

AFRICAN CARIBBEAN CAREERS & EMPLOYMENT SUPPORT SERVICES UK

England & Wales · Charity number 1158103

Details

Other names ACCESS UK

Status Registered

Legal form CIO

Registered 2014-08-04

Register [View on the Charity Commission register](#)

Contact

Address Trampery
639 Enterprise Centre
639 High Road
London

Phone 0300 1020080

Email info@accessuk.org

Website www.accessuk.org

Activities

Objects: TO ACT AS A RESOURCE FOR YOUNG PEOPLE BETWEEN THE AGES OF 16-24 YOU ARE NOT IN EMPLOYMENT EDUCATION OR TRAINING, IN PARTICULAR BUT NOT EXCLUSIVELY TO HELP ETHNIC MINORITY GROUPS AND EX-OFFENDERS IN LONDON, BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF EDUCATIONAL AND OTHER ACTIVITIES AS A MEANS OF:(A)ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS;(B)ADVANCING EDUCATION; AND(C)RELIEVING UNEMPLOYMENT.

Activities: Improve BME youth outcomes within Education, Employment, and Enterprise. Provide bespoke, end-to-end careers solutions/ IAG services for disadvantaged and underserved young minoritised job seekers. Access UK also provides culturally competent consultancy and engagement services based on the public health approach delivery model to tackle serious youth violence and anti-social behaviour.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Economic/community Development/employment, Recreation
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin

Geography

- **Area of benefit:** IN LONDON
- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-04-30	£51,570	£134,804	-	-
2024-04-30	£133,709	£163,052	-	-
2023-04-30	£93,003	£159,205	-	-
2022-04-30	£343,921	£220,314	-	-
2021-04-30	£460,074	£167,494	-	-

Trustees

Name	Role	Appointed
Dame Claudine Duberry		2024-08-02
ISAAC PREMPEH		2014-05-14
MARTIN SAMUDA		2014-05-14
Rodney Leaburn Grant MBE		2020-10-15

Accounts

CHARITY REGISTRATION NUMBER
1158103

ACCESS UK

Financial Statements For The Year Ended
30 April 2025

Raywin P-Cole & Co Ltd
Chartered Certified Accountants
ACCA Registered Firm
131 Tivoli Road, West Norwood
London SE27 0EE

ACCESS UK

Financial Statements For The Year Ended 30 April 2025

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ACCESS UK
Reference and administrative details
For the year ended 30 April 2025

Status	The charity is constituted as an unincorporated body
Governing document	The charity is established under a model trust deed
Charity registration	1158103
Principal address	Enterprise Centre 639 High Road London N17 8AA
Trustees	Isaac Prempeh Martin Samuda Rodney Grant MBE Dame Claudine Duberry
Bankers	CAF Bank Ltd 25 Kings Hill Avenue, Kings Hill West Malling, Kent ME19 4JQ Metro Bank One Southampton Row London WC1B 5HA
Independent examiner	Raywin P-Cole & Co Ltd Chartered Certified Accountants ACCA Registered Firm 131 Tivoli Road West Norwood London SE27 0EE

ACCESS UK

Trustees report for the year ended 30 April 2025

The Trustees present their report with the accounts for the year ended 30 April 2025 which are set out on the annexed pages.

Objectives and Policies

The Objectives of the Charity are to:

The objectives of our charity are to address the high levels of youth unemployment in the UK, particularly among BME and underserved communities. We also provide bespoke IAG assistance for young people impacted by the criminal justice system, offering education, employment, enterprise, and training opportunities to advance social mobility, mental wellbeing and save lives. Access also delivers financial education training to disadvantaged young people who are experiencing hardship and, more often, are financially illiterate or mis-educated.

With 50% of young people from BME communities unemployed, the primary aim is to reverse this trend by providing culturally bespoke and competent services that tackle the root causes of socio-economic inequity. This includes addressing violence and advancing the well-being of disadvantaged minoritised young people between the ages of 10 and 30.

Trustees

The Trustees who served during the year and at the date of this report are:

Isaac Prempeh
Martin Samuda
Rodney Grant MBE
Dame Claudine Duberry

28 February 2026

ACCESS UK

Trustees report for the year ended 30 April 2025

Review of past activities

1. Engaged and supported over 400 beneficiaries across all programmes and contracts
2. Maintained beneficiary conversion rates of 70% + of service users moving into measurable outcomes in Education, Employment, Enterprise & Training
3. Continued our fundraising campaigns to resource and scale the O.B.E [Operation Black Employment] Programme.
4. Established a Google Ads advertising and marketing contract with Access UK LTD
5. Access UK voted the best BME Careers solutions provider in the UK by Acquisition International
6. Clearview Final MOU Project Report is released
7. Access UK joins the Hertfordshire Police Race Inclusion Board to improve outcomes and engagement of BME youth
8. Access UK's CEO, Nana Agyeman, is featured on the "It Could Be You", UK black leaders bus campaign, in collaboration with TFL (Transport for London)
9. Access UK's Ceo, Nana Agyeman, completes Barclays Black Venture Growth Programme
10. Access UK's CEO, Nana Agyeman, Joins C.A.V.A consortium & board

Future developments

1. Initiate the Neet 2 Neat programme to tackle the youth unemployment and mental well-being crisis in London and across the UK
2. Expanding the existing team to meet the increasing demand for Access UK services and expertise in supporting the most underserved and marginalised communities of the UK
3. Diversify income streams to include underutilised fundraising methods such as crowdfunding and public digital screens
4. Launch new and updated Access UK website
5. Expand existing relationships with higher education institutions by forming new partnerships with universities
6. Expand and consolidate existing services reach outside of London
7. Expand operations and reach to support BME beneficiaries from the Caribbean and African diaspora
8. Develop the Access UK Knife Crime Prevention app

Financial policies are in place to ensure the prevention and detection of fraud and other irregularities.

The board of trustees receive regular financial reports to enable them to monitor the charity's income and expenditure thus keeping them up to date with the Trust's financial position.

ACCESS UK

Independent Examiner's Report to the Trustees and Members

We report on the accounts of the Trust for the year ended 30 April 2025 which are set out on the annexed pages.

Respective Responsibilities of the Trustees and Examiner

The Trustees of the Charity are responsible for the preparation of the accounts; and consider that the audit requirement of section 144(2) of the Charities Act 2011 does not apply and that an independent examination is needed.

It is our responsibility to:

- * examine the accounts under section 145 of the 2011 Act;
- * to follow the procedures specified in general Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act, and
- * to state whether particular matters have come to our attention.

Basis of Independent Examiner's Report

Our examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an audit opinion on the view given by the accounts and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with our examination, no matter has come to our attention:

- 1) Which gives us reasonable cause to believe that in any material respect the requirements
 - * to keep accounting records in accordance with section 130 of the 2011 Act;
 - * and to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met;
- or
- 2) To which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Raywin P-Cole & Co Ltd
Chartered Certified Accountants
ACCA Registered Firm
131 Tivoli Road, West Norwood
London SE27 0EE

28 February 2026

ACCESS UK
Statement of Financial Activities
for the year ended 30 April 2025

	<u>Notes</u>	Restricted Funds	2025	2024
		£	£	£
<u>Incoming Resources</u>				
Donations		2,570	2,570	52,130
Grants		-	-	81,579
Trading Contracts		49,000	49,000	-
<i>Total Incoming Resources</i>	1	51,570	51,570	133,709
<u>Resources Expended</u>				
<i>Charitable activities</i>				
Travel & Subsistence		2,837	2,837	4,631
Personnel Cost	5	111,173	111,173	138,165
Printing, stationery & postages		2,019	2,019	6,506
Telephone & Fax		3,601	3,601	699
Rent & Rates	1	4,170	4,170	6,340
Insurance		1,440	1,440	1,015
Publications/Advertising		5,802	5,802	1,205
Depreciation	2	2,912	2,912	3,641
		133,954	133,954	162,202
<i>Governance costs</i>				
Accountancy		850	850	850
		850	850	850
<i>Total Resources Expended</i>	1	134,804	134,804	163,052
Net outgoing resources		(83,234)	(83,234)	(29,343)
Transfers between funds		-	-	-
Net movement in funds		(83,234)	(83,234)	(29,343)
Total funds brought forward		480,134	480,134	509,477
<i>Total funds carried forward</i>		396,900	396,900	480,135

ACCESS UK
Balance Sheet
as at 30 April 2025

	Notes	2025 £	2024 £
Fixed assets			
Tangible assets	2	11,652	14,565
Current assets			
Cash at bank and in hand		<u>386,097</u>	<u>466,418</u>
Creditors: amounts falling due within one year	3	(849)	(849)
Net current assets		<u>385,248</u>	<u>465,569</u>
Net assets		<u>396,900</u>	<u>480,134</u>
Funds of the charity			
Restricted funds		396,900	480,134
Total funds		<u>396,900</u>	<u>480,134</u>

These financial statements were approved by the Trustees on 28 February 2026 & signed on their behalf by:

Mr Nana Agyeman
Managing Director

ACCESS UK
Notes to the Accounts
for the year ended 30 April 2025

1 Accounting policies

Basis of preparation

The Financial Statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities and Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities".

Incoming resources

Unrestricted Income comprises donations and is recognised on receipt basis. Restricted Income relates to donations raised for specific purposes and is recognised on receipt basis. However, the donors have agreed that once the primary purpose has been satisfied, any surplus funds remaining will be used for the running of the Charity's ordinary activities.

Depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful lives based on reducing balance method.

Equipments	20%
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Resources Expended

Charitable Activities

These comprise all expenditure directly relating to the objects of the Charity. Support costs are an integral part of the expenses incurred in carrying out those charitable activities, which the Charity was established to perform.

Governance Costs

Governance costs comprise the costs of running the charity, including strategic planning for its future development, also includes accountancy & legal fees and all costs relating to constitutional and statutory compliance.

Rent & Rates

Rent & rates is currently based on an operating lease agreement which is subject to annual renewal.

ACCESS UK
Notes to the Accounts
for the year ended 30 April 2025

2 Tangible fixed assets

	Equipments £
Cost	
At 1 May 2024	39,648
At 30 April 2025	<u>39,648</u>
Depreciation	
At 1 May 2024	25,083
Charge for the year	2,913
At 30 April 2025	<u>27,996</u>
Net book value	
At 30 April 2025	<u>11,652</u>
At 30 April 2024	<u>14,565</u>

3 Creditors: amounts falling due within one year	2025 £	2024 £
Accountancy	849	850
Other creditors	-	(1)
	<u>849</u>	<u>849</u>

4 Analysis of net assets between funds

	Restricted Funds £	Total £
Equipments	<u>11,652</u>	<u>11,652</u>
	11,652	11,652
Current assets		
Cash at bank and in hand	<u>386,097</u>	<u>386,097</u>
	386,097	386,097
Creditors: amounts falling due after one year	(849)	(849)
At 30 April 2025	<u><u>396,900</u></u>	<u><u>396,900</u></u>

5 Personnel costs

Personnel cost represent payments to Advisors, Interns Freelancers, Admin & Consultants under contract for services provided to the charity. Other than that, no remuneration was paid to any of the trustees and their expenses also not borne by the Trust.

AFRICAN CARIBBEAN CAREERS & EMPLOYMENT SUPPORT SERVICES UK

England & Wales - Charity number 1158103

Accounts

CHARITY REGISTRATION NUMBER
1158103

ACCESS UK

Financial Statements For The Year Ended
30 April 2024

Raywin P-Cole & Co Ltd
Chartered Certified Accountants
ACCA Registered Firm
131 Tivoli Road, West Norwood
London SE27 0EE

ACCESS UK

Financial Statements For The Year Ended 30 April 2024

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ACCESS UK
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For the year ended 30 April 2024

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Independent examiner	Raywin P-Cole & Co Ltd Chartered Certified Accountants ACCA Registered Firm 131 Tivoli Road West Norwood London SE27 0EE

ACCESS UK

Trustees report for the year ended 30 April 2024

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Objectives and Policies

The Objectives of the Charity are to:

The objects of our charity are to address the high levels of youth unemployment within the BME community of London and also assist youths with convictions into employment or training; the advancement of health or the saving of lives; providing relief services to youths who are disadvantaged & experiencing financial hardship; with 1/2 youths from the BME community currently unemployed, the primary aim is to reverse this trend by providing counselling & relief services and also to tackle gang membership through the use of mediation and specifically designed educational workshops which are intended to deter youths from joining or participating in gang activity; the prevention or relief of poverty & the advancement of education by providing employment & career advice to unemployed youths between the ages of 16-24.

Trustees

The Trustees who served during the year and at the date of this report are:

Isaac Prempeh
Martin Samuda
Rodney Grant MBE
Dame Claudine Duberry

28 February 2025

ACCESS UK

Trustees report for the year ended 30 April 2024

Review of past activities

1. Engaged and supported over 400 beneficiaries across all programmes and contracts
2. Maintained beneficiary conversion rates of 70% + of service users moving into measurable outcomes in Education, Employment and Enterprise
3. Continued our fundraising campaigns to resource and scale the O.B.E [Operation Black Employment] Programme.
4. Established a fundraising partnership with our corporate ally Benevity
5. Completed an internal audit of Access UK's services and procedures in partnership with the world-renowned university, LSE (London School of Economics)
6. Access UK's MD, Nana Agyeman, joins Ubele's London Lab initiative to improve outcomes for young black residents in Lambeth
7. The MOU (Moving On Up) Brent & Newham project to improve employment outcomes for young black male jobseekers is completed and released: <https://trustforlondon.org.uk/research/moving-on-up-evaluation/>
8. Access UK, MD, Nana Agyeman, starts and completes the Barclays Bank "Pilot Light" capacity building programme.
9. Access UK established an internship programme partnership agreement with the prestigious and world-renowned Queen Mary University
10. Access UK formally joined the Young Brent Foundation (YBF) Network to collaborate, capacity-build our organisation and share best practices.

Future developments

1. Continue fundraising initiatives to finance and scale the O.B.E programme
2. Diversify fundraising methods to reach a wider audience
3. Increase Access UK's staff headcount
4. Form strategic alliances with community stakeholders to deliver joint projects and increase socio-economic impact
5. Assess the viability of delivering the Road 2 Ceo and O.B.E programmes outside London.
6. Solidify International partnerships & explore new opportunities to scale impact
7. Identify C.A.T (Community Asset Transfer) buildings to support the pan-London delivery of the O.B.E programme.
8. Launch the new Access UK website

Financial policies are in place to ensure the prevention and detection of fraud and other irregularities.

The board of trustees receive regular financial reports to enable them to monitor the charity's income and expenditure thus keeping them up to date with the Trust's financial position.

ACCESS UK

Independent Examiner's Report to the Trustees and Members

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Respective Responsibilities of the Trustees and Examiner

The Trustees of the Charity are responsible for the preparation of the accounts; and consider that the audit requirement of section 144(2) of the Charities Act 2011 does not apply and that an independent examination is needed.

It is our responsibility to:

- * examine the accounts under section 145 of the 2011 Act;
- * to follow the procedures specified in general Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act, and
- * to state whether particular matters have come to our attention.

Basis of Independent Examiner's Report

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Independent Examiner's Statement

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- 1) Which gives us reasonable cause to believe that in any material respect the requirements
 - * to keep accounting records in accordance with section 130 of the 2011 Act;
 - * and to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met;
- or
- 2) To which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Raywin P-Cole & Co Ltd
Chartered Certified Accountants
ACCA Registered Firm
131 Tivoli Road, West Norwood
London SE27 0EE

28 February 2025

ACCESS UK
Statement of Financial Activities
for the year ended 30 April 2024

	<u>Notes</u>	Unrestricted Funds £	Restricted Funds £	2024 £	2023 £
<u>Incoming Resources</u>					
Donations		52,130	-	52,130	7,647
Grants		81,579	-	81,579	47,458
Trading Contracts		-	-	-	37,898
<i>Total Incoming Resources</i>	1	133,709	-	133,709	93,003
<u>Resources Expended</u>					
<i>Charitable activities</i>					
Travel & Subsistence		4,631	-	4,631	8,809
Personnel Cost	5	138,165	-	138,165	132,204
Printing, stationery & postages		6,505	-	6,505	6,629
Telephone & Fax		700	-	700	434
Rent & Rates	1	6,340	-	6,340	2,695
Insurance		1,015	-	1,015	1,052
Publications/Advertising		1,205	-	1,205	2,031
Depreciation	2	3,641	-	3,641	4,552
		162,202	-	162,202	158,406
<i>Governance costs</i>					
Accountancy		850	-	850	800
		850	-	850	800
<i>Total Resources Expended</i>	1	163,052	-	163,052	159,206
Net outgoing resources		(29,343)	-	(29,343)	(66,203)
Transfers between funds		-	-	-	-
Net movement in funds		(29,343)	-	(29,343)	(66,203)
Total funds brought forward		509,477	-	509,477	575,679
<i>Total funds carried forward</i>		480,134	-	480,134	509,477

ACCESS UK
Balance Sheet
as at 30 April 2024

	Notes	2024 £	2023 £
Fixed assets			
Tangible assets	2	14,565	18,207
Current assets			
Cash at bank and in hand		466,418	492,070
Creditors: amounts falling due within one year	3	(849)	(800)
Net current assets		465,569	491,270
Net assets		480,134	509,477
Funds of the charity			
Unrestricted funds		480,134	509,477
Total funds		480,134	509,477

These financial statements were approved by the Trustees on 28 February 2025 & signed on their behalf by:

Mr Nana Agyeman
Managing Director

ACCESS UK
Notes to the Accounts
for the year ended 30 April 2024

1 Accounting policies

Basis of preparation

The Financial Statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities and Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities".

Incoming resources

Unrestricted Income comprises donations and is recognised on receipt basis. Restricted Income relates to donations raised for specific purposes and is recognised on receipt basis. However, the donors have agreed that once the primary purpose has been satisfied, any surplus funds remaining will be used for the running of the Charity's ordinary activities.

Depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful lives based on reducing balance method.

Equipments	20%
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Resources Expended

Charitable Activities

These comprise all expenditure directly relating to the objects of the Charity. Support costs are an integral part of the expenses incurred in carrying out those charitable activities, which the Charity was established to perform.

Governance Costs

Governance costs comprise the costs of running the charity, including strategic planning for its future development, also includes accountancy & legal fees and all costs relating to constitutional and statutory compliance.

Rent & Rates

Rent & rates is currently based on an operating lease agreement which is subject to annual renewal.

ACCESS UK
Notes to the Accounts
for the year ended 30 April 2024

2 Tangible fixed assets

	Equipments £
Cost	
At 1 May 2023	39,648
At 30 April 2024	<u>39,648</u>
Depreciation	
At 1 May 2023	21,441
Charge for the year	3,642
At 30 April 2024	<u>25,083</u>
Net book value	
At 30 April 2024	<u>14,565</u>
At 30 April 2023	<u>18,207</u>

3 Creditors: amounts falling due within one year	2024 £	2023 £
Accountancy	<u>849</u>	<u>800</u>

4 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total £
Equipments	<u>14,565</u>	-	<u>14,565</u>
	14,565	-	14,565
Current assets			
Cash at bank and in hand	<u>276,826</u>	189,592	466,418
	276,826	189,592	466,418
Creditors: amounts falling due after one year	(849)	-	(849)
At 30 April 2024	<u><u>290,542</u></u>	<u><u>189,592</u></u>	<u><u>480,134</u></u>

5 Personnel costs

Personnel cost represent payments to Advisors, Interns Freelancers, Admin & Consultants under contract for services provided to the charity. Other than that, no remuneration was paid to any of the trustees and their expenses also not borne by the Trust.

AFRICAN CARIBBEAN CAREERS & EMPLOYMENT SUPPORT SERVICES UK

England & Wales - Charity number 1158103

Accounts

CHARITY REGISTRATION NUMBER
1158103

ACCESS UK

Financial Statements For The Year Ended
30 April 2023

Raywin P-Cole & Co Ltd
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ACCESS UK

Trustees report for the year ended 30 April 2023

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Objectives and Policies

The Objectives of the Charity are to:

The objects of our charity are to address the high levels of youth unemployment within the BME community of London and also assist youths with convictions into employment or training; the advancement of health or the saving of lives; providing relief services to youths who are disadvantaged & experiencing financial hardship; with 1/2 youths from the BME community currently unemployed, the primary aim is to reverse this trend by providing counselling & relief services and also to tackle gang membership through the use of mediation and specifically designed educational workshops which are intended to deter youths from joining or participating in gang activity; the prevention or relief of poverty & the advancement of education by providing employment & career advice to unemployed youths between the ages of 16-24.

Trustees

The Trustees who served during the year and at the date of this report are:

Isaac Prempeh
Martin Samuda
Rodney Grant MBE
Dame Claudine Duberry

1 September 2024

ACCESS UK

Trustees report for the year ended 30 April 2023

Review of past activities

1. Engaged and supported over 500 beneficiaries, across all programmes and contracts.
2. Maintained our beneficiary conversion rates of 70% + of those service users moving into a trackable and measurable outcome within Education Employment, Enterprise & Training (E.E.T).
3. Continued our fundraising campaigns for the resourcing and scaling of the O.B.E pan-London careers solutions programme.
4. Continued dialogue with the Met to (a) improve diverse recruitment practices (b) address institutional racism within the Met (c) improve community engagement & (d) address the scourge of knife crime within the capital.
5. Establish partnership with Hays recruitment to support more minoritised beneficiaries into apprenticeships & paid employment.
6. Rising Green youth hub, Wood-Green, opened for business with Access UK as a prime delivery partner.
7. Access UK consult & support the successful delivery of Step-Up BME youth focused programme in the Royal Borough of Greenwich.
8. Established a pipeline to supply the NHS with qualified international health workers including doctors & nurses.

Future developments

1. Continue fundraising to scale the OBE programme and cover all 32 London boroughs.
2. Increase staff headcount to facilitate the scaling and expansion of the OBE programme.
3. Review various CRM systems to complement the expansion of the OBE digital platform.
4. Hire a full-time bid writer.
5. Establish a marketing and advertising partnership with three renowned and reputable firms.
6. Expand the use and deployment of undergraduate and graduate interns/volunteers.
7. Annual D & I careers conference/fair.
8. Greater focus on building relationships with charitable foundations.
9. Establish an international branch of Access UK.
10. Restructuring the management committee of Access UK.

Financial policies are in place to ensure the prevention and detection of fraud and other irregularities.

The board of trustees receive regular financial reports to enable them to monitor the charity's income and expenditure thus keeping them up to date with the Trust's financial position.

ACCESS UK

Independent Examiner's Report to the Trustees and Members

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Respective Responsibilities of the Trustees and Examiner

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It is our responsibility to:

- * examine the accounts under section 145 of the 2011 Act;
- * to follow the procedures specified in general Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act, and
- * to state whether particular matters have come to our attention.

Basis of Independent Examiner's Report

Our examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an audit opinion on the view given by the accounts and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with our examination, no matter has come to our attention:

- 1) Which gives us reasonable cause to believe that in any material respect the requirements
 - * to keep accounting records in accordance with section 130 of the 2011 Act;
 - * and to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met;
- or
- 2) To which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Raywin P-Cole & Co Ltd
Chartered Certified Accountants
ACCA Registered Firm
131 Tivoli Road, West Norwood
London SE27 0EE

1 September 2024

ACCESS UK
Statement of Financial Activities
for the year ended 30 April 2023

	<u>Notes</u>	Unrestricted Funds £	Restricted Funds £	2023 £	2022 £
<u>Incoming Resources</u>					
Donations		7,647	-	7,647	77,143
Grants		47,458	-	47,458	171,092
Trading Contracts		37,898	-	37,898	95,686
<i>Total Incoming Resources</i>	1	93,003	-	93,003	343,921
<u>Resources Expended</u>					
<i>Charitable activities</i>					
Travel & Subsistence		8,809	-	8,809	2,078
Personnel Cost	5	132,204	-	132,204	182,468
Printing, stationery & postages		6,628	-	6,628	8,255
Telephone & Fax		435	-	435	4,883
Rent & Rates	1	2,695	-	2,695	13,371
Insurance		1,052	-	1,052	1,599
Publications/Advertising		2,031	-	2,031	1,220
Depreciation	2	4,551	-	4,551	5,690
		158,405	-	158,405	219,564
<i>Governance costs</i>					
Accountancy		800	-	800	750
		800	-	800	750
<i>Total Resources Expended</i>	1	159,205	-	159,205	220,314
Net (outgoing)/incoming resources		(66,202)	-	(66,202)	123,607
Transfers between funds		-	-	-	-
Net movement in funds		(66,202)	-	(66,202)	123,607
Total funds brought forward		575,679	-	575,679	452,072
<i>Total funds carried forward</i>		509,477	-	509,477	575,679

ACCESS UK
Balance Sheet
as at 30 April 2023

	Notes	2023 £	2022 £
Fixed assets			
Tangible assets	2	18,207	22,759
Current assets			
Cash at bank and in hand		<u>492,070</u>	<u>554,270</u>
Creditors: amounts falling due within one year	3	(800)	(1,350)
Net current assets		<u>491,270</u>	<u>552,920</u>
Net assets		<u>509,477</u>	<u>575,679</u>
Funds of the charity			
Unrestricted funds		509,477	575,679
Total funds		<u>509,477</u>	<u>575,679</u>

These financial statements were approved by the Trustees on 1 September 2024 & signed on their behalf by:

Mr Nana Agyeman
Managing Director

ACCESS UK
Notes to the Accounts
for the year ended 30 April 2023

1 Accounting policies

Basis of preparation

The Financial Statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities and Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities".

Incoming resources

Unrestricted Income comprises donations and is recognised on receipt basis. Restricted Income relates to donations raised for specific purposes and is recognised on receipt basis. However, the donors have agreed that once the primary purpose has been satisfied, any surplus funds remaining will be used for the running of the Charity's ordinary activities.

Depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful lives based on reducing balance method.

Equipments	20%
------------	-----

Resources Expended

Charitable Activities

These comprise all expenditure directly relating to the objects of the Charity. Support costs are an integral part of the expenses incurred in carrying out those charitable activities, which the Charity was established to perform.

Governance Costs

Governance costs comprise the costs of running the charity, including strategic planning for its future development, also includes accountancy & legal fees and all costs relating to constitutional and statutory compliance.

Rent & Rates

Rent & rates is currently based on an operating lease agreement which is subject to annual renewal.

ACCESS UK
Notes to the Accounts
for the year ended 30 April 2023

2 Tangible fixed assets

	Equipments £
Cost	
At 1 May 2022	39,648
At 30 April 2023	<u>39,648</u>
Depreciation	
At 1 May 2022	16,889
Charge for the year	4,552
At 30 April 2023	<u>21,441</u>
Net book value	
At 30 April 2023	<u>18,207</u>
At 30 April 2022	<u>22,759</u>

3 Creditors: amounts falling due within one year	2023 £	2022 £
Accountancy	<u>800</u>	<u>1,350</u>

4 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total £
Equipments	<u>18,207</u>	-	<u>18,207</u>
	18,207	-	18,207
Current assets			
Cash at bank and in hand	<u>492,070</u>	-	<u>492,070</u>
	492,070	-	492,070
Creditors: amounts falling due after one year	(800)	-	(800)
At 30 April 2023	<u><u>509,477</u></u>	<u><u>-</u></u>	<u><u>509,477</u></u>

5 Personnel costs

Personnel cost represent payments to Advisors, Interns Freelancers, Admin & Consultants under contract for services provided to the charity. Other than that, no remuneration was paid to any of the trustees and their expenses also not borne by the Trust.

AFRICAN CARIBBEAN CAREERS & EMPLOYMENT SUPPORT SERVICES UK

England & Wales - Charity number 1158103

Accounts

CHARITY REGISTRATION NUMBER
1158103

ACCESS UK

Financial Statements For The Year Ended
30 April 2022

Raywin P-Cole & Co Ltd
Chartered Certified Accountants
ACCA Registered Firm
131 Tivoli Road, West Norwood
London SE27 0EE

ACCESS UK

Financial Statements For The Year Ended 30 April 2022

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ACCESS UK
Reference and administrative details
For the year ended 30 April 2022

Status	The charity is constituted as an unincorporated body
Governing document	The charity is established under a model trust deed
Charity registration	1158103
Principal address	Enterprise Centre 639 High Road London N17 8AA
Trustees	Nana-Yaw Agyeman Isaac Prempeh Martin Samuda Rodney Grant MBE Chloe Horne
Bankers	CAF Bank Ltd 25 Kings Hill Avenue, Kings Hill West Malling, Kent ME19 4JQ Metro Bank One Southampton Row London WC1B 5HA
Independent examiner	Raywin P-Cole & Co Ltd Chartered Certified Accountants ACCA Registered Firm 131 Tivoli Road West Norwood London SE27 0EE

ACCESS UK

Trustees report for the year ended 30 April 2022

The Trustees present their report with the accounts for the year ended 30 April 2022 which are set out on the annexed pages.

Objectives and Policies

The Objectives of the Charity are to:

The objects of our charity are to address the high levels of youth unemployment within the BME community of London and also assist youths with convictions into employment or training; the advancement of health or the saving of lives; providing relief services to youths who are disadvantaged & experiencing financial hardship; with 1/2 youths from the BME community currently unemployed, the primary aim is to reverse this trend by providing counselling & relief services and also to tackle gang membership through the use of mediation and specifically designed educational workshops which are intended to deter youths from joining or participating in gang activity; the prevention or relief of poverty & the advancement of education by providing employment & career advice to unemployed youths between the ages of 16-24.

Trustees

The Trustees who served during the year and at the date of this report are:

Nana-Yaw Agyeman
Isaac Prempeh
Martin Samuda
Rodney Grant MBE
Chloe Horne

ACCESS UK

Trustees report for the year ended 30 April 2022

Review of past activities

1. Access UK reverted to the physical engagement of our beneficiaries whilst still retaining some remote support for our service users. (Hybrid delivery model).
2. The number of beneficiaries engaged and supported on all our provisions fell to 4,000 across the year. This was due to the relaxation of covid rules and protocols and the completion of some of our programmes, e.g. Haringey Community Gold and Road CEO (Divert).
3. Achieved over 70% beneficiary conversion rate, helping our service users to progress into Education, Employment and Enterprise pathways.
4. Completed the first year of delivery of the Road CEO entrepreneurship and youth diversion programme in the London borough of Brent.
5. Secured an agreement to supply the RSPCA with diverse talent
6. Our M.D., Nana Agyeman, completed the SSE (School of Social Entrepreneurs) Scale-Up programme.
7. Secured a new operational base in the London borough of Brent
8. Completed the 3-year delivery of the London mayor and lottery-funded, Road-CEO (Divert) and Haringey Community Gold programme. The youth engagement and careers programme supported over 8,000 young beneficiaries in the London borough of Haringey and surrounding areas.

Future developments

- 1, The cost of living crisis disproportionately impacts the BME community and families, with more than half of households living below the UK poverty line. Access UK intends to approach energy and fuel companies to support our campaign to recruit "Money-Wise" advisers who will help our vulnerable beneficiaries to navigate the precarious economic climate.
2. There is a massive crisis of staff shortages in both the NHS and education sectors. Access UK intends to arrange a meeting with the secretaries of the state for health and education to secure a government-backed recruitment pathway for health and education professionals from Ghana.
3. Arrange an international meeting with the Ghanaian minister for health and education, respectively, to facilitate and discuss the movement of qualified health and education professionals to the UK for work purposes.
4. Consult the MET in addressing and tackling systemic racism within the police force and improving community engagement.
5. Establish a joint delivery project with the charity Barnardos, incorporating a national helpline service.
6. Launch a Stop & Search masterclass roadshow with other grassroots organisations/providers.
7. Establish a delivery partnership with the charity Black Child Agenda.
8. Submit a replacement grant application for Access UK's lottery & DWP funding programmes

Financial policies are in place to ensure the prevention and detection of fraud and other irregularities.

The board of trustees receive regular financial reports to enable them to monitor the charity's income and expenditure thus keeping them up to date with the Trust's financial position.

Nana-Yaw Agyeman
Trustee
28 February 2023

ACCESS UK

Independent Examiner's Report to the Trustees and Members

We report on the accounts of the Trust for the year ended 30 April 2022 which are set out on the annexed pages.

Respective Responsibilities of the Trustees and Examiner

The Trustees of the Charity are responsible for the preparation of the accounts; and consider that the audit requirement of section 144(2) of the Charities Act 2011 does not apply and that an independent examination is needed.

It is our responsibility to:

- * examine the accounts under section 145 of the 2011 Act;
- * to follow the procedures specified in general Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act, and
- * to state whether particular matters have come to our attention.

Basis of Independent Examiner's Report

Our examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an audit opinion on the view given by the accounts and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with our examination, no matter has come to our attention:

- 1) Which gives us reasonable cause to believe that in any material respect the requirements
 - * to keep accounting records in accordance with section 130 of the 2011 Act;
 - * and to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met;
- or
- 2) To which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Raywin P-Cole & Co Ltd
Chartered Certified Accountants
ACCA Registered Firm
131 Tivoli Road, West Norwood
London SE27 0EE

28 February 2023

ACCESS UK
Statement of Financial Activities
for the year ended 30 April 2022

	<u>Notes</u>	Unrestricted Funds £	Restricted Funds £	2022 £	2021 £
<u>Incoming Resources</u>					
Donations		343,921	-	343,921	460,074
<u>Resources Expended</u>					
<u>Charitable activities</u>					
Travel & Subsistence		2,078	-	2,078	1,682
Personnel Cost	5	182,468	-	182,468	133,383
Printing, stationery & postages		8,255	-	8,255	2,684
Telephone & Fax		4,884	-	4,884	3,485
Rent & Rates	1	13,371	-	13,371	6,588
Insurance		1,599	-	1,599	2,512
Publications/Advertising		1,220	-	1,220	2,668
Development Programme		-	-	-	6,780
Depreciation	2	5,689	-	5,689	7,112
		219,564	-	219,564	166,894
<u>Governance costs</u>					
Accountancy		750	-	750	600
		750	-	750	600
<i>Total Resources Expended</i>	1	220,314	-	220,314	167,494
Net incoming resources		123,607	-	123,607	292,580
Transfers between funds		-	-	-	-
Net movement in funds		123,607	-	123,607	292,580
Total funds brought forward		452,072	-	452,072	159,492
<i>Total funds carried forward</i>		575,679	-	575,679	452,072

ACCESS UK
Balance Sheet
as at 30 April 2022

	Notes	2022 £	2021 £
Fixed assets			
Tangible assets	2	22,759	28,448
Current assets			
Cash at bank and in hand		<u>554,270</u>	<u>424,223</u>
Creditors: amounts falling due within one year	3	(1,350)	(599)
Net current assets		<u>552,920</u>	<u>423,624</u>
Net assets		<u>575,679</u>	<u>452,072</u>
Funds of the charity			
Unrestricted funds		575,679	452,072
Total funds		<u>575,679</u>	<u>452,072</u>

These financial statements were approved by the Trustees on 28 February 2023 & signed on their behalf by:

Mr Nana Agyeman
Trustee

ACCESS UK
Notes to the Accounts
for the year ended 30 April 2022

1 Accounting policies

Basis of preparation

The Financial Statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities and Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities".

Incoming resources

Unrestricted Income comprises donations and is recognised on receipt basis. Restricted Income relates to donations raised for specific purposes and is recognised on receipt basis. However, the donors have agreed that once the primary purpose has been satisfied, any surplus funds remaining will be used for the running of the Charity's ordinary activities.

Depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful lives based on reducing balance method.

Equipments	20%
------------	-----

Resources Expended

Charitable Activities

These comprise all expenditure directly relating to the objects of the Charity. Support costs are an integral part of the expenses incurred in carrying out those charitable activities, which the Charity was established to perform.

Governance Costs

Governance costs comprise the costs of running the charity, including strategic planning for its future development, also includes accountancy & legal fees and all costs relating to constitutional and statutory compliance.

Rent & Rates

Rent & rates is currently based on an operating lease agreement which is subject to annual renewal.

ACCESS UK
Notes to the Accounts
for the year ended 30 April 2022

2 Tangible fixed assets

	Equipments £
Cost	
At 1 May 2021	39,648
At 30 April 2022	<u>39,648</u>
Depreciation	
At 1 May 2021	11,200
Charge for the year	5,689
At 30 April 2022	<u>16,889</u>
Net book value	
At 30 April 2022	<u>22,759</u>
At 30 April 2021	<u>28,448</u>

3 Creditors: amounts falling due within one year	2022 £	2021 £
Accountancy	1,350	600
Other creditors	-	(1)
	<u>1,350</u>	<u>599</u>

4 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total £
Equipments	<u>22,759</u>	-	<u>22,759</u>
	22,759	-	22,759
Current assets			
Cash at bank and in hand	<u>554,270</u>	-	<u>554,270</u>
	554,270	-	554,270
Creditors: amounts falling due after one year	(1,350)	-	(1,350)
At 30 April 2022	<u><u>575,679</u></u>	<u><u>-</u></u>	<u><u>575,679</u></u>

5 Personnel costs

Personnel cost represents allowances given to volunteers. Other than that, no remuneration was paid to any of the trustees and their expenses also not borne by the Trust.

AFRICAN CARIBBEAN CAREERS & EMPLOYMENT SUPPORT SERVICES UK

England & Wales - Charity number 1158103

Accounts

CHARITY REGISTRATION NUMBER
1158103

ACCESS UK

Financial Statements For The Year Ended
30 April 2021

Raywin P-Cole & Co Ltd
Chartered Certified Accountants
ACCA Registered Firm
131 Tivoli Road, West Norwood
London SE27 0EE

ACCESS UK

Financial Statements For The Year Ended 30 April 2021

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ACCESS UK
Reference and administrative details
For the year ended 30 April 2021

Status	The charity is constituted as an unincorporated body
Governing document	The charity is established under a model trust deed
Charity registration	1158103
Principal address	Enterprise Centre 639 High Road London N17 8AA
Trustees	Nana-Yaw Agyeman Isaac Prempeh Martin Samuda Rodney Grant MBE Chloe Horne
Bankers	CAF Bank Ltd 25 Kings Hill Avenue, Kings Hill West Malling, Kent ME19 4JQ Metro Bank One Southampton Row London WC1B 5HA
Independent examiner	Raywin P-Cole & Co Ltd Chartered Certified Accountants ACCA Registered Firm 131 Tivoli Road West Norwood London SE27 0EE

ACCESS UK

Trustees report for the year ended 30 April 2021

The Trustees present their report with the accounts for the year ended 30 April 2021 which are set out on the annexed pages.

Objectives and Policies

The Objectives of the Charity are to:

The objects of our charity are to address the high levels of youth unemployment within the BME community of London and also assist youths with convictions into employment or training; the advancement of health or the saving of lives; providing relief services to youths who are disadvantaged & experiencing financial hardship; with 1/2 youths from the BME community currently unemployed, the primary aim is to reverse this trend by providing counselling & relief services and also to tackle gang membership through the use of mediation and specifically designed educational workshops which are intended to deter youths from joining or participating in gang activity; the prevention or relief of poverty & the advancement of education by providing employment & career advice to unemployed youths between the ages of 16-24.

Trustees

The Trustees who served during the year and at the date of this report are:

Nana-Yaw Agyeman
Isaac Prempeh
Martin Samuda
Rodney Grant MBE
Chloe Horne

ACCESS UK

Trustees report for the year ended 30 April 2021

Review of past activities

1. Dramatic increase in the number of beneficiaries engaged and supported remotely, 5000 +
2. Transitioned into a fully functional virtual service due to the impact of the pandemic
3. Achieved over 70% service users conversion rate with our beneficiaries moving into Education, Employment and Enterprise
4. Marked increase in collaboration with external partners such as Mind(Mental Wellbeing)
5. Exponential increase in partnerships and donations from public due to the emergence of Covid-19 and the murder of George Floyd in America
6. Collaborated with the nationwide charity Barnardos on the delivery of the SEE HEAR & RESPOND programme addressing the disproportionate impact of Covid-19 on BME youth and families.
7. Partnered with Accenture
8. Road to entrepreneurship programmes for disadvantaged youth of Brent fully launched.

The innovative programme aims to divert vulnerable young people away from crime by introducing them to emerging markets like FOREX TRADING, CRYPTO CURRENCIES, NFTs, BLOCKCHAIN and so much more.

Future developments

1. Launch OBE (Operation Black Employment) fundraising campaign to scale our existing operations, increase headcount and address the exponential rise of black youth unemployment in the UK.
2. Recruit a minimum of 20 full time virtual careers advisers who will be tasked with providing culturally bespoke IAG services for young unemployed BME jobseekers across the country.
3. Expand Access UK's geographical reach by providing remote services outside of our usual focus of London's unemployed BME youth.
4. Secure central government contracts to address the 50% black youth national unemployment rate.
5. Identify further BME focused opportunities
6. Establish an international recruitment pipeline for the NHS and also support African diasporans to settle and work in Africa.
7. Encourage and lobby the UK government to fund HGV driving license training programmes which will address the acute lack of qualified drivers in the UK, create job opportunities and simultaneously increase the representation of BME HGV drivers in the UK

Financial policies are in place to ensure the prevention and detection of fraud and other irregularities.

The board of trustees receive regular financial reports to enable them to monitor the charity's income and expenditure thus keeping them up to date with the Trust's financial position.

Nana-Yaw Agyeman
Trustee
28 February 2022

ACCESS UK

Independent Examiner's Report to the Trustees and Members

We report on the accounts of the Trust for the year ended 30 April 2021 which are set out on the annexed pages.

Respective Responsibilities of the Trustees and Examiner

The Trustees of the Charity are responsible for the preparation of the accounts; and consider that the audit requirement of section 144(2) of the Charities Act 2011 does not apply and that an independent examination is needed.

It is our responsibility to:

- * examine the accounts under section 145 of the 2011 Act;
- * to follow the procedures specified in general Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act, and
- * to state whether particular matters have come to our attention.

Basis of Independent Examiner's Report

Our examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently we do not express an audit opinion on the view given by the accounts and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with our examination, no matter has come to our attention:

- 1) Which gives us reasonable cause to believe that in any material respect the requirements
 - * to keep accounting records in accordance with section 130 of the 2011 Act;
 - * and to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met;
- or
- 2) To which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Raywin P-Cole & Co Ltd
Chartered Certified Accountants
ACCA Registered Firm
131 Tivoli Road, West Norwood
London SE27 0EE

28 February 2022

ACCESS UK
Statement of Financial Activities
for the year ended 30 April 2021

	<u>Notes</u>	Unrestricted Funds £	Restricted Funds £	2021 £	2020 £
<u>Incoming Resources</u>					
Donations		460,074	-	460,074	252,186
<u>Resources Expended</u>					
<u>Charitable activities</u>					
Travel & Subsistence		1,682	-	1,682	9,756
Personnel Cost	5	133,383	-	133,383	129,408
Printing, stationery & postages		2,684	-	2,684	4,387
Telephone & Fax		3,485	-	3,485	1,492
Rent & Rates	1	6,588	-	6,588	15,840
Insurance		2,512	-	2,512	3,795
Publications/Advertising		2,668	-	2,668	2,754
Development Programme		6,780	-	6,780	6,216
Depreciation	2	7,112	-	7,112	1,416
		166,894	-	166,894	175,064
<u>Governance costs</u>					
Accountancy		600	-	600	500
		600	-	600	500
<i>Total Resources Expended</i>	1	167,494	-	167,494	175,564
Net incoming resources		292,580	-	292,580	76,622
Transfers between funds		-	-	-	-
Net movement in funds		292,580	-	292,580	76,622
Total funds brought forward		159,492	-	159,492	82,870
<i>Total funds carried forward</i>		452,072	-	452,072	159,492

ACCESS UK
Balance Sheet
as at 30 April 2021

	Notes	2021 £	2020 £
Fixed assets			
Tangible assets	2	28,448	5,662
Current assets			
Cash at bank and in hand		<u>424,223</u>	<u>154,779</u>
Creditors: amounts falling due within one year	3	(599)	(949)
Net current assets		<u>423,624</u>	<u>153,830</u>
Net assets		<u>452,072</u>	<u>159,492</u>
Funds of the charity			
Unrestricted funds		452,072	159,492
Total funds		<u>452,072</u>	<u>159,492</u>

These financial statements were approved by the Trustees on 28 February 2022 & signed on their behalf by:

Mr Nana Agyeman
Trustee

ACCESS UK
Notes to the Accounts
for the year ended 30 April 2021

1 Accounting policies

Basis of preparation

The Financial Statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities and Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities".

Incoming resources

Unrestricted Income comprises donations and is recognised on receipt basis. Restricted Income relates to donations raised for specific purposes and is recognised on receipt basis. However, the donors have agreed that once the primary purpose has been satisfied, any surplus funds remaining will be used for the running of the Charity's ordinary activities.

Depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful lives based on reducing balance method.

Equipments	20%
------------	-----

Resources Expended

Charitable Activities

These comprise all expenditure directly relating to the objects of the Charity. Support costs are an integral part of the expenses incurred in carrying out those charitable activities, which the Charity was established to perform.

Governance Costs

Governance costs comprise the costs of running the charity, including strategic planning for its future development, also includes accountancy & legal fees and all costs relating to constitutional and statutory compliance.

Rent & Rates

Rent & rates is currently based on an operating lease agreement which is subject to annual renewal.

ACCESS UK
Notes to the Accounts
for the year ended 30 April 2021

2 Tangible fixed assets

	Equipments £
Cost	
At 1 May 2020	9,750
Additions	29,898
At 30 April 2021	<u>39,648</u>
Depreciation	
At 1 May 2020	4,088
Charge for the year	7,112
At 30 April 2021	<u>11,200</u>
Net book value	
At 30 April 2021	<u>28,448</u>
At 30 April 2020	<u>5,662</u>

3 Creditors: amounts falling due within one year	2021 £	2020 £
Accountancy	600	950
Other creditors	(1)	(1)
	<u>599</u>	<u>949</u>

4 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total £
Equipments	<u>28,448</u>	-	<u>28,448</u>
	28,448	-	28,448
Current assets			
Cash at bank and in hand	<u>424,223</u>	-	<u>424,223</u>
	424,223	-	424,223
Creditors: amounts falling due after one year	(599)	-	(599)
At 30 April 2021	<u><u>452,072</u></u>	<u><u>-</u></u>	<u><u>452,072</u></u>

5 Personnel costs

ACCESS UK
Notes to the Accounts
for the year ended 30 April 2021

Personnel cost represents allowances given to volunteers. Other than that, no remuneration was paid to any of the trustees and their expenses also not borne by the Trust.