

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
FOR
SNEHALAYA UK**

**Mrs Elaine Winn
SRMA/Fellow of ISBL
Welland Park Academy
Welland Park Road
Market Harborough
LE16 9DR**

SNEHALAYA UK

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FOR THE YEAR ENDED 31 MARCH 2022**

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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND AIMS

- Support the work of Snehalaya in Ahmednagar, Maharashtra and other charities / organisations in such a way that is charitable under the laws of England and Wales as the trustees determine.
- To raise Snehalaya's international profile and educate people in the UK of the challenges Snehalaya's beneficiaries face
- To raise funds for Snehalaya's projects.
- To work in partnership with Snehalaya to assist with project delivery in India, including support on matters of staff management, governance and strategy to ensure its long-term sustainability and to build capacity.
- To develop and support international volunteering and educational visits strategy and provide a support network for past volunteers. To provide relevant and qualified experts for training, support, advice and mentoring
- To support Snehalaya's communication & marketing strategies
- To sustain and build capacity of Snehalaya UK

Strategies, minutes of meetings and other Snehalaya UK documentation can be found at:

<https://drive.google.com/drive/folders/1h0skLsJ4S0sDBDtWVruGcsV3sRkW7E95?usp=sharing>

Our CEO, Joyce Connolly hosted a leadership strategy meeting to better understand the leadership structure of Snehalaya to plan how Snehalaya UK can help. Four senior managers attended and it was an interesting session where they shared which areas of the organisation they lead and how they think they do this, manage the Sr Asst Director and communicate their strategies.

BOARD DEVELOPMENT

All trustees were reappointed for another year.

CORONAVIRUS UPDATE

Despite a good response to the first wave of COVID in March to October 2020 with no cases within our shelter homes, we were hit by COVID in the second wave which took hold in March 2021. While the organisation once again responded with emergency relief within the community, we also experienced around 50% COVID cases among our residential women and children. Fortunately, there were no serious complications and all positive cases were quarantined in a dedicated COVID Center opened for this wave and within the premises.

The second wave was devastating in India and we feel lucky to have avoided any fatalities. As the wave passed schools reopened and life returned to normal. All staff were vaccinated, although those for children under 18 were rolled out in phases as we prepared measures for a third wave.

As before, Snehalaya responded quickly and effectively to deal with the devastating second wave of the pandemic. We once again worked with Give India to give financial aid to families who lost their main breadwinner and government agencies to ensure children orphaned or semi-orphaned received the support they needed, this included family strengthening from the FBC team to prevent them from being placed in institutions.

CHARITABLE ACTIVITIES

Snehalaya has carried out the following activity for the period 1 April 2021 to 31 March 2022 in pursuit of these objectives and the public benefit:

Fundraising

The Snehalaya UK team continues to lead on and manage Global Giving fundraising platform with all funds currently being disbursed to Snehalaya UK for their disbursement to India until the platform can reinstate its FCRA status. Other platforms we work with are providing their own solutions to disburse direct to India. Further restrictions on foreign funds means that Snehalaya UK must specify a cause for our disbursements and cannot give for general fund. Due to continuing changes in FCRA legislation, Snehalaya was required to open a new State Bank of India account to receive foreign funds. Foreign donations are now restricted and Snehalaya must request the release of funds from the account within a set timeframe requiring us to send details of the payment as soon as it is sent.

There was a spike in donations in May due to second wave of COVID being reported in international media and Snehalaya UK continued to see a significant increase in donations, especially through our Global Giving platform Coronavirus relief in India project which raised \$34,437.53 in this financial year. As one of the few Indian charities able to receive foreign funds, we also received a US\$50,000 bonus for Corona relief from Global Giving disbursed in October 2021.

Thanks to trustee Nick Cox's ongoing relationship with Mercury Phoenix Trust we received £15,353 funding for supporting women and girls affected by COVID-related issues such as domestic violence, child marriage, etc.

Trustees Harshna Karsan and Sarah Stretton hosted lockdown quizzes raising £180.

In July 2021, there were devastating floods in coastal areas of Maharashtra and a team of volunteers from Snehalaya spent two weeks carrying out relief work, including restoring a COVID center. We received US\$1,000 from Global Giving towards our flood relief efforts.

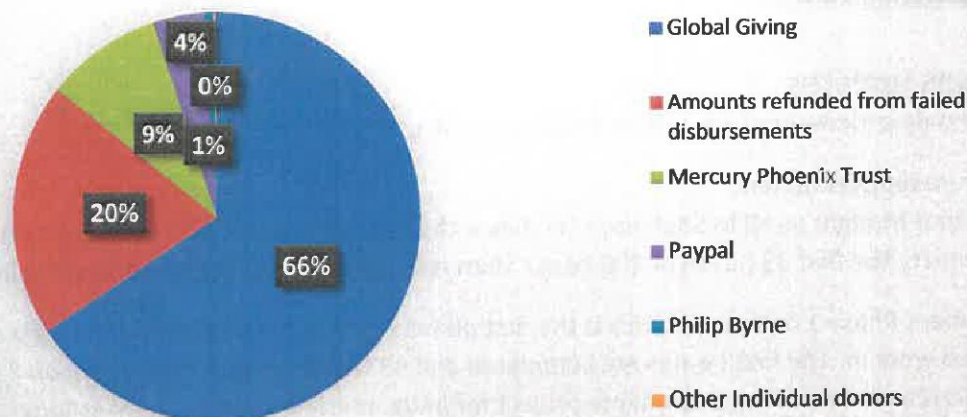
We experimented in routing Paypal donations from USA via Snehalaya Americas Paypal Giving Fund account which means no fees are charged. Given the lack of ability to see and respond to donations this was switched back to being routed via Snehalaya UK.

Philip Byrne once again donated £1,250 to help us celebrate Christmas and distribute gifts to our children.

We were the chosen charity for Just Bollywood, an event hosted by The Indian Society at Imperial College London with over £5,000 fundraised by the university teams taking part. Nearly 300 people have donated for this, mainly from the India diaspora in UK. Trustees, Phil Hudson and Harshna Karsan attended the event in London. It was such a success that the students ran another fundraiser on our behalf. The East Meets West Fashion show in March raised around £2,000. Trustees Sarah Stretton, Harshna Karsan and Laura Hyrapetian represented Snehalaya at the event.

All Income

Fundraising



- Global Giving £72,840 + £36,065 COVID bonus and £721 flood relief
- Amounts refunded from failed disbursements £33,471
- Mercury Phoenix Trust £15,353
- Paypal £6,789
- Philip Byrne £1,250
- Other Individual donors £216

Family-Based Care

Snehalaya UK CEO Joyce Connolly (on-site in India) and trustee Florence Koenderink (consultant) continue to support the transition to family-based care (FBC) through mentoring and support of the India-based FBC team in partnership with US-based CER International.

During COVID we wrote to the government agencies responsible for a task force identifying and supporting children in need of care and protection asking for our FBC team to help with home visits to identify where we can support families.

Our aim is create a replicable model for FBC that can be shared with other Indian stakeholders and organisations working for the care and protection of children. The Indian government has legislation and funding in place to do this, however as the on the ground knowledge and experience is limited Snehalaya has committed to become leaders in the field with support from the UK team.

Volunteers

Due to COVID there were no international volunteers this financial year. We were able to welcome UK trustee, Laura Hyraperian, a paediatrician who proved invaluable in helping to manage children's health, including a terminally ill girl with HIV and cancer. She was supported remotely by fellow trustee Florence Koenderink. Together with Indian based CEO, Joyce Connolly, and Trustee, Nick Cox, the quality of life of children has been significantly improved.

We also continued to communicate with volunteer partners, including Leeds Beckett University and University of Leeds RAG to resume volunteering once the pandemic ends.

We had Watson Fellows due to visit in January but they were unable to secure their visas, therefore their visit was cancelled.

New associations

Snehalaya UK has connected with Commonwealth 8.7 network, a global network of local organisations working to eradicate contemporary forms of slavery and human trafficking (<https://www.commonwealth-87.org/>) and

SNEHALAYA UK

Forgotten women, a UK NGO dedicated to helping women in crisis and emergencies:
(<https://forgottenwomen.org/>).

Indian Projects updates

We have seen the development of a few new projects in India.

Sanjay Nagar Slum redevelopment

This is the slum that brought us all to Snehalaya UK, being the connection between Snehalaya and Leeds Beckett University. In January the first 33 house of 298 house slum redevelopment project will be completed.

Slum redevelopment Phase 1 completed. This is the first phase in the redevelopment of the original slum Snehalaya started work in. The first homes are completed and 33 families moved into them on 8 March. They are beautiful and this is a really exciting and unique project for India, utilizing a government scheme, a US architecture foundation and Rs 1 lakh (GBP 1,000) purchase by the slum dwellers. Another really nice thing is they have employed young members of the community to run the project alongside the Indian arm of Curry Stone Foundation. The remaining phases will continue for the next 3-5 years.

Community health center

A health center in the city which provides a range of medical support at subsidised costs as part of a Corporate Social Responsibility (CSR) partnership.

Udaan

A project dedicated to raising awareness to prevent child marriage.

Manoyatri

A mental health project which aims to treat mental health patients and reunite them with their families.

Reserves policy

The trustees aim to maintain free reserves in unrestricted funds at a level, which equates to approximately six months of unrestricted charitable expenditure, currently £5,000. The trustees consider that this level will provide sufficient funds to respond funding applications and ensure that there are sufficient funds available to cover support and governance costs.

The balance held as unrestricted funds at 31 March 2022 was £41,182 (2021: 12,822) all regarded as free reserves. The current level of reserves is therefore considered appropriate.

The trustees report a surplus of £28,360 (2021: deficit of £16,494). All income came from donations and grants and the trustees are grateful to all those who made donations. The main expenses were grants allocated to be disbursed to Snehalaya Maharashtra.

FUTURE PLANS

The priorities for Snehalaya UK are:

- UK Indian Diaspora development
- Fundraising
- Volunteer management
- Capacity Building and Organizational Development through Volunteering
- increase the profile of Snehalaya in the UK
- Strategy for annual events

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Snehalaya UK is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on 21 July 2014 with the registered charity number 1157926. The CIO's governing document is a trust deed.

Recruitment and appointment of new trustees

The existing trustees appoint new trustees.

Organisational structure

The trustees meet regularly to agree the broad strategy and areas of activity for the CIO. The Board establishes subcommittees to focus on specific issues. The CEO and trustees with the support of volunteers also undertake the day-to-day management of the CIO.

Induction and training of new trustees

The other trustees brief new trustees on the work of the CIO. Training is available to trustees when appropriate.

Risk management

The trustees have conducted a review of the major risks to which the charity is exposed. Where appropriate systems or procedures have been established to mitigate the risks the charity faces.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1157926

Principal address

30 Christ Church Gardens
Epsom
Surrey
KT19 8RU

Trustees

C Bradley (Hon treasurer)
S El Fadhel (Hon chair)
P J Hudson
S Kenning
F Koenderink
N Cox
T Casey
H Karsan
L Hyrapetian

CEO

J Connolly

Secretary

L Rodgers

Independent examiner

Mrs Elaine Winn
SRMA/Fellow of ISBL
Welland Park Academy
Welland Park Road
Market Harborough
LE16 9DR

Approved by order of the board of trustees on14.1.2023..... and signed on its behalf by:

..... S. El Fadhel
..... Mrs S El Fadhel - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
SNEHALAYA UK**

Independent examiner's report to the trustees of Snehalaya UK

I report to the charity trustees on my examination of the accounts of the Snehalaya UK (the Trust) for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Elaine Winn

Mrs Elaine Winn
SRMA/Fellow of ISBL
Welland Park Academy
Welland Park Road
Market Harborough
LE16 9DR

Date: 16.1.23

SNEHALAYA UK

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

		31.3.22 Unrestricted Funds £	31.3.21 Unrestricted funds £
INCOME AND ENDOWMENTS FROM	Notes		
Donations and legacies	2	<u>166,705</u>	<u>132,970</u>
Total		166,705	132,970
 EXPENDITURE ON			
Charitable activities	3		
Support for women and children in poverty in India		<u>138,345</u>	<u>149,464</u>
Total		138,345	149,464
		<u>28,360</u>	<u>(16,494)</u>
NET INCOME/(EXPENDITURE)			
RECONCILIATION OF FUNDS			
Total funds brought forward		<u>11,394</u>	<u>27,888</u>
 TOTAL FUNDS CARRIED FORWARD		<u><u>39,754</u></u>	<u><u>11,394</u></u>

The notes form part of these financial statements

SNEHALAYA UK

**BALANCE SHEET
AT 31 MARCH 2022**

	Notes	31.3.22 Unrestricted Funds £	31.3.21 Unrestricted funds £
CURRENT ASSETS			
Cash at bank		<u>41,182</u> 41,182	<u>12,822</u> 12,822
CREDITORS			
Amounts falling due within one year	10	(1,428)	(1,428)
NET CURRENT ASSETS		<u>39,754</u>	<u>11,394</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		39,754	11,394
NET ASSETS		<u>39,754</u>	<u>11,394</u>
FUNDS	11		
Unrestricted funds		<u>39,754</u>	<u>11,394</u>
TOTAL FUNDS		<u>39,754</u>	<u>11,394</u>

The financial statements were approved and authorised for issue by the Board of Trustees on
11.1.2023..... and were signed on its behalf by:

S. El Fadhel

.....
 Mrs S El Fadhel - Trustee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

Voluntary income including donations, gifts and legacies and grants that provide core funding or are of a general nature are recognised where there is entitlement, receipt is probable and the amount can be measured with sufficient reliability. Such income is only deferred when:

- the donor specifies that the grant or donation must only be used in future accounting periods; or
- the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Volunteers and donated services

The value of services provided by volunteers is not incorporated into these financial statements.

Where goods or services are provided to the charity as a donation that would normally be purchased from suppliers, this contribution is included in the financial statements at an estimate based on the value of the contribution to the charity.

Expenditure

Expenditure is recognised when a liability is incurred. Contractual arrangements are recognised as goods or services are supplied.

- Fundraising costs are those costs incurred in attracting voluntary income.
- Charitable activities include grants payable in support of the charity's objects and include both the direct costs and support costs relating to grantmaking.
- Support costs, including governance costs and central functions have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT

All resources expended are classified under activity headings that aggregate all costs related to the category. Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Grants payable are payments made to third parties in the furtherance of the charitable objectives of the charity. Grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and any condition attaching to the grant is outside of the control of the charity.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% on cost

Individual fixed assets costing £500 or more are capitalised at cost.

Taxation

The charity is exempt from tax on its charitable activities.

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022**

1. ACCOUNTING POLICIES – continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

	31.3.22 £	31.3.21 £
Donations	151,352	132,970
Grants	<u>15,353</u>	<u>-</u>
	<u><u>166,705</u></u>	<u><u>132,970</u></u>

Grants received, included in the above, are as follows:

	31.3.22 £	31.3.21 £
Mercury Phoenix Trust	15,353	-

3. CHARITABLE ACTIVITIES COSTS

	Grant funding of activities (See note 4) £	Support Costs (See note 5) £	Totals £
Support for women and children in poverty in India	<u>130,159</u>	<u>8,186</u>	<u><u>138,345</u></u>

4. GRANTS PAYABLE

	31.3.22 £	31.3.21 £
Support for women and children in poverty in India	<u>130,159</u>	<u>139,911</u>

The total grants paid to institutions during the year was as follows:

	31.3.22 £	31.3.21 £
Snehalaya Maharashtra	<u>130,159</u>	<u>139,911</u>

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022**

5. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Support for women and children in poverty in India	<u>8,186</u>	<u>-</u>	<u>8,186</u>

Support costs, included in the above, are as follows:

Management

	31.3.22 Support for women and children in poverty in India £	31.3.21 Support for women and children in poverty in India £
Sundries	202	128
IT software and consumables	416	416
Staff training and research	-	-
Professional services	7,200	7,200
Subscriptions	<u>368</u>	<u>382</u>
	<u>8,186</u>	<u>8,126</u>

Governance costs

	31.3.22 Support for women and children in poverty in India £	31.3.21 Support for women and children in poverty in India £
Independent examiners fee	<u>-</u>	<u>1,428</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

Trustee N Cox was remunerated £3,600 (2021: £3,600) for his role as Trustee.

CEO J Connolly was remunerated £3,600 (2021: £3,600) for her role as CEO.

These payments were permitted within the charities governing document.

7. STAFF COSTS

The charity has no employment costs this year nor last year, therefore no employee was paid an emolument in excess of £60,000

8. TANGIBLE FIXED ASSETS

Fixtures and
fittings
£NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022**COST**

At 1 April 2021 and 31 March 2022

1,689**DEPRECIATION**

At 1 April 2021 and 31 March 2022

1,689**NET BOOK VALUE**

At 31 March 2022

-

At 31 March 2021

-

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22 £	31.3.21 £
Other creditors	<u>1,428</u>	<u>1,428</u>

10. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in Funds £	At 31.3.22 £
Unrestricted funds			
General fund	11,394	28,360	39,754
	<u>11,394</u>	<u>28,360</u>	<u>39,754</u>
TOTAL FUNDS	<u>11,394</u>	<u>28,360</u>	<u>39,754</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources Expended £	Movement in Funds £
Unrestricted funds			
General fund	166,705	(138,345)	28,360
TOTAL FUNDS	<u>166,705</u>	<u>(138,345)</u>	<u>28,360</u>

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022

10. MOVEMENT IN FUNDS - continued**Comparatives for movement in funds**

	At 1.4.20 £	Net movement in funds £	At 31.3.20 £
Unrestricted Funds			
General fund	<u>27,888</u>	<u>(16,494)</u>	<u>11,394</u>
TOTAL FUNDS	<u>27,888</u>	<u>(16,494)</u>	<u>11,394</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	132,970	(149,464)	(16,494)
TOTAL FUNDS	<u>132,970</u>	<u>(149,464)</u>	<u>(16,494)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	<u>27,888</u>	<u>11,866</u>	<u>39,754</u>
TOTAL FUNDS	27,888	<u>11,866</u>	<u>39,754</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming Resources £	Resources expended £	Movement in Funds £
Unrestricted funds			
General fund	<u>299,675</u>	<u>(287,809)</u>	<u>11,866</u>
TOTAL FUNDS	<u>299,675</u>	<u>(287,809)</u>	<u>11,866</u>

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022 or 31 March 2021.

