

PAGANAID

England & Wales · Charity number 1158075

Details

Other names PAGAN AID

Status Registered

Legal form CIO

Registered 2014-07-31

Register [View on the Charity Commission register](#)

Contact

Address Apex House
Thomas Street
Trethomas
Caerphilly
CF83 8DP

Phone 01622804480

Email info@paganaid.org

Website www.paganaid.org

Activities

Objects: THE OBJECTS OF THE CIO ARE:(1) TO PROMOTE SUSTAINABLE DEVELOPMENT FOR THE BENEFIT OF THE PUBLIC BY: (A) THE PRESERVATION, CONSERVATION AND THE PROTECTION OF THE ENVIRONMENT AND THE PRUDENT USE OF RESOURCES;(B) THE RELIEF OF POVERTY AND THE IMPROVEMENT OF THE CONDITIONS OF LIFE IN SOCIALLY AND ECONOMICALLY DISADVANTAGED COMMUNITIES;(C) THE PROMOTION OF SUSTAINABLE MEANS OF ACHIEVING ECONOMIC GROWTH AND REGENERATION.(2) TO ADVANCE THE EDUCATION OF THE PUBLIC IN SUBJECTS RELATING TO SUSTAINABLE DEVELOPMENT AND THE PROTECTION, ENHANCEMENT AND REHABILITATION OF THE ENVIRONMENT AND TO PROMOTE STUDY AND RESEARCH IN SUCH SUBJECTS PROVIDED THAT THE USEFUL RESULTS OF SUCH STUDY ARE DISSEMINATED TO THE PUBLIC AT LARGE.NOTE THAT "SUSTAINABLE DEVELOPMENT" MEANS "DEVELOPMENT WHICH MEETS THE NEEDS OF THE PRESENT WITHOUT COMPROMISING THE ABILITY OF FUTURE GENERATIONS TO MEET THEIR OWN NEEDS."NOTHING IN THIS CONSTITUTION SHALL AUTHORISE AN APPLICATION OF THE PROPERTY OF THE CIO FOR THE PURPOSES WHICH ARE NOT CHARITABLE IN ACCORDANCE WITH SECTION 7 OF THE CHARITIES AND TRUSTEE INVESTMENT (SCOTLAND) ACT 2005 AND SECTION 7 OF THE CHARITIES ACT (NORTHERN IRELAND) 2008.

Activities: Fundraising to support sustainable development projects in poor countries.

Classification

- **How:** Makes Grants To Organisations, Provides Advocacy/advice/information
- **What:** The Prevention Or Relief Of Poverty, Environment/conservation/heritage
- **Who:** The General Public/mankind

Geography

- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£7,093	£1,625	-	-
2024-06-30	£2,013	£1,070	-	-
2023-06-30	£2,600	£2,714	-	-
2022-06-30	£2,868	£2,719	-	-
2021-06-30	£3,857	£1,352	-	-
2020-06-30	£1,594	£905	-	-

Trustees

Name	Role	Appointed
Alexia Costadina Katsaitis		2023-12-10
Paul Pearson		2018-09-01
Pauline Claire Pitchford		2023-08-23
Rebecca North		2024-09-23

PAGANAID

England & Wales - Charity number 1158075

Accounts

PAGAN AID

Trustees' Annual Report and Financial Statements

For the reporting period 1 July 2024 to 30 June 2025

Registered Charity Number: 1158075

Prepared by the trustees in accordance with section 162 of the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008.

Contents

1. Reference and Administrative Details
2. Chair's Foreword
3. Structure, Governance and Management
4. Objectives and Activities
5. Achievements and Performance
6. Risk Management
7. Plans for Future Periods
8. Trustees' Responsibilities Statement
9. Declaration

1. Reference and Administrative Details

Charity name and registration

Charity name	Pagan Aid
Registered charity number	1158075
Country of registration	England and Wales
Website	www.pagainaid.org
Email	webmaster@pagainaid.org

Trustees who served during the year

The trustees who held office during the reporting period (1 July 2024 to 30 June 2025) and up to the date of approval of this report were:

Name	Role
Bob Monks	Chair
Rebecca North	Vice Chair
Suzy Dymond-White	Secretary
Pauline Pitchford	Treasurer
Helen Kerr	Membership
Alexia Costadina Katsaitis	Webmaster
Sif Brooks	Social Media
Paul Pearson	Trustee

Patrons

Pagan Aid is supported by a number of patrons who endorse the work of the charity. Names of current patrons: Professor Ronald Hutton and Samantha Giles

Key management personnel and operational leads

Health and Safety Lead	Rebecca North
Complaints Lead	Bob Monks

Safeguarding Lead Alexia Costadina Katsaitis

**GDPR / Data Protection
Lead** Helen Kerr

Professional advisers

Bankers The Co-operative Bank plc

Online payments PayPal; Stripe (under reinstatement at year-end)

2. Chair's Foreword

The twelve months from July 2024 to June 2025 have been a year of renewal for Pagan Aid. After a deliberate period of consolidation, often referred to by trustees as a period of 'hibernation', the charity has used the year to rebuild its foundations: refreshing its branding and website, putting in place a full suite of policies and procedures to meet Charity Commission expectations, and preparing the ground for a public relaunch at Beltane 2025.

Trustees have met monthly throughout the period, with attendance kept under careful review and actions tracked through a single, living action log. The relaunch was marked by a successful presence at the Festival for Pagans and Witches in May 2025, where the charity raised significant funds, gained new mailing-list supporters and generated genuine momentum for our first new campaign in some time, Seeds for Bees.

I am grateful to my fellow trustees for their commitment, to our patrons for their continued endorsement, and to all those supporters who have stayed with us through this quieter period and are now helping us to grow again.

On behalf of the trustees

3. Structure, Governance and Management

Governing document and constitution

Pagan Aid is a registered charity in England and Wales. The charity is governed by its board of trustees. Its purposes and powers are set out in that governing document.

Trustee recruitment, appointment and induction

Trustees are appointed in accordance with the charity's governing document. New trustees receive an induction covering Pagan Aid's objects, current campaigns, policies and procedures, and their legal duties as charity trustees. During the year all trustees were asked to submit a 200-300 word biography for publication on the website to support transparency about the people governing the charity. Detailed induction procedures:

Organisation and decision-making

The trustees are responsible for the overall direction of the charity. Day-to-day decisions are taken at monthly online checkpoint meetings, supplemented by working groups for specific tasks. An action log is maintained from meeting to meeting so that progress on every decision can be tracked transparently.

Officers serving during the year:

- Chair – Bob
- Vice Chair – Bex
- Secretary – Suzy
- Treasurer – Pauline
- Membership – Helen
- Webmaster – Alexia
- Social Media – Sif
- Trustee – Paul

Frequency and conduct of meetings

The trustees met monthly online throughout the reporting period. Meetings opened and closed with words of welcome and farewell shared by trustees in turn, in keeping with the ethos of the charity. Minutes were approved at the following meeting and outstanding actions reviewed. Meetings held within the reporting period included those of 4 November 2024, 2 December 2024, 24 February 2025, 24 March 2025, 14 April 2025, 12 May 2025 and 9 June 2025.

In May 2025 the trustees agreed in principle to introduce an Annual Trustee Away Day, moving towards meeting in person at least once a year, with the charity contributing 50% towards pooled travel costs to make participation accessible.

Policies and procedures

Bringing the charity's policy framework up to date was a major focus of the year. The following policies were drafted, reviewed by trustees, and prepared for publication on the website and submission to the Charity Commission ahead of the public relaunch:

- Safeguarding policy
- Health and Safety policy
- Complaints and Disciplinary policy
- Business Plan
- Environmental policy
- Equality and Inclusion policy
- Data Protection / GDPR review of how membership details are stored

Trustees agreed to keep the Equality and Inclusion policy under active review in light of recent legal developments, and to put each policy on a rolling review cycle, with a log of policy review dates shared at every meeting.

Risk management

Trustees considered risks and issues as a standing agenda item under the Vice Chair's responsibility. Specific operational risks identified and addressed during the reporting period included:

- GDPR and the storage of member data, with a review led by the Membership trustee.
- Email and account hygiene, where outdated role-based names were corrected to reduce the risk of mis-delivery.
- Bank signatory updates, ensuring authorised signatories reflected current trustees.
- Charity Commission compliance, addressed through a refreshed policy suite and the appointment of dedicated Health and Safety and Complaints leads.
- Reputational risk in relation to incoming partnership requests, managed by reviewing each request against the charity's objects and declining those that did not align (for example, a request from an Eastern European charity, and a request linked to a Yemeni campaign, both of which were declined for reasons recorded in the minutes).

A formal risk register summarising principal risks and the controls in place is maintained by trustees.

4. Objectives and Activities

Charitable objects

The charity's objects, as set out in its governing document, are to protect Mother Earth and promote sustainable living, grounding our work in the recognition that all life is interconnected. Through education, funding for grassroot initiatives, and fostering spiritual and ecological wisdom, we are committed to making a tangible, lasting impact on the environment.

In broad terms, Pagan Aid exists to support charitable work that reflects pagan values of respect for, and protection of, the natural world. The trustees pursue these objects through education, campaigning and grant-making in support of partner organisations and projects that align with this ethos.

Public benefit statement

The trustees confirm that they have had regard to the guidance issued by the Charity Commission on public benefit when planning the charity's activities. The activities described in this report are undertaken to advance the charity's objects for the benefit of the public, with particular reference to environmental protection, education and the support of communities, including communities served by partner organisations such as the Prison Chaplaincy.

Strategy and main activities

During the reporting period (July 2024 to June 2025) the trustees focused on the following main activities:

- Online presence and communications: rebuilding the charity's website, refreshing branding, and preparing print materials (leaflets, posters, banner and QR codes) for use at events and in suitable businesses such as cafes, bookshops and pagan venues.
- Membership and supporter engagement: preparing a new online membership form, reviewing GDPR-compliant storage of member data, and welcoming new supporters who joined via the Festival for Pagans and Witches.
- Campaigning and grant-making: progressing the Seeds for Bees campaign in partnership with the Prison Chaplaincy and seed supplier Meadow Mania, and assessing other inbound partnership requests against the charity's objects.
- Partnership development: producing a Partnership Paper to support consistent first contact with potential partner organisations.
- Governance and compliance: refreshing policies, updating bank signatories, appointing Health and Safety and Complaints leads, and preparing for a public relaunch at Beltane 2025.

Volunteers

Pagan Aid is run wholly by its volunteer trustees, supported by occasional volunteers and by enquiries from members of the public who have offered help via the website. The trustees are grateful for the time freely given by all who have supported the charity during the reporting period.

5. Achievements and Performance

The trustees regard the year from July 2024 to June 2025 as a period of measurable progress against their stated priority of preparing the charity for an active relaunch. Highlights are set out below.

Relaunch and brand refresh

Through the year the trustees undertook a comprehensive rebuild of the charity's online presence. A new website was developed, with content, branding and navigation reviewed by all trustees and described in the March 2025 meeting as 'extremely favourable... matches the ethos of Pagan Aid, is attractive and easy to navigate'. By the end of the year the website included a calendar, a draft membership joining form, and links to the charity's published policies.

Print materials, including a flier with QR code and a banner, were designed and ordered ready for distribution at events. Pagan Aid relaunched publicly at Beltane 2025.

Festival for Pagans and Witches

Pagan Aid had a prominent presence at the Festival for Pagans and Witches in May 2025. The festival was well attended and described by trustees as a great success. It gave the charity an opportunity to raise awareness, talk about its work, and sign up new supporters to the mailing list. A significant donation was raised at the festival, recorded in the May meeting as a 'large contribution' to the charity's funds.

Festival outcomes: amount raised at the Festival for Pagans and Witches: £6,000

Seeds for Bees campaign

Following an approach from the Prison Pagan Chaplain, Helene Mobius, the trustees agreed to develop a new campaign to support bee-friendly planting in prisons. After discussion across several meetings, the trustees agreed an indicative supporting amount in the range of £600-£800 and identified Meadow Mania as a suitable seed supplier.

By June 2025 the trustees had agreed a way forward in which a letter would be drafted to send directly to prisons offering bee-friendly seeds, with seeds dispatched directly from the supplier. The Chaplain General's office had agreed to support the rollout across the prison estate. The trustees also identified contingency routes through special hospitals, youth custody settings and SEND schools, should the prison-based route not progress.

Education campaigns and content

The Education Working Group developed proposals for online roundtables, seminars and a library of recorded talks to be hosted on the website. Topics under consideration during the year included links between mysticism and nature, spiritual and mental health and horticulture, and the relationship between food and spirituality. Trustees also pursued opportunities to publish articles in pagan media, including Greenmantle magazine, and celebrated a published article on the Pagan Federation site.

Partnerships and inbound requests

A Partnership Paper was drafted to support consistent first contact with potential partner organisations. During the year the trustees considered several unsolicited approaches, including a request from an Eastern European charity and a request related to a Yemeni campaign. In each case the trustees reviewed the request against the charity's objects and available resources, and where the request did not align, declined courteously. The trustees also began a review of long-standing supporters listed on the website who contribute a percentage of their business income, to confirm whether they wished to renew their commitment.

Governance achievements

- A complete refresh of the policy framework (Safeguarding, Health and Safety, Complaints and Disciplinary, Business Plan, Environmental, Equality and Inclusion, GDPR review).
- Appointment of dedicated Health and Safety (Bex) and Complaints (Bob) leads, with the Pagan Federation acting as the escalation route for complaints involving the Chair.
- Update of bank signatories with the Co-operative Bank, and re-issue of PayPal access details to current officers.
- Decision to reinstate Stripe to make donations and membership payments easier, with a planned review around the Winter Solstice 2025.
- Introduction of a single, transparent Action Log carried forward at each meeting.

Key performance measures

Where quantitative information is available, this should be inserted in the table below. Where data is not yet available it is shown as [TO BE COMPLETED] and will be confirmed before submission to the Charity Commission.

Measure	Jul 2024 - Jun 2025
Number of trustee checkpoint meetings held	7 evidenced in minutes (Nov 2024, Dec 2024, Feb 2025, Mar 2025, Apr 2025, May 2025, Jun 2025)
Festival fundraising total (May 2025)	£6000
Total donations including Festival	£6542.40
Grants / campaign expenditure committed	£600 to AUK for a sensory tent £673.24 for Seeds for Bees
Policies adopted / refreshed	7 (listed above)

6. Risk Management

Risk management is a standing agenda item at trustee meetings. The principal risks identified by the trustees during the year, and the controls put in place, are summarised below.

Risk area	Mitigation
Charity Commission compliance	Refreshed policy suite, appointment of H&S and Complaints leads, planned submission of policies before relaunch.
Data protection (GDPR)	Membership Trustee leading review of how member data is stored; charity assessed as believed-compliant subject to final review.
Email / account integrity	Audit of role-based email accounts; clean-up of legacy names; instructions circulated to trustees on account hygiene.
Banking and signatory risk	Updating of Coop bank signatories – still outstanding. PayPal access reissued to current Chair and Vice Chair.
Inappropriate partnership requests	Each external request reviewed against charity's objects; declined where not aligned (e.g. Eastern European charity request, Yemeni-related request).
Reputational risk	Trustee biographies published on website; clear branding and policy publication; transparent action log.
Trustee capacity / continuity	Move to in-person Annual Trustee Away Day with charity contributing 50% of pooled travel costs to encourage participation.

8. Plans for Future Periods

Looking ahead to the period beyond June 2025, the trustees' priorities are to:

- Build on the Beltane 2025 relaunch to grow membership, mailing-list supporters and active engagement with the charity's work.
- Deliver the Seeds for Bees campaign across the prison estate via the Chaplain General's office, with contingency routes through special hospitals, youth custody and SEND schools.
- Develop the planned online programme of roundtables, seminars and a library of talks on themes connecting nature, spirituality, mental health and food.
- Reinstate Stripe to support easier online giving and review uptake at the Winter Solstice.
- Hold the first Annual Trustee Away Day, supported by a 50% travel-cost contribution, to strengthen in-person collaboration.
- Publish further articles in pagan media, including Greenmantle magazine and the Pagan Federation website, and develop a printed leaflet programme for distribution in suitable businesses.
- Identify the next campaign nominations after Seeds for Bees, including the possible exploration of river-related conservation work inspired by current pagan-aligned cultural conversation.
- Maintain a rolling review cycle of all charity policies, with particular ongoing attention to Equality and Inclusion in light of recent legal developments.

9. Trustees' Responsibilities Statement

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations and the provisions of the charity's governing document. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

10. Declaration

The trustees declare that they have approved the Trustees' Annual Report above.

Signed on behalf of the charity's trustees:

Signature	A.Katsaitis
Full name	Alexia Costadina Katsaitis
Position	Webmaster
Date	09.05.2026

Signature	P. Pitchford
Full name	Pauline Pitchford
Position	Treasurer
Date	13/5/26

This Trustees' Annual Report covers the reporting period 1 July 2024 to 30 June 2025 and should be read alongside the charity's financial statements covering the same period and the independent examiner's / auditor's report. Where the charity's statutory financial year differs from this reporting period, the formal accounts retain that statutory basis.

PaganAid Annual Finance Report**1 July 24 – 30 Jun 2025****Bank Balances**

Coop Current Account Balance at 1 Jul 2024 £ 4,469.40

PayPal Balance 1 Jul 2024 £ 414.68

TOTAL Balance 1 Jul 2024 £ 4,884.08

Coop Current Account Balance 30 June 2025 £ 8,997.35

PayPal Balance at 30 June 2025 £ 1,354.61

TOTAL balance 30 Jun 2025 £ 10,351.96**Profit/Loss £ 5,467.88 (Profit)****Income and Expenditure****Income**

Monthly Subscriptions £ 495.60

Annual Subscriptions £ 50.00

Donations £ 6,547.55

TOTAL £ 7,093.15**Expenditure**

Stripe Fees £ 5.44

PayPal fees £ 26.22

Mailbox £ 180.00

Webhosting £ 72.00

Expenses (Banner and Flyers) £ 68.37

Grants – AUK £ 600.00

Seeds for Bees £ 673.24

TOTAL £ 1,625.27

PAGANAID

England & Wales - Charity number 1158075

Accounts



PaganAid Annual Report

1st July 2023 - 30th June 2024

Reference and administrative details

Charity details

PaganAid is a Charitable Incorporated Organisation (CIO) registered by the Charity Commission of England & Wales - registered charity number 1158075. Its registered address is:

Apex House,
Thomas Street,
Trethomas,
Caerphilly,
CF83 8DP

Trustees During 2023/2024

PaganAid had nine trustees:

- Dan Coultas (Chair) - resigned February 2024
- Erica MacGilp - resigned August 2023 and replaced by Pauline Pitchford
- Paul Pearson
- Sarah Kerr - resigned April 2024
- Debi Gregory - Acting Chair from February 2024
- Suzanne Dymond-White
- Helen Brewin - appointed August 2023
- Alexia Katsaitis - appointed December 2023
- Sif Brookes - appointed August 2023

Trustees are appointed by the Board of Trustees for a fixed term of three years, as per our constitution. No trustee may serve more than two consecutive terms of office.

Trustees receive no remuneration.

Ronald Hutton and Samantha Giles are Patrons of Pagan Aid, an honorary position.

Staff

The charity has no paid staff.

Membership

The charity had 14 members.



Bankers and Auditors

The charity banks with The Co-operative Bank p.l.c., P.O. Box 101, 1 Balloon Street, Manchester M60 4EP and with www.paypal.com As the charity's annual income is currently less than £10,000, the board has agreed not to incur the expense of appointing auditors. The accounts have been prepared by the Treasurer and approved by the Board of Trustees as an accurate record of the charity's finances.

Objectives for the public benefit

The charitable objects of the CIO are:

- 1) To promote sustainable development for the benefit of the public by:
 - a) the preservation, conservation and the protection of the environment and the prudent use of resources;
 - b) the relief of poverty and the improvement of the conditions of life in socially and economically disadvantaged communities;
 - c) the promotion of sustainable means of achieving economic growth and regeneration.
- 2) To advance the education of the public in subjects relating to sustainable development and the protection, enhancement and rehabilitation of the environment and to promote study and research in such subjects provided that the useful results of such study are disseminated to the public at large.

Note that "sustainable development" means "development which meets the needs of the present without compromising the ability of future generations to meet their own needs.

PaganAid fulfils its charitable objectives by raising funds from the public and making grants to suitable projects.

Grant making policy

We will fund projects that help people living in poverty to improve their lives and the environment through living in greater harmony with the natural world. This might involve providing technical or legal support, as well as training and investing in community enterprises. We don't give hand-outs, but give people a leg up to a better life. Our funds can be a catalyst for change, but it is the communities themselves who will do most of the work. We will work in partnership with other trusted and experienced organisations who have direct contact with the community projects and who will coordinate and monitor the spending. In this way, we don't duplicate what already exists and can ensure that our administrative costs and carbon footprint is as low as possible. We will support communities of any or no faith, providing that they want to live in greater harmony with the natural world.



We will not seek to promote pagan religious beliefs through our projects. We will never discriminate on the grounds of religion, ethnicity, gender identity, sexual orientation or (dis)ability. We encourage our members to suggest suitable projects and fundraise for these once agreed by the Board.

Activities during the year

Membership

PaganAid commenced a membership scheme in 2018. The aim of the scheme was to encourage small regular, either annual or monthly, donations that cover the running costs of the charity. In return members are encouraged to suggest projects for the charity to raise funds for. At the 30/6/23 there were 14 members.

Fundraising

PaganAid has received donations from individual supporters and from sympathetic organisations. The trustees wish to express our profound thanks to all who have given us support. We have also continued our fundraising activities with an annual auction of items donated by the community.

Grants

We made two grants during 2023/2024

The first was made to Cool Earth following a fundraising campaign. The second was to River Trust which received funds from the annual Yule auction.

Organisational Development

Due to the global financial crisis and other issues PaganAid chose to hold a consultation about the future of the Charity in February 2024. Members and other stakeholders were asked if they wished PaganAid to continue as it has, to continue but change focus or to shut down. In May 2024 the results of the consultation showed that members and stakeholders wished PaganAid to continue. In order to do that a recruitment drive took place to replace trustees that had resigned through the year.

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees.

PaganAid Annual Finance Report**1 July 23 – 30 Jun 2024****Bank Balances**

Coop Current Account Balance at 1 Jul 2023 £ 2937.56

PayPal Balance 1 Jul 2023 £ 1003.50

TOTAL Balance 1 Jul 2023 £ 3941.06

Coop Current Account Balance 30 June 2024 £ 4469.40

PayPal Balance at 30 June 2024 £ 414.68

TOTAL balance 30 Jun 2024 £ 4884.08**Profit/Loss £ 943.02 (Profit)****Income and Expenditure****Income**

Monthly Subscriptions £ 527.40

Annual Subscriptions £ 60.00

Donations £ 1206.25

Yule Auction £ 219.14

TOTAL £ 2012.79**Expenditure**

Stripe Fees £ 11.37

PayPal fees £ 24.39

Mailbox £ 60.00

Webhosting £ 104.22

Domain Name £ 47.93

Stationery £ 10.95

Expenses (P&P Yule Auction) £ 60.91

Grants/Donations made £ 750.00

TOTAL £ 1069.77

PAGANAID

England & Wales - Charity number 1158075

Accounts

Pagans fighting poverty &
defending Mother Earth



PaganAid

Annual Report & Financial Statement

for the year 1st July 2022 - 30th June 2023

Reference and administrative details

Charity details

PaganAid is a Charitable Incorporated Organisation (CIO) registered by the Charity Commission of England & Wales – registered charity number 1158075.

Its registered address is: Apex House, Thomas Street, Trethomas, Caerphilly, CF83 8DP

Trustees

During 2022/2023, PaganAid had six trustees:

- Dan Coultas (Chair)
- Erica MacGilp
- Paul Pearson
- Sarah Kerr
- Debi Gregory
- Suzanne Joan Dymond-White

Trustees are appointed by the Board of Trustees for a fixed term of three years, as per our constitution. No trustee may serve more than two consecutive terms of office.

Trustees receive no remuneration.

Ronald Hutton and Samantha Giles are Patrons of Pagan Aid, an honorary position.

Staff

The charity has no paid staff.

Membership

The charity has 21 members.

PaganAid is a Charitable Incorporated Organisation (CIO) registered by the Charity Commission of England & Wales – registered charity number 1158075

Registered address: Apex House, Thomas Street, Trethomas, Caerphilly, CF83 8DP, UK

Bankers and Auditors

The charity banks with The Co-operative Bank p.l.c., P.O. Box 101, 1 Balloon Street, Manchester M60 4EP and with www.paypal.com

As the charity's annual income is currently less than £10,000, the board has agreed not to incur the expense of appointing auditors. The accounts have been prepared by the Treasurer and approved by the Board of Trustees as an accurate record of the charity's finances.

Objectives for the public benefit

The charitable objects of the CIO are:

- 1) To promote sustainable development for the benefit of the public by:
 - a) the preservation, conservation and the protection of the environment and the prudent use of resources;
 - b) the relief of poverty and the improvement of the conditions of life in socially and economically disadvantaged communities;
 - c) the promotion of sustainable means of achieving economic growth and regeneration.
- 2) To advance the education of the public in subjects relating to sustainable development and the protection, enhancement and rehabilitation of the environment and to promote study and research in such subjects provided that the useful results of such study are disseminated to the public at large.

Note that "sustainable development" means "development which meets the needs of the present without compromising the ability of future generations to meet their own needs.

PaganAid fulfils its charitable objectives by raising funds from the public and making grants to suitable projects.

Grant making policy

We will fund projects that help people living in poverty to improve their lives and the environment through living in greater harmony with the natural world. This might involve providing technical or legal support, as well as training and investing in community enterprises. We don't give hand-outs, but give people a leg up to a better life. Our funds can be a catalyst for change, but it is the communities themselves who will do most of the work.

We will work in partnership with other trusted and experienced organisations who have direct contact with the community projects and who will coordinate and monitor the spending. In this way, we don't duplicate what already exists and can ensure that our administrative costs and carbon footprint is as low as possible.

We will support communities of any or no faith, providing that they want to live in greater harmony with the natural world. We will not seek to promote pagan religious beliefs through our projects. We will never discriminate on the grounds of religion, ethnicity, gender identity, sexual orientation or (dis)ability.

We encourage our members to suggest suitable projects and fundraise for these once agreed by the Board.

Activities during the year

Membership

PaganAid commenced a membership scheme in 2018. The aim of the scheme was to encourage small regular, either annual or monthly, donations that cover the running costs of the charity. In return members are encouraged to suggest projects for the charity to raise funds for and they receive an email newsletter. At the 30/6/22 there were 21 members.

Fundraising

PaganAid has received donations from individual supporters and from sympathetic organisations. The trustees wish to express our profound thanks to all who have given us support. We have also expanded our fundraising activities to include merchandise, partner businesses who donate a percentage of their profits and an annual auction of items donated by the community.

Grants

We ran two fundraising campaigns during 2022/2023:

Marine Conservation Society

We ran a campaign focused on protecting seas and waterways around the world and donated the funds raised to the Marine Conservation Society.

Habitat for Humanity

We raised money for the Habitat for Humanity's Ukraine campaign.

Organisational Development

Due to the global financial crisis this was another quiet reporting period for PaganAid.

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees.

A handwritten signature in black ink, appearing to read "Dan Coultas". The signature is written in a cursive style and is positioned above the printed name.

Dan Coultas

(30/04/24)



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name PAGAN AID	No (if any) 1158075
----------------------------------	------------------------

CC16a

Receipts and payments accounts

For the period from	Period start date 01/07/2022	To	Period end date 30/06/2023
------------------------	---------------------------------	----	-------------------------------

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Subscriptions	623	-	-	623	591
Donations	1,572	-	-	1,572	891
Crowdfunding	-	-	-	-	776
Sales	404	-	-	404	430
Refund Crowdfunder fees	-	-	-	-	180
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	2,599	-	-	2,599	2,868
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	2,599	-	-	2,599	2,868
A3 Payments					
Bank Charges/Fees	50	-	-	50	47
Mailbox fee	120	-	-	120	120
Postage & Carriage	101	-	-	101	52
Printing & Stationery	21	-	-	21	10
Fund raising expenses	-	-	-	-	-
Goods purchased for Resale	265	-	-	265	312
Internet: website	33	-	-	33	71
VAT	115	-	-	115	107
Grants	2,125	-	-	2,125	2,000
	-	-	-	-	-
Sub total	2,830	-	-	2,830	2,719
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	2,830	-	-	2,830	2,719
Net of receipts/(payments)	- 231	-	-	- 231	149
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	4,172	-	-	4,172	4,064
Cash funds this year end	3,941	-	-	3,941	4,213

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	COOP Current Account	2,938	-	-
	PayPal Current Account	1,003	-	-
		-	-	-
	Total cash funds	3,941	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	

PAGANAID

England & Wales - Charity number 1158075

Accounts



PaganAid Annual Report & Financial Statement

for the year 1st July 2021 - 30th June 2022

Reference and administrative details

Charity details

PaganAid is a Charitable Incorporated Organisation (CIO) registered by the Charity Commission of England & Wales – registered charity number 1158075.

Its registered address is: Apex House, Thomas Street, Trethomas, Caerphilly, CF83 8DP

Trustees

During 2020/2021, PaganAid had six trustees:

- Stuart Jeffery
- Dan Coultas (Chair)
- Erica MacGilp
- Paul Pearson
- Sarah Kerr

Trustees are appointed by the Board of Trustees for a fixed term of three years, as per our constitution. No trustee may serve more than two consecutive terms of office.

Trustees receive no remuneration.

Ronald Hutton and Samantha Giles are Patrons of Pagan Aid, an honorary position.

Debra Gregory is media coordinator, a voluntary position supporting the work of PaganAid.

Staff

The charity has no paid staff.

PaganAid is a Charitable Incorporated Organisation (CIO) registered by the Charity Commission of England & Wales – registered charity number 1158075

Registered address: Apex House, Thomas Street, Trethomas, Caerphilly, CF83 8DP, UK



Membership

The charity has 22 members.

Bankers and Auditors

The charity banks with The Co-operative Bank p.l.c., P.O. Box 101, 1 Balloon Street, Manchester M60 4EP and with www.paypal.com

As the charity's annual income is currently less than £10,000, the board has agreed not to incur the expense of appointing auditors. The accounts have been prepared by the Treasurer and approved by the Board of Trustees as an accurate record of the charity's finances.

Objectives for the public benefit

The charitable objects of the CIO are:

- 1) To promote sustainable development for the benefit of the public by:
 - a) the preservation, conservation and the protection of the environment and the prudent use of resources;
 - b) the relief of poverty and the improvement of the conditions of life in socially and economically disadvantaged communities;
 - c) the promotion of sustainable means of achieving economic growth and regeneration.
- 2) To advance the education of the public in subjects relating to sustainable development and the protection, enhancement and rehabilitation of the environment and to promote study and research in such subjects provided that the useful results of such study are disseminated to the public at large.

Note that "sustainable development" means "development which meets the needs of the present without compromising the ability of future generations to meet their own needs."

PaganAid fulfils its charitable objectives by raising funds from the public and making grants to suitable projects.

Grant making policy

We will fund projects that help people living in poverty to improve their lives and the environment through living in greater harmony with the natural world. This might involve providing technical or legal support, as well as training and investing in community enterprises. We don't give hand-outs, but give people a leg up to a better life. Our funds can be a catalyst for change, but it is the communities themselves who will do most of the work.

We will work in partnership with other trusted and experienced organisations who have direct contact with the community projects and who will coordinate and monitor the spending. In this way, we don't duplicate what already exists and can ensure that our administrative costs and carbon footprint is as low as possible.

We will support communities of any or no faith, providing that they want to live in greater harmony with the natural world. We will not seek to promote pagan religious beliefs through our projects. We will never discriminate on the grounds of religion, ethnicity, gender identity, sexual orientation or (dis)ability.

We encourage our members to suggest suitable projects and fundraise for these once agreed by the Board.

Activities during the year

Membership

PaganAid commenced a membership scheme in 2018. The aim of the scheme was to encourage small regular, either annual or monthly, donations that cover the running costs of the charity. In return members are encouraged to suggest projects for the charity to raise funds for and they receive an email newsletter. At the 30/6/22 there were 22 members.

Fundraising

PaganAid has received donations from individual supporters and from sympathetic organisations. The trustees wish to express our profound thanks to all who have given us support. We have also expanded our fundraising activities to include merchandise, partner businesses who donate a percentage of their profits and an annual auction of items donated by the community.

Grants

We ran two fundraising campaigns during 2021/2022:

The Wildlife Trusts

We ran a campaign focused on protecting seas and waterways around the UK, and donated the money raised to The Wildlife Trusts and the Rivers Trust.

Winter Streets

We raised money for the Winter Streets campaign, which provides support to homeless people over the cold winter months.

Bees for Development

The money we raised for Bees for Development during the previous reporting period was paid to them in this reporting period.

Organisational Development

Unfortunately, the sudden closure of Virgin Money Giving had a large impact on our fundraising capability and as a result we ran fewer campaigns than we would have liked to.

Finance Report

PaganAid banks with the The Co-Operative Bank and PayPal. Auditors are not required at this stage in the charity's development and have not been appointed.

Income

The charity received donations and subscriptions and payments totalling £2862 during the year, £989 less than the previous year.

Expenditure

The charity spent £719 on administration and made donations of £2000.

Date: 02/08/2021

Time: 12:25:07

PaganAid
Balance Sheet

Page: 1

From: Month 1, July 2020

To: Month 12, June 2021

Chart of Accounts:

Default Layout of Accounts

	<u>Period</u>	<u>Year to Date</u>	
Fixed Assets			
		0.00	0.00
Current Assets			
Bank Account	2,420.77	3,830.83	
VAT Liability	90.28	90.28	
		2,511.05	3,921.11
Current Liabilities			
Creditors : Short Term	5.82	5.82	
		5.82	5.82
Current Assets less Current Liabilities:		2,505.23	3,915.29
Total Assets less Current Liabilities:		2,505.23	3,915.29
Long Term Liabilities			
		0.00	0.00
Total Assets less Total Liabilities:		2,505.23	3,915.29
Capital & Reserves			
Funds	0.00	1,410.06	
P & L Account	2,505.23	2,505.23	
		2,505.23	3,915.29



Date: 02/08/2021
Time: 12:21:15

PaganAid
Period Trial Balance

Page: 1

To Period: Month 12, June 2021

<u>N/C</u>	<u>Name</u>	<u>Debit</u>	<u>Credit</u>
1200	Coop Bank Current Account	2,377.22	
1201	PayPal Current Account	1,453.61	
2100	Creditors Control Account		5.82
2201	VAT on Vatable Purchases	90.28	
3200	Funds		1,410.06
4000	Donations Received		2,997.67
4401	Seed Bookmarks		10.00
4502	Annual Subs		140.00
4503	Monthly Subs		345.00
4504	Calendars		364.20
5000	Charitable Expenditure - Grants Payable	598.96	
6100	Fund Raising Expenses	150.00	
6101	Advertising	50.00	
6200	Goods Purchased for Resale	221.54	
7301	Postage and Carriage	258.88	
7302	Office Stationery	4.85	
7351	Internet	22.00	
7704	Stripe Fees	15.39	
7705	PayPal Fees	29.51	
7706	Crowdfunder fees	0.50	
7809	Adjustments	0.01	
	Totals:	<u>5,272.75</u>	<u>5,272.75</u>

Date: 02/08/2021
Time: 12:24:20

PaganAid
Profit and Loss

Page: 1

From: Month 1, July 2020
To: Month 12, June 2021

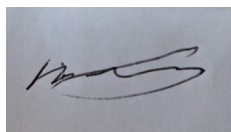
Chart of Accounts:

Default Layout of Accounts

	<u>Period</u>	<u>Year to Date</u>	
Sales			
Donations	2,997.67	2,997.67	
Fund Generation - Charity Shop	10.00	10.00	
Fund Generation - Fund Raising	849.20	849.20	
			3,856.87
Purchases			
Charitable Expenditure - Grants Payable	598.96	598.96	
			598.96
Direct Expenses			
Charitable Expenditure - Stock for Charity Shop	221.54	221.54	
Cost of Fund Generation - Fund Raising	200.00	200.00	
			421.54
Gross Profit/(Loss):		<u>2,836.37</u>	<u>2,836.37</u>
Overheads			
Support Costs - Printing and Stationery	263.73	263.73	
Support Costs - Telephone and Computer	22.00	22.00	
Management & Admin - Bank Charges and	45.40	45.40	
Management & Admin - Gross Wages	0.01	0.01	
			331.14
Net Profit/(Loss):		<u>2,505.23</u>	<u>2,505.23</u>

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

A photograph of a handwritten signature in black ink on a light-colored surface. The signature is cursive and appears to read "Dan Coultas".

Dan Coultas
(10/04/23)

PAGANAID

England & Wales - Charity number 1158075

Accounts

Pagans fighting poverty &
defending Mother Earth



PaganAid

Annual Report & Financial Statement

for the year 1st July 2020 - 30th June 2021

Reference and administrative details

Charity details

PaganAid is a Charitable Incorporated Organisation (CIO) registered by the Charity Commission of England & Wales – registered charity number 1158075.

Its registered address is: Apex House, Thomas Street, Trethomas, Caerphilly, CF83 8DP

Trustees

During 2020/2021, PaganAid had six trustees:

- Stuart Jeffery (Chair to Feb 21)
- Dan Coultas (Chair from Feb 21)
- Erica MacGilp
- Paul Pearson
- Sarah Kerr
- Jack Spicer

Trustees are appointed by the Board of Trustees for a fixed term of three years, as per our constitution. No trustee may serve more than two consecutive terms of office.

Trustees receive no remuneration.

Philip Shallcrass is Patron of Pagan Aid, an honorary position.

Debra Gregory is media coordinator, a voluntary position supporting the work of PaganAid.

Staff

The charity has no paid staff.

Membership

The charity has 22 members.

PaganAid is a Charitable Incorporated Organisation (CIO) registered by the Charity Commission of England & Wales – registered charity number 1158075

Registered address: Apex House, Thomas Street, Trethomas, Caerphilly, CF83 8DP, UK

Bankers and Auditors

The charity banks with The Co-operative Bank p.l.c., P.O. Box 101, 1 Balloon Street, Manchester M60 4EP and with www.paypal.com

As the charity's annual income is currently less than £10,000, the board has agreed not to incur the expense of appointing auditors. The accounts have been prepared by the Treasurer and approved by the Board of Trustees as an accurate record of the charity's finances.

Objectives for the public benefit

The charitable objects of the CIO are:

- 1) To promote sustainable development for the benefit of the public by:
 - a) the preservation, conservation and the protection of the environment and the prudent use of resources;
 - b) the relief of poverty and the improvement of the conditions of life in socially and economically disadvantaged communities;
 - c) the promotion of sustainable means of achieving economic growth and regeneration.
- 2) To advance the education of the public in subjects relating to sustainable development and the protection, enhancement and rehabilitation of the environment and to promote study and research in such subjects provided that the useful results of such study are disseminated to the public at large.

Note that "sustainable development" means "development which meets the needs of the present without compromising the ability of future generations to meet their own needs.

PaganAid fulfils its charitable objectives by raising funds from the public and making grants to suitable projects.

Grant making policy

We will fund projects that help people living in poverty to improve their lives and the environment through living in greater harmony with the natural world. This might involve providing technical or legal support, as well as training and investing in community enterprises. We don't give hand-outs, but give people a leg up to a better life. Our funds can be a catalyst for change, but it is the communities themselves who will do most of the work.

We will work in partnership with other trusted and experienced organisations who have direct contact with the community projects and who will coordinate and monitor the spending. In this way, we don't duplicate what already exists and can ensure that our administrative costs and carbon footprint is as low as possible.

We will support communities of any or no faith, providing that they want to live in greater harmony with the natural world. We will not seek to promote pagan religious beliefs through our projects. We will never discriminate on the grounds of religion, ethnicity, gender identity, sexual orientation or (dis)ability.

We encourage our members to suggest suitable projects and fundraise for these once agreed by the Board.

Activities during the year

Membership

PaganAid commenced a membership scheme in 2018. The aim of the scheme was to encourage small regular, either annual or monthly, donations that cover the running costs of the charity. In return members are encouraged to suggest projects for the charity to raise funds for and they receive an email newsletter. At the 30/6/21 there were 22 members.

Fundraising

PaganAid has received donations from individual supporters and from sympathetic organisations. The trustees wish to express our profound thanks to all who have given us support. We have also expanded our fundraising activities to include merchandise, partner businesses who donate a percentage of their profits and an annual auction of items donated by the community.

Grants

We ran three fundraising campaigns during 2020/2021:

UK Community Foundations

Our autumn appeal was for money to support the covid work being done in local communities struggling in the wake of the Covid pandemic. PaganAid gave £500 to the UK Community Foundations who are coordinating this support to communities across the UK. Typically, they provide small amounts of funding to tiny community groups to help them survive and grow.

Amazon Conservation

The current deforestation level of the Amazon is estimated to be 17 percent, and its tipping point at 20-25 percent. If the tipping point is surpassed, the largest rainforest on Earth could become—at best—a dry grassland. Pagan Aid has made a £98.96 donation to Amazon Conservation.

Bees for Development

Bees are essential for the survival of all life on earth. Bees for Development help people out of poverty by providing them with bee keeping equipment and teaching them to keep bees. PaganAid will be donating £1200 to Bees for Development.

Organisational Development

We have continued the recruitment of new trustees. We have also started recruiting new volunteers.

Furthermore, we have started using Virgin Money giving, AmazonSmile and Redbubble as alternative income streams.

We have made the decision to run 4 campaigns a year from now on, focused on the elements of air, water, earth and fire. As well as fundraising, these campaigns will now also include education and resources. Our Bee campaign (air) was the first campaign to use this model and was very successful.

Finance Report

PaganAid banks with the The Co-Operative Bank and PayPal. Auditors are not required at this stage in the charity's development and have not been appointed.

Income

The charity received donations and subscriptions and payments totalling £3857 during the year, £2263 more than the previous year.

Expenditure

The charity spent £ 837.13 on administration and made donations of £ 598.96.

Date: 02/08/2021

Time: 12:25:07

PaganAid
Balance Sheet

Page: 1

From: Month 1, July 2020

To: Month 12, June 2021

Chart of Accounts:

Default Layout of Accounts

	<u>Period</u>	<u>Year to Date</u>	
Fixed Assets			
		0.00	0.00
Current Assets			
Bank Account	2,420.77	3,830.83	
VAT Liability	90.28	90.28	
		2,511.05	3,921.11
Current Liabilities			
Creditors : Short Term	5.82	5.82	
		5.82	5.82
Current Assets less Current Liabilities:		2,505.23	3,915.29
Total Assets less Current Liabilities:		2,505.23	3,915.29
Long Term Liabilities			
		0.00	0.00
Total Assets less Total Liabilities:		2,505.23	3,915.29
Capital & Reserves			
Funds	0.00	1,410.06	
P & L Account	2,505.23	2,505.23	
		2,505.23	3,915.29



Date: 02/08/2021
Time: 12:21:15

PaganAid
Period Trial Balance

Page: 1

To Period: Month 12, June 2021

<u>N/C</u>	<u>Name</u>	<u>Debit</u>	<u>Credit</u>
1200	Coop Bank Current Account	2,377.22	
1201	PayPal Current Account	1,453.61	
2100	Creditors Control Account		5.82
2201	VAT on Vatable Purchases	90.28	
3200	Funds		1,410.06
4000	Donations Received		2,997.67
4401	Seed Bookmarks		10.00
4502	Annual Subs		140.00
4503	Monthly Subs		345.00
4504	Calendars		364.20
5000	Charitable Expenditure - Grants Payable	598.96	
6100	Fund Raising Expenses	150.00	
6101	Advertising	50.00	
6200	Goods Purchased for Resale	221.54	
7301	Postage and Carriage	258.88	
7302	Office Stationery	4.85	
7351	Internet	22.00	
7704	Stripe Fees	15.39	
7705	PayPal Fees	29.51	
7706	Crowdfunder fees	0.50	
7809	Adjustments	0.01	
	Totals:	<u>5,272.75</u>	<u>5,272.75</u>

Date: 02/08/2021
Time: 12:24:20

PaganAid
Profit and Loss

Page: 1

From: Month 1, July 2020
To: Month 12, June 2021

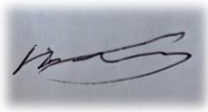
Chart of Accounts:

Default Layout of Accounts

	<u>Period</u>	<u>Year to Date</u>	
Sales			
Donations	2,997.67	2,997.67	
Fund Generation - Charity Shop	10.00	10.00	
Fund Generation - Fund Raising	849.20	849.20	
		3,856.87	3,856.87
Purchases			
Charitable Expenditure - Grants Payable	598.96	598.96	
		598.96	598.96
Direct Expenses			
Charitable Expenditure - Stock for Charity Shop	221.54	221.54	
Cost of Fund Generation - Fund Raising	200.00	200.00	
		421.54	421.54
Gross Profit/(Loss):		<u>2,836.37</u>	<u>2,836.37</u>
Overheads			
Support Costs - Printing and Stationery	263.73	263.73	
Support Costs - Telephone and Computer	22.00	22.00	
Management & Admin - Bank Charges and	45.40	45.40	
Management & Admin - Gross Wages	0.01	0.01	
		331.14	331.14
Net Profit/(Loss):		<u>2,505.23</u>	<u>2,505.23</u>

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

A handwritten signature in black ink, appearing to be "Dan Coultas", written on a light-colored background.

Dan Coultas

(11/8/21)