

CHARITY REGISTRATION NUMBER
1158103

ACCESS UK

Financial Statements For The Year Ended
30 April 2023

Raywin P-Cole & Co Ltd
Chartered Certified Accountants
ACCA Registered Firm
131 Tivoli Road, West Norwood
London SE27 0EE

ACCESS UK

Financial Statements For The Year Ended 30 April 2023

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ACCESS UK
Reference and administrative details
For the year ended 30 April 2023

Status	The charity is constituted as an unincorporated body
Governing document	The charity is established under a model trust deed
Charity registration	1158103
Principal address	Enterprise Centre 639 High Road London N17 8AA
Trustees	Isaac Prempeh Martin Samuda Rodney Grant MBE Dame Claudine Duberry
Bankers	CAF Bank Ltd 25 Kings Hill Avenue, Kings Hill West Malling, Kent ME19 4JQ Metro Bank One Southampton Row London WC1B 5HA
Independent examiner	Raywin P-Cole & Co Ltd Chartered Certified Accountants ACCA Registered Firm 131 Tivoli Road West Norwood London SE27 0EE

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Trustees report for the year ended 30 April 2023

The Trustees present their report with the accounts for the year ended 30 April 2023 which are set out on the annexed pages.

Objectives and Policies

The Objectives of the Charity are to:

The objects of our charity are to address the high levels of youth unemployment within the BME community of London and also assist youths with convictions into employment or training; the advancement of health or the saving of lives; providing relief services to youths who are disadvantaged & experiencing financial hardship; with 1/2 youths from the BME community currently unemployed, the primary aim is to reverse this trend by providing counselling & relief services and also to tackle gang membership through the use of mediation and specifically designed educational workshops which are intended to deter youths from joining or participating in gang activity; the prevention or relief of poverty & the advancement of education by providing employment & career advice to unemployed youths between the ages of 16-24.

Trustees

The Trustees who served during the year and at the date of this report are:

Isaac Prempeh
Martin Samuda
Rodney Grant MBE
Dame Claudine Duberry

1 September 2024

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Trustees report for the year ended 30 April 2023

Review of past activities

1. Engaged and supported over 500 beneficiaries, across all programmes and contracts.
2. Maintained our beneficiary conversion rates of 70% + of those service users moving into a trackable and measurable outcome within Education Employment, Enterprise & Training (E.E.T).
3. Continued our fundraising campaigns for the resourcing and scaling of the O.B.E pan-London careers solutions programme.
4. Continued dialogue with the Met to (a) improve diverse recruitment practices (b) address institutional racism within the Met (c) improve community engagement & (d) address the scourge of knife crime within the capital.
5. Establish partnership with Hays recruitment to support more minoritised beneficiaries into apprenticeships & paid employment.
6. Rising Green youth hub, Wood-Green, opened for business with Access UK as a prime delivery partner.
7. Access UK consult & support the successful delivery of Step-Up BME youth focused programme in the Royal Borough of Greenwich.
8. Established a pipeline to supply the NHS with qualified international health workers including doctors & nurses.

Future developments

1. Continue fundraising to scale the OBE programme and cover all 32 London boroughs.
2. Increase staff headcount to facilitate the scaling and expansion of the OBE programme.
3. Review various CRM systems to complement the expansion of the OBE digital platform.
4. Hire a full-time bid writer.
5. Establish a marketing and advertising partnership with three renowned and reputable firms.
6. Expand the use and deployment of undergraduate and graduate interns/volunteers.
7. Annual D & I careers conference/fair.
8. Greater focus on building relationships with charitable foundations.
9. Establish an international branch of Access UK.
10. Restructuring the management committee of Access UK.

Financial policies are in place to ensure the prevention and detection of fraud and other irregularities.

The board of trustees receive regular financial reports to enable them to monitor the charity's income and expenditure thus keeping them up to date with the Trust's financial position.

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Independent Examiner's Report to the Trustees and Members

We report on the accounts of the Trust for the year ended 30 April 2023 which are set out on the annexed pages.

Respective Responsibilities of the Trustees and Examiner

The Trustees of the Charity are responsible for the preparation of the accounts; and consider that the audit requirement of section 144(2) of the Charities Act 2011 does not apply and that an independent examination is needed.

It is our responsibility to:

- * examine the accounts under section 145 of the 2011 Act;
- * to follow the procedures specified in general Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act, and
- * to state whether particular matters have come to our attention.

Basis of Independent Examiner's Report

Our examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an audit opinion on the view given by the accounts and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with our examination, no matter has come to our attention:

- 1) Which gives us reasonable cause to believe that in any material respect the requirements
 - * to keep accounting records in accordance with section 130 of the 2011 Act;
 - * and to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met;
- or
- 2) To which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Raywin P-Cole & Co Ltd
Chartered Certified Accountants
ACCA Registered Firm
131 Tivoli Road, West Norwood
London SE27 0EE

1 September 2024

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Statement of Financial Activities
for the year ended 30 April 2023

	<u>Notes</u>	Unrestricted Funds £	Restricted Funds £	2023 £	2022 £
<u>Incoming Resources</u>					
Donations		7,647	-	7,647	77,143
Grants		47,458	-	47,458	171,092
Trading Contracts		37,898	-	37,898	95,686
<i>Total Incoming Resources</i>	1	93,003	-	93,003	343,921
<u>Resources Expended</u>					
<i>Charitable activities</i>					
Travel & Subsistence		8,809	-	8,809	2,078
Personnel Cost	5	132,204	-	132,204	182,468
Printing, stationery & postages		6,628	-	6,628	8,255
Telephone & Fax		435	-	435	4,883
Rent & Rates	1	2,695	-	2,695	13,371
Insurance		1,052	-	1,052	1,599
Publications/Advertising		2,031	-	2,031	1,220
Depreciation	2	4,551	-	4,551	5,690
		158,405	-	158,405	219,564
<i>Governance costs</i>					
Accountancy		800	-	800	750
		800	-	800	750
<i>Total Resources Expended</i>	1	159,205	-	159,205	220,314
Net (outgoing)/incoming resources		(66,202)	-	(66,202)	123,607
Transfers between funds		-	-	-	-
Net movement in funds		(66,202)	-	(66,202)	123,607
Total funds brought forward		575,679	-	575,679	452,072
<i>Total funds carried forward</i>		509,477	-	509,477	575,679

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Balance Sheet
as at 30 April 2023

	Notes	2023 £	2022 £
Fixed assets			
Tangible assets	2	18,207	22,759
Current assets			
Cash at bank and in hand		<u>492,070</u>	<u>554,270</u>
Creditors: amounts falling due within one year	3	(800)	(1,350)
Net current assets		<u>491,270</u>	<u>552,920</u>
Net assets		<u>509,477</u>	<u>575,679</u>
Funds of the charity			
Unrestricted funds		509,477	575,679
Total funds		<u>509,477</u>	<u>575,679</u>

These financial statements were approved by the Trustees on 1 September 2024 & signed on their behalf by:

Mr Nana Agyeman
Managing Director

ACCESS UK
Notes to the Accounts
for the year ended 30 April 2023

1 Accounting policies

Basis of preparation

The Financial Statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities and Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities".

Incoming resources

Unrestricted Income comprises donations and is recognised on receipt basis. Restricted Income relates to donations raised for specific purposes and is recognised on receipt basis. However, the donors have agreed that once the primary purpose has been satisfied, any surplus funds remaining will be used for the running of the Charity's ordinary activities.

Depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful lives based on reducing balance method.

Equipments	20%
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Resources Expended

Charitable Activities

These comprise all expenditure directly relating to the objects of the Charity. Support costs are an integral part of the expenses incurred in carrying out those charitable activities, which the Charity was established to perform.

Governance Costs

Governance costs comprise the costs of running the charity, including strategic planning for its future development, also includes accountancy & legal fees and all costs relating to constitutional and statutory compliance.

Rent & Rates

Rent & rates is currently based on an operating lease agreement which is subject to annual renewal.

ACCESS UK
Notes to the Accounts
for the year ended 30 April 2023

2 Tangible fixed assets

	Equipments £
Cost	
At 1 May 2022	39,648
At 30 April 2023	<u>39,648</u>
Depreciation	
At 1 May 2022	16,889
Charge for the year	4,552
At 30 April 2023	<u>21,441</u>
Net book value	
At 30 April 2023	<u>18,207</u>
At 30 April 2022	<u>22,759</u>

3 Creditors: amounts falling due within one year	2023 £	2022 £
Accountancy	<u>800</u>	<u>1,350</u>

4 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total £
Equipments	<u>18,207</u>	-	<u>18,207</u>
	18,207	-	18,207
Current assets			
Cash at bank and in hand	<u>492,070</u>	-	<u>492,070</u>
	492,070	-	492,070
Creditors: amounts falling due after one year	(800)	-	(800)
At 30 April 2023	<u>509,477</u>	<u>-</u>	<u>509,477</u>

5 Personnel costs

Personnel cost represent payments to Advisors, Interns Freelancers, Admin & Consultants under contract for services provided to the charity. Other than that, no remuneration was paid to any of the trustees and their expenses also not borne by the Trust.