

Redeemer Church London

# Report and Accounts

year ended 31 August 2020

**stewardship<sup>®</sup>**

1 Lamb's Passage LONDON EC1Y 8AB  
t: 0208 502 5600  
e: [enquiries@stewardship.org.uk](mailto:enquiries@stewardship.org.uk)  
w: [www.stewardship.org.uk](http://www.stewardship.org.uk)

**REDEEMER CHURCH LONDON**  
**COMPANY INFORMATION**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

<b>Trustees</b>	Peter Cornford Mark Sibuns Anugrah Woods John Boardman Jonathan Flower	resigned 21 October 2020
<b>Governing Document</b>	Memorandum and Articles of Association dated 23 Ju	
<b>Company Registration Number</b>	08621253	
<b>Charity Registration Number</b>	1157928	
<b>Principal Address</b>	25 Half Acre Road London W7 3JH	
<b>Registered Office</b>	25 Half Acre Road London W7 3JH	
<b>Independent Examiner</b>	Lourens du Plessis ACA CA(SA) Stewardship 1 Lamb's Passage London EC1Y 8AB	
<b>Bankers</b>	The Co-Operative Bank 14 New Broadway London W5 2XL	

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**REDEEMER CHURCH LONDON (REDEEMER)**  
**TRUSTEES' REPORT FOR THE YEAR ENDED: 1 SEPTEMBER 2019 – 31 AUGUST 2020**

## **OBJECTS**

The charity's objective is to advance the Christian faith, for the public benefit, in accordance with the Statement of Beliefs in London and in such other parts of the United Kingdom, and the world, as the Trustees may from time to time think fit.

## **INTRODUCTION**

The vision of Redeemer is to be a large, relevant church in Ealing, changing lives and making Jesus known.

## **CHARITY'S ACTIVITIES**

- Sunday morning meetings;
- MeetUp groups mid-week;
- Prayer meetings;
- Leadership training;
- Events reaching out with the Christian gospel message, locally and internationally; and
- Supporting the wider Christian community by providing training and resources.

## **AREAS OF ACTIVITY**

### **Church Family**

This year started as 'business as usual'. However, the COVID-19 pandemic has forced us to reassess how we engage with both our established congregation and the wider community. This has brought a great number of new challenges as well as new opportunities to engage with these groups effectively. We have been encouraged to see how dynamically Redeemer has responded during the pandemic.

We started the year meeting regularly at the University of West London (**UWL**) campus. We had made the move to UWL in June 2019 and were grateful for the new space, encouraged to see regular weekly attendance grow to 220 in September 2019. As a result of the COVID-19 pandemic, however, we had to move our Sunday service (and indeed all of our meetings) online with our first virtual service being held on 22 March 2020. These services were filmed in homes across the borough with content supplied by members of the church, including music, poems and talks. We have been happy to see that people have engaged with the move with our peak online attendance for a Sunday being approximately 1000 views and approximately 6000 hours of watched YouTube content in 2020. UWL, very kindly, agreed to pause charging us rent while the university was closed which was extremely generous and much appreciated.

We are conscious that for many in the church, especially those who live on their own, the church family is a crucial part of their social life. With this in mind we launched community circles to ensure that no-one felt left behind or slipped through the net by us not meeting physically. These were extremely popular with 17 groups and 160 people being supported by weekly video calls and message groups.

We have also made greater use of social media as an outlet of creativity for the church during lockdown. Indeed, by September 2020, our Youtube channel had 134 videos of testimonies, worship, kids' work and Sunday meetings. In addition, 15 of our members have contributed

written pieces throughout lockdown which have been published as a book, 'Faith Locked Down', and is available on Amazon.

The Families Ministry has also successfully moved online. We were delighted to invite Sarah Bentley to be our new Families Worker in June 2020. She has done a great job at engaging with families in the borough despite the restrictions.

We have carried on running a youth group every Sunday for children over 11 years old and have continued to see around 20 youth attend online each week. We have also run a regular youth Alpha on Sunday afternoons.

One benefit of meeting online has been that we have been able to engage with family members, friends, colleagues and locals who would otherwise have never stepped foot into a church. We have been blessed to see people engage with our services across the country and even abroad. With this in mind, we continue to demonstrate Redeemer as a welcoming church to anyone who comes 'through our doors'.

Throughout the first lockdown, we met online every Wednesday to pray as a church. These meetings were fantastically attended with the church passionately praying for our local area, country and the world.

For Christmas 2019, we hosted our usual Christmas carol service, which continued to draw large numbers of the wider community with the Mayor of Ealing attending and a local MP giving a bible reading. We were encouraged to see many invited guests stay after the service to mingle over mulled wine and mince pies. We also put on a Christmas concert with performances given by various members of the church. In addition, we held a Family Christmas Service the week before Christmas aimed specifically at children and families who we have connected with through the 'Little Fish' playgroup.

We continued with our model of mid-week groups (Meetups) before the pandemic. There were a variety of different spring meet-ups in 2020 aimed at both teaching and recreation, with 132 people, both Redeemer members and friends from the community, attending. We paused these groups for the summer term due to the pandemic but re-started them in Autumn 2020.

Over the year we have enjoyed baptising many adults and blessing new babies in dedication services. Throughout 2019/20 we baptised 3 adults and dedicated several babies.

### **In the community**

We are now in our fourth year of running 'Little Fish', a parents/carers and toddlers group. Pre-pandemic, we were hosting this group at Haven Green Baptist Church on alternate Tuesdays. Before the pandemic, the group continued to be hugely successful, but we have now paused this service for the time being. With the help of Sarah, we continue to look for new ways to interact with these families.

Pre-pandemic, Redeemer hosted some great events during this financial year including local music nights and comedy nights as part of encouraging visitors to our three Alpha courses. Alpha has continued to be successful in providing a thought-provoking talk and a chance to ask questions for new believers and those curious about the Christian faith. We have now moved this to an online course and have been encouraged to see that the model is still a great way of engaging with those with questions.

We have sought to support our local hospital during this challenging time by providing refreshment boxes for the workers on every ward, helped by a £3000 donation from members of the church.

In December 2019, we kicked off our first Love Ealing campaign – a commitment to demonstrate the love of Jesus to Ealing including visits to care homes, carol singing on the street and hosting neighbours.

We continue to support Home for Good (a charity focussed on encouraging fostering and adoption).

In January our 'Encourage' women's group packed 23 care boxes and raised £1100 for a local women's refuge.

During the Ealing Half Marathon in September 2019, we provided a 'corridor of encouragement' on part of the race route for runners: drumming, tea making and cheering the competitors and contributing to support the growing local event. Redeemer had 11 members take part in this community race too.

We continue to have a collection point for Ealing Foodbank. We also took an offering of c.£500 at the Carol service which the church matched.

We run a Christians Against Poverty (**CAP**) money course. CAP is an initiative aimed at helping people get out of debt and manage their finances. We expect this will become more important as the financial implications of the lockdown are increasingly felt in the borough.

## **Training**

Redeemer continues to invest in training for our staff.

We have been thrilled that 7 church members have signed up to the 'Academy', a theological training course. After a short pause, this is now continuing online.

## **Other Areas**

Pete continues to focus on supporting a number of church plants across the globe including in the UK, Tanzania and Germany. We continue to be financially involved in supporting families who have started a Turkish speaking church in Istanbul.

We continue to grow and strengthen the leadership of the church and were delighted to invite Toby Elliot, Hannah Kinning, Noble Laryea, Steve Page, Josh Gagel and Winnie Wilkie to become deacons in January 2020, with responsibility for various areas of the church. They have done an excellent job and we look to add more to their number in the coming year.

Toby Elliot has proven to be a committed worker for the church and has taken on increasing responsibility. We have been pleased to offer him a permanent contract, which he has accepted.

Josh Gagel has continued his 'Impact' year with the church. As part of this programme, he received theological training alongside him volunteering for the church, particularly in relation to the students work in which he was already heavily involved. We are thrilled that Anna Unwin will undertake an 'Impact' year in the coming year.

We continue to work alongside local churches in serving the Borough of Ealing: we have given money to the CAP centre at St Pauls, financially supported the Ealing Street Pastors and have volunteers serving at Ealing Foodbank and Prayer on the Streets.

We continue to lease a small office on Bond Street, Ealing from where we have been able to provide the team with a base and allow volunteers to come and serve. We have also been able to use the space for meetings and hosting Meetups. Due to the various lockdowns, our team has been successfully working from home. For the brief period we were allowed back in the office, we worked hard to ensure we made the office a COVID safe environment for those who chose to work from there. In the coming year we will need to assess whether we stay in this office or look elsewhere.

### **Finance review**

Redeemer congregational members have given extremely generously to the work and objectives of Redeemer throughout 2019/20. We are confident in the diversity and breadth of the giving, ensuring our ability to make payments on any future mortgage or building project. Our systems continue to improve to allow us to make Gift Aid claims on every £ that is eligible. In December 2019 the trustees visited a possible building that would meet our weekday needs and made an offer. A building developer made a higher offer and unfortunately for us, secured the property.

During the year income increased by £17,911, to £367,765, and expenditure decreased by £20,388, to £239,046. As a result surplus for the year increased by £38,300, to £128,720 and the charity's net assets increased by the same amount, to £546,590. Net current assets also increased by £128,719, to £546,590.

We have been delighted to start up an ACTS fund with members of the church donating c.£24k to help those struggling financially due to COVID. We have been encouraged to see the congregation continue to be extremely generous despite, no doubt, facing financial pressures of their own.

### **Reserves**

As the reserves grow, it enables us to move quickly when a building might become available. Currently our policy is to have approximately 3 months cash-flow in easily accessible bank accounts and the rest in a savings account. We continue to review the requirement for a building as the pandemic progresses.

### **Future**

Having established Pete Cornford, Mark Sibuns and Rich Smith as elders and the people mentioned above as deacons, we are looking to grow and strengthen the leadership of the church. We are exploring extending the eldership and have 4 further deacons to appoint with responsibility for various areas in the church.

Needless to say, the pandemic has greatly changed how we operate as a church and, indeed, the lives of those who are part of it. We continue to prayerfully consider how Redeemer best serves its congregation and the wider community during and eventually post-pandemic.

In previous years, our focus has been to try and find a permanent location we can buy for Sunday services. Last year we met with John Hammett (a building consultant) to discuss our strategy in finding a building. Following this meeting, we had decided to pursue finding a mid-week hub where we can run various mid-week groups and host community outreach. We are currently looking for options that could host 80+ people. Our vision fund continues to grow and

is now at around £500k. We continue to review what our building requirements may be as the pandemic progresses.

### **Risk Statement**

The Directors have reviewed the risks to which a small charity operating with few employees is exposed. Appropriate procedures are in place to identify, monitor and review these risks on a regular basis.

### **Directors' Responsibilities**

Charity law requires us as Directors to prepare financial statements for each accounting year which give a true and fair view of the state of the charity and of its income and expenditure for the year.

1. Select suitable accounting policies and apply them consistently
2. Make judgements and estimates that are reasonable and prudent
3. State whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts.
4. Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

We are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable us to ensure that the financial statements comply with the Companies Act 2006.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

The trustees have had regard to the guidance issued by the Charity Commission on public benefit.

### **Approval**

This report was approved by the Directors on 29 March 2021 and signed on their behalf by:

Mark Sibuns

## **INDEPENDENT EXAMINER'S REPORT**

### **TO THE TRUSTEES OF**

### **REDEEMER CHURCH LONDON**

### **('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2020 on pages 8 to 15 following, which have been prepared on the basis of the accounting policies set out on pages 10 to 11 .

#### **Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

#### **Independent examiner's statement**

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Lourens du Plessis ACA CA(SA)  
Member of the Institute of Chartered Accountants in England and Wales

30 March 2021

Stewardship  
1 Lamb's Passage  
London  
EC1Y 8AB



**REDEEMER CHURCH LONDON**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**INCLUDING INCOME AND EXPENDITURE ACCOUNT**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
<b>INCOME AND ENDOWMENTS FROM:</b>					
Donations and legacies	3	338,653	28,265	366,918	348,698
Income from charitable activities	4	847	-	847	1,156
<b>Total income and endowments</b>		<b>339,500</b>	<b>28,265</b>	<b>367,765</b>	<b>349,854</b>
<b>EXPENDITURE ON:</b>					
Charitable activities	5	207,834	31,212	239,046	259,434
<b>Total expenditure</b>		<b>207,834</b>	<b>31,212</b>	<b>239,046</b>	<b>259,434</b>
<b>Net income/(expenditure)</b>		<b>131,666</b>	<b>(2,947)</b>	<b>128,719</b>	<b>90,420</b>
<b>Transfers between funds</b>		<b>(16,978)</b>	<b>16,978</b>	<b>-</b>	<b>-</b>
		<b>114,688</b>	<b>14,031</b>	<b>128,720</b>	<b>90,420</b>
<b>Net movement in funds</b>		<b>114,688</b>	<b>14,031</b>	<b>128,720</b>	<b>90,420</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		409,492	8,379	417,871	327,451
<b>Total funds carried forward</b>		<b>524,180</b>	<b>22,410</b>	<b>546,590</b>	<b>417,871</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on page 10-15 form part of these accounts.

**REDEEMER CHURCH LONDON**

**BALANCE SHEET**

**AS AT 31 AUGUST 2020**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
<b>FIXED ASSETS</b>					
Tangible assets	7	-	-	-	-
		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>CURRENT ASSETS</b>					
Debtors	8	3,497	-	3,497	5,341
Cash at bank and in hand	9	523,443	22,410	545,853	414,793
		<u>526,940</u>	<u>22,410</u>	<u>549,350</u>	<u>420,133</u>
<b>CREDITORS: Amounts falling due within one year</b>	10	(2,760)	-	(2,760)	(2,262)
		<u>(2,760)</u>	<u>-</u>	<u>(2,760)</u>	<u>(2,262)</u>
<b>Net current assets / (liabilities)</b>		<u>524,180</u>	<u>22,410</u>	<u>546,590</u>	<u>417,871</u>
<b>Total assets less current liabilities</b>		<u>524,180</u>	<u>22,410</u>	<u>546,590</u>	<u>417,871</u>
<b>TOTAL NET ASSETS</b>		<u>524,180</u>	<u>22,410</u>	<u>546,590</u>	<u>417,871</u>
<b>FUND BALANCES</b>					
Unrestricted Funds					
General funds		524,180	-	524,180	409,492
Restricted Funds		<u>-</u>	<u>22,410</u>	<u>22,410</u>	<u>8,379</u>
		<u>524,180</u>	<u>22,410</u>	<u>546,590</u>	<u>417,871</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 August 2019.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 August 2019 in accordance with Section 476 of the Companies Act 2006 however, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an independent examiner and their report has been included in these financial statements.

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities

- (a) ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its net income or expenditure for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors on 29 March 2021 and were signed on its behalf by:

Mark Sibuns

Company number: 08621253

Charity number: 1157928

The notes on page 10-15 form part of these accounts.

**REDEEMER CHURCH LONDON**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**1 Statutory Information**

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Company Information page.

**2 Accounting Policies**

These financial statements are prepared on a going concern basis, under the historical cost convention.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102"), with the Companies Act 2006 and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. In making this assessment the trustees have considered the impact of Covid-19 and have concluded that its impact on net income will not be material. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

**REDEEMER CHURCH LONDON**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

e) Tangible fixed assets

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £1,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	Is not depreciated (because it is not consumed by use)
Freehold buildings	Over 50 years after taking account of the building's residual value
Equipment	Over 3 to 7 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

g) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

h) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

**3 Donations and legacies**

	2020	2019
	£	£
Donations of cash and similar	311,207	297,655
Income tax recoverable	55,711	51,043
	<u>366,918</u>	<u>348,699</u>

**4 Income from charitable activities**

	2020	2019
	£	£
Mid-week groups	847	1,156

**5 Charitable expenditure**

	2020	2019
	£	£
<b>a Costs incurred directly on specific activities</b>		
Sunday meetings	51,213	82,610
Staff	112,907	108,472
Professional Fees	-	243
Other costs	8,745	10,934
Grants payable (note 8d)	50,105	35,767
	<u>222,971</u>	<u>238,027</u>

**REDEEMER CHURCH LONDON**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**b Costs incurred on support & administration**

Governance costs		
Independent examiner's fee	2,760	2,280
	<u>2,760</u>	<u>2,280</u>
Administration costs	13,316	19,120
Depreciation of tangible fixed assets	-	7
	<u>16,076</u>	<u>21,407</u>
<b>Total expenditure</b>	<u><u>239,046</u></u>	<u><u>259,434</u></u>

The fee payable to the independent examiner for preparing and examining the accounts was £2,760 (2019: £2,280); in addition the charity paid £628 (2019: £701) to Stewardship for payroll bureau services.

**d Grants payable**

	Individuals	Institutions	2020
		£	£
Grants for UK and overseas mission	4,400	26,934	31,334
Grants for the relief of poverty	1,400	17,371	18,771
	<u>5,800</u>	<u>44,305</u>	<u>50,105</u>

The comparatives for the previous year are as follows:

	Individuals	Institutions	2019
		£	£
Grants for UK and overseas mission	7,400	22,580	29,980
Grants for the relief of poverty	-	5,787	5,787
	<u>7,400</u>	<u>28,367</u>	<u>35,767</u>

The charity's principal grants to institutions comprised:

	2020	2019
	£	£
Advance church planting network	20,434	17,634
Tearfund	1,500	-
Barnabas Fund	1,500	-
Home for Good	1,000	-
Horizons	4,000	-
222 Ministries International	2,500	-
Emmanuel Church	2,000	-
Each Counselling & Support	1,070	-
Power the Fight	3,000	-
Newday Culture	-	1,500
Foundation Church Belfast	-	1,000
St Mungo's	-	1,420
Open Doors	-	1,500
Ealing Churches Winter Night Shelter	-	1,000
CAP Ealing	-	1,500
Grants to institutions for less than £1,000 each	7,301	2,813
	<u><u>44,305</u></u>	<u><u>28,367</u></u>

**REDEEMER CHURCH LONDON**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**6 Analysis of staff costs, the cost of key management personnel and trustee remuneration and expenses**

The average monthly number of employees during the year was 2.5 (2019: 2.5). Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

The charity's key management comprise the trustees and the key staff named on the Company Information page. Total employment benefits payable to key management for the year were as follows:

	Wages & salaries	Other employment benefits	Employer pension contributions	2020 £
Trustees:				
Peter Cornford	53,907	-	5,177	<u>59,084</u>
				<u>59,084</u>

The following amounts were payable in the previous year:

	Wages & salaries	Other employment benefits	Employer pension contributions	2019 £
Trustees:				
Peter Cornford	49,143	-	4,749	<u>53,892</u>
				<u>53,892</u>

Pete Cornford served as a church leader and received the above payments for serving in that capacity, not for serving as a trustee; these payments are permitted by the charity's governing document.

**7 Tangible fixed assets**

	Fixtures, fittings and equipment £	Total 2020 £
Cost		
At 1 September 2019	2,700	2,700
Additions	-	-
At 31 August 2020	<u>2,700</u>	<u>2,700</u>
Accumulated depreciation		
At 1 September 2019	2,700	2,700
Charge for the year	-	-
At 31 August 2020	<u>2,700</u>	<u>2,700</u>
Net book value		
At 31 August 2020	<u>-</u>	<u>-</u>
At 31 August 2019	<u>-</u>	<u>-</u>

**8 Debtors**

	2020 £	2019 £
<b>Falling due within one year:</b>		
Tax recoverable	<u>3,497</u>	<u>5,341</u>
<b>Total debtors</b>	<u>3,497</u>	<u>5,341</u>

**REDEEMER CHURCH LONDON**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

**9 Cash at Bank and in Hand**

	2020	2019
	£	£
Cash at bank with immediate access	545,853	414,793
	<u>545,853</u>	<u>414,793</u>

**10 Creditors: liabilities falling due within one year**

	2020	2019
	£	£
Accruals	2,760	2,262
	<u>2,760</u>	<u>2,262</u>

**11 Pension commitments**

During the year employer's pension contributions totalling £9,513 (2019: £8,797) were payable to defined contribution personal pension schemes. No pension contributions were owing at the balance sheet date (2019: £nil).

**12 Funds**

During the year the movements in the charity's funds were as follows:

	Opening balance 2020 £	Incoming resources 2020 £	Outgoing resources 2020 £	Transfers in the year 2020 £	Gains and losses 2020 £	Closing balance 2020 £
<i>General Unrestricted Funds</i>	409,492	339,500	(207,834)	(16,978)	-	524,180
Total Unrestricted Funds	<u>409,492</u>	<u>339,500</u>	<u>(207,834)</u>	<u>(16,978)</u>	<u>-</u>	<u>524,180</u>
<i>Restricted Funds</i>						
Wembley church plant fund	8,379	525	(8,904)	-	-	-
Mercy fund / Giving to the Poor	-	1,709	(17,371)	15,662	-	-
Love Ealing	-	2,221	(3,537)	1,316	-	-
ACTS fund	-	23,810	(1,400)	-	-	22,410
Total Restricted Funds	<u>8,379</u>	<u>28,265</u>	<u>(31,212)</u>	<u>16,978</u>	<u>-</u>	<u>22,410</u>
Aggregate of funds	<u>417,871</u>	<u>367,765</u>	<u>(239,046)</u>	<u>-</u>	<u>-</u>	<u>546,590</u>

**Analysis of net assets by fund**

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			
	General funds £	Designated funds £	Restricted funds £	2020 £
Debtors	3,497			3,497
Cash at bank and in hand	523,443	-	22,410	545,853
Creditors falling due within one year	(2,760)			(2,760)
	<u>524,180</u>	<u>-</u>	<u>22,410</u>	<u>546,590</u>

**REDEEMER CHURCH LONDON**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

During the previous year the movements in the charity's funds were as follows:

	Opening balance 2019 £	Incoming resources 2019 £	Outgoing resources 2019 £	Transfers in the year 2019 £	Gains and losses 2019 £	Closing balance 2019 £
<i>General Unrestricted Funds</i>	327,451	334,319	(246,295)	(5,983)		409,492
Total Unrestricted Funds	<u>327,451</u>	<u>334,319</u>	<u>(246,295)</u>	<u>(5,983)</u>	<u>-</u>	<u>409,492</u>
<i>Restricted Funds</i>						
Wembley church plant fund	-	13,888	(5,509)	-	-	8,379
Mercy fund / Giving to the Poor	-	1,647	(7,630)	5,983	-	-
Love Ealing	-	-	-	-	-	-
ACTS fund	-	-	-	-	-	-
	<u>-</u>	<u>15,535</u>	<u>(13,139)</u>	<u>5,983</u>	<u>-</u>	<u>8,379</u>
Aggregate of funds	<u>327,451</u>	<u>349,854</u>	<u>(259,434)</u>	<u>-</u>	<u>-</u>	<u>417,871</u>

**Analysis of net assets by fund**

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			
	General funds £	Designated funds £	Restricted funds £	2019 £
Debtors	5,341	-	-	5,341
Cash at bank and in hand	406,414	-	8,379	414,793
Creditors falling due within one year	(2,262)	-	-	(2,262)
	<u>409,492</u>	<u>-</u>	<u>8,379</u>	<u>417,871</u>

The restricted ACTS fund was created during the year to provide funds for poverty relief and mercy ministry, particularly as a result of the Covid-pandemic, but more widely as well. Love Ealing is a campaign to show practical love to our neighbours in Ealing. Giving to the Poor represents funds specifically received for general poverty relief efforts. The Wembley church plant fund represents funds received for a church planting project.

Transfers from general funds represents the shortfall of these activities not covered by specific donations received.

**13 Transactions with related parties**

During the year the charity:

- a) received donations totalling £52,600 (2019: £42,915) from related parties (which includes trustees, any other members of key management and anyone closely connected to them).

During the year the charity also made the following payments to, or for, related parties:

- a) Abigail Sibuns, who is closely related to Mark Sibuns, who is a trustee, received employment benefits totalling £2,383 (2019: £849) in her role as the head of families ministry.

**14 Members**

Each member of the company commits to contribute if the charity is wound up an amount of £1.