

REGISTERED CHARITY NUMBER: 1157926

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 FOR
SNEHALAYA UK**

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SNEHALAYA UK
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YEAR ENDED 31 MARCH 2024

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SNEHALAYA UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND AIMS

- Support the work of Snehalaya in Ahmednagar, Maharashtra and other charities / organisations in such a way that is charitable under the laws of England and Wales as the trustees determine.
- To raise Snehalaya's international profile and educate people in the UK of the challenges Snehalaya's beneficiaries face
- To raise funds for Snehalaya's projects.
- To work in partnership with Snehalaya to assist with project delivery in India, including support on matters of staff management, governance and strategy to ensure its long-term sustainability and to build capacity.
- To develop and support international volunteering and educational visits strategy and provide a support network for past volunteers. To provide relevant and qualified experts for training, support, advice and mentoring
- To support Snehalaya's communication & marketing strategies
- To sustain and build capacity of Snehalaya UK

Strategies, minutes of meetings and other Snehalaya UK documentation can be found at:

<https://drive.google.com/drive/folders/1h0skLsJ4S0sDBDtWVruGcsV3sRkW7E95?usp=sharing>

BOARD DEVELOPMENT

Susan El-Fadel resigned from the post of Chair from December 2023. While the recruitment of a new Chair was conducted, various trustees assumed the role of Chair at trustee meetings. A new Chair, David Braham, was elected in May 2024.

No other changes were requested and all other trustees were reappointed.

The board is aware that our trustees should represent the communities we serve. We already have good representation from female trustees, it was agreed that we should also try to attract more members from South Asian communities. We also have medical, finance and education experts among our trustees and it may be beneficial to have other professions such as law and social work on board. All trustees will research and invite potential candidates to future meetings.

We also discussed appointing a patron who could act as an advocate for the charity among key stakeholders. It was agreed that this should be someone who already has a high profile, good networks and ideally is from the South Asian community. All trustees are sharing their suggestions for this role.

Role descriptions were developed for Vice Chair, Vice Treasurer and Vice Secretary.

CHARITABLE ACTIVITIES

Snehalaya has carried out the following activity for the period 1 April 2023 to 31 March 2024 in pursuit of these objectives and the public benefit:

Fundraising

Snehalaya UK continued to see a significant contribution in donations, especially through our Global Giving platform which raised £69,535.58 in this financial year. The Snehalaya UK team continues to lead on and manage

SNEHALAYA UK

Global Giving fundraising platform with all funds currently being disbursed to Snehalaya UK for their disbursement to India until the platform can reinstate its FCRA status.

Given that Global Giving cannot accept donations in Indian Rupees, there has been more active promotion of the Give (formerly Give India) platform to our UK donors, including volunteers. This included taking part in the Give Fundraising Challenge where a total of ₹3,71,656 (approx. £3,700) was raised securing matching rewards worth ₹84,357 (approx. £840) and Give 100 heroes – total raised Rs 6,38,393 (approx. £6,400), at least Rs 40,000 bonus achieved. Many of our volunteers paid their accommodation via this platform to help us achieve this. As these funds are disbursed directly to Snehalaya's Indian accounts they do not show in our finances but can be considered as part of our overall support.

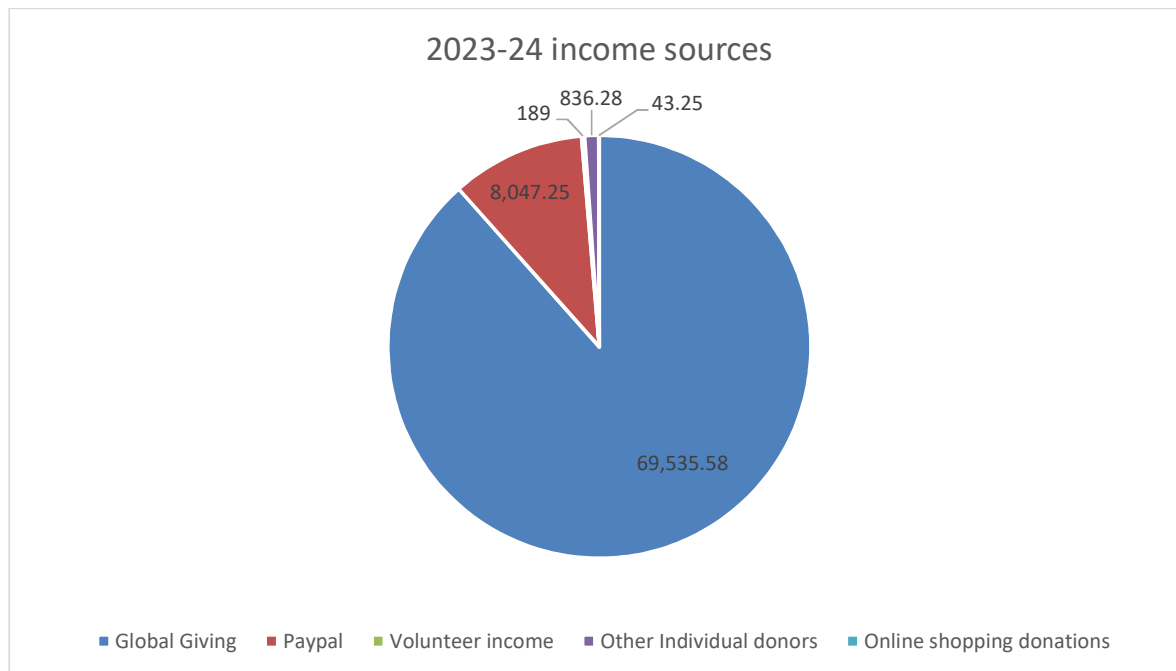
Similarly, our CEO supported and liaised with the executor and lawyers responsible for finding a suitable Indian NGO for a large legacy donation from Denmark. This was our first large donation of this kind from Europe with nearly £250,000 deposited into Snehalaya's FCRA account in July. The board agreed that we should explore promoting legacy funding as an income source for Snehalaya UK.

Trustee Nick Cox and his friend Lorraine took part in Snehalaya's Bangladesh Cycle Rally in September. Lorraine raised over £5,000 via her GoFundMe page, which she subsequently used to purchase materials while she was on site in the Indian projects. The remainder was donated via the Give platform.

Philip Byre also donated a large sum to cover Christmas via Global Giving's Giving Tuesday match-funding day, making the total raised on the day \$5,371 raised, including \$1,404 in match funding. Further donations from our Snehalaya at Ohio State University and in kind donations made for another fabulous Christmas.

Over £700 was paid direct into Snehalaya UK's account by a Belgian family whose daughter visited Snehalaya in June.

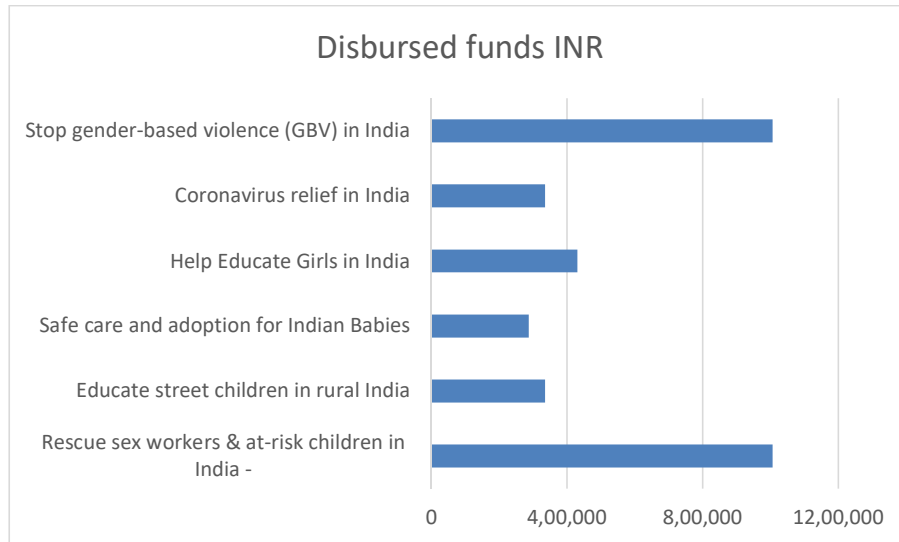
Amazon Smile closed their charity donation platform. We are now using Easy Fundraising for charity donations for online shoppers: https://www.easyfundraising.org.uk/donation-reminder/?utm_source=adobecampaign&utm_medium=email&utm_campaign=productadoption-2019&utm_content=browserswitch&origin=PA049



Total income:

SNEHALAYA UK

- Global Giving £69,535.58
- Paypal £8,047.25
- Volunteer income £189
- Other Individual donors £836.28
- Online shopping donations £43.25



Volunteers

Dr Sara, a gynaecologist from Ireland, visited in April and delivered women's health and reproduction sessions with staff and beneficiaries. While she was here we also identified some areas for development, including STI testing and PAP smears. She raised over €2,500 which was used to pay for materials for the children while she was here and health and safety materials.

Lorraine visited twice, the second time to take part in the cycle rally to Bangladesh.

Unfortunately, University of Leeds have been unable to manage a project for this year.

UK Trustee, Ash was here for over one month.

Phoebe visited in December as part of her gap year.

Irene, a medical project manager from Spain was here September to December and worked with the hospital and me on a few different projects.

Matt & Antonia, a couple from UK, visited for just under two weeks in October.

Caroline visited from January to March. She has many years' experience working with survivors of domestic violence in UK and advised our Snehadhar project.

Juanita, a human rights lawyer and trafficking activist, was here for six days over Christmas.

Nicole, an education student from Durham University visited in March for dissertation research.

Project World Love returned for their second visit in March.

Leeds Beckett University

A team of Leeds Beckett India sports students, visiting ISMS in Pune as part of their studies, visited Snehalaya for

SNEHALAYA UK

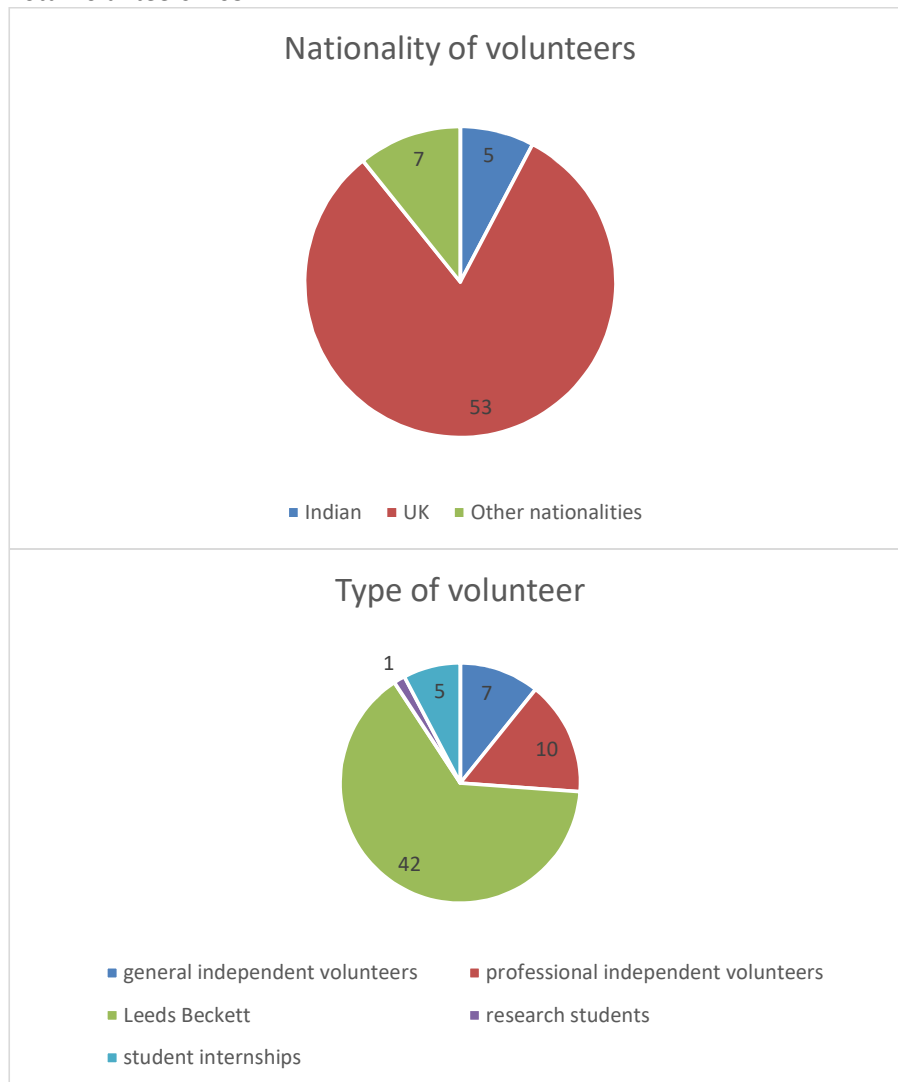
two days at the start of April. They delivered sessions for our children in Rehab Center. The visit was short but sweet but was important in reconnecting us with the university. This was such a success that a second team of 20 sport and education students visited in January.

We signed a MoU with the university in September and also went to visit with their team when they visited Pune in November. The university has a partnership with Symbiosis and ISMS colleges in Pune and following a visit to speak with Symbiosis we had two volunteers in July and three in December, which helps in further developing our Leeds relationship. ISMS also plan to start sending volunteers.

Nick & Louisa are Leeds Beckett nursing students who visited in August as part of the course's experiential learning placement.

David Braham, a former Leeds Beckett staff member is currently visiting with his wife, Julia. Julia is a careers counsellor and worked with our staff and took one-to-ones with children regarding careers planning. Together, they delivered a study abroad session for Ahmednagar students and their families to understand more about this option. The intention was to introduce higher income families to our work. Jayashree Raghuram, South Asia Director of Leeds Beckett, also attended to share her insights.

Total volunteers = 65



Snehalaya developments

Organisational development

SNEHALAYA UK

On 26 January, Snehalaya's new Board of Trustees was announced and for the first time in history is dominated by women. Now the President, Jaya Jogdand is a former female sex worker and our Secretary is Dr Priti Bhombe, both impressive women in their own rights. This stronger female leadership will lead to improved women empowerment within the organization. You can see the full list of trustees at: <https://www.snehalaya.org/our-board>

Our CEO helped to design an employee engagement and Leave policy. As a result, all residential staff are now given the option of a weekly day off, previously they were only given option of three days in one month. She also contributed to the restructure of the childcare services, creating a reporting structure, roles and responsibilities and job descriptions.

Awards

Our CEO led the application for the World's Best School Award under the overcoming adversity category. Snehalaya English Medium School made it to the Top Three shortlist. This was a huge task, managing announcement events and film crew sent by the organisers and the subsequent media attention.

FBC

Our CEO and project coordinator of Snehalaya's Family-Based Care team attended the BICON Conference on 6 and 7 September in Kathmandu, Nepal. This is a regional conference involving all the main players in FBC in South Asia and was an excellent networking opportunity with former trustee, Florence, and CERI.

Snehalaya is part of a Mumbai Forum to progress FBC statewide. And became one of four lead partners delivering a regional focused forum in December. It was a hugely successful event that demonstrated the understanding and progress of alternative care since we started our project in 2018. It is a testament to our commitment that we were recognised as experts who can lead the agenda in this area. Sometimes it feels we are getting nowhere and for me personally it was a good opportunity to reflect on the progress we have made and I am proud that is being recognised with other who I consider to be the experts.

Charity shop

Volunteers helped create a charity shop, turning a junk room into an attractive and fully stocked shop but we did it. Special thanks to Ash for helping out with this!

The charity shop I mentioned in my last report hasn't fully taken off yet due to staffing and other issues but we did have a very successful day of shopping for our children which they loved and learnt a little about shopping within a budget.

Reserves policy

The trustees aim to maintain free reserves in unrestricted funds at a level, which equates to approximately six months of unrestricted charitable expenditure, currently £5,000. The trustees consider that this level will provide sufficient funds to respond funding applications and ensure that there are sufficient funds available to cover support and governance costs.

The balance held as unrestricted funds at 31 March 2024 was £52,597 (2023: £7,503) all regarded as free reserves. The current level of reserves is therefore considered appropriate.

The trustees report a surplus of £39,754 (2023: deficit of £32,251). All income came from donations and grants and the trustees are grateful to all those who made donations. The main expenses were grants allocated to be disbursed to Snehalaya Maharashtra.

FUTURE PLANS

The priorities for Snehalaya UK are:

- 10th anniversary celebrations
- UK Indian Diaspora development
- Fundraising

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- Volunteer management
- Capacity Building and Organizational Development through Volunteering
- increase the profile of Snehalaya in the UK
- Strategy for annual events

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Snehalaya UK is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on 21 July 2014 with the registered charity number 1157926. The CIO's governing document is a trust deed.

Recruitment and appointment of new trustees

The existing trustees appoint new trustees.

Organisational structure

The trustees meet regularly to agree the broad strategy and areas of activity for the CIO. The Board establishes subcommittees to focus on specific issues. The CEO and trustees with the support of volunteers also undertake the day-to-day management of the CIO.

Induction and training of new trustees

The other trustees brief new trustees on the work of the CIO. Training is available to trustees when appropriate.

Risk management

The trustees have conducted a review of the major risks to which the charity is exposed. Where appropriate systems or procedures have been established to mitigate the risks the charity faces.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1157926

Principal address

30 Christ Church Gardens
Epsom
Surrey
KT19 8RU

Trustees

D Braham (Hon chair)
C Bradley (Hon treasurer)
M Hudson
S Kenning
A Lucas
N Cox
H Karsan
L Hyrapetian

CEO

J Connolly

Secretary

L Rodgers

Independent examiner

Mrs Elaine Winn
SRMA/Fellow of ISBL
Welland Park Academy
Welland Park Road
Market Harborough
LE16 9DR

Approved by order of the board of trustees on September 7, 2024 and signed on its behalf by:

David Braham

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Mr D Braham - Chair

SNEHALAYA UK

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SNEHALAYA UK

Independent examiner's report to the trustees of Snehalaya UK

I report to the charity trustees on my examination of the accounts of the Snehalaya UK (the Trust) for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

EMWinn

Mrs Elaine Winn
SRMA/Fellow of ISBL
Welland Park Academy
Welland Park Road
Market Harborough
LE16 9DR

Date: 10.9.2024

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STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2024

		31.03.2024	31.03.2023
		Unrestricted Funds	Unrestricted Funds
	Notes	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	2	<u>78,656</u>	<u>87,641</u>
Total		78,656	87,641
EXPENDITURE ON			
Charitable activities	3		
Support for women and children in poverty in India		<u>33,562</u>	<u>119,892</u>
Total		33,562	119,892
NET INCOME/(EXPENDITURE)		45,094	(32,251)
RECONCILIATION OF FUNDS			
Total funds brought forward		7,503	39,754
TOTAL FUNDS CARRIED FORWARD		<u>52,597</u>	<u>7,503</u>

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BALANCE SHEET AT 31 MARCH 2024

		31.03.2024	31.03.2023
		Unrestricted Funds	Unrestricted Funds
	Notes	£	£
CURRENT ASSETS			
Cash at Bank		<u>53,763</u>	<u>8,931</u>
Total		53,763	8,931
CREDITORS			
Amounts falling due within one year	10	(1,166)	(1,428)
NET CURRENT ASSETS		<u>52,597</u>	<u>7,503</u>
TOTAL ASSETS LESS CURRENT LIABILITES		52,597	7,503
NET ASSETS		<u>52,597</u>	<u>7,503</u>
FUNDS	11		
Unrestricted funds		52,597	7,503
TOTAL FUNDS		<u>52,597</u>	<u>7,503</u>

The financial statements were approved and authorised for issue by the Board of Trustees on 7 September 2024 and were signed on its behalf by:

David Braham

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Mr D Braham - Chair

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

Voluntary income including donations, gifts and legacies and grants that provide core funding or are of a general nature are recognised where there is entitlement, receipt is probable and the amount can be measured with sufficient reliability. Such income is only deferred when:

- the donor specifies that the grant or donation must only be used in future accounting periods; or
- the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Volunteers and donated services

The value of services provided by volunteers is not incorporated into these financial statements.

Where goods or services are provided to the charity as a donation that would normally be purchased from suppliers, this contribution is included in the financial statements at an estimate based on the value of the contribution to the charity.

Expenditure

Expenditure is recognised when a liability is incurred. Contractual arrangements are recognised as goods or services are supplied.

- Fundraising costs are those costs incurred in attracting voluntary income.
- Charitable activities include grants payable in support of the charity's objects and include both the direct costs and support costs relating to grantmaking.
- Support costs, including governance costs and central functions have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT

All resources expended are classified under activity headings that aggregate all costs related to the category. Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Grants payable are payments made to third parties in the furtherance of the charitable objectives of the charity. Grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and any condition attaching to the grant is outside of the control of the charity.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% on cost

Individual fixed assets costing £500 or more are capitalised at cost.

Taxation

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The charity is exempt from tax on its charitable activities.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES – continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

	31.03.2024	31.03.2023
	£	£
Donations	<u>78,656</u>	<u>87,641</u>
Total	<u><u>78,656</u></u>	<u><u>87,641</u></u>

3. CHARITABLE ACTIVITIES COSTS

	Grant funding of activities (See note 4)	Support Costs (See note 5)	Totals
	£	£	£
Support for women and children in poverty in India	<u>22,741</u>	<u>10,821</u>	<u>33,562</u>

4. GRANTS PAYABLE

	31.03.2024	31.03.2023
	£	£
Support for women and children in poverty in India	<u>22,741</u>	<u>107,635</u>

The total grants paid to institutions during the year was as follows:

	31.03.2024	31.03.2023
	£	£
Snehalaya Maharashtra	<u>22,741</u>	<u>107,635</u>

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NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2024

5. SUPPORT COSTS

	Management	Total
	£	£
Support for women and children in poverty in India	<u>10,821</u>	<u>10,821</u>

Support costs, included in the above, are as follows:

	31.03.2024	31.03.2023
	Support for women and children in poverty in India	Support for women and children in poverty in India
	£	£
Sundries	381	2,998
IT software and consumables	420	420
Professional services	9,600	8,400
Subscriptions	<u>420</u>	<u>439</u>
Total	<u>10,821</u>	<u>12,257</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

Trustee N Cox was remunerated £4,800 (2023: £4,200) for his role as Trustee.

CEO J Connolly was remunerated £4,800 (2023: £4,200) for her role as CEO.

These payments were permitted within the charities governing document.

7. STAFF COSTS

The charity has no employment costs this year nor last year, therefore no employee was paid an emolument in excess of £60,000

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**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE
YEAR ENDED 31 MARCH 2024**

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings
COST	£
At 1 April 2023 and 31 March 2024	<u>1,689</u>
DEPRECIATION	
At 1 April 2023 and 31 March 2024	<u>1,689</u>
NET BOOK VALUE	
At 31 March 2024	<u>-</u>
At 31 March 2023	<u>-</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.2024	31.03.2023
	£	£
Other creditors	<u>1,166</u>	<u>1,428</u>

10. MOVEMENT IN FUNDS

	At 01.04.2023	Net movement in funds	At 31.03.2024
Unrestricted funds	£	£	£
General fund	7,503	45,094	52,597
TOTAL FUNDS	<u>7,503</u>	<u>45,094</u>	<u>52,597</u>

Net movements in funds, included in the above are as follows:

	Incoming resources	Resources Expended	Movement in Funds
	£	£	£
Unrestricted funds			
General fund	78,656	(33,562)	45,094
TOTAL FUNDS	<u>78,656</u>	<u>(33,562)</u>	<u>45,094</u>

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**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE
YEAR ENDED 31 MARCH 2024**

10. MOVEMENT IN FUNDS - continued

Comparative for movements in funds

	At 01.04.2022	Net movement in funds	At 31.03.2023
	£	£	£
Unrestricted funds			
General fund	39,754	(32,251)	7,503
TOTAL FUNDS	<u>39,754</u>	<u>(32,251)</u>	<u>7,503</u>

Net movements in funds, included in the above are as follows:

	Incoming resources	Resources Expended	Movement in Funds
	£	£	£
Unrestricted funds			
General fund	87,641	(119,892)	(32,351)
TOTAL FUNDS	<u>87,641</u>	<u>(119,892)</u>	<u>(32,351)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 01.04.2022	Net movement in funds	At 31.03.2024
	£	£	£
Unrestricted funds			
General fund	39,754	12,843	52,597
TOTAL FUNDS	<u>39,754</u>	<u>12,843</u>	<u>52,597</u>

A current 12 months and prior year 12 months combined net movements in funds, included in the above are as follows:

	Incoming resources	Resources Expended	Movement in Funds
	£	£	£
Unrestricted funds			
General fund	166,297	(153,454)	12,843
TOTAL FUNDS	<u>166,297</u>	<u>(153,454)</u>	<u>12,843</u>

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024 or 31 March 2023.