



PaganAid Annual Report

1st July 2023 - 30th June 2024

Reference and administrative details

Charity details

PaganAid is a Charitable Incorporated Organisation (CIO) registered by the Charity Commission of England & Wales - registered charity number 1158075. Its registered address is:

Apex House,
Thomas Street,
Trethomas,
Caerphilly,
CF83 8DP

Trustees During 2023/2024

PaganAid had nine trustees:

- Dan Coultas (Chair) - resigned February 2024
- Erica MacGilp - resigned August 2023 and replaced by Pauline Pitchford
- Paul Pearson
- Sarah Kerr - resigned April 2024
- Debi Gregory - Acting Chair from February 2024
- Suzanne Dymond-White
- Helen Brewin - appointed August 2023
- Alexia Katsaitis - appointed December 2023
- Sif Brookes - appointed August 2023

Trustees are appointed by the Board of Trustees for a fixed term of three years, as per our constitution. No trustee may serve more than two consecutive terms of office.

Trustees receive no remuneration.

Ronald Hutton and Samantha Giles are Patrons of Pagan Aid, an honorary position.

Staff

The charity has no paid staff.

Membership

The charity had 14 members.



Bankers and Auditors

The charity banks with The Co-operative Bank p.l.c., P.O. Box 101, 1 Balloon Street, Manchester M60 4EP and with www.paypal.com. As the charity's annual income is currently less than £10,000, the board has agreed not to incur the expense of appointing auditors. The accounts have been prepared by the Treasurer and approved by the Board of Trustees as an accurate record of the charity's finances.

Objectives for the public benefit

The charitable objects of the CIO are:

- 1) To promote sustainable development for the benefit of the public by:
 - a) the preservation, conservation and the protection of the environment and the prudent use of resources;
 - b) the relief of poverty and the improvement of the conditions of life in socially and economically disadvantaged communities;
 - c) the promotion of sustainable means of achieving economic growth and regeneration.
- 2) To advance the education of the public in subjects relating to sustainable development and the protection, enhancement and rehabilitation of the environment and to promote study and research in such subjects provided that the useful results of such study are disseminated to the public at large.

Note that "sustainable development" means "development which meets the needs of the present without compromising the ability of future generations to meet their own needs."

PaganAid fulfils its charitable objectives by raising funds from the public and making grants to suitable projects.

Grant making policy

We will fund projects that help people living in poverty to improve their lives and the environment through living in greater harmony with the natural world. This might involve providing technical or legal support, as well as training and investing in community enterprises. We don't give hand-outs, but give people a leg up to a better life. Our funds can be a catalyst for change, but it is the communities themselves who will do most of the work. We will work in partnership with other trusted and experienced organisations who have direct contact with the community projects and who will coordinate and monitor the spending. In this way, we don't duplicate what already exists and can ensure that our administrative costs and carbon footprint is as low as possible. We will support communities of any or no faith, providing that they want to live in greater harmony with the natural world.



We will not seek to promote pagan religious beliefs through our projects. We will never discriminate on the grounds of religion, ethnicity, gender identity, sexual orientation or (dis)ability. We encourage our members to suggest suitable projects and fundraise for these once agreed by the Board.

Activities during the year

Membership

PaganAid commenced a membership scheme in 2018. The aim of the scheme was to encourage small regular, either annual or monthly, donations that cover the running costs of the charity. In return members are encouraged to suggest projects for the charity to raise funds for. At the 30/6/23 there were 14 members.

Fundraising

PaganAid has received donations from individual supporters and from sympathetic organisations. The trustees wish to express our profound thanks to all who have given us support. We have also continued our fundraising activities with an annual auction of items donated by the community.

Grants

We made two grants during 2023/2024

The first was made to Cool Earth following a fundraising campaign. The second was to River Trust which received funds from the annual Yule auction.

Organisational Development

Due to the global financial crisis and other issues PaganAid chose to hold a consultation about the future of the Charity in February 2024. Members and other stakeholders were asked if they wished PaganAid to continue as it has, to continue but change focus or to shut down. In May 2024 the results of the consultation showed that members and stakeholders wished PaganAid to continue. In order to do that a recruitment drive took place to replace trustees that had resigned through the year.

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees.

PaganAid Annual Finance Report**1 July 23 – 30 Jun 2024****Bank Balances**

Coop Current Account Balance at 1 Jul 2023	£ 2937.56
PayPal Balance 1 Jul 2023	£ 1003.50
TOTAL Balance 1 Jul 2023	£ 3941.06

Coop Current Account Balance 30 June 2024	£ 4469.40
PayPal Balance at 30 June 2024	£ 414.68
TOTAL balance 30 Jun 2024	£ 4884.08

Profit/Loss	£ 943.02 (Profit)
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Income and Expenditure**Income**

Monthly Subscriptions	£ 527.40
Annual Subscriptions	£ 60.00
Donations	£ 1206.25
Yule Auction	£ 219.14
TOTAL	£ 2012.79

Expenditure

Stripe Fees	£ 11.37
PayPal fees	£ 24.39
Mailbox	£ 60.00
Webhosting	£ 104.22
Domain Name	£ 47.93
Stationery	£ 10.95
Expenses (P&P Yule Auction)	£ 60.91
Grants/Donations made	£ 750.00
TOTAL	£ 1069.77