the Charities Act 1993. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Freehold Land and Buildings (which are insured for £320,000). Legal estate to the Rectory Hall is vested in the Diocesan Board of Finance on behalf of the PCC as a Permanent Endowment. The PCC insures the Rectory Hall at a replacement value of £320,000 as they are acting as custodian for the Diocese, looking after their asset. However, the PCC decided to close the Hall at the end of 2017, lettings stopped, and there will be no future income. As a result it was deemed prudent to fully write off the asset in the balance sheet in 2016 and the net book value now stands in the accounts at £nil.

Other fixtures, fittings and office equipment

Equipment historically used by the PCC is held at a residual value of £0. It and other purchases will be depreciated on a straight-line basis over 4 years. Individual items of equipment with a purchase price of £ 1,000 or less are written off when the asset is acquired.

Investments

Investments are valued at market value at 31 December.

Current assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2021 (continued)

2	<i>INCOMING RESOURCES</i>	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	<u>Total Funds</u> 2021 £	2020 £
2(a)	<i>Incoming resources from donors</i>					
	Planned giving					
	- Gift Aid Donations	35,249	2,820	-	38,069	38,550
	- Income tax recoverable	9,728	822	-	10,550	12,578
	- Other Planned Giving	-	-	-	-	-
	Collections (open plate) at all services	4,338	-	-	4,338	2,122
	Gift Day	3,430	-	-	3,430	4,760
	Sundry donations	2,278	8,941	-	11,219	10,798
		55,023	12,583	-	67,606	68,808
2(b)	<i>Other voluntary incoming resources</i>					
	Grant: All Churches' Trust/Garden of Remembrance	-	-	-	-	1,800
	Grant: Listed Places of Worship reclaimed VAT	-	-	-	-	1,546
	Legacy	6,200	-	-	6,200	5,000
		6,200	-	-	6,200	8,346
2(c)	<i>Incoming resources from operating activities - to further the Council's objects</i>					
	Patronal Supper	-	-	-	-	-
	Bookstall and sundry sales	160	-	-	160	58
	-	-	-	-	-	-
	Fees (weddings and funerals)	9,570	-	-	9,570	4,659
		9,730	-	-	9,730	4,717
2(d)	<i>Incoming resources from operating activities - to generate funds</i>					
	Flower Festival – Pancake Supper only	-	-	-	-	1,049
	eBay for All Saints	-	-	-	-	-
	Fund raising meal	310	-	-	310	-
	Spring Lunch	-	-	-	-	-
		310	-	-	310	1,049
2(e)	<i>Income from investments</i>					
	Interest received	8	6	-	14	29
2(f)	<i>Income from insurance claims</i>					
	Insurance receipts	-	-	-	-	-
	TOTAL INCOMING RESOURCES	71,271	12,589	-	83,860	82,949

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2021 (continued)

3 RESOURCES USED

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	<u>Total Funds</u>	
				2021 £	2020 £
3(a) Grants - Missionary and charitable giving:					
Church overseas:					
- Missionary societies	-	650	-	650	850
- Relief and development agencies	1,000	100	-	1,100	590
Home missions and other Church Societies	-	-	-	-	1,600
	1,000	750	-	1,750	3,040

The Overseas Mission Committee donated £650 to USPG, £550 to The Convent of the Sacred Passion (Kwa Mkono Polio Hostel), £550 to Let the Children Live, and £300 to Snehasadan, The congregation also collected £114 for The Bethlehem Holy Child Program, £175 for The Children's Society, and £39 for Crisis@ Christmas 2021.

3(b) Activities directly relating to the work of the church

Ministry: - Parish Share	40,000	-	-	40,000	45,000
- Ministry expenses	317	-	-	317	3600
- Cost of services	803	-	-	803	1,268
Church - running expenses	3,752	-	-	3,752	3,863
Church maintenance	311	-	-	311	2,064
Church roof inspections	1,814	4,500	-	6,314	9,274
Garden of Remembrance refurbishment	-	-	-	-	14,570
Other Parish expenses (incl. hearing/sound system)	3,460	7,109	-	10,569	1,150
Salary of the organist	2,496	-	-	2,496	1,533
Fees paid to the Diocese	1,922	-	-	1,922	1,549
Costs of Patronal Supper	-	-	-	-	-
Upkeep of churchyard and glebe	2,537	1,875	-	4,412	11,173
Rectory Hall running costs	3,274	-	-	3,274	2,983
Rectory Hall depreciation	-	-	-	-	-
Outgoings from Special Objects Fund	-	-	-	-	-
	60,686	13,484	-	74,170	94,787

3(c) Church management and administration

Church office & administration	195	37	-	232	-
Equipment depreciation	-	-	-	-	-
	195	37	-	232	-

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Cost of generating funds

3(d)	Costs of Flower Festival	-	-	-	-	-
	Costs of eBay for All Saints	-	-	-	-	-
	Costs of Pancake Supper	-	-	-	-	-
	Costs of fund-raising lunch	-	-	-	-	-
	Costs of Spring Lunch	-	-	-	-	-
	Choral Foundation concert costs	-	-	-	-	-
	Other costs including envelope schemes.	164	-	-	164	172
		164	-	-	164	172
TOTAL RESOURCES USED		62,045	14,271	-	76,316	97,999

4.	<i>STAFF COSTS</i>	2021	2020
		£	£
	Wages and salaries	2,496	1,533

Gerry Scott received an organist salary of £2,275 in the year; Gerry Scott is a member of the PCC. No individual earned £40,000 p.a. or more. Members of the PCC were reimbursed expenses totalling £1,138 during the year.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2021 (continued)

5. FIXED ASSETS FOR USE BY THE PCC - <i>Tangible fixed assets</i>		Freehold land & buildings	Church Equipment	Total
		£	£	£
GROSS BOOK VALUE	At 1 January 2021	164,800	2,356	167,156
	Write down	-	-	-
	At 31 December 2021	164,800	2,356	167,156
DEPRECIATION	At 1 January 2021	164,800	2,356	167,516
	Charge for the year	-	-	-
	At 31 December 2021	164,800	2,356	167,516
NET BOOK VALUE	At 31 December 2021	-	-	-
	At 31 December 2020	-	-	-

The freehold land and buildings comprise the Rectory Hall. The gross book value has been written down to zero to reflect the fact that the Hall closed in 2017 and there will be no net profit accruing to the PCC in future years from their role in running the Hall as custodian for the Diocese. The gross book value of the sundry equipment at 1 January 2005 was estimated prior to 1997.

6 ANALYSIS OF NET ASSETS BY FUND

6(a) <i>by asset class</i>	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	
	£	£	£	2021 £	2020 £
Fixed Assets	-	-	-	-	-
Current Assets	43,117	13,269	-	56,386	33,196
Current Liabilities	(22,476)	-	-	(22,476)	(6,830)
Fund balance	20,641	13,269	-	33,910	26,366
6(b) <i>by fund</i>					
General fund	17,641	3,389*	-	21,030	12,804
Endowment Fund	-	-	-	-	-
Friends of All Saints'	-	9,008	-	9,008	10,931
Upkeep of the Churchyard (Legacy)	-	-	-	-	-
Overseas Mission	-	872	-	872	631
Organ Fund (Designated)	3,000	-	-	3,000	2,000
Fund balance	20,641	13,269	-	33,910	23,366

* This represents £3,389 in the Special Objects Fund under the direction of the Rector.

7. DEBTORS	2021 £	2020 £
Income tax recoverable (Gift Aid)	10,556	12,587
Other debtors	-	-
	10,556	12,587

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Report from the Rector to the Annual Parochial Church Meeting 25 April 2022

In mid-December 2021, I left Stock after ten and a half years.

I have been Rector of Stock since September 2020, and Priest in Charge of Stock and West Hanningfield since May 2011. I am very grateful to the Churchwardens, PCC members, Treasurer and the entire congregation at All Saints', Stock for their support throughout this period, and to Fr. Barry Hall for his continuing ministry. Rev Miranda Seaman recently joined us as Associate Priest, in conjunction with West Hanningfield, and I am very appreciative of her ministry among us.

I am also grateful to the organist, choir, servers, vergers, lay ministers, readers and intercessors for their part in running services; and to all others who keep the church building and church yard in such good condition (including cleaners, lockers and un-lockers, workers in the churchyard and all others) who contribute so much to church life. All Saints' is usually a lively and busy place and I continue to be struck by the amount of work many people do to support it.

The effects of the Covid pandemic have affected us all but I am thankful that things started to come back to normal on Easter Day (2021) last year when we started back in church. Since, then things have been getting back to normal.

- The connection with the parish of St. Mary and St. Edward, West Hanningfield continues to work well. Sunday morning service times in both places (outside lockdown) have continued in the pattern set down when I came although there are still drawbacks in terms of the limited time I spend in West Hanningfield on a Sunday.
- The allotment of my part-time role continues as follows: Stock 3/4 and West Hanningfield 1/4. My appointment remains part-time: Sunday and three days a week.
- Relations between All Saints' Church and Stock Primary School continue to go from strength to strength. I am grateful to Pauline Collier, Rachel Hill and Judith Sabine for continuing to help sustain church-school connections. I have continued to attend zoom governor meetings regularly. School Christmas events were held in school last December, following my departure.
- Baptisms and Wedding bookings are continuing to come back with about 8 weddings booked for 2022. I have done occasional funerals at the crematorium.
- A major area of concern for All Saints' now is finance. Due to lack of collections at services and lack of weddings and baptisms in the last two years we have lost an enormous amount of income. Various costs in the church and churchyard (electrical wiring, trees and the renewal of stone on the George VI memorial) have amounted to £1000s and although the Friends have helped us, we are now at an all-time low – and so are they. We now face a huge bill for work on the church roof during the present year.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

- Of course, the Flower Festival continues in principle to be our main annual fundraising event. This has now been postponed until June 2022. I am grateful to all who make this possible. Indeed, I am grateful to all who help with fund raising of any kind for all Saints'.
- As I write, we are also facing serious financial problems in the diocese, deanery and Compass Group of Churches of which we are a part. Clergy cuts in the Compass Group projected for 2025 have been brought forward to the present time and we can expect to see more cuts in 2022. We await news from the diocese as to how this will affect us.
- In June, I was interviewed for the position of Team Rector at St. Peter's with St. Michael's Bexhill-on-Sea and was offered the position. I decided to accept and left Stock and West Hanningfield on December 14th, 2021.
- In the late part of 2021, discussions were held with the Archdeacon regarding the future at All Saints'. Rev Miranda Seaman continues as Associate Priest and Fr. Barry continues to offer his help. Both are much appreciated.
- It is expected that All Saints' and St. Mary's and St. Edward's West Hanningfield will be joined in the future under a full time Priest in Charge also including, Downham, South Hanningfield and Ramsden Bellhouse.
- My wife Jill and I would like to offer our sincere thanks to everyone for their kindness and support over the past ten years. Stock became our home and we shall miss everyone very much. We wish you all the very best for the future.

Rev Dr Stephen W. Need

Rector (until December 2021)

April, 2022

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Fabric report for the year 2021

Martin King, March 2022

TREES

The May 2019 tree inspection led to substantial work in 2020 (see the 2020 Fabric Report) but the final work (on limes T7-T10) was carried over to July in 2021 because of Covid-related delays. Aerial inspections led to substantial reductions (up to 5m) that were particularly important as these trees overhang the footpath.

All the churchyard work detailed in the 2019 report was completed by 2021 - together with work on trees at the Rectory Hall. This work was the responsibility of the PCC and costs of about £5,000 were covered by the Friends of All Saints, to whom the PCC again extends its thanks. The Diocese covered costs for the Glebe trees and those at the Rectory.

- Note that VAT is not recoverable on tree work, unlike work on the church itself.

ROOF RESTORATION FOR NAVE AND CHANCEL

There was no physical progress in 2021 on major restoration work for the Nave and Chancel. We were waiting for the Rectory Hall sale to provide an initial sum that would enable us to launch a major appeal.

Pending that sale, we did however move ahead with the only progress that we could make: asking the church architect to provide a Specification & Schedule of Work. This substantial document provides the launchpad that means we shall be ready to seek permissions, formal estimates and hopefully grants as soon as funds or promised funds allow.

The Friends of All Saints again came to our help in November 2021 to cover the £3,500 cost of the architect's work to date.

ELECTRICAL

After electrical improvements in the Chancel and side chapel, there was no further progress in 2021 on our electrical updates. The remaining work now primarily revolves around switchgear and associated boards in the Nave and Tower. The current set-ups are likely to be criticised in the 2022 quinquennial inspections. Again, we await the availability of funds.

Our aspiration also remains to provide a floodlight at the car park entrance for health, safety and security reasons. This work could not be funded in 2021.

RECTORY HALL and SHED

Planning for the sale of the Rectory Hall led the PCC to explore options for a storage building in the churchyard or on the Glebe. Plans for a timber-clad container were withdrawn after objections were flagged. There was no further progress as the hall remained unsold.

The possibility remains for a second shed near the external toilets.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

VESTRY WALL

The loan of a more modern piano led the PCC to review how we could keep it in good order in the Vestry, where it is mainly used for choir practices. A covered frame was provided for around the sides and back of the piano. The wall was also brushed clean and treated with PVA to avoid a repeat of the substantial amount of wall dust and debris that had built up behind the old piano. All work was done by volunteers and there was no cost to the PCC.

JOYCE BULL

The PCC records a major 'Thank You' to Joyce Bull, who retired from her post as Chair, Treasurer and Secretary of the Friends of All Saints' as from the end of December 2021.

PCC members thank her for 22 years of dedicated and conscientious work in the role. Let there be no doubt that the Friends have played a key role in enabling the parish to maintain the church and its grounds.

In recent years alone the Friends have provided us with about £35,000 towards electrical updates, spire repairs, tree surgery and includes £8,000 towards the cost of renovations for the Garden of Remembrance.

Joyce will be a hard act to follow.

Organist & Choirmaster Report

In April 2021, Masses recommenced in Church, The Organist played incoming and concluding Voluntary's. He also played 'fill-in' and soft music to accompany the Communion distribution. No Hymns or communion settings were used as per advice from the Church of England due to the continuing COVID pandemic.

In September 2021, the Masses went back to a sort of normal with the Choir (pre-seated) singing hymns and Masses. Communion Hymns were still not sung since this was considered an unnecessary COVID risk due to the proximity of communicants.

A service of Nine Lessons and Carols in December 2021 was well supported and we were fortunate to have some additional help from a few members of the Writtle Singers.

Piano (s)

We have been extremely fortunate to have been gifted (on long term loan) a superb upright piano from our retiring Rector. It is sited in the Vestry and will be regularly used every Sunday morning for Choir Practice as soon as social distancing regulations are lifted.

The 'old' piano is now sited in the North Aisle and is proving a great benefit for Choir Practices during the pandemic and also when we are too many to sing in the Vestry due to social distancing.

Both Pianos will benefit from tuning on a regular annual tuning.