OSWIN PROJECTS

England & Wales · Charity number 1158065

Details

Other names	OSWIN PROJECT, OSWIN PROJECT LIMITED, THE OSWIN PROJECT
Status	Registered
Legal form	Charitable company
Company number	08021909
Registered	2014-07-31
Register	View on the Charity Commission register

Contact

Address	Bothal Castle Bothal Morpeth NE61 6SL
Phone	01670774245
Email	FIONA.SAMPLE@OSWINPROJECT.ORG.UK
Website	WWW.OSWINPROJECT.ORG.UK

Activities

Objects: THE ONLY OBJECTS FOR WHICH THE COMPANY IS ESTABLISHED (“THE OBJECTS”) ARE:5.1 TO ADVANCE THE REHABILITATION OF EX-OFFENDERS THROUGH THE PROVISION OF MENTORING, ADVICE AND SUPERVISION TO ASSIST THEM TO BREAK THE CYCLE OF REOFFENDING;5.2 TO RELIEVE UNEMPLOYMENT AMONGST EX-OFFENDERS, IN SUCH WAYS AS THE TRUSTEES THINK FIT, INCLUDING THROUGH SOURCING TRAINING OPPORTUNITIES, WORK EXPERIENCE, APPRENTICESHIPS AND EMPLOYMENT;5.3 TO DEVELOP THE CAPACITY, SKILLS AND EXPERIENCE OF EX-OFFENDERS IN SUCH A WAY THAT THEY ARE BETTER ABLE TO IDENTIFY AND MEET THEIR NEEDS AND TO PARTICIPATE MORE FULLY IN SOCIETY; AND5.4 TO FURTHER SUCH CHARITABLE PURPOSES FOR THE PUBLIC BENEFIT AS ARE EXCLUSIVELY CHARITABLE ACCORDING TO THE LAWS OF ENGLAND AND WALES AS THE TRUSTEES IN THEIR ABSOLUTE DISCRETION SHALL FROM TIME TO TIME DETERMINE.

Activities: The Trust supports ex-offenders in North East England, by sourcing paid employment and training opportunities in the construction and hospitality industries

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Classification

- **How:** Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, Economic/community Development/employment
- **Who:** Other Defined Groups

Geography

- Durham
- Newcastle Upon Tyne City
- Northumberland

Finances

Period end	Income	Expenditure	Assets	Employees
2025-04-30	£884,532	£903,411	£249,972	25
2024-04-30	£583,803	£649,311	£268,851	22
2023-04-30	£666,205	£525,237	£334,359	18
2022-04-30	£372,531	£417,618	-	-
2021-04-30	£174,489	£205,270	-	-

Trustees

Name	Role	Appointed
Bailey Thomas Kendal		2026-01-20
Mr, Gary John Giles		2025-03-13
Nicholas William Goudie		2024-04-16
Peter Taylor		2020-09-23
Rev Jane Barbara Hedges		2025-01-14
Winton Laurence Keenan		2023-09-13

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OSWIN PROJECTS

England & Wales - Charity number 1158065

Accounts

Charity registration number 1158065 (England and Wales)

Company registration number 08021909

OSWIN PROJECTS

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 APRIL 2025

OSWIN PROJECTS

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OSWIN PROJECTS

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 30 APRIL 2025

The trustees present their annual report and financial statements for the year ended 30 April 2025.

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 April 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Context

The criminal justice system stands at a potential turning point. After years of crisis management, two major independent reviews recently published offer the possibility of fundamental reform. The Gauke Sentencing Review and the Owers Prison Capacity Review have provided comprehensive analyses of systemic failures and clear pathways for change.

The scale of the recent crisis cannot be overstated. In May 2024, COBR meetings were convened to discuss emergency powers to prevent system collapse, with fewer than 100 places remaining in adult male prisons. The Owers Review documents an 18-month 'permacrisis' where officials worked around the clock moving people between prisons, police cells, and courts in desperate attempts to maintain basic functionality.

England and Wales now have one of the highest incarceration rates in Western Europe, driven by a "tough on crime" narrative that has prioritised punishment over effectiveness. Since 2013, sentence lengths have doubled, and reoffending rates have remained broadly unchanged. When prisons operate at breaking point, their capacity to provide safe, purposeful environments that reduce reoffending is severely compromised.

However, both reviews offer reasons for cautious optimism. The Gauke Review's recommendations to emphasise crime reduction over punishment and strengthen community alternatives align with evidence-based practice. For organisations like The Oswin Project, which maintains a reoffending rate of under 4% while regional rates reach 67%, these reviews validate approaches that prioritise employment, training, and genuine rehabilitation. For the Oswin Project, our role remains clear: to demonstrate daily that alternatives to this failed system not only work, but work better.

Objectives and activities

The Oswin Project demonstrates that rehabilitation through employment works. Our comprehensive programme of mentoring, training and paid work placement addresses the fundamental challenge of breaking the cycle of reoffending through meaningful intervention.

Our model capitalises on what research consistently shows - that stable employment is the single strongest predictor of desistance from crime. We don't just provide work; we develop the skills, confidence and social connections needed for an independent, crime-free life. Through our five social enterprises, we create a bridge from custody to community, offering genuine progression pathways that mirror real workplace environments.

Our approach is deliberately flexible and person-centred. People join us at different stages - some while serving sentences through our partnership with HMP Northumberland, others immediately after release through probation referrals, job centres, or self-referral. Each journey begins with an honest assessment of individual needs and aspirations, followed by collaborative goal-setting that recognises both challenges and potential.

Importantly, our enterprises generate income that gradually reduces dependence on grant funding, creating a sustainable model for long-term impact. This financial independence allows us to maintain our values-driven approach while proving that ethical business practices and social impact can work hand in hand.

Directly Mentoring People with Criminal Records with Supported Access to External Employers and Training: providing CV development, help finding work (including through our network of employers), support accessing relevant training, and advice on disclosing criminal records to employers. Since May 2023 our mentor manager has worked directly with 77 individuals. 46 have been supported into employment or training and an additional 41 have been helped with writing disclosure statements.

We use the rehabilitative potential of employment and training to support prisoners and ex-offenders to become contributors to society rather than dependents. Our tailored package of support includes mentoring, training and work experience across our enterprises. Our success rate is testament to the value and impact of our work: at a time when reoffending rates in the northeast at their highest for over a decade (67% within a year of release), the Oswin Project's reoffending rate is under 4%.

We are proud to 'walk-the-walk': 5 of our 13-core staff across management and coordination roles have lived experience of the criminal justice system, each bringing invaluable expertise to their role through personal understanding of the issues and challenges faced by prisoners and ex-offenders.

Café 16 HMP Northumberland: Café 16 in HMP Northumberland is a café-bakery staffed by a team of prisoners, led by an experienced Café Manager and Assistant Manager. The café/bakery is based inside HMP Northumberland and serves prison staff and the prisons visitors' centre and supplies other outlets. Over the last year team in the Prison have mentored, supported and trained over 24 people.

Café 16 in Newcastle Cathedral: Café 16 in Newcastle Cathedral builds a bridge of opportunity between prison and the workplace. Those trained in our prison café can "graduate" to the Cathedral Café on release, here, they can continue their training and receive additional support. We also offer ROTL (release on temporary licence) placements, in which serving prisoners can spend time working in our Cathedral Café to help acclimatise them to life outside prison in preparation for release. Baked goods sold in Café 16 in the Cathedral are produced in our HMP Northumberland site. Since May 23, our Newcastle Cathedral Café has employed 10 people with criminal records and provided volunteering and/or short term work placements for short-term14 people.

Inside & Out: employs and trains prison leavers to undertake gardening, forestry, and property maintenance work. The team leader and deputy leader draw on their lived experience of the criminal justice system, which provides them with great insight into how best to engage and support prison leavers. Mirroring the synergy of our Café's, those who will "graduate" from our Growing Out gardens in HMP Northumberland can continue their training while working as part of the Inside & Out team. Since May 2023 there have been 6 men in employed in this team.

Growing Out: In July '23 we opened the Growing Out Farm Shop in the grounds. Open four days a week, the shop offers volunteering opportunities and paid employment to Oswinners, following the model we use in our other enterprises. During this year it has provided full time employment to 1 Oswinner. The shop continues to be successful, it provides a market for produce grown in the prison, and sells garden furniture made in the woodwork workshop. Any unsold produce is donated to Amble Food Bank at the end of the week.

Market Gardens: We work alongside Sodexo in the Market Gardens in HMP Northumberland. 20 Oswinners are engaged in growing produce and plants for use in the Farm Shop and other enterprises. The Oswin Project has also equipped a Woodwork workshop, where up to upto 4 prisoners make a range of garden and indoor furniture which is sold to the general public. This year, the Oswin Project has supported 5 prisoners to start a Level 3 Horticulture course.

Changing the Cycle: Our bike shop opened in August 2024 in the grounds of HMP Northumberland. The shop sells bikes that have been refurbished by staff and volunteers, and a range of servicing. Open four days a week the shop offers volunteering and paid employment for Oswinners. Unique amongst our enterprises, and a first for the region we employ a serving prisoner who is an apprenticeship, in partnership with Activate Cycle Academy. Since opening, the shop has provided volunteering opportunities to 4 people, and delivered 6 qualifications and donated 5 bikes to local prison leavers in need of personal transport.

Whatever pathway is taken, the Oswin Project provides a tailored package of 1:1 support and mentoring. Where needs fall outside our area of expertise, (e.g., housing, mental health) we work with partner organisations to assure the best possible network of support. Our process is long term, typically working with individuals over 6 months. The goal is for service users to progress to employment outside of the Oswin Project, having gained the necessary personal and skills development to remain employed and avoid reoffending.

CHANGING PERCEPTIONS

We enhance the impact of our work through events aimed at advocacy and creating opportunities.

UCL Centre for Education and Criminal Justice

As members of the UCL Centre for Education and Criminal Justice, the Oswin Project co-organised "Building Hope: The future of education in the criminal justice system" - a national conference that brought together over 100 delegates from across the sector at UCL's Institute of Education in September 2024. The conference addressed digital learning, neurodiversity, and embedding literacy and ICT skills - challenges we encounter daily from supporting prisoners with undiagnosed learning difficulties to ensuring digital literacy doesn't become another employment barrier.

CEO Fiona Sample joined a panel alongside leaders from St. Giles Trust. The diversity of speakers - from Ofsted inspectors to people with lived experience - created the cross-sector dialogue needed to drive real change. Through our UCL Centre membership, The Oswin Project continues contributing to vital knowledge exchange, ensuring our evidence-based approach informs policy development while our practice is strengthened by cutting-edge research.

Student Volunteers

The Oswin Project hosted 15 students, 5 were on supervised placement for their Psychology degree at Northumbria University. The others volunteered to enhance their studies, and came from Northumbria, Newcastle Sunderland universities and Dame Allans School. This gave them insight into the realities of working within the criminal justice system.

Students contribute meaningfully to our operations while developing practical skills that complement their academic learning. They work directly with Oswinners, support our enterprises, and contribute to evaluation processes. For many students, these placements challenge preconceptions and they report that it improves their understanding of rehabilitation. Students bring current research knowledge while taking our practice-based insights back to their studies and we can ensure from this that our approach remains grounded in both evidence and experience.

SOCIAL IMPACT

Our clients are supported by our mentor manger, team leaders and volunteers with relevant experience. Our robust monitoring and evaluation process is continually reviewed and developed. We have supported 348 prisoners and prison leavers between May 2024 – April 2025.

CASE STUDY

Our first meeting was fact finding. I hadnt heard of the Oswin Project. I had been going to the Probation Service and also Universal Credit on a regular basis but they didnt help me at all. I had sent out my CV to numerous companies and attended a couple of Job Fairs. I was literally clutching at straws, trailing the internet and visiting companies on foot and it wasnt until I spoke with Chris over a cup of coffee where the conversation turned to supporting me on training courses. At the end of this meeting, I was quite confident something positive could happen.

I left prison with nowhere to go. If it wasn't for my Mother and Father who provided a roof over my head, I could quite easily have reoffended and ended up back in trouble with the police. I was determined to mend my ways and provided I stopped taking drugs I could stay with them.

The Oswin Project helped me by putting my name forward for the Demolition Course. They gave me the confidence to go for it and encouraged me along the way. There was a final exam for the course, it was quite nerve racking, but thankfully I passed the minimum marks quite easily.

For the last two years I have been in a bad place. Not able to get out of bed some days. Nothing to get out of bed for. Depressed, bored, no money, confidence rock bottom and very low esteem, your friends are not always there for you and no one else to talk to other than my parents.

I am now in my second week of employment working full time on a demolition site in the centre of Newcastle. My first achievement was turning up and completing the 2-week training course and passing the exam. Actually, I gained top marks in the group. I am now in paid employment and fully kitted out for work, it makes me feel part of the team. I work closely with other employees who started at the same time as me. We get on well together and it is a pleasure going to work. I have just received my first salary, and my confidence is growing all the time. My parents have noticed a massive difference in my attitude and personality too, talking about my day at work and about my fellow colleagues instead of hiding away in my bedroom. They said to CR

'Thank you so much for your unwavering support. As a parent who will never forget what the last two years of sheer hell has been like, I cannot thank you and the Oswin Project enough.....'

I couldnt have done it without the support of the Oswin Project, from the initial first meeting right up to now they have been there. So grateful to Chris for contacting and checking on me, talking to me and encouraging me all the way. I am determined to do the best job I can.

Public benefit

The trustees are mindful of the legal requirement that all charities must have charitable purposes which are fit for public benefit. We will continue to develop and expand our activities ensuring they meet this requirement while being of value to all involved, viable and contributing to our financial stability.

FUNDERS APRIL 2024-2025

Thanks are owed to all our private donors and for the grants received from the following:

Worshipful Company of Weavers, Hadrian Trust, The Rank Foundation, Tudor Trust, Christopher Rowbotham Charitable Trust, The Ventient Sisters North Steads Wind Farm Community Benefit Fund, Lloyds Bank Foundation for England & Wales, Platton Family Trust, Bromley Trust, Alchemy Trust, Worshipful Company of Drapers, James Knott Trust, Sydney Black Charitable Trust, Diana Ashcroft Charitable Trust, Tudor Trust, Vardy Foundation, CLA, WA Handley Trust, Charles Hayward Foundation, Bernica, Barbour Foundation, Garfield Weston Trust.

Reserves policy

The Trustees reserves policy is to hold 4 months operation costs in reserve. Free reserves of the charity currently stand at £97,863. The Oswin Project would like to thank those who have so generously given financial support over the year. We achieved sufficient grant funding to cover the core costs of our management and administration, in addition to the costs associated with the range of activities listed.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Charity has adopted a risk management strategy. The risk management strategy forms part of Charity's overall internal control structure and corporate governance arrangements. The strategy provides definitions of relevant terminology and details responsibility and accountability within the Charity. The strategy also describes the management process, including the identification and measurement of risks and the main reporting arrangements. Risk appetite is the term used to determine the amount of risk that is appropriate for the Charity.

Structure, governance and management

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr A Chrisp	(Resigned 20 March 2025)
Mr P Taylor	
Ms P Walker	
Mr H Humble	(Resigned 27 September 2024)
Mr N W Goudie	
Mr W L Keenen	
Mr (Lt Col) G J Giles	(Appointed 13 March 2025)
The Very Revd J B Hedges	(Appointed 14 January 2025)

Recruitment and appointment of new trustees

Occasionally it is necessary for the Charity to recruit new Trustees to replace those that have resigned during their term of office, or due to a planned retirements after the completion of the fixed three-year term (this can be extended by a further 3 years with Board approval). Appointments are made to fill identified skill need, with CV scrutiny then following interview procedures conducted by the Chair of Trustees, CEO and one other trustee. Organisational structure The Charity is governed by a Board of Trustees. The Board meets a minimum of four times a year, or as is required, to deal with any specific issues. We have established sub committees covering Finance & Audit, Marketing & Communications, Governance and Social Impact. Each trustee also has oversite for an enterprise. Trustees hold responsibilities for these different areas and report their findings and recommendations at Board meetings. The induction and training of Trustees is the responsibility of the Board and is arranged on an individual or collective basis as appropriate.

Organisational structure

The Charity is governed by a Board of Trustees. The Board meets a minimum of four times a year, or as is required, to deal with any specific issues. We have established sub committees covering Finance & Audit, Marketing & Communications, Governance and Social Impact. Each trustee also has oversite for an enterprise. Trustees hold responsibilities for these different areas and report their findings and recommendations at Board meetings. The induction and training of Trustees is the responsibility of the Board and is arranged on an individual or collective basis as appropriate

Conclusion

The criminal justice system stands at a crossroads. After decades of costly failure, the current approach is unsustainable and fundamentally failing those it claims to serve. The Oswin Project demonstrates that meaningful rehabilitation through employment, training and community support offers a better way forward. From our work, we know that people change when given genuine opportunities and the chance to contribute meaningfully to society. Real rehabilitation happens through work, training, mentorship and the restoration of hope and purpose.

The Oswin Project stands ready to be part of transformation. Our growing collection of enterprises provide a proven model for scaling rehabilitation through employment. Our growing financial sustainability demonstrates that ethical business practices and social impact work together. Most importantly, our staff embody the change we seek to create.

Never has our work been more vital. Never has the opportunity for genuine reform been greater. The future of criminal justice - and the communities it serves - depends on seizing this moment for lasting change.

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2025

The trustees' report was approved by the Board of Trustees.

Ms P Walker
Trustee

Date: 8.10.25

OSWIN PROJECTS

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF OSWIN PROJECTS

I report to the trustees on my examination of the financial statements of Oswin Projects (the charity) for the year ended 30 April 2025.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006.

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or

4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

NC

Nicholas Cunningham FCCA
Robson Laidler Accountants Limited

Fernwood House
Fernwood Road
Jesmond
Newcastle upon Tyne
Tyne and Wear
NE2 1TJ
England

Dated: 14-10-2025

OSWIN PROJECTS

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 APRIL 2025

Current financial year	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
Income and endowments from:					
Donations and legacies	2	374,722	47,000	421,722	228,132
Other trading activities	3	461,755	-	461,755	351,510
Investments	4	1,025	-	1,025	1,870
Other income		30	-	30	2,291
Total income		837,532	47,000	884,532	583,803
Expenditure on:					
Charitable activities					
Project and running costs	5	828,056	75,355	903,411	649,311
Total expenditure		828,056	75,355	903,411	649,311
Net income/(expenditure) and movement in funds		9,476	(28,355)	(18,879)	(65,508)
Reconciliation of funds:					
Fund balances at 1 May 2024		184,529	84,322	268,851	334,359
Fund balances at 30 April 2025		194,005	55,967	249,972	268,851

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

OSWIN PROJECTS

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 APRIL 2025

Prior financial year	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income and endowments from:				
Donations and legacies	2	191,132	37,000	228,132
Other trading activities	3	351,510	-	351,510
Investments	4	1,870	-	1,870
Other income		2,291	-	2,291
Total income		546,803	37,000	583,803
Expenditure on:				
Charitable activities	5	615,852	33,459	649,311
Total expenditure		615,852	33,459	649,311
Net income/(expenditure) and movement in funds		(69,049)	3,541	(65,508)
Reconciliation of funds:				
Fund balances at 1 May 2023		253,578	80,781	334,359
Fund balances at 30 April 2024		184,529	84,322	268,851

OSWIN PROJECTS

STATEMENT OF FINANCIAL POSITION

AS AT 30 APRIL 2025

	Notes	2025		2024	
		£	£	£	£
Fixed assets					
Tangible assets	10		96,142		87,201
Current assets					
Stocks	11	27,900		9,613	
Debtors	12	47,270		64,937	
Cash at bank and in hand		107,162		182,536	
		182,332		257,086	
Creditors: amounts falling due within one year	13	(28,502)		(75,436)	
Net current assets			153,830		181,650
Total assets less current liabilities			249,972		268,851
The funds of the charity					
Restricted income funds	15		55,967		84,322
Unrestricted funds	16		194,005		184,529
			249,972		268,851

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 30 April 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 8/10/25

Ms P Walker
Trustee

Company registration number 08021909 (England and Wales)

OSWIN PROJECTS

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 APRIL 2025

	Notes	2025 £	2025 £	2024 £	2024 £
Cash flows from operating activities					
Cash absorbed by operations	**20**		(48,723)		(29,101)
Investing activities					
Purchase of tangible fixed assets		(27,676)		(20,530)	
Investment income received		1,025		1,870	
Net cash used in investing activities			(26,651)		(18,660)
Net cash generated from financing activities			-		-
Net decrease in cash and cash equivalents			(75,374)		(47,761)
Cash and cash equivalents at beginning of year			182,536		230,297
Cash and cash equivalents at end of year			107,162		182,536

OSWIN PROJECTS

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 APRIL 2025

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1 Accounting policies

Charity information

Oswin Projects is an incorporated charity (charity number 1158065). The registered office is based at The Estates Office, Bothal Castle, Morpeth, Northumberland, NE61 6SL.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

1.5 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

1 Accounting policies **(Continued)**

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and equipment	10% straight line
Motor vehicles	25% reducing balance

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Income from donations and legacies

	Unrestricted funds 2025	Restricted funds 2025	Total 2025	Unrestricted funds 2024	Restricted funds 2024	Total 2024
	£	£	£	£	£	£
Donations and gifts	105,761	-	105,761	29,081	-	29,081
Grants	268,961	47,000	315,961	162,051	37,000	199,051
	374,722	47,000	421,722	191,132	37,000	228,132

3 Income from other trading activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Gardening and maintenance	79,474	115,422
Cathedral Cafe	187,841	131,002
HMPN Cafe	151,274	86,958
Growing Out	30,551	15,158
Bike shop	10,910	-
Other income	1,705	2,970
Other trading activities	461,755	351,510

4 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	1,025	1,870

5 Expenditure on charitable activities

	Charitable activities 2025 £	Charitable activities 2024 £
Direct costs		
Staff costs	583,446	439,370
Depreciation and impairment	18,735	16,268
Repairs and renewals	3,350	4,740
Insurance	10,681	6,393
Premises and running costs	12,686	9,146
Decorating project costs	16,492	19,145
Bakery project costs	210,485	114,313
Cathedral project costs	9,068	16,069
	864,943	625,444
Share of support and governance costs (see note 6)		
Support	38,468	23,867
	903,411	649,311
Analysis by fund		
Unrestricted funds	828,056	615,852
Restricted funds	75,355	33,459
	903,411	649,311

6 Support costs allocated to activities

	2025 £	2024 £
Telephone	1,186	1,033
Printing and advertising	4,456	1,567
Legal and professional	8,592	1,219
Independent examiners fees	2,325	5,913
General	21,909	14,135
	38,468	23,867
Analysed between:		
Charitable activities	38,468	23,867

7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

8 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Management	1	1
Other	24	21
Total	25	22

Employment costs	2025 £	2024 £
Wages and salaries	538,281	407,878
Social security costs	35,838	24,825
Other pension costs	9,327	6,667
	583,446	439,370

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025 £	2024 £
Aggregate compensation	174,244	153,144

9 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

10 Tangible fixed assets

	Plant and equipment	Motor vehicles	Total
	£	£	£
Cost			
At 1 May 2024	97,373	38,486	135,859
Additions	16,516	11,160	27,676
At 30 April 2025	113,889	49,646	163,535
Depreciation and impairment			
At 1 May 2024	34,258	14,400	48,658
Depreciation charged in the year	10,389	8,346	18,735
At 30 April 2025	44,647	22,746	67,393
Carrying amount			
At 30 April 2025	69,242	26,900	96,142
At 30 April 2024	63,115	24,086	87,201

11 Stocks

	2025	2024
	£	£
Raw materials and consumables	27,900	9,613

12 Debtors

	2025	2024
Amounts falling due within one year:	£	£
Trade debtors	13,271	10,268
Other debtors	1,719	-
Prepayments and accrued income	32,280	54,669
	47,270	64,937

13 Creditors: amounts falling due within one year

	2025	2024
	£	£
Other taxation and social security	6,567	41,429
Trade creditors	17,811	20,036
Other creditors	1,799	11,771
Accruals and deferred income	2,325	2,200
	28,502	75,436

14 Retirement benefit schemes

Defined contribution schemes	2025	2024
	£	£
Charge to profit or loss in respect of defined contribution schemes	9,327	6,667

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

15 Restricted funds

	At 1 May 2024	Incoming resources	Resources expended	At 30 April 2025
	£	£	£	£
Bakery fund	13,809	-	(13,809)	-
Mentor fund	57,271	-	(27,106)	30,165
Project coordinator fund	12,256	19,000	(29,486)	1,770
Wellbeing fund	986	-	(986)	-
Bike shop fund	-	28,000	(3,968)	24,032
	84,322	47,000	(75,355)	55,967

Previous year:	At 1 May 2023	Incoming resources	Resources expended	At 30 April 2024
	£	£	£	£
Bakery fund	25,000	-	(11,191)	13,809
Mentor fund	54,795	20,000	(17,524)	57,271
Project coordinator fund	-	17,000	(4,744)	12,256
Wellbeing fund	986	-	-	986
	80,781	37,000	(33,459)	84,322

15 Restricted funds **(Continued)**

Restricted funds

Bakery fund - This fund represents funding received for the development of the new bakery and for the running of the cafe project.

Mentor fund - This relates to funding received to pay wages and associated costs towards the mentoring project.

Project coordinator fund - This relates to funding received towards wages on introduction of a new coordinator role.

Cathedral fund - This represents funding received for the development of the new cafe.

Wellbeing fund - This represents a one off grant received towards the wellbeing of staff and volunteers.

Bike shop fund - This represents grants received towards the development and running costs of the bike shop.

16 Unrestricted funds

	At 1 May 2024	Incoming resources	Resources expended	At 30 April 2025
	£	£	£	£
General funds	184,529	837,532	(828,056)	194,005

Previous year:	At 1 May 2023	Incoming resources	Resources expended	At 30 April 2024
	£	£	£	£
General funds	253,578	546,803	(615,852)	184,529

17 Analysis of net assets between funds

	Unrestricted funds 2025	Restricted funds 2025	Total 2025
	£	£	£
At 30 April 2025:			
Tangible assets	96,142	-	96,142
Current assets/(liabilities)	97,863	55,967	153,830
	194,005	55,967	249,972

17 Analysis of net assets between funds **(Continued)**

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 30 April 2024:			
Tangible assets	87,201	-	87,201
Current assets/(liabilities)	97,328	84,322	181,650
	184,529	84,322	268,851

18 Related party transactions

During the year, the charity employed Mrs C Chrisp, the spouse of trustee Mr A Chrisp (resigned 20 March 2025) . The employment is on a normal commercial basis.

There were no other related party transactions in the year to disclose.

19 Liability of members

The charity is a private company limited by guarantee. The liability of the members, who are the Trustees, is limited and every member undertakes to contribute to the assets of the company, in the event of the company being wound up while he or she is a member, or within one year after he or she ceases to be a member, for the debts and liabilities of the company contracted before he or she ceased to be a member and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required not exceeding one pound.

20 Cash absorbed by operations

	2025 £	2024 £
Deficit for the year	(18,879)	(65,508)
Adjustments for:		
Investment income recognised in statement of financial activities	(1,025)	(1,870)
Depreciation and impairment of tangible fixed assets	18,735	16,268
Movements in working capital:		
(Increase)/decrease in stocks	(18,287)	3,635
Decrease/(increase) in debtors	17,667	(25,796)
(Decrease)/increase in creditors	(46,934)	44,170
Cash absorbed by operations	(48,723)	(29,101)

21 Analysis of changes in net funds

The charity had no material debt during the year.

OSWIN PROJECTS

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr P Taylor	
	Ms P Walker	
	Mr N W Goudie	
	Mr W L Keenen	
	Mr (Lt Col) G J Giles	(Appointed 13 March 2025)
	The Very Revd J B Hedges	(Appointed 14 January 2025)
Chief executive officer	Fiona Sample	
Charity number	1158065	
Company number	08021909	
Registered office	The Estates Office Bothal Castle Morpeth Northumberland England NE61 6SL	
Independent examiner	Robson Laidler Accountants Limited Fernwood House Fernwood Road Jesmond Newcastle upon Tyne Tyne and Wear England NE2 1TJ	
Bankers	Handelsbanken PLC 3 Thomas moore Square London E1W 1WY	

OSWIN PROJECTS

England & Wales - Charity number 1158065

Accounts

Charity registration number 1158065

Company registration number 08021909 (England and Wales)

OSWIN PROJECTS

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 APRIL 2024

OSWIN PROJECTS

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 30 APRIL 2024

The trustees present their annual report and financial statements for the year ended 30 April 2024.

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 April 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Context

There is a sense of hope felt permeating the criminal justice system, but it has yet to be realised. Currently Lord Timpson et al remain reactive. It is hoped that when the current pressure from overcrowding has diminished, they will become proactive. Long term shorttermism and a doubling of the length of sentences since 2013 have significantly contributed to the current dysfunctionality and overcrowding in the prison system. Successive Governments have wanted to be seen 'Tough on crime and tough on the causes of crime' without wishing to invest in prisons. Reducing the length of sentences, coupled with following the example set by Norway and Holland would be considerably more cost effective than building more prisons.

The situation has never been more challenging. This is due to a combination of circumstances from the condition of the prison estate (2/3rds being Victorian), the overcrowding (cells designed for single occupancy now holding two prisoners) ,a shortage of prison officers and probation officers and a fear of adverse publicity which creates a safer not to culture which stifles rehabilitation.

Objectives and activities

The Oswin Project aims to reduce reoffending through a comprehensive programme of mentoring, training and paid work placement. We change perceptions, bringing together prison leavers, employers, and other key stakeholders at our impact events. Through our enterprises we enable prisoners to train and gain qualifications both in prison and on release. They also provide a funding stream which is gradually reducing our dependence on grants from trusts, foundations and individuals.

The Oswin Project capitalises on the rehabilitative potential of employment and training; not just providing work, but also the skills and attitudes to live an independent, crime-free life.

Prisoners/prison leavers join us at various points on their journey. We engage with serving prisoners through our partnership with HMP Northumberland, and prison leavers through continuing support, self-referrals, and referrals (e.g. jobcentre, probation, other charities). Initial meetings assess service user's needs and help them develop their own goals. We then work together to establish the best way forward.

OSWIN PROJECTS

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr A Chrisp	
	Mr P Taylor	
	Ms P Walker	
	Mr N W Goudie	(Appointed 16 April 2024)
	Mr W L Keenen	(Appointed 13 September 2023)
Secretary	Reverend F J Sample	
Chief executive officer	Reverend F J Sample	
Charity number	1158065	
Company number	08021909	
Registered office	The Estates Office Bothal Castle Morpeth Northumberland England NE61 6SL	
Independent examiner	Robson Laidler Accountants Limited Fernwood House Fernwood Road Jesmond Newcastle upon Tyne Tyne and Wear England NE2 1TJ	

OSWIN PROJECTS

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Directly Mentoring People with Criminal Records with Supported Access to External Employers and Training: providing CV development, help finding work (including through our network of employers), support accessing relevant training, and advice on disclosing criminal records to employers. Since May 2023 our mentor manager has worked directly with 77 individuals. 46 have been supported into employment or training and an additional 31 have been helped with writing disclosure statements.

We use the rehabilitative potential of employment and training to support prisoners and ex-offenders to become contributors to society rather than dependents. Our tailored package of support includes mentoring, training and work experience across 5 enterprises: Bakery and Café 16 in HMP Northumberland and a second Café 16 in Newcastle Cathedral; 'Growing Out' Market Garden and Farm Shop in HMP Northumberland; 'Inside and Out', landscaping, forestry, building and maintenance work across NE; and 'Changing the Cycle', bicycle repairs, maintenance and sales (refurbished). Our success rate is testament to the value and impact of our work: at a time when reoffending rates in the northeast at their highest for over a decade (67% within a year of release), the Oswin Project's reoffending rate is under 4%.

We are proud to 'walk-the-walk': 5 of our 13-core staff across management and coordination roles have lived experience of the criminal justice system, each bringing invaluable expertise to their role through personal understanding of the issues and challenges faced by prisoners and ex-offenders.

Café 16 HMP Northumberland: Café 16 in HMP Northumberland is a café-bakery staffed by a team of prisoners, led by an experienced Café Manager and Assistant Manager. The café/bakery is based inside HMP Northumberland and serves prison staff and the prisons visitors' centre and supplies other outlets. Over the last year teams in the Prison have mentored, supported and trained over 24 people.

Café 16 in Newcastle Cathedral: Café 16 in Newcastle Cathedral builds a bridge of opportunity between prison and the workplace. Those trained in our prison café can "graduate" to the Cathedral Café on release, here, they can continue their training and receive additional support. We also offer ROTL (release on temporary licence) placements, in which serving prisoners can spend time working in our Cathedral Café to help acclimatise them to life outside prison in preparation for release. Baked goods sold in Café 16 in the Cathedral are produced in our HMP Northumberland site. Since May 23, our Newcastle Cathedral Café has employed 10 people with criminal records and provided volunteering and/or short term work placements for 14 people.

Inside & Out: employs and trains prison leavers to undertake gardening, forestry, and property maintenance work. The team leader and deputy leader draw on their lived experience of the criminal justice system, which provides them with great insight into how best to engage and support prison leavers. Mirroring the synergy of our Café's, those who will "graduate" from our Growing Out gardens in HMP Northumberland can continue their training while working as part of the Inside & Out team. Since May 2023 there have been 6 men employed in this team.

Growing Out: In July '23 we started working with HMP Northumberland to manage the Market Gardens, and we opened the Growing Out Farm Shop in the grounds. Open three days a week, the shop offers volunteering opportunities and paid employment to Oswinners, following the model we use in our other enterprises. During this year it has provided employment to 1 Oswinner. The shop has been considerably more successful than we expected, it provides a market for produce grown in the prison, where we have 20 volunteer Oswinners working, and sells garden furniture made in the woodwork workshop. Any unsold produce is donated to Amble Food Bank at the end of the week.

Whatever pathway is taken, the Oswin Project provides a tailored package of 1:1 support and mentoring. Where needs fall outside our area of expertise, (e.g., housing, mental health) we work with partner organisations to assure the best possible network of support. Our process is long term, typically working with individuals for over 6 months.

The goal is for service users to progress to employment outside of the Oswin Project, having gained the necessary personal and skills development to remain employed and avoid reoffending.

Changing perceptions
We enhance the impact of our work through events aimed at advocacy and creating opportunities.

Social impact
Our clients are supported by our mentor manger, team leaders and volunteers with relevant experience. Our robust monitoring and evaluation process is continually reviewed and developed. We have supported 97 prisoners and prison leavers between May 2023 – April 2024.

Greg's Story:
Greg had no previous experience of working in bakeries or kitchens before joining Café 16 in HMP Northumberland, which is run by The Oswin Project. The Oswin Project aims to reduce reoffending by guiding people into training and employment opportunities. Café 16 offers a first step on that crucial journey.

Greg has worked in both the kitchen and the bakery and has now developed an all-round set of skills. When Greg first started in Café 16, his attitude and persona was lacking in confidence. Even the way he stood, his head was always down, and he had little motivation. However, now Greg always has his head held high, and he is proud of his work and what he achieves. Greg feels he now has purpose and the normality of a working day.

He acknowledges that he has "got better since the beginning" and he is "better now Sarah is teaching him". Sarah, the baker at Café 16 in HMP Northumberland reflects on the incredible improvement we have all seen in Greg. "Anything I ask him to do, I know Greg will get on with it" and it gives me "peace of mind". Sarah has a set team now in the bakery, and all of the lads get on with their jobs productively. She writes a to-do list each morning and puts initials next to each job and she knows that Greg will always complete his tasks with care and to a high standard. Greg has become much more organised, and he has a set of skills that are highly transferable to any employment setting on release, including organisation, time management and team working skills.

Greg enjoys learning and being taught by Sarah and he appreciates the increased responsibility he has been given to make the products in the bakery. Greg also enjoys testing all the products, especially all the cakes!

Greg talks about how his confidence has grown thanks to the staff in Café 16 and he acknowledges the support he now has. He feels like he can go to The Oswin Project for anything he needs help with and knows that they will always be ready to help him. Greg is progressing and moving forward with his life now and he is a different person since joining Café 16.

Public benefit
The trustees are mindful of the legal requirement that all charities must have charitable purposes which are fit for public benefit. We will continue to develop and expand our activities ensuring they meet this requirement while being of value to all involved, viable and contributing to our financial stability.

Funders April 2023-2024

Thanks are owed to all our private donors and for the grants received from the following:

Worshipful Company of Weavers, Hadrian Trust, The Rank Foundation, Tudor Trust, Christopher Rowbotham Charitable Trust, The Ventient Sisters North Steads Wind Farm Community Benefit Fund, Lloyds Bank Foundation for England & Wales, Platton Family Trust, Bromley Trust, Alchemy Trust, Worshipful Company of Drapers, James Knott Trust, Sydney Black Charitable Trust, Diana Ashcroft Charitable Trust, Tudor Trust, Vardy Foundation, CLA, WA Handley Trust, Charles Hayward Foundation, Bernica, Barbour Foundation, Garfield Weston Trust.

Reserves policy

The Trustees reserves policy is to hold 3 months operation costs in reserve. Free reserves of the charity currently stand at £97,328. The Oswin Project would like to thank those who have so generously given financial support over the year. We achieved sufficient grant funding to cover the core costs of our management and administration, in addition to the costs associated with the range of activities listed.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Charity has adopted a risk management strategy. The risk management strategy forms part of the Charity's overall internal control structure and corporate governance arrangements. The strategy provides definitions of relevant terminology and details responsibility and accountability within the Charity. The strategy also describes the management process, including the identification and measurement of risks and the main reporting arrangements. Risk appetite is the term used to determine the amount of risk that is appropriate for the Charity.

Structure, governance and management

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr A Chrisp	
Mr P Taylor	
Ms P Walker	
Mr E Connor	(Resigned 31 March 2024)
Mr H Humble	(Resigned 27 September 2024)
Ms S Richardson	(Resigned 25 July 2023)
Mr N W Goudie	(Appointed 16 April 2024)
Mr W L Keenen	(Appointed 13 September 2023)

Recruitment and appointment of new trustees

Occasionally it is necessary for the Charity to recruit new Trustees to replace those that have resigned during their term of office, or due to a planned retirements after the completion of the fixed three-year term (this can be extended by a further 3 years with Board approval). Appointments are made to fill identified skill need, with CV scrutiny then following interview procedures conducted by the Chair of Trustees, CEO and one other trustee.

Organisational structure

The Charity is governed by a Board of Trustees. The Board meets a minimum of four times a year, or as is required, to deal with any specific issues. We have established sub committees covering Finance & Audit, Marketing & Communications, Governance and Social Impact. Each trustee also has oversite for an enterprise. Trustees hold responsibilities for these different areas and report their findings and recommendations at Board meetings. The induction and training of Trustees is the responsibility of the Board and is arranged on an individual or collective basis as appropriate

Conclusion

Never has the Oswin Projects work been more important. To anyone involved in the dysfunctional Criminal Justice system it is obvious that the current situation is not sustainable. The Oswin Project helps reduce the hot house effect of prisons where crime is cultivated rather than rehabilitation. Dependency on the third sector to negate the worst accesses of this situation is inevitably increasing because statutory bodies cannot cope . The Oswin Project is now in a strong position to influence the agenda in HMP Northumberland and beyond.

The trustees' report was approved by the Board of Trustees.

Ms P Walker
Trustee

Date: 10. 12. 2024

OSWIN PROJECTS

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF OSWIN PROJECTS

I report to the trustees on my examination of the financial statements of Oswin Projects (the charity) for the year ended 30 April 2024.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

NCu

Nicholas Cunningham FCCA
Robson Laidler Accountants Limited

Fernwood House
Fernwood Road
Jesmond
Newcastle upon Tyne
Tyne and Wear
NE2 1TJ
England

Dated: 11-12-2024

OSWIN PROJECTS

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 APRIL 2024

Current financial year	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Income and endowments from:					
Donations and legacies	2	191,132	37,000	228,132	340,717
Other trading activities	3	351,510	-	351,510	321,688
Investments	4	1,870	-	1,870	-
Other income	5	2,291	-	2,291	3,800
Total income		546,803	37,000	583,803	666,205
Expenditure on:					
Charitable activities					
Project and running costs	6	615,852	33,459	649,311	525,237
Total expenditure		615,852	33,459	649,311	525,237
Net movement in funds		(69,049)	3,541	(65,508)	140,968
Reconciliation of funds:					
Fund balances at 1 May 2023		253,578	80,781	334,359	193,391
Fund balances at 30 April 2024		184,529	84,322	268,851	334,359

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

OSWIN PROJECTS

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 APRIL 2024

Prior financial year	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income and endowments from:				
Donations and legacies	2	211,368	129,349	340,717
Other trading activities	3	321,688	-	321,688
Other income	5	3,800	-	3,800
Total income		536,856	129,349	666,205
Expenditure on:				
Charitable activities	6	482,023	43,214	525,237
Total expenditure		482,023	43,214	525,237
Net income		54,833	86,135	140,968
Transfers between funds		5,354	(5,354)	-
Net movement in funds		60,187	80,781	140,968
Reconciliation of funds:				
Fund balances at 1 May 2022		193,391	-	193,391
Fund balances at 30 April 2023		253,578	80,781	334,359

OSWIN PROJECTS

STATEMENT OF FINANCIAL POSITION

AS AT 30 APRIL 2024

	Notes	2024		2023	
		£	£	£	£
Fixed assets					
Tangible assets	11		87,201		82,939
Current assets					
Stocks	12	9,613		13,248	
Debtors	13	64,937		39,141	
Cash at bank and in hand		182,536		230,297	
		257,086		282,686	
Creditors: amounts falling due within one year	14	(75,436)		(31,266)	
Net current assets			181,650		251,420
Total assets less current liabilities			268,851		334,359
The funds of the charity					
Restricted income funds	16		84,322		80,781
Unrestricted funds	17		184,529		253,578
			268,851		334,359

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 30 April 2024.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 10-12-2024

Ms P Walker
Trustee

Company registration number 08021909 (England and Wales)

OSWIN PROJECTS

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 APRIL 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	21		(29,101)		141,119
Investing activities					
Purchase of tangible fixed assets		(20,530)		(30,064)	
Proceeds from disposal of tangible fixed assets		-		3,800	
Investment income received		1,870		-	
Net cash used in investing activities			(18,660)		(26,264)
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(47,761)		114,855
Cash and cash equivalents at beginning of year			230,297		115,442
Cash and cash equivalents at end of year			182,536		230,297

1 Accounting policies

Charity information

Oswin Projects is an incorporated charity (charity number 1158065). The registered office is based at The Estates Office, Bothal Castle, Morpeth, Northumberland, NE61 6SL.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

1.5 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

1 **Accounting policies** (Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets loss their residual values over their useful lives on the following bases:

Plant and equipment	10% straight line
Motor vehicles	25% reducing balance

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 **Income from donations and legacies**

	Unrestricted funds 2024	Restricted funds 2024	Total 2024	Unrestricted funds 2023	Restricted funds 2023	Total 2023
	£	£	£	£	£	£
Donations and gifts	29,081	-	29,081	31,723	90,995	122,718
Grants	162,051	37,000	199,051	179,645	38,354	217,999
	191,132	37,000	228,132	211,368	129,349	340,717

3 Income from other trading activities

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Gardening and maintenance	115,422	103,099
Cathedral Cafe	131,002	125,904
HMPN Cafe	102,116	78,395
Other income	2,970	14,290
Other trading activities	351,510	321,688

4 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	1,870	-

5 Other income

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Net gain on disposal of tangible fixed assets	-	3,800
Other income	2,291	-
	2,291	-

6 Expenditure on charitable activities

	Charitable activities 2024 £	Charitable activities 2023 £
Direct costs		
Staff costs	439,370	322,608
Depreciation and impairment	16,268	12,357
Repairs and renewals	4,740	2,906
Insurance	6,393	2,427
Premises and running costs	9,146	11,250
Decorating project costs	19,145	23,271
Bakery project costs	114,313	96,150
Cathedral project costs	16,069	30,402
	625,444	501,371
Share of support and governance costs (see note 7)		
Support	23,867	23,866
	649,311	525,237
Analysis by fund		
Unrestricted funds	615,852	482,023
Restricted funds	33,459	43,214
	649,311	525,237

7 Support costs allocated to activities

	2024 £	2023 £
Telephone	1,033	2,395
Printing and advertising	1,567	1,929
Legal and professional	1,219	6,679
Independent examiners fees	5,913	1,077
General	14,135	11,786
	23,867	23,866
Analysed between:		
Charitable activities	23,867	23,866

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

9 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
Management	1	1
Other	21	17
Total	22	18

Employment costs	2024 £	2023 £
Wages and salaries	407,878	299,810
Social security costs	24,825	17,232
Other pension costs	6,667	5,566
	439,370	322,608

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2024 £	2023 £
Aggregate compensation	153,144	135,713

10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

11 Tangible fixed assets

	Plant and equipment	Motor vehicles	Total
	£	£	£
Cost			
At 1 May 2023	76,843	38,486	115,329
Additions	20,530	-	20,530
At 30 April 2024	97,373	38,486	135,859
Depreciation and impairment			
At 1 May 2023	26,019	6,371	32,390
Depreciation charged in the year	8,239	8,029	16,268
At 30 April 2024	34,258	14,400	48,658
Carrying amount			
At 30 April 2024	63,115	24,086	87,201
At 30 April 2023	50,824	32,115	82,939

12 Stocks

	2024	2023
	£	£
Raw materials and consumables	9,613	13,248

13 Debtors

Amounts falling due within one year:	2024	2023
	£	£
Trade debtors	10,268	8,003
Prepayments and accrued income	54,669	31,138
	64,937	39,141

14 Creditors: amounts falling due within one year

	2024	2023
	£	£
Other taxation and social security	41,429	2,774
Trade creditors	20,036	26,271
Other creditors	11,771	1,141
Accruals and deferred income	2,200	1,080
	75,436	31,266

15 Retirement benefit schemes

Defined contribution schemes	2024 £	2023 £
Charge to profit or loss in respect of defined contribution schemes	6,667	5,566

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

16 Restricted funds

	At 1 May 2023 £	Incoming resources £	Resources expended £	Transfers £	At 30 April 2024 £
Bakery fund	25,000	-	(11,191)	-	13,809
Mentor fund	54,795	20,000	(17,524)	-	57,271
Project coordinator fund	-	17,000	(4,744)	-	12,256
Wellbeing fund	986	-	-	-	986
	80,781	37,000	(33,459)	-	84,322

Previous year:	At 1 May 2022 £	Incoming resources £	Resources expended £	Transfers £	At 30 April 2023 £
Bakery fund	-	25,000	-	-	25,000
Mentor fund	-	86,995	(32,200)	-	54,795
Cathedral fund	-	15,354	(10,000)	(5,354)	-
Wellbeing fund	-	2,000	(1,014)	-	986
	-	129,349	43,214	(5,354)	80,781

Restricted funds

Bakery fund - This fund represents funding received for the development of the new bakery and for the running of the cafe project.

Mentor fund - This relates to funding received to pay wages and associated costs towards the mentoring project.

Project coordinator fund - This relates to funding received towards wages on introduction of a new coordinator role.

Cathedral fund - This represents funding received for the development of the new cafe.

Wellbeing fund - This represents a one off grant received towards the wellbeing of staff and volunteers.

17 **Unrestricted funds**

	At 1 May 2023	Incoming resources	Resources expended	Transfers	At 30 April 2024
	£	£	£	£	£
General funds	253,578	546,803	(615,852)	-	184,529

Previous year:	At 1 May 2022	Incoming resources	Resources expended	Transfers	At 30 April 2023
	£	£	£	£	£
General funds	193,391	536,856	(482,023)	5,354	253,578

18 **Analysis of net assets between funds**

	Unrestricted funds 2024	Restricted funds 2024	Total 2024
	£	£	£
At 30 April 2024:			
Tangible assets	87,201	-	87,201
Current assets/(liabilities)	97,328	84,322	181,650
	184,529	84,322	268,851

	Unrestricted funds 2023	Restricted funds 2023	Total 2023
	£	£	£
At 30 April 2023:			
Tangible assets	82,939	-	82,939
Current assets/(liabilities)	170,639	80,781	251,420
	253,578	80,781	334,359

19 **Related party transactions**

During the year, the charity employed Mrs C Chrisp the spouse of trustee Mr A Chrisp. The employment is on a normal commercial basis.

There were no other related party transactions in the year to disclose.

OSWIN PROJECTS

England & Wales - Charity number 1158065

Accounts

Charity registration number 1158065

Company registration number 08021909 (England and Wales)

OSWIN PROJECTS

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 APRIL 2023

OSWIN PROJECTS

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr Andrew Chrisp Mr Peter Taylor Ms Pam Walker Mr Eric Connor Mr Henry Humble Ms Stacey Richardson	 (Appointed 29 November 2022)
Chief executive officer	Fiona Sample	
Charity number	1158065	
Company number	08021909	
Registered office	The Estates Office Bothal Castle Morpeth Northumberland England NE61 6SL	
Independent examiner	Robson Laidler Accountants Limited Fernwood House Fernwood Road Jesmond Newcastle upon Tyne Tyne and Wear England NE2 1TJ	

OSWIN PROJECTS

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OSWIN PROJECTS

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 30 APRIL 2023

The trustees present their annual report and financial statements for the year ended 30 April 2023.

The trustees present their report with the financial statements of the charity for the year ended 30 April 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Context

Prisons, devoid of rehabilitation, incubate crime. On 30th April 2023 there were 84,658 in prison in England and Wales. Under the Ministry of Justice's own definition of safety and decency, the prison estate should not hold more than 76,808 people. Overcrowding militates against effective rehabilitation and is economically detrimental. The annual financial impact of recidivism in England & Wales is estimated to exceed £18 billion. Keeping just one person in prison costs an average of £48,000 per year. The personal and social costs are greater still as reoffending means more victims of crime. Clearly the current system isn't working: The average prisoner in England & Wales has over 19 prior convictions. Short sentences (1 year or less) see reoffending rates above 63%, creating a revolving door effect. The Northeast has recorded the worst reoffending rates in England & Wales for over a decade. This can only be changed through the rehabilitative approach exemplified by The Oswin Projects crucial work.

Objectives and activities

The Oswin Project aims to reduce reoffending through a comprehensive programme of mentoring, training and paid work placement. We change perceptions, bringing together prison leavers, employers, and other key stakeholders at our impact events. Through our enterprise we enable prisoners to train and gain qualifications both in prison and on release. They also provide a funding stream which is gradually reducing our dependence on grants form trusts, foundations and individuals.

The Oswin Project capitalises on the rehabilitative potential of employment and training; not just providing work, but also the skills and attitudes to live an independent, crime-free life.

Prisoners/prison leavers join us at various points on their journey. We engage with serving prisoners through our partnership with HMP Northumberland, and prison leavers through continuing support, self-referrals, and referrals (e.g. jobcentre, probation, other charities). Initial meetings assess service user's needs and help them develop their own goals. We then work together to establish the best way forward. We operate four main initiatives:

Directly Mentoring People with Criminal Records with Supported Access to External Employers and Training: providing CV development, help finding work (including through our network of employers), support accessing relevant training, and advice on disclosing criminal records to employers. Since April 2022 our mentor manager has worked directly with 74 individuals. 43 have been supported into employment or training and an additional 31 have been helped with writing disclosure statements.

Café 16 HMP Northumberland: Café 16 in HMP Northumberland is a café-bakery staffed by a team of prisoners, led by an experienced Café Manager and Assistant Manager. The café/bakery is based inside HMP Northumberland and serves prison staff and the prisons visitors' centre. Over the last year team in the Prison have mentored, supported and trained over 35 people.

Café 16 in Newcastle Cathedral: Café 16 in Newcastle Cathedral builds a bridge of opportunity between prison and the workplace. Those trained in our prison café can "graduate" to the Cathedral Café on release, here, they can continue their training and receive additional support. We also offer ROTL (release on temporary licence) placements, in which serving prisoners can spend time working in our Cathedral Café to help acclimatise them to life outside prison in preparation for release. Baked goods sold in Café 16 in the Cathedral are produced in our HMP Northumberland site. Since March '22, our Newcastle Cathedral Café has employed 10 people with criminal records and provided short term work placements for a further 5 people and volunteering opportunities for 20. The Cafe is busier than ever, with takings in April up 50% compared with the same month last year.

Inside & Out: employs and trains prison leavers to undertake gardening, forestry, and property maintenance work. The team leader and deputy leader draw on their lived experience of the criminal justice system, which provides them with great insight into how best to engage and support prison leavers. Mirroring the synergy of our Café's, those who will "graduate" from our Growing Out gardens in HMP Northumberland can continue their training while working as part of the Inside & Out team. This year the team's focus has been on larger scale landscaping, forestry, building and maintenance work on rural estates in Northumberland. The team have recently completed 2 LANTRA qualifications; a 2-day chainsaw maintenance & cross cutting then a 5 day chainsaw basic tree felling. We have employed 6 people on the team since last year, with a further 5 offered short term work placements.

Whatever pathway is taken, the Oswin Project provides a tailored package of 1:1 support and mentoring. Where needs fall outside our area of expertise, (e.g., housing, mental health) we work with partner organisations to assure the best possible network of support. Our process is long term, typically working with individuals for over 6 months.

The goal is for service users to progress to employment outside of the Oswin Project, having gained the necessary personal skills to remain employed and avoid reoffending. We aim to support a minimum of 50 prisoners/prison leavers each year.

Achievements and performance

Changing Perceptions

We enhance the impact of our work through events aimed at advocacy and creating opportunities.

The Oswin Project Conference

Our employment conference brought together key stakeholders across criminal justice including employers, prison and probation staff, third sector organisations, and those with lived experience of criminal justice. The event consisted of idea sharing, networking, and reflections of the lived reality of the justice system. Delegates commented the event was "true collaboration and attention to detail at their best", with another writing:

"As part of the probation service, it has been deeply insightful to see the extent to which education training and employment is an issue nowadays, and how we can all pull together to help fix this".

Green Open Day

In collaboration with the New Futures Network, the first of our Green Open days advocated for the employment of prison leavers and prisoners (released on temporary licence) to address the shortfall of workers in agriculture. The event led to 165 jobs for prisoners and prison leavers at HMP North Sea Camp. In an article referencing the event, one delegate exemplified the change in perceptions the event sought to generate:

"Going to prison (to attend the event) has profoundly altered how I see the world... I realised the social benefits of creating work for offenders are even greater than the commercial ones" (Matthew Naylor – Farmers Weekly).

In June 2022 a similar event was held at HMP Kirkham, although it is too soon to measure the impact of the event.

Social impact

Our clients are supported by our mentor manger, team leaders and volunteers with relevant experience. Our robust monitoring and evaluation process is continually reviewed and developed. During the year April 2022-April 2023 the Oswin Project supported more than 75 people.

Nick's Story

Before joining the Oswin Project, Nick remembers feeling 'nervous about the world and ashamed of my past. I could not see a way of progressing to integrate myself back into society'. He met an Oswin volunteer who talked to him about the Oswin Project and encouraged him to organise a meeting with the team. Nick started volunteering in Café 16 in the Cathedral, after a few sessions he wrote to the Mentor Manager. 'I just wanted to let you know how much I enjoyed the Café on Saturday....I really felt I was making a contribution to something again'.

His confidence growing, Nick was prepared to try something new and started working with the Inside and Out team. Here he had to develop his 'physical fitness and stamina (that I never had before)'. He recalls how the physical work helped with 'anxiety and my confidence in what I am doing and what I can achieve'.

Nick has learnt new skills 'I can now build and maintain walls, carry out forestry work (having achieved the appropriate qualifications for felling trees using a chainsaw), maintain gardens, drive larger vehicles and paint and decorate to a professional standard'. Not only is he an integral member of the team, Nick is also a great mentor and supporter to others. He tells us he has "lost the: it is beyond my capabilities attitude" and "learned that setbacks are temporary and just part of the journey, they are not the end of a journey,'

When asked what he had found most valuable when working with and the Oswin Project, he says:

'Just being part of a team has had a positive effect of morale due to the camaraderie. However, talking issues through with people who are ready to listen is a big part of Oswin. Sometimes that's all that's needed. But, for when that's not enough, advice about how to proceed/solve the problem (or where to go to get that advice) has been invaluable.'

Public benefit

The trustees are mindful of the legal requirement that all charities must have charitable purposes which are fit for public benefit. We will continue to build our activities ensuring they meet this requirement at the same time as contributing to our financial stability.

Funders 2022-23

Thanks are owed to all our private donors and for the grants received from the following:

Lloyds Bank Foundation for England & Wales, Bromley Trust, Sir James Knott Trust, The Worshipful Company of Drapers, Diana Ashcroft Charitable Trust, Tudor Trust, Vardy Foundation, CLA, WA Handley Trust, Charles Hayward Foundation, Roy & Pixie Baker Trust, Bernicia Group, Barbour Foundation, Garfield Weston Trust, G S May Family Fund, High Sheriff of Northumberland Youth Against Crime Award Scheme, North East ROIF through Probation, Badur Foundation, Christopher Rowbotham Charitable Trust, Kerry Grassroots Fund at the Community Foundation ,Pease Charitable Trust, The Hokey Cokey Fund at the Community Foundation, William Leech Trust, Wyfold Charitable Trust, L G Harris Trust, Newcastle Building Society at the Community Foundation, AB Charitable Trust, Hospital of God and 1777 Debtor's Relief Funds Charity.

Financial review

Income for the year totalled £666,205 (2022: £372,531) with expenditure of £525,237 (2022: £417,618). At the year end the charity had total reserves of £334,359 (2022: £193,391) of which £170,639 (2022: £128,159) were classed as free reserves (unrestricted reserves not tied up in fixed assets). There were also £80,781 (2022: £Nil) within restricted reserves.

Reserves policy

The Trustees reserves policy is to hold 4 months operation costs in reserve. Free reserves of the charity currently stand at £170,639. The Oswin Project would like to thank those who have so generously given financial support over the year. We achieved sufficient received grant funding to cover the core costs of our management and administration, in addition to the costs associated with the range of activities listed.

Risk management
The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Charity has adopted a risk management strategy. The risk management strategy forms part of the Charity's overall internal control structure and corporate governance arrangements. The strategy provides definitions of relevant terminology and details responsibility and accountability within the Charity. The strategy also describes the management process, including the identification and measurement of risks and the main reporting arrangements. Risk appetite is the term used to determine the amount of risk that is appropriate for the Charity.

Structure, governance and management
The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr Andrew Chrisp	
Mr Peter Taylor	
Ms Katherine Oliver	(Resigned 27 July 2022)
Ms Pam Walker	
Mr Eric Connor	
Mr Michael Cole	(Resigned 16 January 2023)
Mr Henry Humble	
Ms Stacey Richardson	(Appointed 29 November 2022)

Recruitment and appointment of new trustees
Occasionally it is necessary for the Charity to recruit new Trustees to replace those that have resigned during their term of office, or due to a planned retirements after the completion of the fixed three-year term (this can be extended by a further 3 years with Board approval). Appointments are made to fill identified skill need, with CV scrutiny then following interview procedures conducted by the Chair of Trustees, CEO and one other trustee. The induction and training of Trustees is the responsibility of the Board and is arranged on an individual or collective basis as appropriate.

The induction and training of Trustees is the responsibility of the Board and is arranged on an individual or collective basis as appropriate.

Organisational structure:
The Charity is governed by a Board of Trustees. The Board meets a minimum of four times a year, or as is required, to deal with any specific issues. We have established sub committees covering Finance & Audit, Marketing & Communications, Governance and Social Impact. Trustees hold responsibilities for these different areas and report their findings and recommendations at Board meetings. The induction and training of Trustees is the responsibility of the Board and is arranged on an individual or collective basis as appropriate.

Conclusion
Despite the economic vicissitudes of the past year, characterised by rising inflation rates, demand for the Oswin Project's services and its enterprises continues to grow. Sadly, so does the necessity for its work. The Oswin Project aims to be 'best of brand'. To achieve this the charity focused on the quality of its mentoring and training. Through this, successful outcomes are ensured. Impact rather than large numbers of clients who cannot be effectively supported, are key to our ethos and our success.

Statement of trustees' responsibilities

The trustees, who are also the directors of Oswin Projects for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' report was approved by the Board of Trustees.

.....

Ms Pam Walker
Trustee
Dated: .....

OSWIN PROJECTS

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF OSWIN PROJECTS

I report to the trustees on my examination of the financial statements of Oswin Projects (the charity) for the year ended 30 April 2023.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants of England & Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Robson Laidler Accountants Limited

Robson Laidler Accountants Limited

Fernwood House
Fernwood Road
Jesmond
Newcastle upon Tyne
Tyne and Wear
NE2 1TJ
England

Dated: 28-11-2023

OSWIN PROJECTS

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 APRIL 2023

Current financial year

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
Income and endowments from:					
Donations and legacies	2	211,368	129,349	340,717	199,740
Other trading activities	3	321,688	-	321,688	172,791
Other income		3,800	-	3,800	-
Total income		536,856	129,349	666,205	372,531
Expenditure on:					
Charitable activities					
Project and running costs	4	482,023	43,214	525,237	417,618
Total charitable expenditure		482,023	43,214	525,237	417,618
Net incoming/(outgoing) resources before transfers		54,833	86,135	140,968	(45,087)
Gross transfers between funds		5,354	(5,354)	-	-
Net income/(expenditure) for the year/ Net movement in funds		60,187	80,781	140,968	(45,087)
Fund balances at 1 May 2022		193,391	-	193,391	238,478
Fund balances at 30 April 2023		253,578	80,781	334,359	193,391

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

OSWIN PROJECTS

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 APRIL 2023

Prior financial year

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Income and endowments from:				
Donations and legacies	2	84,230	115,510	199,740
Other trading activities	3	172,791	-	172,791
Total income		257,021	115,510	372,531
Expenditure on:				
Charitable activities				
Project and running costs	4	319,290	98,328	417,618
Total charitable expenditure		319,290	98,328	417,618
Net incoming/(outgoing) resources before transfers		(62,269)	17,182	(45,087)
Gross transfers between funds		25,512	(25,512)	-
Net income/(expenditure) for the year/ Net movement in funds		(36,757)	(8,330)	(45,087)
Fund balances at 1 May 2021		230,148	8,330	238,478
Fund balances at 30 April 2022		193,391	-	193,391

OSWIN PROJECTS

BALANCE SHEET

AS AT 30 APRIL 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	9		82,939		65,232
Current assets					
Stocks		13,248		5,741	
Debtors	10	39,141		30,255	
Cash at bank and in hand		230,297		115,442	
		282,686		151,438	
Creditors: amounts falling due within one year	11	(31,266)		(23,279)	
Net current assets			251,420		128,159
Total assets less current liabilities			334,359		193,391
Income funds					
Restricted funds	12		80,781		-
Unrestricted funds - general			253,578		193,391
			334,359		193,391

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 30 April 2023.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 19 November 2023

P A Walker

Ms Pam Walker
Trustee

Company Registration No. 08021909

OSWIN PROJECTS

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 APRIL 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	16		141,119		(29,727)
Investing activities					
Purchase of tangible fixed assets		(30,064)		(25,220)	
Proceeds from disposal of tangible fixed assets		3,800		-	
Net cash used in investing activities			(26,264)		(25,220)
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			114,855		(54,947)
Cash and cash equivalents at beginning of year			115,442		170,389
Cash and cash equivalents at end of year			230,297		115,442

1 Accounting policies

Charity information

Oswin Projects is an incorporated charity (charity number 1158065). The registered office is based at The Estates Office, Bothal Castle, Morpeth, Northumberland, NE61 6SL.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

1.5 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

1 **Accounting policies** **(Continued)**

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and equipment	10% straight line
Motor vehicles	25% reducing balance

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Donations and legacies

	Unrestricted funds general 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds general 2022 £	Restricted funds 2022 £	Total 2022 £
Donations and gifts	31,723	90,995	122,718	11,256	-	11,256
Grants	179,645	38,354	217,999	72,974	115,510	188,484
	211,368	129,349	340,717	84,230	115,510	199,740
Analysis of grants						
The Bromley Trust	20,000	-	20,000	-	-	-
The Tudor Trust	60,000	2,000	62,000	-	-	-
Greggs Foundation	-	-	-	-	5,000	5,000
LLoyds Bank Foundation	2,275	-	2,275	50,000	-	50,000
The Joicey Trust	-	-	-	3,000	-	3,000
The Cathedral Trust	-	-	-	-	23,040	23,040
The Community Foundation	4,870	8,354	13,224	3,119	34,970	38,089
Society of the Holy Child Jesus	-	-	-	-	25,000	25,000
The Garfield Weston Foundation	30,000	-	30,000	-	-	-
The Sir James Knott Trust	15,000	-	15,000	5,000	-	5,000
Other	47,500	28,000	75,500	11,855	27,500	39,355
	179,645	38,354	217,999	72,974	115,510	188,484

Other grants consists of £Nil (2022 : £5,000) from The Barbour Foundation, £Nil (2022 : £5,000) from the Grocers Charity, £Nil (2022 : £10,000) from the Finnis Scott Foundation, £Nil (2022 : £5,000) from the Postcode Trust, £Nil (2022 : £3,000) the Souter Charitable Trust, £Nil (2022 : £1,000) from the RW Mann Trust, £Nil (2022 : £1,200) from the Rothley Trust, £Nil (2022 : £655) from the Finn Family Trust, £Nil(2022 : £500) from the CS Rowbotham Charitable Trust, £Nil (2022 : £500) from the Sir David Kelly Foundation, £5,000 (2022: £Nil) from the WA Handley Trust, £3,000 (2022 : £Nil) from the Roy and Pixie Baker Trust, £3,000 (2022 : £Nil) from the Hospital of God, £1,000 (2022 : £Nil) from the Lord of Lieutenants service, £15,000 (2022 : £Nil) from the AB Charitable trust, £5,000 (2022 : £Nil) from the L G Harris trust, £2,500 (2022 : £Nil) from the Wyfold charity, £2,000 (2022 : £Nil) from the 1772 trust, £5,000 (2022 : £Nil) from the William Leach Charity, £14,000 (2022 : £Nil) from the Badur foundation, £10,000 (2022: £Nil) from the Charles Hayward foundation.

3 Other trading activities

	Unrestricted funds general 2023 £	Unrestricted funds general 2022 £
Paint and decorating project	-	1,843
Gardening and maintenance	103,099	31,893
Cathedral cafe 16 sales	125,904	67,232
HMPN cafe 16 sales	78,395	68,397
Other trading activities	14,290	3,426
Other trading activities	321,688	172,791

4 Charitable activities

	Project and running costs 2023 £	Project and running costs 2022 £
Staff costs	322,608	207,091
Depreciation and impairment	12,357	10,274
Repairs and renewals	2,906	15,324
Insurance	2,427	2,574
Premises and running costs	11,250	2,000
Decorating project costs	23,271	43,454
Bakery project costs	96,150	75,995
Cathedral project costs	30,402	38,555
	501,371	395,267
Share of support costs (see note 5)	23,866	22,351
	525,237	417,618
Analysis by fund		
Unrestricted funds - general	482,023	319,290
Restricted funds	43,214	98,328
	525,237	417,618

5 Support costs

	Support costs	Governance costs	2023	Support costs	Governance costs	2022
	£	£	£	£	£	£
Telephone	2,395	-	2,395	2,358	-	2,358
Printing and advertising	1,929	-	1,929	2,741	-	2,741
Legal and professional	6,679	-	6,679	7,910	-	7,910
Independent examiners fees	1,077	-	1,077	1,115	-	1,115
General	11,786	-	11,786	8,227	-	8,227
	23,866	-	23,866	22,351	-	22,351
Analysed between						
Charitable activities	23,866	-	23,866	22,351	-	22,351

6 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

7 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Management	1	1
Other	17	10
Total	18	11

Employment costs	2023 £	2022 £
Wages and salaries	299,810	193,964
Social security costs	17,232	9,383
Other pension costs	5,566	3,744
	322,608	207,091

Key management remuneration consists of the chief executive officer, mentor manager, and project managers. Key management remuneration of £135,713 (2022: £109,308) was paid during the year.

There were no employees whose annual remuneration was more than £60,000.

8 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxationof Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

9 Tangible fixed assets

	Plant and equipment	Motor vehicles	Total
	£	£	£
Cost			
At 1 May 2022	64,877	29,388	94,265
Additions	11,966	18,098	30,064
Disposals	-	(9,000)	(9,000)
At 30 April 2023	76,843	38,486	115,329
Depreciation and impairment			
At 1 May 2022	18,335	10,699	29,034
Depreciation charged in the year	7,684	4,672	12,356
Eliminated in respect of disposals	-	(9,000)	(9,000)
At 30 April 2023	26,019	6,371	32,390
Carrying amount			
At 30 April 2023	50,824	32,115	82,939
At 30 April 2022	46,543	18,689	65,232

10 Debtors

	2023	2022
Amounts falling due within one year:	£	£
Trade debtors	8,003	4,922
Prepayments and accrued income	31,138	25,333
	39,141	30,255

11 Creditors: amounts falling due within one year

	2023	2022
	£	£
Other taxation and social security	2,774	5,482
Trade creditors	26,271	14,843
Other creditors	1,141	1,979
Accruals and deferred income	1,080	975
	31,266	23,279

12 Restricted funds

	Movement in funds				
	Balance at 1 May 2022	Incoming resources	Resources expended	Transfers	Balance at 30 April 2023
	£	£	£	£	£
Bakery fund	-	25,000	-	-	25,000
Mentoring project	-	86,995	(32,200)	-	54,795
Cathedral fund	-	15,354	(10,000)	(5,354)	-
Wellbeing fund	-	2,000	(1,014)	-	986
	-	129,349	(43,214)	(5,354)	80,781

Restricted funds

Bakery fund - this fund represents funding received for the development of the new bakery and for the running of the Café 16 project.

Mentor fund - this relates to funding received to pay wages and associated costs towards the mentoring project.

Equipment fund - this represents a one off grant from Beatrix Laing for the purchase of bakery equipment.

Project coordinator fund - this relates to funding received towards wages on introduction of a new coordinator role.

Cathedral fund - this represents funding received for the development of the new Cathedral Café 16.

Vehicle fund - this represents two one off grants for the purchase of a van.

Wellbeing fund - this represents a one off grant received towards the wellbeing of staff and volunteers.

13 Analysis of net assets between funds

	Unrestricted funds 2023	Restricted funds 2023	Total 2023	Unrestricted funds 2022	Restricted funds 2022	Total 2022
	£	£	£	£	£	£
Fund balances at 30 April 2023 are represented by:						
Tangible assets	82,939	-	82,939	65,232	-	65,232
Current assets/(liabilities)	170,639	80,781	251,420	128,159	-	128,159
	253,578	80,781	334,359	193,391	-	193,391

14 Related party transactions

14 Related party transactions **(Continued)**

During the year, the charity employed Mrs C Chrisp - wife of trustee Mr A Chrisp. The employment is on a normal commercial basis.

There were no other related party transactions in the year to disclose.

15 Liability of members

The charity is a private company limited by guarantee. The liability of the members, who are the Trustees, is limited and every member undertakes to contribute to the assets of the company, in the event of the company being wound up while he or she is a member, or within one year after he or she ceases to be a member, for the debts and liabilities of the company contracted before he or she ceased to be a member and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required not exceeding one pound.

16 Cash generated from operations

	2023	2022
	£	£
Surplus/(deficit) for the year	140,968	(45,087)
Adjustments for:		
Gain on disposal of tangible fixed assets	(3,800)	-
Depreciation and impairment of tangible fixed assets	12,357	10,274
Movements in working capital:		
(Increase) in stocks	(7,507)	(5,684)
(Increase)/decrease in debtors	(8,886)	2,254
Increase in creditors	7,987	8,516
Cash generated from/(absorbed by) operations	141,119	(29,727)

17 Analysis of changes in net funds

The charity had no debt during the year.

OSWIN PROJECTS

England & Wales - Charity number 1158065

Accounts

Charity registration number 1158065

Company registration number 08021909 (England and Wales)

OSWIN PROJECTS

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 APRIL 2022

OSWIN PROJECTS

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr Andrew Chrisp	
	Mr Peter Taylor	
	Ms Pam Walker	
	Mr Eric Connor	
	Mr Michael Cole	(Appointed 23 March 2022)
	Mr Henry Humble	(Appointed 7 October 2021)
	Ms Stacey Richardson	(Appointed 29 November 2022)
Chief executive officer	Fiona Sample	
Charity number	1158065	
Company number	08021909	
Registered office	The Estates Office Bothal Castle Morpeth Northumberland England NE61 6SL	
Independent examiner	Robson Laidler Accountants Limited Fernwood House Fernwood Road Jesmond Newcastle Upon Tyne Tyne and Wear England NE2 1TJ	

OSWIN PROJECTS

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OSWIN PROJECTS

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 30 APRIL 2022

The trustees present their annual report and financial statements for the year ended 30 April 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Context
Speaking in the House of Commons On 20th July 1910 Sir Winston Churchill said, "The mood and temper of the public in regard to the treatment of crime and criminals is one of the most unfailing tests of the civilization of any country." Britain is currently failing that test.

Covid restrictions lasted in prison until spring 2022. During the pandemic prisoners spent 23 hours a day locked in their cells. However, due to the backlog of court cases the prison population dropped, making life 'inside' more tolerable for those serving sentences and staff. Once Covid restrictions were lifted this trend was quickly reversed.

If someone who lived in the reign of Queen Victoria returned, they would recognise 2/3rds of the prison estate, though they would not recognise that lack of purposeful activity in the prisons. Over the past year a broken system has come under even more pressure. Clearly prison does not work. Short sentences (1 year or less) see reoffending rates above 63%, creating a revolving door effect. As prior convictions rise, so does the likelihood of further offending; with 42.3% of those with more than 11 convictions reoffending within a year of release.

The estimated financial impact of reoffending in England and Wales is over £18 billion per year. The personal and social costs are greater still. Reoffending means more victims of crime, an estimated 200,000 children growing up without a parent, and men and women spending their lives in custody instead of fulfilling their potential.

Objectives and activities
Our Aims
The Oswin Project's aims to reduce re-offending by facilitating, training, work experience and employment at the same time as creating funding streams to help reduce our reliance on grant funding.

Objects and activities
The Oswin Project supports ex-offenders, predominantly in the Northeast of England, giving them a second chance by sourcing paid employment, volunteering opportunities, work experience and supporting them in gaining qualifications. We work closely with HM prisons, employers, and partners to maximise each prison leavers potential. Most of our clients (known as Oswinners) reintegrate into communities around the Northeast. We do not follow a prescribed pathway but adopt a flexible approach in the use of activities and educational programmes to tailor our plans to the circumstances and the needs of the individual. Following release, we support our clients through a mentoring programme as they make the transition from prison into employment. This is designed to assist with goal setting and support progress during their journey. Our work is not intended to be a short-term solution. We aim to break the cycle of reoffending by imparting the skills and the attitude needed to flourish beyond the prison walls. We offer support for employers who have previously not worked with prison leavers, so extending our database of those willing to employ prisoners/prison leavers. We aim to change perceptions through evidence and information. In conjunction with a network of partner organisations we work closely with HMP Northumberland and their resettlement team, Job Centre plus, Novus (who supply education in HMP Northumberland) and the New Futures network to develop new opportunities.

Social Impact
We employ a mentor manager who works closely with individuals pre, and post release assisted by volunteers and other employees. A robust monitoring and evaluation process is constantly being reviewed and developed. It shows the positive impact of the Oswin Project.

During the year until April 2022 the Oswin Project supported 40 Oswinners. Employment and training opportunities were given to 13 prison leavers 8 were found work experience and also received mentoring.

The Oswin Project prides itself on building a bridge of opportunity between prison and release. The Oswin Project accompanied Tom on this crossing. He was employed in Café 16 at HMPN where he explains he "had five hours a day of normality, leaving my cell and working in the bakery, learning new skills." Tom reflects on how everything he learnt in HMP Northumberland prepared him for working in Café 16 in the Cathedral on release; "the things you are making are the same, there is new things to learn like the coffee machine, but you've got that head start from having done lots of it before". Tom's manager explained how he "works hard, more than that he helps hold the kitchen together; he's been an excellent mentor to other staff and understands the importance of every aspect to our work".

Despite his incredible progress, Tom provides a sobering reflection on the challenges prison leavers face:
"If it wasn't for the Oswin Project, I think I would have ended up going back to prison. When I came out, I had to live in a hostel. There was all sorts of bad things going on there. Having work in Café 16 and being around good people, it keeps you on track and keeps you away from things like that. It makes all the difference."

Public benefit
The trustees are mindful of the legal requirement that all charities must have charitable purposes which are fit for public benefit. We will continue to build our activities ensuring they meet this requirement at the same time as contributing to our financial stability.

Our Activities

Café 16, named after the Royal Flying Corps base established on the site of HMP Northumberland in 1916, has been operational since 2020. After a long period during the pandemic operating as a takeaway in Spring 2022, in line with other prisons, restrictions were gradually lifted, and normal service was resumed. The café is led by Oswin Project staff, consisting of a manager and assistant manager salaries continue to be covered by funding. This remains essential to enabling the café to continue to train prisoners and enable them to gain qualifications and work experience. Due to the legacy of the pandemic, the war in Ukraine, which has significantly raised the cost of our staple ingredients of flour, oil and butter and bird flu which has affected the price of eggs, our profit margins have been significantly squeezed.

A second Café 16 was opened at Newcastle Cathedral in August 2021. The baked goods on sale are made in our bakery in HMP Northumberland and delivered by volunteers two to three times a week. 'Graduates' from Café 16 in HMP Northumberland have an opportunity to work in the Cathedral, building a bridge of opportunity between prison and release. The Oswin Project will accompany them on their crossing. The increased turnover is negating the worst effects of the current economic climate.

The demand for our Inside and Out team has grown significantly. It is led by a prison leaver who also mentors the Oswinners. In consultation, to understand the needs of estate owners and managers, significant, certificated chainsaw qualifications have already been undertaken with more advanced training scheduled which will see the team's skill set increase sufficiently to address more complex forestry work such as clearing up the debris from Storm Arwen which includes the felling and winching of hung-up trees. In addition to increased forestry capacity, this year has seen brick and stone laying training from professional tradesmen on a commercial site in Cramlington to these projects. We continue to provide painting services for The Welbeck Estate where farm steadings have been painted. We also continue to offer services to domestic customers attending to paving, gardening and roofing requirements. Between April 21 and April 22, the team have expanded their capacity not only in terms of skills and experience but also of managerial capacity. Successful delegation and shared responsibility mean that we have often worked across three separate geographical locations. Strategically, in 2023, we plan to offer commercial services which will generate significantly greater incomes for the organisation.

The Oswin Projects green open day initiative continues. After the success of our open day at HMP North Sea Camp, where all the men eligible for work are now employed in horticulture and related industries and more accommodation is being built to supply the demand for workers, an open day has been planned at HMP Kirkham, a category D (open) prison in Lancashire with 600 prisoners.

In March 2021 a conference entitled 'Changing perceptions' was organised by the Oswin Project and held at Newcastle Cathedral. Participants included Northumbria Police and Crime Commissioner Kim McGuinness, CEO of the Northeast England Chamber of Commerce John McCabe and Lindsay Blackmoor Deputy Director of HMP Northumberland.

As keynote speaker, Kameel Khan of Project ReMake set the tone emphasising the futility of custody without rehabilitation and the resulting reoffending rate. Central to Dr Khan's argument was the need to give prisoners the opportunity of a structured life and employment on release.

Representing the Northeast business community John McCabe observed "We need to be building pathways that are understood and recognised by candidates and businesses, that take people from where they are to where they need to be'. Darren Burns, National Recruitment Manager of Timpson's, emphasised that in a tight labour market employing prison leavers opens new recruitment channels and positively impacted the socio-economic effect of reoffending.

An art exhibition, featuring work by prisoners was held in conjunction with the conference. It was supported by the Koestler Trust, the Burnbake Trust and HMP Low Newton.

The Oswin Project's work has never been more greatly needed. In response, the charity is growing, despite current uncertainties and challenging circumstances. We continue to develop our database of Oswinner friendly employers and have a growing network of volunteer mentors. We have begun the development of a CRM (customer relations manager) which will support provision; helping us to assure we have all the necessary data to track our social impact and maximise the quality of our provision.

Achievements and performance

Particular thanks are owed to all of our private donors and for the grants received from the following: Ashcroft Charitable Trust, Badur Foundation, Barbour Foundation, Christopher Rowbotham Charitable Trust, Finn Family Fund, Finnis Scott Foundation, Garfield Weston Trust, Greggs Foundation High Sheriff Fund*, Hokey Cokey Fund*, Hospital of God, Joicey Trust, Kerry Community First Endowment Fund*, Lloyds Bank Foundation for England & Wales, National Lottery Community Fund, North Steads & Sisters Wind Farm Community Fund*, Pattinson Estate Agent*, Postcode Neighbourhood Trust, Rothley Trust, RW Mann Trust, Sir James Knott Trust, Society of the Holy Child Jesus, Souter Charitable Trust, Star Fund*, Warburtons Community Grants, Watkin Family*, Welch Family*, Worshipful Company of Grocers.

* at The Community Foundation, Tyne and Wear Northumberland.

Financial review

Income for the year totalled £372,531(2021: £174,489) with expenditure of £417,618 (2021: £205,270). At the year end the charity had total reserves of £193,391 (2021: £238,478) of which £128,212 (2021: £179,862) were classed as free reserves (unrestricted reserves not tied up in fixed assets)

Reserves policy

The Trustees reserves policy is to hold 4 months operation costs in reserve. Free reserves of the charity currently stand at £128,212. The Oswin Project would like to thank those who have so generously given financial support over the year. We achieved sufficient received grant funding to cover the core costs of our management and administration, In addition to the costs associated with the range of activities listed.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Charity has adopted a risk management strategy. The risk management strategy forms part of the Charity's overall internal control structure and corporate governance arrangements. The strategy provides definitions of relevant terminology and details responsibility and accountability within the Charity. The strategy also describes the management process, including the identification and measurement of risks and the main reporting arrangements. Risk appetite is the term used to determine the amount of risk that is appropriate for the Charity.

Structure, governance and management

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr Andrew Chrisp	
Mr Roger Hardman	(Resigned 12 October 2021)
Mr Peter Taylor	
Ms Katherine Oliver	(Resigned 27 July 2022)
Ms Pam Walker	
Mr Eric Connor	
Mr Michael Cole	(Appointed 23 March 2022)
Mr Henry Humble	(Appointed 7 October 2021)
Ms Stacey Richardson	(Appointed 29 November 2022)

Recruitment and appointment of new trustees
From time to time it is necessary for the Charity to recruit new Trustees to replace those that have either resigned during their term of office, or by way of anticipating planned retirements after the completion of a single term. Appointments are made to fill identified skill needs, with CV scrutiny leading to interview procedures conducted by the Chair of Trustees, CEO and one other trustee.

Induction and training of new trustees
The induction and training of Trustees is the responsibility of the Board and is arranged on an individual or collective basis as appropriate.

Organisational structure:
The Charity is governed by a Board of Trustees. The Board meets a minimum of four times a year, or as is required, to deal with any specific issues. We have established sub committees covering Finance & Audit, Marketing & Communications, Governance and Social Impact. Trustees hold responsibilities for these different areas and report their findings and recommendations at Board meetings.

Conclusion
The Oswin Project's reputation for successful rehabilitation of prisoners and prison leavers is growing. Expansion, to meet demand, is inevitable. Operational decisions about our geographical reach will have to be considered.

Without our funders, our dedicated staff and our team of volunteers (including our Trustees) growth and success would be impossible. They are all owed thanks for the vital role they play in sustaining the work of the Oswin Project, transforming lives and reducing re-offending.

The trustees' report was approved by the Board of Trustees.

.....

Ms Pam Walker
Trustee
Dated: 23.1.23.

OSWIN PROJECTS

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF OSWIN PROJECTS

I report to the trustees on my examination of the financial statements of Oswin Projects (the charity) for the year ended 30 April 2022.

Responsibilities and basis of report
As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement
Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants of England & Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2 the financial statements do not accord with those records; or
3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

NC

Nicholas Cunningham FCCA
Robson Laidler Accountants Limited

Fernwood House
Fernwood Road
Jesmond
Newcastle Upon Tyne
Tyne and Wear
NE2 1TJ
England

Dated: 26-1-2023

OSWIN PROJECTS

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 APRIL 2022

Current financial year

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
Income from:					
Donations and legacies	2	84,230	115,510	199,740	115,259
Other trading activities	3	172,791	-	172,791	59,186
Investments		-	-	-	44
Total Income		257,021	115,510	372,531	174,489
Expenditure on:					
Charitable activities					
Project and running costs	4	319,290	98,328	417,618	205,270
Total charitable expenditure		319,290	98,328	417,618	205,270
Net (outgoing)/incoming resources before transfers		(62,269)	17,182	(45,087)	(30,781)
Gross transfers between funds		25,512	(25,512)	-	-
Net expenditure for the year/ Net movement in funds		(36,757)	(8,330)	(45,087)	(30,781)
Fund balances at 1 May 2021		230,148	8,330	238,478	269,259
Fund balances at 30 April 2022		193,391	-	193,391	238,478

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

OSWIN PROJECTS

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 APRIL 2022

Prior financial year

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Income from:				
Donations and legacies	2	75,797	39,462	115,259
Other trading activities	3	24,579	34,607	59,186
Investments		44	-	44
Total income		100,420	74,069	174,489
Expenditure on:				
Charitable activities				
Project and running costs	4	84,986	120,284	205,270
Total charitable expenditure		84,986	120,284	205,270
Net (outgoing)/incoming resources before transfers		15,434	(46,215)	(30,781)
Gross transfers between funds		2,500	(2,500)	-
Net expenditure for the year/ Net movement in funds		17,934	(48,715)	(30,781)
Fund balances at 1 May 2020		212,214	57,045	269,259
Fund balances at 30 April 2021		230,148	8,330	238,478

OSWIN PROJECTS

BALANCE SHEET

AS AT 30 APRIL 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	8		65,232		50,286
Current assets					
Stocks		5,741		57	
Debtors	9	30,255		32,509	
Cash at bank and in hand		115,442		170,389	
		151,438		202,955	
Creditors: amounts falling due within one year	10	(23,279)		(14,763)	
Net current assets			128,159		188,192
Total assets less current liabilities			193,391		238,478
Income funds					
Restricted funds	11		-		8,330
Unrestricted funds - general			193,391		230,148
			193,391		238,478

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 30 April 2022.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on .....

.....
Ms Pam Walker
Trustee

Company Registration No. 08021909

OSWIN PROJECTS

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 APRIL 2022

1 Accounting policies

Charity Information

Oswin Projects is an incorporated charity (charity number 1158065). The registered office is based at The Estates Office, Bothal Castle, Morpeth, Northumberland, NE61 6SL.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

1.5 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

1 Accounting policies **(Continued)**

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and equipment	10% straight line
Motor vehicles	25% reducing balance

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Donations and legacies

	Unrestricted funds general 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds general 2021 £	Restricted funds 2021 £	Total 2021 £
Donations and gifts	11,256	-	11,256	5,892	-	5,892
Grants	72,974	115,510	188,484	69,905	39,462	109,367
	84,230	115,510	199,740	75,797	39,462	115,259
Analysis of grants						
Furlough grants	-	-	-	3,905	9,462	13,367
The Badur Foundation	-	-	-	26,000	-	26,000
Greggs Foundation	-	5,000	5,000	10,000	10,000	20,000
LLoyds Bank Foundation	50,000	-	50,000	-	-	-
The Joicey Trust	3,000	-	3,000	3,000	-	3,000
The Cathedral Trust	-	23,040	23,040	-	-	-
The Community Foundation	3,119	34,970	38,089	11,500	-	11,500
Society of the Holy Child Jesus	-	25,000	25,000	-	-	-
The Garfield Weston Foundation	-	-	-	-	20,000	20,000
The Sir James Knott Trust	5,000	-	5,000	5,000	-	5,000
Other	11,855	27,500	39,355	10,500	-	10,500
	72,974	115,510	188,484	69,905	39,462	109,367

Other grants consists of £5,000 (2021 : Nil) from The Barbour Foundation, £5,000 (2021 : Nil) from the Grocers Charity, £10,000 (2021 : £Nil) from the Finnis Scott Foundation, £12,500 (2021 : Nil) from the Postcode Trust, £3,000 (2021 : Nil) the Souter Charitable Trust, £1,000 (2021 : Nil) from the RW Mann Trust, £1,200 (2021 : Nil) from the Rothley Trust, £655 (2021 : Nil) from the Finn Family Trust, £500 (2021 : Nil) from the CS Rowbotham Charitable Trust, £500 (2021 : Nil) from the Sir David Kelly Foundation, £ Nil (2021 : £2,500) from The Purvis Foundation, £Nil (2021 : £3,000) from Allen Lane Foundation and £Nil (2021 : £5,000) from BCG Foundation

3 Other trading activities

	Unrestricted funds general 2022	Unrestricted funds general 2021	Restricted funds 2021	Total 2021
	£	£	£	£
Paint and decorating project	1,843	365	-	365
Gardening and maintenance	31,893	24,214	-	24,214
Cathedral cafe 16 sales	67,232	-	-	-
HMPN cafe 16 sales	68,397	-	34,607	34,607
Conference income	3,426	-	-	-
Other trading activities	172,791	24,579	34,607	59,186

4 Charitable activities

	Project and running costs 2022	**Project and running costs 2021**
	£	**£**
Staff costs	207,091	104,519
Depreciation and impairment	10,274	7,337
Repairs and renewals	15,324	74
Insurance	2,574	827
Premises and running costs	2,000	3,897
Decorating project costs	43,454	26,644
Bakery project costs	75,995	56,481
Cathedral project costs	38,555	-
	395,267	199,779
Share of support costs (see note 5)	22,351	5,491
	417,618	205,270
Analysis by fund		
Unrestricted funds - general	319,290	84,986
Restricted funds	98,328	120,284
	417,618	205,270

5 Support costs

	Support costs	Governance costs	2022	Support costs	Governance costs	2021
	£	£	£	£	£	£
Telephone	2,358	-	2,358	1,521	-	1,521
Printing and advertising	2,741	-	2,741	831	-	831
Legal and professional	7,910	-	7,910	692	-	692
Independent examiners fees	1,115	-	1,115	700	-	700
General	8,227	-	8,227	1,747	-	1,747
	22,351	-	22,351	5,491	-	5,491
Analysed between						
Charitable activities	22,351	-	22,351	5,491	-	5,491

6 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

7 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
Management	1	1
Other	10	4
Total	11	5

Employment costs	2022 £	2021 £
Wages and salaries	193,964	98,684
Social security costs	9,383	3,450
Other pension costs	3,744	2,385
	207,091	104,519

Key management remuneration of £18,704 (2021: £17,269) was paid during the year.

There were no employees whose annual remuneration was more than £60,000.

8 Tangible fixed assets

	Plant and equipment	Motor vehicles	Total
	£	£	£
Cost			
At 1 May 2021	60,045	9,000	69,045
Additions	4,832	20,388	25,220
At 30 April 2022	64,877	29,388	94,265
Depreciation and impairment			
At 1 May 2021	12,009	6,750	18,759
Depreciation charged in the year	6,325	3,949	10,274
At 30 April 2022	18,334	10,699	29,033
Carrying amount			
At 30 April 2022	46,543	18,689	65,232
At 30 April 2021	48,036	2,250	50,286

9 Debtors

Amounts falling due within one year:	2022 £	2021 £
Trade debtors	4,922	926
Prepayments and accrued income	25,333	31,583
	30,255	32,509

10 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	5,482	8,116
Trade creditors	14,843	4,943
Other creditors	1,979	1,004
Accruals and deferred income	975	700
	23,279	14,763

11 Restricted funds

	Movement in funds					Movement in funds			
	Balance at 1 May 2020	Incoming resources	Resources expended	Transfers	Balance at 1 May 2021	Incoming resources	Resources expended	Transfers	Balance at 30 April 2022
	£	£	£	£	£	£	£	£	£
Bakery fund	37,132	74,069	(102,871)	-	8,330	28,970	(37,300)	-	-
Mentoring project	17,413	-	(17,413)	-	-	31,000	(31,000)	-	-
Equipment fund	2,500	-	-	(2,500)	-	-	-	-	-
Project coordinator fund	-	-	-	-	-	10,000	(10,000)	-	-
Cathedral fund	-	-	-	-	-	23,040	(20,028)	(3,012)	-
Vehicle fund	-	-	-	-	-	22,500	-	(22,500)	-
	57,045	74,069	(120,284)	(2,500)	8,330	115,510	(98,328)	(25,512)	-

Restricted funds

Bakery fund - this fund represents funding received for the development of the new bakery and for the running of the Café 16 project.

Mentor fund - this relates to funding received to pay wages and associated costs towards the mentoring project.

Equipment fund - this represents a one off grant from Beatrix Laing for the purchase of bakery equipment.

Project coordinator fund - this relates to funding received towards wages on introduction of a new coordinator role.

Cathedral fund - this represents funding received for the development of the new Cathedral Café 16.

Vehicle fund - this represents two one off grants for the purchase of a van.

12 Analysis of net assets between funds

	Unrestricted funds 2022	Restricted funds 2022	Total 2022	Unrestricted funds 2021	Restricted funds 2021	Total 2021
	£	£	£	£	£	£
Fund balances at 30 April 2022 are represented by:						
Tangible assets	65,232	-	65,232	50,286	-	50,286
Current assets/(liabilities)	128,159	-	128,159	179,862	8,330	188,192
	193,391	-	193,391	230,148	8,330	238,478

13 Related party transactions

During the year, the charity employed Mrs C Chrisp - wife of trustee Mr A Chrisp. The employment is on a normal commercial basis.

There were no other related party transactions in the year to disclose.

14 Liability of members

The charity is a private company limited by guarantee. The liability of the members, who are the Trustees, is limited and every member undertakes to contribute to the assets of the company, in the event of the company being wound up while he or she is a member, or within one year after he or she ceases to be a member, for the debts and liabilities of the company contracted before he or she ceased to be a member and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required not exceeding one pound.

OSWIN PROJECTS

England & Wales - Charity number 1158065

Accounts

Charity Registration No. 1158065

Company Registration No. 08021909 (England and Wales)

OSWIN PROJECTS

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 APRIL 2021

OSWIN PROJECTS

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr Andrew Chrisp	
	Mr Roger Hardman	
	Mr Peter Taylor	(Appointed 23 September 2020)
	Ms Katherine Oliver	(Appointed 9 June 2020)
	Ms Pam Walker	(Appointed 1 February 2021)
	Mr Eric Connor	(Appointed 31 March 2021)
Chief executive officer	Fiona Sample	
Charity number	1158065	
Company number	08021909	
Registered office	The Estates Office Bothal Castle Morpeth Northumberland England NE61 6SL	
Independent examiner	Robson Laidler Accountants Limited Fernwood House Fernwood Road Jesmond Newcastle Upon Tyne Tyne and Wear England NE2 1TJ	

OSWIN PROJECTS

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OSWIN PROJECTS

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 30 APRIL 2021

The trustees present their report and financial statements for the year ended 30 April 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Context:
According to MOJ figures on 24th April 2020 the number in prison and young offenders' institutions in England and Wales was 77,738. This represents a fall, largely credited to court cases being delayed due to the Covid pandemic. Adults released from custodial sentences of less than 12 months had a proven reoffending rate of 59.7%. (According to the most recent statistics July – September 2019). An estimated 200,000 children in England and Wales have a parent in prison.

Meanwhile, the Government has committed to investing in new prison places through the 'New Prisons Programme' pledging over £4 billion capital funding to creating 18,000 additional prison places across the prison estate by the mid-2020s. During the pandemic prisoners have been confined to their cells for 23 hours a day to avoid infection spreading.

Objectives and activities
Our Aims
The Oswin Project's aims to reduce re-offending by facilitating, training, work experience and employment at the same time as creating funding streams to help reduce our reliance on grant funding.

Objects and activities
The Oswin Project supports ex-offenders, predominantly in the Northeast of England, giving them a second chance by sourcing paid employment, volunteering opportunities, work experience and supporting them in gaining qualifications. We work closely with HM prisons, employers, and partners to maximise each prison leavers potential. Most of our clients (known as Oswinners) reintegrate into communities around the Northeast. We do not follow a prescribed pathway but adopt a flexible approach in the use of activities and educational programmes to tailor our plans to the circumstances and the needs of the individual. Following release, we support our clients through a mentoring programme as they make the transition from prison into employment. This is designed to assist with goal setting and access progress during their journey. Our work is not intended to be a short-term solution. We aim to break the cycle of reoffending by imparting the skills and the attitude needed to flourish beyond the prison walls. We offer support for employers who have previously not worked with prison leavers, so extending our database of those willing to employ ex-offenders. We aim to change perceptions through evidence and information. In conjunction with a network of partner organisations we work closely with HMP Northumberland and their resettlement team, Job Centre plus, Novus (who supply education in HMP Northumberland) and the New Futures network to develop new opportunities.

Social Impact:
This year we established a sub- committee of trustees to better understand and appreciate our social impact. We employ a mentor manager who works closely with individuals pre, and post release assisted by volunteers and other employees. A robust monitoring and evaluation process is now in place. It clearly demonstrates the beneficial impact of the Oswin Projects work. The Oswin Project prides itself on always finding the right employment for every individual and when Tim asked what his dream job would be he said to 'to work in a racing stable'. Tim started work at Café 16 at HMPN quiet and lacking in confidence but his commitment and work ethic was quickly clear. On release Tim started his 'dream job'. He has gradually been given more responsibility and has found stability and achievement.

During the year until April 2021 the Oswin Project supported 25 Oswinners. Employment and training opportunities were given to 7 prison leavers 11 were found work experience and all received mentoring. To our knowledge none of those given employment opportunities returned to prison.

Public benefit
The trustees are mindful of the legal requirement that all charities must have charitable purposes which are fit for public benefit. We will continue to build our activities ensuring they meet this requirement at the same time as contributing to our financial stability.

Our Activities
Café 16, named after the Royal Flying Corps base established on the site of HMP Northumberland in 1916, has been operational for this financial year. Since the pandemic it has had two periods when it has had to be closed (due to Covid infections) but has been able to serve prison staff as a takeaway only and continue to work with and train clients (all of whom are residents) in HMP Northumberland, though in reduced numbers. The staff, consisting of a manager and assistant manager, salaries have been covered by funding, which was critical as, due to the pandemic, the cafe has not been able to run at a profit. It is worth noting that the Oswin Project was one of the very few outside agencies permitted to continue work in HMP Northumberland during the pandemic.

A second Café 16 is planned to open at Newcastle Cathedral in summer 2021. All its products will be made in our bakery in HMP Northumberland and delivered by volunteers two to three times a week. 'Graduates' from Café 16 in HMP Northumberland will have an opportunity to work in the Cathedral, building a bridge of opportunity between prison and release. The Oswin Project will accompany them on their crossing. There are discussions underway with another prison and a business wanting to open Café 16's.

The demand for our ground force' team is steadily increasing. It is staffed and run by ex-prisoners with the support of a member of staff. It is now beginning to show a small profit. Between April 20-April 21 the team have worked on 35 projects.

During Spring 2020 it became evident that a combination of Brexit and the pandemic would produce a shortfall of workers in horticulture, agriculture, and associated businesses. To address this the Oswin Project contacted 38 category D prisons (known as open prisons) to see if they could supply prisoners released on temporary licence to negate the worst effects of the worker shortfall. The majority agreed. However, persuading employers and associated agencies to become involved in this scheme was less successful. In March 2021, working with the New Futures Network and HMP North Sea Camp the Oswin Projects idea began to gain traction. A series of green open days are planned to change perceptions and make potential employers aware of the opportunities this workforce offers.

The Oswin Project has grown significantly this year despite the challenging circumstances. We continue to develop our database of Oswinner friendly employers and have a growing network of volunteer mentors.

Achievements and performance
Particular thanks are owed to all of our private donors and for the grants received from the following: Allen Lane Beatrice Laing Trust Big Lottery - Main grants Community Foundation - Kerry Grassroot Fund Finn Family Trust Greggs Foundation Kelly Foundation Marsh Christian Trust McAlpine National Lottery Community Fund - Awards for All RAFA The 29th May 1961 Charitable Trust The Badur Foundation The Clothworkers The Hilden Charitable Fund The Joicey Trust The Triangle Trust The Woodroffe Benton Foundation William Leech Charity.

Financial review
Income for the year totalled £174,489 (2020: £279,805) with expenditure of £205,270 (2020: £158,228). At the year end the charity had total reserves of £238,478 (2020: £269,259) of which £179,862 (2020: £145,413) were classed as free reserves (unrestricted reserves not tied up in fixed assets)

Reserves policy
The Trustees reserves policy is to hold 4 months operation costs in reserve. Free reserves of the charity currently stand at £179,862. The Oswin Project would like to thank those who have so generously given financial support over the year. We achieved sufficient received grant funding to cover the core costs of our management and administration, in addition to the costs associated with the range of activities listed.

Risk management
The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Charity has adopted a risk management strategy. The risk management strategy forms part of Charity's overall internal control structure and corporate governance arrangements. The strategy provides definitions of relevant terminology and details responsibility and accountability within the Charity. The strategy also describes the management process, including the identification and measurement of risks and the main reporting arrangements. Risk appetite is the term used to determine the amount of risk that is appropriate for the Charity. The policies and procedures we had in place at the commencement and during the COVID 19 pandemic have enabled us to function throughout the lockdown.

Structure, governance and management
The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr Andrew Chrisp	
Mr Roger Hardman	
Mr Peter Taylor	(Appointed 23 September 2020)
Ms Katherine Oliver	(Appointed 9 June 2020)
Ms Pam Walker	(Appointed 1 February 2021)
Mr Eric Connor	(Appointed 31 March 2021)

Recruitment and appointment of new trustees
From time to time it is necessary for the Charity to recruit new Trustees to replace those that have either resigned during their term of office, or by way of anticipating planned retirements after the completion of a single term. Appointments are made to fill identified skill needs, with CV scrutiny leading to interview procedures conducted by the Chair of Trustees, CEO and one other trustee.

Induction and training of new trustees
The induction and training of Trustees is the responsibility of the Board and is arranged on an individual or collective basis as appropriate.

Organisational structure:
The Charity is governed by a Board of Trustees. The Board meets a minimum of four times a year, or as is required, to deal with any specific issues. We have established sub committees covering Finance & Audit, Marketing & Communications, Governance and Social Impact. Trustees hold responsibilities for these different areas and report their findings and recommendations at Board meetings.

Conclusion
The Oswin Project is now well placed to serve an increasing number of clients, expand its area of influence, and further its aims. Thanks are owed to all our funders, our dedicated team of volunteers (including our Trustees) and staff. They all play a vital role in transforming lives and reducing re- offending.

The trustees' report was approved by the Board of Trustees.

P Walker

Ms Pam Walker
Trustee
Dated: 5th October 2021

OSWIN PROJECTS

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF OSWIN PROJECTS

I report to the trustees on my examination of the financial statements of Oswin Projects (the charity) for the year ended 30 April 2021.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Robson Laidler Accountants Limited

Robson Laidler Accountants Limited

Fernwood House
Fernwood Road
Jesmond
Newcastle Upon Tyne
Tyne and Wear
NE2 1TJ
England

Dated: 15-10-2021

OSWIN PROJECTS

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30 APRIL 2021

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Income from:							
Donations and legacies	2	9,797	9,462	19,259	7,136	26,300	33,436
Charitable activities	3	66,000	30,000	96,000	148,050	96,416	244,466
Other trading activities	4	24,579	34,607	59,186	1,791	-	1,791
Investments		44	-	44	90	22	112
Total income		100,420	74,069	174,489	157,067	122,738	279,805
Expenditure on:							
Charitable activities							
Project and running costs	5	84,986	120,284	205,270	26,040	132,188	158,228
Total charitable expenditure		84,986	120,284	205,270	26,040	132,188	158,228
Net incoming/ (outgoing) resources before transfers		15,434	(46,215)	(30,781)	131,027	(9,450)	121,577
Gross transfers between funds		2,500	(2,500)	-	62,301	(62,301)	-
Net income/(expenditure) for the year/ Net movement in funds		17,934	(48,715)	(30,781)	193,328	(71,751)	121,577
Fund balances at 1 May 2020		212,214	57,045	269,259	18,886	128,796	147,682
Fund balances at 30 April 2021		230,148	8,330	238,478	212,214	57,045	269,259

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

OSWIN PROJECTS

BALANCE SHEET

AS AT 30 APRIL 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	**9**		50,286		66,801
Current assets					
Stocks		57		47	
Debtors	**10**	32,509		102,966	
Cash at bank and in hand		170,389		113,547	
		202,955		216,560	
Creditors: amounts falling due within one year	**11**	(14,763)		(14,102)	
Net current assets			188,192		202,458
Total assets less current liabilities			238,478		269,259
Income funds					
Restricted funds	**12**		8,330		57,045
Unrestricted funds - general			230,148		212,214
			238,478		269,259

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 30 April 2021.

The directors acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 5th October 2021

Ms Pam Walker
Trustee

Company Registration No. 08021909

1 Accounting policies

Charity information

Oswin Projects is an incorporated charity (charity number 1158065). The registered office is based at The Estates Office, Bothal Castle, Morpeth, Northumberland, NE61 6SL.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

1.5 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

1 Accounting policies **(Continued)**

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and equipment	15% on cost
Motor vehicles	25% reducing balance

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Donations and legacies

	Unrestricted funds general 2021 £	**Restricted funds 2021 £**	**Total 2021 £**	Unrestricted funds general 2020 £	Restricted funds 2020 £	Total 2020 £
Donations and gifts	5,892	-	5,892	7,136	26,300	33,436
Grants	3,905	9,462	13,367	-	-	-
	9,797	9,462	19,259	7,136	26,300	33,436
Analysis of grants						
Furlough grants	3,905	9,462	13,367	-	-	-
	3,905	9,462	13,367	-	-	-

3 Charitable activities

	Grant 2021 £	Grant 2020 £
Grants received for charitable activities	96,000	244,466
Analysis by fund		
Unrestricted funds - general	66,000	148,050
Restricted funds	30,000	96,416
	96,000	244,466
Grant Income		
Community Foundation	11,500	2,500
The Triangle Trust	-	15,216
Greggs Foundation	20,000	15,000
The Badur Foundation	26,000	25,700
National Lottery Community Foundation	-	135,000
The Garfield Weston Foundation	20,000	-
The Clothworkers Foundation	-	20,000
Sir James Knott Foundation	5,000	-
The Joicey Trust	3,000	3,000
The Robert McAlpine Foundation	-	10,000
Other	10,500	18,050
	96,000	244,466

Other grants consists of £5,000 BCG Funding, £2,500 from The Purvis Foundation and £3,000 from Allen Lane Foundation.

4 Other trading activities

	Unrestricted funds general 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds general 2020 £
Paint and decorating project	365	-	365	1,791
Gardening and maintenance	24,214	-	24,214	-
Cafe 16 sales	-	34,607	34,607	-
Other trading activities	24,579	34,607	59,186	1,791

5 Charitable activities

	Project and running costs 2021 £	Project and running costs 2020 £
Staff costs	104,519	76,390
Depreciation and impairment	7,337	9,172
Repairs and renewals	74	3,059
Insurance	827	720
Premises and running costs	3,897	12,033
Decorating project costs	26,644	4,825
Bakery project costs	56,481	44,613
	199,779	150,812
Share of support costs (see note 6)	5,491	7,416
	205,270	158,228
Analysis by fund		
Unrestricted funds - general	84,986	26,040
Restricted funds	120,284	132,188
	205,270	158,228

6 Support costs

	Support costs £	Governance costs £	2021 £	Support costs £	Governance costs £	2020 £
Telephone	1,521	-	1,521	2,352	-	2,352
Printing and advertising	831	-	831	662	-	662
Legal and professional	692	-	692	3,377	-	3,377
Independent examiners fees	700	-	700	660	-	660
General	1,747	-	1,747	365	-	365
	5,491	-	5,491	7,416	-	7,416
Analysed between						
Charitable activities	5,491	-	5,491	7,416	-	7,416

7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

8 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
Management	1	1
Other	4	3
Total	5	4

Employment costs	2021 £	2020 £
Wages and salaries	98,684	71,071
Social security costs	3,450	3,297
Other pension costs	2,385	2,022
	104,519	76,390

Key management remuneration of £17,269 (2020: £20,107) was paid during the year.

There were no employees whose annual remuneration was £60,000 or more.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 APRIL 2021

9 Tangible fixed assets

	Plant and equipment	Motor vehicles	Total
	£	£	£
Cost			
At 1 May 2020	69,223	9,000	78,223
Disposals	(9,178)	-	(9,178)
At 30 April 2021	60,045	9,000	69,045
Depreciation and impairment			
At 1 May 2020	6,922	4,500	11,422
Depreciation charged in the year	5,087	2,250	7,337
At 30 April 2021	12,009	6,750	18,759
Carrying amount			
At 30 April 2021	48,036	2,250	50,286
At 30 April 2020	62,301	4,500	66,801

10 Debtors

	2021	2020
Amounts falling due within one year:	£	£
Trade debtors	926	-
Other debtors	-	8,883
Prepayments and accrued income	31,583	94,083
	32,509	102,966

11 Creditors: amounts falling due within one year

	2021	2020
	£	£
Other taxation and social security	8,116	10,628
Trade creditors	4,943	2,342
Other creditors	1,004	582
Accruals and deferred income	700	550
	14,763	14,102

12 Restricted funds

	Movement in funds					Movement in funds			
	Balance at 1 May 2019	Incoming resources	Resources expended	Transfers	Balance at 1 May 2020	Incoming resources	Resources expended	Transfers	Balance at 30 April 2021
	£	£	£	£	£	£	£	£	£
Bakery fund	128,796	98,238	(127,601)	(62,301)	37,132	74,069	(102,871)	-	8,330
Mentoring project	-	22,000	(4,587)	-	17,413	-	(17,413)	-	-
Equipment fund	-	2,500	-	-	2,500	-	-	(2,500)	-
	128,796	122,738	(132,188)	(62,301)	57,045	74,069	(120,284)	(2,500)	8,330

Restricted funds

Bakery fund - this fund represents funding received for the development of the new bakery and for the running of the Café 16 project.

Mentor fund - this relates to funding received to pay wages and associated costs towards the mentoring project.

Equipment fund - this represents a one off grant from Beatrix Laing for the purchase of bakery equipment.

13 Analysis of net assets between funds

	Unrestricted funds 2021	Restricted funds 2021	Total 2021	Unrestricted funds 2020	Restricted funds 2020	Total 2020
	£	£	£	£	£	£
Fund balances at 30 April 2021 are represented by:						
Tangible assets	50,286	-	50,286	66,801	-	66,801
Current assets/ (liabilities)	179,862	8,330	188,192	145,413	57,045	202,458
	230,148	8,330	238,478	212,214	57,045	269,259

14 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).

15 Liability of members

The charity is a private company limited by guarantee. The liability of the members, who are the Trustees, is limited and every member undertakes to contribute to the assets of the company, in the event of the company being wound up while he or she is a member, or within one year after he or she ceases to be a member, for the debts and liabilities of the company contracted before he or she ceased to be a member and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required not exceeding one pound.