

REGISTERED CHARITY NUMBER: 1157926

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023
FOR
SNEHALAYA UK**

Mrs Elaine Winn
SRMA/Fellow of ISBL
Welland Park Academy
Welland Park Road
Market Harborough
LE16 9DR

SNEHALAYA UK
CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

	Page
Report of the Trustees	1 to 5
Independent Examiner's Report	6
Statement of Financial Activities	7
Balance Sheet	8
Notes to the Financial Statements	9 to 13

SNEHALAYA UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND AIMS

- Support the work of Snehalaya in Ahmednagar, Maharashtra and other charities / organisations in such a way that is charitable under the laws of England and Wales as the trustees determine.
- To raise Snehalaya's international profile and educate people in the UK of the challenges Snehalaya's beneficiaries face
- To raise funds for Snehalaya's projects.
- To work in partnership with Snehalaya to assist with project delivery in India, including support on matters of staff management, governance and strategy to ensure its long-term sustainability and to build capacity.
- To develop and support international volunteering and educational visits strategy and provide a support network for past volunteers. To provide relevant and qualified experts for training, support, advice and mentoring
- To support Snehalaya's communication & marketing strategies
- To sustain and build capacity of Snehalaya UK

Strategies, minutes of meetings and other Snehalaya UK documentation can be found at:

<https://drive.google.com/drive/folders/1h0skLsJ4S0sDBDtWVruGcsV3sRkW7E95?usp=sharing>

BOARD DEVELOPMENT

The board agreed to reduce trustee meetings from four to three times per year.

Phil Hudson resigned having served the board since inception and as Chair during his tenure. Florence Koenderink also resigned but will continue in her vital support of the Family-Based Care project.

Miranda Hudson, our founder CEO, was elected to the board as a trustee. Ash Lucas was also elected as a trustee. No other changes were requested and all other trustees were reappointed.

Our CEO, Joyce Connolly has been appointed as Director for International Relations at Snehalaya India where she sits on the organisation's steering committee contributing to strategy.

Board Strategy Meeting

This was held on Saturday 30 April 2022. Discussions included a review of the roles of our CEO, Joyce Connolly and Trustee Nick Cox who continue to support Snehalaya UK while residing at Snehalaya in India. The board agreed to continue to support the living and other expenses associated with both parties vital support to the UK charity.

Joyce Connolly, CEO presented information on demographics of the Indian community in UK, the predominant age groups are 25-34 with some of the largest communities also being based where our board members live, ie London, West Yorkshire and Leicester. JC also presented individuals and organisations that link India and UK as well as information on the Indian business community. It was agreed there is a lot of scope here but JC suggested

SNEHALAYA UK

we focus on one area for this year. It was agreed to focus on students although in the future we could approach prominent Indians to become a patron.

CHARITABLE ACTIVITIES

Snehalaya has carried out the following activity for the period 1 April 2022 to 31 March 2023 in pursuit of these objectives and the public benefit:

Fundraising

The Snehalaya UK team continues to lead on and manage Global Giving fundraising platform with all funds currently being disbursed to Snehalaya UK for their disbursement to India until the platform can reinstate its FCRA status. Other platforms we work with are providing their own solutions to disburse direct to India.

Snehalaya UK continued to see a significant contribution in donations, especially through our Global Giving platform which raised £74,943.16 in this financial year. As one of the few Indian charities able to receive foreign funds, we also received a £12,644.36 bonus from the India Coronavirus Relief Fund from Global Giving, disbursed in August 2022.

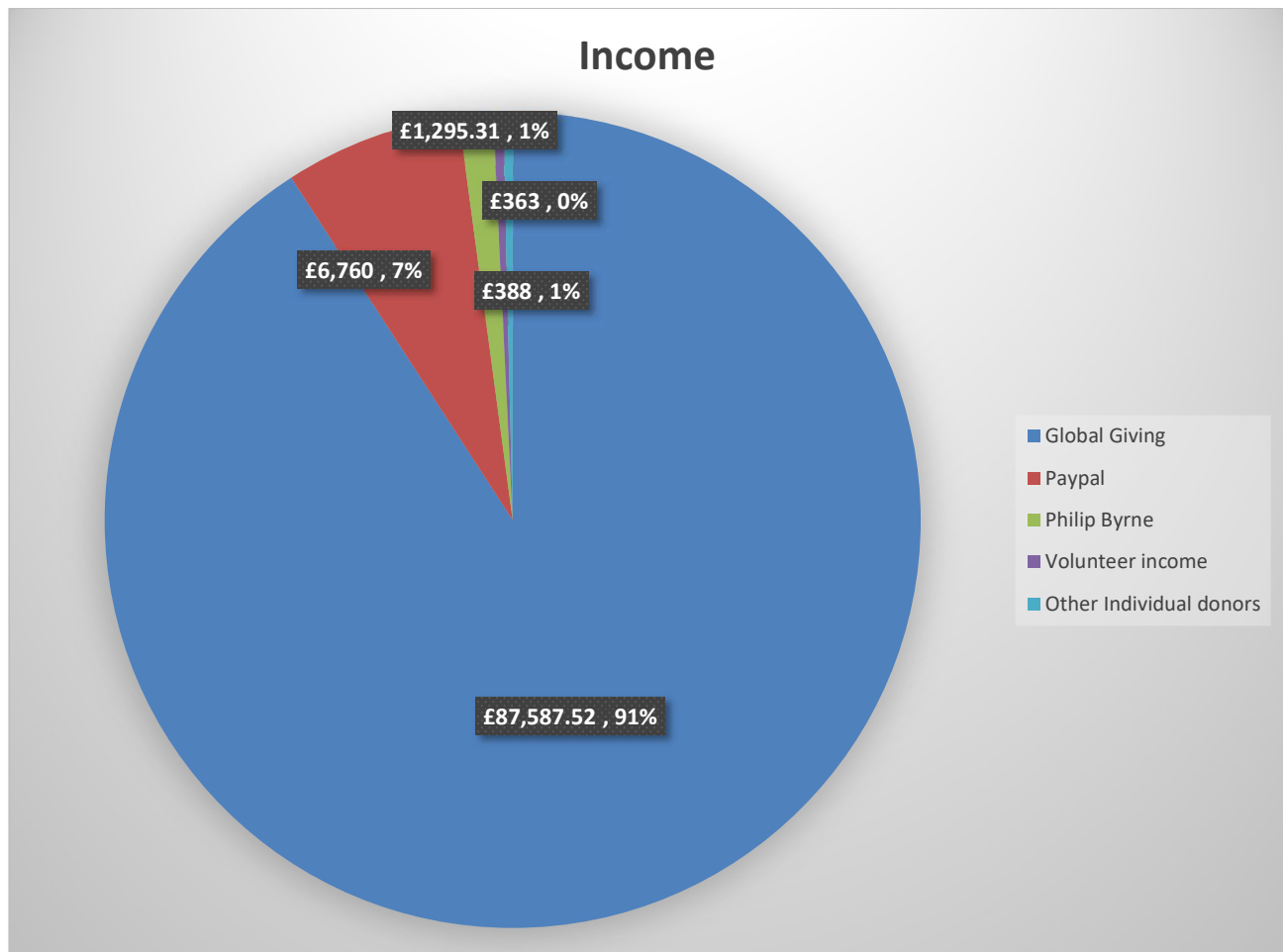
The Global Giving disbursement in January included over £3,000 raised after we were invited to be the charity partners for the Just Bollywood event hosted by the Indian Society at Imperial College London on 3 December. We also received small donations from the audience on the night.

Our trustee, Sarah Kenning hosted a night in November 2022 that raised over £250 paid into Global Giving on Giving Tuesday.

Philip Byrne, our regular Secret Santa, donated £1,295.31 again via Global Giving on Giving Tuesday for Christmas for the kids at Snehalaya, He has mentioned that he will continue to do this for as long as our Snehalaya UK members are there to make it happen.

Trustee Sarah Kenning also inspired a women's day postcard campaign which raised over £50.

All Income



- Global Giving £87,587.52
- Paypal £6,760
- Philip Byrne £1,295.31
- Volunteer income £388
- Other Individual donors £363

Volunteers

We are so grateful to Trustee, Laura Hyrapetian for visiting Snehalaya to review and progress the treatment of our teenager with cancer. Laura presented the case to Snehalaya India management and requested that in future any beneficiary with a long-term or other out of the ordinary condition be allocated a support team responsible for monitoring their treatments and needs.

Laura also secured a GBP 1,000 donation (paid into Global Giving) to treat the girl and they were able to fulfil one of her dreams of staying a five-star hotel. Laura contacted a Zumba dance teacher whose video classes the girls have been enjoying since the start of lockdown and she visited on 31 March to do an in person class with all our girls and a one-on-one with our cancer patient.

Trustee, Florence Koenderink was also a great support to our cancer patient, who sadly passed away in November. She also visited in August to support the patient and Snehalaya's Family-Based Care team, she was able to conduct some training before testing positive for COVID and having to self-isolate for the remainder of her visit.

Trustee, Ash Lucas also visited for one month supporting teachers in our English Medium School.

SNEHALAYA UK

A proposal for course-based volunteers was submitted to Leeds Beckett University and we are one of only five supported volunteering organisations. Our CEO, Joyce Connolly, and Trustee, Ash Lucas attended volunteer recruitment events and met with academics at the university. Unfortunately, we were unable to recruit volunteers in this financial year but we have confirmed volunteers for next year.

Unfortunately, Leeds RAG has been unable to recruit volunteers this year. We will discuss again for the next academic year as they are very keen to continue to work with us.

Post-COVID other volunteer numbers are increasing. The UK charity supported the following volunteers:

- six teenagers with chaperones from Indians for Collective Action (ICA), USA
- Two teenage boys from Singapore.
- Rosa from Spain who did some excellent analysis of our child marriage interventions.
- Jonathon Israel, USA was a School for International Training (SIT) exchange student that came to research domestic violence. In a first, his college paid Rs 6,000 for his placement.
- Ria Pillai, Australia is a youth worker and helped our FBC team.
- Madeleine Joyce, UK is care worker who helped with FBC.
- Joyce Groen, Netherlands returned with her partner Constan. She annually fundraising for her birthday usually raising around 700-1000 Euros.

New associations

UK-based charity, Friendsline, aims to deliver yoga sessions and will fund technology and yoga mats to do this. We are currently in the process of signing an MOU with them.

US organization World Love Global visited Snehalaya India in March to make jewellery with our women and children which they will sell in USA and send profits to Snehalaya.

Our CEO attended the Commonwealth 8.7 network AGM, participating in their workshops to improve the lives of women and children.

We have been in discussion with a UK TV production company who are interested on doing a children's program on a child from our Balbhavan school. Unfortunately, due to instability in UK TV market this is on hold but they were very happy with the girl we proposed so hopefully this will go ahead soon...

We are in discussion with Chris Peters from Gaiaz Wavez to develop a women's cooperative in India. Snehalaya UK is helping a team in the US to form Snehalaya USA.

Reserves policy

The trustees aim to maintain free reserves in unrestricted funds at a level, which equates to approximately six months of unrestricted charitable expenditure, currently £5,000. The trustees consider that this level will provide sufficient funds to respond funding applications and ensure that there are sufficient funds available to cover support and governance costs.

The balance held as unrestricted funds at 31 March 2023 was £7,503 (2022: £39,754) all regarded as free reserves. The current level of reserves is therefore considered appropriate.

The trustees report a deficit of £32,251 (2022: surplus of £28,360). All income came from donations and grants and the trustees are grateful to all those who made donations. The main expenses were grants allocated to be disbursed to Snehalaya Maharashtra.

FUTURE PLANS

The priorities for Snehalaya UK are:

- UK Indian Diaspora development

SNEHALAYA UK

- Fundraising
- Volunteer management
- Capacity Building and Organizational Development through Volunteering
- increase the profile of Snehalaya in the UK
- Strategy for annual events

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Snehalaya UK is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on 21 July 2014 with the registered charity number 1157926. The CIO's governing document is a trust deed.

Recruitment and appointment of new trustees

The existing trustees appoint new trustees.

Organisational structure

The trustees meet regularly to agree the broad strategy and areas of activity for the CIO. The Board establishes subcommittees to focus on specific issues. The CEO and trustees with the support of volunteers also undertake the day-to-day management of the CIO.

Induction and training of new trustees

The other trustees brief new trustees on the work of the CIO. Training is available to trustees when appropriate.

Risk management

The trustees have conducted a review of the major risks to which the charity is exposed. Where appropriate systems or procedures have been established to mitigate the risks the charity faces.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1157926

Principal address

30 Christ Church Gardens
Epsom
Surrey
KT19 8RU

Trustees

S El Fadhel (Hon chair)
C Bradley (Hon treasurer)
M Hudson
S Kenning
A Lucas
N Cox
H Karsan
L Hyrapetian

CEO

J Connolly

Secretary

L Rodgers

Independent examiner

Mrs Elaine Winn
SRMA/Fellow of ISBL
Welland Park Academy
Welland Park Road
Market Harborough
LE16 9DR

Approved by order of the board of trustees on9th September 2023..... and signed on its behalf by:

S. El Fadhel

.....

Mrs S El Fadhel - Trustee

SNEHALAYA UK

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
OF SNEHALAYA UK**

Independent examiner's report to the trustees of Snehalaya UK

I report to the charity trustees on my examination of the accounts of the Snehalaya UK (the Trust) for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mrs Elaine Winn
SRMA/Fellow of ISBL
Welland Park Academy
Welland Park Road
Market Harborough
LE16 9DR

Date:

SNEHALAYA UK

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023**

		31.03.2023	31.03.2022
		Unrestricted Funds	Unrestricted Funds
	Notes	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	2	<u>87,641</u>	<u>166,705</u>
Total		87,641	166,705
 EXPENDITURE ON			
Charitable activities	3		
Support for women and children in poverty in India		<u>119,892</u>	<u>138,345</u>
Total		119,892	138,345
 NET INCOME/(EXPENDITURE)		<u>(32,251)</u>	<u>28,360</u>
 RECONCILIATION OF FUNDS			
Total funds brought forward		39,754	11,394
 TOTAL FUNDS CARRIED FORWARD		<u><u>7,503</u></u>	<u><u>39,754</u></u>

SNEHALAYA UK
BALANCE SHEET
AT 31 MARCH 2023

		31.03.2023	31.03.2022
		Unrestricted Funds	Unrestricted Funds
	Notes	£	£
CURRENT ASSETS			
Cash at Bank		8,931	41,182
Total		8,931	41,182
CREDITORS			
Amounts falling due within one year	10	(1,428)	(1,428)
NET CURRENT ASSETS		7,503	39,754
TOTAL ASSETS LESS CURRENT LIABILITES		7,503	39,754
NET ASSETS		7,503	39,754
FUNDS	11		
Unrestricted funds		7,503	39,754
TOTAL FUNDS		7,503	39,754

The financial statements were approved and authorised for issue by the Board of Trustees on9th September 2023..... and were signed on its behalf by:

.... S. El Fadhel.....
Mrs S El Fadhel – Trustee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

Voluntary income including donations, gifts and legacies and grants that provide core funding or are of a general nature are recognised where there is entitlement, receipt is probable and the amount can be measured with sufficient reliability. Such income is only deferred when:

- the donor specifies that the grant or donation must only be used in future accounting periods; or
- the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Volunteers and donated services

The value of services provided by volunteers is not incorporated into these financial statements.

Where goods or services are provided to the charity as a donation that would normally be purchased from suppliers, this contribution is included in the financial statements at an estimate based on the value of the contribution to the charity.

Expenditure

Expenditure is recognised when a liability is incurred. Contractual arrangements are recognised as goods or services are supplied.

- Fundraising costs are those costs incurred in attracting voluntary income.
- Charitable activities include grants payable in support of the charity's objects and include both the direct costs and support costs relating to grantmaking.
- Support costs, including governance costs and central functions have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT

All resources expended are classified under activity headings that aggregate all costs related to the category. Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Grants payable are payments made to third parties in the furtherance of the charitable objectives of the charity. Grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and any condition attaching to the grant is outside of the control of the charity.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% on cost

Individual fixed assets costing £500 or more are capitalised at cost.

Taxation

The charity is exempt from tax on its charitable activities.

SNEHALAYA UK

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023**

1. ACCOUNTING POLICIES – continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

	31.03.2023	31.03.2022
	£	£
Donations	87,641	151,352
Grants	-	15,353
Total	<u>87,641</u>	<u>166,705</u>

Grants received, included in the above, are as follows:

	31.03.2023	31.03.2022
	£	£
Mercury Phoenix Trust	-	15,353

3. CHARITABLE ACTIVITIES COSTS

	Grant funding of activities (See note 4)	Support Costs (See note 5)	Totals
	£	£	£
Support for women and children in poverty in India	<u>107,635</u>	<u>12,257</u>	<u>119,892</u>

4. GRANTS PAYABLE

	31.03.2023	31.03.2022
	£	£
Support for women and children in poverty in India	<u>107,635</u>	<u>130,159</u>

The total grants paid to institutions during the year was as follows:

	31.03.2023	31.03.2022
	£	£
Snehalaya Maharashtra	<u>107,635</u>	<u>130,159</u>

SNEHALAYA UK

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023**

5. SUPPORT COSTS

	Management	Total
	£	£
Support for women and children in poverty in India	<u>12,257</u>	<u>12,257</u>

Support costs, included in the above, are as follows:

	31.03.2023	31.03.2022
	Support for women and children in poverty in India	Support for women and children in poverty in India
	£	£
Sundries	2,998	202
IT software and consumables	420	416
Professional services	8,400	7,200
Subscriptions	<u>439</u>	<u>368</u>
Total	<u>12,257</u>	<u>8,186</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

Trustee N Cox was remunerated £4,200 (2022: £3,600) for his role as Trustee.

CEO J Connolly was remunerated £4,200 (2022: £3,600) for her role as CEO.

These payments were permitted within the charities governing document.

7. STAFF COSTS

The charity has no employment costs this year nor last year, therefore no employee was paid an emolument in excess of £60,000

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023**

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings
COST	£
At 1 April 2022 and 31 March 2023	<u>1,689</u>
DEPRECIATION	
At 1 April 2022 and 31 March 2023	<u>1,689</u>
NET BOOK VALUE	
At 31 March 2023	<u>-</u>
At 31 March 2022	<u>-</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.2023	31.03.2022
	£	£
Other creditors	<u>1,428</u>	<u>1,428</u>

10. MOVEMENT IN FUNDS

	At 01.04.2022	Net movement in funds	At 31.03.2023
Unrestricted funds	£	£	£
General fund	39,754	(32,251)	7,503
TOTAL FUNDS	<u>39,754</u>	<u>(32,251)</u>	<u>7,503</u>

Net movements in funds, included in the above are as follows:

	Incoming resources	Resources Expended	Movement in Funds
	£	£	£
Unrestricted funds			
General fund	87,641	(119,892)	(32,351)
TOTAL FUNDS	<u>87,641</u>	<u>(119,892)</u>	<u>(32,351)</u>

SNEHALAYA UK

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023**

10. MOVEMENT IN FUNDS - continued

Comparative for movements in funds

	At 01.04.2021	Net movement in funds	At 31.03.2022
	£	£	£
Unrestricted funds			
General fund	11,394	28,360	39,754
TOTAL FUNDS	<u>11,394</u>	<u>28,360</u>	<u>39,754</u>

Net movements in funds, included in the above are as follows:

	Incoming resources £	Resources Expended £	Movement in Funds £
Unrestricted funds			
General fund	166,705	(138,345)	28,360
TOTAL FUNDS	<u>166,705</u>	<u>(138,345)</u>	<u>28,360</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 01.04.2021	Net movement in funds	At 31.03.2023
	£	£	£
Unrestricted funds			
General fund	11,394	(3,891)	7,503
TOTAL FUNDS	<u>11,394</u>	<u>(3,891)</u>	<u>7,503</u>

A current 12 months and prior year 12 months combined net movements in funds, included in the above are as follows:

	Incoming resources £	Resources Expended £	Movement in Funds £
Unrestricted funds			
General fund	254,346	(258,237)	(3,891)
TOTAL FUNDS	<u>254,346</u>	<u>(258,237)</u>	<u>(3,891)</u>

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023 or 31 March 2022.