



# Trustees' Annual Report for the period

		Period start date			Period end date		
		01	January	2021	31	December	2021
From					To		

## Section A Reference and administration details

**Charity name** Increase Trust UK

**Other names charity is known by**

**Registered charity number (if any)** 1158018

**Charity's principal address** 10A Albert Road

Finsbury Park

London

**Postcode**

**N4 3RW**

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Kathryn Myers	Chair		
2	Priscilla Bartlett	Treasurer		
3	Timothy Green		Resigned 16/2/2021	
4	Nicola Aylett			
5	Harold Snow			
6	Aaron Tham			Increase Association
7	Martin Hickey		Appointed 16/2/2021	
8	Philip Ng		Appointed 15/02/2022	
9				
10				
11				
12				
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16				
17				
18				
19				
20				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

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## Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

## Name of chief executive or names of senior staff members (Optional information)

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# Section B Structure, governance and management

## Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitably Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Appointment

## Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- ☐ policies and procedures adopted for the induction and training of trustees;
- ☐ the charity's organisational structure and any wider network with which the charity works;
- ☐ relationship with any related parties;
- ☐ trustees' consideration of major risks and the system and procedures to manage them.

The charity works in close association with Increase Association which has authority to nominate two trustees. Relationships with the Increase Association committee and its employees are good, with a high level of co-operative working. In 2021 the Memorandum of Understanding between ITUK and Increase Association, originally written in 2014, was revised and renewed.

The charity reviews all its policies on a rolling basis with reserves and investment policies, financial standard operating procedures and the risk register being reviewed annually. There is a policy and procedure for managing conflicts of interest and a register of trustees' interests. Trustees' terms of service are regularly reviewed.

A major risk is having insufficient trustees to fill the main offices of the charity. A programme for recruitment of new trustees has continued and towards the end of the year an individual able to take over the role of Treasurer in 2022 was identified.

New trustees are invited to attend at least one meeting before appointment. On appointment the chair sends the new trustee Charity Commission resources about the role of trustees and also key documents specific to ITUK, such as the constitution and policies.

Section C	Objectives and activities
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Summary of the objects of the charity set out in its governing document

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

<p>To advance the Christian faith for the benefit of the public by supporting adult education and training programmes which lead to discipleship and ministry.</p>
<p>For the second year in succession, many of the activities that ITUK supports were curtailed or moved on line because of the Covid pandemic.</p> <p>Key activities included:</p> <p>A virtual international conference for over 200 people from 20+ countries in March 2021.</p> <p>Support for Increase staff involved in writing and launching a book ‘TEE for the 21<sup>st</sup> Century’ published by Langham Global Library.</p> <p>Support for Increase staff and volunteers to attend ICETE (International Council for Evangelical Theological Education) and ATA (Asia Theological Association) consultations.</p> <p>Support for Equippers to travel to work internationally, where possible.</p> <p>Support for Increase staff and volunteers carrying out a major international consultation exercise involving all interested parties (eg. member organisations, collaborators, grant-making organisations etc) to inform the future direction and emphases of Increase Association in the light of global trends.</p>

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- ☐ policy on grantmaking;
- ☐ policy programme related investment;
- ☐ contribution made by volunteers.

## Section D

## Achievements and performance

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### Summary of the main achievements of the charity during the year

The Charity has successfully supported all the activities listed in Section C and has continued to function and develop in spite of the pandemic. Trustee numbers have been maintained, the financial position is strong and all key policies and procedures are in place and are regularly reviewed.

## Section E

## Financial review

**Brief statement of the charity's policy on reserves**

ITUK aims to maintain between six months to one year's normal expenditure in reserves. Normal expenditure is defined as the average expense over a three-year period adjusted as appropriate for known changes (either increases or decreases) in activity. The trustees monitor the level of reserves at every board meeting when the accounts are reviewed.

**Details of any funds materially in deficit**

None

**Further financial review details (Optional information)**

You **may choose** to include additional information, where relevant about:

- ☐ the charity's principal sources of funds (including any fundraising);
- ☐ how expenditure has supported the key objectives of the charity;
- ☐ investment policy and objectives including any ethical investment policy adopted.

Our principal sources of funding are donations from trusts and individuals and membership fees from national organisations that belong to Increase Association.

Increase Trust UK does not raise funds from the general public.

The trustees agreed an investments policy in November 2020 which seeks to invest a small proportion of the Trust's assets, subject to the needs for liquidity and protection of capital value. The investment policy is reviewed annually and returns on investments are scrutinised twice every year as part of the treasurer's biannual report to the board.

**Section F Other optional information**

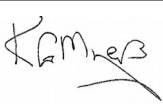
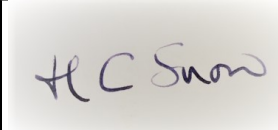
In February 2021 Graham Aylett, husband of Nicola Aylett, a trustee of ITUK, became CEO of Increase Association. Graham attends board meetings in an advisory capacity but is not a trustee and does not have a vote.

The board has discussed the potential for conflicts of interest and this discussion has been minuted. The trustees were fully satisfied that any conflict can be managed adequately by the current Conflicts of Interest policy and procedures. All potential conflicts of interest are declared and minuted at the beginning of every board meeting.

**Section G Declaration**

**The trustees declare that they have approved the trustees' report above.**

**Signed on behalf of the charity's trustees**

<b>Signature(s)</b>		
<b>Full name(s)</b>	Kathryn Myers	Harold Snow
<b>Position (eg Secretary, Chair, etc)</b>	Chair	Trustee
<b>Date</b>	05/04/2022	

**Independent examiner's report to the trustees of Increase Trust UK,  
registered charity 1158018 (England & Wales), for the year ended 31  
December 2021**

I report to the trustees on my examination of the accounts of the Increase Trust UK (ITUK) for the year ended 31 December 2021

**Responsibilities and basis of this report**

As the charity trustees of ITUK you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).


I report in respect of my examination of ITUK's accounts, carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145 (5) (b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of ITUK as required by section 130 of the Act
2. The accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Signed: 

Name: John Richard Eames-Petersen

Address: 38 Hazel Grove, Hatfield, Hertfordshire, AL10 9DN

Date: 17 June 2021



CHARITY COMMISSION  
FOR ENGLAND AND WALES

File (if any)  
1158018

## Receipts and payments accounts

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For the period from	to the start date 01.01.2021	To	to the end date 31.12.2021
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### Section A Receipts and payments

#### A1 Receipts

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
Donation income	9,777	2,020	-	11,797	59,915
Gift Aid recovered	300	-	-	300	813
Income from members	4,048	-	-	4,048	1,000
Other income	48	-	-	48	2,001
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>14,174.48</b>	<b>2,019.52</b>	<b>-</b>	<b>16,194.00</b>	<b>63,728.32</b>

#### A2 Asset and investment sales, (see table).

	-	-	-	-	
	-	-	-	-	
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>14,174</b>	<b>2,020</b>	<b>-</b>	<b>16,194</b>	<b>63,728</b>

#### A3 Payments

Designated Country visits by Increase Equippers etc.	-	-	-	-	540
Increase conferences & consultations	-	385	-	385	1,214
Task group	-	-	-	-	-
Course Writer Training	-	4,451	-	4,451	4,090
International conferences - participating/contributing	-	-	-	-	-
International networking	251	-	-	251	-
Grant to Increase Association	6,700	14,809	-	21,508	9,260
Salaries	-	4,187	-	4,187	-
Bank Charges	138	-	-	138	96
Publications	-	881	-	881	256
Other expenses	233	-	-	233	-
	-	-	-	-	-
<b>Sub total</b>	<b>7,322</b>	<b>24,712.25</b>	<b>-</b>	<b>32,034</b>	<b>15,456</b>

#### A4 Asset and investment purchases, (see table)

	-	-	-	-	
	-	-	-	-	
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>7,322</b>	<b>24,712.25</b>	<b>-</b>	<b>32,034</b>	<b>15,456</b>
<b>Net of receipts/(payments)</b>	<b>6,853</b>	<b>22,693</b>	<b>-</b>	<b>15,840</b>	<b>48,273</b>





Signed by one or two trustees on  
behalf of all the trustees

Kathryn Myers

~~Philip~~ Tiow Ng


Signature	Print Name	Date of approval
KG Myers	KATHRYN MYERS	7/6/2022
<del>Philip</del>	Tiow Ng	7/6/2022