

# INCREASE TRUST UK

England & Wales - Charity number 1158018

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2014-07-28

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Ground Floor Flat, 10 Albert Road, LONDON

**Phone** 07974116565

**Email** [increasetrustuk@gmail.com](mailto:increasetrustuk@gmail.com)

## Activities

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**Objects:** TO ADVANCE THE CHRISTIAN FAITH FOR THE BENEFIT OF THE PUBLIC BY SUPPORTING ADULT EDUCATION AND TRAINING PROGRAMMES WHICH LEAD TO DISCIPLESHIP AND MINISTRY.

**Activities:** The charity seeks to advance the Christian faith for the benefit of the public by supporting adult education and training programmes which lead to discipleship and ministry. In particular, it supports the work of church-based training across Asia, especially through organisations using the materials and methods of theological education by extension.

## Classification

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- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Other Finance, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Religious Activities
- **Who:** Other Charities Or Voluntary Bodies, Other Defined Groups

## Geography

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- Australia
- Azerbaijan
- Bangladesh
- Cambodia
- Germany
- India
- Jordan
- Laos
- Malaysia
- Nepal
- Netherlands
- New Zealand
- Pakistan
- Philippines
- South Korea
- Switzerland
- Thailand
- Turkey
- United States

## Finances

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Period end	Income	Expenditure	Assets	Employees
2024-12-31	£133,341	£99,097	-	-
2023-12-31	£61,447	£88,632	-	-
2022-12-31	£147,931	£172,744	-	-
2021-12-31	£16,194	£32,034	-	-
2020-12-31	£63,728	£15,456	-	-

## Trustees

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Name	Role	Appointed
Elizabeth Dales Pitcher		2023-07-05
Martin Frank Hickey		2020-11-28
Rev Allan Rui Min Mao		2024-09-10
Rev Yew Him Tham		2020-11-01
Stephen Wynford Amos		2025-03-17

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**INCREASE TRUST UK**

England & Wales - Charity number 1158018

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# Accounts

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## **Trustees' Annual Report for the period**

**January 1<sup>st</sup> 2024 to December 31<sup>st</sup> 2024**

**Charity name: Increase Trust UK (ITUK)**

**Charity registration number: 1158018**

### **Objectives and Activities**

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The purposes of the charity are to advance the Christian faith for the benefit of the public by supporting adult education and training programmes which lead to discipleship and ministry.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>In 2024 we have continued to focus on supporting the Increase Association as the Association serves church-based training organizations across Asia.</p> <p>The main focus of the year has been on four Strategic Regional Workshops bringing together small leadership teams from Increase Core Member Organisations for training, sharing experience, learning from each other and praying together. These workshops were planned in consultation with Increase Core Member Organisations and have strengthened regional connection and collaboration.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have had regard for public benefit, in line with the Charity Commissions, public benefit guidance, when making decisions about the purpose and for whose benefit funds have been spent. The trustees have aimed to ensure that all monies spent to support church-based training in Asia and Asian diaspora. To this end, accounts are kept in line with Commission guidelines. The General Secretary of the Increase Association presents a written report to the trustees at every Board Meeting to highlight the outcomes and impact of monies spent.

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	Requests for grants from the Increase Association are scrutinised by the Executive Team of the Increase Association and the Board of ITUK. Requests for grants made directly to ITUK are examined first by the ITUK chair and shared with the board at the next meeting if the request is clearly congruent with the purposes of the charity.
Policy on social investment including program related investment	Para 1.38	ITUK does not undertake social investment or programme related investment
Contribution made by volunteers	Para 1.38	With the exception of the trustees, the charity has no volunteers.
Other		

### Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>The main focus of the year has been on Strategic Regional Workshops bringing together local TEE groups from regions facing similar circumstances to share experience and good practice and to learn and pray together. These workshops are planned to bring greater collaboration and to strengthen regional organisations.</p> <p>The work of the charity has also encouraged the building of partnerships with other organisations who are involved in church-based training, and partnerships between Increase member organizations (church-based training) and institutions offering formal theological education.</p> <p>In addition, existing initiatives have been strengthened, with Increase Association developing connections with the International Council for Evangelical Theological Education, the Asia Theological Association and the Global Pastoral Training Alliance.</p>

### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<p>The total income for the year was £133k mainly from donations. Gifts from key major donors totalled just over £86.5 k with various smaller donations including donations from individuals contributing £42 k</p> <p>The total funds at year end stood at £ £63,597 of which £ 26,933 were restricted funds.</p> <p>We are not aware of any post year end events or liabilities which would materially impact the financial strength of ITUK.</p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>From 2024, ITUK aims to maintain nine months of fixed expenditure in reserves. The fixed expenditure is defined as committed costs such as Increase Association staff salaries, rent for the Increase Office, stationery and general overheads which remain fixed regardless of the level of activities as defined in our management account reports. Reserves are held so that, should funds to operate reach a critical level, the charity can continue to operate whilst the situation is rectified and new funds are raised.</p>
Amount of reserves held	Para 1.22	£ 36,664
Reasons for holding zero reserves	Para 1.22	n/a
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	n/a

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	<p>The principal sources of funding are donations from trusts and individuals and membership fees from national organisations that belong to Increase Association.</p> <p>Increase Trust UK does not raise funds from the general public.</p>
Investment policy and objectives including any social investment policy adopted	Para 1.46	<p>The trustees agreed an investments policy in November 2020 which seeks to invest a small proportion of the Trust's assets, subject to the needs for liquidity and protection of capital value.</p> <p>The investment policy was reviewed in March 2024 and the board has agreed to invest any reserves in funds which could be recalled without notice. This is a sound financial management approach which seeks to maximise the productive use of funds.</p>
A description of the principal risks facing the charity	Para 1.46	<p>A major risk is having insufficient trustees to fill the main offices of the charity. A programme for recruitment of new trustees has continued and a new Treasurer was successfully appointed in February 2025. We are continually seeking to look out for more trustees to bring fresh ideas as well as to ensure a sufficient buffer over the quorum level.</p>
Other		<p>Like many others, the charity has been experiencing increasing difficulty in transferring funds to some parts of the world, and has needed to use methods other than bank transfers more frequently. The trustees have written detailed guidelines on cash carriage, in line with Charity Commission guidance, should this ever be necessary.</p> <p>Although Increase Trust UK (ITUK) does not work directly with children and adults at risk, it is committed to safeguarding and promoting the welfare of the communities it supports and is taking reasonable steps to ensure the safety and protection of those who come into contact with ITUK. Accordingly, all the trustees have undertaken a safeguarding Training course conducted by NSPCC in 2023 or when they became trustees.</p>

## Structure, Governance and Management

Description of charity's trusts:		n/a
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitably Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are selected by appointment.  The committee of the Increase Association is entitled to nominate and appoint one or two trustees to the ITUK board.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	New trustees are invited to attend at least one meeting before appointment. On appointment the chair sends the new trustee Charity Commission resources about the role of trustees and also key documents specific to ITUK, such as the constitution and policies.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The charity works in close association with Increase Association which has authority to nominate two trustees. Relationships with the Increase Association Committee and its employees are good, with a high level of co-operative working. In 2021 the Memorandum of Understanding between ITUK and Increase Association, originally written in 2014, was revised and renewed.
Relationship with any related parties	Para 1.51	
Other		The charity reviews all its policies on a rolling basis. Policies on reserves, investment, financial standard operating procedures and the risk register are reviewed annually.  There have been no irregularities on review of policies and there have been no serious incidents to report.

## Reference and Administrative details

Charity name	Increase Trust UK
Other name the charity uses	ITUK
Registered charity number	1158018
Charity's principal address	10A Albert Road Finsbury Park London N4 3RW

## Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Tiow Thang Ng	Treasurer	Resigned 10/09/2024	
2	Nicola Jane Aylett		Resigned 9/12/2024	
3	Harold Charles Snow	Chair		
4	Rev Yew Him Tham			Increase Association
5	Martin Frank Hickey			
6	Elizabeth Dales Pitcher			
7	Allan Rui Min Mao		Appointed 10/09/24	Increase Association
8	Stephen Wynford Amos	Treasurer	Appointed 17/03/25	

## Corporate trustees – names of the directors at the date the report was approved

Director name		

## Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	n/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

**Name of chief executive or names of senior staff members (Optional information)**

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**Exemptions from disclosure**

Reason for non-disclosure of key personnel details

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**Other optional information**


In March 2021 Graham Aylett, husband of Nicola Aylett (a trustee of ITUK for most of the year), became CEO of Increase Association. Graham attends board meetings in an advisory capacity but is not a trustee and does not have a vote. Martin Hickey spends some of his time working for the Increase Association.

The board has discussed the potential for conflicts of interest and this discussion has been minuted. The trustees were fully satisfied that any conflict can be managed adequately by the current Conflicts of Interest policy and procedures. All potential conflicts of interest are declared and minuted at the beginning of every board meeting.

**Declarations**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

<b>Signature(s)</b>		
<b>Full name(s)</b>	Harold Charles Snow	Stephen Wynford Amos
<b>Position (eg Secretary, Chair, etc)</b>	Chair	Treasurer

**Date**

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Receipts and payments accounts

For the period from	Period start 01/01/2024	To	Period end 31/12/2024
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**Section A Receipts and payments**

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donors	20,835	107,839	-	128,674	57,442
Gift Aid	585	-	-	585	424
Membership	2,518	-	-	2,518	3,165
Other income	488	-	-	488	216
Conference fees	-	-	-	-	48
Interest Receivable	1,076	-	-	1,076	152
<b>Sub total (Gross income for AR)</b>	<b>25,502</b>	<b>107,839</b>	<b>-</b>	<b>133,341</b>	<b>61,447</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>25,502</b>	<b>107,839</b>	<b>-</b>	<b>133,341</b>	<b>61,447</b>
<b>A3 Payments</b>					
Increase conferences & consultations	620	62,602	-	63,222	1,836
Course Writer Training	-	-	-	-	25,454
Networking	695	6,144	-	6,840	6,171
Expenditure Grant	6,180	12,306	-	18,486	29,571
Committee meetings	-	1,213	-	1,213	8,463
Equippers Expenses	-	-	-	-	5,596
Executive Team	581	-	-	581	5,188
Other Teams	-	-	-	-	-
Other Comms	143	-	-	143	-
Publications	-	-	-	-	-
Training for Equippers	-	-	-	-	197
Salaries	6,259	200	-	6,459	5,913
Printing and Stationery	-	-	-	-	20
Bank Charges	102	-	-	102	224
Other expenses	71	1,980	-	2,051	-
<b>Sub total</b>	<b>14,651</b>	<b>84,445</b>	<b>-</b>	<b>99,097</b>	<b>88,632</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>14,651</b>	<b>84,445</b>	<b>-</b>	<b>99,097</b>	<b>88,632</b>
<b>Net of receipts/(payments)</b>	<b>10,851</b>	<b>23,394</b>	<b>-</b>	<b>34,245</b>	<b>(27,185)</b>
<b>A5 Transfers between funds</b>	<b>1,599</b>	<b>-</b>	<b>-</b>	<b>1,599</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>22,177</b>	<b>3,539</b>	<b>-</b>	<b>25,716</b>	<b>52,901</b>
<b>Cash funds this year end</b>	<b>34,627</b>	<b>26,933</b>	<b>-</b>	<b>61,560</b>	<b>25,716</b>

**Section B Statement of assets and liabilities at the end of the period**

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>		34,627	26,933	-
		-	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>34,627</b>	<b>26,933</b>	<b>-</b>

(agree balances with receipts and payments account(s))

		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	Details			
<b>B2 Other monetary assets</b>	Investment in P2P (non cash)	2,037	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

		Fund to which asset belongs	Cost (optional)	Current value (optional)
	Details			
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

		Fund to which asset belongs	Cost (optional)	Current value (optional)
	Details			
<b>B4 Assets retained for the charity's own use</b>			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

		Fund to which liability relates	Amount due (optional)	When due (optional)
	Details			
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees  
Harold Snow  
Stephen Wynford Amos

Signature  
  


Print Name      Date of approval  
Harold Snow      12/09/2025  
Stephen Wynford Amos      12/09/2025

**Independent examiner's report to the trustees of Increase Trust UK,  
registered charity 1158018 (England & Wales), for the year ended 31  
December 2024**

I report to the trustees on my examination of the accounts of the Increase Trust UK (ITUK) for the year ended 31 December 2024

**Responsibilities and basis of this report**

As the charity trustees of ITUK you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act)

I report in respect of my examination of ITUK's accounts, carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145 (5) (b) of the Act.

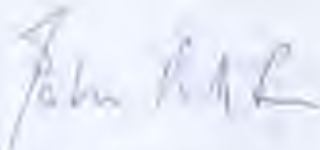
**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of ITUK as required by section 130 of the Act
2. The accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Signed:



Name: John Petersen

Address: 21 Applecroft Road, Welwyn Garden City, Hertfordshire, AL8 6JZ

Date: 11 September 2025

**INCREASE TRUST UK**

England & Wales - Charity number 1158018

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# Accounts

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## Trustees' Annual Report for the period

January 1<sup>st</sup> 2023 to December 31<sup>st</sup> 2023

Charity name: Increase Trust UK (ITUK)

Charity registration number: 1158018

### Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The purposes of the charity are to advance the Christian faith for the benefit of the public by supporting adult education and training programmes which lead to discipleship and ministry.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>In 2023 we have continued to focus on supporting the Increase Association as the Association serves church-based training organizations across Asia.</p> <p>We have supported Increase's participation in international meetings, including the Future of The Gospel Forum in Turkey and GPro Congress held in Panama. International events like these are developing new ways of working and growing partnerships for the future. There was a successful course writers' training program that took place during the year and the Increase Equippers have been involved in providing training and processes to assure quality of courses. There have been no major gatherings in 2023.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have had regard for public benefit, in line with the Charity Commissions, public benefit guidance, when making decision about the purpose and for whose benefit funds have been spent. The trustees have aimed at all times to ensure that all monies spent do support church-based training in Asia. To this end, accounts are kept in line with Commission guidelines. The General Secretary of the Increase Association presents a written report to the trustees at every Board Meeting to highlight the outcomes and impact of monies spent.

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	Requests for grants from the Increase Association are scrutinised by the Executive Team of the Increase Association and the Board of ITUK. Requests for grants made directly to ITUK are examined first by the ITUK chair and shared with the board at the next meeting if the request is clearly congruent with the purposes of the charity.
Policy on social investment including program related investment	Para 1.38	ITUK does not undertake social investment or programme related investment
Contribution made by volunteers	Para 1.38	With the exception of the trustees, the charity has no volunteers.
Other		

### Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	The work of the charity has encouraged the building of partnerships with other organisations who are involved in church-based training. There has been more work on training course writers and group leaders.  A number of new initiatives have also been started in digitally enhanced learning and developing an e-learning platform, for use on smartphones.  In addition, existing initiatives have been strengthened, with Increase Association developing connections with the International Council for Evangelical Theological Education and the Asia Theological Association, Re-Forma and the World Evangelical Alliance.

### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
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Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<p>The total income for the year was £61k with key donations coming from HMK £22.9k(36%),and various general private individual donors £28.3k(44%). The widespread general donor support of 44% has been positive and encouraging for our operations.</p> <p>The total funds at year end stood at £29,353 of which £3,539 were restricted funds. We are not aware of any post year end events or liabilities which would materially impact the financial strength of ITUK.</p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>ITUK aims to maintain between six months to one year's normal expenditure in reserves. Normal expenditure is defined as the average expense over a three-year period adjusted as appropriate for known changes (either increases or decreases) in activity. Reserves are held so that, should funds to operate reach a critical level, the charity can continue to operate whilst the situation is rectified and new funds are raised.</p> <p>Going forward for 2024, the trustees have reviewed and discussed to maintain nine months of fixed expenditure in reserves. The fixed expenditure is defined as committed costs such as salaries, rent, stationeries and general overheads which remain fixed regardless of the level of activities as defined in our management account reports. This improves clarity and provides more certainty to financial management planning.</p>
Amount of reserves held	Para 1.22	£25,814
Reasons for holding zero reserves	Para 1.22	n/a
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	n/a

**Additional information (optional)**

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	<p>The principal sources of funding are donations from trusts and individuals and membership fees from national organisations that belong to Increase Association.</p> <p>Increase Trust UK does not raise funds from the general public.</p>
Investment policy and objectives including any social investment policy adopted	Para 1.46	<p>The trustees agreed an investments policy in November 2020 which seeks to invest a small proportion of the Trust's assets, subject to the needs for liquidity and protection of capital value.</p> <p>The investment policy was reviewed in March 2024 and the board has agreed to invest any reserves which could be recalled without notice. This is a sound financial management approach which seeks to maximise the productive use of funds.</p>
A description of the principal risks facing the charity	Para 1.46	<p>A major risk is having insufficient trustees to fill the main offices of the charity. A programme for recruitment of new trustees has continued and a new Treasurer was successfully appointed in February 2022. We are continually seeking to look out for more trustees to bring fresh ideas as well as to ensure a sufficient buffer over the quorum level.</p>
Other		<p>Like many others, the charity has been experiencing increasing difficulty in transferring funds to some parts of the world, and has needed to use methods other than bank transfers more frequently. The trustees have written detailed guidelines on cash carriage, in line with Charity Commission guidance, should this ever be necessary.</p> <p>Although Increase Trust UK (ITUK) does not work directly with children and adults at risk, it is committed to safeguarding and promoting the welfare of the communities it supports and is taking reasonable steps to ensure the safety and protection of those who come into contact with ITUK. Accordingly, all the trustees have undertaken a safeguarding Training course conducted by NSPCC in 2023.</p>

## Structure, Governance and Management

Description of charity's trusts:		n/a
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitably Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are selected by appointment.  The committee of the Increase Association is entitled to nominate and appoint one or two trustees to the ITUK board.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	New trustees are invited to attend at least one meeting before appointment. On appointment the chair sends the new trustee Charity Commission resources about the role of trustees and also key documents specific to ITUK, such as the constitution and policies.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The charity works in close association with Increase Association which has authority to nominate two trustees. Relationships with the Increase Association Committee and its employees are good, with a high level of co-operative working. In 2021 the Memorandum of Understanding between ITUK and Increase Association, originally written in 2014, was revised and renewed.
Relationship with any related parties	Para 1.51	
Other		The charity reviews all its policies on a rolling basis. Policies on reserves, investment, financial standard operating procedures and the risk register are reviewed annually.  There have been no irregularities on review of policies and there have been no serious incidents to report.

## Reference and Administrative details

Charity name	Increase Trust UK
Other name the charity uses	ITUK
Registered charity number	1158018
Charity's principal address	10A Albert Road Finsbury Park London N4 3RW

## Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Kathryn Gwyneth Myers	Chair	Resigned 19/09/2023	
2	Tiow Thang Ng	Treasurer	Appointed 15/02/2022	
3	Nicola Jane Aylett			
4	Harold Charles Snow		Appointed chair on 19/09/2023 while being a trustee throughout the year.	
5	Rev Yew Him Tham			Increase Association
6	Martin Frank Hickey			

## Corporate trustees – names of the directors at the date the report was approved

Director name		

## Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	n/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

**Name of chief executive or names of senior staff members (Optional information)**

**Exemptions from disclosure**

Reason for non-disclosure of key personnel details

**Other optional information**



In February 2021 Graham Aylett, husband of Nicola Aylett, a trustee of ITUK, became CEO of Increase Association. Graham attends board meetings in an advisory capacity but is not a trustee and does not have a vote.

The board has discussed the potential for conflicts of interest and this discussion has been minuted. The trustees were fully satisfied that any conflict can be managed adequately by the current Conflicts of Interest policy and procedures. All potential conflicts of interest are declared and minuted at the beginning of every board meeting.

**Declarations**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

<b>Signature(s)</b>		
<b>Full name(s)</b>	Harold Snow	Trow NG
<b>Position (eg Secretary, Chair, etc)</b>	Chair	Treasurer
<b>Date</b>	28 May 2024	



Receipts and payments accounts

For the period from	Period start 01/01/2023	To	Period end 31/12/2023
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**Section A Receipts and payments**

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donation income	30,482	26,960	-	57,442	126,956
Gift Aid	424	-	-	424	21
Income from members	3,165	-	-	3,165	1,909
Other income	216	-	-	216	15
Conference Fees	48	-	-	48	18,817
Bank interest	152	-	-	152	213
<b>Sub total (Gross income for AR)</b>	<b>34,487</b>	<b>26,960</b>	<b>-</b>	<b>61,447</b>	<b>147,931</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>34,487</b>	<b>26,960</b>	<b>-</b>	<b>61,447</b>	<b>147,931</b>
<b>A3 Payments</b>					
Increase conferences & consultations	1,836	-	-	1,836	42,709
Course Writer Training	694	24,760	-	25,454	25,848
International networking	4,029	2,142	-	6,171	5,088
Grant to Increase Association	29,571	-	-	29,571	58,938
Committee meetings related travel	4,458	4,005	-	8,463	6,167
Equipppers expenditure	1,392	4,204	-	5,596	2,273
Executive Teams	3,984	1,204	-	5,188	2,375
Other Teams	-	-	-	-	7,045
Other communications and social media	-	-	-	-	3,000
Publications	-	-	-	-	1,531
Training for equipppers	-	197	-	197	13,122
Salary	1,360	4,553	-	5,913	4,423
Printing and Stationery	20	-	-	20	4,424
Bank Charges	224	-	-	224	141
Other expenses	-	-	-	-	84
<b>Sub total</b>	<b>47,567</b>	<b>41,065</b>	<b>-</b>	<b>88,632</b>	<b>177,168</b>
<b>table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>S subtotal</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>47,567</b>	<b>41,065</b>	<b>-</b>	<b>88,632</b>	<b>177,168</b>
<b>Net of receipts/(payments)</b>	<b>(13,080)</b>	<b>(14,105)</b>	<b>-</b>	<b>(27,185)</b>	<b>(29,237)</b>
<b>A5 Transfers between funds</b>					
<b>A6 Cash funds last year end</b>	<b>35,257</b>	<b>17,644</b>	<b>-</b>	<b>52,901</b>	<b>77,714</b>
<b>Cash funds this year end</b>	<b>22,177</b>	<b>3,539</b>	<b>-</b>	<b>25,716</b>	<b>52,901</b>

**Section B Statement of assets and liabilities at the end of the period**

Categories	Details	Unrestricted to nearest £	Restricted to nearest £	Endowment to nearest £
<b>B1 Cash funds</b>		22,177	3,539	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>22,177</b>	<b>3,539</b>	<b>-</b>



(agree balances with receipts and payments account(s))

Categories	Details	Unrestricted to nearest £	Restricted to nearest £	Endowment to nearest £
<b>B2 Other monetary assets</b>	Investment in P2P with interest	3,851	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own</b>			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all  
 Harold Snow   
 Tiow Ng 

Signature  
 Print Name  
 Harold Snow  
 Tiow Ng  
 Date of approval  
 28 May 2024

**Independent examiner's report to the trustees of Increase Trust UK,  
registered charity 1158018 (England & Wales), for the year ended 31  
December 2023**

I report to the trustees on my examination of the accounts of the Increase Trust UK (ITUK) for the year ended 31 December 2023

**Responsibilities and basis of this report**

As the charity trustees of ITUK you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

I report in respect of my examination of ITUK's accounts, carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145 (5) (b) of the Act.

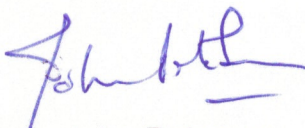
**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of ITUK as required by section 130 of the Act
2. The accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Signed:



Name: John Petersen

Address: 21 Applecroft Road, Welwyn Garden City, Hertfordshire, AL8 6JZ

Date: 14 May 2024

**INCREASE TRUST UK**

England & Wales - Charity number 1158018

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# Accounts

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## Trustees' Annual Report for the period

January 1<sup>st</sup> 2022 to December 31<sup>st</sup> 2022

Charity name: Increase Trust UK (ITUK)

Charity registration number: 1158018

### Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The purposes of the charity are to advance the Christian faith for the benefit of the public by supporting adult education and training programmes which lead to discipleship and ministry.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>The main activities in 2022 were the funding and support of the first international conference of the Increase Association for four years. This was held in Seremban, Malaysia, in November 2022, with 177 delegates from 33 nations. Funding for the conference came from a successful round of grant applications to charitable trusts. ITUK administered these to fund conference costs and airfares for some participants, along with a pre-conference leaders' day.</p> <p>Other activities funded include a four-day gathering of the Increase committee, executive and 16 Equippers in Turkey and a consultation and Course Writers workshop in Central Asia. The Increase General Secretary made visits to Indonesia and Malaysia to observe the working context of TEE participants and to prepare for the international conference with the Increase office staff.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have had regard for public benefit in line with the Charity Commission's public benefit guidance when making decisions about the purpose and beneficiaries of funds spent. The trustees have aimed to ensure that all monies spent support church-based training in Asia. To this end, accounts are kept in line with Charity Commission guidelines. The General Secretary of Increase Association presents a written report to the trustees at every board meeting to highlight the outcomes and impact of monies spent.

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	Requests for grants from members of Increase Association are scrutinised by the executive team of Increase Association and the board of ITUK. Requests for grants made directly to ITUK are examined first by the ITUK chair and shared with the board at the next meeting if the request is clearly congruent with the purposes of the charity.
Policy on social investment including program related investment	Para 1.38	ITUK does not undertake social investment or programme related investment
Contribution made by volunteers	Para 1.38	With the exception of the trustees, the charity has no volunteers.
Other		

### Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	The work of the charity has enabled large numbers of people to attend and benefit from the events listed above. A number of new initiatives have also been started eg new courses initiated in Central Asia and training in TEE in new countries.  In addition, existing initiatives have been strengthened, with Increase Association achieving higher profiles in the International Council for Evangelical Theological Education (ICETE) and the Asia Theological Association (ATA).  Numerous individuals have reported that they have been educated and encouraged by the activities they have participated in and so are better equipped to be disciples and ministers.

### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

### Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity has enjoyed good widespread financial support in 2022, receiving £148 000 in 2022 compared with £16 000 in 2021, an increase in excess of 900%. Trusts contributed 55%, and general donors 8%. The increase in funding was attributed to deferral of regular activities that resumed after the pandemic, particularly the major conference held in Malaysia.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	ITUK aims to maintain between six months to one year's normal expenditure in reserves. Normal expenditure is defined as the average expense over a three-year period adjusted as appropriate for known changes (either increases or decreases) in activity. Reserves are held so that, should funds reach a critical level, the charity can continue to operate whilst the situation is rectified and new funds are raised. The trustees monitor the level of reserves at every board meeting when the accounts are reviewed. The reserves policy is reviewed annually.
Amount of reserves held	Para 1.22	£53 000
Reasons for holding zero reserves	Para 1.22	n/a
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	n/a

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	<p>The principal sources of funding are donations from trusts and individuals, and membership fees from national organisations that belong to Increase Association.</p> <p>Increase Trust UK does not raise funds from the general public.</p>
Investment policy and objectives including any social investment policy adopted	Para 1.46	<p>The trustees agreed an investments policy in November 2020. This seeks to invest a small proportion of the Trust's assets, subject to the needs for liquidity and protection of capital value. The investment policy is reviewed annually and returns on investments are scrutinised twice every year as part of the treasurer's biannual report to the board.</p>
A description of the principal risks facing the charity	Para 1.46	<p>A major risk is having insufficient trustees to fill the main offices of the charity. A programme for recruitment of new trustees has continued and a new Treasurer was successfully appointed in February 2022.</p>
Other		<p>Like many others, the charity has been experiencing increasing difficulty in transferring funds to some parts of the world and has needed to use methods other than bank transfers more frequently. The trustees have written detailed guidelines on cash carriage, in line with Charity Commission guidance, should this ever be necessary.</p>

### Structure, Governance and Management

Description of charity's trusts:		n/a
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitably Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>Trustees are selected by appointment.</p> <p>The committee of the Increase Association is entitled to nominate and appoint one or two trustees to the ITUK board.</p>

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	New trustees are invited to attend at least one meeting before appointment. On appointment the chair sends the new trustee Charity Commission resources about the role of trustees and also key documents specific to ITUK, such as the constitution and policies.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The charity works in close association with Increase Association which has authority to nominate two trustees. Relationships with the Increase Association committee and its employees are good, with a high level of co-operative working. In 2021 the Memorandum of Understanding between ITUK and Increase Association, originally written in 2014, was revised and renewed.
Relationship with any related parties	Para 1.51	
Other		<p>The charity reviews all its policies on a rolling basis. Policies on reserves, investment, financial standard operating procedures and the risk register are reviewed annually.</p> <p>There have been no irregularities on review of policies and there have been no serious incidents to report.</p> <p>In February 2022 a General Meeting was held to amend the constitution to allow for electronic meetings. The amended constitution was filed with the Charity Commission.</p>

### Reference and Administrative details

Charity name	Increase Trust UK
Other name the charity uses	ITUK
Registered charity number	1158018
Charity's principal address	10A Albert Road Finsbury Park London N4 3RW

**Names of the charity trustees who manage the charity**

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Kathryn Gwyneth Myers	Chair		
2	Tiow Thang Ng	Treasurer	Appointed 15/02/2022	
3	Nicola Jane Aylett			
4	Harold Charles Snow			
5	Rev Yew Him Tham			Increase Association
6	Martin Frank Hickey			

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

**Funds held as custodian trustees on behalf of others**

Description of the assets held in this capacity	n/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity’s objects	
Details of arrangements for safe custody and segregation of such assets from the charity’s own assets	

**Names and addresses of advisers (Optional information)**

**Type of adviser      Name      Address**


**Name of chief executive or names of senior staff members (Optional information)**

--

**Exemptions from disclosure**

Reason for non-disclosure of key personnel details

--

**Other optional information**



In February 2021 Graham Aylett, husband of Nicola Aylett, a trustee of ITUK, became General Secretary of Increase Association. Graham attends board meetings in an advisory capacity but is not a trustee and does not have a vote.

The board has discussed the potential for conflicts of interest and this discussion has been minuted. The trustees were fully satisfied that any conflict can be managed adequately by the current Conflicts of Interest policy and procedures. All potential conflicts of interest are declared and minuted at the beginning of every board meeting.

**Declarations**

The trustees declare that they have approved the trustees' report above.

**Signed on behalf of the charity's trustees**

<b>Signature(s)</b>		
<b>Full name(s)</b>	Kathryn Myers	Harold Snow
<b>Position (eg Secretary, Chair, etc)</b>	Chair	Trustee

**Date** 14 July 2023



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name  
Increase Trust UK

No (if any)  
1158018

CC16a

Receipts and payments accounts

For the period from	Period start	To	Period end date
	01/01/2022		31/12/2022

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donation income		115,068	-	115,068	11,797
Donation income	11,887			11,887	
Gift Aid	21			21	300
Income from members	1,909			1,909	4,048
Other income	15			15	48
Conference Fees		18,817		18,817	
Bank interest	213			213	
<b>Sub total(Gross income for AR)</b>	<b>14,045</b>	<b>133,885</b>	<b>-</b>	<b>147,931</b>	<b>16,194</b>

A2 Asset and investment sales.  
(see table).

	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>14,045</b>	<b>133,885</b>	<b>-</b>	<b>147,931</b>	<b>16,194</b>

A3 Payments

Designated Country visits by Increase Equipppers etc.					
Increase conferences & consultations		42,277		42,277	385
Increase conferences & consultations	432			432	
Course Writer Training		25,848		25,848	4,451
Meetings					
International networking		2,334		2,334	251
International networking	2,754			2,754	
Grant to Increase Association	14,773	44,164		58,937	21,508
Committee meetings related travel		6,167		6,167	
Committee meetings related travel					
Equipppers expenditure		2,273		2,273	
Equipppers expenditure					
Executive Teams		2,046		2,046	
Executive Teams	329			329	
Other Teams		5,700		5,700	
Other Teams	1,345			1,345	
Other communications and social media		3,000		3,000	
Publications		1,142		1,142	
Publications	390			390	
Training for equipppers		13,122		13,122	
Salary		4,423		4,423	4,187
Salary					
Bank Charges	141			141	138
Other expenses		84		84	233
<b>Sub total</b>	<b>20,164</b>	<b>152,580</b>	<b>-</b>	<b>172,744</b>	<b>32,034</b>

A4 Asset and investment purchases, (see table)

	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>20,164</b>	<b>152,580</b>	<b>-</b>	<b>172,744</b>	<b>32,034</b>

Net of receipts/(payments)	(6,118)	(18,695)	-	(24,813)	(15,840)
A5 Transfers between funds			-	-	-
A6 Cash funds last year end	41,375	36,339	-	77,714	93,554
Cash funds this year end	35,257	17,644	-	52,901	77,714

**Section B Statement of assets and liabilities at the end of the period**

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>		35,257	17,644	-
		-	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	35,257	17,644	-
(agree balances with receipts and payments account(s))				
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>	Investment in P2P with interest	3,775	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees  
 Kathy Myers  
 Harold Snow

Signature  
  


Print Name  
 KATHRYN MYERS  
 HAROLD SNOW

Date of approval  
 14/7/2023  
 14/7/2023

**Independent examiner's report to the trustees of Increase Trust UK,  
registered charity 1158018 (England & Wales), for the year ended 31  
December 2022**

I report to the trustees on my examination of the accounts of the Increase Trust UK (ITUK) for the year ended 31 December 2022

**Responsibilities and basis of this report**

As the charity trustees of ITUK you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

I report in respect of my examination of ITUK's accounts, carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145 (5) (b) of the Act.

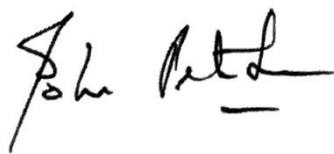
**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of ITUK as required by section 130 of the Act
2. The accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Signed:



Name: John Petersen

Address: 21 Applecroft Road, Welwyn Garden City, Hertfordshire, AL8 6JZ

Date: 14 July 2023

**INCREASE TRUST UK**

England & Wales - Charity number 1158018

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# Accounts

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# Trustees' Annual Report for the period

Period start date			Period end date				
<b>From</b>	01	January	2021	<b>To</b>	31	December	2021

## Section A Reference and administration details

**Charity name** Increase Trust UK

**Other names charity is known by**

**Registered charity number (if any)** 1158018

**Charity's principal address** 10A Albert Road

Finsbury Park

London

**Postcode** N4 3RW

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Kathryn Myers	Chair		
2	Priscilla Bartlett	Treasurer		
3	Timothy Green		Resigned 16/2/2021	
4	Nicola Aylett			
5	Harold Snow			
6	Aaron Tham			Increase Association
7	Martin Hickey		Appointed 16/2/2021	
8	Philip Ng		Appointed 15/02/2022	
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

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### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

### Name of chief executive or names of senior staff members (Optional information)

--

## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitably Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Appointment

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The charity works in close association with Increase Association which has authority to nominate two trustees. Relationships with the Increase Association committee and its employees are good, with a high level of co-operative working. In 2021 the Memorandum of Understanding between ITUK and Increase Association, originally written in 2014, was revised and renewed.

The charity reviews all its policies on a rolling basis with reserves and investment policies, financial standard operating procedures and the risk register being reviewed annually. There is a policy and procedure for managing conflicts of interest and a register of trustees' interests. Trustees' terms of service are regularly reviewed.

A major risk is having insufficient trustees to fill the main offices of the charity. A programme for recruitment of new trustees has continued and towards the end of the year an individual able to take over the role of Treasurer in 2022 was identified.

New trustees are invited to attend at least one meeting before appointment. On appointment the chair sends the new trustee Charity Commission resources about the role of trustees and also key documents specific to ITUK, such as the constitution and policies.

**Summary of the objects of the charity set out in its governing document**

To advance the Christian faith for the benefit of the public by supporting adult education and training programmes which lead to discipleship and ministry.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

For the second year in succession, many of the activities that ITUK supports were curtailed or moved on line because of the Covid pandemic.

Key activities included:

A virtual international conference for over 200 people from 20+ countries in March 2021.

Support for Increase staff involved in writing and launching a book 'TEE for the 21<sup>st</sup> Century' published by Langham Global Library.

Support for Increase staff and volunteers to attend ICETE (International Council for Evangelical Theological Education) and ATA (Asia Theological Association) consultations.

Support for Equippers to travel to work internationally, where possible.

Support for Increase staff and volunteers carrying out a major international consultation exercise involving all interested parties (eg. member organisations, collaborators, grant-making organisations etc) to inform the future direction and emphases of Increase Association in the light of global trends.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

## Section D

## Achievements and performance

**Summary of the main achievements of the charity during the year**

The Charity has successfully supported all the activities listed in Section C and has continued to function and develop in spite of the pandemic. Trustee numbers have been maintained, the financial position is strong and all key policies and procedures are in place and are regularly reviewed.

**Brief statement of the charity's policy on reserves**

ITUK aims to maintain between six months to one year's normal expenditure in reserves. Normal expenditure is defined as the average expense over a three-year period adjusted as appropriate for known changes (either increases or decreases) in activity. The trustees monitor the level of reserves at every board meeting when the accounts are reviewed.

**Details of any funds materially in deficit**

None

**Further financial review details (Optional information)**

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Our principal sources of funding are donations from trusts and individuals and membership fees from national organisations that belong to Increase Association.

Increase Trust UK does not raise funds from the general public.

The trustees agreed an investments policy in November 2020 which seeks to invest a small proportion of the Trust's assets, subject to the needs for liquidity and protection of capital value. The investment policy is reviewed annually and returns on investments are scrutinised twice every year as part of the treasurer's biannual report to the board.

**Section F Other optional information**

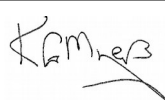
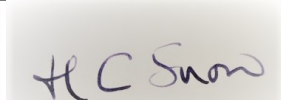
In February 2021 Graham Aylett, husband of Nicola Aylett, a trustee of ITUK, became CEO of Increase Association. Graham attends board meetings in an advisory capacity but is not a trustee and does not have a vote.

The board has discussed the potential for conflicts of interest and this discussion has been minuted. The trustees were fully satisfied that any conflict can be managed adequately by the current Conflicts of Interest policy and procedures. All potential conflicts of interest are declared and minuted at the beginning of every board meeting.

**Section G Declaration**

**The trustees declare that they have approved the trustees' report above.**

**Signed on behalf of the charity's trustees**

<b>Signature(s)</b>		
<b>Full name(s)</b>	Kathryn Myers	Harold Snow
<b>Position (eg Secretary, Chair, etc)</b>	Chair	Trustee
<b>Date</b>	05/04/2022	

**Independent examiner's report to the trustees of Increase Trust UK,  
registered charity 1158018 (England & Wales), for the year ended 31  
December 2021**

I report to the trustees on my examination of the accounts of the Increase Trust UK (ITUK) for the year ended 31 December 2021

**Responsibilities and basis of this report**

As the charity trustees of ITUK you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

I report in respect of my examination of ITUK's accounts, carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145 (5) (b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of ITUK as required by section 130 of the Act
2. The accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Signed:



Name: John Richard Eames-Petersen

Address: 38 Hazel Grove, Hatfield, Hertfordshire, AL10 9DN

Date: 17 June 2021



**Receipts and payments accounts**

For the period	From	To	Period start date	Period end date
from	01.01.2021		31.12.2021	

**Section A Receipts and payments**

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
<b>A1 Receipts</b>					
Donation income	9,777	2,020	-	11,797	59,915
Gift Aid recovered	300	-	-	300	813
Income from members	4,048	-	-	4,048	1,000
Other income	48	-	-	48	2,001
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>14,174.48</b>	<b>2,019.52</b>	<b>-</b>	<b>16,194.00</b>	<b>63,728.32</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>14,174</b>	<b>2,020</b>	<b>-</b>	<b>16,194</b>	<b>63,728</b>

**A3 Payments**

Designated Country visits by Increase Equippers etc.	-	-	-	-	540
Increase conferences & consultations	-	385	-	385	1,214
Task group	-	-	-	-	-
Course Writer Training	-	4,451	-	4,451	4,090
International conferences - participating/contributing	251	-	-	251	-
International networking	6,700	-	-	6,700	9,260
Grant to Increase Association	-	14,809	-	14,809	-
Salaries	-	4,187	-	4,187	-
Bank Charges	138	-	-	138	96
Publications	-	881	-	881	256
Other expenses	233	-	-	233	-
	-	-	-	-	-
<b>Sub total</b>	<b>7,322</b>	<b>24,712.25</b>	<b>-</b>	<b>32,034</b>	<b>15,456</b>

**A4 Asset and investment purchases, (see table)**

	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>7,322</b>	<b>24,712.25</b>	<b>-</b>	<b>32,034</b>	<b>15,456</b>
<b>Net of receipts/(payments)</b>	<b>6,853</b>	<b>22,693</b>	<b>-</b>	<b>15,840</b>	<b>48,273</b>

A5 Transfers between funds  
 A6 Cash funds last year end  
*Cash funds this year end*

-	2,194	-	-	-
36,716	2,194	-	-	-
41,374.96	56,838	-	-	-
	36,339.29			

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>		41,376	36,339	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>41,375</b>	<b>36,339</b>	<b>-</b>

(agree balances with receipts and payments account(s))

OK

OK

OK

**B2 Other monetary assets**

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
Investment in P2P with interest	3,636	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

**B3 Investment assets**

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-

**B4 Assets retained for the charity's own use**

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-



**B5 Liabilities**

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	

Signed by one or two trustees on behalf of all the trustees

Kathryn Myers

~~Philip~~ Tiow Ng


Signature	Print Name	Date of approval
	KATHRYN MYERS	7/6/2022
	TIOW NG	7/6/2022

**INCREASE TRUST UK**

England & Wales - Charity number 1158018

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# Accounts

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# Trustees' Annual Report for the period

From  January 2020 To  December 2020

Period start date      Period end date

## Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

Postcode

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Kathryn Myers	Chair		
2	Priscilla Bartlett	Treasurer		
3	Timothy Green	Secretary		
4	Nicola Aylett			
5	Harold Snow			
6	Aaron Tham		November 2020	Increase Association
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitably Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Appointment

### Additional governance issues (Optional information)

You may choose to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The charity works in close association with Increase Association which has authority to nominate two trustees. Relationships with the Increase Association committee and its employees are good, with a high level of co-operative working.

Increase Association has undergone expansion of its team and a planned process of leadership transition during 202, with the appointment of a director of operations, a Partnership co-ordinator (1 year term) and a new General Secretary and Equipppers Co-ordinator, both due to take up their posts in early 2021.

The charity reviewed its reserves and investment policies and financial standard operating procedures. It also reviewed its policies on anti-bribery and corruption and counter-terrorism and money-laundering and is currently reviewing its processes to ensure that these policies are being implemented.

The risk register and trustees' terms of service were reviewed. A register of interests for trustees was instigated. A programme for recruitment of more trustees was undertaken and one new trustee was successfully appointed (Rev Aaron Tham)

## Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

To advance the Christian faith for the benefit of the public by supporting adult education and training programmes which lead to discipleship and ministry.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

The activities of the charity and Increase Association underwent a major review at the beginning of the year with the onset of the Covid world-wide pandemic as a number of scheduled meetings had to be cancelled. In spite of this, a large number of meetings took place successfully on line and writing projects went ahead as planned. Many TEE practitioners have adapted well to teaching and learning on line.

Increase Trust UK has supported the following activities of Increase Association:

1. Publication of a booklet on TEE in Diaspora ministry which includes advice on starting diaspora TEE groups, obtaining resources and training leaders
2. Writing a second book, 'TEE for the 21<sup>st</sup> Century' which will be launched at the International Council for Evangelical Theological Education conference in 2021.
3. Two Equipppers involved in revising the Asia Theological Association accreditation manual.
4. Start of the planning process for a virtual international conference of Increase Association members in March 2021

In supporting these activities, the trustees have had regard to the objects of Increase Trust UK and to guidance issued by the Charity Commission on public benefit.

#### **Additional details of objectives and activities (Optional information)**

You may choose to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

The Charity's investment account is reviewed annually. No changes were considered necessary on review on 2020. Returns on our investments are included in the annual accounts (attached separately)

All the officers and trustees are volunteers, with the exception of Rev Aaron Tham who is an employee of Increase Association. Increase Trust UK does not employ any staff or engage the services of any other volunteers.

**Summary of the main achievements of the charity during the year**

Successful administration of funding and processes to support the activities described in Section C above.

Successful review of governance issues described in section B above.

## Section E Financial review

**Brief statement of the charity's policy on reserves**

ITUK aims to maintain between six months to one year's normal expenditure in reserves. Normal expenditure is defined as the average expense over a three-year period adjusted as appropriate for known changes (either increases or decreases) in activity. The trustees monitor the level of reserves at every board meeting when the accounts are reviewed.

**Details of any funds materially in deficit**

None

### Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Our principal sources of funding are donations from trusts and individuals and membership fees from national organisations that belong to Increase Association.

Increase Trust UK does not raise funds from the general public.

The trustees agreed an investments policy in November 2020 which seeks to invest a small proportion of the Trust's assets, subject to the needs for liquidity and protection of capital value.

## Section F Other optional information

The board was aware that the appointment of Mr Aaron Tham, an employee of Increase Association, as a trustee, might lead to a potential conflict of interest. Following advice given by the Charity Commission, the board reviewed its policy and procedures related to conflict of interest at a meeting in 2021. The discussion has been minuted. The trustees were fully satisfied that any conflict was being managed adequately, that the policy and procedures were sufficiently robust to protect the ITUK from risk and that procedures were in place to ensure proper oversight of any conflict into the future.

## Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Full name(s)  
Position (eg Secretary, Chair, etc)

Kathryn Myers

Harold Snow

Chair

Trustee

Date

7 June 2021



Receipts and payments accounts

For the period from 1.1.2020 To 31.12.2020

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donation income	9,448	50,467	-	59,915	52,089
Other income – Gift Aid recovered	813	-	-	813	-
Income from members	1,000	-	-	1,000	2,643
Other income	2,001	-	-	2,001	-
<b>Sub total (Gross income for AR)</b>	<b>13,261</b>	<b>50,467</b>	<b>-</b>	<b>63,728</b>	<b>54,832</b>

<b>A2 Asset and investment sales, (see table).</b>					
<b>Sub total</b>					
<b>Total receipts</b>	<b>13,261</b>	<b>50,467</b>	<b>-</b>	<b>63,728</b>	<b>54,832</b>

<b>A3 Payments</b>					
Designated Country visits by Increase Equipppers etc.	-	540	-	540	1,511
Conferences and consultations	-	1,214	-	1,214	21,433
Task group	-	-	-	-	-
Course Writer Training	-	4,090	-	4,090	1,470
International conferences – participating/contributing	-	-	-	-	-
International networking	-	-	-	-	-
Grant to Increase Association	-	9,260	-	9,260	3,214
Stationery, photocopying and miscellaneous	-	-	-	-	8,024
Bank Charges	96	-	-	96	114
Publications	-	256	-	256	711
Other expenditure	-	-	-	-	72
<b>Sub total</b>	<b>96</b>	<b>15,360</b>	<b>-</b>	<b>15,456</b>	<b>36,549</b>

<b>A4 Asset and investment purchases, (see table)</b>					
Investment in peer to peer loan					
<b>Sub total</b>					
<b>Total payments</b>	<b>96</b>	<b>15,360</b>	<b>-</b>	<b>15,456</b>	<b>36,549</b>

<b>A5 Transfers between funds</b>	<b>13,165</b>	<b>35,107</b>	<b>-</b>	<b>48,273</b>	<b>18,083</b>
<b>Net of receipts/(payments)</b>					
<b>A6 Cash funds last year end</b>	<b>23551</b>	<b>21731</b>	<b>-</b>	<b>45,282.00</b>	<b>27,199.00</b>
<b>Cash funds this year end</b>	<b>36,716</b>	<b>56,938</b>	<b>-</b>	<b>93,654</b>	<b>46,282</b>

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Restricted funds to nearest £
<b>B1 Cash funds</b>	Cash in Bank		36,716	56,938
	Paypal		36,716	56,938
	<i>(agree balances with receipts and payments account(s))</i>			
	<b>Total cash funds</b>			

<b>B2 Other monetary assets</b>	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	Investment in P2P with interest	3,501	-	-
		-	-	-
		-	-	-
		-	-	-

<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-

<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-

**B5 Liabilities**

Details	Fund to which liability relates	Amount due (optional)	When due (optional)

Signature	Print Name	Date of approval
<i>Kathy Myers</i>	KATHY MYERS	7/6/21
<i>Harold Snow</i>	HAROLD SNOW	7/6/21

Signed by one or two trustees on behalf of all the trustees

Kathy Myers  
Harold Snow

**Independent examiner's report to the trustees of Increase Trust UK,  
registered charity 1158018 (England & Wales), for the year ended 31  
December 2020**

I report to the trustees on my examination of the accounts of the Increase Trust UK (ITUK) for the year ended 31 December 2020

**Responsibilities and basis of this report**

As the charity trustees of ITUK you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

I report in respect of my examination of ITUK's accounts, carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145 (5) (b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of ITUK as required by section 130 of the Act
2. The accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Signed:



Name: John Richard Eames-Petersen

Address: 38 Hazel Grove, Hatfield, Hertfordshire, AL10 9DN

Date: 26 May 2021