



Trustees' Annual Report for the period

From Period start date 01 January 2020 Period end date 31 December 2020

Section A

Reference and administration details

Charity name	Increase Trust UK
Other names charity is known by	
Registered charity number (if any)	1158018
Charity's principal address	18 Warnford Road Bournemouth
Postcode	BH6 5PG

Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1 Kathryn Myers	Chair		
2 Priscilla Bartlett	Treasurer		
3 Timothy Green	Secretary		
4 Nicola Aylett			
5 Harold Snow			
6 Aaron Tham		November 2020	Increase Association
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Name of chief executive or names of senior staff members (Optional information)		

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust association, company)	Charitably Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Appointment

Additional governance issues (Optional information)

You may choose to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The charity works in close association with Increase Association which has authority to nominate two trustees. Relationships with the Increase Association committee and its employees are good, with a high level of co-operative working.

Increase Association has undergone expansion of its team and a planned process of leadership transition during 202, with the appointment of a director of operations, a Partnership co-ordinator (1year term) and a new General Secretary and Equipppers Co-ordinator, both due to take up their posts in early 2021.

The charity reviewed its reserves and investment policies and financial standard operating procedures. It also reviewed its policies on anti-bribery and corruption and counter-terrorism and money-laundering and is currently reviewing its processes to ensure that these policies are being implemented.

The risk register and trustees' terms of service were reviewed. A register of interests for trustees was instigated. A programme for recruitment of more trustees was undertaken and one new trustee was successfully appointed (Rev Aaron Tham)

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

To advance the Christian faith for the benefit of the public by supporting adult education and training programmes which lead to discipleship and ministry.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The activities of the charity and Increase Association underwent a major review at the beginning of the year with the onset of the Covid world-wide pandemic as a number of scheduled meetings had to be cancelled. In spite of this, a large number of meetings took place successfully on line and writing projects went ahead as planned. Many TEE practitioners have adapted well to teaching and learning on line.

Increase Trust UK has supported the following activities of Increase Association:

1. Publication of a booklet on TEE in Diaspora ministry which includes advice on starting diaspora TEE groups, obtaining resources and training leaders
2. Writing a second book, 'TEE for the 21st Century' which will be launched at the International Council for Evangelical Theological Education conference in 2021.
3. Two Equipppers involved in revising the Asia Theological Association accreditation manual.
4. Start of the planning process for a virtual international conference of Increase Association members in March 2021

In supporting these activities, the trustees have had regard to the objects of Increase Trust UK and to guidance issued by the Charity Commission on public benefit.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

The Charity's investment account is reviewed annually. No changes were considered necessary on review on 2020. Returns on our investments are included in the annual accounts (attached separately)

All the officers and trustees are volunteers, with the exception of Rev Aaron Tham who is an employee of Increase Association. Increase Trust UK does not employ any staff or engage the services of any other volunteers.

Summary of the main achievements of the charity during the year

Successful administration of funding and processes to support the activities described in Section C above.

Successful review of governance issues described in section B above.

Section E Financial review

Brief statement of the charity's policy on reserves

ITUK aims to maintain between six months to one year's normal expenditure in reserves. Normal expenditure is defined as the average expense over a three-year period adjusted as appropriate for known changes (either increases or decreases) in activity. The trustees monitor the level of reserves at every board meeting when the accounts are reviewed.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Our principal sources of funding are donations from trusts and individuals and membership fees from national organisations that belong to Increase Association.

Increase Trust UK does not raise funds from the general public.

The trustees agreed an investments policy in November 2020 which seeks to invest a small proportion of the Trust's assets, subject to the needs for liquidity and protection of capital value.



Section F Other optional information

The board was aware that the appointment of Mr Aaron Tham, an employee of Increase Association, as a trustee, might lead to a potential conflict of interest. Following advice given by the Charity Commission, the board reviewed its policy and procedures related to conflict of interest at a meeting in 2021. The discussion has been minuted. The trustees were fully satisfied that any conflict was being managed adequately, that the policy and procedures were sufficiently robust to protect the ITUK from risk and that procedures were in place to ensure proper oversight of any conflict into the future.

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Kathryn Myers	Harold Snow
Position (eg Secretary, Chair, etc)	Chair	Trustee

Date



7 June 2021

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)

Signed by one or two trustees on behalf of all the trustees

Kathy Myers
Harold Snow

Signature	Print Name	Date of approval
	KATHY MYERS	7/6/21
	HAROLD SNOW	7/6/21

**Independent examiner's report to the trustees of Increase Trust UK,
registered charity 1158018 (England & Wales), for the year ended 31
December 2020**

I report to the trustees on my examination of the accounts of the Increase Trust UK (ITUK) for the year ended 31 December 2020

Responsibilities and basis of this report

As the charity trustees of ITUK you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

I report in respect of my examination of ITUK's accounts, carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145 (5) (b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of ITUK as required by section 130 of the Act
2. The accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Signed:



Name: John Richard Eames-Petersen

Address: 38 Hazel Grove, Hatfield, Hertfordshire, AL10 9DN

Date: 26 May 2021