



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

January 1st 2022 to December 31st 2022

Charity name: Increase Trust UK (ITUK)

Charity registration number: 1158018

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The purposes of the charity are to advance the Christian faith for the benefit of the public by supporting adult education and training programmes which lead to discipleship and ministry.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>The main activities in 2022 were the funding and support of the first international conference of the Increase Association for four years. This was held in Seremban, Malaysia, in November 2022, with 177 delegates from 33 nations. Funding for the conference came from a successful round of grant applications to charitable trusts. ITUK administered these to fund conference costs and airfares for some participants, along with a pre-conference leaders' day.</p> <p>Other activities funded include a four-day gathering of the Increase committee, executive and 16 Equippers in Turkey and a consultation and Course Writers workshop in Central Asia. The Increase General Secretary made visits to Indonesia and Malaysia to observe the working context of TEE participants and to prepare for the international conference with the Increase office staff.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have had regard for public benefit in line with the Charity Commission's public benefit guidance when making decisions about the purpose and beneficiaries of funds spent. The trustees have aimed to ensure that all monies spent support church-based training in Asia. To this end, accounts are kept in line with Charity Commission guidelines. The General Secretary of Increase Association presents a written report to the trustees at every board meeting to highlight the outcomes and impact of monies spent.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	Requests for grants from members of Increase Association are scrutinised by the executive team of Increase Association and the board of ITUK. Requests for grants made directly to ITUK are examined first by the ITUK chair and shared with the board at the next meeting if the request is clearly congruent with the purposes of the charity.
Policy on social investment including program related investment	Para 1.38	ITUK does not undertake social investment or programme related investment
Contribution made by volunteers	Para 1.38	With the exception of the trustees, the charity has no volunteers.
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>The work of the charity has enabled large numbers of people to attend and benefit from the events listed above. A number of new initiatives have also been started eg new courses initiated in Central Asia and training in TEE in new countries.</p> <p>In addition, existing initiatives have been strengthened, with Increase Association achieving higher profiles in the International Council for Evangelical Theological Education (ICETE) and the Asia Theological Association (ATA).</p> <p>Numerous individuals have reported that they have been educated and encouraged by the activities they have participated in and so are better equipped to be disciples and ministers.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity has enjoyed good widespread financial support in 2022, receiving £148 000 in 2022 compared with £16 000 in 2021, an increase in excess of 900%. Trusts contributed 55%, and general donors 8%. The increase in funding was attributed to deferral of regular activities that resumed after the pandemic, particularly the major conference held in Malaysia.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	ITUK aims to maintain between six months to one year's normal expenditure in reserves. Normal expenditure is defined as the average expense over a three-year period adjusted as appropriate for known changes (either increases or decreases) in activity. Reserves are held so that, should funds reach a critical level, the charity can continue to operate whilst the situation is rectified and new funds are raised. The trustees monitor the level of reserves at every board meeting when the accounts are reviewed. The reserves policy is reviewed annually.
Amount of reserves held	Para 1.22	£53 000
Reasons for holding zero reserves	Para 1.22	n/a
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	n/a

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	<p>The principal sources of funding are donations from trusts and individuals, and membership fees from national organisations that belong to Increase Association.</p> <p>Increase Trust UK does not raise funds from the general public.</p>
Investment policy and objectives including any social investment policy adopted	Para 1.46	<p>The trustees agreed an investments policy in November 2020. This seeks to invest a small proportion of the Trust's assets, subject to the needs for liquidity and protection of capital value. The investment policy is reviewed annually and returns on investments are scrutinised twice every year as part of the treasurer's biannual report to the board.</p>
A description of the principal risks facing the charity	Para 1.46	<p>A major risk is having insufficient trustees to fill the main offices of the charity. A programme for recruitment of new trustees has continued and a new Treasurer was successfully appointed in February 2022.</p>
Other		<p>Like many others, the charity has been experiencing increasing difficulty in transferring funds to some parts of the world and has needed to use methods other than bank transfers more frequently. The trustees have written detailed guidelines on cash carriage, in line with Charity Commission guidance, should this ever be necessary.</p>

Structure, Governance and Management

Description of charity's trusts:		n/a
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitably Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>Trustees are selected by appointment.</p> <p>The committee of the Increase Association is entitled to nominate and appoint one or two trustees to the ITUK board.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	New trustees are invited to attend at least one meeting before appointment. On appointment the chair sends the new trustee Charity Commission resources about the role of trustees and also key documents specific to ITUK, such as the constitution and policies.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The charity works in close association with Increase Association which has authority to nominate two trustees. Relationships with the Increase Association committee and its employees are good, with a high level of co-operative working. In 2021 the Memorandum of Understanding between ITUK and Increase Association, originally written in 2014, was revised and renewed.
Relationship with any related parties	Para 1.51	
Other		<p>The charity reviews all its policies on a rolling basis. Policies on reserves, investment, financial standard operating procedures and the risk register are reviewed annually.</p> <p>There have been no irregularities on review of policies and there have been no serious incidents to report.</p> <p>In February 2022 a General Meeting was held to amend the constitution to allow for electronic meetings. The amended constitution was filed with the Charity Commission.</p>

Reference and Administrative details

Charity name	Increase Trust UK
Other name the charity uses	ITUK
Registered charity number	1158018
Charity's principal address	10A Albert Road Finsbury Park London N4 3RW

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Kathryn Gwyneth Myers	Chair		
2	Tiow Thang Ng	Treasurer	Appointed 15/02/2022	
3	Nicola Jane Aylett			
4	Harold Charles Snow			
5	Rev Yew Him Tham			Increase Association
6	Martin Frank Hickey			

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	n/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information



In February 2021 Graham Aylett, husband of Nicola Aylett, a trustee of ITUK, became General Secretary of Increase Association. Graham attends board meetings in an advisory capacity but is not a trustee and does not have a vote.

The board has discussed the potential for conflicts of interest and this discussion has been minuted. The trustees were fully satisfied that any conflict can be managed adequately by the current Conflicts of Interest policy and procedures. All potential conflicts of interest are declared and minuted at the beginning of every board meeting.

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Kathryn Myers	Harold Snow
Position (eg Secretary, Chair, etc)	Chair	Trustee
Date	14 July 2023	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Increase Trust UK

No (if any)
1158018

CC16a

Receipts and payments accounts

For the period from	Period start 01/01/2022	To	Period end date 31/12/2022
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donation income		115,068	-	115,068	11,797
Donation income	11,887		-	11,887	
Gift Aid	21		-	21	300
Income from members	1,909		-	1,909	4,048
Other income	15		-	15	46
Conference Fees	-	18,817	-	18,817	-
Bank interest	213		-	213	-
Sub total(Gross income for AR)	14,045	133,885	-	147,931	16,194

A2 Asset and investment sales,
(see table).

	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	14,045	133,885	-	147,931	16,194

A3 Payments

Designated Country visits by Increase Equippers etc.			-	-	-
Increase conferences & consultations		42,277	-	42,277	385
Increase conferences & consultations	432		-	432	-
Course Writer Training		25,848	-	25,848	4,451
Meetings	-		-	-	
International networking		2,334	-	2,334	251
International networking	2,754		-	2,754	
Grant to Increase Association	14,773	44,164	-	58,937	21,508
Committee meetings related travel		6,167	-	6,167	
Committee meetings related travel	-		-	-	
Equippers expenditure		2,273	-	2,273	
Equippers expenditure	-		-	-	
Executive Teams		2,046	-	2,046	
Executive Teams	329		-	329	
Other Teams		5,700	-	5,700	
Other Teams	1,345		-	1,345	
Other communications and social media	-	3,000	-	3,000	
Publications		1,142	-	1,142	
Publications	390		-	390	
Training for equippers	-	13,122	-	13,122	
Salary		4,423	-	4,423	4,187
Salary	-		-	-	
Bank Charges	141		-	141	138
Other expenses	-	84	-	84	233
Sub total	20,164	152,580	-	172,744	32,034

**A4 Asset and investment
purchases, (see table)**

	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	20,164	152,580	-	172,744	32,034

Section B Statement of assets and liabilities at the end of the period

(agree balances with receipts and payments account(s))

Date of approval

14/7/2023
14/7/2023

**Independent examiner's report to the trustees of Increase Trust UK,
registered charity 1158018 (England & Wales), for the year ended 31
December 2022**

I report to the trustees on my examination of the accounts of the Increase Trust UK (ITUK) for the year ended 31 December 2022

Responsibilities and basis of this report

As the charity trustees of ITUK you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

I report in respect of my examination of ITUK's accounts, carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145 (5) (b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of ITUK as required by section 130 of the Act
2. The accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Signed:



Name: John Petersen

Address: 21 Applecroft Road, Welwyn Garden City, Hertfordshire, AL8 6JZ

Date: 14 July 2023