

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS' STOCK HARVARD

England & Wales · Charity number 1158160

Details

Other names ALL SAINTS' CHURCH STOCK PCC

Status Registered

Legal form Previously excepted

Registered 2014-08-07

Register [View on the Charity Commission register](#)

Contact

Address 17 Hares Chase
Billericay
CM12 0HJ

Phone 01277624710

Website stockallsaints.co.uk

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: Regular public worship open to all. The provision of sacred space for personal prayer and contemplation. Pastoral work, including visiting the sick and bereaved. Teaching Christianity through sermons, and small groups. Taking religious assemblies in the local school. Supporting other charities in the UK and overseas.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Essex

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£120,395	£317,076	-	-
2023-12-31	£122,166	£75,373	-	-
2022-12-31	£300,367	£74,186	-	-
2021-12-31	£83,860	£76,316	-	-
2020-12-31	£82,949	£97,999	-	-

Trustees

Name	Role	Appointed
ANTHONY GEORGE BARKER		2019-04-10
Alma Clements		2016-04-27
CORRINE JAYNE DUTY		2019-04-10
DAVID RICHARD SAINSBURY		2019-04-10
Jane Margaret Steel		2025-05-12
MARGARET CHRISTINE KING		2019-04-10
MARTIN ARNOLD KING		2019-04-10
MR GERRY SCOTT		2016-04-27
PAULINE ANN COLLIER		2019-04-10
Peter Stas		2022-04-25
Rachel Mary Hill		2025-05-12
Rev Jacqueline Susan Pearson		2023-01-31
Rev Miranda Seaman		2022-04-25

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1st January 2024

Period start date To 31st December 2024

Period end date

Charity name: The Parochial Church Council of the Ecclesiastical Parish of All Saints'
Stock Harvard

Charity registration number: 1158160

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Regular public worship open to all. The provision of sacred space for personal prayer and contemplation. Pastoral work including the sick and bereaved. Teaching Christianity through sermons and small groups.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	As above.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	There has been no special notice taken of this guidance.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	

Other		
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Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	The charity has just continued with regular Sunday worship.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity had an income of £120,395 in the year ; Expenses were £317,076. £240,077 was spent on major roof repairs and electrical work.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Reserves at 31 st December 2024 were £110,203. Reserves are held for potential additional building repairs and for 'Mission & Outreach'
Amount of reserves held	Para 1.22	£110,203
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		Parochial Church Council of All Saints' Parish Church Stock Harvard
Type of governing document (trust deed, royal charter)	Para 1.25	Act of Parliament
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Church of England
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Elected by those on the electoral role

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	The Parochial Church Council of the Ecclesiastical Parish of All Saints' Stock Harvard
Other name the charity uses	
Registered charity number	1158160
Charity's principal address	All SAINTS' Church Stock Road Essex CM49BN

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Anthony Barker			
2	Pauline Collier			
3	David Sainsbury	Treasurer		
4	Corrine Duty			
5	Judith Sabine	Church Warden		
6	Margaret King			
7	Martin King			
8	Gerald Scott	Secretary		
9	Alma Clements			
10	Peter Stas			
11	Reverend Maranda Seaman			
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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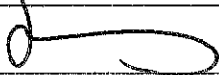
Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

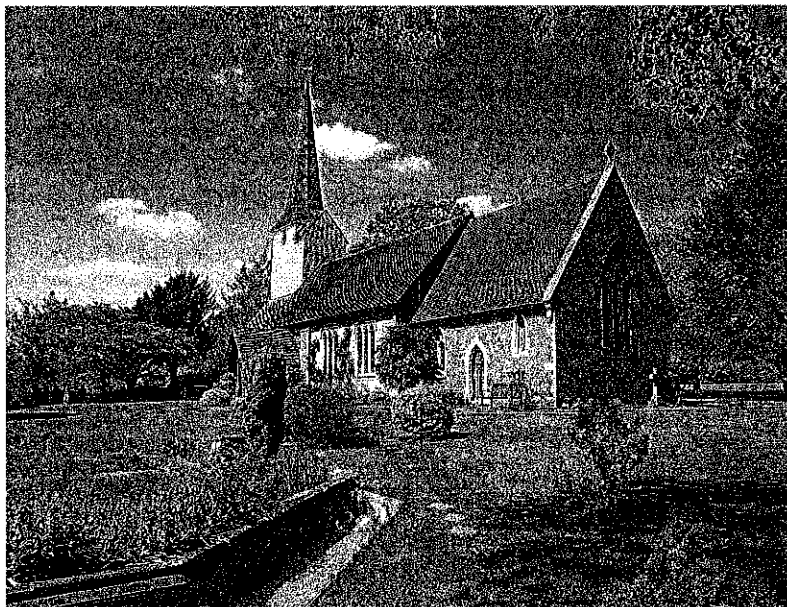
Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	David Sainsbury	
Position (eg Secretary, Chair, etc)	Treasurer	

Date

31st July 2025

All Saints' Church, Stock Harvard.



Annual Parish Meeting and Annual Parochial Church Meeting

To be held in Church

On Monday 12 May 2025

at 7:30pm

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Agenda for the
Annual Parish Meeting
Monday 12 May 2025 @ 7:30pm

Approval of the minutes of 22 April 2024

Election of Churchwarden(s)

Agenda for the
Annual Parochial Church Meeting
Monday 12 May 2025 @ 7:45pm

Approval of the minutes of 22 April 2024

Main Reports

- | | |
|-----------------------------|--------------------------|
| 1) Electoral Roll Report | Jane Steel |
| 2) PCC Proceedings Report | Gerry Scott |
| 3) Financial Statement 2024 | Richard Sainsbury |
| 4) Fabric Report | Martin King / Peter Stas |
| 5) Servers | Jane Steel / Rachel Hill |
| 6) Organist & Choir | Gerry Scott |
| 7) Priest-in-charge Report | Rev Jacqui Pearson |

Miscellaneous Reports

- | | |
|---|------------------------------|
| A) Deanery Synod Representative Report | Pauline Collier |
| B) Unity Committee | Pauline Collier / Jane Steel |
| C) Compass Churches Representative Report | Judith Sabine |
| D) Overseas Mission | Julia Seaman |
| E) Church / School Links | Pauline Collier |
| F) Safeguarding | Judith Sabine |
| G) Sidespeople | Pauline Collier |
| H) Readers | Pauline Collier |

Election of 5 members to the Parochial Church Council
Election of 0 representative for the Deanery Synod
Election of 1 Representative for Compass Group
Appointment of Electoral Roll Officer
Appointment of Independent Financial Examiner
Appointment of Safeguarding Officer

Any other business, discussion or questions.

NB After the meeting the members of the new PCC should meet to elect the Vice Chair, Treasurer, 'Sidespersons' (or Assistants to the Churchwardens), Secretary and officers for the coming year and to fix the date of the first meeting.

(The suggested maximum number of members is 15 (incl Priest-in-charge & C/W's). This is in accordance with the CofE guidelines and evaluated upon the number of those on the ER)

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Chair (Priest in charge)

Rev. Jacqui Pearson

Vice Chair

Assistant Priest

Rev Miranda Seaman

Churchwarden(s)

Deanery Synod

Pauline Collier [until 2027]

Elected

Corrinne Duty [until 2025]

Richard Sainsbury (Treasurer) [until 2025]

Peter Stas [until 2025]

Margaret King [until 2026]

Jane Steel [until 2026]

Anthony Barker [until 2027]

Martin King [until 2027]

Michael McGeachie [until 2027]

Alma Clements-Scott [until 2027]

Gerry Scott (Secretary) [until 2027]

Safeguarding Officer

Compass Churches Rep

Electoral Roll Officer

Jane Steel [until 2027]

Parochial Church Council of All Saints' Parish Church, Stock Harvard

1) Electoral Roll

As at 31.12.2024 there were 95 people on the electoral roll consisting of 48 resident in the Parish and 47 non-resident. There were 2 additions to the roll during 2024.

As required by the Church Representation Rules in 2025 we will be preparing a new Electoral roll and this will be effective from 1st May 2025 and put on display in church for inspection.

2) Review of the Year 2024 (Jan-Dec)

The PCC met on 8 occasions last Church year (viz. 30.01.24; 27.03.24; 22.04.24; 03.06.24; 04.07.24; 23.07.24; 24.09.24; 20.11.24) when the following main topics were discussed:

a) Finance

For full details please refer to financial reports later in this document.

b) Clergy

We are grateful for the time and ministry provided by both our Priest-in-charge (Rev. Jacqui Pearson) and our Associate Priest (Rev. Miranda Seaman).

c) Card Machine

We researched, purchased and installed a card machine to collect payments since it is difficult to handle and bank cash.

d) Mass Booklets

These are awaiting final 'tweaks' and approval by Rev Jacqui.

e) Bollards in Car Park

We are in discussion with the Parish Council with a view to getting these re-sited / positioned

f) Fabric

Please see report(s) submitted by Martin King and Peter Stas

g) Wedding, Funeral and Organist Fees

The annual review of these fees took place and recommendations implemented.

h) Pastoral Care

It was a concern that we need to address certain issues. Rev Jacqui is aware and will report back.

i) School Governor

A resignation and subsequent appointment was agreed.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

j) Safeguarding

The Diocesan safeguarding policy was reviewed and implemented. No major issues were identified during the year.

Secretary
Gerald Scott

Parochial Church Council of All Saints' Parish Church, Stock Harvard

3) Finance Report 2024

In 2024 we spent £112,189 on roof repairs and £127,888 on re-wiring, new lighting and heaters. We received a VAT grant of £39,088 relating to this expenditure. Therefore the net cost of these two projects was £200,989. Back in 2022/23 we received £245,291 from the Diocese for the Rectory Hall and a Special Fund was created from this money to initially be used on these repair projects.

Excluding the major repair transactions, unrestricted income for 2024 was £74,397 and expenditure £75,519; so breakeven.

The main focus of the year was the repair work so there was no other abnormal expenditure. The Flower Festival did take place and made a profit of £6,004. The £37,410 Parish Share was paid in full.

In the year The Overseas Mission committee donated £2,730 to various international Christian charities and The Friends' of All Saints' raised just over £5,400 for the Church building.

At the end of the year the general unrestricted fund held £52,424; the unrestricted Special Fund (relating the Rectory Hall monies) £28,940; The Friends of All Saints' Church £24,486; The Overseas Mission Committee £767; and the Special Objects Fund £3,586.

Treasurer
Richard Sainsbury

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Independent Examiner's Report to the PCC of All Saints' Parish Church, Stock Harvard

I report on the accounts of the PCC for the year ended 31 December 2024, which are set out on pages 6 to 13.

Respective responsibilities of the PCC and examiner

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the Charities Act;
- to follow procedures laid down in the general directions given by the Charity Commissioners section 145(5)(b) of the Charities Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiners Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which give me cause to believe that in any material respect:

- accounting records were not kept in accordance with s. 130 of the Charities 2011 Act; or
- the accounts do not accord with the accounting records.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Peter John Bentley
10 Myln Meadow Stock
May 2025

Parochial Church Council of All Saints' Parish Church, Stock Harvard

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2024

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	<u>Total Funds</u>	
					2024 £	2023 £
INCOMING RESOURCES						
<i>Incoming resources from donors</i>	2(a)	42,523	6,876	-	49,399	48,910
<i>Other voluntary incoming resources</i>	2(b)	39,088	-	-	39,088	2,000
<i>Incoming resources from operating activities</i>						
- to further the Council's objects	2(c)	7,031		-	7,031	9,749
- to generate funds	2(d)	19,928	-	-	19,928	57,156
<i>Income from investments</i>	2(e)	4,915	34	-	4,949	4,351
Total Incoming Resources		113,485	6,910	-	120,395	122,166
<i>Cost of generating funds</i>	3(d)	13,658	-	-	13,658	15,004
<i>Grants</i>	3(a)	-	1,480	-	1,480	2,300
<i>Activities directly relating to the work of the church</i>	3(b)					
- normal running costs		61,811	-	-	61,811	58,069
- major repairs		240,077	-	-	240,077	-
<i>Church management and administration</i>		50	-	-	50	-
Total resources Used		315,596	1,480	-	317,076	75,373
		-	-	-	-	-
Net Movement In Funds		(202,111)	5,430	-	(196,681)	46,793
Balances Brought Forward at 1st January		283,475	23,409	-	306,884	260,091
Balances Carried Forward at 31st December		81,364	28,839	-	110,203	306,884

Parochial Church Council of All Saints' Parish Church, Stock Harvard

BALANCE SHEET AS AT 31 DECEMBER 2024

	Notes	2024 £	2023 £
FIXED ASSETS			
Tangible fixed assets	5	0	0
		<u>0</u>	<u>0</u>
CURRENT ASSETS			
Debtors	7	31,094	9,308
Short term deposits		15,565	155,530
Cash at bank and in hand		84,359	150,702
		<u>131,018</u>	<u>315,540</u>
LIABILITIES:			
AMOUNTS FALLING DUE WITHIN ONE YEAR			
Creditors		20,815	8,656
NET CURRENT ASSETS		<u>110,203</u>	<u>306,884</u>
NET ASSETS		<u>110,203</u>	<u>306,884</u>
FUNDS	6		
Unrestricted – general fund		52,424	53,546
Restricted		28,839	23,409
Unrestricted – special fund		28,940	229,929
		<u>110,203</u>	<u>306,884</u>

Approved by the Parochial Church Council on 26th April 2025 and signed on its behalf by:

Rev. Jacqui Pearson (*Chair*) **Judith Sabine** (*Churchwarden*) **Gerald Scott** (*Secretary*)

The notes on pages 9 to 13 form part of these accounts

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2024

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 together with applicable accounting standards and the Charities Statement of Recommended Practice (SORP).

The financial statements have been prepared under the historical cost convention except for the valuation of freehold land and buildings, which are shown at the 2001 valuation.

Since Total Incoming Resources have exceeded £100,000 the PCC are obliged to prepare "Accrual Accounts". This means that the Accounts include a full Balance Sheet and that the income and expenses of the various funds for which the PCC is responsible are consolidated into one Statement of Financial Activities. (SOFA).

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include the all the transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Incoming Resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under covenant is recognised only when received.

Income tax recoverable on covenants or Gift Aid donations is recognised when the income is recognised.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its undisputed legal entitlement and the amount due.

Funds raised by the Flower Festival and similar events are accounted for gross. Sales of books and magazines from the church bookstall are accounted for gross.

Other ordinary income

Rental income from the letting of church premises is recognised when the rental is due.

Income from investments

Dividends and interest are accounted for when receivable. Tax recoverable, if any, on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Resources used

Grants

Grants and donations are accounted for when paid over, or when awarded, if that Award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The diocesan quota or Parish Share is accounted for when payable.

Fixed assets

Rectory Hall. Until 1st December 2022 the PCC insured the Rectory Hall at a replacement value of £320,000 as they were acting as custodian for the Diocese. On 1st December 2022 the Diocesan Board of Finance paid the PCC £210,000 to purchase the asset.

Other fixtures, fittings and office equipment

Equipment historically used by the PCC is held at a residual value of £0. It and other purchases will be depreciated on a straight-line basis over 4 years. Individual items of equipment with a purchase price of £ 1,000 or less are written off when the asset is acquired.

Investments

Investments are valued at market value at 31 December.

Current assets

Amounts owing to the PCC at 31 December in respect of fees and other income are shown as debtors less provision for amounts that may prove uncollectable.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2024 (continued)

2	<i>INCOMING RESOURCES</i>	Unrestricted	Restricted	Endowment	Total Funds	
		Funds	Funds	Funds	2024	2023
		£	£	£	£	£
2(a)	<i>Incoming resources from donors</i>					
	Planned giving					
	- Gift Aid Donations	28,043	2,905	-	30,948	30,780
	- Income tax recoverable	8,035	780	-	8,815	9,167
	- Other Planned Giving	-	-	-	-	-
	Collections (open plate) at all services	5,621	205	-	5,826	4,873
	Gift Day	-	-	-	-	-
	Sundry donations	824	2,986	-	3,810	4,090
		42,523	6,876	-	49,399	48,910
2(b)	<i>Other voluntary incoming resources</i>					
	Grant:	-	-	-	-	-
	Grant: Listed Places of Worship reclaimed VAT	39,088	-	-	39,088	-
	Legacy	-	-	-	-	2,000
		39,088	-	-	39,088	2,000
2(c)	<i>Incoming resources from operating activities - to further the Council's objects</i>					
		-	-	-	-	-
	Bookstall and sundry sales	79	-	-	79	55
	Patronal Supper	-	-	-	-	-
	Fees (weddings and funerals)	6,952	-	-	6,952	9,694
		7,031	-	-	7,031	9,749
2(d)	<i>Incoming resources from operating activities - to generate funds</i>					
	Proceeds from the sale of The Rectory Hall	-	-	-	-	35,291
	Flower Festival	19,212	-	-	19,212	21,010
	Fund raising events	716	-	-	716	128
	Shopping evening	-	-	-	-	727
		19,928	-	-	19,928	57,156
2(e)	<i>Income from investments</i>					
	Interest received	4,915	34	-	4,949	4,351
2(f)	<i>Income from insurance claims</i>					
	Insurance receipts	-	-	-	-	-
	TOTAL INCOMING RESOURCES	113,485	6,910	-	120,395	122,166

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2024 (continued)

3 RESOURCES USED

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	<u>Total Funds</u>	
				2024 £	2023 £
3(a) Grants - Missionary and charitable giving:					
Church overseas:					
- Missionary societies	-	1,100	-	1,100	1,400
- Relief and development agencies	-	380	-	380	900
Home missions and other Church Societies	-	-	-	-	-
	-	1,480	-	1,480	2,300

The Overseas Mission Committee donated £1,100 to USPG, £300 to The Convent of the Sacred Passion (Kwa Mkono Polio Hostel), £300 to Let the Children Live, £530 to Holy Child Program; and £500 to UK for UNHCR.

3(b) Activities directly relating to the work of the church.

Ministry: - Parish Share	37,410	-	-	37,410	36,646
- Ministry expenses	-	-	-	-	-
- Cost of services	2,714	-	-	2,714	2,150
Church - running expenses	5,284	-	-	5,284	3,506
Church maintenance	3,398	-	-	3,398	2,014
Church roof repairs	112,189	-	-	112,189	4,025
Church electrical & heating repairs	127,888	-	-	127,888	-
Other Parish expenses	654	-	-	654	1,078
Salary of the organist(s)	6,260	-	-	6,260	4,786
Fees paid to the Diocese	2,107	-	-	2,107	3,027
Costs of Patronal Supper	-	-	-	-	-
Upkeep of churchyard and glebe	3,984	-	-	3,984	2,278
Rectory Hall costs	-	-	-	-	(1,441)
Miscellaneous	-	-	-	-	-
Outgoings from Special Objects Fund	-	-	-	-	-
	301,888	-	-	301,888	58,069

3(c) Church management and administration

Church office & administration	50	-	-	50	-
Miscellaneous	-	-	-	-	-
	50	-	-	50	-

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Cost of generating funds

3(d)	Costs of Flower Festival	13,208	-	-	13,208	14,357
	Costs of fund raising events	-	-	-	-	-
	Costs of Pancake Supper	450	-	-	450	400
	Costs of fund raising events	-	-	-	-	-
	Costs of Spring Lunch	-	-	-	-	-
	Other costs including envelope schemes.	-	-	-	-	67
		13,658	-	-	13,658	15,004
	TOTAL RESOURCES USED	315,596	1,480	-	317,076	75,373

4.	<i>STAFF COSTS</i>	2024	2023
		£	£
	Wages and salaries	6,005	4,886

Gerry Scott received an organist salary of £6,005 in the year; Gerry Scott is a member of the PCC. No individual earned £40,000 p.a. or more.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2024 (continued)

5. FIXED ASSETS FOR USE BY THE PCC - <i>Tangible fixed assets</i>		Freehold land & buildings £	Church Equipment £	Total £
GROSS BOOK VALUE	At 1 January 2024	-	2,356	2,356
	Disposal	-	-	-
DEPRECIATION	At 31 December 2024	-	2,356	2,356
	At 1 January 2024	-	2,356	2,356
	Depreciation written back	-	-	-
	At 31 December 2024	-	2,356	2,356
NET BOOK VALUE	At 31 December 2024	-	-	-
	At 31 December 2023	-	-	-

The freehold land and buildings comprising the Rectory Hall were sold to the Diocese on 1st December 2023.

6 ANALYSIS OF NET ASSETS BY FUND

6(a) <i>by asset class</i>	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	<u>Total Funds</u>	
				2024 £	2023 £
Fixed Assets	-	-	-	-	-
Current Assets	102,179	28,839	-	131,017	315,540
Current Liabilities	(20,815)	-	-	(20,185)	(8,656)
Fund balance	81,364	28,839	-	110,203	306,884
6(b) <i>by fund</i>					
General fund	75,364	3,584*	-	78,948	281,855
Endowment Fund	-	-	-	-	-
Friends of All Saints'	-	24,487	-	24,487	18,375
Upkeep of the Churchyard (Legacy)	-	-	-	-	-
Overseas Mission	-	768	-	768	1,654
Organ Fund (Designated)	6,000	-	-	6,000	5,000
Fund balance	81,364	28,839	-	110,203	306,884

* This represents the Special Objects Fund under the direction of the Rector.

7. DEBTORS	2024 £	2023 £
Income tax recoverable (Gift Aid)	8,814	9,167
Other debtors	22,280	141
	<u>31,094</u>	<u>9,308</u>

Parochial Church Council of All Saints' Parish Church, Stock Harvard

4) Fabric report for the year 2024 (Report by Martin King and Peter Stas)

We are thankful for our long-term church architect Rod Shelton for his patient and determined diligence - particularly in guiding us through the Diocesan Advisory Committee's directions over the lighting and also over the bat issues.

ROOF REPAIRS UP TO JUNE 2024

Work on reroofing the Nave and Chancel roofs started at the end of 2023 but only made significant progress from the start of 2024 even though the wettest February on record led to extensive delays.

Starting with the Chancel, roofs were stripped in turn. Main faults from the post-war repairs were the widespread absence of felt, use of battens that had not been tanalised and nails that were not stainless. All these issues were corrected.

Several mandatory bat surveys concluded there was little evidence of bats apart from the tower. But we still had to argue hard to avoid including bat slots in the roof and allowing us to avoid the surveyor's preference of felt (bitumastic rather than the modern breathable equivalent). The compromise is significant for all church roofs; we simply agreed to place six bat boxes on elm trees in the lower graveyard.

The main roofing jobs included replacing all the major end beams and bargeboards and bolstering the gully. We also added additional external leading to tackle internal damp patches particularly above the pulpit, the statue of Mary and the font. Guttering on the Nave's south face was also in a worse condition than expected, but thanks to the Friends' assistance we were able to install aluminium replacements.

One surprise was how much detritus had been left in the void above the ceiling, comprising war-damaged tiles and even old metal fittings and a bookcase. All this had to be removed and the area left spotlessly clean.

Only about 40 per cent of the original tiles were re-usable. Fortunately our contractors found an excellent match of secondhand tiles that were in a reasonable condition and should last many decades.

Finally the external toilets block also needed reroofing and the work included replacing some of the side woodwork and guttering. (For interest, completion of this final job was delayed for several weeks to avoid disturbing a blue tit family that had moved into one corner. Access was maintained when the roof was complete.)

In short we are grateful to contractors Robbie Wilks of R.M. Wilks Ltd and his partner Matthew Day of W&D Roofing for achieving what was described by one passing retired roofer as amazing job - replacing roofing on a Grade 1 listed building to such a high standard but in such a way that no passer-by now needs to be aware of all that went on to make it fit for many more years.

ELECTRICAL WORKS FROM MAY TO DECEMBER 2024

Paul Peacock of Peacock Electrical Services commenced in mid-May of 2024 on our major project of rewiring and/or upgrading every electrical item in the Nave, North Aisle and the Tower. We knew there were problems but the number of major faults was literally shocking - with widespread safety issues across lighting, heating, cabling and switchboards.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

We are grateful for the depths of Paul's expertise, and also for his willingness to share it and to review details continually as we made refinements. Above all we thank him for his endless patience over delays as we waited for various permissions.

All work has been completed to the latest standards with, for instance, RCD protection on every connection and ARC protection on all relevant systems. In addition we upgraded the heating (losing the red glow) and installed a modern lighting system that simplifies the controls while significantly reducing power consumption.

The lighting system was supplied by Clarity Sound, Light and Vision of Braintree at a separate cost of £22,228 plus VAT and installed by Mr Peacock. The Nave and North Aisle heaters, also installed by Mr Peacock, were supplied by Infrared Heating Products Ltd of Burton on Trent at a cost of £12,253 plus VAT and have a 10-year warranty.

One major challenge that was uncovered during the project concerned the aged power supply to the organ. The cabling was woefully inadequate and had obviously been running at a dangerously high temperature within the organ housing. All aspects of the supply were upgraded and a separate switchboard installed. This enabled us to run two permanent low-wattage downlights under the organ loft.

New lights were installed in the tower. For the first time the Green Man in the high beams can be seen clearly. Modern replacements were also installed externally for the corner downward floodlights over the footpath.

ADDENDUM: While the annual report above covers only work carried out in 2024, the following items have already been tackled for 2025 and will be listed again in the 2025 Fabric Report next year:

1. Mandatory safety lighting has been added within the church and includes a new fitment in the porch. Safety lights are also being installed for accessing the bell loft.
2. Tower heating. We had hoped to continue with the existing tower heaters but they were found to be unsafe, with original metal outer cases running live. We replaced them with smaller versions of the IHP heaters (again with 10-year warranties) and these have been supplied and the total cost is c. £3,000 plus VAT. There was a delay while awaiting funds but Mr Peacock was due to complete the work before the APM at which this report is to be presented.
3. Final labelling, testing, tidying etc

CONCLUSION

We have striven throughout these projects not only to make the church a safer and better place to be, but also to enhance flexibility both in the church and tower. We have already one concert and another is imminent and we have plans to use the tower in new ways for the community.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

5) Servers (Report by Jane Steel)

Our team consists of only 4 servers consisting of myself, Rachel Hill, Daniel McGuinness and Mike McGeachie.

For most services, we have only had 3 servers due to Mike being unavailable after knee surgery, and sometimes only 2. This is challenging at times, but we have managed.

Additional duties undertaken away from the weekly services include the ordering of candles, communion wafers, wine etc., and Rachel takes care of this, whereas I look after the laundering of the altar linen. Rachel and I both change the altar frontals as and when required.

A big thank you to the team for your hard work and dedication! – I know the work we do is very much appreciated by the Clergy and the congregation.

We really need to expand the team and would welcome anyone who would like to join us. Full training will be given!

6) Organist & Choirmaster Report

Regular Sunday Masses and Weddings have been well attended by our robed Choir and simple anthems are performed when possible. More members are required and always welcomed.

During this year, with electrical works being carried out, the Tower has been out of use for the Choir to use as gown storage and robing room. This has proved a challenge having to squeeze into the Vestry together with other equipment being stored. Thanks are extended to the choir (and servers) for their understanding and flexibility – just as well we are not in the height of a pandemic.

A service of Nine Lessons and Carols in December 2024 was well supported at which we were fortunate to have some additional help from a few members of the Writtle Singers.

Vestry and Church piano's receive regular tuning albeit that the one in the Church is subject to huge fluctuations in temperature and humidity.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

7) Report from the Priest-in-charge - Rev Jacqui Pearson

This year much of our time, energy, and money, have been focused on our building, with the two significant projects of the roof and the electrics. The church building is now much safer from potential water and fire damage, and we are hopefully a little warmer and a lot less red!

A huge thank you must go to Martin King, Peter Stas and Graham Clark, who have put in many hours of voluntary labour helping Paul Peacock (our Electrician), in order to keep costs down and the projects on schedule. Thanks must also go to Judith Sabine, Richard Sainsbury and the whole PCC.

We also have our new giving device, awarded to the church in the summer following our application to the Diocese Giving Initiative. This will hopefully enable more people to give using their debit and credit cards and bringing in some vital income, especially from services such as weddings, Christenings and at the Flower Festival.

Of course, the vital heart beat of regular services and events has continued alongside the building works. The school has been in church several times over the course of 2024, and I would like to say 'thank you' to Pauline Collier and Rachel Hill for all their hard work in maintaining and improving the vital link with our church school, and to Leigh Mayhook for joining the Governor body.

We had our Flower Festival, celebrating the life and works of Roald Dahl. Thank you to Jill and Peter, and to all of the Flower Festival Committee, and thank you to Margaret Odden and all the Flower Arrangers, who did such a wonderful job, even amongst the grief of Christine Makings' passing.

We have had numerous christenings, weddings and funerals; let us continue to pray that people in our community will continue to come to church to mark these significant moments in their lives, and at such services we can provide a place of welcome, a place of prayer, and a place where the Gospel of Jesus is preached and lived out.

For though this beautiful building is a physical building, made of stone, mortar, wood (and now plenty of fire-proof electrical cabling), All Saints' church is much more than a beautiful, ancient building. It is a building that has witness the prayers of countless believers over the centuries, has heard many hymns being sung, and seen many people fed both spiritually and physically by the body and blood of Christ at the Eucharist.

We now need to continue to prayerfully discern how we can best use this building in our mission to share the Gospel and build up the body of Christ - with Jesus firmly at the centre, for he is our cornerstone. In this we need to think creatively. How can we use the gift of our building, and the gifts that each one of us bring, to bring the Good News of Jesus to our village?

Parochial Church Council of All Saints' Parish Church, Stock Harvard

A) Deanery Report (Report by Pauline Collier)

The Deanery met 4 times during 2024 at the following churches.
Meadgate Church, Chelmsford X 2
St. Michael's Galleywood
All Saints' Church, Writtle

The Standing Committee also meet 4 times during the year at various churches.

At each meeting a welcome to new members and clergy appointments is given; a thanks to departing clergy and the evening always closes with delegates meeting in groups to pray for items discussed, for our parishes and each other.

At the December meeting, we were saddened to say farewell to our Area Dean the Revd. Tim Ball. Tim has retired after many years as a priest. Tim was a great help to our church during our recent interregnum. The Rev'd Simon Pearce, Priest-in-Charge of St. Andrew's Church Chelmsford is to be our next Area Dean.

February Deanery Day – Encouragement.

This day was held at Meadgate Church and the first session was entitled 'Stories of Encouragement'. The following subjects were discussed....Church Growth; Finance & Building; Community Engagement; Youth Work.

Reflecting on the morning's topics the afternoon session involved prayer and mission

B) Unity Committee (Report by Pauline Collier)

Unity among the Three Churches in Stock began this year, the same as in previous years, with the Unity Service in the Village Hall. The service was led by Bishop Thomas McMahon but all three churches were involved with the organising of the event. The service was well attended by members of all the churches plus our local Scout Group.

On Good Friday the churches combined to carry out the Walk of Witness. The Walk, which starts at Our Lady and St. Joseph Church with prayer, is led by a member of the group carrying a wooden cross. The procession proceeds to the High Street and heads towards the Chelmsford end of the village. It then crosses the road and walks to All Saints' Church for prayer and then proceeds to Christ Church for the concluding act of worship. The group then partakes of tea/coffee and hot cross buns.

The Remembrance Day Service at the War Memorial is organised by the Unity Committee, in conjunction with the local branch of the Royal British Legion. This year the service at the War Memorial and the following service at the Legion Hall, was led by the Revd. Miranda Seaman of All Saints' Church.

It was decided that due to losing our printing outlet and lack of people to distribute them, Christmas Cards would not be available. Publicity regarding church services was printed on posters and displayed around the village. Year 6 pupils at Stock Church of England Primary School, once again took part in a painting competition and the three winning pictures formed part of the poster.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Carols at the Hoop was well attended and a great success. The choir from our local school took part and their contribution was greatly received.

The Rt Revd. Dr Guli Francis-Dehqani, Bishop of Chelmsford had been invited to speak to us all in May but due to her being unwell, this event had to be cancelled. She is due to visit the Three Churches on Monday 16th June and her talk will be entitled 'Why I Believe!' The event will be held at Christ Church.

Working with the other two churches in our village is a privilege and is also greatly appreciated by Christ Church and Our Lady and St. Joseph; we thank them both.

Pauline Collier

C) Compass Group (Report by Judith Sabine)

The Compass group of churches met three times over the year. Much of the discussions were about the way the Parish Share is worked out and how the changes affected each of the church's contributions.

A lot of changes were made within the compass group, the main one being the retirement of Terry Brown, fortunately others have come forward to fill any gaps in the administration team.

During the meetings ideas were exchanged on how we can support each other, and also what other churches were doing to encourage participation in church.

D) Overseas Mission (Julia Seaman)

The Overseas Mission Committee started life as the Overseas Guild when all transactions were in pounds, shillings and pence, Banks were in every High Street and anxious to please customers.

The USPG has always been the 'umbrella' Charity which allocates all donations to where it is most needed :we have supported the USPG over many decades, and in addition have supported other charities, three of which were introduced to us by former clergy...Snehasadan in India (Fr.Jeremy Bunting)Kwa Mkono in Tanzania (Fr. Robert Corbin),Holy Child Program in Bethlehem (Fr. Stephen Need) and Let the Children Live! In Colombia.

Snehasadan has vanished from our radar, we have tried to get money to them unsuccessfully, Kwa Mkono is now looked after by three elderly nuns from a flat in Littlehampton who have always been extremely grateful for our donations. (See letter attached). We send the Holy Child Program money by a very convoluted process via a member of the congregation and Let the Children Live! receives a cheque from us yearly but I have not received any news from them for some time. I did warn them last year that I personally would be giving up the Committee work.

I took over from Pat Todd 20 years ago and I feel that now is the time to hand over the Overseas section of the 10% giving to the PCC, given the disappearing Banks, the reluctance to accept cash, and the rise of the international relief agencies who now take control in times of war and natural disaster.

The USPG is our main recipient of funds and they sent a letter of thanks for our donation to their Christmas appeal for healthcare in Bangladesh.

Thanks go to Neville Bull for managing the Gift Aid, to the PCC for their annual donation and most of all to Leigh and Sylvia who with me are the last surviving members of what was once a large Committee.

If any future fund-raising is required we are still willing to assist.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

E) Stock Church of England School – Links (Report by Pauline Collier)

Church/School Links Team

Alina Clay (Head Teacher) Rev. Jacqui Pearson, Rachel Hill, Pauline Collier.
The Team met three times during the year to plan the following items.

Events

The school have visited the church seven times during the last academic year. Unfortunately, due to the work being carried out in the church, this is less than the previous year.

The visits have included:-

Service for Easter, Year 6 Leavers Farewell Service, Christingle Service, sale of food at the church Harvest Festival, a rehearsal and two performances of KS2 Christmas Carols.

The sale of food at our harvest Festival Service raised £190. This was donated by the school to their charity for the year – Billericay Food Bank,

The Revds. Jacqui and Miranda have visited the school and have taken four Assemblies.

Sadly, due to the maintenance work, we have not be able to have the welcome service for the Reception Class, when each pupil is presented with a bible. This has now been arranged for Wednesday 12th March 2025.

F) Safeguarding (Report by Judith Sabine)

Safeguarding has been in the news a lot just lately but be assured that we take safeguarding very seriously and take every step to ensure the safety of our congregation.

I have been on a couple of courses to keep up to date with the latest safeguarding issues and report any changes to the PCC committee.

Members of the PCC are encouraged to do the basic online safeguarding course.

Everyone is reminded to be aware of any issues that may occur and to talk to someone if they feel something is not right. Posters have been put on display in quiet places (the toilets) giving contact details if they feel they need to talk to someone.

To date we have no safeguarding issues that have been raised.

The PCC adopted the diocesan Safeguarding Policy which is reviewed each year.

G) Sidespeople - 2024 (Report by Pauline Collier)

Our grateful thanks go to the following people for all their support as sidespeople during 2024:

Joyce Bull, Pauline Collier, Leigh Mayhook, Ann Tully, Maisie Tully, Christine Walls, Peter Walls.

We are pleased that they are willing to serve again for the year 2025

Parochial Church Council of All Saints' Parish Church, Stock Harvard

H) Readers – 2024 (Report by Pauline Collier)

The following people have been readers at our Sunday Morning Service for the last year.

Diana Bandy, Nigel Mason, Richard Sainsbury, Jane Steel, Annie Pyle.

In addition to we were pleased to welcome Felicity Duty, Daniel McGuinness and David Gibson to our list.

Diana Bandy has asked to be removed for 2025. We give her a big 'THANK YOU' for her many years of dedicated service.

Although it is not part of the procedure to register them at the Annual Meeting, I thought that we should say a big 'Thank You' to them for their faithfulness and service and for being willing to serve for 2025.

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1st January 2023

Period start date To 31st December 2023

Period end date

Charity name: The Parochial Church Council of the Ecclesiastical Parish of All Saints'
Stock Harvard

Charity registration number: 1158160

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Regular public worship open to all. The provision of sacred space for personal prayer and contemplation. Pastoral work including the sick and bereaved. Teaching Christianity through sermons and small groups.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	As above.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	There has been no special notice taken of this guidance.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	

Other		
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Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	The charity has just continued with regular Sunday worship.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity had an income of £122,166 in the year; Expenses were £75,373.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Reserves at 31 st December 2023 were £306,884. £240,077 is being held to pay for Church roof repairs and electrical work.
Amount of reserves held	Para 1.22	306,884
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		Parochial Church Council of All Saints' Parish Church Stock Harvard
Type of governing document (trust deed, royal charter)	Para 1.25	Act of Parliament
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Church of England
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Elected by those on the electoral role

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	The Parochial Church Council of the Ecclesiastical Parish of All Saints' Stock Harvard
Other name the charity uses	
Registered charity number	1158160
Charity's principal address	All SAINTS' Church Stock Road Essex CM49BN

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Anthony Barker			
2	Pauline Collier			
3	David Sainsbury	Treasurer		
4	Corrine Duty			
5	Judith Sabine	Church Warden		
6	Margaret King			
7	Martin King			
8	Gerald Scott	Secretary		
9	Alma Clements			
10	Peter Stas			
11	Reverend Maranda Seaman			
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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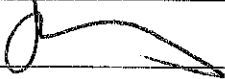
Other optional information

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Declarations

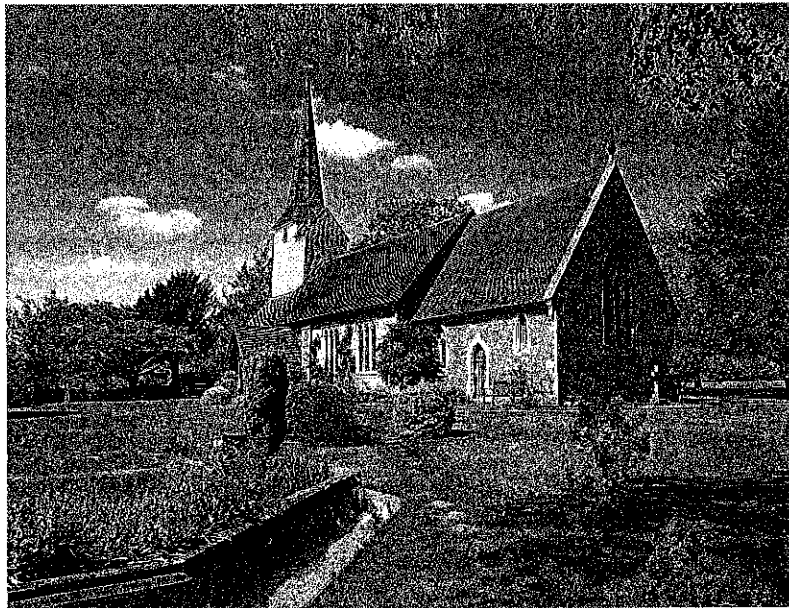
The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	David Sainsbury	
Position (eg Secretary, Chair, etc)	Treasurer	

Date	31 st December 2025
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All Saints' Church, Stock Harvard



Annual Parish Meeting and Annual Parochial Church Meeting

To be held in Church

On Monday 22 April 2024

at 7:30pm

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Agenda for the
Annual Parish Meeting
Monday 22 April 2024 @ 7:30pm

Approval of the minutes of 26 April 2023

Election of Churchwardens

Agenda for the
Annual Parochial Church Meeting
Monday 22 April 2024 @ 7:45pm

Approval of the minutes of 26 April 2023

Main Reports

- | | |
|-----------------------------|--------------------------|
| 1) Electoral Roll Report | Rosemary Clark |
| 2) PCC Proceedings Report | Gerry Scott |
| 3) Financial Statement 2023 | Richard Sainsbury |
| 4) Fabric Report | Martin King / Peter Stas |
| 5) Servers | Jane Steel |
| 6) Organist & Choir | Gerry Scott |
| 7) Priest-in-charge Report | Rev Jacqui Pearson |

Miscellaneous Reports

- | | |
|---|------------------------------|
| A) Deanery Synod Representative Report | Pauline Collier |
| B) Unity Committee | Pauline Collier / Jane Steel |
| C) Compass Churches Representative Report | Judith Sabine |
| D) Overseas Mission | Julia Seaman |
| E) Church / School Links | Judith Sabine |
| F) Safeguarding | Judith Sabine |
| G) Sidespeople | Pauline Collier |
| H) Readers | Pauline Collier |

Election of 5 members to the Parochial Church Council
Election of 1 representative for the Deanery Synod
Election of 1 Representative for Compass Group
Appointment of Electoral Roll Officer
Appointment of Independent Financial Examiner
Appointment of Safeguarding Officer

Any other business, discussion or questions.

NB After the meeting the members of the new PCC should meet to elect the Vice Chair, Treasurer, Sidespersons (or Assistants to the Churchwardens), Secretary and officers for the coming year and to fix the date of the first meeting.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

(The suggested maximum number of members is 15 (incl Priest-in-charge & C/W's). This is in accordance with the CofE guidelines and evaluated upon the number of those on the ER)

Chair (Priest in charge)	Rev. Jacqui Pearson
Vice Chair	Judith Sabine
Assistant Priest	Rev Miranda Seaman
Churchwarden	Judith Sabine
Deanery Synod	Pauline Collier [until 2024]
Elected	Anthony Barker [until 2024] Martin King [until 2024] Michael McGeachie [until 2024] Alma Clements-Scott [until 2024] Gerry Scott (Secretary) [until 2024] Corrinne Duty [until 2025] Adrian Rilstone [until 2025] Richard Sainsbury (Treasurer) [until 2025] Peter Stas [until 2025] Rosemary Clark [until 2026] Margaret King [until 2026] Jane Steel [until 2026]
Safeguarding Officer	Judith Sabine [until 2024]
Compass Churches Rep	Judith Sabine [until 2024]
Electoral Roll Officer	Rosemary Clark [until 2026]

Parochial Church Council of All Saints' Parish Church, Stock Harvard

1) Electoral Roll

With thanks to Mrs Rosemary Clark this continues to be maintained and currently stands at 92 people on the Electoral Roll, of which 46 were resident and 46 not resident within the Parish.

2) Review of the Year 2023 (Jan-Dec)

The PCC met on 6 occasions last Church year (viz. 30.01.23; 19.03.23; 26.04.23; 08.06.23; 06.09.23; 07.11.23) when the following main topics were discussed:

a) Finance

For full details please refer to financial reports later in this document.

b) Clergy

We are grateful for the time and ministry provided by both our Priest-in-charge (Rev. Jacqui Pearson) and our Associate Priest (Rev. Miranda Seaman).

c) Card Machine

We discussed the practical installation of a card machine to collect payments since it is becoming increasingly difficult to handle and bank cash.

d) Streaming Services

This was considered so as to outreach to those who were unable to attend Church due to health and incapacity.

e) School Governor

We agreed to advertise for a church representative to be nominated for the school governing board.

f) Mass Booklets

These are in need of updating and are in the process of so doing.

g) Bollards

Whilst a Parish Council Car Park, several of our worshippers had suffered damage to their vehicles whilst negotiating these. In particular and most concerning was the access for Emergency vehicles – recently EV drivers had refused to enter the car park which delayed getting help to patients.

h) Fabric

Please see report submitted by Martin King under point 4 on Page 7

i) PA for Priest

Rev. Jacqui asked for assistance in administrative matters.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

j) Wine taking

We discussed whether a return to Wine taking would take place following health guidelines highlighted by the Coronavirus Pandemic.

k) Church Cleaning

Volunteer cleaners are now minimal and consideration was given to employing a cleaner on a business basis.

Secretary
Gerald Scott

Parochial Church Council of All Saints' Parish Church, Stock Harvard

3) Finance Report 2023

This was a year between two significant events. On 1st December 2022 we completed the sale of the Rectory Hall to the Diocese at a price of £210,000. In 2024 we will use this money to complete the Church roof repairs and electrical work. 2023 was a year of hard work by members of the Fabric Committee getting quotes and obtaining permission for the works to proceed. The roof repairs are estimated to cost £97,000 and the electrical work £100,000.

In the year a further £35,291 was received from the Diocese relating to the sale of the Rectory Hall now that the Diocese has managed to sell the entire Rectory site.

The only costs relating to the roof repair actually incurred in 2023 was £4,025 on bat surveys. This amount has been deducted from the unrestricted Special Fund in the balance sheet, and the £35,291 added, leaving the Fund worth £229,930.

Deducting the Special Fund items from the calculation the underlying unrestricted income in 2023 was £78,604 and the expenses £69,857 giving a surplus of £8,747. The surplus has been boosted by £4,300 of interest from the money we have invested short term with the Church of England Investment Fund and we also received a £1,403 refund on the Rectory Hall insurance.

The £36,646 Parish Share was paid in full. The Flower Festival returned to its more normal June week and made a profit of £6,473.

In the year The Overseas Mission committee donated £2,300 to various international Christian charities and The Friends' of All Saints' raised just over £6,000 for the Church building.

There are challenges ahead for the coming year. The PCC wish to have a credit card machine operating in Church to help with giving and it may well be that we have to look to go cashless in all our giving to lighten the load on those handling the funds coming in.

Treasurer
Richard Sainsbury

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Independent Examiner's Report to the PCC of All Saints' Parish Church, Stock Harvard

I report on the accounts of the PCC for the year ended 31 December 2022, which are set out on pages 6 to 13.

Respective responsibilities of the PCC and examiner

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the Charities Act;
- to follow procedures laid down in the general directions given by the Charity Commissioners section 145(5)(b) of the Charities Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiners Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which give me cause to believe that in any material respect:

- accounting records were not kept in accordance with s. 130 of the Charities 2011 Act; or
- the accounts do not accord with the accounting records.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Peter John Bentley
10 Myln Meadow Stock
May 2024

Parochial Church Council of All Saints' Parish Church, Stock Harvard

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2023

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	<u>Total Funds</u>	
					2023 £	2022 £
INCOMING RESOURCES						
<i>Incoming resources from donors</i>	2(a)	41,397	7,513	-	48,910	56,696
<i>Other voluntary incoming resources</i>	2(b)	2,000	-	-	2,000	-
<i>Incoming resources from operating activities</i>						
- to further the Council's objects	2(c)	9,749		-	9,749	7,816
- to generate funds	2(d)	56,429	727	-	57,156	234,673
<i>Income from investments</i>	2(e)	4,321	30	-	4,351	32
<i>Income from insurance claims</i>	2(f)	-	-	-	-	1,150
Total Incoming Resources		113,896	8,270	-	122,166	300,367
<i>Cost of generating funds</i>	3(d)	15,004	-	-	15,004	15,671
<i>Grants</i>	3(a)	1,300	1,000	-	2,300	2,575
<i>Activities directly relating to the work of the church</i>	3(b)	57,579	490	-	58,069	55,913
<i>Church management and administration</i>	3(c)	-	-	-	-	27
Total resources Used		73,883	1,490	-	75,373	74,186
		-	-	-	-	-
Net Movement In Funds		40,013	6,780	-	46,793	226,181
Balances Brought Forward at 1st January		243,462	16,629	-	260,091	33,910
Balances Carried Forward at 31st December		283,475	23,409	-	306,884	260,091

Parochial Church Council of All Saints' Parish Church, Stock Harvard

BALANCE SHEET AS AT 31 DECEMBER 2023

	Notes	2023 £	2022 £
FIXED ASSETS			
Tangible fixed assets	5	0	0
		0	0
CURRENT ASSETS			
Debtors	7	9,308	10,793
Short term deposits		155,530	5,501
Cash at bank and in hand		150,702	287,240
		315,540	303,534
LIABILITIES:			
AMOUNTS FALLING DUE WITHIN ONE YEAR			
Creditors		8,656	43,443
NET CURRENT ASSETS		306,884	260,091
NET ASSETS		306,884	260,091
FUNDS	6		
Unrestricted – general fund		53,546	44,798
Restricted		23,409	16,629
Unrestricted – special fund		229,929	198,664
		306,884	260,091

Approved by the Parochial Church Council on 26th April 2024 and signed on its behalf by:

Rev. Jacqui Pearson (*Chair*) **Judith Sabine** (*Churchwarden*) **Gerald Scott** (*Secretary*)

The notes on pages 9 to 13 form part of these accounts

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2023

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 together with applicable accounting standards and the Charities Statement of Recommended Practice (SORP).

The financial statements have been prepared under the historical cost convention except for the valuation of freehold land and buildings, which are shown at the 2001 valuation.

Since Total Incoming Resources have exceeded £100,000 the PCC are obliged to prepare "Accrual Accounts". This means that the Accounts include a full Balance Sheet and that the income and expenses of the various funds for which the PCC is responsible are consolidated into one Statement of Financial Activities. (SOFA).

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include the all the transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Incoming Resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under covenant is recognised only when received.

Income tax recoverable on covenants or Gift Aid donations is recognised when the income is recognised.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its undisputed legal entitlement and the amount due.

Funds raised by the Flower Festival and similar events are accounted for gross. Sales of books and magazines from the church bookstall are accounted for gross.

Other ordinary income

Rental income from the letting of church premises is recognised when the rental is due.

Income from investments

Dividends and interest are accounted for when receivable. Tax recoverable, if any, on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Resources used

Grants

Grants and donations are accounted for when paid over, or when awarded, if that Award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The diocesan quota or Parish Share is accounted for when payable.

Fixed assets

Rectory Hall. Until 1st December 2022 the PCC insured the Rectory Hall at a replacement value of £320,000 as they were acting as custodian for the Diocese. On 1st December 2022 the Diocesan Board of Finance paid the PCC £210,000 to purchase the asset.

Other fixtures, fittings and office equipment

Equipment historically used by the PCC is held at a residual value of £0. It and other purchases will be depreciated on a straight-line basis over 4 years. Individual items of equipment with a purchase price of £1,000 or less are written off when the asset is acquired.

Investments

Investments are valued at market value at 31 December.

Current assets

Amounts owing to the PCC at 31 December in respect of fees and other income are shown as debtors less provision for amounts that may prove uncollectable.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2023 (continued)

2	<i>INCOMING RESOURCES</i>	Unrestricted	Restricted	Endowment	Total Funds	
		Funds	Funds	Funds	2023	2022
		£	£	£	£	£
2(a)	<i>Incoming resources from donors</i>					
	Planned giving					
	- Gift Aid Donations	27,800	2,980	-	30,780	32,606
	- Income tax recoverable	8,354	813	-	9,167	10,793
	- Other Planned Giving	-	-	-	-	2,500
	Collections (open plate) at all services	4,873	-	-	4,873	6,085
	Gift Day	-	-	-	-	2,290
	Sundry donations	370	3,720	-	4,090	2,422
		41,397	7,513	-	48,910	56,696
2(b)	<i>Other voluntary incoming resources</i>					
	Grant:	-	-	-	-	-
	Grant: Listed Places of Worship reclaimed VAT	-	-	-	-	-
	Legacy	2,000	-	-	2,000	-
		2,000	-	-	2,000	-
2(c)	<i>Incoming resources from operating activities - to further the Council's objects</i>					
		-	-	-	-	-
	Bookstall and sundry sales	55	-	-	55	212
	Patronal Supper	-	-	-	-	-
	Fees (weddings and funerals)	9,694	-	-	9,694	7,604
		9,749	-	-	9,749	7,816
2(d)	<i>Incoming resources from operating activities - to generate funds</i>					
	Proceeds from the sale of The Rectory Hall	35,291	-	-	35,291	210,000
	Flower Festival	21,010	-	-	21,010	23,072
	Fund raising events	128	-	-	128	495
	Shopping evening	-	727	-	727	1,106
		56,429	727	-	57,156	234,673
2(e)	<i>Income from investments</i>					
	Interest received	4,321	30	-	4,351	32
2(f)	<i>Income from insurance claims</i>					
	Insurance receipts	-	-	-	-	1,150
	TOTAL INCOMING RESOURCES	113,896	8,270	-	122,166	300,367

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2023 (continued)

3 RESOURCES USED

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	<u>Total Funds</u>	
				2023 £	2022 £
3(a) Grants - Missionary and charitable giving:					
Church overseas:					
- Missionary societies	-	1,400	-	1,400	700
- Relief and development agencies	1,300	(400)	-	900	1,875
Home missions and other Church Societies	-	-	-	-	-
	1,300	1,000	-	2,300	2,575

The Overseas Mission Committee donated £1,400 to USPG, £300 to The Convent of the Sacred Passion (Kwa Mkono Polio Hostel), £300 to Let the Children Live, £325 to Snehasadan,.

3(b) Activities directly relating to the work of the church.

Ministry: - Parish Share	36,646	-	-	36,646	20,000
- Ministry expenses	-	-	-	-	-
- Cost of services	2,150	-	-	2,150	5,002
Church - running expenses	3,506	-	-	3,506	4,863
Church maintenance	2,014	-	-	2,014	2,870
Church roof inspections:					
Bat surveys	4,025	-	-	4,025	-
Other Parish expenses	588	490	-	1,078	1,559
Salary of the organist(s)	4,786	-	-	4,786	5,286
Fees paid to the Diocese	3,027	-	-	3,027	767
Costs of Patronal Supper	-	-	-	-	-
Upkeep of churchyard and glebe	2,278	-	-	2,278	4,982
Rectory Hall costs	(1,441)	-	-	(1,441)	10,584
Miscellaneous	-	-	-	-	-
Outgoings from Special Objects Fund	-	-	-	-	-
	57,579	490	-	58,069	55,913

3(c) Church management and administration

Church office & administration	-	-	-	-	27
Miscellaneous	-	-	-	-	-
	-	-	-	-	27

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Cost of generating funds

3(d)	Costs of Flower Festival	14,537	-	-	14,357	15,509
	Costs of fund raising events	-	-	-	-	-
	Costs of Pancake Supper	400	-	-	400	-
	Costs of fund raising events	-	-	-	-	-
	Costs of Spring Lunch	-	-	-	-	-
	Other costs including envelope schemes.	67	-	-	67	162
		15,004	-	-	15,004	15,671
	TOTAL RESOURCES USED	73,883	1,490	-	75,373	74,186

4.	<i>STAFF COSTS</i>	2023	2022
		£	£
	Wages and salaries	4,886	4,886

Gerry Scott received an organist salary of £4,626 in the year; Gerry Scott is a member of the PCC. No individual earned £40,000 p.a. or more. Members of the PCC were reimbursed expenses totalling £2,537.47 during the year.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2023 (continued)

5. FIXED ASSETS FOR USE BY THE PCC - <i>Tangible fixed assets</i>		Freehold land & buildings £	Church Equipment £	Total £
GROSS BOOK VALUE	At 1 January 2023	-	2,356	-
	Disposal	-	-	-
	At 31 December 2023	-	2,356	2,356
DEPRECIATION	At 1 January 2023	-	2,356	2,356
	Depreciation written back	-	-	-
	At 31 December 2023	-	2,356	2,356
NET BOOK VALUE	At 31 December 2023	-	-	-
	At 31 December 2022	-	-	-

The freehold land and buildings comprising the Rectory Hall were sold to the Diocese on 1st December 2023.

6 ANALYSIS OF NET ASSETS BY FUND

6(a) <i>by asset class</i>		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds	
					2023 £	2022 £
Fixed Assets		-	-	-	-	-
Current Assets		290,881	24,659	-	315,540	303,534
Current Liabilities		(7,406)	(1,250)	-	(8,656)	(43,443)
Fund balance		283,475	23,409	-	306,884	260,091
6(b) <i>by fund</i>						
General fund		278,475	3,380*	-	281,855	242,728
Endowment Fund		-	-	-	-	-
Friends of All Saints'		-	18,375	-	18,375	12,177
Upkeep of the Churchyard (Legacy)		-	-	-	-	-
Overseas Mission		-	1,654	-	1,654	1,186
Organ Fund (Designated)		5,000	-	-	5,000	4,000
Fund balance		283,475	23,409	-	306,884	260,091

* This represents the Special Objects Fund under the direction of the Rector.

7. DEBTORS		2023 £	2022 £
Income tax recoverable (Gift Aid)		9,167	10,792
Other debtors		141	-
		9,308	10,792

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4) Fabric report for the year 2023 (Report by Martin King)

There was much frustration in 2023 on both roof and electrical projects. Delays occurred on both projects (although both should reach completion by summer of 2024).

ROOFING

One of the biggest delays to the roofing project was the repeated inspections aimed at protecting the number of bats and the spaces for them in and around the church. Although statutory requirements seemed over-riding, we argued successfully on two major points.

We disputed an instruction to develop bat access within the roof areas. It has been agreed that we have six bat boxes around the graveyard. Moving any bats out (and only one was specifically spotted emerging from the roof) means we are also able to use our favoured and cheaper breathable felt on the roof.

Another roofing hold-up came in the formal diocesan ratification of the project, which took much longer than previously experienced. The project initially got under way in December.

ELECTRICAL

Diocesan Advisory Board scrutiny of the electrical project has also proved frustrating, with seemingly single query causing the project to be thrown back to the following meeting, where another item produced the same result, and so on. Peter Stas and I felt this lack of holistic approach to be confrontational rather than collaborative; we hope to pursue this when the work is done. Resulting delays certainly resulted in a major increase in material costs.

It is hoped to start work in spring 2024. We have removed external works from the project to simplify the permissions process and hope later to pick up on outside items separately subject to the availability of funds.

THANKS

Our architect Rod Shelton provided support and guidance throughout both the roof and electrical issues. We are fortunate that he helped us to avoid becoming ever more bogged down that we were.

Our electrician Paul Peacock also deserves much gratitude for his patience and flexibility in the face of much frustration.

GARDENING PARTY

Three volunteers have been working in the churchyard on Wednesday mornings: clearing leaves and branches, pruning, plus removing epicormic growth around trunks - with several bonfires. We hope more can join us as and when possible. Thanks to Graham Clark for helping Peter and me.

5) Servers (Report by Jane Steel)

We have managed this year with a team of only 4 servers consisting of myself, Rachel Hill, Daniel McGuinness and Mike McGeachie. This is challenging at times, but with everyone pulling together we normally manage to cover all services with at least 2 servers and for most of the time there are 3 of us.

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Daniel has been a big asset to the team and has quickly learned the sacristan duties helping prepare the church for our weekly services alongside Rachel and myself.

Additional duties undertaken away from the weekly services include the ordering of candles, communion wafers, wine etc., and Rachel takes care of this, whereas I look after the laundering of the altar linen and changing of the altar frontals.

A big thank you to the team for your hard work and dedication! – I know the work we do is very much appreciated by the Clergy and the congregation.

We really need to expand the team and would welcome anyone who would like to join us. Full training will be given!

6) Organist & Choirmaster Report

Regular Sunday Masses and Weddings have been well attended by our robed Choir and simple anthems are performed on most Sundays. More members are required and always welcomed.

A service of Nine Lessons and Carols in December 2023 was well supported at which we were fortunate to have some additional help from a few members of the Writtle Singers.

The Choir was invited to sing some Carols at The Old Kings Head in Stock. This was met with enthusiasm and support by the Choir and well received at the pub, albeit held outside in a very cold and blustery evening. The mince pies and mulled wine afterwards were unfortunately compulsory!

The Choir were also invited by the Parish Council to sing carols on Stock Common – again, a very cold afternoon but well supported.

The Choir, Servers and ministry team enjoyed a lunch at an Indian restaurant on 22 October 2023. We hope to make this an annual event.

The Organ has upheld its major rebuild a few years ago and with regular tuning should be future proof for a good few years.

Vestry and Church piano's receive regular tuning albeit that the one in the Church is subject to huge fluctuations in temperature and humidity.

7) Report from the Priest-in-charge - Rev Jacqui Pearson

My primary school had a school prayer, and it ended with the words: Many hands make a house; many hearts make a school.

The same is very much true for a church. To physically look after this building takes many hands, and since November the hands of the roofers have been working to make our roof watertight and in good condition for the years to come; but there were also the hands that wrote the many emails and documents needed for that for to go ahead. On a weekly basis there are the hands of those who open and lock up the church, the hands that clean, the hands that arrange flowers, the hands that change the frontals and replace the candles. There are the hands that move the chairs as the school comes in for their service, or the hands that give our weekly sheets on a Sunday morning and the hands that make and pour the tea and coffee after the service.

I could try and list all of the jobs and roles that go into looking after the building, enabling services to happen, and helping us to reach out and serve our community, but there are so many and I would inevitably miss someone out. As St. Paul writes: "For just as the body is one and has many

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members, and all the members of the body, though many, are one body, so it is with Christ" (1 Corinthians 12:12), so our church is made up of many members, all contributing to the life and work of the church.

Yet hands on their own do not make this church the place that it is: it is the many hearts, who follow the heart of Christ. His heart for the world led him to serve with the ultimate service of dying on the cross. He calls us to love one another; "Just as I have loved you, you also should love one another". It is the heart for God, for Jesus, and his Gospel, that makes All Saints' a church, and not just a beautiful, ancient building.

The past year at Stock - and my first year here as Priest in Charge - has demonstrated how as a church family we bring our hearts and our hands to our life and work. The APCM will include much more detail of the events of 2023, but in particular for me was our Flower Festival, as many people from the village and beyond enjoyed a wonderful weekend of fun, food, sunshine, and of course the church filled with amazing displays. There were the events with our brothers and sisters within the Unity Group, including the Harvest Supper, Shrove Tuesday Supper, and Remembrance Service, and All Saints' also hosted the Compass MMU Ascension Day service. We have had numerous weddings, baptisms, and funerals, as well as three candidates for confirmation, many school services and events, as well as the Scouts Christmas Carol service.

Church family life can also bring sadness, and in July we lost Fr. Barry, who so faithfully served this church for many years, and in November, the tragic death of Freddie Coleman. In both events, we came together to mourn, and to help a whole village to mourn, and remind ourselves of the hope of the Resurrection of Jesus Christ in the face of such sadness.

Our weekly services (Sunday morning mass, our monthly evening prayer, and weekly mid-week mass), as well as our other services (particularly at Christmas and Easter) continue to form the heartbeat of our church life, as we gather together in worship and gather around the Eucharist, and our worship must remain central, as it is here that we draw near to the heart of Christ.

I recognise that it can feel at times that the work is too much for the hands that are available, and we need wisdom and guidance from God as to how we use the hands that we have. Please do pray, that as we journey together, new hands and hearts would join us, and that we will use our resources of time, and money wisely. What new things God might be calling us to try and what foundations we are to hold on to. I know that I am still learning and have a lot to learn, and I thank you for your patience and your support.

I thank God for each and every one of you, for your hands and your hearts. Together we will continue to build up the life of Christ in this village and share the Gospel of Jesus' love - his hands open on the cross, bring life and love to all.

A) Deanery Report (Report by Pauline Collier)

The Deanery met 4 times during 2023 at the following churches.

- St. Mary with St. Leonard, Broomfield
- All Saints' Church, Stock Harvard
- St. Mary and St. Lawrence Church, Great Waltham
- Meadgate Church, Chelmsford

At each meeting a welcome to new members and clergy appointments is given; a thanks to departing clergy and the evening always closes with delegates meeting in groups to pray for items discussed, for our parishes and each other.

At the December meeting, we were pleased to welcome the Revd. Adam Atkinson, the new Bishop of Bradwell, who had previously been Archdeacon of Charing Cross in the Diocese of London.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

There are main speakers at every meeting and for 2023 the topics covered were:-

- * Purpose of the Deanery with a follow up discussion at the next meeting
- * Eco Church
- * Special Education Needs and Disabilities

B) Unity Committee (Report by Pauline Collier)

All Saints' Church Representatives:- Revd. Jacqui Pearson, Jane Steel, Pauline Collier.

It has been good to meet with our fellow Christians from Christ Church Baptist Church and Our Lady and St. Joseph Roman Catholic Church throughout the year.

The activities arranged by the committee for 2023 were:-

- * Unity Service, held in the Village Hall - Sunday 15th January
- * Harvest Supper, held at Christ Church - Saturday 14th October
- * Remembrance Day Service - 12th November
- * Carols at The Hoop – Friday 8th December
- * Christmas Card Competition

All events were well attended and greatly appreciated by the members of our three churches and the wider community.

Once again, the pupils of Yr5 and Yr6 at Stock C of E Primary School were asked to produce pictures for the Unity Christmas Card. Three pictures from each year group were chosen and then reproduced on the card. The entries were of a very high standard and it was a very difficult task choosing the successful six. The winners were presented with their prizes during the Carols at The Hoop event.

Christmas Cards were delivered to the school for each child to take one home and then to each church for their congregation to take and deliver to their neighbours.

C) Compass Group (Report by Judith Sabine)

The Compass group met four times throughout the year. A lot of the discussions this year centred around the way the parish share was calculated. For All Saints Church it meant a reduction in how much we pay each year.

During each meeting we talk about the different services and events that we have held or that we are planning to hold and how we can encourage participation in church life.

One such event is the retirement of the chairman Reverend Terry Brown. There will be service for Terry at Sandon Church on Sunday 3rd June 2024 at 3pm.

Ascension day on Thursday 9th May 2025 will in 2024 be held at Sandon Church at 7 30pm.

I am grateful to Alex who is the secretary for the Compass group who keeps us informed about Compass matters and also for his help with the tap and go scheme and advising on streaming our services.

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D) Overseas Mission (Julia Seaman)

2023 was a difficult year for everybody (and especially for charities) with a grim international situation, a cost-of-living crisis, natural disasters, and for the small fry like us, the disappearance of High Street banks.

We had a successful Shopping Evening in May which raised money for USPG and our regular small charities and enabled us to give the Disasters Emergency Committee £600 for the ever-growing refugee problem. We had planned to give the Indian charity SNEHASADAN £300 but despite our best efforts, the payment was blocked for unspecified reasons. Barclays Bank gave us £100 compensation for misleading us, I will make renewed efforts to get the money through to the charity. It is becoming increasingly difficult to support the smaller charities when our money has to go to a foreign bank rather than a British one.

My thanks to the PCC for their support and annual donation, to Neville Bull for managing the Gift Aid, and above all to the Mayhook family and Sylvia and Chris Finch for their willing support over the years.

E) Stock Church of England School – Links (Report by Pauline Collier)

Church/School Links Team

Alina Clay (Head Teacher) Rev. Jacqui Pearson, Rachel Hill, Pauline Collier. The Team met three times during the year to plan the following items.

22nd February - Ash Wednesday

This service took place in the school and was conducted by the Revd. Jacqui Pearson and the Revd. Miranda Seaman. During the service the pupils were Ashed.

Friday 5th May

The school visited the church during the morning for a Coronation Day Thanksgiving Service. It was wonderful having the whole school in the church and their singing of the National Anthem was extremely moving.

Thursday 18th June

The whole school came to the church and spent the morning looking at God's Wonderful World. The session began with an act of worship, led by the Revd. Jacqui Pearson. The pupils then progressed to the Glebe and Churchyard where they looked at various aspects of God's Creation – Flowers, Leaves, Stones, Trees, People. At the end of the morning, the pupils created a picture of their work. The picture was then displayed at the back of the church. Pupils later coloured paper butterflies, which were hung from the organ loft for the Flower Festival. Our thanks go to Rachel Hill for her invaluable work with the picture and to Peter Stas, Annette Bettany and the Revd. Jacqui for their help in preparing the church for the service and the areas outside the church for the pupil's activities.

Saturday 24th June

The school opened our Flower Festival at 12.05pm with a display of Country Dancing. They also created paper flowers as part of the flower displays within the church.

Thursday 20th July

As usual on the last day of term, Class 6, who left the school on that day, held their final service at the church during the morning. The service was conducted by the Revd. Jacqui Pearson and each pupil received, on behalf of the church, a lapel badge in the shape of a cross. The pupils parents

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were also present at this service.

Sunday 8th October

Representatives from the school attended our Harvest Festival Service. After the service they sold food, which they had prepared and all the proceeds went to their charity for the year – the Billericay Food Bank. They were most grateful for the very generous donations made by the members of our congregation.

Wednesday 18th October

During the afternoon, the Reception Class, escorted by Yr 5 visited the church for their Welcome Service. They were divided into 6 groups and toured the church, with each group stopping at the following areas – Bells, Baptismal Font, Window 1 depicting Christ's Baptism, Window 2 depicting the Last Supper, High Altar, Lady Chapel. At each area a member of the congregation gave an explanation. Thanks goes to Peter Stas, Martin King, Ann Tully, Joyce Bull and Leigh Mayhook who helped on this occasion. The pupils parents attend later in the afternoon for a short service, during which each Reception Year pupil received a bible.

Tuesday 31st October

The Rev. Jacqui Pearson led an All Saints' Day Service at the school.

Friday 8th December

The School Choir took part in the Three Churches in Stock Unity event – Carols at the Hoop by performing various carols. Yr 5 & 6 had taken part in the competition - Design a picture for the Unity Christmas Card and during the evening the 6 winners were presented with their prizes.

Thursday 14th December

KS2 once again gave a performance during the afternoon and evening of Carols and Readings. Parents and friends were present at both performances. KS1 attended the Tuesday afternoon rehearsal.

Wednesday 20th December

During the morning the school held their Christingle Service in the church.

F) Safeguarding (Report by Judith Sabine)

There are no safeguarding issues to report.

I have attended an update course for safeguarding and also have completed a new modern day slavery course which the diocese have introduced.

I have read through the diocese safeguarding policy and the PCC have adopted it as our policy as well.

We will revisit the policy each year as part of our review policy.

G) Sidespeople - 2023 (Report by Pauline Collier)

We thank the following people for all their support as sidespeople during 2023 and are pleased that they are willing to serve again for the year 2024/25.

Joyce Bull, Pauline Collier, Leigh Mayhook, Ann Tully, Maisie Tully, Christine Walls, Peter Walls.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

H) Readers – 2023 (Report by Pauline Collier)

The following people have been readers at our Sunday Morning Service for the last year. Although it is not part of the procedure to register them at the Annual Meeting, I thought that we should say a big 'Thank you' to them all for their faithfulness and service.

Diana Bandy, Nigel Mason, Richard Sainsbury, Jane Steel, Annie Pyle.

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1st January 2022
Period end date

Period start date To 31st December 2022

Charity name: The Parochial Church Council of the Ecclesiastical Parish of All Saints'
Stock Harvard

Charity registration number: 1158160

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Regular public worship open to all. The provision of sacred space for personal prayer and contemplation. Pastoral work including the sick and bereaved. Teaching Christianity through sermons and small groups.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	As above.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	There has been no special notice taken of this guidance.

Additional Information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	

Other		
-------	--	--

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	The charity has just continued with regular Sunday worship.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity had an Income of £300,367 in the year ; £210,00 was received from the Diocese who purchased the Rectory Hall from the charity. Expenses were £74,186.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Reserves at 31 st December 2022 were £260,091. £198,664 is being held to pay for Church roof repairs and electrical work.
Amount of reserves held	Para 1.22	£260,091
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		Parochial Church Council of All SAaints' Parish Church Stock Harvard
Type of governing document (trust deed, royal charter)	Para 1.25	Act of Parliament
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Church of England
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Elected by those on the electoral role

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	The Parochial Church Council of the Ecclesiastical Parish of All Saints' Stock Harvard
Other name the charity uses	
Registered charity number	1158160
Charity's principal address	All SAINTS' Church Stock Road Essex CM49BN

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Anthony Barker			
2	Pauline Collier			
3	David Sainsbury	Treasurer		
4	Corrine Duty			
5	Judith Sabine	Church Warden		
6	Margaret King			
7	Martin King			
8	Gerald Scott	Secretary		
9	Alma Clements			
10	Peter Stas			
11	Reverend Maranda Seaman			
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional Information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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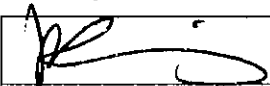
Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	David Sainsbury	
Position (eg Secretary, Chair, etc)	Treasurer	

Date	30 th October 2023
------	-------------------------------

All Saints' Church, Stock Harvard



**Annual Parish Meeting
and
Annual Parochial Church Meeting**

**To be held in Church
On Wednesday 26 April 2023
at 7:30pm**

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Agenda for the
Annual Parish Meeting
Wednesday 26 April 2023 @ 7:30pm

Approval of the minutes of 25 April 2022

Election of Churchwardens

Agenda for the
Annual Parochial Church Meeting
Wednesday 26 April 2023 @ 7:45pm

Approval of the minutes of 25 April 2022

Main Reports

- | | |
|---|--------------------------|
| 1) Electoral Roll Report | Sylvia Finch |
| 2) PCC Proceedings Report | Gerry Scott |
| 3) Financial Statement 2022 | Richard Sainsbury |
| 4) Fabric Report | Martin King / Peter Stas |
| 5) Servers | Chris Finch |
| 6) Organist & Choir | Gerry Scott |
| 7) Associate Priests' Report | Rev Miranda Seaman |
| 8) Priest-in-charge Report (since Jan 2023) | Rev Jacqui Pearson |

Miscellaneous Reports

- | | |
|---|------------------------------|
| A) Deanery Synod Representative Report | Pauline Collier |
| B) Unity Committee | Pauline Collier / Jane Steel |
| C) Compass Churches Representative Report | Judith Sabine |
| D) Overseas Mission | Julia Seaman |
| E) Church / School Links | Judith Sabine |
| F) Safeguarding | Judith Sabine |
| G) Sidespeople | Pauline Collier |
| H) Readers | Pauline Collier |

Election of 3 members to the Parochial Church Council

Election of 1 representative for the Deanery Synod

Election of 1 Representative for Compass Group

Appointment of Electoral Roll Officer

Appointment of Independent Financial Examiner

Appointment of Safeguarding Officer

Any other business, discussion or questions.

NB After the meeting the members of the new PCC should meet to elect the Vice Chair, Treasurer, Sidespersons (or Assistants to the Churchwardens), Secretary and officers for the coming year and to fix the date of the first meeting.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

(The suggested maximum number of members is 15 (incl Priest-in-charge & C/W's). This is in accordance with the CofE guidelines and evaluated upon the number of those on the ER)

Chair (Priest in charge)	Not in post
Vice Chair	Pauline Collier
Assistant Priest	Rev Miranda Seaman
Churchwardens	Pauline Collier Judith Sabine
Deanery Synod	Pauline Collier [until 2023]
Elected	Sylvia Finch [until 2023] Chris Finch [until 2023] Margaret King [until 2023] Anthony Barker [until 2024] Martin King [until 2024] Michael McGeachie [until 2024] Alma Clements-Scott [until 2024] Gerry Scott (Secretary) [until 2024] Corrinne Duty [until 2025] Adrian Rilstone [until 2025] Richard Sainsbury (Treasurer) [until 2025] Peter Stas [until 2025]
Compass Churches Rep	Judith Sabine [until 2023]
Electoral Roll Officer	Sylvia Finch [until 2023]

Parochial Church Council of All Saints' Parish Church, Stock Harvard

1) Electoral Roll

With thanks to Mrs Sylvia Finch this continues to be maintained and currently stands at 119 people on the Electoral Roll, of which 64 were resident and 55 not resident within the Parish.

2) Review of the Year 2022 (Jan-Dec)

The PCC met on 9 occasions last Church year (viz. 04.01.22; 20.03.22; 25.04.22; 25.05.22; 22.06.22; 05.09.22; 05.10.22; 13.12.22; 19.12.22) when the following main topics were discussed:

Rectory Hall

This again has been ongoing and the major point of discussion throughout the year. At the latter part of the negotiations Nigel Mason stepped in to take control of the administration, bringing with him his considerable experience in legal matters. The PCC are extremely grateful to him and whilst this report should only cover up to the end of December 2022, it should be noted that at the time of writing this report, it can be confirmed that the Rectory Hall has now been sold to the Diocese with funds now available for Church projects.

Finance

For full details please refer to financial reports later in this document. It is fair to say that there continue to be many and significant calls on resources and without funds from Flower and Fete events, we would not be able to meet in full our Parish Share contributions. The Sale of the Rectory Hall will enable us to meet urgent reparation of the Church Roof and Electrics which have been highlighted in the Quinquennial Inspections. Details of these will be included under the heading of Fabric Report.

Organist & Wedding Fees

These were reviewed and implemented w.e.f January 2023.

Clergy

We have welcomed our Associate Priest Miranda Seaman who is taking many of our Sunday morning Masses together with other celebrants (both Male and Female).

Fr Barry continues to celebrate Mass on Wednesday mornings from the North Chapel for which we express our thanks and gratitude.

Secretary
Gerald Scott

3) Finance Report 2022

On 1st December 2022 we completed the sale of the Rectory Hall to the Diocese at a price of £210,000. It has temporarily improved our financial circumstances however the funds are required to finish the Church re-wiring and to mend the roof. At the end of the year the Unrestricted Fund had a balance of £243,462 but the re-wiring will cost £56,000 and the 2020 estimate for the roof repairs was £80,000. There are also various smaller amounts required to meet the recommendations in the 2022 Quinquennial Report.

In the balance sheet unrestricted funds have been split between a general fund (£44,798) and a special fund (£198,664) to illustrate which funds relate to the Rectory Hall sale and are now earmarked for repairs, maintenance and improvements to the Church fabric.

If you strip out the profit on the sale of the Rectory Hall and the related costs (£8,165 legal fees) then the Unrestricted Fund made a surplus of £20,986. We only paid £20,000 Parish Share in the year and we made a profit £8,612 on the very successful Autumn Flower Festival. The latter figure includes £1,049 profit from the pre-Covid 2020 Pancake Supper which was included in that year's accounts.

There is good news on the 2023 Parish Share as a reassessment of the amount we should be paying has come out at £37,016. Previously we have been asked for around £65,000. I think we will be able to meet the £37,016 figure this coming year.

The Overseas Mission Committee started a new fund-raising initiative in 2022, the Shopping Evening, which raised £1,105. As a result of this success plus other donations the OMC was able to give £2,325 to charities of their choice. The PCC and UCL Church Choir also raised £1,058 for Ukraine with a performance of Faure's Requiem.

The Friends had a quiet year after several years of contributing generously to tree surgery, tower repairs, electrical work and the refurbishment of the Garden of Remembrance. They raised just over £3,000 in the year and they now have funds of £11,576.

Treasurer
Richard Sainsbury

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Independent Examiner's Report to the PCC of All Saints' Parish Church, Stock Harvard

I report on the accounts of the PCC for the year ended 31 December 2022, which are set out on pages 7 to 13.

Respective responsibilities of the PCC and examiner

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the Charities Act;
- to follow procedures laid down in the general directions given by the Charity Commissioners section 145(5)(b) of the Charities Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiners Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which give me cause to believe that in any material respect:

- accounting records were not kept in accordance with s. 130 of the Charities 2011 Act; or
- the accounts do not accord with the accounting records.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Peter John Bentley
10 Myln Meadow Stock
May 2023

Parochial Church Council of All Saints' Parish Church, Stock Harvard

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2022

		Unrestricted Funds	Restricted Funds	Endowment Funds	<u>Total Funds</u>	
	Note	£	£	£	2022 £	2021 £
INCOMING RESOURCES						
<i>Incoming resources from donors</i>	2(a)	52,035	4,661	-	56,696	67,606
<i>Other voluntary incoming resources</i>	2(b)	-	-	-	-	6,200
<i>Incoming resources from operating activities</i>						
- to further the Council's objects	2(c)	7,816		-	7,816	9,730
- to generate funds	2(d)	233,567	1,106	-	234,673	310
<i>Income from investments</i>	2(e)	24	8	-	32	14
<i>Income from insurance claims</i>	2(f)	1,150	-	-	1,150	-
Total Incoming Resources		294,592	5,775	-	300,367	83,860
<i>Cost of generating funds</i>	3(d)	15,671	-	-	15,671	164
<i>Grants</i>	3(a)	1,250	1,325	-	2,575	1,750
<i>Activities directly relating to the work of the church</i>	3(b)	54,850	1,063	-	55,913	74,170
<i>Church management and administration</i>	3(c)	-	27	-	27	232
Total resources Used		71,771	2,415	-	74,186	76,316
		-	-	-	-	-
Net Movement In Funds		222,821	3,360	-	226,181	7,544
Balances Brought Forward at 1st January		20,641	13,269	-	33,910	26,366
Balances Carried Forward at 31st December		243,462	16,629	-	260,091	33,910

Parochial Church Council of All Saints' Parish Church, Stock Harvard

BALANCE SHEET AS AT 31 DECEMBER 2022

	Notes	2022 £	2021 £
FIXED ASSETS			
Tangible fixed assets	5	0	0
		0	0
CURRENT ASSETS			
Debtors	7	10,793	10,556
Short term deposits		5,501	5,499
Cash at bank and in hand		287,240	40,331
		303,534	56,386
LIABILITIES:			
AMOUNTS FALLING DUE WITHIN ONE YEAR			
Creditors (£40,000 Parish Share)		43,443	22,476
NET CURRENT ASSETS		260,091	33,910
NET ASSETS		260,091	33,910
FUNDS	6		
Unrestricted – general fund		44,798	20,641
Restricted		16,629	13,269
Unrestricted – special fund		198,664	0
		260,091	33,910

Approved by the Parochial Church Council on 26th April 2023 and signed on its behalf by:

Pauline Collier (*Churchwarden*)

Judith Sabine (*Churchwarden*)

Gerald Scott (*Secretary*)

Pauline Collier

Judith Sabine

Gerald Scott

The notes on pages 9 to 13 form part of these accounts

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2022

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 together with applicable accounting standards and the Charities Statement of Recommended Practice (SORP).

The financial statements have been prepared under the historical cost convention except for the valuation of freehold land and buildings, which are shown at the 2001 valuation.

Since Total Incoming Resources have exceeded £100,000 the PCC are obliged to prepare "Accrual Accounts". This means that the Accounts include a full Balance Sheet and that the income and expenses of the various funds for which the PCC is responsible are consolidated into one Statement of Financial Activities. (SOFA).

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include the all the transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Incoming Resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under covenant is recognised only when received.

Income tax recoverable on covenants or Gift Aid donations is recognised when the income is recognised.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its undisputed legal entitlement and the amount due.

Funds raised by the Flower Festival and similar events are accounted for gross. Sales of books and magazines from the church bookstall are accounted for gross.

Other ordinary income

Rental income from the letting of church premises is recognised when the rental is due.

Income from investments

Dividends and interest are accounted for when receivable. Tax recoverable, if any, on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Resources used

Grants

Grants and donations are accounted for when paid over, or when awarded, if that Award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The diocesan quota or Parish Share is accounted for when payable.

Fixed assets

Rectory Hall. Until 1st December 2022 the PCC insured the Rectory Hall at a replacement value of £320,000 as they were acting as custodian for the Diocese. On 1st December 2022 the Diocesan Board of Finance paid the PCC £210,000 to purchase the asset.

Other fixtures, fittings and office equipment

Equipment historically used by the PCC is held at a residual value of £0. It and other purchases will be depreciated on a straight-line basis over 4 years. Individual items of equipment with a purchase price of £1,000 or less are written off when the asset is acquired.

Investments

Investments are valued at market value at 31 December.

Current assets

Amounts owing to the PCC at 31 December in respect of fees and other income are shown as debtors less provision for amounts that may prove uncollectable.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2022 (continued)

2	<i>INCOMING RESOURCES</i>	Unrestricted	Restricted	Endowment	Total Funds	
		Funds	Funds	Funds	2022	2021
		£	£	£	£	£
2(a)	<i>Incoming resources from donors</i>					
	Planned giving					
	- Gift Aid Donations	30,541	2,065	-	32,606	38,069
	- Income tax recoverable	10,074	719	-	10,793	10,550
	- Other Planned Giving	**2,500	-	-	2,500	-
	Collections (open plate) at all services	6,085	-	-	6,085	4,338
	Gift Day	2,290	-	-	2,290	3,430
	Sundry donations	545	1,877	-	2,422	11,219
		52,035	4,661	-	56,696	67,606
2(b)	<i>Other voluntary incoming resources</i>					
	Grant:	-	-	-	-	-
	Grant: Listed Places of Worship reclaimed VAT	-	-	-	-	-
	Legacy	-	-	-	-	6,200
		-	-	-	-	6,200
2(c)	<i>Incoming resources from operating activities - to further the Council's objects</i>					
		-	-	-	-	-
	Bookstall and sundry sales	212	-	-	212	160
	Patronal Supper	-	-	-	-	-
	Fees (weddings and funerals)	7,604	-	-	7,604	9,570
		7,816	-	-	7,816	9,730
2(d)	<i>Incoming resources from operating activities - to generate funds</i>					
	Proceeds from the sale of The Rectory Hall	210,000	-	-	210,000	-
	Flower Festival	23,072	-	-	23,072	-
	Fund raising events	495	-	-	495	310
	Shopping evening	-	1,106	-	1,106	-
		-	-	-	-	-
		233,567	1,106	-	234,673	310
2(e)	<i>Income from investments</i>					
	Interest received	24	8	-	32	14
2(f)	<i>Income from insurance claims</i>					
	Insurance receipts	1,150	-	-	1,150	-
	TOTAL INCOMING RESOURCES	294,592	5,775	-	300,367	82,949

**The Essex Community Fund donated £2,500 in the year.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2022 (continued)

3 RESOURCES USED

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds	
				2022 £	2021 £
3(a) Grants - Missionary and charitable giving:					
Church overseas:					
- Missionary societies	-	700	-	700	650
- Relief and development agencies	1,250	625	-	1,875	1,100
Home missions and other Church Societies	-	-	-	-	-
	1,250	1,325	-	2,575	1,750

The Overseas Mission Committee donated £700 to USPG, £300 to The Convent of the Sacred Passion (Kwa Mkono Polio Hostel), £300 to Let the Children Live, £325 to Snehasadan, £500 to Ukraine Relief and £200 to the Holy Child Program.

*Faure's Requiem was sung in Church in April to raise money for the war in Ukraine and raised £1,058.

3(b) Activities directly relating to the work of the church

Ministry: - Parish Share	20,000	-	-	20,000	40,000
- Ministry expenses	-	-	-	-	317
- Cost of services	5,002	-	-	5,002	803
Church - running expenses	4,863	-	-	4,863	3,752
Church maintenance	2,870	-	-	2,870	311
Church roof inspections	-	-	-	-	6,314
Garden of Remembrance refurbishment	-	-	-	-	-
Other Parish expenses	501	*1,058	-	1,559	10,569
Salary of the organist(s)	5,286	-	-	5,286	2,496
Fees paid to the Diocese	767	-	-	767	1,922
Costs of Patronal Supper	-	-	-	-	-
Upkeep of churchyard and glebe	4,977	5	-	4,982	4,412
Rectory Hall costs	***10,584	-	-	10,584	3,274
Miscellaneous	-	-	-	-	-
Outgoings from Special Objects Fund	-	-	-	-	-
	54,850	1,063	-	55,913	74,170

3(c) Church management and administration

Church office & administration	-	27	-	27	232
Miscellaneous	-	-	-	-	-
	-	27	-	27	232

***Rectory Hall costs include £8,165 paid to Winkworth Sherwood for legal fees relating to the sale of the Hall and £2,171 insurance on the building up to the sale date of 1st December 2022.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Cost of generating funds

3(d)	Costs of Flower Festival	15,509	-	-	15,509	-
	Costs of fund raising events	-	-	-	-	-
	Costs of Pancake Supper	-	-	-	-	-
	Costs of fund raising events	-	-	-	-	-
	Costs of Spring Lunch	-	-	-	-	-
	Other costs including envelope schemes.	162	-	-	162	164
		15,671	-	-	15,671	164
	TOTAL RESOURCES USED	71,771	2,415	-	74,186	76,316

4.	<i>STAFF COSTS</i>	2022	2021
		£	£
	Wages and salaries	4,886	2,496

Gerry Scott received an organist salary of £4,886 in the year; Gerry Scott is a member of the PCC. No individual earned £40,000 p.a. or more. Members of the PCC were reimbursed expenses totalling £1,117.80 during the year.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2022 (continued)

5. FIXED ASSETS FOR USE BY THE PCC - <i>Tangible fixed assets</i>		Freehold land & buildings	Church Equipment	Total
		£	£	£
GROSS BOOK VALUE	At 1 January 2022	164,800	2,356	167,156
	Disposal	164,800	-	-
		-	2,356	167,156
DEPRECIATION	At 31 December 2022	-	2,356	167,156
	At 1 January 2022	164,800	2,356	167,156
	Depreciation written back	164,000	-	-
		-	2,356	2,356
NET BOOK VALUE	At 31 December 2022	-	-	-
	At 31 December 2021	-	-	-

The freehold land and buildings comprising the Rectory Hall were sold to the Diocese on 1st December 2022.

6 ANALYSIS OF NET ASSETS BY FUND

6(a) <i>by asset class</i>	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	
	£	£	£	2022 £	2020 £
Fixed Assets	-	-	-	-	-
Current Assets	286,905	16,629	-	303,534	56,386
Current Liabilities	(43,443)	-	-	(43,443)	(22,476)
Fund balance	243,462	16,629	-	260,091	33,910
6(b) <i>by fund</i>					
General fund	239,462	3,266*	-	242,728	21,030
Endowment Fund	-	-	-	-	-
Friends of All Saints'	-	12,177	-	12,177	9,008
Upkeep of the Churchyard (Legacy)	-	-	-	-	-
Overseas Mission	-	1,186	-	1,186	872
Organ Fund (Designated)	4,000	-	-	4,000	3,000
Fund balance	243,462	16,629	-	260,091	33,910

* This represents the Special Objects Fund under the direction of the Rector.

7. DEBTORS	2022 £	2021 £
Income tax recoverable (Gift Aid)	10,792	10,556
Other debtors	-	-
	10,556	12,587

4) Fabric report for the year 2022

Note that Peter Stas is taking on the lead PCC role in fabric work from Martin King.

a) Architect's quinquennial inspection

The church architect, Rod Shelton, conducted the statutory 2022 quinquennial inspection of the church on 7 September 2022. The primary fault was already known, which is the need to repair the roofs of the chancel and nave. Associated works such as replacing mortar on the coping stones will be incorporated into the roofing project to save on extra scaffolding requirements. Other roof work includes repairs to the gutters and some tile work on the porch, tower and shed.

Mr Shelton was asked to prepare a draft specification and schedule of work for the roof repairs. He also advised that we made an early start with the required bat inspections. It is likely that the possibility of bats roosting under the tiles means work cannot start till the end of their active season, the second-half of September 2023..

Peter Stas has drawn up a summarised list of work from the survey, noting items that can be handled by volunteers and some that require professional input.

[2023 update: Rod Shelton is finishing the specification and schedule of work for the roof and associated repairs. This will be available shortly. He will also oversee the tendering process. Peter Stas will apply for the Faculty as soon as possible. The preliminary bat inspection took place on 19 January and the next is due around May when the bats are active. A licence may well be required with conditions for best practice to preserve any bats that might be disturbed. A major fund-raising appeal will be launched shortly to reduce the impact on parish funds. The cost is expected to be at least £90k (plus VAT that will be recoverable under the Listed Places of Worship scheme).]

b) Electrical work on the main body of the church and the tower

The statutory 2017 electrical quinquennial survey (separate from the architect's survey) was conducted by Paul Peacock of Peacock Industrial Services. This highlighted many and varied faults throughout the electrical system. Major work was completed in 2018 to replace the cables, lighting fittings and switchboards in the Chancel and Side Chapel - the first phase of the refit.

The electrical work came to a halt when lockdowns stopped any hopes of fund-raising. The PCC agreed that we needed to complete the project as soon as possible but there would be no use in carrying out the 2022 electrical survey before the work was finished.

Mr Peacock has drawn up a major document in conjunction with specialist lighting and switchboard suppliers (at no cost to us) to bring the church into line with modern safety requirements while reducing running costs with energy-efficient LED lighting throughout. The main cables will be replaced and improved switching and reliability will avoid drop-outs in the heating.

[2023 update: The PCC agreed on 30 January 2023 that the remaining electrical work can proceed at a cost of £56,533 (plus £11,310 VAT that is recoverable under the Listed Places of Worship scheme). Peter

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Stas has submitted the Faculty application to the Diocese and it is hoped that Mr Peacock can commence the four-month project before the end of April. A large chunk of the cost is for materials, for which prices have been rising steeply so we are trying our hardest to avoid delays.]

c) Trees survey

[Background: April 2019 saw the first survey (by Adrian Clarke of the Tracy Clarke consultancy) of our trees for many years. Work was recommended on 15 trees in the churchyard, 3 on the glebe, and 10 at the rectory and hall. One churchyard chestnut needed felling but most had crown reductions or were pollarded. A re-inspection was recommended for 2022. Glebe and rectory costs were covered by the diocese.]

The November 2022 survey, again conducted by Adrian Clarke, no longer included trees at the rectory and hall because of the pending sale of the properties. This survey found work necessary for only 3 trees, all in the churchyard. A flowering cherry near the garden of remembrance needs removal because of major deadwood in its lower crown. And two crab apple trees, at the top of the graves beside the footpath, need extensive deadwood removed.

There were 2 churchyard tree plantings in 2022: 1, a birch was planted in spring near the western fence as a memorial for Dick Finch; 2, an oak was planted 16m from the east window on 31 December 2022 - as a memorial to Queen Elizabeth II.

A further tree survey is recommended for 2025.

[2023 update: Diocesan and City Council permissions are required for the tree removal and are being sought. No permission is required for removing deadwood.]

5) Servers (Report by Chris Finch)

The past year has been difficult because there are so few of us. Jane, Mike, Rachel & Sylvia have managed very well indeed for which I thank them. We really do need more Servers to make life easier.

6) Organist & Choirmaster Report

Regular Sunday Masses and Weddings have been well attended by our robed Choir and simple anthems are performed on most Sundays.

More members are required and always welcomed.

A service of Nine Lessons and Carols in December 2022 was well supported at which we were fortunate to have some additional help from a few members of the Writtle Singers.

The Organ has upheld its major rebuild a few years ago and with regular tuning should be future proof for a good few years.

Vestry and Church piano's receive regular tuning albeit that the one in the Church is subject to huge fluctuations in temperature and humidity.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

7) Report from the Associate Priest (Rev Miranda Seaman)

I imagine that 2022 was a challenging year for many churches, as we emerged from the global pandemic. For All Saints' it was perhaps a particularly challenging year, emerging from that pandemic, and the disruption it had caused to the worshipping life of the church, in a vacancy!

The year began with momentous change and in early January I had the privilege of becoming first female priest to celebrate the Eucharist at All Saints'. I appreciate that this was a difficult moment for some in our community and I have been anxious to avoid further change by maintaining our unique, distinctive and beautiful liturgy. I hope that 2022 has been characterised and experienced as our shared vocation to grow—as individuals and as a parish—in response to God's call in Christ; and that we have enjoyed the venture. There have certainly been some memorable moments and national and international events have inspired several occasional services- of all my friends from theological college, I won the jackpot for occasional offices in that I covered in a vacancy during which a war in Europe began, a Platinum Jubilee was celebrated and the world mourned the death of a much loved Monarch, and the Church of England mourned it's Supreme Governor, Queen Elizabeth II.

In addition to these occasional offices, it was wonderful to see the return of our usual regular events that had been put on hold during 2021 and 2022- and particular thanks goes to all those who were involved in planning for and overseeing the Harvest and Flower Festival in September.

When it comes to ministry, the people of All Saints' are most willing to give of themselves, sometimes volunteering and committing to more than one project at a time, and doing so time and again. Such is the strength of this parish—a living endowment of people invested and commissioned for the work of God in Christ: Baptismal Ministry. For my part, I am extremely grateful to the Churchwardens, to Gerry and the choir, to Chris, Sylvia and the serving team, to those who arrange the flowers, to those who clean the church and all who give of their time in any way to support the church and us clergy. I am also grateful to Fr Barry and all out visiting clergy who have given of their time over the past year.

By the grace of God, our venture together as All Saints' Church, is a work in progress. We have made much progress; there is yet much work to do, particularly in attracting new members of the congregation. Much thought and prayer is certainly needed in discerning ways we can grow in number. It is always a delight to welcome so many families to our Crib Service on Christmas Eve and 2022 was no exception- our mission now is to encourage some of those families to attend more regularly and become part of our regular worshipping congregation. Growth is vital not just for our mission but also to survive financially- we have been lucky this year in having the proceeds of the sale of the Rectory Hall to finance repairs to the roof and essential electrical upgrades. Sadly, monies on that scale won't be forthcoming every year!

Growth is also vital for the smooth functioning of the church. All Saints' catholic tradition is much admired but, as I have said on many occasions, such liturgy is very labour intensive!

As we consider the various shapes our ministry can take given the resources with which we have been blessed, let us remember:

Everything we are and each thing we do is a presentation of Christ.

Every service, project and event should be bringing us and each other closer to God. What can we afford? We can afford, by God's grace, to proclaim the Gospel. We do a lot at All Saints' Church and we are generally careful about 'balance'. While stretching is a creative challenge, being stretched thin

Parochial Church Council of All Saints' Parish Church, Stock Harvard

is dangerous. Especially given financial constraints, we have to be careful not to turn raising money into our mission. It is important that not everything we do has fundraising as its main purpose.

Everything we are and each thing we do is for someone who is not yet a member of All Saints'.

Our doors opening wide, our hearts opening wide to all people is crucial. Such openness implies our willingness to change and grow; trying things and taking risks to proclaim the Gospel to more people. Yes, our faith community, our parish family, needs nurture and the experience of quality life together. Yet, such a life in Christ is not about settling in but going out.

The heart of our existence is outreach—service in imitation of Christ.

A BCP Morning Prayer collect says : “Lord Jesus Christ, you stretched out your arms of love on the hard wood of the cross that everyone might come within the reach of your saving embrace: So clothe us in your Spirit that we, reaching forth our hands in love, may bring those who do not know you to the knowledge and love of you; for the honour of your Name. Amen”

We are part of a larger mission, members of a wider Church.

When a new person comes to All Saints' Church, she or he may do so because they know of our style of worship but more likely that do so because of a stirring of faith. No parish is an island entire to itself. By the Holy Spirit, as The Body of Christ, we have our life in our mutual relatedness. We need to support the larger mission of the church; we need to support the larger church of which we are a part.

All Saints' is treasured; We have a distinctive calling.

Think of all the people who would miss us if All Saints' Church were not here; members of this Parish, everyone with whom we come in contact, all those who venture into our various services of worship, Flower Festivals, concerts and school assemblies. We offer God's embrace not judgmental warning. To all visitors we extend Christ's hospitality while they are here and spiritually they can take when they have to go.

Our ministry as the people of All Saints' is our being the body of Christ in our words and deeds with others.

And so, as Revd Jacqui begins her ministry here, let us pray for her and all in our Parish, that we continue the progress we have made this past year and for the continued growth of your church.

8) Report from the Priest-in-charge (since January 2023) - Rev Jacqui Pearson

As APCM Reports solely cover the previous year, there will not be a Priest-in-charge Report, as I was not in post until January 2023. However, I did just want to add a small addition, primarily to say how pleased and excited am I to be here, and to say thank you for the support and welcome I have received. I would also like to add my thanks to everyone who increased their duties during that interregnum, especially to Rev. Miranda, the Church Wardens, and the PCC.

As we look back on 2022, let's also look forward to 2023 (or the rest of it at least!) and beyond. At the APCM (and in church afterwards) there will be copies of 'Travelling Well Together' - A resource for discussion, reflection, and prayer. It looks at how we might do just that - travel well together. As a church, as a group of parishes, and as a Diocese.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

It has a prayer that I will finish with:

God of the Journey,
you invite us to travel well together
in the body of Jesus Christ
in the Diocese of Chelmsford
enlarge our hearts with
an awareness of your grace,
the knowledge of your presence,
and an openness to your calling,
that, with gratitude for the past,
may we step out with confidence into your future;
through Jesus Christ your Son our Lord,

Amen

May that be our prayer for the Reservoir Group of Parishes as we look ahead to the years to come.

With love and prayers

Rev. Jacqui

A) Deanery Report (Report by Pauline Collier)

Since the 2022 APCM the Chelmsford Deanery Synod has met four times. The meetings take place in various churches throughout the Deanery and cover:-
a welcome to new members; appointments/departures of clergy and always closes with delegates meeting in groups to pray for:-
items discussed, for our parishes and each other.

At every meeting there is a main speaker and the topics covered this year have been:-

- * Rev. Dan Pierce on the work of the St. Francis BMO.
- * Jill Reading – Lay Chair on the Parish Share Scheme
- * St. John's Moulsham on what they are doing to assist with Ukrainian resettling scheme.
- * Jenny Clayton on the work of the St. Vincent de Paul Charity.
- * Bishop Gulli on her work in the Diocese.

Deanery Plan

No decision has been made, as yet, regarding the Deanery Plan.

B) Unity Committee (Report by Pauline Collier)

The Three Churches in Stock Unity met on Sunday 23rd January in the village Hall for the Unity Service. This was again well attended and greatly appreciated by the members of our three churches and the wider community.

Once again, due to the lack of people, we were not able to deliver the Unity Easter and Christmas cards door-to-door but several were placed at the back of each church for the members to collect and deliver to their friends and neighbours,

The Remembrance Day Service, led by Bishop Thomas McMahon was held at the War Memorial in

Parochial Church Council of All Saints' Parish Church, Stock Harvard

the centre of the village.

Our joyful Carols at the Hoop was held on Friday 16th December and a collection was taken for the Chelmsford and Billericay Food Banks.

C) Compass Group (Report by Judith Sabine)

The Compass group met in person several times throughout the year. To begin with there was much discussion about how the different churches coped during and after the relaxing of rules of the pandemic. We ended 2022 with the change in how the parish shares were calculated. We saw a reduction in the amount we pay which we welcomed and for us was more affordable.

There continues to be a good working relationship with the other churches, there is a monthly calendar where each church can advertise events being held giving others the chance to support each other.

A churchwardens 'get together' day was held where we met to bring ideas of how we can move the church forward.

A meeting has been suggested that PCC secretaries have a 'get together' lunch so that they too can support each other.

The whole point of the Compass group is to help and support each other which is good to know.

D) Overseas Mission (Julia Seaman)

After the difficulties of fund-raising during the pandemic, 2022 brought further worries for everybody with the war in Ukraine and a cost-of-living crisis; coupled with the decline in the use of cash, this has affected our Box collections and all spontaneous giving.

However, we had a boost from our June Shopping Evening at the Village Hall which raised over £1000 and enabled us to send money for Ukraine Relief as well as our smaller charities. This year the Syria/Turkey earthquake has added to the areas which need financial support.

It seems likely that the international situation will continue to be precarious and DEC and UNHCR will be called upon again. We are hopeful that our Charity Shopping Evening on May 11th. will again be successful and we shall support our usual friends, including Fr. Stephen's Holy Child Program, and DEC and/or UNHCR.

I thank you all for your continued support in tricky times, especially Leigh Mayhook, Neville Bull for dealing with the Gift Aid and the PCC for their generous donation to our cause.

E) Stock Church of England School (Report by Pauline Collier)

Our church-school links returned to normal during 2022. The pupils visited the church for an Ascension Day Service and the Yr 6 End of Term Service where they receive, as a leaving gift from the church, a lapel badge in the shape of a Cross. When the pupils start school in the Reception Class, they come to the church for a special welcome service and are presented with a bible. Due to the Covid outbreak, this has not taken place since 2019, so the pupils, who are now in Yr 1 & 2 received their bibles on the 19th October 2022 and the Reception Class the following day. It was a delight to have several members of our church present on both occasions, telling the pupils about the various areas of the church. Yr 3 have also visited the church to learn more about the building and how the various areas are used during a service. The school have also visited the church for the presentation of KS2 Christmas Play and their

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Christingle Service. They also opened our Harvest Flower Festival with country dancing.

The pupils submitted pictures for the Unity Christmas Card and also sang at the 'Carols at The Hoop' event.

F) Safeguarding (Report by Judith Sabine)

Safeguarding in the church has gone through a bit of a change in the last year. The diocese Safeguarding team have been proactive in making safeguarding more visible within the church. I have attended a zoom safeguarding meeting; the outcome of this meeting was that everyone has a responsibility to be vigilant and to talk to someone if they have any concerns. I have another meeting booked for May 2023

The issue of safeguarding is now a generic item on the agenda for PCC meetings.

Father Barry has also updated his Safeguarding certificate.

There have been no reports of Safeguarding issues within All Saints' Stock Harvard.

G) Sidespeople - 2022/23 (Report by Pauline Collier)

The following people are willing to serve again as sidespeople for the year 2022/23. We thank them for all they do and commend them for being willing to serve again.

Joyce Bull: Pauline Collier: Leigh Mayhook: Ann Tully: Maisie Tully: Christine Walls: Peter Walls.

H) Readers – 2022-23 (Report by Pauline Collier)

The following people have been readers at our Sunday Morning Service for the last year. Although it is not part of the procedure to register them at the Annual Meeting, I thought that we should say a big 'Thank you' to them all for their faithfulness and service.

Diana Bandy, Nigel Mason, Annie Pile, Richard Sainsbury,
Jane Steel, Adrian Rilstone.

All Saints' Church, Stock Harvard



**Annual Parish Meeting
and
Annual Parochial Church Meeting**

**To be held in Church
On Wednesday 26 April 2023
at 7:30pm**

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Agenda for the
Annual Parish Meeting
Wednesday 26 April 2023 @ 7:30pm

Approval of the minutes of 25 April 2022

Election of Churchwardens

Agenda for the
Annual Parochial Church Meeting
Wednesday 26 April 2023 @ 7:45pm

Approval of the minutes of 25 April 2022

Main Reports

- | | |
|---|--------------------------|
| 1) Electoral Roll Report | Sylvia Finch |
| 2) PCC Proceedings Report | Gerry Scott |
| 3) Financial Statement 2022 | Richard Sainsbury |
| 4) Fabric Report | Martin King / Peter Stas |
| 5) Servers | Chris Finch |
| 6) Organist & Choir | Gerry Scott |
| 7) Associate Priests' Report | Rev Miranda Seaman |
| 8) Priest-in-charge Report (since Jan 2023) | Rev Jacqui Pearson |

Miscellaneous Reports

- | | |
|---|------------------------------|
| A) Deanery Synod Representative Report | Pauline Collier |
| B) Unity Committee | Pauline Collier / Jane Steel |
| C) Compass Churches Representative Report | Judith Sabine |
| D) Overseas Mission | Julia Seaman |
| E) Church / School Links | Judith Sabine |
| F) Safeguarding | Judith Sabine |
| G) Sidespeople | Pauline Collier |
| H) Readers | Pauline Collier |

Election of 3 members to the Parochial Church Council

Election of 1 representative for the Deanery Synod

Election of 1 Representative for Compass Group

Appointment of Electoral Roll Officer

Appointment of Independent Financial Examiner

Appointment of Safeguarding Officer

Any other business, discussion or questions.

NB After the meeting the members of the new PCC should meet to elect the Vice Chair, Treasurer, Sidespersons (or Assistants to the Churchwardens), Secretary and officers for the coming year and to fix the date of the first meeting.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

(The suggested maximum number of members is 15 (incl Priest-in-charge & C/W's). This is in accordance with the CofE guidelines and evaluated upon the number of those on the ER)

Chair (Priest in charge)	Not in post
Vice Chair	Pauline Collier
Assistant Priest	Rev Miranda Seaman
Churchwardens	Pauline Collier Judith Sabine
Deanery Synod	Pauline Collier [until 2023]
Elected	Sylvia Finch [until 2023] Chris Finch [until 2023] Margaret King [until 2023] Anthony Barker [until 2024] Martin King [until 2024] Michael McGeachie [until 2024] Alma Clements-Scott [until 2024] Gerry Scott (Secretary) [until 2024] Corrinne Duty [until 2025] Adrian Rilstone [until 2025] Richard Sainsbury (Treasurer) [until 2025] Peter Stas [until 2025]
Compass Churches Rep	Judith Sabine [until 2023]
Electoral Roll Officer	Sylvia Finch [until 2023]

Parochial Church Council of All Saints' Parish Church, Stock Harvard

1) Electoral Roll

With thanks to Mrs Sylvia Finch this continues to be maintained and currently stands at 119 people on the Electoral Roll, of which 64 were resident and 55 not resident within the Parish.

2) Review of the Year 2022 (Jan-Dec)

The PCC met on 9 occasions last Church year (viz. 04.01.22; 20.03.22; 25.04.22; 25.05.22; 22.06.22; 05.09.22; 05.10.22; 13.12.22; 19.12.22) when the following main topics were discussed:

Rectory Hall

This again has been ongoing and the major point of discussion throughout the year. At the latter part of the negotiations Nigel Mason stepped in to take control of the administration, bringing with him his considerable experience in legal matters. The PCC are extremely grateful to him and whilst this report should only cover up to the end of December 2022, it should be noted that at the time of writing this report, it can be confirmed that the Rectory Hall has now been sold to the Diocese with funds now available for Church projects.

Finance

For full details please refer to financial reports later in this document. It is fair to say that there continue to be many and significant calls on resources and without funds from Flower and Fete events, we would not be able to meet in full our Parish Share contributions. The Sale of the Rectory Hall will enable us to meet urgent reparation of the Church Roof and Electrics which have been highlighted in the Quinquennial Inspections. Details of these will be included under the heading of Fabric Report.

Organist & Wedding Fees

These were reviewed and implemented w.e.f January 2023.

Clergy

We have welcomed our Associate Priest Miranda Seaman who is taking many of our Sunday morning Masses together with other celebrants (both Male and Female).

Fr Barry continues to celebrate Mass on Wednesday mornings from the North Chapel for which we express our thanks and gratitude.

Secretary
Gerald Scott

3) Finance Report 2022

On 1st December 2022 we completed the sale of the Rectory Hall to the Diocese at a price of £210,000. It has temporarily improved our financial circumstances however the funds are required to finish the Church re-wiring and to mend the roof. At the end of the year the Unrestricted Fund had a balance of £243,462 but the re-wiring will cost £56,000 and the 2020 estimate for the roof repairs was £80,000. There are also various smaller amounts required to meet the recommendations in the 2022 Quinquennial Report.

In the balance sheet unrestricted funds have been split between a general fund (£44,798) and a special fund (£198,664) to illustrate which funds relate to the Rectory Hall sale and are now earmarked for repairs, maintenance and improvements to the Church fabric.

If you strip out the profit on the sale of the Rectory Hall and the related costs (£8,165 legal fees) then the Unrestricted Fund made a surplus of £20,986. We only paid £20,000 Parish Share in the year and we made a profit £8,612 on the very successful Autumn Flower Festival. The latter figure includes £1,049 profit from the pre-Covid 2020 Pancake Supper which was included in that year's accounts.

There is good news on the 2023 Parish Share as a reassessment of the amount we should be paying has come out at £37,016. Previously we have been asked for around £65,000. I think we will be able to meet the £37,016 figure this coming year.

The Overseas Mission Committee started a new fund-raising initiative in 2022, the Shopping Evening, which raised £1,105. As a result of this success plus other donations the OMC was able to give £2,325 to charities of their choice. The PCC and UCL Church Choir also raised £1,058 for Ukraine with a performance of Faure's Requiem.

The Friends had a quiet year after several years of contributing generously to tree surgery, tower repairs, electrical work and the refurbishment of the Garden of Remembrance. They raised just over £3,000 in the year and they now have funds of £11,576.

Treasurer
Richard Sainsbury

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Independent Examiner's Report to the PCC of All Saints' Parish Church, Stock Harvard

I report on the accounts of the PCC for the year ended 31 December 2022, which are set out on pages 7 to 13.

Respective responsibilities of the PCC and examiner

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the Charities Act;
- to follow procedures laid down in the general directions given by the Charity Commissioners section 145(5)(b) of the Charities Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiners Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which give me cause to believe that in any material respect:

- accounting records were not kept in accordance with s. 130 of the Charities 2011 Act; or
- the accounts do not accord with the accounting records.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Peter John Bentley
10 Myln Meadow Stock
May 2023

Parochial Church Council of All Saints' Parish Church, Stock Harvard

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2022

		Unrestricted Funds	Restricted Funds	Endowment Funds	<u>Total Funds</u>	
	Note	£	£	£	2022 £	2021 £
INCOMING RESOURCES						
<i>Incoming resources from donors</i>	2(a)	52,035	4,661	-	56,696	67,606
<i>Other voluntary incoming resources</i>	2(b)	-	-	-	-	6,200
<i>Incoming resources from operating activities</i>						
- to further the Council's objects	2(c)	7,816		-	7,816	9,730
- to generate funds	2(d)	233,567	1,106	-	234,673	310
<i>Income from investments</i>	2(e)	24	8	-	32	14
<i>Income from insurance claims</i>	2(f)	1,150	-	-	1,150	-
Total Incoming Resources		294,592	5,775	-	300,367	83,860
<i>Cost of generating funds</i>	3(d)	15,671	-	-	15,671	164
<i>Grants</i>	3(a)	1,250	1,325	-	2,575	1,750
<i>Activities directly relating to the work of the church</i>	3(b)	54,850	1,063	-	55,913	74,170
<i>Church management and administration</i>	3(c)	-	27	-	27	232
Total resources Used		71,771	2,415	-	74,186	76,316
		-	-	-	-	-
Net Movement In Funds		222,821	3,360	-	226,181	7,544
Balances Brought Forward at 1st January		20,641	13,269	-	33,910	26,366
Balances Carried Forward at 31st December		243,462	16,629	-	260,091	33,910

Parochial Church Council of All Saints' Parish Church, Stock Harvard

BALANCE SHEET AS AT 31 DECEMBER 2022

	Notes	2022 £	2021 £
FIXED ASSETS			
Tangible fixed assets	5	0	0
		0	0
CURRENT ASSETS			
Debtors	7	10,793	10,556
Short term deposits		5,501	5,499
Cash at bank and in hand		287,240	40,331
		303,534	56,386
LIABILITIES:			
AMOUNTS FALLING DUE WITHIN ONE YEAR			
Creditors (£40,000 Parish Share)		43,443	22,476
NET CURRENT ASSETS		260,091	33,910
NET ASSETS		260,091	33,910
FUNDS	6		
Unrestricted – general fund		44,798	20,641
Restricted		16,629	13,269
Unrestricted – special fund		198,664	0
		260,091	33,910

Approved by the Parochial Church Council on 26th April 2023 and signed on its behalf by:

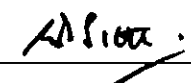
Pauline Collier (*Churchwarden*)

Judith Sabine (*Churchwarden*)

Gerald Scott (*Secretary*)







The notes on pages 9 to 13 form part of these accounts

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2022

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 together with applicable accounting standards and the Charities Statement of Recommended Practice (SORP).

The financial statements have been prepared under the historical cost convention except for the valuation of freehold land and buildings, which are shown at the 2001 valuation.

Since Total Incoming Resources have exceeded £100,000 the PCC are obliged to prepare "Accrual Accounts". This means that the Accounts include a full Balance Sheet and that the income and expenses of the various funds for which the PCC is responsible are consolidated into one Statement of Financial Activities. (SOFA).

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include the all the transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Incoming Resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under covenant is recognised only when received.

Income tax recoverable on covenants or Gift Aid donations is recognised when the income is recognised.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its undisputed legal entitlement and the amount due.

Funds raised by the Flower Festival and similar events are accounted for gross. Sales of books and magazines from the church bookstall are accounted for gross.

Other ordinary income

Rental income from the letting of church premises is recognised when the rental is due.

Income from investments

Dividends and interest are accounted for when receivable. Tax recoverable, if any, on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Resources used

Grants

Grants and donations are accounted for when paid over, or when awarded, if that Award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The diocesan quota or Parish Share is accounted for when payable.

Fixed assets

Rectory Hall. Until 1st December 2022 the PCC insured the Rectory Hall at a replacement value of £320,000 as they were acting as custodian for the Diocese. On 1st December 2022 the Diocesan Board of Finance paid the PCC £210,000 to purchase the asset.

Other fixtures, fittings and office equipment

Equipment historically used by the PCC is held at a residual value of £0. It and other purchases will be depreciated on a straight-line basis over 4 years. Individual items of equipment with a purchase price of £1,000 or less are written off when the asset is acquired.

Investments

Investments are valued at market value at 31 December.

Current assets

Amounts owing to the PCC at 31 December in respect of fees and other income are shown as debtors less provision for amounts that may prove uncollectable.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2022 (continued)

2	<i>INCOMING RESOURCES</i>	Unrestricted	Restricted	Endowment	Total Funds	
		Funds	Funds	Funds	2022	2021
		£	£	£	£	£
2(a)	<i>Incoming resources from donors</i>					
	Planned giving					
	- Gift Aid Donations	30,541	2,065	-	32,606	38,069
	- Income tax recoverable	10,074	719	-	10,793	10,550
	- Other Planned Giving	**2,500	-	-	2,500	-
	Collections (open plate) at all services	6,085	-	-	6,085	4,338
	Gift Day	2,290	-	-	2,290	3,430
	Sundry donations	545	1,877	-	2,422	11,219
		52,035	4,661	-	56,696	67,606
2(b)	<i>Other voluntary incoming resources</i>					
	Grant:	-	-	-	-	-
	Grant: Listed Places of Worship reclaimed VAT	-	-	-	-	-
	Legacy	-	-	-	-	6,200
		-	-	-	-	6,200
2(c)	<i>Incoming resources from operating activities - to further the Council's objects</i>					
		-	-	-	-	-
	Bookstall and sundry sales	212	-	-	212	160
	Patronal Supper	-	-	-	-	-
	Fees (weddings and funerals)	7,604	-	-	7,604	9,570
		7,816	-	-	7,816	9,730
2(d)	<i>Incoming resources from operating activities - to generate funds</i>					
	Proceeds from the sale of The Rectory Hall	210,000	-	-	210,000	-
	Flower Festival	23,072	-	-	23,072	-
	Fund raising events	495	-	-	495	310
	Shopping evening	-	1,106	-	1,106	-
		-	-	-	-	-
		233,567	1,106	-	234,673	310
2(e)	<i>Income from investments</i>					
	Interest received	24	8	-	32	14
2(f)	<i>Income from insurance claims</i>					
	Insurance receipts	1,150	-	-	1,150	-
	TOTAL INCOMING RESOURCES	294,592	5,775	-	300,367	82,949

**The Essex Community Fund donated £2,500 in the year.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2022 (continued)

3 RESOURCES USED

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds	
				2022 £	2021 £
3(a) Grants - Missionary and charitable giving:					
Church overseas:					
- Missionary societies	-	700	-	700	650
- Relief and development agencies	1,250	625	-	1,875	1,100
Home missions and other Church Societies	-	-	-	-	-
	1,250	1,325	-	2,575	1,750

The Overseas Mission Committee donated £700 to USPG, £300 to The Convent of the Sacred Passion (Kwa Mkono Polio Hostel), £300 to Let the Children Live, £325 to Snehasadan, £500 to Ukraine Relief and £200 to the Holy Child Program.

*Faure's Requiem was sung in Church in April to raise money for the war in Ukraine and raised £1,058.

3(b) Activities directly relating to the work of the church

Ministry: - Parish Share	20,000	-	-	20,000	40,000
- Ministry expenses	-	-	-	-	317
- Cost of services	5,002	-	-	5,002	803
Church - running expenses	4,863	-	-	4,863	3,752
Church maintenance	2,870	-	-	2,870	311
Church roof inspections	-	-	-	-	6,314
Garden of Remembrance refurbishment	-	-	-	-	-
Other Parish expenses	501	*1,058	-	1,559	10,569
Salary of the organist(s)	5,286	-	-	5,286	2,496
Fees paid to the Diocese	767	-	-	767	1,922
Costs of Patronal Supper	-	-	-	-	-
Upkeep of churchyard and glebe	4,977	5	-	4,982	4,412
Rectory Hall costs	***10,584	-	-	10,584	3,274
Miscellaneous	-	-	-	-	-
Outgoings from Special Objects Fund	-	-	-	-	-
	54,850	1,063	-	55,913	74,170

3(c) Church management and administration

Church office & administration	-	27	-	27	232
Miscellaneous	-	-	-	-	-
	-	27	-	27	232

***Rectory Hall costs include £8,165 paid to Winkworth Sherwood for legal fees relating to the sale of the Hall and £2,171 insurance on the building up to the sale date of 1st December 2022.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Cost of generating funds

3(d)	Costs of Flower Festival	15,509	-	-	15,509	-
	Costs of fund raising events	-	-	-	-	-
	Costs of Pancake Supper	-	-	-	-	-
	Costs of fund raising events	-	-	-	-	-
	Costs of Spring Lunch	-	-	-	-	-
	Other costs including envelope schemes.	162	-	-	162	164
		15,671	-	-	15,671	164
TOTAL RESOURCES USED		71,771	2,415	-	74,186	76,316

4.	<i>STAFF COSTS</i>	2022	2021
		£	£
	Wages and salaries	4,886	2,496

Gerry Scott received an organist salary of £4,886 in the year; Gerry Scott is a member of the PCC. No individual earned £40,000 p.a. or more. Members of the PCC were reimbursed expenses totalling £1,117.80 during the year.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2022 (continued)

5. FIXED ASSETS FOR USE BY THE PCC - <i>Tangible fixed assets</i>		Freehold land & buildings	Church Equipment	Total
		£	£	£
GROSS BOOK VALUE	At 1 January 2022	164,800	2,356	167,156
	Disposal	164,800	-	-
		-	2,356	167,156
DEPRECIATION	At 31 December 2022	-	2,356	167,156
	At 1 January 2022	164,800	2,356	167,156
	Depreciation written back	164,000	-	-
		-	2,356	2,356
NET BOOK VALUE	At 31 December 2022	-	-	-
	At 31 December 2021	-	-	-

The freehold land and buildings comprising the Rectory Hall were sold to the Diocese on 1st December 2022.

6 ANALYSIS OF NET ASSETS BY FUND

6(a) <i>by asset class</i>	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	
	£	£	£	2022 £	2020 £
Fixed Assets	-	-	-	-	-
Current Assets	286,905	16,629	-	303,534	56,386
Current Liabilities	(43,443)	-	-	(43,443)	(22,476)
Fund balance	243,462	16,629	-	260,091	33,910
6(b) <i>by fund</i>	239,462	3,266*	-	242,728	21,030
	-	-	-	-	-
	-	12,177	-	12,177	9,008
	-	-	-	-	-
	-	1,186	-	1,186	872
	4,000	-	-	4,000	3,000
	243,462	16,629	-	260,091	33,910

* This represents the Special Objects Fund under the direction of the Rector.

7. DEBTORS	2022 £	2021 £
Income tax recoverable (Gift Aid)	10,792	10,556
Other debtors	-	-
	10,556	12,587

4) Fabric report for the year 2022

Note that Peter Stas is taking on the lead PCC role in fabric work from Martin King.

a) Architect's quinquennial inspection

The church architect, Rod Shelton, conducted the statutory 2022 quinquennial inspection of the church on 7 September 2022. The primary fault was already known, which is the need to repair the roofs of the chancel and nave. Associated works such as replacing mortar on the coping stones will be incorporated into the roofing project to save on extra scaffolding requirements. Other roof work includes repairs to the gutters and some tile work on the porch, tower and shed.

Mr Shelton was asked to prepare a draft specification and schedule of work for the roof repairs. He also advised that we made an early start with the required bat inspections. It is likely that the possibility of bats roosting under the tiles means work cannot start till the end of their active season, the second-half of September 2023..

Peter Stas has drawn up a summarised list of work from the survey, noting items that can be handled by volunteers and some that require professional input.

[2023 update: Rod Shelton is finishing the specification and schedule of work for the roof and associated repairs. This will be available shortly. He will also oversee the tendering process. Peter Stas will apply for the Faculty as soon as possible. The preliminary bat inspection took place on 19 January and the next is due around May when the bats are active. A licence may well be required with conditions for best practice to preserve any bats that might be disturbed. A major fund-raising appeal will be launched shortly to reduce the impact on parish funds. The cost is expected to be at least £90k (plus VAT that will be recoverable under the Listed Places of Worship scheme).]

b) Electrical work on the main body of the church and the tower

The statutory 2017 electrical quinquennial survey (separate from the architect's survey) was conducted by Paul Peacock of Peacock Industrial Services. This highlighted many and varied faults throughout the electrical system. Major work was completed in 2018 to replace the cables, lighting fittings and switchboards in the Chancel and Side Chapel - the first phase of the refit.

The electrical work came to a halt when lockdowns stopped any hopes of fund-raising. The PCC agreed that we needed to complete the project as soon as possible but there would be no use in carrying out the 2022 electrical survey before the work was finished.

Mr Peacock has drawn up a major document in conjunction with specialist lighting and switchboard suppliers (at no cost to us) to bring the church into line with modern safety requirements while reducing running costs with energy-efficient LED lighting throughout. The main cables will be replaced and improved switching and reliability will avoid drop-outs in the heating.

[2023 update: The PCC agreed on 30 January 2023 that the remaining electrical work can proceed at a cost of £56,533 (plus £11,310 VAT that is recoverable under the Listed Places of Worship scheme). Peter

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Stas has submitted the Faculty application to the Diocese and it is hoped that Mr Peacock can commence the four-month project before the end of April. A large chunk of the cost is for materials, for which prices have been rising steeply so we are trying our hardest to avoid delays.]

c) Trees survey

[Background: April 2019 saw the first survey (by Adrian Clarke of the Tracy Clarke consultancy) of our trees for many years. Work was recommended on 15 trees in the churchyard, 3 on the glebe, and 10 at the rectory and hall. One churchyard chestnut needed felling but most had crown reductions or were pollarded. A re-inspection was recommended for 2022. Glebe and rectory costs were covered by the diocese.]

The November 2022 survey, again conducted by Adrian Clarke, no longer included trees at the rectory and hall because of the pending sale of the properties. This survey found work necessary for only 3 trees, all in the churchyard. A flowering cherry near the garden of remembrance needs removal because of major deadwood in its lower crown. And two crab apple trees, at the top of the graves beside the footpath, need extensive deadwood removed.

There were 2 churchyard tree plantings in 2022: 1, a birch was planted in spring near the western fence as a memorial for Dick Finch; 2, an oak was planted 16m from the east window on 31 December 2022 - as a memorial to Queen Elizabeth II.

A further tree survey is recommended for 2025.

[2023 update: Diocesan and City Council permissions are required for the tree removal and are being sought. No permission is required for removing deadwood.]

5) Servers (Report by Chris Finch)

The past year has been difficult because there are so few of us. Jane, Mike, Rachel & Sylvia have managed very well indeed for which I thank them. We really do need more Servers to make life easier.

6) Organist & Choirmaster Report

Regular Sunday Masses and Weddings have been well attended by our robed Choir and simple anthems are performed on most Sundays.

More members are required and always welcomed.

A service of Nine Lessons and Carols in December 2022 was well supported at which we were fortunate to have some additional help from a few members of the Writtle Singers.

The Organ has upheld its major rebuild a few years ago and with regular tuning should be future proof for a good few years.

Vestry and Church piano's receive regular tuning albeit that the one in the Church is subject to huge fluctuations in temperature and humidity.

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7) Report from the Associate Priest (Rev Miranda Seaman)

I imagine that 2022 was a challenging year for many churches, as we emerged from the global pandemic. For All Saints' it was perhaps a particularly challenging year, emerging from that pandemic, and the disruption it had caused to the worshipping life of the church, in a vacancy!

The year began with momentous change and in early January I had the privilege of becoming first female priest to celebrate the Eucharist at All Saints'. I appreciate that this was a difficult moment for some in our community and I have been anxious to avoid further change by maintaining our unique, distinctive and beautiful liturgy. I hope that 2022 has been characterised and experienced as our shared vocation to grow—as individuals and as a parish—in response to God's call in Christ; and that we have enjoyed the venture. There have certainly been some memorable moments and national and international events have inspired several occasional services- of all my friends from theological college, I won the jackpot for occasional offices in that I covered in a vacancy during which a war in Europe began, a Platinum Jubilee was celebrated and the world mourned the death of a much loved Monarch, and the Church of England mourned it's Supreme Governor, Queen Elizabeth II.

In addition to these occasional offices, it was wonderful to see the return of our usual regular events that had been put on hold during 2021 and 2022- and particular thanks goes to all those who were involved in planning for and overseeing the Harvest and Flower Festival in September.

When it comes to ministry, the people of All Saints' are most willing to give of themselves, sometimes volunteering and committing to more than one project at a time, and doing so time and again. Such is the strength of this parish—a living endowment of people invested and commissioned for the work of God in Christ: Baptismal Ministry. For my part, I am extremely grateful to the Churchwardens, to Gerry and the choir, to Chris, Sylvia and the serving team, to those who arrange the flowers, to those who clean the church and all who give of their time in any way to support the church and us clergy. I am also grateful to Fr Barry and all out visiting clergy who have given of their time over the past year.

By the grace of God, our venture together as All Saints' Church, is a work in progress. We have made much progress; there is yet much work to do, particularly in attracting new members of the congregation. Much thought and prayer is certainly needed in discerning ways we can grow in number. It is always a delight to welcome so many families to our Crib Service on Christmas Eve and 2022 was no exception- our mission now is to encourage some of those families to attend more regularly and become part of our regular worshipping congregation. Growth is vital not just for our mission but also to survive financially- we have been lucky this year in having the proceeds of the sale of the Rectory Hall to finance repairs to the roof and essential electrical upgrades. Sadly, monies on that scale won't be forthcoming every year!

Growth is also vital for the smooth functioning of the church. All Saints' catholic tradition is much admired but, as I have said on many occasions, such liturgy is very labour intensive!

As we consider the various shapes our ministry can take given the resources with which we have been blessed, let us remember:

Everything we are and each thing we do is a presentation of Christ.

Every service, project and event should be bringing us and each other closer to God. What can we afford? We can afford, by God's grace, to proclaim the Gospel. We do a lot at All Saints' Church and we are generally careful about 'balance'. While stretching is a creative challenge, being stretched thin

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is dangerous. Especially given financial constraints, we have to be careful not to turn raising money into our mission. It is important that not everything we do has fundraising as its main purpose.

Everything we are and each thing we do is for someone who is not yet a member of All Saints'.

Our doors opening wide, our hearts opening wide to all people is crucial. Such openness implies our willingness to change and grow; trying things and taking risks to proclaim the Gospel to more people. Yes, our faith community, our parish family, needs nurture and the experience of quality life together. Yet, such a life in Christ is not about settling in but going out.

The heart of our existence is outreach—service in imitation of Christ.

A BCP Morning Prayer collect says : “Lord Jesus Christ, you stretched out your arms of love on the hard wood of the cross that everyone might come within the reach of your saving embrace: So clothe us in your Spirit that we, reaching forth our hands in love, may bring those who do not know you to the knowledge and love of you; for the honour of your Name. Amen”

We are part of a larger mission, members of a wider Church.

When a new person comes to All Saints' Church, she or he may do so because they know of our style of worship but more likely that do so because of a stirring of faith. No parish is an island entire to itself. By the Holy Spirit, as The Body of Christ, we have our life in our mutual relatedness. We need to support the larger mission of the church; we need to support the larger church of which we are a part.

All Saints' is treasured; We have a distinctive calling.

Think of all the people who would miss us if All Saints' Church were not here; members of this Parish, everyone with whom we come in contact, all those who venture into our various services of worship, Flower Festivals, concerts and school assemblies. We offer God's embrace not judgmental warning. To all visitors we extend Christ's hospitality while they are here and spiritually they can take when they have to go.

Our ministry as the people of All Saints' is our being the body of Christ in our words and deeds with others.

And so, as Revd Jacqui begins her ministry here, let us pray for her and all in our Parish, that we continue the progress we have made this past year and for the continued growth of your church.

8) Report from the Priest-in-charge (since January 2023) - Rev Jacqui Pearson

As APCM Reports solely cover the previous year, there will not be a Priest-in-charge Report, as I was not in post until January 2023. However, I did just want to add a small addition, primarily to say how pleased and excited am I to be here, and to say thank you for the support and welcome I have received. I would also like to add my thanks to everyone who increased their duties during that interregnum, especially to Rev. Miranda, the Church Wardens, and the PCC.

As we look back on 2022, let's also look forward to 2023 (or the rest of it at least!) and beyond. At the APCM (and in church afterwards) there will be copies of 'Travelling Well Together' - A resource for discussion, reflection, and prayer. It looks at how we might do just that - travel well together. As a church, as a group of parishes, and as a Diocese.

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It has a prayer that I will finish with:

God of the Journey,
you invite us to travel well together
in the body of Jesus Christ
in the Diocese of Chelmsford
enlarge our hearts with
an awareness of your grace,
the knowledge of your presence,
and an openness to your calling,
that, with gratitude for the past,
may we step out with confidence into your future;
through Jesus Christ your Son our Lord,

Amen

May that be our prayer for the Reservoir Group of Parishes as we look ahead to the years to come.

With love and prayers

Rev. Jacqui

A) Deanery Report (Report by Pauline Collier)

Since the 2022 APCM the Chelmsford Deanery Synod has met four times. The meetings take place in various churches throughout the Deanery and cover:-
a welcome to new members; appointments/departures of clergy and always closes with delegates meeting in groups to pray for:-
items discussed, for our parishes and each other.

At every meeting there is a main speaker and the topics covered this year have been:-

- * Rev. Dan Pierce on the work of the St. Francis BMO.
- * Jill Reading – Lay Chair on the Parish Share Scheme
- * St. John's Moulsham on what they are doing to assist with Ukrainian resettling scheme.
- * Jenny Clayton on the work of the St. Vincent de Paul Charity.
- * Bishop Gulli on her work in the Diocese.

Deanery Plan

No decision has been made, as yet, regarding the Deanery Plan.

B) Unity Committee (Report by Pauline Collier)

The Three Churches in Stock Unity met on Sunday 23rd January in the village Hall for the Unity Service. This was again well attended and greatly appreciated by the members of our three churches and the wider community.

Once again, due to the lack of people, we were not able to deliver the Unity Easter and Christmas cards door-to-door but several were placed at the back of each church for the members to collect and deliver to their friends and neighbours,

The Remembrance Day Service, led by Bishop Thomas McMahon was held at the War Memorial in

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the centre of the village.

Our joyful Carols at the Hoop was held on Friday 16th December and a collection was taken for the Chelmsford and Billericay Food Banks.

C) Compass Group (Report by Judith Sabine)

The Compass group met in person several times throughout the year. To begin with there was much discussion about how the different churches coped during and after the relaxing of rules of the pandemic. We ended 2022 with the change in how the parish shares were calculated. We saw a reduction in the amount we pay which we welcomed and for us was more affordable.

There continues to be a good working relationship with the other churches, there is a monthly calendar where each church can advertise events being held giving others the chance to support each other.

A churchwardens 'get together' day was held where we met to bring ideas of how we can move the church forward.

A meeting has been suggested that PCC secretaries have a 'get together' lunch so that they too can support each other.

The whole point of the Compass group is to help and support each other which is good to know.

D) Overseas Mission (Julia Seaman)

After the difficulties of fund-raising during the pandemic, 2022 brought further worries for everybody with the war in Ukraine and a cost-of-living crisis; coupled with the decline in the use of cash, this has affected our Box collections and all spontaneous giving.

However, we had a boost from our June Shopping Evening at the Village Hall which raised over £1000 and enabled us to send money for Ukraine Relief as well as our smaller charities. This year the Syria/Turkey earthquake has added to the areas which need financial support.

It seems likely that the international situation will continue to be precarious and DEC and UNHCR will be called upon again. We are hopeful that our Charity Shopping Evening on May 11th. will again be successful and we shall support our usual friends, including Fr. Stephen's Holy Child Program, and DEC and/or UNHCR.

I thank you all for your continued support in tricky times, especially Leigh Mayhook, Neville Bull for dealing with the Gift Aid and the PCC for their generous donation to our cause.

E) Stock Church of England School (Report by Pauline Collier)

Our church-school links returned to normal during 2022. The pupils visited the church for an Ascension Day Service and the Yr 6 End of Term Service where they receive, as a leaving gift from the church, a lapel badge in the shape of a Cross. When the pupils start school in the Reception Class, they come to the church for a special welcome service and are presented with a bible. Due to the Covid outbreak, this has not taken place since 2019, so the pupils, who are now in Yr 1 & 2 received their bibles on the 19th October 2022 and the Reception Class the following day. It was a delight to have several members of our church present on both occasions, telling the pupils about the various areas of the church. Yr 3 have also visited the church to learn more about the building and how the various areas are used during a service. The school have also visited the church for the presentation of KS2 Christmas Play and their

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Christingle Service. They also opened our Harvest Flower Festival with country dancing.

The pupils submitted pictures for the Unity Christmas Card and also sang at the 'Carols at The Hoop' event.

F) Safeguarding (Report by Judith Sabine)

Safeguarding in the church has gone through a bit of a change in the last year. The diocese Safeguarding team have been proactive in making safeguarding more visible within the church. I have attended a zoom safeguarding meeting; the outcome of this meeting was that everyone has a responsibility to be vigilant and to talk to someone if they have any concerns. I have another meeting booked for May 2023

The issue of safeguarding is now a generic item on the agenda for PCC meetings.

Father Barry has also updated his Safeguarding certificate.

There have been no reports of Safeguarding issues within All Saints' Stock Harvard.

G) Sidespeople - 2022/23 (Report by Pauline Collier)

The following people are willing to serve again as sidespeople for the year 2022/23. We thank them for all they do and commend them for being willing to serve again.

Joyce Bull: Pauline Collier: Leigh Mayhook: Ann Tully: Maisie Tully: Christine Walls: Peter Walls.

H) Readers – 2022-23 (Report by Pauline Collier)

The following people have been readers at our Sunday Morning Service for the last year. Although it is not part of the procedure to register them at the Annual Meeting, I thought that we should say a big 'Thank you' to them all for their faithfulness and service.

Diana Bandy, Nigel Mason, Annie Pile, Richard Sainsbury,
Jane Steel, Adrian Rilstone.

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1st January 2021

Period start date To 31st December 2021

Period end date

Charity name: The Parochial Church Council of the Ecclesiastical Parish of All Saints' Church
Stock Harvard

Charity registration number: 1158160

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Regular public worship open to all. The provision of sacred space for personal prayer and contemplation.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Pastoral work including the sick and bereaved. Teaching Christianity through sermons and small groups. Supporting other charities in the UK through monetary donations.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Yes

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

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Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Carried on with the work as outlined in 'Objectives and Activities' above

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	2020 income £83,860. Expenditure £76,316. Surplus (£7,544).
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Reserves held in the Church's bank accounts of £33,910 at 31.12.21. Held for future building repair requirements.
Amount of reserves held	Para 1.22	£33,910
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Act of Parliament
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Church of England
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Elected by those on the electoral role

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	The Parochial Church Council of the Ecclesiastical Parish of All Saints' Church Stock Harward
Other name the charity uses	All Saints' Stock
Registered charity number	1158160
Charity's principal address	All Saints' Church Stock Road Stock CM4 9BN

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Anthony Barker			
2	Pauline Collier	Churchwarden		
3	Rev Dr Stephen Need	Chairperson		
4	Adrian Rilstone			
5	Christopher Finch			
6	Corrinne Duty			
7	David Sainsbury	Treasurer		
8	Margaret King			
9	Sylvia Browning			
10	Gerald Scott			
11	Alma Clements			
12	Martine King			
13	Judith Sabine	Churchwarden		
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Exemptions from disclosure

Reason for non-disclosure of key personnel details

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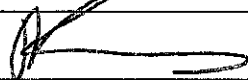
Other optional information

--

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	DAVID SAINSBURY	
Position (eg Secretary, Chair, etc)	TREASURER	
Date	28/11/2022	

All Saints' Church, Stock Harvard



Annual Parish Meeting and Annual Parochial Church Meeting

To be held in Church

On Monday 25 April 2022

at 7:30pm

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Agenda for the
Annual Parish Meeting
Monday 25 April 2022 @ 7:30pm

Approval of the minutes of 19 April 2021

Election of Churchwardens

Agenda for the
Annual Parochial Church Meeting
Monday 25 April 2022 @ 7:45pm

Approval of the minutes of 19 April 2021

Electoral Roll Report	Sylvia Finch
PCC Proceedings Report	Gerry Scott
Financial Statement 2021	Richard Sainsbury
Fabric Report	Anthony Barker / Martin King
Servers	Chris Finch
Organist & Choir	Gerry Scott
Rector's Report	Rev Dr Stephen W. Need
<u>Miscellaneous Reports</u>	
Deanery Synod Representative Report	Pauline Collier
Unity Committee	Pauline Collier / Jane Steel
Compass Churches Representative Report	Judith Sabine
Overseas Mission	Julia Seaman
Church / School Links	Judith Sabine

Election of 4 members to the Parochial Church Council

Election of 0 representatives for the Deanery Synod

Election of 0 Representatives for Compass Group

Appointment of Electoral Roll Officer

Appointment of Independent Financial Examiner

Appointment of Safeguarding Officer

Any other business, discussion or questions.

NB After the meeting the members of the new PCC should meet to elect the Vice Chair, Treasurer, Sidespersons (or Assistants to the Churchwardens), Secretary and officers for the coming year and to fix the date of the first meeting.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

(The suggested maximum number of members is 15 (incl Rector & C/W's). This is in accordance with the CofE guidelines and evaluated upon the number of those on the ER)

Chairman Rector The Revd Dr Stephen Need (res.15.12.21)

Churchwardens Pauline Collier (Vice Chair)
Judith Sabine

Deanery Synod Pauline Collier [until 2023]

Elected Corrinne Duty [until 2022]
Sophie Porter [until 2022]
Adrian Rilstone [until 2022]
Richard Sainsbury (Treasurer) [until 2022]

Sylvia Finch [until 2023]
Chris Finch [until 2023]
Jenny Jameson [until 2023] (res.April 2022)
Margaret King [until 2023]

Anthony Barker [until 2024]
Martin King [until 2024]
Michael McGeachie [until 2024]
Alma Clements-Scott [until 2024]
Gerry Scott (Secretary) [until 2024]

Compass Churches Rep Judith Sabine [until 2023]

Electoral Roll Officer Sylvia Finch [until 2023]

Church numbers [Electoral Roll Report]

There were 119 people on the Electoral Roll, of which 64 were resident and 55 not resident within the Parish.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Review of the Year 2021

The PCC met on 11 occasions last Church year (viz. 27.01.21; 10.02.21; 18.03.21; 12.04.21; 19.04.21; 28.07.21; 05.08.21; 06.10.21; 19.10.21; 20.11.21; 29.11.21) when the following main topics were discussed:

Rectory Hall

This has been ongoing throughout the year with numerous communications and discussions between purchaser, Solicitors, Agents and the Diocese. A technical point has arisen relating to easements which pertain to access and purpose of use. At the time of writing this, our purchaser continues to remain interested.

Finance

For full details please refer to financial reports later in this document. It is fair to say that there continue to be many and significant calls on resources and without funds from Flower and Fete events, we are not able to meet in full our Parish Share contributions.

Flower Festival 2021

Sadly, this event did not take place during 2021. This was due to Pandemic restrictions.

Deanery Report

Since the 2021 APCM the Chelmsford Deanery Synod has met four times, with only one meeting being on Zoom. As you will know, Chelmsford Deanery is no longer divided into North and South but is now one Deanery.

The meetings take place in various churches throughout the Deanery and cover:-
a welcome to new members; appointments/departures of clergy and always closes with delegates meeting in groups to pray for:- items discussed, for our parishes and each other.

At every meeting there is a main speaker and the topics covered this year have been:-

- * Living in Love and Faith (Revd. Susan Iskander)
- * Vocations (Revd Carolyn Tibbott)
- * 'Nightstop' Essex (Ian Forster, Senior Network Manager)
- * Mental Health and Emotional Wellbeing (Kintsugi Hope)

Deanery Plan

At the advice of the Deanery Standing Committee, the Deanery Plan, for the time being, has been paused. In a time of such uncertainty it was thought advisable to pause the process and await the outcome of Bishop Guli's discernment before progressing.

Sidespeople - 2022/23

The following people are willing to serve again as sidespeople for the year 2022/23. We thank them for all they do and commend them for being willing to serve again.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Joyce Bull: Pauline Collier: Leigh Mayhook: Ann Tully: Maisie Tully: Christine Walls: Peter Walls.

Readers – 2022-23

The following people have been readers at our Sunday Morning Service for the last year. Although it is not part of the procedure to register them at the Annual Meeting, I thought that we should say a big 'Thank you' to them all for their faithfulness and service.

Diana Bandy, Nigel Mason, Adrian Rilstone, Richard Sainsbury, Jane Steel,

Unity Committee

It has been good, to once again, be able to meet with our fellow Christians from Christ Church Baptist Church and Our Lady and St. Joseph Roman Catholic Church. Due to the restrictions experienced by everyone during the last year, we have only been able to hold two joint events:-

* Remembrance Day Service - 14th November 2021

* Unity Service, held in the Village Hall - Sunday 23rd January 2022

Both events were well attended and greatly appreciated by the members of our three churches and the wider community.

Christmas Cards were delivered to every house in the village but unfortunately, due to many delayed appointments affected by the pandemic, thus creating a lack of people to deliver Easter Cards, it was decided not to do so. A few cards were available in each church for the members of their congregations to take and give to friends and neighbours.

Sadly at the end of October, not only did our Rector move to another area, so did the Rev. Simon Robertson, thus leaving only Bishop Thomas for the three churches.

Pauline Collier
5th April 2022

Church/School Links

Another year of disruption due to Covid. We have been in touch with the school and in November 2021 the children were asked to decorate, colour or paint poppies which were displayed around the church for Remembrance Day.

Christmas celebrations were a more subdued affair it had been planned to have more services in church but again due to Covid that didn't happen.

With the cancellation of the flower festival the children were unable to do their dance displays, but with the rescheduling of the festival we hope the school will be able to contribute to the celebrations.

The year 6 leavers service took place in school where the children were presented with their lapel crosses.

Hopefully in the new school year we will be able to have more activities in the church for the school.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Rachel, the head teacher, Alina and I will meet to discuss what we can do and keeping our fingers crossed we get back to some normality

Judith Sabine

Electoral Roll

With thanks to Mrs Sylvia Finch this continues to be maintained and currently stands at 119 people on the Electoral Roll, of which 64 were resident and 55 not resident within the Parish.

Sound System and Hearing Loop

This project has now been completed and provides mainly for enhanced amplification of speech thereby enabling a higher quality of worship for those who are hearing impaired. It also facilitates use from other sound inputs such as CD, USB & Mobile phone, albeit that we will always try to keep music live!

Organist & Wedding Fees

These were reviewed and implemented w.i.f January 2022.

Women Priests

This was debated at considerable length and the ramifications explored. After due deliberation, it was decided not to request Alternative Episcopal Oversight (AEO) and therefore Women Priests have been allowed to celebrate.

We have welcomed our Associate Priest Miranda Seaman who is taking many of our Sunday morning Masses together with other celebrants (both Male and Female).

Fr Barry continues to celebrate Mass on Wednesday mornings from the North Chapel for which we express our thanks and gratitude.

Secretary
Gerald Scott

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Finance Report 2021

The 2021 Statement of Financial Activities shows a net positive movement in funds of £7,544, made up of an Unrestricted fund surplus of £9,226, and a Restricted Fund deficit of £(1,682).

After all the work carried out in 2020 on The Garden of Remembrance, the trees on The Glebe, and the graveyard fencing, this was a quieter financial year. The hearing/sound system (which was paid for by donations) was installed at a cost of £8,034 and a further £2,662 was spent on tree surgery. However, a large future liability of approximately £90,000 was identified regarding Church roof repairs. For now, all that has been done is a full inspection by a surveyor to assess the extent of the repair work required (the inspections cost £5,314 in total).

I still believe planned giving is holding up quite well at £32,298 and in addition we will receive £9,734 Gift Aid. There was no Pancake Supper or Flower Festival because of Covid restrictions. Net income from wedding, christening and funeral fees was £7,648.

In 2021 the Rectory Hall cost £3,274 to maintain, including £1,994 insurance costs and £1,159 spent on various items relating to the potential sale. Over the last few years we have incurred considerable costs in our attempted sale of the Rectory Hall; professional fees (circa. £5,000 including the original feasibility studies) and paying for insurance and heating while waiting for the sale to go through (circa. £10,000). The Diocese are now reluctant to agree an easement that our potential purchaser requires.

The Diocese requested £65,371 in Parish Share for 2021, however, because of Covid restrictions it was never realistic to expect us to pay the full amount. Paying 80% was a realistic target and it seems reasonable to take into consideration the costs of the protracted Rectory Hall sale. We have therefore paid £20,000 Parish Share and accrued a further £20,000. The payment plus the accrual plus the Rectory Hall costs approximately equal 80% of the requested Share.

Cash reserves on unrestricted funds rose from £11,415 at the end of 2020 to £20,641 at the end of 2021. Allowing this increase in reserves seems reasonable in light of the potential roof repair cost. There was also £13,269 in restricted funds including £9,007 held by The Friends, £872 by the All Saints' Overseas Mission Committee, and £3,379 in the Special Objects Fund. During the year The Friends donated £5,370 to help with the surveyor's fees for the Church roof inspection and the additional tree surgery on The Glebe.

Treasurer
Richard Sainsbury

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Independent Examiner's Report to the PCC of All Saints' Parish Church, Stock Harvard

I report on the accounts of the PCC for the year ended 31 December 2021, which are set out on pages 7 to 13.

Respective responsibilities of the PCC and examiner

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the Charities Act;
- to follow procedures laid down in the general directions given by the Charity Commissioners section 145(5)(b) of the Charities Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiners Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which give me cause to believe that in any material respect:

- accounting records were not kept in accordance with s. 130 of the Charities 2011 Act; or
- the accounts do not accord with the accounting records.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Peter John Bentley
10 Myln Meadow Stock
May 2022

Parochial Church Council of All Saints' Parish Church, Stock Harvard

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2021

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	<u>Total Funds</u>	
					2021 £	2020 £
INCOMING RESOURCES						
<i>Incoming resources from donors</i>	2(a)	55,023	12,583	-	67,606	68,808
<i>Other voluntary incoming resources</i>	2(b)	6,200	-	-	6,200	8,346
<i>Incoming resources from operating activities</i>						
- to further the Council's objects	2(c)	9,730	-	-	9,730	4,717
- to generate funds	2(d)	310	-	-	310	1,049
<i>Income from investments</i>	2(e)	8	6	-	14	29
<i>Income from insurance claims</i>	2(f)	-	-	-	-	-
Total Incoming Resources		71,271	12,589	-	83,860	82,949
<i>Cost of generating funds</i>	3(d)	164	-	-	164	172
<i>Grants</i>	3(a)	1,000	750	-	1,750	3,040
<i>Activities directly relating to the work of the church</i>	3(b)	60,686	13,484	-	74,170	94,787
<i>Church management and administration</i>	3(c)	195	37	-	232	-
Total resources Used		62,045	14,271	-	76,316	97,999
Rectory Hall write down		-	-	-	-	-
Net Movement In Funds		9,226	(1,682)	-	7,544	(15,050)
Balances Brought Forward at 1st January		11,415	14,951	-	26,366	41,416
Balances Carried Forward at 31st December		20,641	13,269	-	33,910	26,366

Parochial Church Council of All Saints' Parish Church, Stock Harvard

BALANCE SHEET AS AT 31 DECEMBER 2021

	Notes	2021 £	2020 £
FIXED ASSETS			
Tangible fixed assets	5	0	0
		0	0
CURRENT ASSETS			
Debtors	7	10,556	12,587
Short term deposits		5,499	5,498
Cash at bank and in hand		40,331	15,111
		56,386	33,196
LIABILITIES:			
AMOUNTS FALLING DUE WITHIN ONE YEAR			
Other Creditors		22,476	6,830
NET CURRENT ASSETS		33,910	26,366
NET ASSETS		33,910	26,366
FUNDS	6		
Unrestricted		20,641	11,415
Restricted		13,269	14,951
Endowment		0	0
		33,910	26,366

Approved by the Parochial Church Council on 25th April 2022 and signed on its behalf by:

Pauline Collier (*Churchwarden*)

Judith Sabine (*Churchwarden*)

Gerald Scott (*Secretary*)

The notes on pages 9 to 14 form part of these accounts

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2021

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 together with applicable accounting standards and the Charities Statement of Recommended Practice (SORP).

The financial statements have been prepared under the historical cost convention except for the valuation of freehold land and buildings, which are shown at the 2001 valuation.

Since Total Incoming Resources have exceeded £100,000 the PCC are obliged to prepare "Accrual Accounts". This means that the Accounts include a full Balance Sheet and that the income and expenses of the various funds for which the PCC is responsible are consolidated into one Statement of Financial Activities. (SOFA).

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include the all the transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Incoming Resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under covenant is recognised only when received.

Income tax recoverable on covenants or Gift Aid donations is recognised when the income is recognised.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its undisputed legal entitlement and the amount due.

Funds raised by the Flower Festival and similar events are accounted for gross. Sales of books and magazines from the church bookstall are accounted for gross.

Other ordinary income

Rental income from the letting of church premises is recognised when the rental is due.

Income from investments

Dividends and interest are accounted for when receivable. Tax recoverable, if any, on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Resources used

Grants

Grants and donations are accounted for when paid over, or when awarded, if that Award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The diocesan quota or Parish Share is accounted for when payable.

Fixed assets

Consecrated land and buildings and movable church furnishings (which are insured for £3,917,498)

Consecrated and beneficed property is excluded from the accounts by s.96 (2)(a) of the Charities Act 1993. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Freehold Land and Buildings (which are insured for £320,000). Legal estate to the Rectory Hall is vested in the Diocesan Board of Finance on behalf of the PCC as a Permanent Endowment. The PCC insures the Rectory Hall at a replacement value of £320,000 as they are acting as custodian for the Diocese, looking after their asset. However, the PCC decided to close the Hall at the end of 2017, lettings stopped, and there will be no future income. As a result it was deemed prudent to fully write off the asset in the balance sheet in 2016 and the net book value now stands in the accounts at £nil.

Other fixtures, fittings and office equipment

Equipment historically used by the PCC is held at a residual value of £0. It and other purchases will be depreciated on a straight-line basis over 4 years. Individual items of equipment with a purchase price of £ 1,000 or less are written off when the asset is acquired.

Investments

Investments are valued at market value at 31 December.

Current assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2021 (continued)

2	<i>INCOMING RESOURCES</i>	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	<u>Total Funds</u> 2021 £	2020 £
2(a)	<i>Incoming resources from donors</i>					
	Planned giving					
	- Gift Aid Donations	35,249	2,820	-	38,069	38,550
	- Income tax recoverable	9,728	822	-	10,550	12,578
	- Other Planned Giving	-	-	-	-	-
	Collections (open plate) at all services	4,338	-	-	4,338	2,122
	Gift Day	3,430	-	-	3,430	4,760
	Sundry donations	2,278	8,941	-	11,219	10,798
		55,023	12,583	-	67,606	68,808
2(b)	<i>Other voluntary incoming resources</i>					
	Grant: All Churches' Trust/Garden of Remembrance	-	-	-	-	1,800
	Grant: Listed Places of Worship reclaimed VAT	-	-	-	-	1,546
	Legacy	6,200	-	-	6,200	5,000
		6,200	-	-	6,200	8,346
2(c)	<i>Incoming resources from operating activities - to further the Council's objects</i>					
	Patronal Supper	-	-	-	-	-
	Bookstall and sundry sales	160	-	-	160	58
	-	-	-	-	-	-
	Fees (weddings and funerals)	9,570	-	-	9,570	4,659
		9,730	-	-	9,730	4,717
2(d)	<i>Incoming resources from operating activities - to generate funds</i>					
	Flower Festival – Pancake Supper only	-	-	-	-	1,049
	eBay for All Saints	-	-	-	-	-
	Fund raising meal	310	-	-	310	-
	Spring Lunch	-	-	-	-	-
		310	-	-	310	1,049
2(e)	<i>Income from investments</i>					
	Interest received	8	6	-	14	29
2(f)	<i>Income from insurance claims</i>					
	Insurance receipts	-	-	-	-	-
	TOTAL INCOMING RESOURCES	71,271	12,589	-	83,860	82,949

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2021 (continued)

3 RESOURCES USED

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	<u>Total Funds</u>	
				2021 £	2020 £
3(a) <i>Grants - Missionary and charitable giving:</i>					
Church overseas:					
- Missionary societies	-	650	-	650	850
- Relief and development agencies	1,000	100	-	1,100	590
Home missions and other Church Societies	-	-	-	-	1,600
	1,000	750	-	1,750	3,040

The Overseas Mission Committee donated £650 to USPG, £550 to The Convent of the Sacred Passion (Kwa Mkono Polio Hostel), £550 to Let the Children Live, and £300 to Snehasadan, The congregation also collected £114 for The Bethlehem Holy Child Program, £175 for The Children's Society, and £39 for Crisis@ Christmas 2021.

3(b) Activities directly relating to the work of the church

Ministry: - Parish Share	40,000	-	-	40,000	45,000
- Ministry expenses	317	-	-	317	3600
- Cost of services	803	-	-	803	1,268
Church - running expenses	3,752	-	-	3,752	3,863
Church maintenance	311	-	-	311	2,064
Church roof inspections	1,814	4,500	-	6,314	9,274
Garden of Remembrance refurbishment	-	-	-	-	14,570
Other Parish expenses (incl. hearing/sound system)	3,460	7,109	-	10,569	1,150
Salary of the organist	2,496	-	-	2,496	1,533
Fees paid to the Diocese	1,922	-	-	1,922	1,549
Costs of Patronal Supper	-	-	-	-	-
Upkeep of churchyard and glebe	2,537	1,875	-	4,412	11,173
Rectory Hall running costs	3,274	-	-	3,274	2,983
Rectory Hall depreciation	-	-	-	-	-
Outgoings from Special Objects Fund	-	-	-	-	-
	60,686	13,484	-	74,170	94,787

3(c) Church management and administration

Church office & administration	195	37	-	232	-
Equipment depreciation	-	-	-	-	-
	195	37	-	232	-

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Cost of generating funds

3(d)	Costs of Flower Festival	-	-	-	-	-
	Costs of eBay for All Saints	-	-	-	-	-
	Costs of Pancake Supper	-	-	-	-	-
	Costs of fund-raising lunch	-	-	-	-	-
	Costs of Spring Lunch	-	-	-	-	-
	Choral Foundation concert costs	-	-	-	-	-
	Other costs including envelope schemes.	164	-	-	164	172
		164	-	-	164	172
TOTAL RESOURCES USED		62,045	14,271	-	76,316	97,999

4.	<i>STAFF COSTS</i>	2021	2020
		£	£
	Wages and salaries	2,496	1,533

Gerry Scott received an organist salary of £2,275 in the year; Gerry Scott is a member of the PCC. No individual earned £40,000 p.a. or more. Members of the PCC were reimbursed expenses totalling £1,138 during the year.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2021 (continued)

5. FIXED ASSETS FOR USE BY THE PCC - <i>Tangible fixed assets</i>		Freehold land & buildings	Church Equipment	Total
		£	£	£
GROSS BOOK VALUE	At 1 January 2021	164,800	2,356	167,156
	Write down	-	-	-
	At 31 December 2021	164,800	2,356	167,156
DEPRECIATION	At 1 January 2021	164,800	2,356	167,516
	Charge for the year	-	-	-
	At 31 December 2021	164,800	2,356	167,516
NET BOOK VALUE	At 31 December 2021	-	-	-
	At 31 December 2020	-	-	-

The freehold land and buildings comprise the Rectory Hall. The gross book value has been written down to zero to reflect the fact that the Hall closed in 2017 and there will be no net profit accruing to the PCC in future years from their role in running the Hall as custodian for the Diocese. The gross book value of the sundry equipment at 1 January 2005 was estimated prior to 1997.

6 ANALYSIS OF NET ASSETS BY FUND

6(a) <i>by asset class</i>	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	
	£	£	£	2021 £	2020 £
Fixed Assets	-	-	-	-	-
Current Assets	43,117	13,269	-	56,386	33,196
Current Liabilities	(22,476)	-	-	(22,476)	(6,830)
Fund balance	20,641	13,269	-	33,910	26,366
6(b) <i>by fund</i>					
General fund	17,641	3,389*	-	21,030	12,804
Endowment Fund	-	-	-	-	-
Friends of All Saints'	-	9,008	-	9,008	10,931
Upkeep of the Churchyard (Legacy)	-	-	-	-	-
Overseas Mission	-	872	-	872	631
Organ Fund (Designated)	3,000	-	-	3,000	2,000
Fund balance	20,641	13,269	-	33,910	23,366

* This represents £3,389 in the Special Objects Fund under the direction of the Rector.

7. DEBTORS	2021 £	2020 £
Income tax recoverable (Gift Aid)	10,556	12,587
Other debtors	-	-
	10,556	12,587

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Report from the Rector to the Annual Parochial Church Meeting 25 April 2022

In mid-December 2021, I left Stock after ten and a half years.

I have been Rector of Stock since September 2020, and Priest in Charge of Stock and West Hanningfield since May 2011. I am very grateful to the Churchwardens, PCC members, Treasurer and the entire congregation at All Saints', Stock for their support throughout this period, and to Fr. Barry Hall for his continuing ministry. Rev Miranda Seaman recently joined us as Associate Priest, in conjunction with West Hanningfield, and I am very appreciative of her ministry among us.

I am also grateful to the organist, choir, servers, vergers, lay ministers, readers and intercessors for their part in running services; and to all others who keep the church building and church yard in such good condition (including cleaners, lockers and un-lockers, workers in the churchyard and all others) who contribute so much to church life. All Saints' is usually a lively and busy place and I continue to be struck by the amount of work many people do to support it.

The effects of the Covid pandemic have affected us all but I am thankful that things started to come back to normal on Easter Day (2021) last year when we started back in church. Since, then things have been getting back to normal.

- The connection with the parish of St. Mary and St. Edward, West Hanningfield continues to work well. Sunday morning service times in both places (outside lockdown) have continued in the pattern set down when I came although there are still drawbacks in terms of the limited time I spend in West Hanningfield on a Sunday.
- The allotment of my part-time role continues as follows: Stock 3/4 and West Hanningfield 1/4. My appointment remains part-time: Sunday and three days a week.
- Relations between All Saints' Church and Stock Primary School continue to go from strength to strength. I am grateful to Pauline Collier, Rachel Hill and Judith Sabine for continuing to help sustain church-school connections. I have continued to attend zoom governor meetings regularly. School Christmas events were held in school last December, following my departure.
- Baptisms and Wedding bookings are continuing to come back with about 8 weddings booked for 2022. I have done occasional funerals at the crematorium.
- A major area of concern for All Saints' now is finance. Due to lack of collections at services and lack of weddings and baptisms in the last two years we have lost an enormous amount of income. Various costs in the church and churchyard (electrical wiring, trees and the renewal of stone on the George VI memorial) have amounted to £1000s and although the Friends have helped us, we are now at an all-time low – and so are they. We now face a huge bill for work on the church roof during the present year.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

- Of course, the Flower Festival continues in principle to be our main annual fundraising event. This has now been postponed until June 2022. I am grateful to all who make this possible. Indeed, I am grateful to all who help with fund raising of any kind for all Saints'.
- As I write, we are also facing serious financial problems in the diocese, deanery and Compass Group of Churches of which we are a part. Clergy cuts in the Compass Group projected for 2025 have been brought forward to the present time and we can expect to see more cuts in 2022. We await news from the diocese as to how this will affect us.
- In June, I was interviewed for the position of Team Rector at St. Peter's with St. Michael's Bexhill-on-Sea and was offered the position. I decided to accept and left Stock and West Hanningfield on December 14th, 2021.
- In the late part of 2021, discussions were held with the Archdeacon regarding the future at All Saints'. Rev Miranda Seaman continues as Associate Priest and Fr. Barry continues to offer his help. Both are much appreciated.
- It is expected that All Saints' and St. Mary's and St. Edward's West Hanningfield will be joined in the future under a full time Priest in Charge also including, Downham, South Hanningfield and Ramsden Bellhouse.
- My wife Jill and I would like to offer our sincere thanks to everyone for their kindness and support over the past ten years. Stock became our home and we shall miss everyone very much. We wish you all the very best for the future.

Rev Dr Stephen W. Need
Rector (until December 2021)

April, 2022

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Fabric report for the year 2021

Martin King, March 2022

TREES

The May 2019 tree inspection led to substantial work in 2020 (see the 2020 Fabric Report) but the final work (on limes T7-T10) was carried over to July in 2021 because of Covid-related delays. Aerial inspections led to substantial reductions (up to 5m) that were particularly important as these trees overhang the footpath.

All the churchyard work detailed in the 2019 report was completed by 2021 - together with work on trees at the Rectory Hall. This work was the responsibility of the PCC and costs of about £5,000 were covered by the Friends of All Saints, to whom the PCC again extends its thanks. The Diocese covered costs for the Glebe trees and those at the Rectory.

- Note that VAT is not recoverable on tree work, unlike work on the church itself.

ROOF RESTORATION FOR NAVE AND CHANCEL

There was no physical progress in 2021 on major restoration work for the Nave and Chancel. We were waiting for the Rectory Hall sale to provide an initial sum that would enable us to launch a major appeal.

Pending that sale, we did however move ahead with the only progress that we could make: asking the church architect to provide a Specification & Schedule of Work. This substantial document provides the launchpad that means we shall be ready to seek permissions, formal estimates and hopefully grants as soon as funds or promised funds allow.

The Friends of All Saints again came to our help in November 2021 to cover the £3,500 cost of the architect's work to date.

ELECTRICAL

After electrical improvements in the Chancel and side chapel, there was no further progress in 2021 on our electrical updates. The remaining work now primarily revolves around switchgear and associated boards in the Nave and Tower. The current set-ups are likely to be criticised in the 2022 quinquennial inspections. Again, we await the availability of funds.

Our aspiration also remains to provide a floodlight at the car park entrance for health, safety and security reasons. This work could not be funded in 2021.

RECTORY HALL and SHED

Planning for the sale of the Rectory Hall led the PCC to explore options for a storage building in the churchyard or on the Glebe. Plans for a timber-clad container were withdrawn after objections were flagged. There was no further progress as the hall remained unsold.

The possibility remains for a second shed near the external toilets.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

VESTRY WALL

The loan of a more modern piano led the PCC to review how we could keep it in good order in the Vestry, where it is mainly used for choir practices. A covered frame was provided for around the sides and back of the piano. The wall was also brushed clean and treated with PVA to avoid a repeat of the substantial amount of wall dust and debris that had built up behind the old piano. All work was done by volunteers and there was no cost to the PCC.

JOYCE BULL

The PCC records a major 'Thank You' to Joyce Bull, who retired from her post as Chair, Treasurer and Secretary of the Friends of All Saints' as from the end of December 2021.

PCC members thank her for 22 years of dedicated and conscientious work in the role. Let there be no doubt that the Friends have played a key role in enabling the parish to maintain the church and its grounds.

In recent years alone the Friends have provided us with about £35,000 towards electrical updates, spire repairs, tree surgery and includes £8,000 towards the cost of renovations for the Garden of Remembrance.

Joyce will be a hard act to follow.

Organist & Choirmaster Report

In April 2021, Masses recommenced in Church, The Organist played incoming and concluding Voluntary's. He also played 'fill-in' and soft music to accompany the Communion distribution. No Hymns or communion settings were used as per advice from the Church of England due to the continuing COVID pandemic.

In September 2021, the Masses went back to a sort of normal with the Choir (pre-seated) singing hymns and Masses. Communion Hymns were still not sung since this was considered an unnecessary COVID risk due to the proximity of communicants.

A service of Nine Lessons and Carols in December 2021 was well supported and we were fortunate to have some additional help from a few members of the Writtle Singers.

Piano (s)

We have been extremely fortunate to have been gifted (on long term loan) a superb upright piano from our retiring Rector. It is sited in the Vestry and will be regularly used every Sunday morning for Choir Practice as soon as social distancing regulations are lifted.

The 'old' piano is now sited in the North Aisle and is proving a great benefit for Choir Practices during the pandemic and also when we are too many to sing in the Vestry due to social distancing.

Both Pianos will benefit from tuning on a regular annual tuning.

All Saints' Church, Stock Harvard



Annual Parish Meeting and Annual Parochial Church Meeting

To be held in Church

On Monday 25 April 2022

at 7:30pm

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Agenda for the
Annual Parish Meeting
Monday 25 April 2022 @ 7:30pm

Approval of the minutes of 19 April 2021

Election of Churchwardens

Agenda for the
Annual Parochial Church Meeting
Monday 25 April 2022 @ 7:45pm

Approval of the minutes of 19 April 2021

Electoral Roll Report	Sylvia Finch
PCC Proceedings Report	Gerry Scott
Financial Statement 2021	Richard Sainsbury
Fabric Report	Anthony Barker / Martin King
Servers	Chris Finch
Organist & Choir	Gerry Scott
Rector's Report	Rev Dr Stephen W. Need
<u>Miscellaneous Reports</u>	
Deanery Synod Representative Report	Pauline Collier
Unity Committee	Pauline Collier / Jane Steel
Compass Churches Representative Report	Judith Sabine
Overseas Mission	Julia Seaman
Church / School Links	Judith Sabine

Election of 4 members to the Parochial Church Council

Election of 0 representatives for the Deanery Synod

Election of 0 Representatives for Compass Group

Appointment of Electoral Roll Officer

Appointment of Independent Financial Examiner

Appointment of Safeguarding Officer

Any other business, discussion or questions.

NB After the meeting the members of the new PCC should meet to elect the Vice Chair, Treasurer, Sidespersons (or Assistants to the Churchwardens), Secretary and officers for the coming year and to fix the date of the first meeting.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

(The suggested maximum number of members is 15 (incl Rector & C/W's). This is in accordance with the CofE guidelines and evaluated upon the number of those on the ER)

Chairman Rector The Revd Dr Stephen Need (res.15.12.21)

Churchwardens Pauline Collier (Vice Chair)

Judith Sabine

Deanery Synod Pauline Collier [until 2023]

Elected Corrinne Duty [until 2022]

Sophie Porter [until 2022]

Adrian Rilstone [until 2022]

Richard Sainsbury (Treasurer) [until 2022]

Sylvia Finch [until 2023]

Chris Finch [until 2023]

Jenny Jameson [until 2023] (res.April 2022)

Margaret King [until 2023]

Anthony Barker [until 2024]

Martin King [until 2024]

Michael McGeachie [until 2024]

Alma Clements-Scott [until 2024]

Gerry Scott (Secretary) [until 2024]

Compass Churches Rep Judith Sabine [until 2023]

Electoral Roll Officer Sylvia Finch [until 2023]

Church numbers [Electoral Roll Report]

There were 119 people on the Electoral Roll, of which 64 were resident and 55 not resident within the Parish.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Review of the Year 2021

The PCC met on 11 occasions last Church year (viz. 27.01.21; 10.02.21; 18.03.21; 12.04.21; 19.04.21; 28.07.21; 05.08.21; 06.10.21; 19.10.21; 20.11.21; 29.11.21) when the following main topics were discussed:

Rectory Hall

This has been ongoing throughout the year with numerous communications and discussions between purchaser, Solicitors, Agents and the Diocese. A technical point has arisen relating to easements which pertain to access and purpose of use. At the time of writing this, our purchaser continues to remain interested.

Finance

For full details please refer to financial reports later in this document. It is fair to say that there continue to be many and significant calls on resources and without funds from Flower and Fete events, we are not able to meet in full our Parish Share contributions.

Flower Festival 2021

Sadly, this event did not take place during 2021. This was due to Pandemic restrictions.

Deanery Report

Since the 2021 APCM the Chelmsford Deanery Synod has met four times, with only one meeting being on Zoom. As you will know, Chelmsford Deanery is no longer divided into North and South but is now one Deanery.

The meetings take place in various churches throughout the Deanery and cover:-
a welcome to new members; appointments/departures of clergy and always closes with delegates meeting in groups to pray for:- items discussed, for our parishes and each other.

At every meeting there is a main speaker and the topics covered this year have been:-

- * Living in Love and Faith (Revd. Susan Iskander)
- * Vocations (Revd Carolyn Tibbott)
- * 'Nightstop' Essex (Ian Forster, Senior Network Manager)
- * Mental Health and Emotional Wellbeing (Kintsugi Hope)

Deanery Plan

At the advice of the Deanery Standing Committee, the Deanery Plan, for the time being, has been paused. In a time of such uncertainty it was thought advisable to pause the process and await the outcome of Bishop Guli's discernment before progressing.

Sidespeople - 2022/23

The following people are willing to serve again as sidespeople for the year 2022/23. We thank them for all they do and commend them for being willing to serve again.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Joyce Bull: Pauline Collier: Leigh Mayhook: Ann Tully: Maisie Tully: Christine Walls: Peter Walls.

Readers – 2022-23

The following people have been readers at our Sunday Morning Service for the last year. Although it is not part of the procedure to register them at the Annual Meeting, I thought that we should say a big 'Thank you' to them all for their faithfulness and service.

Diana Bandy, Nigel Mason, Adrian Rilstone, Richard Sainsbury, Jane Steel,

Unity Committee

It has been good, to once again, be able to meet with our fellow Christians from Christ Church Baptist Church and Our Lady and St. Joseph Roman Catholic Church. Due to the restrictions experienced by everyone during the last year, we have only been able to hold two joint events:-

* Remembrance Day Service - 14th November 2021

* Unity Service, held in the Village Hall - Sunday 23rd January 2022

Both events were well attended and greatly appreciated by the members of our three churches and the wider community.

Christmas Cards were delivered to every house in the village but unfortunately, due to many delayed appointments affected by the pandemic, thus creating a lack of people to deliver Easter Cards, it was decided not to do so. A few cards were available in each church for the members of their congregations to take and give to friends and neighbours.

Sadly at the end of October, not only did our Rector move to another area, so did the Rev. Simon Robertson, thus leaving only Bishop Thomas for the three churches.

Pauline Collier
5th April 2022

Church/School Links

Another year of disruption due to Covid. We have been in touch with the school and in November 2021 the children were asked to decorate, colour or paint poppies which were displayed around the church for Remembrance Day.

Christmas celebrations were a more subdued affair it had been planned to have more services in church but again due to Covid that didn't happen.

With the cancellation of the flower festival the children were unable to do their dance displays, but with the rescheduling of the festival we hope the school will be able to contribute to the celebrations.

The year 6 leavers service took place in school where the children were presented with their lapel crosses.

Hopefully in the new school year we will be able to have more activities in the church for the school.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Rachel, the head teacher, Alina and I will meet to discuss what we can do and keeping our fingers crossed we get back to some normality

Judith Sabine

Electoral Roll

With thanks to Mrs Sylvia Finch this continues to be maintained and currently stands at 119 people on the Electoral Roll, of which 64 were resident and 55 not resident within the Parish.

Sound System and Hearing Loop

This project has now been completed and provides mainly for enhanced amplification of speech thereby enabling a higher quality of worship for those who are hearing impaired. It also facilitates use from other sound inputs such as CD, USB & Mobile phone, albeit that we will always try to keep music live!

Organist & Wedding Fees

These were reviewed and implemented w.i.f January 2022.

Women Priests

This was debated at considerable length and the ramifications explored. After due deliberation, it was decided not to request Alternative Episcopal Oversight (AEO) and therefore Women Priests have been allowed to celebrate.

We have welcomed our Associate Priest Miranda Seaman who is taking many of our Sunday morning Masses together with other celebrants (both Male and Female).

Fr Barry continues to celebrate Mass on Wednesday mornings from the North Chapel for which we express our thanks and gratitude.

Secretary
Gerald Scott

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Finance Report 2021

The 2021 Statement of Financial Activities shows a net positive movement in funds of £7,544, made up of an Unrestricted fund surplus of £9,226, and a Restricted Fund deficit of £(1,682).

After all the work carried out in 2020 on The Garden of Remembrance, the trees on The Glebe, and the graveyard fencing, this was a quieter financial year. The hearing/sound system (which was paid for by donations) was installed at a cost of £8,034 and a further £2,662 was spent on tree surgery. However, a large future liability of approximately £90,000 was identified regarding Church roof repairs. For now, all that has been done is a full inspection by a surveyor to assess the extent of the repair work required (the inspections cost £5,314 in total).

I still believe planned giving is holding up quite well at £32,298 and in addition we will receive £9,734 Gift Aid. There was no Pancake Supper or Flower Festival because of Covid restrictions. Net income from wedding, christening and funeral fees was £7,648.

In 2021 the Rectory Hall cost £3,274 to maintain, including £1,994 insurance costs and £1,159 spent on various items relating to the potential sale. Over the last few years we have incurred considerable costs in our attempted sale of the Rectory Hall; professional fees (circa. £5,000 including the original feasibility studies) and paying for insurance and heating while waiting for the sale to go through (circa. £10,000). The Diocese are now reluctant to agree an easement that our potential purchaser requires.

The Diocese requested £65,371 in Parish Share for 2021, however, because of Covid restrictions it was never realistic to expect us to pay the full amount. Paying 80% was a realistic target and it seems reasonable to take into consideration the costs of the protracted Rectory Hall sale. We have therefore paid £20,000 Parish Share and accrued a further £20,000. The payment plus the accrual plus the Rectory Hall costs approximately equal 80% of the requested Share.

Cash reserves on unrestricted funds rose from £11,415 at the end of 2020 to £20,641 at the end of 2021. Allowing this increase in reserves seems reasonable in light of the potential roof repair cost. There was also £13,269 in restricted funds including £9,007 held by The Friends, £872 by the All Saints' Overseas Mission Committee, and £3,379 in the Special Objects Fund. During the year The Friends donated £5,370 to help with the surveyor's fees for the Church roof inspection and the additional tree surgery on The Glebe.

Treasurer
Richard Sainsbury

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Independent Examiner's Report to the PCC of All Saints' Parish Church, Stock Harvard

I report on the accounts of the PCC for the year ended 31 December 2021, which are set out on pages 7 to 13.

Respective responsibilities of the PCC and examiner

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the Charities Act;
- to follow procedures laid down in the general directions given by the Charity Commissioners section 145(5)(b) of the Charities Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiners Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which give me cause to believe that in any material respect:

- accounting records were not kept in accordance with s. 130 of the Charities 2011 Act; or
- the accounts do not accord with the accounting records.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Peter John Bentley
10 Myln Meadow Stock
May 2022

Parochial Church Council of All Saints' Parish Church, Stock Harvard

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2021

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	<u>Total Funds</u>	
					2021 £	2020 £
INCOMING RESOURCES						
<i>Incoming resources from donors</i>	2(a)	55,023	12,583	-	67,606	68,808
<i>Other voluntary incoming resources</i>	2(b)	6,200	-	-	6,200	8,346
<i>Incoming resources from operating activities</i>						
- to further the Council's objects	2(c)	9,730	-	-	9,730	4,717
- to generate funds	2(d)	310	-	-	310	1,049
<i>Income from investments</i>	2(e)	8	6	-	14	29
<i>Income from insurance claims</i>	2(f)	-	-	-	-	-
Total Incoming Resources		71,271	12,589	-	83,860	82,949
<i>Cost of generating funds</i>	3(d)	164	-	-	164	172
<i>Grants</i>	3(a)	1,000	750	-	1,750	3,040
<i>Activities directly relating to the work of the church</i>	3(b)	60,686	13,484	-	74,170	94,787
<i>Church management and administration</i>	3(c)	195	37	-	232	-
Total resources Used		62,045	14,271	-	76,316	97,999
Rectory Hall write down		-	-	-	-	-
Net Movement In Funds		9,226	(1,682)	-	7,544	(15,050)
Balances Brought Forward at 1st January		11,415	14,951	-	26,366	41,416
Balances Carried Forward at 31st December		20,641	13,269	-	33,910	26,366

Parochial Church Council of All Saints' Parish Church, Stock Harvard

BALANCE SHEET AS AT 31 DECEMBER 2021

	Notes	2021 £	2020 £
FIXED ASSETS			
Tangible fixed assets	5	0	0
		0	0
CURRENT ASSETS			
Debtors	7	10,556	12,587
Short term deposits		5,499	5,498
Cash at bank and in hand		40,331	15,111
		56,386	33,196
LIABILITIES:			
AMOUNTS FALLING DUE WITHIN ONE YEAR			
Other Creditors		22,476	6,830
NET CURRENT ASSETS		33,910	26,366
NET ASSETS		33,910	26,366
FUNDS	6		
Unrestricted		20,641	11,415
Restricted		13,269	14,951
Endowment		0	0
		33,910	26,366

Approved by the Parochial Church Council on 25th April 2022 and signed on its behalf by:

Pauline Collier (*Churchwarden*)

Judith Sabine (*Churchwarden*)

Gerald Scott (*Secretary*)

The notes on pages 9 to 14 form part of these accounts

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2021

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 together with applicable accounting standards and the Charities Statement of Recommended Practice (SORP).

The financial statements have been prepared under the historical cost convention except for the valuation of freehold land and buildings, which are shown at the 2001 valuation.

Since Total Incoming Resources have exceeded £100,000 the PCC are obliged to prepare "Accrual Accounts". This means that the Accounts include a full Balance Sheet and that the income and expenses of the various funds for which the PCC is responsible are consolidated into one Statement of Financial Activities. (SOFA).

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include the all the transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Incoming Resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under covenant is recognised only when received.

Income tax recoverable on covenants or Gift Aid donations is recognised when the income is recognised.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its undisputed legal entitlement and the amount due.

Funds raised by the Flower Festival and similar events are accounted for gross. Sales of books and magazines from the church bookstall are accounted for gross.

Other ordinary income

Rental income from the letting of church premises is recognised when the rental is due.

Income from investments

Dividends and interest are accounted for when receivable. Tax recoverable, if any, on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Resources used

Grants

Grants and donations are accounted for when paid over, or when awarded, if that Award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The diocesan quota or Parish Share is accounted for when payable.

Fixed assets

Consecrated land and buildings and movable church furnishings (which are insured for £3,917,498)

Consecrated and beneficed property is excluded from the accounts by s.96 (2)(a) of the Charities Act 1993. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Freehold Land and Buildings (which are insured for £320,000). Legal estate to the Rectory Hall is vested in the Diocesan Board of Finance on behalf of the PCC as a Permanent Endowment. The PCC insures the Rectory Hall at a replacement value of £320,000 as they are acting as custodian for the Diocese, looking after their asset. However, the PCC decided to close the Hall at the end of 2017, lettings stopped, and there will be no future income. As a result it was deemed prudent to fully write off the asset in the balance sheet in 2016 and the net book value now stands in the accounts at £nil.

Other fixtures, fittings and office equipment

Equipment historically used by the PCC is held at a residual value of £0. It and other purchases will be depreciated on a straight-line basis over 4 years. Individual items of equipment with a purchase price of £ 1,000 or less are written off when the asset is acquired.

Investments

Investments are valued at market value at 31 December.

Current assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2021 (continued)

2	INCOMING RESOURCES	Unrestricted	Restricted	Endowment	<u>Total Funds</u>	
		Funds	Funds	Funds	2021	2020
		£	£	£	£	£
2(a)	<i>Incoming resources from donors</i>					
	Planned giving					
	- Gift Aid Donations	35,249	2,820	-	38,069	38,550
	- Income tax recoverable	9,728	822	-	10,550	12,578
	- Other Planned Giving	-	-	-	-	-
	Collections (open plate) at all services	4,338	-	-	4,338	2,122
	Gift Day	3,430	-	-	3,430	4,760
	Sundry donations	2,278	8,941	-	11,219	10,798
		55,023	12,583	-	67,606	68,808
2(b)	<i>Other voluntary incoming resources</i>					
	Grant: All Churches' Trust/Garden of Remembrance	-	-	-	-	1,800
	Grant: Listed Places of Worship reclaimed VAT	-	-	-	-	1,546
	Legacy	6,200	-	-	6,200	5,000
		6,200	-	-	6,200	8,346
2(c)	<i>Incoming resources from operating activities - to further the Council's objects</i>					
	Patronal Supper	-	-	-	-	-
	Bookstall and sundry sales	160	-	-	160	58
	-	-	-	-	-	-
	Fees (weddings and funerals)	9,570	-	-	9,570	4,659
		9,730	-	-	9,730	4,717
2(d)	<i>Incoming resources from operating activities - to generate funds</i>					
	Flower Festival – Pancake Supper only	-	-	-	-	1,049
	eBay for All Saints	-	-	-	-	-
	Fund raising meal	310	-	-	310	-
	Spring Lunch	-	-	-	-	-
		310	-	-	310	1,049
2(e)	<i>Income from investments</i>					
	Interest received	8	6	-	14	29
2(f)	<i>Income from insurance claims</i>					
	Insurance receipts	-	-	-	-	-
	TOTAL INCOMING RESOURCES	71,271	12,589	-	83,860	82,949

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2021 (continued)

3 RESOURCES USED

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	<u>Total Funds</u>	
				2021 £	2020 £
3(a) <i>Grants - Missionary and charitable giving:</i>					
Church overseas:					
- Missionary societies	-	650	-	650	850
- Relief and development agencies	1,000	100	-	1,100	590
Home missions and other Church Societies	-	-	-	-	1,600
	1,000	750	-	1,750	3,040

The Overseas Mission Committee donated £650 to USPG, £550 to The Convent of the Sacred Passion (Kwa Mkono Polio Hostel), £550 to Let the Children Live, and £300 to Snehasadan, The congregation also collected £114 for The Bethlehem Holy Child Program, £175 for The Children's Society, and £39 for Crisis@ Christmas 2021.

3(b) Activities directly relating to the work of the church

Ministry: - Parish Share	40,000	-	-	40,000	45,000
- Ministry expenses	317	-	-	317	3600
- Cost of services	803	-	-	803	1,268
Church - running expenses	3,752	-	-	3,752	3,863
Church maintenance	311	-	-	311	2,064
Church roof inspections	1,814	4,500	-	6,314	9,274
Garden of Remembrance refurbishment	-	-	-	-	14,570
Other Parish expenses (incl. hearing/sound system)	3,460	7,109	-	10,569	1,150
Salary of the organist	2,496	-	-	2,496	1,533
Fees paid to the Diocese	1,922	-	-	1,922	1,549
Costs of Patronal Supper	-	-	-	-	-
Upkeep of churchyard and glebe	2,537	1,875	-	4,412	11,173
Rectory Hall running costs	3,274	-	-	3,274	2,983
Rectory Hall depreciation	-	-	-	-	-
Outgoings from Special Objects Fund	-	-	-	-	-
	60,686	13,484	-	74,170	94,787

3(c) Church management and administration

Church office & administration	195	37	-	232	-
Equipment depreciation	-	-	-	-	-
	195	37	-	232	-

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Cost of generating funds

3(d)	Costs of Flower Festival	-	-	-	-	-
	Costs of eBay for All Saints	-	-	-	-	-
	Costs of Pancake Supper	-	-	-	-	-
	Costs of fund-raising lunch	-	-	-	-	-
	Costs of Spring Lunch	-	-	-	-	-
	Choral Foundation concert costs	-	-	-	-	-
	Other costs including envelope schemes.	164	-	-	164	172
		164	-	-	164	172
TOTAL RESOURCES USED		62,045	14,271	-	76,316	97,999

4.	<i>STAFF COSTS</i>	2021	2020
		£	£
	Wages and salaries	2,496	1,533

Gerry Scott received an organist salary of £2,275 in the year; Gerry Scott is a member of the PCC. No individual earned £40,000 p.a. or more. Members of the PCC were reimbursed expenses totalling £1,138 during the year.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2021 (continued)

5. FIXED ASSETS FOR USE BY THE PCC - <i>Tangible fixed assets</i>		Freehold land & buildings	Church Equipment	Total
		£	£	£
GROSS BOOK VALUE	At 1 January 2021	164,800	2,356	167,156
	Write down	-	-	-
	At 31 December 2021	164,800	2,356	167,156
DEPRECIATION	At 1 January 2021	164,800	2,356	167,516
	Charge for the year	-	-	-
	At 31 December 2021	164,800	2,356	167,516
NET BOOK VALUE	At 31 December 2021	-	-	-
	At 31 December 2020	-	-	-

The freehold land and buildings comprise the Rectory Hall. The gross book value has been written down to zero to reflect the fact that the Hall closed in 2017 and there will be no net profit accruing to the PCC in future years from their role in running the Hall as custodian for the Diocese. The gross book value of the sundry equipment at 1 January 2005 was estimated prior to 1997.

6 ANALYSIS OF NET ASSETS BY FUND

6(a) <i>by asset class</i>		Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	
		£	£	£	2021 £	2020 £
Fixed Assets		-	-	-	-	-
Current Assets		43,117	13,269	-	56,386	33,196
Current Liabilities		(22,476)	-	-	(22,476)	(6,830)
Fund balance		20,641	13,269	-	33,910	26,366
6(b) <i>by fund</i>						
General fund		17,641	3,389*	-	21,030	12,804
Endowment Fund		-	-	-	-	-
Friends of All Saints'		-	9,008	-	9,008	10,931
Upkeep of the Churchyard (Legacy)		-	-	-	-	-
Overseas Mission		-	872	-	872	631
Organ Fund (Designated)		3,000	-	-	3,000	2,000
Fund balance		20,641	13,269	-	33,910	23,366

* This represents £3,389 in the Special Objects Fund under the direction of the Rector.

7. DEBTORS		2021 £	2020 £
Income tax recoverable (Gift Aid)		10,556	12,587
Other debtors		-	-
		10,556	12,587

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Report from the Rector to the Annual Parochial Church Meeting 25 April 2022

In mid-December 2021, I left Stock after ten and a half years.

I have been Rector of Stock since September 2020, and Priest in Charge of Stock and West Hanningfield since May 2011. I am very grateful to the Churchwardens, PCC members, Treasurer and the entire congregation at All Saints', Stock for their support throughout this period, and to Fr. Barry Hall for his continuing ministry. Rev Miranda Seaman recently joined us as Associate Priest, in conjunction with West Hanningfield, and I am very appreciative of her ministry among us.

I am also grateful to the organist, choir, servers, vergers, lay ministers, readers and intercessors for their part in running services; and to all others who keep the church building and church yard in such good condition (including cleaners, lockers and un-lockers, workers in the churchyard and all others) who contribute so much to church life. All Saints' is usually a lively and busy place and I continue to be struck by the amount of work many people do to support it.

The effects of the Covid pandemic have affected us all but I am thankful that things started to come back to normal on Easter Day (2021) last year when we started back in church. Since, then things have been getting back to normal.

- The connection with the parish of St. Mary and St. Edward, West Hanningfield continues to work well. Sunday morning service times in both places (outside lockdown) have continued in the pattern set down when I came although there are still drawbacks in terms of the limited time I spend in West Hanningfield on a Sunday.
- The allotment of my part-time role continues as follows: Stock 3/4 and West Hanningfield 1/4. My appointment remains part-time: Sunday and three days a week.
- Relations between All Saints' Church and Stock Primary School continue to go from strength to strength. I am grateful to Pauline Collier, Rachel Hill and Judith Sabine for continuing to help sustain church-school connections. I have continued to attend zoom governor meetings regularly. School Christmas events were held in school last December, following my departure.
- Baptisms and Wedding bookings are continuing to come back with about 8 weddings booked for 2022. I have done occasional funerals at the crematorium.
- A major area of concern for All Saints' now is finance. Due to lack of collections at services and lack of weddings and baptisms in the last two years we have lost an enormous amount of income. Various costs in the church and churchyard (electrical wiring, trees and the renewal of stone on the George VI memorial) have amounted to £1000s and although the Friends have helped us, we are now at an all-time low – and so are they. We now face a huge bill for work on the church roof during the present year.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

- Of course, the Flower Festival continues in principle to be our main annual fundraising event. This has now been postponed until June 2022. I am grateful to all who make this possible. Indeed, I am grateful to all who help with fund raising of any kind for all Saints'.
- As I write, we are also facing serious financial problems in the diocese, deanery and Compass Group of Churches of which we are a part. Clergy cuts in the Compass Group projected for 2025 have been brought forward to the present time and we can expect to see more cuts in 2022. We await news from the diocese as to how this will affect us.
- In June, I was interviewed for the position of Team Rector at St. Peter's with St. Michael's Bexhill-on-Sea and was offered the position. I decided to accept and left Stock and West Hanningfield on December 14th, 2021.
- In the late part of 2021, discussions were held with the Archdeacon regarding the future at All Saints'. Rev Miranda Seaman continues as Associate Priest and Fr. Barry continues to offer his help. Both are much appreciated.
- It is expected that All Saints' and St. Mary's and St. Edward's West Hanningfield will be joined in the future under a full time Priest in Charge also including, Downham, South Hanningfield and Ramsden Bellhouse.
- My wife Jill and I would like to offer our sincere thanks to everyone for their kindness and support over the past ten years. Stock became our home and we shall miss everyone very much. We wish you all the very best for the future.

Rev Dr Stephen W. Need
Rector (until December 2021)

April, 2022

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Fabric report for the year 2021

Martin King, March 2022

TREES

The May 2019 tree inspection led to substantial work in 2020 (see the 2020 Fabric Report) but the final work (on limes T7-T10) was carried over to July in 2021 because of Covid-related delays. Aerial inspections led to substantial reductions (up to 5m) that were particularly important as these trees overhang the footpath.

All the churchyard work detailed in the 2019 report was completed by 2021 - together with work on trees at the Rectory Hall. This work was the responsibility of the PCC and costs of about £5,000 were covered by the Friends of All Saints, to whom the PCC again extends its thanks. The Diocese covered costs for the Glebe trees and those at the Rectory.

- Note that VAT is not recoverable on tree work, unlike work on the church itself.

ROOF RESTORATION FOR NAVE AND CHANCEL

There was no physical progress in 2021 on major restoration work for the Nave and Chancel. We were waiting for the Rectory Hall sale to provide an initial sum that would enable us to launch a major appeal.

Pending that sale, we did however move ahead with the only progress that we could make: asking the church architect to provide a Specification & Schedule of Work. This substantial document provides the launchpad that means we shall be ready to seek permissions, formal estimates and hopefully grants as soon as funds or promised funds allow.

The Friends of All Saints again came to our help in November 2021 to cover the £3,500 cost of the architect's work to date.

ELECTRICAL

After electrical improvements in the Chancel and side chapel, there was no further progress in 2021 on our electrical updates. The remaining work now primarily revolves around switchgear and associated boards in the Nave and Tower. The current set-ups are likely to be criticised in the 2022 quinquennial inspections. Again, we await the availability of funds.

Our aspiration also remains to provide a floodlight at the car park entrance for health, safety and security reasons. This work could not be funded in 2021.

RECTORY HALL and SHED

Planning for the sale of the Rectory Hall led the PCC to explore options for a storage building in the churchyard or on the Glebe. Plans for a timber-clad container were withdrawn after objections were flagged. There was no further progress as the hall remained unsold.

The possibility remains for a second shed near the external toilets.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

VESTRY WALL

The loan of a more modern piano led the PCC to review how we could keep it in good order in the Vestry, where it is mainly used for choir practices. A covered frame was provided for around the sides and back of the piano. The wall was also brushed clean and treated with PVA to avoid a repeat of the substantial amount of wall dust and debris that had built up behind the old piano. All work was done by volunteers and there was no cost to the PCC.

JOYCE BULL

The PCC records a major 'Thank You' to Joyce Bull, who retired from her post as Chair, Treasurer and Secretary of the Friends of All Saints' as from the end of December 2021.

PCC members thank her for 22 years of dedicated and conscientious work in the role. Let there be no doubt that the Friends have played a key role in enabling the parish to maintain the church and its grounds.

In recent years alone the Friends have provided us with about £35,000 towards electrical updates, spire repairs, tree surgery and includes £8,000 towards the cost of renovations for the Garden of Remembrance.

Joyce will be a hard act to follow.

Organist & Choirmaster Report

In April 2021, Masses recommenced in Church, The Organist played incoming and concluding Voluntary's. He also played 'fill-in' and soft music to accompany the Communion distribution. No Hymns or communion settings were used as per advice from the Church of England due to the continuing COVID pandemic.

In September 2021, the Masses went back to a sort of normal with the Choir (pre-seated) singing hymns and Masses. Communion Hymns were still not sung since this was considered an unnecessary COVID risk due to the proximity of communicants.

A service of Nine Lessons and Carols in December 2021 was well supported and we were fortunate to have some additional help from a few members of the Writtle Singers.

Piano (s)

We have been extremely fortunate to have been gifted (on long term loan) a superb upright piano from our retiring Rector. It is sited in the Vestry and will be regularly used every Sunday morning for Choir Practice as soon as social distancing regulations are lifted.

The 'old' piano is now sited in the North Aisle and is proving a great benefit for Choir Practices during the pandemic and also when we are too many to sing in the Vestry due to social distancing.

Both Pianos will benefit from tuning on a regular annual tuning.

Accounts



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

Trustees' Annual Report for the period

From 1st January 2020
Period end date

Period start date To 31st December 2020

Charity name: The Parochial Church Council of the Ecclesiastical Parish of All Saints' Church
Stock Harvard

Charity registration number: 1158160

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Regular public worship open to all. The provision of sacred space for personal prayer and contemplation.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Pastoral work including the sick and bereaved. Teaching Christianity through sermons and small groups. Supporting other charities in the UK through monetary donations.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Yes

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

--	--	--

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Carried on with the work as outlined in 'Objectives and Activities' above

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	2020 income £82,949. Expenditure £97,999. Deficit (£15,050).
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Reserves held in the Church's bank accounts of £23,366 at 31.12.20
Amount of reserves held	Para 1.22	£23,366
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Act of Parliament
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Church of England
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Elected by those on the electoral role

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	The Parochial Church Council of the Ecclesiastical Parish of All Saints' Church Stock Harvard
Other name the charity uses	All Saints' Stock
Registered charity number	1158160
Charity's principal address	All Saints' Church Stock Road Stock CM4 9BN

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Anthony Barker			
2	Pauline Collier	Churchwarden		
3	Rev Dr Stephen Need	Chairperson		
4	Adrian Rilstone			
5	Christopher Finch			
6	Corrinne Duty			
7	David Sainsbury	Treasurer		
8	Margaret King			
9	Sylvia Browning			
10	Gerald Scott			
11	Alma Clements			
12	Martine King			
13	Judith Sabine	Churchwarden		
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Exemptions from disclosure

Reason for non-disclosure of key personnel details

--

Other optional information

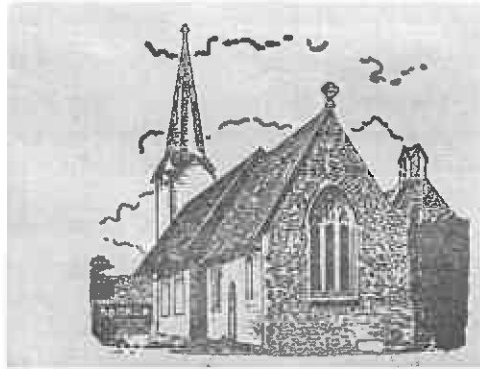
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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	DAVID RICHARD SAINSBURY	
Position (eg Secretary, Chair, etc)	TREASURER	
Date	21/03/22	



All Saints' Church, Stock Harvard

Annual Parish Meeting
and
Annual Parochial Church Meeting

To be held over the **ZOOM** facility
(for details, please contact the PCC Secretary – Gerry Scott)

On Monday 19 April 2021

at 7:30pm

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Agenda for the
Annual Parish Meeting
Monday 19 April 2021 @ 7:30pm

Approval of the minutes of October 14, 2020

Election of Churchwardens

Agenda for the
Annual Parochial Church Meeting
Monday 19 April 2021 @ 7:45pm

Approval of the minutes of October 14, 2020

Electoral Roll Report	Sylvia Finch
PCC Proceedings Report	Gerry Scott
Financial Statement 2020	Richard Sainsbury
Fabric Report	Anthony Barker / Martin King
Servers	Chris Finch
Organist & Choir	Gerry Scott
Rector's Report	
<u>Miscellaneous Reports</u>	
Deanery Synod Representative Report	Pauline Collier
Unity Committee	Pauline Collier
Compass Churches Representative Report	Judith Sabine
Overseas Mission	Julia Seaman
Church / School Links	Pauline Collier

Election of 5 members to the Parochial Church Council
Election of 0 representatives for the Deanery Synod
Election of 0 Representatives for Compass Group
Appointment of Electoral Roll Officer
Appointment of Independent Financial Examiner
Appointment of Safeguarding Officer

Any other business, discussion or questions.

NB After the meeting the members of the new PCC should meet to elect the Vice Chair, Treasurer, Sidespersons (or Assistants to the Churchwardens), Secretary and officers for the coming year and to fix the date of the first meeting.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

(The suggested maximum number of members is 15 (incl Rector & C/W's). This is in accordance with the CofE guidelines and evaluated upon the number of those on the ER)

Chairman	Rector The Revd Dr Stephen Need
Churchwardens	Judith Sabine Pauline Collier
Deanery Synod	Pauline Collier [until 2023]
Elected	Anthony Barker [until 2021] Martin King [until 2021] Michael McGeachie [until 2021] Alma Scott [until 2021] Gerry Scott (Secretary) [until 2021] Corrinne Duty [until 2022] Sophie Porter [until 2022] Adrian Rilstone [until 2022] Richard Sainsbury (Treasurer) [until 2022] Sylvia Finch [until 2023] Chris Finch [until 2023] Jenny Jameson [until 2023] Margaret King [until 2023]
Compass Churches Rep	Judith Sabine [until 2023]
Electoral Roll Officer	Sylvia Finch [until 2023]

Church numbers [Electoral Roll Report]

There were 114 people on the Electoral Roll, of which 61 were resident and 53 not resident within the Parish.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Review of the Year 2020

The PCC met on 9 occasions last Church year (viz. 20.01.20; 03.03.20; 27.03.20; 15.04.20; 16.04.20; 05.05.20; 10.06.20; 15.09.20; 09.11.20) when the following main topics were discussed: –

Rectory Hall

During this year, the decision was taken by the PCC (in conjunction with the Diocesan Board of Finance) to market the property for sale. Kemsley LLP was appointed as agents and have asked interested parties to tender their bids at a series of auctions held over the winter period. This has culminated in strong interest. At the time of writing (March 2021), it can be reported that we have had 4 offers of purchase with only the latter of those 4 going through the (hopefully) final stages.

Finance

With the Church closed for much of the year, weddings postponed, and the Flower Festival cancelled it was a difficult year for the Church finances. The main shortfalls in income were over £6,000 in open plate collections, just over £7,000 in net wedding and funeral fees, and approximately £3,600 in profit from the Flower Festival. However, because regular members of the congregation maintained or increased their giving, we were able to cover running costs and pay £45,000 in Parish Share to the Diocese.

It was also a year when many PCC members found they had time on their hands and were able to complete several projects that were in the pipeline. New stones were laid in The Garden of Remembrance (£14,570), the renewal of the electrical wiring in the Church was completed (£9,274), the broken fence in the graveyard was replaced (£3,762), and much of the required safety work on trees on the Glebe and in the graveyard was carried out (£4,824). The Friends donated £18,890 to the total expenditure of £32,430 and there was a donation of £6,400, leaving the main unrestricted fund to pay just £7,050. The PCC have also agreed to purchase a hearing/sound system in 2021. The latter will be paid for by a legacy of £5,000 and a donation of £5,000, both of which have already been received.

The Organ

The Organ has settled down now after the restoration in 2019 although changes to the temperature and humidity continue to radically affect the tuning. If and when funds are available, it would benefit from a constant source of heat and humidity control. The Organ Builders have insisted that under no circumstances should warm air heaters be considered in the Church as this would destroy the instrument. During the Coronavirus Pandemic, the Organist has been playing the instrument on occasions to help ensure that it does not 'seize up'.

Glebe

We continue to explore and investigate possible improvements to the use of this during inclement weather.

Flower Festival 2020

Sadly, this event did not take place during 2020. When the lockdown came into force, the June event was cancelled and re-arranged for the last weekend in September 2020; this date was then cancelled.

Garden of Remembrance

Quotes were obtained regarding the restoration of this area. The 'Friends' of All Saints' indicated that they were willing to make a sizeable contribution. We agreed to use reconstituted stone, as this was more within budget without being detrimental to the aesthetics. At the time of compiling this report the project has been completed to a high standard.

Church History

The current booklet is being updated and should be available soon.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Chelmsford Deanery

Pauline Collier was appointed as the All Saints' Church representative to the Chelmsford Deanery Synod at our ACPM in October 2020. Chris and Sylvia Finch, who have been our representatives for a number of years relinquished their responsibilities at the said meeting. We thank them for all the work they have done during their time in representing All Saints' Church.

During 2020 the Deaneries of North Chelmsford and South Chelmsford merged to become the Deanery of Chelmsford. The Bishop's Order for the newly constituted Deanery of Chelmsford came into being on the 1st December 2020. Prior to the amalgamation, much discussion had taken place regarding the appointment of a new Bishop for the Diocese, the re-arranging of MMUs and the allocation of clergy. At the December meeting a presentation was given stating the aim of the Church of England to be carbon neutral by the year 2030. The Rev. James Gilder, who at one time was the Diocesan Environmental Affairs Officer and is now a curate in Chelmsford, has been seconded to work on the project with clergy and parishes.

Unity Committee - The Three Churches in Stock

The Three Churches had one joint event during 2020 and that was the Unity Service on Sunday 26th January in the Village Hall. During December, posters sponsored by the churches were displayed at various points throughout the village giving the good news of Christmas.

Church/School Links

Our links with Stock Church of England Primary School have been very limited during 2020. We have kept in contact with the school via phone calls and the occasional visit to meet with the Head Teacher. Fr. Stephen, Judith Sabine and Rachel Hill have attended Governors' Meetings via Zoom. Judith and Rachel are governors representing All Saints' Church.

Data Protection Act

We are confident that this has now been fully implemented in the Church after considerable and ongoing effort by Mrs Sylvia Finch.

Electoral Roll

Again, thanks to Mrs Sylvia Finch this continues to be maintained and currently stands at 114 people on the Electoral Roll, of which 61 were resident and 53 not resident within the Parish.

Sound System and Hearing Loop

Some £10,000 has been donated anonymously. This project is expected to be finalised in the Spring of 2021.

Order of Mass booklets

These are being prepared.

Disabled slope into Vestry

A slope has been erected to facilitate disabled access. Thanks are extended to Martin King, Tony Barker and David Harris for undertaking this project.

Graveyard Trees

The storms and strong winds continue to cause damage. A structured approach to the felling and pruning of trees has been undertaken and thanks are expressed to Martin King and Pauline Collier for their considerable time and efforts in achieving this.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Organist & Wedding Fees

These were reviewed and implemented w.i.f January 2020.

Fire Extinguishers

Following the theft of some of these, urgent replacement was implemented.

Passiontide Booklets

These booklets cover the intricate Masses and Services on Palm Sunday; Maundy Thursday; Good Friday and Holy Saturday. They have now been updated and will be in use this year. The Congregation are urged not to keep them as mementos – the reprinting costs are very high.

Study Leave

The Rector was granted study leave from the beginning of September 2020 until the end of November 2020. Again, at the time of compiling this report, this study leave had to be postponed due to the Coronavirus Pandemic.

Neighbourhood dispute and car parking

This was discussed at length on several occasions. Congregation are being encouraged to 'park sensibly' and not to cause distress to our neighbours.

Women Priests

Fr.Stephen explained the current legal position following the ordination of Women Bishops (as set out by the House of Bishops). The old situation, which came into force some 26 years ago has now been dissolved and we as a Church must decide which course we now wished to follow. Thoughts (by way of more clarity) were directed to a workshop, perhaps including the Right Reverend Norman Banks (Suffragan Bishop of Richborough) and also Anne Gray (Barrister and Projects officer of the council of Bishops) and others.

Coronavirus arrangements

Due to the pandemic, it was decided that with immediate effect (03.03.20), 'host dipping' would not be permitted at Communion and the practice of hand shaking will cease. Shortly after this date, in mid-March, the Church was closed for the remainder of the year.

Secretary

Gerald Scott

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Finance Report 2020

The 2020 Statement of Financial Activities shows a net negative movement in funds of £(15,050), made up of an Unrestricted fund deficit of £(2,490), and a Restricted Fund deficit of £(12,560).

In a year when most services were on Zoom and the Church was mostly closed this is a remarkable financial performance and a clear sign of the commitment and generosity of our regular givers. It was also a year when many PCC members found they had time on their hands and were able to complete a number of projects that were in the pipeline. New stones were laid in The Garden of Remembrance (£14,570), the renewal of the electrical wiring in the Church was completed (£9,274), the broken fence in the graveyard was replaced (£3,762), and much of the required safety work on trees on the Glebe and in the graveyard was carried out (£4,824). The Friends donated £18,890 to the total expenditure of £32,430 and there was a donation of £6,400, leaving the main unrestricted fund to pay just £7,050. There remains a little more work to do on the trees and the PCC have also agreed to purchase a hearing/sound system in 2021. The latter will be paid for by a legacy of £5,000 and a donation of £5,000, both of which have already been received although the donation is shown in these accounts as a creditor to be matched next year with the expenditure.

Running costs were understandably less than in 2019; total unrestricted expenses excluding the Parish Share payment were £27,163 compared with a figure of £38,998 the previous year. However, we were still only able to pay £45,000 to the Diocese compared with £60,000 the year before because of reduced income. The main shortfalls in income were over £6,000 in open plate collections, just over £7,000 in net wedding and funeral fees, and approximately £3,600 in profit from the Flower Festival (£1,049 net income from the Pancake Supper is included in income and of course was not spent on flowers in 2020).

The Rectory Hall was closed for the whole of 2020 and therefore there was no income but we incurred running costs of £2,983 (largely insurance). We also incurred £943 in estate agent fees after our first prospective buyer pulled out (these costs are shown in Other Parish Expenses and not in the running costs).

Cash reserves on unrestricted funds dropped from £13,905 at the end of 2019 to £11,425 at the end of 2020. There was also £14,941 in restricted funds including £10,931 held by The Friends, £631 by the All Saints' Overseas Mission Committee, and £3,379 in the Special Objects Fund.

Over the last two years the PCC has reduced the number of charities which receive a charitable donation and this year just the Stock Church of England School, Tweedy's Charity and the Essex Clergy Charity Corporation were each sent £500. In addition, All Saints' Overseas Mission distributed £1,690 for Christian organisations outside the UK.

Treasurer
Richard Sainsbury

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Independent Examiner's Report to the PCC of All Saints' Parish Church, Stock Harvard

I report on the accounts of the PCC for the year ended 31 December 2020, which are set out on pages 7 to 13.

Respective responsibilities of the PCC and examiner

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an Independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the Charities Act;
- to follow procedures laid down in the general directions given by the Charity Commissioners section 145(5)(b) of the Charities Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiners Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which give me cause to believe that in any material respect:

- accounting records were not kept in accordance with s. 130 of the Charities 2011 Act; or
- the accounts do not accord with the accounting records.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Peter John Bentley
10 Myln Meadow Stock
October 2020

Parochial Church Council of All Saints' Parish Church, Stock Harvard

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2020

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds	
					2020 £	2019 £
INCOMING RESOURCES						
<i>Incoming resources from donors</i>	2(a)	55,541	13,267	-	68,808	67,264
<i>Other voluntary incoming resources</i>	2(b)	8,346	-	-	8,346	800
<i>Incoming resources from operating activities</i>						
- to further the Council's objects	2(c)	4,717	-	-	4,717	12,600
- to generate funds	2(d)	1,049	-	-	1,049	17,595
<i>Income from investments</i>	2(e)	21	8	-	29	46
<i>Income from insurance claims</i>	2(f)	-	-	-	-	-
Total Incoming Resources		69,674	13,275	-	82,949	98,305
<i>Cost of generating funds</i>	3(d)	172	-	-	172	11,734
<i>Grants</i>	3(a)	2,500	540	-	3040	4,000
<i>Activities directly relating to the work of the church</i>	3(b)	69,492	25,295	-	94,787	88,286
<i>Church management and administration</i>	3(c)	-	-	-	-	156
Total resources Used		72,164	25,635	-	97,999	104,176
Rectory Hall write down		-	-	-	-	-
Net Movement In Funds		(2,490)	(12,560)	-	(15,050)	(5,871)
Balances Brought Forward at 1st January		13,905	27,511	-	41,416	41,416
Balances Carried Forward at 31st December		11,415	14,951	-	26,366	41,416

Parochial Church Council of All Saints' Parish Church, Stock Harvard

BALANCE SHEET AS AT 31 DECEMBER 2020

	Notes	2020 £	2019 £
FIXED ASSETS			
Tangible fixed assets	5	0	0
		0	0
CURRENT ASSETS			
Debtors	7	12,587	16,233
Short term deposits		5,498	5,496
Cash at bank and in hand		15,111	22,227
		33,196	43,946
LIABILITIES:			
AMOUNTS FALLING DUE WITHIN ONE YEAR			
Other Creditors		6,830	2,530
NET CURRENT ASSETS		26,366	41,416
NET ASSETS		26,366	41,416
FUNDS	8		
Unrestricted		11,425	13,905
Restricted		14,941	27,511
Endowment		0	0
		26,366	41,416

Approved by the Parochial Church Council on 15th September 2020 and signed on its behalf by:

Father Stephen Need (Chairman)

Stephen W. Need

Gerald Scott (Secretary)

Gerald Scott

The notes on pages 9 to 14 form part of these accounts

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2020

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 together with applicable accounting standards and the Charities Statement of Recommended Practice (SORP).

The financial statements have been prepared under the historical cost convention except for the valuation of freehold land and buildings, which are shown at the 2001 valuation.

Since Total Incoming Resources have exceeded £100,000 the PCC are obliged to prepare "Accrual Accounts". This means that the Accounts include a full Balance Sheet and that the income and expenses of the various funds for which the PCC is responsible are consolidated into one Statement of Financial Activities. (SOFA).

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include the all the transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Incoming Resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under covenant is recognised only when received.

Income tax recoverable on covenants or Gift Aid donations is recognised when the income is recognised.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its undisputed legal entitlement and the amount due.

Funds raised by the Flower Festival and similar events are accounted for gross. Sales of books and magazines from the church bookstall are accounted for gross.

Other ordinary income

Rental income from the letting of church premises is recognised when the rental is due.

Income from investments

Dividends and interest are accounted for when receivable. Tax recoverable, if any, on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Resources used

Grants

Grants and donations are accounted for when paid over, or when awarded, if that Award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The diocesan quota or Parish Share is accounted for when payable.

Fixed assets

Consecrated land and buildings and movable church furnishings (which are insured for £3,917,498)

Consecrated and beneficed property is excluded from the accounts by s.96 (2)(a) of the Charities Act 1993. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Freehold Land and Buildings (which are insured for £320,000). Legal estate to the Rectory Hall is vested in the Diocesan Board of Finance on behalf of the PCC as a Permanent Endowment. The PCC insures the Rectory Hall at a replacement value of £320,000 as they are acting as custodian for the Diocese, looking after their asset. However, the PCC decided to close the Hall at the end of 2017, lettings stopped, and there will be no future income. As a result it was deemed prudent to fully write off the asset in the balance sheet in 2016 and the net book value now stands in the accounts at £nil.

Other fixtures, fittings and office equipment

Equipment historically used by the PCC is held at a residual value of £0. It and other purchases will be depreciated on a straight-line basis over 4 years. Individual items of equipment with a purchase price of £ 1,000 or less are written off when the asset is acquired.

Investments

Investments are valued at market value at 31 December.

Current assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2020 (continued)

2	INCOMING RESOURCES	Unrestricted	Restricted	Endowment	Total Funds	
		Funds	Funds	Funds	2020	2019
		£	£	£	£	£
2(a)	<i>Incoming resources from donors</i>					
	Planned giving					
	- Gift Aid Donations	35,640	2,910	-	38,550	37,358
	- Income tax recoverable	11,521	1,057	-	12,578	12,138
	- Other Planned Giving	-	-	-	-	-
	Collections (open plate) at all services	2,122	-	-	2,122	8,565
	Gift Day	4,760	-	-	4,760	3,680
	Sundry donations	1,498	9,300	-	10,798	5,523
		55,541	13,267	-	68,808	67,264
2(b)	<i>Other voluntary incoming resources</i>					
	Grant: All Churches' Trust/Garden of Remembrance	1,800	-	-	1,800	-
	Grant: Listed Places of Worship reclaimed VAT	1,546	-	-	1,546	-
	Legacy	5,000	-	-	5,000	800
		8,346	-	-	8,346	800
2(c)	<i>Incoming resources from operating activities - to further the Council's objects</i>					
	Patronal Supper	-	-	-	-	150
	Bookstall and sundry sales	58	-	-	58	184
	Church Hall lettings etc	-	-	-	-	-
	Fees	4,659	-	-	4,659	12,266
		4,717	-	-	4,717	12,600
2(d)	<i>Incoming resources from operating activities - to generate funds</i>					
	Flower Festival – Pancake Supper only	1,049	-	-	1,049	15,366
	eBay for All Saints	-	-	-	-	-
	Fund raising meal	-	-	-	-	720
	Spring Lunch	-	-	-	-	1,509
		1,049	-	-	1,049	17,595
2(e)	<i>Income from investments</i>					
	Interest received	21	8	-	29	46
2(f)	<i>Income from insurance claims</i>					
	Insurance receipts	-	-	-	-	-
	TOTAL INCOMING RESOURCES	69,674	13,275	-	82,949	98,305

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2020 (continued)

3 RESOURCES USED

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	<u>Total Funds</u>	
				2020 £	2019 £
3(a) Grants - Missionary and charitable giving:					
Church overseas:					
- Missionary societies	-	850	-	850	850
- Relief and development agencies	1,000	(410)	-	590	1,550
Home missions and other Church Societies	1,500	100	-	1,600	1,600
	2,500	540	-	3,040	4,000

The Overseas Mission Committee donated £850 to USPG, £220 to The Convent of the Sacred Passion (Kwa Mkono Polio Hostel), £220 to Let the Children Live, £300 to the Diocesan Fund for the Overseas Clergy, and £100 to The Bethlehem Holy Child Program. Under the auspices of the PCC's 10% charity scheme the following charities each received £500; The Essex Clergy Charity Corporation, The Trustees of Tweedy's Charity, and Stock Church of England School.

3(b) Activities directly relating to the work of the church

Ministry: - Parish Share	45,000	-	-	45,000	60,000
- Ministry expenses	360	-	-	360	4090
- Cost of services	1,268	-	-	1,268	1,513
Church - running expenses	3,863	-	-	3,863	5,505
Church maintenance	2,064	-	-	2,064	983
Church re-wiring	1,546	7,728	-	9,274	3,154
Garden of Remembrance refurbishment	212	14,358	-	14,570	-
Other Parish expenses	1,150	-	-	1,150	90
Salary of the organist	1,533	-	-	1,533	4,540
Fees paid to the Diocese	1,549	-	-	1,549	4,974
Costs of Patronal Supper	-	-	-	-	-
Upkeep of churchyard and glebe	7,964	3,209	-	11,173	3,997
Rectory Hall running costs	2,983	-	-	2,983	3,121
Rectory Hall depreciation	-	-	-	-	-
Outgoings from Special Objects Fund	-	-	-	-	-
	69,492	25,295	-	94,787	88,286

3(c) Church management and administration

Church office & administration	-	-	-	-	156
Equipment depreciation	-	-	-	-	-
	-	-	-	-	156

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Cost of generating funds

3(d)	Costs of Flower Festival	-	-	-	10,699
	Costs of eBay for All Saints	-	-	-	-
	Costs of Pancake Supper	-	-	-	-
	Costs of fund raising lunch	-	-	-	-
	Costs of Spring Lunch	-	-	-	868
	Choral Foundation concert costs	-	-	-	-
	Other costs including envelope schemes.	172	-	172	167
		172	-	172	11,734
TOTAL RESOURCES USED		72,164	25,835	-	97,999
					104,176

4.	STAFF COSTS	2020	2019
		£	£
	Wages and salaries	1,533	5,090

Gerry Scott received an organist salary of £1,533 in the year and there were no temporary organists; Gerry Scott is a member of the PCC. No individual earned £40,000 p.a. or more. Members of the PCC were reimbursed expenses totalling £1,110.17 during the year.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2020 (continued)

5. FIXED ASSETS FOR USE BY THE PCC - <i>Tangible fixed assets</i>		Freehold land & buildings £	Church Equipment £	Total £
GROSS BOOK VALUE	At 1 January 2020	164,800	2,356	167,156
	Write down	-	-	-
	At 31 December 2020	164,800	2,356	45,204
DEPRECIATION	At 1 January 2020	164,800	2,356	45,204
	Charge for the year	-	-	-
	At 31 December 2020	164,800	2,356	45,204
NET BOOK VALUE	At 31 December 2020	-	-	-
	At 31 December 2019	-	-	-

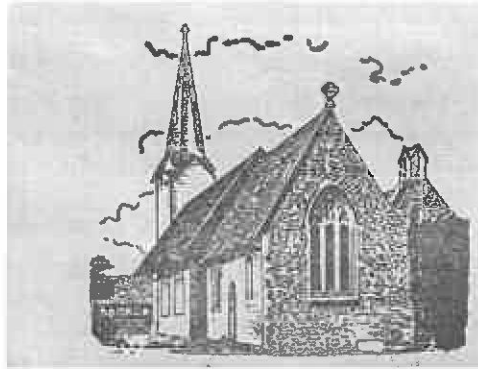
The freehold land and buildings comprise the Rectory Hall. The gross book value has been written down to zero to reflect the fact that the Hall closed in 2017 and there will be no net profit accruing to the PCC in future years from their role in running the Hall as custodian for the Diocese. The gross book value of the sundry equipment at 1 January 2005 was estimated prior to 1997.

6 ANALYSIS OF NET ASSETS BY FUND

6(a) <i>by asset class</i>	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds	
				2020 £	2019 £
Fixed Assets	-	-	-	-	-
Current Assets	18,245	14,951	-	33,196	43,946
Current Liabilities	(6,830)	-	-	(6,830)	(2,530)
Fund balance	11,415	14,941	-	26,366	41,416
6(b) <i>by fund</i>					
General fund	9,415	3,389*	-	12,804	16,294
Endowment Fund	-	-	-	-	-
Friends of All Saints'	-	10,931	-	10,931	19,716
Upkeep of the Churchyard (Legacy)	-	-	-	-	4,104
Overseas Mission	-	631	-	631	302
Organ Fund (Designated)	2,000	-	-	2,000	1,000
Fund balance	11,415	14,941	-	23,366	41,416

* This represents £3,389 in the Special Objects Fund under the direction of the Rector.

7. DEBTORS	2020 £	2019 £
Income tax recoverable (Gift Aid)	12,587	12,143
Other debtors	-	4,080
	12,587	16,223



All Saints' Church, Stock Harvard

Annual Parish Meeting
and
Annual Parochial Church Meeting

To be held over the **ZOOM** facility
(for details, please contact the PCC Secretary – Gerry Scott)

On Monday 19 April 2021

at 7:30pm

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Agenda for the
Annual Parish Meeting
Monday 19 April 2021 @ 7:30pm

Approval of the minutes of October 14, 2020

Election of Churchwardens

Agenda for the
Annual Parochial Church Meeting
Monday 19 April 2021 @ 7:45pm

Approval of the minutes of October 14, 2020

Electoral Roll Report	Sylvia Finch
PCC Proceedings Report	Gerry Scott
Financial Statement 2020	Richard Sainsbury
Fabric Report	Anthony Barker / Martin King
Servers	Chris Finch
Organist & Choir	Gerry Scott
Rector's Report	
<u>Miscellaneous Reports</u>	
Deanery Synod Representative Report	Pauline Collier
Unity Committee	Pauline Collier
Compass Churches Representative Report	Judith Sabine
Overseas Mission	Julia Seaman
Church / School Links	Pauline Collier

Election of 5 members to the Parochial Church Council
Election of 0 representatives for the Deanery Synod
Election of 0 Representatives for Compass Group
Appointment of Electoral Roll Officer
Appointment of Independent Financial Examiner
Appointment of Safeguarding Officer

Any other business, discussion or questions.

NB After the meeting the members of the new PCC should meet to elect the Vice Chair, Treasurer, Sidespersons (or Assistants to the Churchwardens), Secretary and officers for the coming year and to fix the date of the first meeting.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

(The suggested maximum number of members is 15 (incl Rector & C/W's). This is in accordance with the CofE guidelines and evaluated upon the number of those on the ER)

Chairman	Rector The Revd Dr Stephen Need
Churchwardens	Judith Sabine Pauline Collier
Deanery Synod	Pauline Collier [until 2023]
Elected	Anthony Barker [until 2021] Martin King [until 2021] Michael McGeachie [until 2021] Alma Scott [until 2021] Gerry Scott (Secretary) [until 2021] Corrinne Duty [until 2022] Sophie Porter [until 2022] Adrian Rilstone [until 2022] Richard Sainsbury (Treasurer) [until 2022] Sylvia Finch [until 2023] Chris Finch [until 2023] Jenny Jameson [until 2023] Margaret King [until 2023]
Compass Churches Rep	Judith Sabine [until 2023]
Electoral Roll Officer	Sylvia Finch [until 2023]

Church numbers [Electoral Roll Report]

There were 114 people on the Electoral Roll, of which 61 were resident and 53 not resident within the Parish.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Review of the Year 2020

The PCC met on 9 occasions last Church year (viz. 20.01.20; 03.03.20; 27.03.20; 15.04.20; 16.04.20; 05.05.20; 10.06.20; 15.09.20; 09.11.20) when the following main topics were discussed: -

Rectory Hall

During this year, the decision was taken by the PCC (in conjunction with the Diocesan Board of Finance) to market the property for sale. Kemsley LLP was appointed as agents and have asked interested parties to tender their bids at a series of auctions held over the winter period. This has culminated in strong interest. At the time of writing (March 2021), it can be reported that we have had 4 offers of purchase with only the latter of those 4 going through the (hopefully) final stages.

Finance

With the Church closed for much of the year, weddings postponed, and the Flower Festival cancelled it was a difficult year for the Church finances. The main shortfalls in income were over £6,000 in open plate collections, just over £7,000 in net wedding and funeral fees, and approximately £3,600 in profit from the Flower Festival. However, because regular members of the congregation maintained or increased their giving, we were able to cover running costs and pay £45,000 in Parish Share to the Diocese.

It was also a year when many PCC members found they had time on their hands and were able to complete several projects that were in the pipeline. New stones were laid in The Garden of Remembrance (£14,570), the renewal of the electrical wiring in the Church was completed (£9,274), the broken fence in the graveyard was replaced (£3,762), and much of the required safety work on trees on the Glebe and in the graveyard was carried out (£4,824). The Friends donated £18,890 to the total expenditure of £32,430 and there was a donation of £6,400, leaving the main unrestricted fund to pay just £7,050. The PCC have also agreed to purchase a hearing/sound system in 2021. The latter will be paid for by a legacy of £5,000 and a donation of £5,000, both of which have already been received.

The Organ

The Organ has settled down now after the restoration in 2019 although changes to the temperature and humidity continue to radically affect the tuning. If and when funds are available, it would benefit from a constant source of heat and humidity control. The Organ Builders have insisted that under no circumstances should warm air heaters be considered in the Church as this would destroy the instrument. During the Coronavirus Pandemic, the Organist has been playing the instrument on occasions to help ensure that it does not 'seize up'.

Glebe

We continue to explore and investigate possible improvements to the use of this during inclement weather.

Flower Festival 2020

Sadly, this event did not take place during 2020. When the lockdown came into force, the June event was cancelled and re-arranged for the last weekend in September 2020; this date was then cancelled.

Garden of Remembrance

Quotes were obtained regarding the restoration of this area. The 'Friends' of All Saints' indicated that they were willing to make a sizeable contribution. We agreed to use reconstituted stone, as this was more within budget without being detrimental to the aesthetics. At the time of compiling this report the project has been completed to a high standard.

Church History

The current booklet is being updated and should be available soon.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Chelmsford Deanery

Pauline Collier was appointed as the All Saints' Church representative to the Chelmsford Deanery Synod at our ACPM in October 2020. Chris and Sylvia Finch, who have been our representatives for a number of years relinquished their responsibilities at the said meeting. We thank them for all the work they have done during their time in representing All Saints' Church.

During 2020 the Deaneries of North Chelmsford and South Chelmsford merged to become the Deanery of Chelmsford. The Bishop's Order for the newly constituted Deanery of Chelmsford came into being on the 1st December 2020. Prior to the amalgamation, much discussion had taken place regarding the appointment of a new Bishop for the Diocese, the re-arranging of MMUs and the allocation of clergy. At the December meeting a presentation was given stating the aim of the Church of England to be carbon neutral by the year 2030. The Rev. James Gilder, who at one time was the Diocesan Environmental Affairs Officer and is now a curate in Chelmsford, has been seconded to work on the project with clergy and parishes.

Unity Committee - The Three Churches in Stock

The Three Churches had one joint event during 2020 and that was the Unity Service on Sunday 26th January in the Village Hall. During December, posters sponsored by the churches were displayed at various points throughout the village giving the good news of Christmas.

Church/School Links

Our links with Stock Church of England Primary School have been very limited during 2020. We have kept in contact with the school via phone calls and the occasional visit to meet with the Head Teacher. Fr. Stephen, Judith Sabine and Rachel Hill have attended Governors' Meetings via Zoom. Judith and Rachel are governors representing All Saints' Church.

Data Protection Act

We are confident that this has now been fully implemented in the Church after considerable and ongoing effort by Mrs Sylvia Finch.

Electoral Roll

Again, thanks to Mrs Sylvia Finch this continues to be maintained and currently stands at 114 people on the Electoral Roll, of which 61 were resident and 53 not resident within the Parish.

Sound System and Hearing Loop

Some £10,000 has been donated anonymously. This project is expected to be finalised in the Spring of 2021.

Order of Mass booklets

These are being prepared.

Disabled slope into Vestry

A slope has been erected to facilitate disabled access. Thanks are extended to Martin King, Tony Barker and David Harris for undertaking this project.

Graveyard Trees

The storms and strong winds continue to cause damage. A structured approach to the felling and pruning of trees has been undertaken and thanks are expressed to Martin King and Pauline Collier for their considerable time and efforts in achieving this.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Organist & Wedding Fees

These were reviewed and implemented w.i.f January 2020.

Fire Extinguishers

Following the theft of some of these, urgent replacement was implemented.

Passiontide Booklets

These booklets cover the intricate Masses and Services on Palm Sunday; Maundy Thursday; Good Friday and Holy Saturday. They have now been updated and will be in use this year. The Congregation are urged not to keep them as mementos – the reprinting costs are very high.

Study Leave

The Rector was granted study leave from the beginning of September 2020 until the end of November 2020. Again, at the time of compiling this report, this study leave had to be postponed due to the Coronavirus Pandemic.

Neighbourhood dispute and car parking

This was discussed at length on several occasions. Congregation are being encouraged to 'park sensibly' and not to cause distress to our neighbours.

Women Priests

Fr.Stephen explained the current legal position following the ordination of Women Bishops (as set out by the House of Bishops). The old situation, which came into force some 26 years ago has now been dissolved and we as a Church must decide which course we now wished to follow. Thoughts (by way of more clarity) were directed to a workshop, perhaps including the Right Reverend Norman Banks (Suffragan Bishop of Richborough) and also Anne Gray (Barrister and Projects officer of the council of Bishops) and others.

Coronavirus arrangements

Due to the pandemic, it was decided that with immediate effect (03.03.20), 'host dipping' would not be permitted at Communion and the practice of hand shaking will cease. Shortly after this date, in mid-March, the Church was closed for the remainder of the year.

Secretary

Gerald Scott

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Finance Report 2020

The 2020 Statement of Financial Activities shows a net negative movement in funds of £(15,050), made up of an Unrestricted fund deficit of £(2,490), and a Restricted Fund deficit of £(12,560).

In a year when most services were on Zoom and the Church was mostly closed this is a remarkable financial performance and a clear sign of the commitment and generosity of our regular givers. It was also a year when many PCC members found they had time on their hands and were able to complete a number of projects that were in the pipeline. New stones were laid in The Garden of Remembrance (£14,570), the renewal of the electrical wiring in the Church was completed (£9,274), the broken fence in the graveyard was replaced (£3,762), and much of the required safety work on trees on the Glebe and in the graveyard was carried out (£4,824). The Friends donated £18,890 to the total expenditure of £32,430 and there was a donation of £6,400, leaving the main unrestricted fund to pay just £7,050. There remains a little more work to do on the trees and the PCC have also agreed to purchase a hearing/sound system in 2021. The latter will be paid for by a legacy of £5,000 and a donation of £5,000, both of which have already been received although the donation is shown in these accounts as a creditor to be matched next year with the expenditure.

Running costs were understandably less than in 2019; total unrestricted expenses excluding the Parish Share payment were £27,163 compared with a figure of £38,998 the previous year. However, we were still only able to pay £45,000 to the Diocese compared with £60,000 the year before because of reduced income. The main shortfalls in income were over £6,000 in open plate collections, just over £7,000 in net wedding and funeral fees, and approximately £3,600 in profit from the Flower Festival (£1,049 net income from the Pancake Supper is included in income and of course was not spent on flowers in 2020).

The Rectory Hall was closed for the whole of 2020 and therefore there was no income but we incurred running costs of £2,983 (largely insurance). We also incurred £943 in estate agent fees after our first prospective buyer pulled out (these costs are shown in Other Parish Expenses and not in the running costs).

Cash reserves on unrestricted funds dropped from £13,905 at the end of 2019 to £11,425 at the end of 2020. There was also £14,941 in restricted funds including £10,931 held by The Friends, £631 by the All Saints' Overseas Mission Committee, and £3,379 in the Special Objects Fund.

Over the last two years the PCC has reduced the number of charities which receive a charitable donation and this year just the Stock Church of England School, Tweedy's Charity and the Essex Clergy Charity Corporation were each sent £500. In addition, All Saints' Overseas Mission distributed £1,690 for Christian organisations outside the UK.

Treasurer
Richard Sainsbury

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Independent Examiner's Report to the PCC of All Saints' Parish Church, Stock Harvard

I report on the accounts of the PCC for the year ended 31 December 2020, which are set out on pages 7 to 13.

Respective responsibilities of the PCC and examiner

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an Independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the Charities Act;
- to follow procedures laid down in the general directions given by the Charity Commissioners section 145(5)(b) of the Charities Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiners Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which give me cause to believe that in any material respect:

- accounting records were not kept in accordance with s. 130 of the Charities 2011 Act; or
- the accounts do not accord with the accounting records.

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Peter John Bentley
10 Myln Meadow Stock
October 2020

Parochial Church Council of All Saints' Parish Church, Stock Harvard

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2020

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds	
					2020 £	2019 £
INCOMING RESOURCES						
<i>Incoming resources from donors</i>	2(a)	55,541	13,267	-	68,808	67,264
<i>Other voluntary incoming resources</i>	2(b)	8,346	-	-	8,346	800
<i>Incoming resources from operating activities</i>						
- to further the Council's objects	2(c)	4,717	-	-	4,717	12,600
- to generate funds	2(d)	1,049	-	-	1,049	17,595
<i>Income from investments</i>	2(e)	21	8	-	29	46
<i>Income from insurance claims</i>	2(f)	-	-	-	-	-
Total Incoming Resources		69,674	13,275	-	82,949	98,305
<i>Cost of generating funds</i>	3(d)	172	-	-	172	11,734
<i>Grants</i>	3(a)	2,500	540	-	3040	4,000
<i>Activities directly relating to the work of the church</i>	3(b)	69,492	25,295	-	94,787	88,286
<i>Church management and administration</i>	3(c)	-	-	-	-	156
Total resources Used		72,164	25,635	-	97,999	104,176
Rectory Hall write down		-	-	-	-	-
Net Movement In Funds		(2,490)	(12,560)	-	(15,050)	(5,871)
Balances Brought Forward at 1st January		13,905	27,511	-	41,416	41,416
Balances Carried Forward at 31st December		11,415	14,951	-	26,366	41,416

Parochial Church Council of All Saints' Parish Church, Stock Harvard

BALANCE SHEET AS AT 31 DECEMBER 2020

	Notes	2020 £	2019 £
FIXED ASSETS			
Tangible fixed assets	5	0	0
		<u>0</u>	<u>0</u>
CURRENT ASSETS			
Debtors	7	12,587	16,233
Short term deposits		5,498	5,496
Cash at bank and in hand		15,111	22,227
		<u>33,196</u>	<u>43,946</u>
LIABILITIES:			
AMOUNTS FALLING DUE WITHIN ONE YEAR			
Other Creditors		6,830	2,530
NET CURRENT ASSETS		<u>26,366</u>	<u>41,416</u>
NET ASSETS		<u>26,366</u>	<u>41,416</u>
FUNDS	8		
Unrestricted		11,425	13,905
Restricted		14,941	27,511
Endowment		0	0
		<u>26,366</u>	<u>41,416</u>

Approved by the Parochial Church Council on 15th September 2020 and signed on its behalf by:

Father Stephen Need (Chairman)

Stephen W. Need

Gerald Scott (Secretary)

Gerald Scott

The notes on pages 9 to 14 form part of these accounts

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2020

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 together with applicable accounting standards and the Charities Statement of Recommended Practice (SORP).

The financial statements have been prepared under the historical cost convention except for the valuation of freehold land and buildings, which are shown at the 2001 valuation.

Since Total Incoming Resources have exceeded £100,000 the PCC are obliged to prepare "Accrual Accounts". This means that the Accounts include a full Balance Sheet and that the income and expenses of the various funds for which the PCC is responsible are consolidated into one Statement of Financial Activities. (SOFA).

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include the all the transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Incoming Resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under covenant is recognised only when received.

Income tax recoverable on covenants or Gift Aid donations is recognised when the income is recognised.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its undisputed legal entitlement and the amount due.

Funds raised by the Flower Festival and similar events are accounted for gross. Sales of books and magazines from the church bookstall are accounted for gross.

Other ordinary income

Rental income from the letting of church premises is recognised when the rental is due.

Income from investments

Dividends and interest are accounted for when receivable. Tax recoverable, if any, on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

Resources used

Grants

Grants and donations are accounted for when paid over, or when awarded, if that Award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The diocesan quota or Parish Share is accounted for when payable.

Fixed assets

Consecrated land and buildings and movable church furnishings (which are insured for £3,917,498)

Consecrated and beneficed property is excluded from the accounts by s.96 (2)(a) of the Charities Act 1993. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Freehold Land and Buildings (which are insured for £320,000). Legal estate to the Rectory Hall is vested in the Diocesan Board of Finance on behalf of the PCC as a Permanent Endowment. The PCC insures the Rectory Hall at a replacement value of £320,000 as they are acting as custodian for the Diocese, looking after their asset. However, the PCC decided to close the Hall at the end of 2017, lettings stopped, and there will be no future income. As a result it was deemed prudent to fully write off the asset in the balance sheet in 2016 and the net book value now stands in the accounts at £nil.

Other fixtures, fittings and office equipment

Equipment historically used by the PCC is held at a residual value of £0. It and other purchases will be depreciated on a straight-line basis over 4 years. Individual items of equipment with a purchase price of £ 1,000 or less are written off when the asset is acquired.

Investments

Investments are valued at market value at 31 December.

Current assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2020 (continued)

2	INCOMING RESOURCES	Unrestricted	Restricted	Endowment	Total Funds	
		Funds	Funds	Funds	2020	2019
		£	£	£	£	£
2(a)	<i>Incoming resources from donors</i>					
	Planned giving					
	- Gift Aid Donations	35,640	2,910	-	38,550	37,358
	- Income tax recoverable	11,521	1,057	-	12,578	12,138
	- Other Planned Giving	-	-	-	-	-
	Collections (open plate) at all services	2,122	-	-	2,122	8,565
	Gift Day	4,760	-	-	4,760	3,680
	Sundry donations	1,498	9,300	-	10,798	5,523
		55,541	13,267	-	68,808	67,264
2(b)	<i>Other voluntary incoming resources</i>					
	Grant: All Churches' Trust/Garden of Remembrance	1,800	-	-	1,800	-
	Grant: Listed Places of Worship reclaimed VAT	1,546	-	-	1,546	-
	Legacy	5,000	-	-	5,000	800
		8,346	-	-	8,346	800
2(c)	<i>Incoming resources from operating activities - to further the Council's objects</i>					
	Patronal Supper	-	-	-	-	150
	Bookstall and sundry sales	58	-	-	58	184
	Church Hall lettings etc	-	-	-	-	-
	Fees	4,659	-	-	4,659	12,266
		4,717	-	-	4,717	12,600
2(d)	<i>Incoming resources from operating activities - to generate funds</i>					
	Flower Festival – Pancake Supper only	1,049	-	-	1,049	15,366
	eBay for All Saints	-	-	-	-	-
	Fund raising meal	-	-	-	-	720
	Spring Lunch	-	-	-	-	1,509
		1,049	-	-	1,049	17,595
2(e)	<i>Income from investments</i>					
	Interest received	21	8	-	29	46
2(f)	<i>Income from insurance claims</i>					
	Insurance receipts	-	-	-	-	-
	TOTAL INCOMING RESOURCES	69,674	13,275	-	82,949	98,305

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2020 (continued)

3 RESOURCES USED

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	<u>Total Funds</u>	
				2020 £	2019 £
3(a) Grants - Missionary and charitable giving:					
Church overseas:					
- Missionary societies	-	850	-	850	850
- Relief and development agencies	1,000	(410)	-	590	1,550
Home missions and other Church Societies	1,500	100	-	1,600	1,600
	2,500	540	-	3,040	4,000

The Overseas Mission Committee donated £850 to USPG, £220 to The Convent of the Sacred Passion (Kwa Mkono Polio Hostel), £220 to Let the Children Live, £300 to the Diocesan Fund for the Overseas Clergy, and £100 to The Bethlehem Holy Child Program. Under the auspices of the PCC's 10% charity scheme the following charities each received £500; The Essex Clergy Charity Corporation, The Trustees of Tweedy's Charity, and Stock Church of England School.

3(b) Activities directly relating to the work of the church

Ministry: - Parish Share	45,000	-	-	45,000	60,000
- Ministry expenses	360	-	-	360	4090
- Cost of services	1,268	-	-	1,268	1,513
Church - running expenses	3,863	-	-	3,863	5,505
Church maintenance	2,064	-	-	2,064	983
Church re-wiring	1,546	7,728	-	9,274	3,154
Garden of Remembrance refurbishment	212	14,358	-	14,570	-
Other Parish expenses	1,150	-	-	1,150	90
Salary of the organist	1,533	-	-	1,533	4,540
Fees paid to the Diocese	1,549	-	-	1,549	4,974
Costs of Patronal Supper	-	-	-	-	-
Upkeep of churchyard and glebe	7,964	3,209	-	11,173	3,997
Rectory Hall running costs	2,983	-	-	2,983	3,121
Rectory Hall depreciation	-	-	-	-	-
Outgoings from Special Objects Fund	-	-	-	-	-
	69,492	25,295	-	94,787	88,286

3(c) Church management and administration

Church office & administration	-	-	-	-	156
Equipment depreciation	-	-	-	-	-
	-	-	-	-	156

Parochial Church Council of All Saints' Parish Church, Stock Harvard

Cost of generating funds

3(d)	Costs of Flower Festival	-	-	-	10,699
	Costs of eBay for All Saints	-	-	-	-
	Costs of Pancake Supper	-	-	-	-
	Costs of fund raising lunch	-	-	-	-
	Costs of Spring Lunch	-	-	-	868
	Choral Foundation concert costs	-	-	-	-
	Other costs including envelope schemes.	172	-	172	167
		172	-	172	11,734
TOTAL RESOURCES USED		72,164	25,835	-	97,999
					104,176

4.	STAFF COSTS	2020	2019
		£	£
	Wages and salaries	1,533	5,090

Gerry Scott received an organist salary of £1,533 in the year and there were no temporary organists; Gerry Scott is a member of the PCC. No individual earned £40,000 p.a. or more. Members of the PCC were reimbursed expenses totalling £1,110.17 during the year.

Parochial Church Council of All Saints' Parish Church, Stock Harvard

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 December 2020 (continued)

5. FIXED ASSETS FOR USE BY THE PCC - <i>Tangible fixed assets</i>		Freehold land & buildings £	Church Equipment £	Total £
GROSS BOOK VALUE	At 1 January 2020	164,800	2,356	167,156
	Write down	-	-	-
	At 31 December 2020	164,800	2,356	45,204
DEPRECIATION	At 1 January 2020	164,800	2,356	45,204
	Charge for the year	-	-	-
	At 31 December 2020	164,800	2,356	45,204
NET BOOK VALUE	At 31 December 2020	-	-	-
	At 31 December 2019	-	-	-

The freehold land and buildings comprise the Rectory Hall. The gross book value has been written down to zero to reflect the fact that the Hall closed in 2017 and there will be no net profit accruing to the PCC in future years from their role in running the Hall as custodian for the Diocese. The gross book value of the sundry equipment at 1 January 2005 was estimated prior to 1997.

6 ANALYSIS OF NET ASSETS BY FUND

6(a) <i>by asset class</i>	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds	
				2020 £	2019 £
Fixed Assets	-	-	-	-	-
Current Assets	18,245	14,951	-	33,196	43,946
Current Liabilities	(6,830)	-	-	(6,830)	(2,530)
Fund balance	11,415	14,941	-	26,366	41,416
6(b) <i>by fund</i>					
General fund	9,415	3,389*	-	12,804	16,294
Endowment Fund	-	-	-	-	-
Friends of All Saints'	-	10,931	-	10,931	19,716
Upkeep of the Churchyard (Legacy)	-	-	-	-	4,104
Overseas Mission	-	631	-	631	302
Organ Fund (Designated)	2,000	-	-	2,000	1,000
Fund balance	11,415	14,941	-	23,366	41,416

* This represents £3,389 in the Special Objects Fund under the direction of the Rector.

7. DEBTORS	2020 £	2019 £
Income tax recoverable (Gift Aid)	12,587	12,143
Other debtors	-	4,080
	12,587	16,223