

SNEHALAYA UK

England & Wales · Charity number 1157926

Details

Other names HOME WITH LOVE

Status Registered

Legal form CIO

Company number [CE002310](#)

Registered 2014-07-21

Register [View on the Charity Commission register](#)

Contact

Address Flat 30
Christchurch Gardens
Christ Church Mount
Epsom
KT19 8RU

Phone +447742163504

Email give@snehalaya.org

Website www.snehalaya.org

Activities

Objects: THE CHARITY'S OBJECTS ('THE OBJECTS') ARE 1) TO RELIEVE PERSONS IN INDIA SUFFERING FROM POVERTY, SICKNESS AND DISTRESS IN PARTICULAR BUT NOT EXCLUSIVELY FOR VICTIMS OF THE SEX TRADE AND THEIR CHILDREN. 2) TO ADVANCE FOR PUBLIC BENEFIT THE EDUCATION OF THE INHABITANTS OF INDIA. 3) TO PREVENT OR RELIEVE POVERTY OR FINANCIAL HARDSHIP IN INDIA BY PROVIDING OR ASSISTING IN THE PROVISION OF EDUCATION, TRAINING, HEALTHCARE PROJECTS AND ALL THE NECESSARY SUPPORT DESIGNED TO ENABLE INDIVIDUALS TO GENERATE A SUSTAINABLE INCOME AND BE SELF-SUFFICIENT. 4) TO PROVIDE RELIEF TO SURVIVORS OF HUMAN TRAFFICKING THROUGH PROVIDING OR ASSISTING IN THE PROVISION OF MEDICAL TREATMENT, ADVICE ON AND ACCESS TO HOUSING PROVISION AND FINANCIAL AND LEGAL SUPPORT. 1. IN FURTHERANCE OF THESE OBJECTS THE CIO MAY: I) RAISE AWARENESS OF THE PUBLIC CONCERNING THE CAUSES OF AND WAYS OF RELIEVING SICKNESS AND POOR EDUCATION AMONGST THE VICTIMS OF THE SEX TRADE IN INDIA II) PROVIDE EDUCATIONAL VISITS AND VOLUNTEERING OPPORTUNITIES FOR PEOPLE FROM THE UK TO FACILITIES FOR THE SUPPORT AND EDUCATION OF VICTIMS OF THE SEX TRADE IN AHMEDNAGAR AND OTHER PLACES IN INDIA. III) SUPPORT THE WORK OF SNEHALAYA IN AHMEDNAGAR, MAHARASHTRA AND OTHER CHARITIES/ORGANISATIONS IN SUCH A WAY THAT IS CHARITABLE UNDER THE LAWS OF ENGLAND AND WALES AS THE TRUSTEES DETERMINE.

Activities: Raise funds for communities in most need affected by HIV, GBV and the Sex Trade Build an advisory body of experts to support the Snehalaya India Support the development of volunteering programmes Collaborate with senior management of Snehalaya India to support strengthening of strategy and governance Build capacity of the UK organisation to effectively deliver our charitable objectives

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Accommodation/housing, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- India
- Surrey

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£56,674	£64,139	-	-
2024-03-31	£78,656	£33,562	-	-
2023-03-31	£87,641	£119,892	-	-
2022-03-31	£166,705	£138,345	-	-
2021-03-31	£132,970	£149,464	-	-

Trustees

Name	Role	Appointed
Ashlyn Emma lucas		2023-01-14
Christopher Bradley		2019-12-14
Dr Laura Hyrapetian		2020-10-10
Harshna Suresh Karsan		2019-12-14
Miranda Hudson		2023-01-14
Nicholas Albert Cox		2018-09-08
Sarah Diane Rastall PGCE		2016-01-15

SNEHALAYA UK

England & Wales - Charity number 1157926

Accounts

REGISTERED CHARITY NUMBER: 1157926

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025 FOR
SNEHALAYA UK**

SNEHALAYA UK
CONTENTS OF THE FINANCIAL STATEMENTS FOR THE
YEAR ENDED 31 MARCH 2025

	Page
Report of the Trustees	1 to 9
Independent Examiner's Report	10
Statement of Financial Activities	11
Balance Sheet	12
Notes to the Financial Statements	13 to 17

SNEHALAYA UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their report with the financial statements of the charity for the year ended 31 March 2025. The financial statements have been prepared on the going concern basis and in accordance with Charities SORP (FRS 102) – Second edition October 2019, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

OBJECTIVES AND AIMS

- Support the work of Snehalaya in Ahmednagar, Maharashtra and other charities / organisations in such a way that is charitable under the laws of England and Wales as the trustees determine.
- To raise Snehalaya's international profile and educate people in the UK of the challenges Snehalaya's beneficiaries face.
- To raise funds for Snehalaya's Indian projects.
- To work in partnership with Snehalaya India to assist with project delivery in India, including support on matters of staff management, governance and strategy to ensure its long-term sustainability and to build capacity.
- To develop and support international volunteering and the educational visits strategy and provide a support network for past volunteers. To provide relevant and qualified experts for training, support, advice and mentoring.
- To support Snehalaya India's communication & marketing strategies.
- To sustain and build capacity of Snehalaya UK.

Strategies, minutes of meetings and other Snehalaya UK documentation can be found at:
<https://drive.google.com/drive/folders/1h0skLsJ4S0sDBDtWVruGcsV3sRkW7E95?usp=sharing>

BOARD DEVELOPMENT

A new Chair, David Braham, was elected to lead the Board of Trustees in May 2024.

Luke Rodgers resigned as Secretary. Ash Lucas was elected to role of Secretary.

No other changes were requested and all other trustees were reappointed.

The board is aware that our trustees should represent the communities we serve. We already have good representation from female trustees, it was agreed that we should also try to attract more members from South Asian communities. We also have medical, finance and education experts among our trustees and it may be beneficial to have other professions such as law and social work on board. All trustees will research and invite potential candidates to future meetings.

We also continued to discuss appointing a patron who could act as an advocate for the charity among key stakeholders. It was agreed that this should be someone who already has a high profile, good networks and ideally is from the South Asian community. All trustees are sharing their suggestions for this role.

An ambassador pack was developed to help promote our board and charity to potential supporters and ambassadors. A new web page on Snehalaya's website was also developed and published:
Snehalaya UK: <https://www.snehalaya.org/snehalaya-uk>

CHARITABLE ACTIVITIES

The main types of charitable work that Snehalaya UK supports Snehalaya India with are to support women and children affected by HIV, gender-based violence and the Sex Trade. Snehalaya UK has carried out the following activity for the period 1 April 2024 to 31 March 2025 in pursuit of these objectives and the public benefit:

10 YEAR CELEBRATIONS



We celebrated our 10th anniversary of becoming a charity on 21 July. As part of our celebrations, in November we hosted a series of events in the UK in the presence of Snehalaya India's Secretary, Dr Priti Bhombe, former trustees and volunteers from our UK arm and some new UK-based friends and supporters.

Snehalaya UK remains volunteer led with two founding members resident in India and the remaining UK board located around the UK. Despite no physical office space or paid staff, Snehalaya UK has led on significant campaigns and fundraising events while expanding Snehalaya's UK and international supporter base.

Our UK CEO, Joyce Connolly, and Priti flew in from India for a packed few weeks of discussions, promotions and celebrations. Since COVID, our trustee meetings have been online so this was a fantastic opportunity for all to meet face-to-face to reflect on our achievements and make plans for the future. Our overall aim was to maximise our outreach and support for Snehalaya, fostering a stronger connection between the UK and India in our shared mission to aid underprivileged communities. The core team travelled between London, Leicester and Leeds, taking in a few tourist sites along the way. Highlights included:

Hosted by John Coster, our **In-Conversation Evening** at Orso Coffee Shop, Leicester, was an informal and interactive get together where our Indian team were able to give insights into the issues affecting India today and the impact Snehalaya is making local and nationally to address them.

We were honoured to join the **Plan Ahead, Value Employability (PAVE) Conference** at De Montfort University, Leicester. We joined many health and social work-related employers there to discuss career and volunteer options with thousands of students. It was a busy day with lots of visitors keen to hear more about our work and a great opportunity to connect with the university and Leicester and national-based organisations.

Following the one day exhibition, our CEO was also given the opportunity to present Snehalaya to students during a **PAVE online event**. Again there was a lot of interest with one of the organising staff describing it as: "One of the most inspirational talks that I've heard in a long while."

SNEHALAYA UK

We then visited Welland Park Academy, one of our partner schools in a former four-year teacher exchange program with the British Council Connecting Classrooms project. Priti was able to see a UK school and also start discussions on future exchanges and partnerships with the staff there.

The main event was our **10 year birthday celebration** where we invited past, present and future supporters to join us for a celebration lunch. After a short update on the Indian projects and highlights of the UK team's 10 years from our CEO, there was a quick round of "speed dating" where those attending could share their connection with Snehalaya and learn more about us and each other. This was a huge success and was followed by thanks to all for making Snehalaya UK so successful. A delicious lunch of pav bhaji and sweet treats rounded the day off nicely.

Our final Leicester event was an informal meet with some of the **East Midlands Marathi Mandal** preparing to host the **European Marathi Sammelan (EMS) 2025** in the city next July. It was great to introduce them to our work. They have previously supported Snehalaya through fundraising events but having our Secretary there to explain more in the Marathi language gave them and us a special taste of 'home'. We are hoping to attend the EMS 2025 event to spread our word even further.

We then headed north to Leeds where we spent two full days on a stand during **Global Engagement Week at Leeds Beckett University**, Leeds. Our partnership with the university pre-dates Snehalaya UK's founding with many of our trustees having been former staff and students of the university. We are one of only a handful of charities the university promotes to students and we had great chats with them and staff both on and off the stand about our unique range of volunteering options.

We were also able to join more Leeds supporters with a dinner and long overdue catch up.

All of these events expanded our reach and people's understanding of our work. We plan to continue the conversations we have started to build on our initial 10 years and particularly reach out more to the Indian diaspora and students to make the next 10, and the 10 after that.

The total budget spent was £2,052 GBP in Priti's travel expenses and event expenses. We raised £433 in income meaning total out of pocket expenses were £1,619.

Networking & media

Vinayak Hegana is the CEO of an organisation working to prevent farmer suicide and is working with our Founder Girish Kulkarni on Manasgram project. He is also a Chevening scholar living in Cardiff and has introduced us to **Siddharth Mukne** - a very connected UK resident. Both are very keen to help us build the profile of Snehalaya UK at government and corporate levels and can be valuable assets.

UK High Commission in Delhi - Vinayak is already proving effective as he arranged and joined our UK CEO and Indian Secretary to visit the UK High Commission in Delhi. We met with the Indian head of the Chevening scholarship program to discuss how we can connect with Indian scholars, invite UK visitors to the commission to visit Snehalaya, connect UK businesses with Indian locations to consider Snehalaya for their CSR funding and build our relationship with the high commission offices across India and other UK representatives such as the British Council.

Our newly designed Snehalaya UK Ambassador Pack was presented at the meeting which can also help when inviting people to support our work.

Our trustee Sarah introduced us to **John Coster**, Journalist and Founder of the Parallel Lives Network, a vibrant community dedicated to fostering collaboration among NGOs, charities, community groups, individuals and educational organisations across Latin America, Africa, the Middle East, South Asia, and South-East Asia. As we discussed how we could collaborate best, it was decided to attend a series of events in partnership in Leicester and to invite members of the Indian team to join us. There were also discussions around John visiting to make a

SNEHALAYA UK

documentary with Snehalaya UK with the board agreeing to bear the costs of John's flights. Discussion and preparations for this visit continue with the aim of raising Snehalaya's profile in Leicestershire and beyond.

Bittersweet, <https://bittersweetmonthly.com/> - a US web publication visited to do an editorial and video feature on Snehalaya in April 2024. They were here for four days filming and interviewing various people and the final article was published in July - you can view it via this link <https://bittersweetmonthly.com/stories/snehalaya>.

Snehalaya USA is now a registered charity with a board largely based on the west coast. To help them promote their work our UK CEO has created a Snehalaya USA webpage which was based on our UK webpage and is available to view at:

<https://www.snehalaya.org/usa>

Fundraising

Snehalaya UK continued to see a significant contribution in donations, especially through our Global Giving platform which raised £47,495 of the total £56,674 donated in this financial year. The Snehalaya UK team continues to lead on and manage Global Giving fundraising platform with all funds currently being disbursed to Snehalaya UK for their disbursement to India until the platform can reinstate its FCRA (Foreign Contribution (Regulation) Act) status.

Philip Byrne again donated a large sum to cover Christmas via Global Giving's Giving Tuesday match-funding day, making the total raised on the day \$5,371 (approx. £4,000) raised, including \$1,404 (approx. £1,040) in match funding. Further donations from our Snehalaya at Ohio State University and in kind donations made for another fabulous Christmas.

Global Giving's July Bonus Day had US\$100,000 (approx. £74,400) in match funding available. For individual donations of between \$100 and \$1,000 a portion of the \$100,000 fund was received. Volunteers were encouraged to pay their fundraising and accommodation costs in on this day to take advantage of this opportunity. Unfortunately, given the popularity of the scheme, the total funding was all gone in less than 30 minutes and in some cases eligible donations didn't receive the matching. We did receive US\$1,600 (approx. £1,160) of donations on the day and this secured US\$104 (approx. £77) of the £7,276 available in match funds. We will review how we approach this in future match funding days.

Australian fundraiser

We had our first ever Australian fundraiser, organised by former Leeds RAG and then independent volunteer, Meg. She arranged an Indian night at a local restaurant raising A\$2,800 (approx. £1,440) but more importantly shared our work with a brand new audience. She is now an Australian citizen and she has been connected with another former volunteer Ria to see if they can create a Snehalaya Australia. They still haven't had a chance to meet up yet but once they do we can look at introducing them to other Australian contacts.

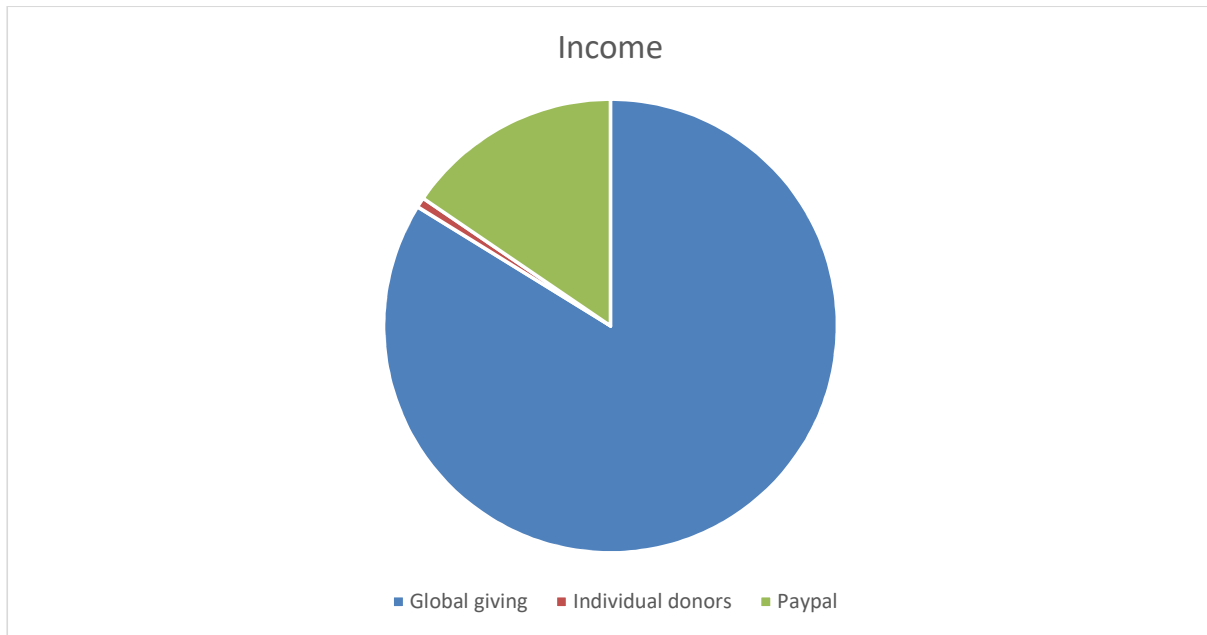
UK fundraiser

Huge thanks to Trustee, Sarah Rastall for hosting a fundraising quiz in June and paying in the £320 proceeds via Global Giving on our match funding day. All while heavily pregnant!

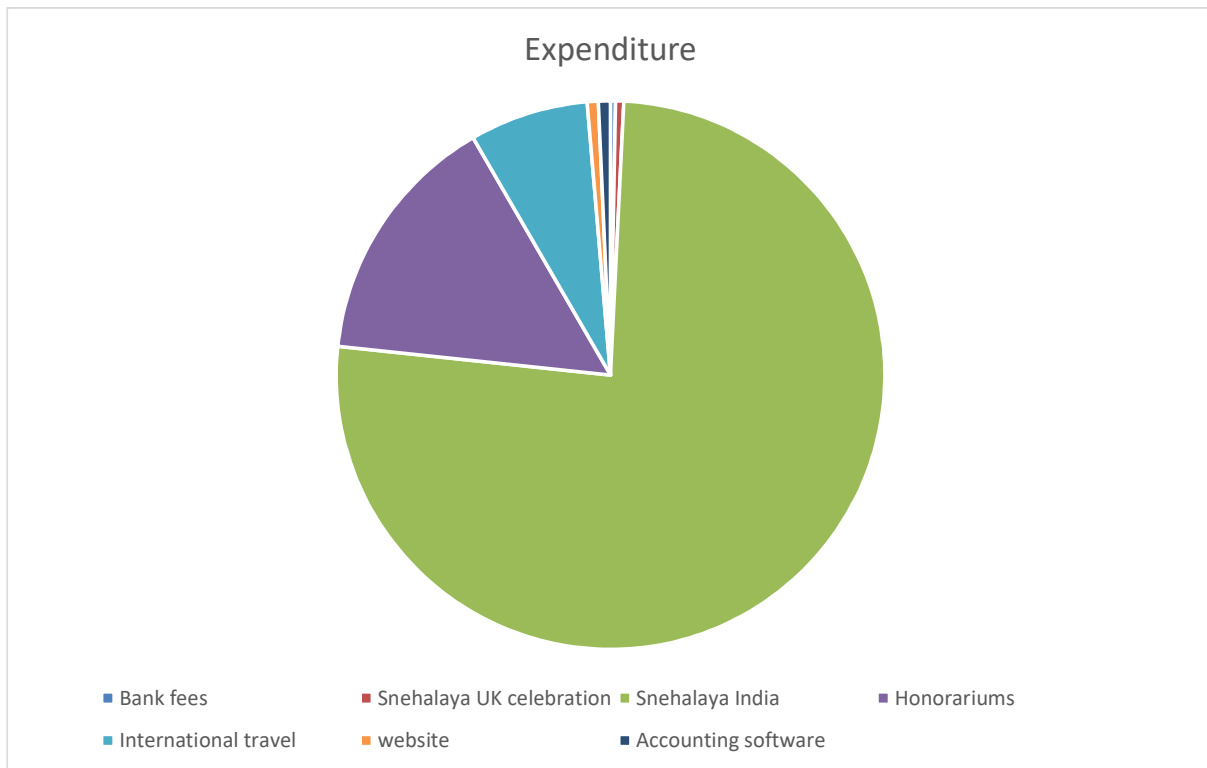
We are also using Easy Fundraising for charity donations for online shoppers:

https://www.easyfundraising.org.uk/donation-reminder/?utm_source=adobecampaign&utm_medium=email&utm_campaign=productadoption-2019&utm_content=browserswitch&origin=PA049

SNEHALAYA UK



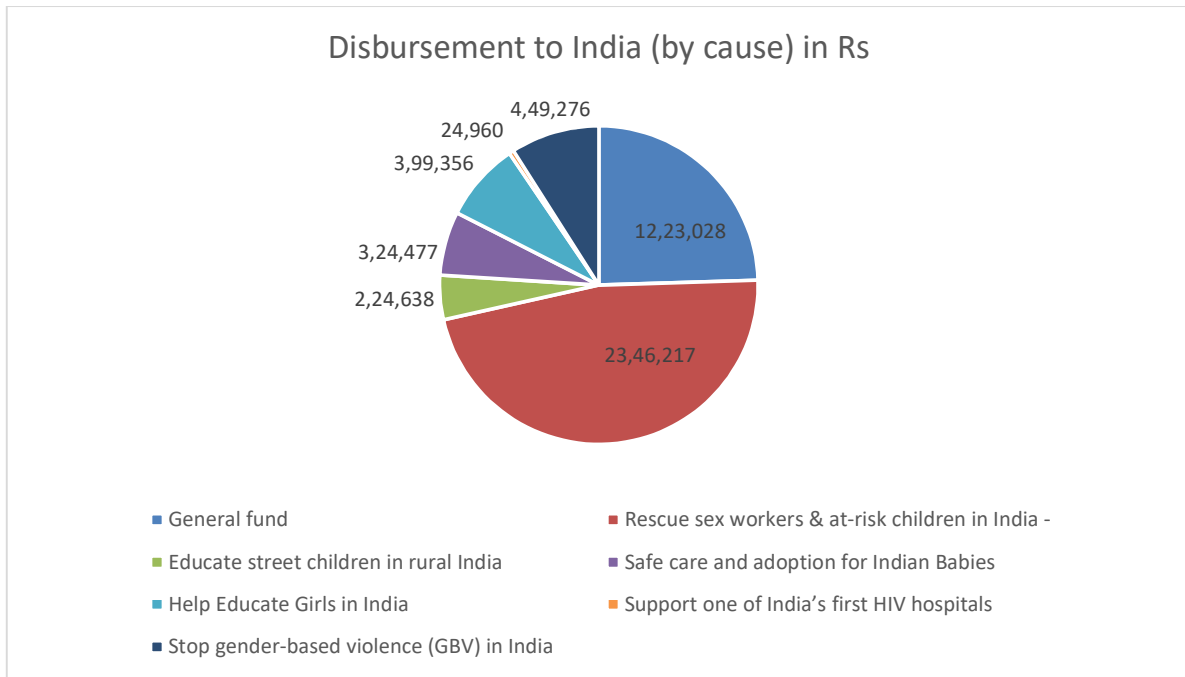
Total income: £56,674



Total expenditure: £64,139

A disbursement of £48,683 (Rs 49,91,952) raised by Snehalaya UK between July 2023 and March 2024 successfully sent to Snehalaya's SBI account on 16 April 2024.

SNEHALAYA UK



The funds were restricted by Snehalaya India as follows (amounts in Rs):

General fund	12,23,028 (£11,927)
Rescue sex workers & at-risk children in India	23,46,217 (£22,881)
Educate street children in rural India	2,24,638 (£2,191)
Safe care and adoption for Indian Babies	3,24,477 (£3,165)
Help Educate Girls in India	3,99,356 (£3,895)
Support one of India's first HIV hospitals	24,960 (£243)
Stop gender-based violence (GBV) in India	4,49,276 (£4,381)

Total disbursed: 49,91,952 (£48,683)

Branded materials

Snehalaya t-shirts and bags were designed and printed, primarily to sell to volunteers. These were given out and sold during our 10 year celebrations.

Volunteers

Snehalaya UK remains a volunteer-led organisation with an average of 10 trustees and officers as well as our volunteer CEO. The following numbers refer to unpaid individuals and groups who choose to spend limited time at Snehalaya India to volunteer their services to the organisation's 20+ projects on location in India. Given the limited time and resource of the UK board we continue to refer potential UK volunteers to our Indian projects.

We continue to welcome volunteers to visit the projects in India. We help facilitate primarily international volunteers by giving an overview of our work, preparing and planning their individual volunteer programmes and supporting on the ground while they are on placement. Currently these include expert volunteers with related skills and experience for knowledge exchange as well as academic and general volunteers that are given an overview of the organisation and social issues affecting our beneficiaries and opportunities to take part in programmes with them.

Total volunteers = 16

SNEHALAYA UK



UK Trustee, Ash Lucas visited our Indian projects for over one month in July/August. Her father also generously donated funds for a treat for the caregivers.

Caroline Hornsby visited from January to March. A return volunteer, she has many years' experience working with survivors of domestic violence in the UK and advised our Snehadhar project. Together we are trying to improve the situation for women seeking shelter and are trying to convince the Indian team to create 'move-on' housing to prevent the long term institutionalisation of women and their children. Currently the India-wide preference seems to be reunification within the family as there are limited options for single women. Caroline is also an expert in stalking and presented information to staff and beneficiaries.

Our CEO's Aunty Joyce (living in Netherlands) visited to help to sort out our charity shop which reopened in new premises at our Rehab Center this week.

Project World Love (USA) returned for their third visit in March. They create items to sell in the USA and focused on bags and bracelets which the women and girls enjoyed. They took some items for sale and have already donated US\$1,000 as a result.

Our UK team supported Vyoma a previous USA volunteer who is running a Dance Bhoomi program, funded by a Strauss Scholarship, with support from Family-Based Care counsellors.

Caroline Maxwell-Gale (UK) is the sister of Nick's very good friend. She held a fundraising Pianothon raising over £2,000 and visited to conduct activities with children and our mental health patients. The primary brief was to do music sessions but this expanded to other arts and crafts activities.

Nicole McIlveney (UK), a University of Durham MA education student, visited to conduct research for her dissertation. She focused on our Malala girl's education project, interviewing peer mentors, staff and parents. She also joined us for a visit to colleges in Pune – always good to have a real life volunteer there to represent us.

Kyle, a Canadian referred by another former volunteer volunteered for three months, helping with Christmas planning, assisted with other volunteers and conducted a range of activities for our children.

One of last year's Leeds Beckett University sport and education students from 2024 conducted her dissertation research on girls' participation in sport with our Indian projects remotely with the support of our CEO. Leeds Beckett conducts an exchange with ISMS in Pune and our CEO, trustee and volunteer visited their college to speak about volunteering and we are hoping to welcome them to Snehalaya soon. The university also has a partnership

SNEHALAYA UK

with Symbiosis College in Pune so a second visit there took place with the same team. Engaging with both these colleges helps strengthen our links with Leeds Beckett.

Our CEO, based in India at the time, attended Leeds Beckett South Asia 20 years celebration in New Delhi, meeting with senior university staff and networking with the university's Indian partners.

We also benefitted from the university's Global Week in March, with former volunteers managing volunteer stands for us. We also had students taking part in a Walking challenge, aiming to cover the distance between Leeds and Ahmednagar and raising over £300, including participation from the South Asia team.

Francesco Santino is an Italian film-maker who visited in March to make an Italian language documentary on our work with a view to pitching to Amazon who he has previously sold work to.

Snehalaya developments

Snehalaya USA

Our CEO continues to work with our USA team to incorporate Snehalaya USA and advise them on other awareness-raising activities. The hope is they will provide a similar role to Snehalaya UK.

Snehalaya Australia

Former Leeds RAG volunteer Meg is now a citizen of Australia and is keen to help raise awareness and maybe create a Snehalaya Australia.

Reserves policy

The trustees aim to maintain free reserves at a minimum of £5,000 the trustees consider that this level will provide sufficient funds to respond to funding applications and ensure that there are sufficient funds available to cover support and governance costs.

The balance held as unrestricted funds at 31 March 2025 was £45,132 (2024: £52,597) all regarded as free reserves. The current level of reserves is therefore considered appropriate.

The trustees report a deficit of £7,465 (2024: surplus of £45,094). All income came from donations and grants and the trustees are grateful to all those who made donations. The main expenses were grants allocated to be disbursed to Snehalaya Maharashtra.

FUTURE PLANS

The priorities for Snehalaya UK are:

- UK Indian Diaspora development
- Fundraising
- Volunteer management
- Capacity Building and Organizational Development through Volunteering
- Increase the profile of Snehalaya in the UK
- Strategy for annual events

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Snehalaya UK is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on 21 July 2014 with the registered charity number 1157926. The CIO's governing document is a trust deed.

Recruitment and appointment of new trustees

The existing trustees appoint new trustees.

Organisational structure

The trustees meet regularly to agree the broad strategy and areas of activity for the CIO. The Board establishes subcommittees to focus on specific issues. The CEO and trustees with the support of volunteers also undertake the day-to-day management of the CIO.

Induction and training of new trustees

The other trustees brief new trustees on the work of the CIO. Training is available to trustees when appropriate.

Risk management

The trustees have conducted a review of the major risks to which the charity is exposed. Where appropriate systems or procedures have been established to mitigate the risks the charity faces.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1157926

Principal address

30 Christ Church Gardens
Epsom
Surrey
KT19 8RU

Trustees

D Braham (Hon chair)
C Bradley (Hon treasurer)
M Hudson
S Kenning
N Cox
H Karsan
L Hyrapetian

CEO

J Connolly

Secretary

A Lucas

Independent examiner

Mrs Elanor Baxter FCA

Approved by order of the board of trustees on 27 January 2026 and signed on its behalf by:



Mr D Braham - Chair

SNEHALAYA UK

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SNEHALAYA UK

Independent examiner's report to the trustees of Snehalaya UK

I report to the charity trustees on my examination of the accounts of the Snehalaya UK (the Trust) for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

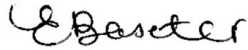
I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mrs Elanor Baxter FCA

Date: 27 January 2026

SNEHALAYA UK

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025**

		31.03.2025	31.03.2024
		Unrestricted Funds	Unrestricted Funds
	Notes	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	2	<u>56,674</u>	<u>78,656</u>
Total		56,674	78,656
 EXPENDITURE ON			
Charitable activities			
Support for women and children in poverty in India	3	<u>64,139</u>	<u>33,562</u>
Total		64,139	33,562
 NET (EXPENDITURE)/INCOME		 <u>(7,465)</u>	 <u>45,094</u>
 RECONCILIATION OF FUNDS			
Total funds brought forward		52,597	7,503
 TOTAL FUNDS CARRIED FORWARD		 <u><u>45,132</u></u>	 <u><u>52,597</u></u>

SNEHALAYA UK
BALANCE SHEET
AT 31 MARCH 2025

		31.03.2025	31.03.2024
		Unrestricted Funds	Unrestricted Funds
	Notes	£	£
CURRENT ASSETS			
Cash at Bank and in hand		<u>46,298</u>	<u>53,763</u>
Total		46,298	53,763
CREDITORS			
Amounts falling due within one year	9	(1,166)	(1,166)
NET CURRENT ASSETS			
		<u>45,132</u>	<u>52,597</u>
TOTAL ASSETS LESS CURRENT LIABILITES			
		45,132	52,597
NET ASSETS			
		<u>45,132</u>	<u>52,597</u>
FUNDS			
Unrestricted funds	10	45,132	52,597
TOTAL FUNDS			
		<u>45,132</u>	<u>52,597</u>

The financial statements were approved and authorised for issue by the Board of Trustees on 27 January 2026 and were signed on its behalf by:



Mr D Braham – Chair

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) – Second edition October 2019, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The financial statements have been prepared under the historical cost convention.

Going concern

At the time of approving the financial statements the Trustees have a reasonable expectation that the Charity has adequate funds to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

Voluntary income including donations, gifts and legacies and grants that provide core funding or are of a general nature are recognised where there is entitlement, receipt is probable and the amount can be measured with sufficient reliability. Such income is only deferred when:

- the donor specifies that the grant or donation must only be used in future accounting periods; or
- the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Volunteers and donated services

The value of services provided by volunteers is not incorporated into these financial statements.

Where goods or services are provided to the charity as a donation that would normally be purchased from suppliers, this contribution is included in the financial statements at an estimate based on the value of the contribution to the charity.

Expenditure

Expenditure is recognised when a liability is incurred. Contractual arrangements are recognised as goods or services are supplied.

- Fundraising costs are those costs incurred in attracting voluntary income.
- Charitable activities include grants payable in support of the charity's objects and include both the direct costs and support costs relating to grant making.
- Support costs, including governance costs and central functions have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT

All resources expended are classified under activity headings that aggregate all costs related to the category. Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Grants payable are payments made to third parties in the furtherance of the charitable objectives of the charity. Grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and any condition attaching to the grant is outside of the control of the charity.

SNEHALAYA UK

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2025**

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% on cost

Individual fixed assets costing £500 or more are capitalised at cost.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

	31.03.2025	31.03.2024
	£	£
Donations	<u>56,674</u>	<u>78,656</u>
Total	<u><u>56,674</u></u>	<u><u>78,656</u></u>

3. CHARITABLE ACTIVITIES COSTS

	Grant funding of activities (See note 4)	Support Costs (See note 5)	Totals
	£	£	£
Support for women and children in poverty in India (31.03.2025)	<u><u>48,683</u></u>	<u><u>15,456</u></u>	<u><u>64,139</u></u>
Support for women and children in poverty in India (31.03.2024)	<u><u>22,741</u></u>	<u><u>10,821</u></u>	<u><u>33,562</u></u>

SNEHALAYA UK

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2025**

4. GRANTS PAYABLE

	31.03.2025	31.03.2024
	£	£
Support for women and children in poverty in India	<u>48,683</u>	<u>22,741</u>

The total grants paid to institutions during the year was as follows:

	31.03.2025	31.03.2024
	£	£
Snehalaya Maharashtra	<u>48,683</u>	<u>22,741</u>

5. SUPPORT COSTS

	Management	Total
	£	£
Support for women and children in poverty in India	<u>15,456</u>	<u>15,456</u>

Support costs, included in the above, are as follows:

	31.03.2025	31.03.2024
	Support for women and children in poverty in India	Support for women and children in poverty in India
	£	£
Sundries	4,979	381
IT software and consumables	420	420
Professional services	9,600	9,600
Subscriptions	<u>457</u>	<u>420</u>
Total	<u>15,456</u>	<u>10,821</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

Trustee N Cox was remunerated £4,800 (2024: £4,800) for his role as Trustee.

CEO J Connolly was remunerated £4,800 (2024: £4,800) for her role as CEO.

These payments were permitted within the charity's governing document.

7. STAFF COST

The charity has no employment costs this year nor last year, therefore no employee was paid an emolument in excess of £60,000

SNEHALAYA UK

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2025**

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 April 2024	1,689
Disposals	<u>(1,689)</u>
At 31 March 2025	<u>-</u>
 DEPRECIATION	
At 1 April 2024	1,689
On disposals	<u>(1,689)</u>
At 31 March 2025	<u>-</u>
 NET BOOK VALUE	
At 31 March 2025	<u>-</u>
 At 31 March 2024	<u>-</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.2025 £	31.03.2024 £
Other creditors: VAT	<u>1,166</u>	<u>1,166</u>

10. MOVEMENT IN FUNDS

	At 01.04.2024 £	Net movement in funds £	At 31.03.2025 £
Unrestricted funds			
General fund	52,597	(7,465)	45,132
 TOTAL FUNDS	<u>52,597</u>	<u>(7,465)</u>	<u>45,132</u>

Net movements in funds, included in the above are as follows:

	Incoming resources £	Resources Expended £	Movement in Funds £
Unrestricted funds			
General fund	56,674	(64,139)	(7,465)
 TOTAL FUNDS	<u>56,674</u>	<u>(64,139)</u>	<u>(7,465)</u>

SNEHALAYA UK

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2025**

10. MOVEMENT IN FUNDS – continued

Comparative for movements in funds

	At 01.04.2023	Net movement in funds	At 31.03.2024
	£	£	£
Unrestricted funds			
General fund	7,503	45,094	52,597
TOTAL FUNDS	7,503	45,094	52,597

Net movements in funds, included in the above are as follows:

	Incoming resources	Resources Expended	Movement in Funds
	£	£	£
Unrestricted funds			
General fund	78,656	(33,562)	45,094
TOTAL FUNDS	78,656	(33,562)	45,094

A current year 12 months and prior year 12 months combined position is as follows:

	At 01.04.2023	Net movement in funds	At 31.03.2025
	£	£	£
Unrestricted funds			
General fund	7,503	37,629	45,132
TOTAL FUNDS	7,503	37,629	45,132

A current 12 months and prior year 12 months combined net movements in funds, included in the above are as follows:

	Incoming resources	Resources Expended	Movement in Funds
	£	£	£
Unrestricted funds			
General fund	135,330	(97,701)	37,629
TOTAL FUNDS	135,330	(97,701)	37,629

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025 or 31 March 2024.

SNEHALAYA UK

England & Wales - Charity number 1157926

Accounts

REGISTERED CHARITY NUMBER: 1157926

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 FOR
SNEHALAYA UK**

Mrs Elaine Winn
SRMA/Fellow of ISBL
Welland Park Academy
Welland Park Road
Market Harborough
LE16 9DR

SNEHALAYA UK
CONTENTS OF THE FINANCIAL STATEMENTS FOR THE
YEAR ENDED 31 MARCH 2024

	Page
Report of the Trustees	1 to 7
Independent Examiner's Report	8
Statement of Financial Activities	9
Balance Sheet	10
Notes to the Financial Statements	11 to 15

SNEHALAYA UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND AIMS

- Support the work of Snehalaya in Ahmednagar, Maharashtra and other charities / organisations in such a way that is charitable under the laws of England and Wales as the trustees determine.
- To raise Snehalaya's international profile and educate people in the UK of the challenges Snehalaya's beneficiaries face
- To raise funds for Snehalaya's projects.
- To work in partnership with Snehalaya to assist with project delivery in India, including support on matters of staff management, governance and strategy to ensure its long-term sustainability and to build capacity.
- To develop and support international volunteering and educational visits strategy and provide a support network for past volunteers. To provide relevant and qualified experts for training, support, advice and mentoring
- To support Snehalaya's communication & marketing strategies
- To sustain and build capacity of Snehalaya UK

Strategies, minutes of meetings and other Snehalaya UK documentation can be found at:

<https://drive.google.com/drive/folders/1h0skLsJ4S0sDBDtWVruGcsV3sRkKW7E95?usp=sharing>

BOARD DEVELOPMENT

Susan El-Fadel resigned from the post of Chair from December 2023. While the recruitment of a new Chair was conducted, various trustees assumed the role of Chair at trustee meetings. A new Chair, David Braham, was elected in May 2024.

No other changes were requested and all other trustees were reappointed.

The board is aware that our trustees should represent the communities we serve. We already have good representation from female trustees, it was agreed that we should also try to attract more members from South Asian communities. We also have medical, finance and education experts among our trustees and it may be beneficial to have other professions such as law and social work on board. All trustees will research and invite potential candidates to future meetings.

We also discussed appointing a patron who could act as an advocate for the charity among key stakeholders. It was agreed that this should be someone who already has a high profile, good networks and ideally is from the South Asian community. All trustees are sharing their suggestions for this role.

Role descriptions were developed for Vice Chair, Vice Treasurer and Vice Secretary.

CHARITABLE ACTIVITIES

Snehalaya has carried out the following activity for the period 1 April 2023 to 31 March 2024 in pursuit of these objectives and the public benefit:

Fundraising

Snehalaya UK continued to see a significant contribution in donations, especially through our Global Giving platform which raised £69,535.58 in this financial year. The Snehalaya UK team continues to lead on and manage

SNEHALAYA UK

Global Giving fundraising platform with all funds currently being disbursed to Snehalaya UK for their disbursement to India until the platform can reinstate its FCRA status.

Given that Global Giving cannot accept donations in Indian Rupees, there has been more active promotion of the Give (formerly Give India) platform to our UK donors, including volunteers. This included taking part in the Give Fundraising Challenge where a total of ₹3,71,656 (approx. £3,700) was raised securing matching rewards worth ₹84,357 (approx. £840) and Give 100 heroes – total raised Rs 6,38,393 (approx. £6,400), at least Rs 40,000 bonus achieved. Many of our volunteers paid their accommodation via this platform to help us achieve this. As these funds are disbursed directly to Snehalaya's Indian accounts they do not show in our finances but can be considered as part of our overall support.

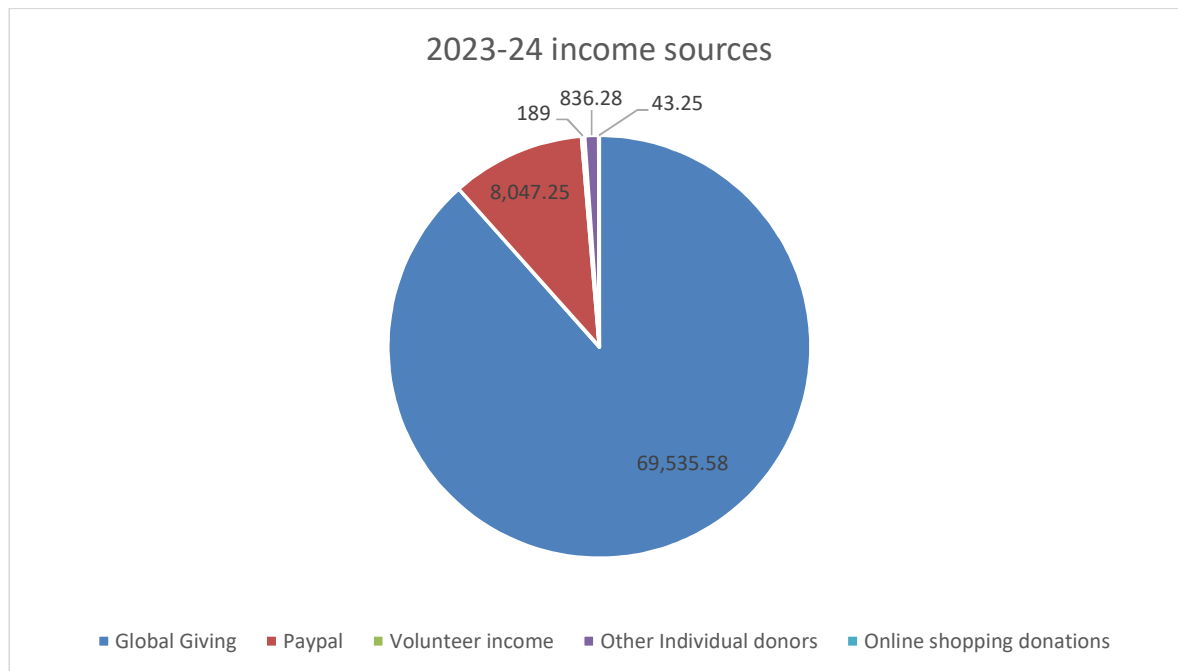
Similarly, our CEO supported and liaised with the executor and lawyers responsible for finding a suitable Indian NGO for a large legacy donation from Denmark. This was our first large donation of this kind from Europe with nearly £250,000 deposited into Snehalaya's FCRA account in July. The board agreed that we should explore promoting legacy funding as an income source for Snehalaya UK.

Trustee Nick Cox and his friend Lorraine took part in Snehalaya's Bangladesh Cycle Rally in September. Lorraine raised over £5,000 via her GoFundMe page, which she subsequently used to purchase materials while she was on site in the Indian projects. The remainder was donated via the Give platform.

Philip Byre also donated a large sum to cover Christmas via Global Giving's Giving Tuesday match-funding day, making the total raised on the day \$5,371 raised, including \$1,404 in match funding. Further donations from our Snehalaya at Ohio State University and in kind donations made for another fabulous Christmas.

Over £700 was paid direct into Snehalaya UK's account by a Belgian family whose daughter visited Snehalaya in June.

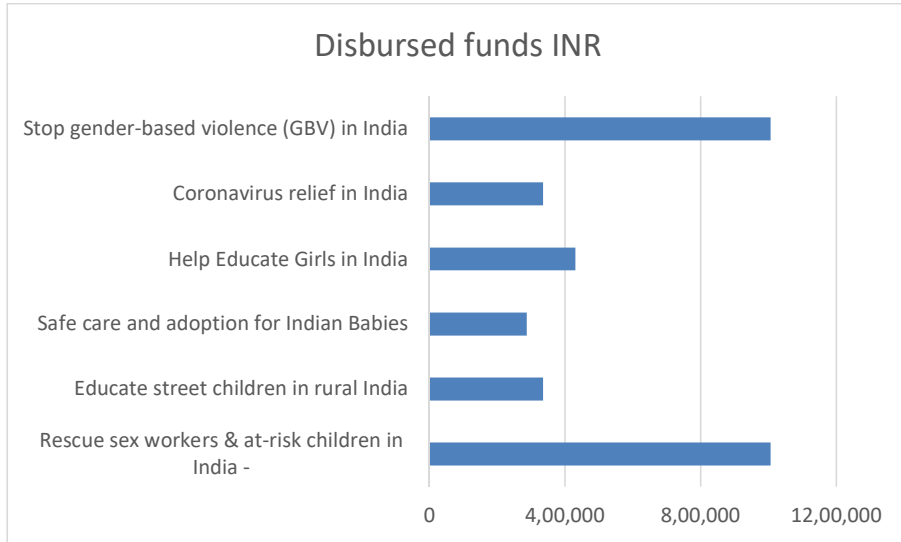
Amazon Smile closed their charity donation platform. We are now using Easy Fundraising for charity donations for online shoppers: https://www.easyfundraising.org.uk/donation-reminder/?utm_source=adobecampaign&utm_medium=email&utm_campaign=productadoption-2019&utm_content=browserswitch&origin=PA049



Total income:

SNEHALAYA UK

- Global Giving £69,535.58
- Paypal £8,047.25
- Volunteer income £189
- Other Individual donors £836.28
- Online shopping donations £43.25



Volunteers

Dr Sara, a gynaecologist from Ireland, visited in April and delivered women's health and reproduction sessions with staff and beneficiaries. While she was here we also identified some areas for development, including STI testing and PAP smears. She raised over €2,500 which was used to pay for materials for the children while she was here and health and safety materials.

Lorraine visited twice, the second time to take part in the cycle rally to Bangladesh.

Unfortunately, University of Leeds have been unable to manage a project for this year.

UK Trustee, Ash was here for over one month.

Phoebe visited in December as part of her gap year.

Irene, a medical project manager from Spain was here September to December and worked with the hospital and me on a few different projects.

Matt & Antonia, a couple from UK, visited for just under two weeks in October.

Caroline visited from January to March. She has many years' experience working with survivors of domestic violence in UK and advised our Snehadhar project.

Juanita, a human rights lawyer and trafficking activist, was here for six days over Christmas.

Nicole, an education student from Durham University visited in March for dissertation research.

Project World Love returned for their second visit in March.

Leeds Beckett University

A team of Leeds Beckett India sports students, visiting ISMS in Pune as part of their studies, visited Snehalaya for

SNEHALAYA UK

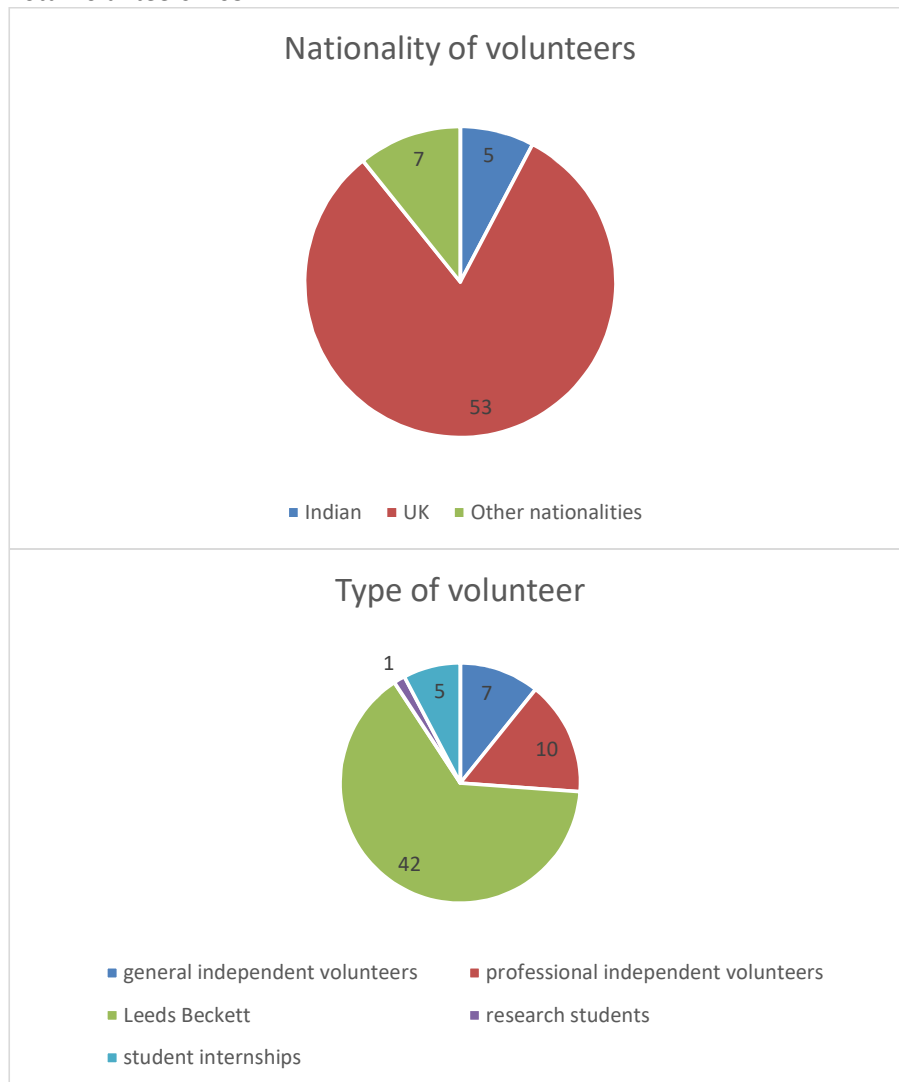
two days at the start of April. They delivered sessions for our children in Rehab Center. The visit was short but sweet but was important in reconnecting us with the university. This was such a success that a second team of 20 sport and education students visited in January.

We signed a MoU with the university in September and also went to visit with their team when they visited Pune in November. The university has a partnership with Symbiosis and ISMS colleges in Pune and following a visit to speak with Symbiosis we had two volunteers in July and three in Dcember, which helps in further developing our Leeds relationship. ISMS also plan to start sending volunteers.

Nick & Louisa are Leeds Beckett nursing students who visited in August as part of the course's experiential learning placement.

David Braham, a former Leeds Beckett staff member is currently visiting with his wife, Julia. Julia is a careers counsellor and worked with our staff and took one-to-ones with children regarding careers planning. Together, they delivered a study abroad session for Ahmednagar students and their families to understand more about this option. The intention was to introduce higher income families to our work. Jayashree Raghuram, South Asia Director of Leeds Beckett, also attended to share her insights.

Total volunteers = 65



Snehalaya developments

Organisational development

SNEHALAYA UK

On 26 January, Snehalaya's new Board of Trustees was announced and for the first time in history is dominated by women. Now the President, Jaya Jogdand is a former female sex worker and our Secretary is Dr Priti Bhombe, both impressive women in their own rights. This stronger female leadership will lead to improved women empowerment within the organization. You can see the full list of trustees at: <https://www.snehalaya.org/our-board>

Our CEO helped to design an employee engagement and Leave policy. As a result, all residential staff are now given the option of a weekly day off, previously they were only given option of three days in one month. She also contributed to the restructure of the childcare services, creating a reporting structure, roles and responsibilities and job descriptions.

Awards

Our CEO led the application for the World's Best School Award under the overcoming adversity category. Snehalaya English Medium School made it to the Top Three shortlist. This was a huge task, managing announcement events and film crew sent by the organisers and the subsequent media attention.

FBC

Our CEO and project coordinator of Snehalaya's Family-Based Care team attended the BICON Conference on 6 and 7 September in Kathmandu, Nepal. This is a regional conference involving all the main players in FBC in South Asia and was an excellent networking opportunity with former trustee, Florence, and CERI.

Snehalaya is part of a Mumbai Forum to progress FBC statewide. And became one of four lead partners delivering a regional focused forum in December. It was a hugely successful event that demonstrated the understanding and progress of alternative care since we started our project in 2018. It is a testament to our commitment that we were recognised as experts who can lead the agenda in this area. Sometimes it feels we are getting nowhere and for me personally it was a good opportunity to reflect on the progress we have made and I am proud that is being recognised with other who I consider to be the experts.

Charity shop

Volunteers helped create a charity shop, turning a junk room into an attractive and fully stocked shop but we did it. Special thanks to Ash for helping out with this!

The charity shop I mentioned in my last report hasn't fully taken off yet due to staffing and other issues but we did have a very successful day of shopping for our children which they loved and learnt a little about shopping within a budget.

Reserves policy

The trustees aim to maintain free reserves in unrestricted funds at a level, which equates to approximately six months of unrestricted charitable expenditure, currently £5,000. The trustees consider that this level will provide sufficient funds to respond funding applications and ensure that there are sufficient funds available to cover support and governance costs.

The balance held as unrestricted funds at 31 March 2024 was £52,597 (2023: £7,503) all regarded as free reserves. The current level of reserves is therefore considered appropriate.

The trustees report a surplus of £39,754 (2023: deficit of £32,251). All income came from donations and grants and the trustees are grateful to all those who made donations. The main expenses were grants allocated to be disbursed to Snehalaya Maharashtra.

FUTURE PLANS

The priorities for Snehalaya UK are:

- 10th anniversary celebrations
- UK Indian Diaspora development
- Fundraising

SNEHALAYA UK

- Volunteer management
- Capacity Building and Organizational Development through Volunteering
- increase the profile of Snehalaya in the UK
- Strategy for annual events

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Snehalaya UK is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on 21 July 2014 with the registered charity number 1157926. The CIO's governing document is a trust deed.

Recruitment and appointment of new trustees

The existing trustees appoint new trustees.

Organisational structure

The trustees meet regularly to agree the broad strategy and areas of activity for the CIO. The Board establishes subcommittees to focus on specific issues. The CEO and trustees with the support of volunteers also undertake the day-to-day management of the CIO.

Induction and training of new trustees

The other trustees brief new trustees on the work of the CIO. Training is available to trustees when appropriate.

Risk management

The trustees have conducted a review of the major risks to which the charity is exposed. Where appropriate systems or procedures have been established to mitigate the risks the charity faces.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1157926

Principal address

30 Christ Church Gardens
Epsom
Surrey
KT19 8RU

Trustees

D Braham (Hon chair)
C Bradley (Hon treasurer)
M Hudson
S Kenning
A Lucas
N Cox
H Karsan
L Hyrapetian

CEO

J Connolly

Secretary

L Rodgers

Independent examiner

Mrs Elaine Winn
SRMA/Fellow of ISBL
Welland Park Academy
Welland Park Road
Market Harborough
LE16 9DR

Approved by order of the board of trustees on September 7, 2024 and signed on its behalf by:

David Braham

.....

Mr D Braham - Chair

SNEHALAYA UK

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SNEHALAYA UK

Independent examiner's report to the trustees of Snehalaya UK

I report to the charity trustees on my examination of the accounts of the Snehalaya UK (the Trust) for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

EMWinn

Mrs Elaine Winn
SRMA/Fellow of ISBL
Welland Park Academy
Welland Park Road
Market Harborough
LE16 9DR

Date:10.9.2024.....

SNEHALAYA UK

**STATEMENT OF FINANCIAL ACTIVITIES FOR
THE YEAR ENDED 31 MARCH 2024**

	Notes	31.03.2024 Unrestricted Funds £	31.03.2023 Unrestricted Funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	2	<u>78,656</u>	<u>87,641</u>
Total		78,656	87,641
 EXPENDITURE ON			
Charitable activities	3		
Support for women and children in poverty in India		<u>33,562</u>	<u>119,892</u>
Total		33,562	119,892
 NET INCOME/(EXPENDITURE)		 <u>45,094</u>	 <u>(32,251)</u>
 RECONCILIATION OF FUNDS			
Total funds brought forward		7,503	39,754
 TOTAL FUNDS CARRIED FORWARD		 <u><u>52,597</u></u>	 <u><u>7,503</u></u>

SNEHALAYA UK

**BALANCE SHEET
AT 31 MARCH 2024**

	Notes	31.03.2024 Unrestricted Funds £	31.03.2023 Unrestricted Funds £
CURRENT ASSETS			
Cash at Bank		<u>53,763</u>	<u>8,931</u>
Total		53,763	8,931
CREDITORS			
Amounts falling due within one year	10	(1,166)	(1,428)
NET CURRENT ASSETS		<u>52,597</u>	<u>7,503</u>
TOTAL ASSETS LESS CURRENT LIABILITES		52,597	7,503
NET ASSETS		<u>52,597</u>	<u>7,503</u>
FUNDS			
Unrestricted funds	11	52,597	7,503
TOTAL FUNDS		<u>52,597</u>	<u>7,503</u>

The financial statements were approved and authorised for issue by the Board of Trustees on 7 September 2024 and were signed on its behalf by:

David Braham

.....

Mr D Braham - Chair

SNEHALAYA UK

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

Voluntary income including donations, gifts and legacies and grants that provide core funding or are of a general nature are recognised where there is entitlement, receipt is probable and the amount can be measured with sufficient reliability. Such income is only deferred when:

- the donor specifies that the grant or donation must only be used in future accounting periods; or
- the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Volunteers and donated services

The value of services provided by volunteers is not incorporated into these financial statements.

Where goods or services are provided to the charity as a donation that would normally be purchased from suppliers, this contribution is included in the financial statements at an estimate based on the value of the contribution to the charity.

Expenditure

Expenditure is recognised when a liability is incurred. Contractual arrangements are recognised as goods or services are supplied.

- Fundraising costs are those costs incurred in attracting voluntary income.
- Charitable activities include grants payable in support of the charity's objects and include both the direct costs and support costs relating to grantmaking.
- Support costs, including governance costs and central functions have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT

All resources expended are classified under activity headings that aggregate all costs related to the category. Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Grants payable are payments made to third parties in the furtherance of the charitable objectives of the charity. Grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and any condition attaching to the grant is outside of the control of the charity.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% on cost

Individual fixed assets costing £500 or more are capitalised at cost.

Taxation

SNEHALAYA UK

The charity is exempt from tax on its charitable activities.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES – continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

	31.03.2024	31.03.2023
	£	£
Donations	<u>78,656</u>	<u>87,641</u>
Total	<u><u>78,656</u></u>	<u><u>87,641</u></u>

3. CHARITABLE ACTIVITIES COSTS

	Grant funding of activities (See note 4)	Support Costs (See note 5)	Totals
	£	£	£
Support for women and children in poverty in India	<u>22,741</u>	<u>10,821</u>	<u>33,562</u>

4. GRANTS PAYABLE

	31.03.2024	31.03.2023
	£	£
Support for women and children in poverty in India	<u>22,741</u>	<u>107,635</u>

The total grants paid to institutions during the year was as follows:

	31.03.2024	31.03.2023
	£	£
Snehalaya Maharashtra	<u>22,741</u>	<u>107,635</u>

SNEHALAYA UK

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE
YEAR ENDED 31 MARCH 2024**

5. SUPPORT COSTS

	Management	Total
	£	£
Support for women and children in poverty in India	<u>10,821</u>	<u>10,821</u>

Support costs, included in the above, are as follows:

	31.03.2024	31.03.2023
	Support for women and children in poverty in India	Support for women and children in poverty in India
	£	£
Sundries	381	2,998
IT software and consumables	420	420
Professional services	9,600	8,400
Subscriptions	<u>420</u>	<u>439</u>
Total	<u><u>10,821</u></u>	<u><u>12,257</u></u>

6. TRUSTEES' REMUNERATION AND BENEFITS

Trustee N Cox was remunerated £4,800 (2023: £4,200) for his role as Trustee.

CEO J Connolly was remunerated £4,800 (2023: £4,200) for her role as CEO.

These payments were permitted within the charities governing document.

7. STAFF COSTS

The charity has no employment costs this year nor last year, therefore no employee was paid an emolument in excess of £60,000

SNEHALAYA UK

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE
YEAR ENDED 31 MARCH 2024**

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings
COST	£
At 1 April 2023 and 31 March 2024	<u>1,689</u>
 DEPRECIATION	
At 1 April 2023 and 31 March 2024	<u>1,689</u>
 NET BOOK VALUE	
At 31 March 2024	<u>-</u>
At 31 March 2023	<u>-</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.2024	31.03.2023
	£	£
Other creditors	<u>1,166</u>	<u>1,428</u>

10. MOVEMENT IN FUNDS

	At 01.04.2023	Net movement in funds	At 31.03.2024
	£	£	£
Unrestricted funds			
General fund	7,503	45,094	52,597
 TOTAL FUNDS	<u>7,503</u>	<u>45,094</u>	<u>52,597</u>

Net movements in funds, included in the above are as follows:

	Incoming resources	Resources Expended	Movement in Funds
	£	£	£
Unrestricted funds			
General fund	78,656	(33,562)	45,094
 TOTAL FUNDS	<u>78,656</u>	<u>(33,562)</u>	<u>45,094</u>

SNEHALAYA UK

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE
YEAR ENDED 31 MARCH 2024**

10. MOVEMENT IN FUNDS - continued

Comparative for movements in funds

	At 01.04.2022	Net movement in funds	At 31.03.2023
	£	£	£
Unrestricted funds			
General fund	39,754	(32,251)	7,503
TOTAL FUNDS	<u>39,754</u>	<u>(32,251)</u>	<u>7,503</u>

Net movements in funds, included in the above are as follows:

	Incoming resources	Resources Expended	Movement in Funds
	£	£	£
Unrestricted funds			
General fund	87,641	(119,892)	(32,351)
TOTAL FUNDS	<u>87,641</u>	<u>(119,892)</u>	<u>(32,351)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 01.04.2022	Net movement in funds	At 31.03.2024
	£	£	£
Unrestricted funds			
General fund	39,754	12,843	52,597
TOTAL FUNDS	<u>39,754</u>	<u>12,843</u>	<u>52,597</u>

A current 12 months and prior year 12 months combined net movements in funds, included in the above are as follows:

	Incoming resources	Resources Expended	Movement in Funds
	£	£	£
Unrestricted funds			
General fund	166,297	(153,454)	12,843
TOTAL FUNDS	<u>166,297</u>	<u>(153,454)</u>	<u>12,843</u>

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024 or 31 March 2023.

SNEHALAYA UK

England & Wales - Charity number 1157926

Accounts

REGISTERED CHARITY NUMBER: 1157926

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023
FOR
SNEHALAYA UK**

Mrs Elaine Winn
SRMA/Fellow of ISBL
Welland Park Academy
Welland Park Road
Market Harborough
LE16 9DR

OFFICIAL

SNEHALAYA UK
CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

	Page
Report of the Trustees	1 to 5
Independent Examiner's Report	6
Statement of Financial Activities	7
Balance Sheet	8
Notes to the Financial Statements	9 to 13

SNEHALAYA UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND AIMS

- Support the work of Snehalaya in Ahmednagar, Maharashtra and other charities / organisations in such a way that is charitable under the laws of England and Wales as the trustees determine.
- To raise Snehalaya's international profile and educate people in the UK of the challenges Snehalaya's beneficiaries face
- To raise funds for Snehalaya's projects.
- To work in partnership with Snehalaya to assist with project delivery in India, including support on matters of staff management, governance and strategy to ensure its long-term sustainability and to build capacity.
- To develop and support international volunteering and educational visits strategy and provide a support network for past volunteers. To provide relevant and qualified experts for training, support, advice and mentoring
- To support Snehalaya's communication & marketing strategies
- To sustain and build capacity of Snehalaya UK

Strategies, minutes of meetings and other Snehalaya UK documentation can be found at:

<https://drive.google.com/drive/folders/1h0skLsJ4S0sDBDtWVruGcsV3sRkW7E95?usp=sharing>

BOARD DEVELOPMENT

The board agreed to reduce trustee meetings from four to three times per year.

Phil Hudson resigned having served the board since inception and as Chair during his tenure. Florence Koenderink also resigned but will continue in her vital support of the Family-Based Care project.

Miranda Hudson, our founder CEO, was elected to the board as a trustee. Ash Lucas was also elected as a trustee. No other changes were requested and all other trustees were reappointed.

Our CEO, Joyce Connolly has been appointed as Director for International Relations at Snehalaya India where she sits on the organisation's steering committee contributing to strategy.

Board Strategy Meeting

This was held on Saturday 30 April 2022. Discussions included a review of the roles of our CEO, Joyce Connolly and Trustee Nick Cox who continue to support Snehalaya UK while residing at Snehalaya in India. The board agreed to continue to support the living and other expenses associated with both parties vital support to the UK charity.

Joyce Connolly, CEO presented information on demographics of the Indian community in UK, the predominant age groups are 25-34 with some of the largest communities also being based where our board members live, ie London, West Yorkshire and Leicester. JC also presented individuals and organisations that link India and UK as well as information on the Indian business community. It was agreed there is a lot of scope here but JC suggested

SNEHALAYA UK

we focus on one area for this year. It was agreed to focus on students although in the future we could approach prominent Indians to become a patron.

CHARITABLE ACTIVITIES

Snehalaya has carried out the following activity for the period 1 April 2022 to 31 March 2023 in pursuit of these objectives and the public benefit:

Fundraising

The Snehalaya UK team continues to lead on and manage Global Giving fundraising platform with all funds currently being disbursed to Snehalaya UK for their disbursement to India until the platform can reinstate its FCRA status. Other platforms we work with are providing their own solutions to disburse direct to India.

Snehalaya UK continued to see a significant contribution in donations, especially through our Global Giving platform which raised £74,943.16 in this financial year. As one of the few Indian charities able to receive foreign funds, we also received a £12,644.36 bonus from the India Coronavirus Relief Fund from Global Giving, disbursed in August 2022.

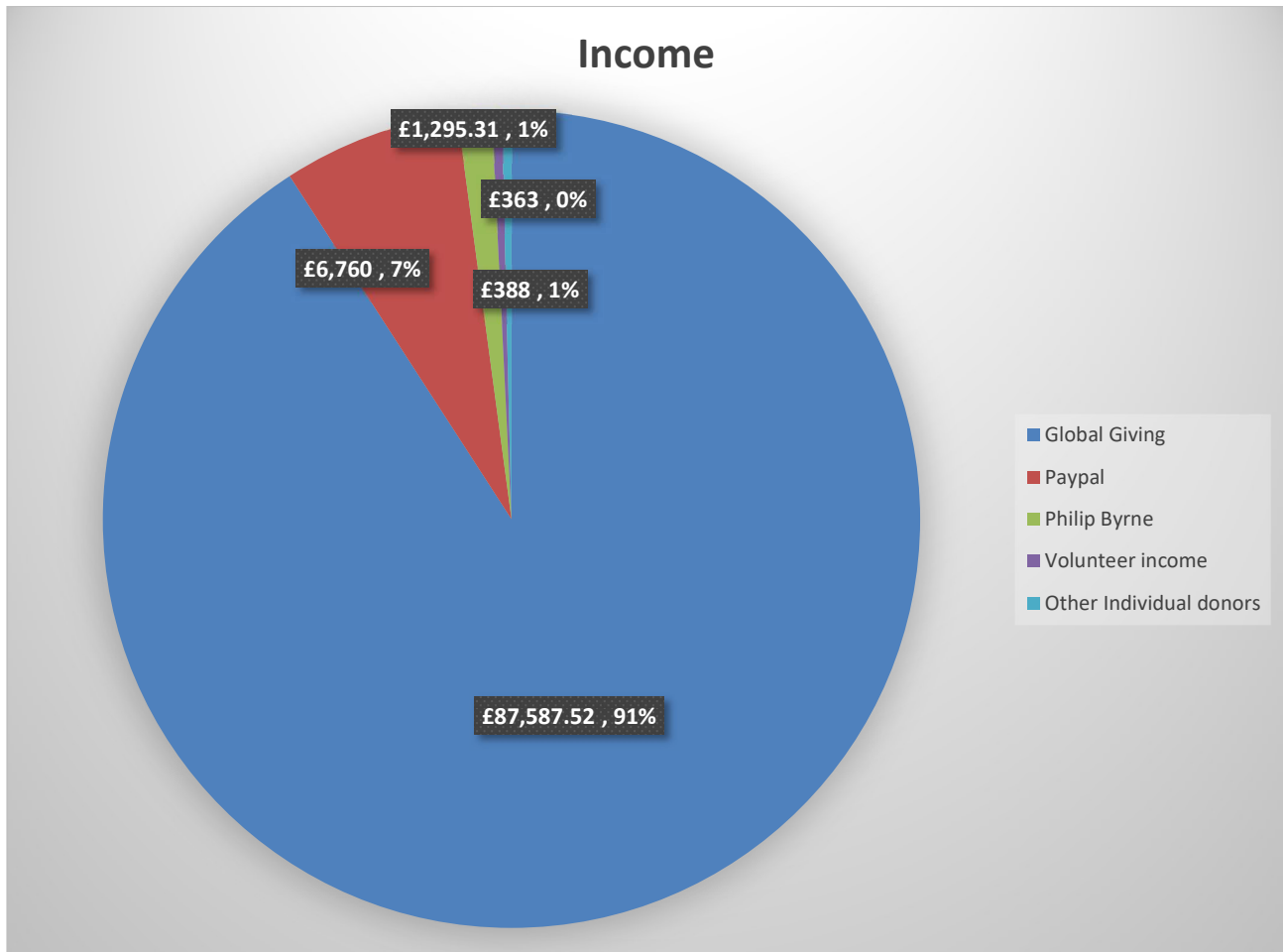
The Global Giving disbursement in January included over £3,000 raised after we were invited to be the charity partners for the Just Bollywood event hosted by the Indian Society at Imperial College London on 3 December. We also received small donations from the audience on the night.

Our trustee, Sarah Kenning hosted a night in November 2022 that raised over £250 paid into Global Giving on Giving Tuesday.

Philip Byrne, our regular Secret Santa, donated £1,295.31 again via Global Giving on Giving Tuesday for Christmas for the kids at Snehalaya, He has mentioned that he will continue to do this for as long as our Snehalaya UK members are there to make it happen.

Trustee Sarah Kenning also inspired a women's day postcard campaign which raised over £50.

All Income



- Global Giving £87,587.52
- Paypal £6,760
- Philip Byrne £1,295.31
- Volunteer income £388
- Other Individual donors £363

Volunteers

We are so grateful to Trustee, Laura Hyrapetian for visiting Snehalaya to review and progress the treatment of our teenager with cancer. Laura presented the case to Snehalaya India management and requested that in future any beneficiary with a long-term or other out of the ordinary condition be allocated a support team responsible for monitoring their treatments and needs.

Laura also secured a GBP 1,000 donation (paid into Global Giving) to treat the girl and they were able to fulfil one of her dreams of staying a five-star hotel. Laura contacted a Zumba dance teacher whose video classes the girls have been enjoying since the start of lockdown and she visited on 31 March to do an in person class with all our girls and a one-on-one with our cancer patient.

Trustee, Florence Koenderink was also a great support to our cancer patient, who sadly passed away in November. She also visited in August to support the patient and Snehalaya's Family-Based Care team, she was able to conduct some training before testing positive for COVID and having to self-isolate for the remainder of her visit.

Trustee, Ash Lucas also visited for one month supporting teachers in our English Medium School.

SNEHALAYA UK

A proposal for course-based volunteers was submitted to Leeds Beckett University and we are one of only five supported volunteering organisations. Our CEO, Joyce Connolly, and Trustee, Ash Lucas attended volunteer recruitment events and met with academics at the university. Unfortunately, we were unable to recruit volunteers in this financial year but we have confirmed volunteers for next year.

Unfortunately, Leeds RAG has been unable to recruit volunteers this year. We will discuss again for the next academic year as they are very keen to continue to work with us.

Post-COVID other volunteer numbers are increasing. The UK charity supported the following volunteers:

- six teenagers with chaperones from Indians for Collective Action (ICA), USA
- Two teenage boys from Singapore.
- Rosa from Spain who did some excellent analysis of our child marriage interventions.
- Jonathon Israel, USA was a School for International Training (SIT) exchange student that came to research domestic violence. In a first, his college paid Rs 6,000 for his placement.
- Ria Pillai, Australia is a youth worker and helped our FBC team.
- Madeleine Joyce, UK is care worker who helped with FBC.
- Joyce Groen, Netherlands returned with her partner Constan. She annually fundraising for her birthday usually raising around 700-1000 Euros.

New associations

UK-based charity, Friendsline, aims to deliver yoga sessions and will fund technology and yoga mats to do this. We are currently in the process of signing an MOU with them.

US organization World Love Global visited Snehalaya India in March to make jewellery with our women and children which they will sell in USA and send profits to Snehalaya.

Our CEO attended the Commonwealth 8.7 network AGM, participating in their workshops to improve the lives of women and children.

We have been in discussion with a UK TV production company who are interested on doing a children's program on a child from our Balbhavan school. Unfortunately, due to instability in UK TV market this is on hold but they were very happy with the girl we proposed so hopefully this will go ahead soon...

We are in discussion with Chris Peters from Gaiaz Wavez to develop a women's cooperative in India. Snehalaya UK is helping a team in the US to form Snehalaya USA.

Reserves policy

The trustees aim to maintain free reserves in unrestricted funds at a level, which equates to approximately six months of unrestricted charitable expenditure, currently £5,000. The trustees consider that this level will provide sufficient funds to respond funding applications and ensure that there are sufficient funds available to cover support and governance costs.

The balance held as unrestricted funds at 31 March 2023 was £7,503 (2022: £39,754) all regarded as free reserves. The current level of reserves is therefore considered appropriate.

The trustees report a deficit of £32,251 (2022: surplus of £28,360). All income came from donations and grants and the trustees are grateful to all those who made donations. The main expenses were grants allocated to be disbursed to Snehalaya Maharashtra.

FUTURE PLANS

The priorities for Snehalaya UK are:

- UK Indian Diaspora development

SNEHALAYA UK

- Fundraising
- Volunteer management
- Capacity Building and Organizational Development through Volunteering
- increase the profile of Snehalaya in the UK
- Strategy for annual events

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Snehalaya UK is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on 21 July 2014 with the registered charity number 1157926. The CIO's governing document is a trust deed.

Recruitment and appointment of new trustees

The existing trustees appoint new trustees.

Organisational structure

The trustees meet regularly to agree the broad strategy and areas of activity for the CIO. The Board establishes subcommittees to focus on specific issues. The CEO and trustees with the support of volunteers also undertake the day-to-day management of the CIO.

Induction and training of new trustees

The other trustees brief new trustees on the work of the CIO. Training is available to trustees when appropriate.

Risk management

The trustees have conducted a review of the major risks to which the charity is exposed. Where appropriate systems or procedures have been established to mitigate the risks the charity faces.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1157926

Principal address

30 Christ Church Gardens
Epsom
Surrey
KT19 8RU

Trustees

S El Fadhel (Hon chair)
C Bradley (Hon treasurer)
M Hudson
S Kenning
A Lucas
N Cox
H Karsan
L Hyrapetian

CEO

J Connolly

Secretary

L Rodgers

Independent examiner

Mrs Elaine Winn
SRMA/Fellow of ISBL
Welland Park Academy
Welland Park Road
Market Harborough
LE16 9DR

Approved by order of the board of trustees on9th September 2023..... and signed on its behalf by:

S. El Fadhel

.....

Mrs S El Fadhel - Trustee

SNEHALAYA UK

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
OF SNEHALAYA UK**

Independent examiner's report to the trustees of Snehalaya UK

I report to the charity trustees on my examination of the accounts of the Snehalaya UK (the Trust) for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mrs Elaine Winn
SRMA/Fellow of ISBL
Welland Park Academy
Welland Park Road
Market Harborough
LE16 9DR

Date:

SNEHALAYA UK

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023**

		31.03.2023	31.03.2022
		Unrestricted Funds	Unrestricted Funds
	Notes	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	2	<u>87,641</u>	<u>166,705</u>
Total		87,641	166,705
 EXPENDITURE ON			
Charitable activities	3		
Support for women and children in poverty in India		<u>119,892</u>	<u>138,345</u>
Total		119,892	138,345
 NET INCOME/(EXPENDITURE)		 <u>(32,251)</u>	 <u>28,360</u>
 RECONCILIATION OF FUNDS			
Total funds brought forward		39,754	11,394
 TOTAL FUNDS CARRIED FORWARD		 <u><u>7,503</u></u>	 <u><u>39,754</u></u>

SNEHALAYA UK
BALANCE SHEET
AT 31 MARCH 2023

		31.03.2023	31.03.2022
		Unrestricted Funds	Unrestricted Funds
	Notes	£	£
CURRENT ASSETS			
Cash at Bank		<u>8,931</u>	<u>41,182</u>
Total		8,931	41,182
CREDITORS			
Amounts falling due within one year	10	(1,428)	(1,428)
NET CURRENT ASSETS			
		<u>7,503</u>	<u>39,754</u>
TOTAL ASSETS LESS CURRENT LIABILITES			
		7,503	39,754
NET ASSETS			
		<u>7,503</u>	<u>39,754</u>
FUNDS			
Unrestricted funds	11	7,503	39,754
TOTAL FUNDS			
		<u>7,503</u>	<u>39,754</u>

The financial statements were approved and authorised for issue by the Board of Trustees on9th September 2023..... and were signed on its behalf by:

.... S. El Fadhel.....
Mrs S El Fadhel – Trustee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

Voluntary income including donations, gifts and legacies and grants that provide core funding or are of a general nature are recognised where there is entitlement, receipt is probable and the amount can be measured with sufficient reliability. Such income is only deferred when:

- the donor specifies that the grant or donation must only be used in future accounting periods; or
- the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Volunteers and donated services

The value of services provided by volunteers is not incorporated into these financial statements.

Where goods or services are provided to the charity as a donation that would normally be purchased from suppliers, this contribution is included in the financial statements at an estimate based on the value of the contribution to the charity.

Expenditure

Expenditure is recognised when a liability is incurred. Contractual arrangements are recognised as goods or services are supplied.

- Fundraising costs are those costs incurred in attracting voluntary income.
- Charitable activities include grants payable in support of the charity's objects and include both the direct costs and support costs relating to grantmaking.
- Support costs, including governance costs and central functions have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT

All resources expended are classified under activity headings that aggregate all costs related to the category. Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Grants payable are payments made to third parties in the furtherance of the charitable objectives of the charity. Grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and any condition attaching to the grant is outside of the control of the charity.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% on cost

Individual fixed assets costing £500 or more are capitalised at cost.

Taxation

The charity is exempt from tax on its charitable activities.

SNEHALAYA UK

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023**

1. ACCOUNTING POLICIES – continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

	31.03.2023	31.03.2022
	£	£
Donations	87,641	151,352
Grants	<u>-</u>	<u>15,353</u>
Total	<u>87,641</u>	<u>166,705</u>

Grants received, included in the above, are as follows:

	31.03.2023	31.03.2022
	£	£
Mercury Phoenix Trust	-	15,353

3. CHARITABLE ACTIVITIES COSTS

	Grant funding of activities (See note 4)	Support Costs (See note 5)	Totals
	£	£	£
Support for women and children in poverty in India	<u>107,635</u>	<u>12,257</u>	<u>119,892</u>

4. GRANTS PAYABLE

	31.03.2023	31.03.2022
	£	£
Support for women and children in poverty in India	<u>107,635</u>	<u>130,159</u>

The total grants paid to institutions during the year was as follows:

	31.03.2023	31.03.2022
	£	£
Snehalaya Maharashtra	<u>107,635</u>	<u>130,159</u>

SNEHALAYA UK

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023**

5. SUPPORT COSTS

	Management	Total
	£	£
Support for women and children in poverty in India	<u>12,257</u>	<u>12,257</u>

Support costs, included in the above, are as follows:

	31.03.2023	31.03.2022
	Support for women and children in poverty in India £	Support for women and children in poverty in India £
Sundries	2,998	202
IT software and consumables	420	416
Professional services	8,400	7,200
Subscriptions	<u>439</u>	<u>368</u>
Total	<u>12,257</u>	<u>8,186</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

Trustee N Cox was remunerated £4,200 (2022: £3,600) for his role as Trustee.

CEO J Connolly was remunerated £4,200 (2022: £3,600) for her role as CEO.

These payments were permitted within the charities governing document.

7. STAFF COSTS

The charity has no employment costs this year nor last year, therefore no employee was paid an emolument in excess of £60,000

SNEHALAYA UK

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023**

8. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 April 2022 and 31 March 2023	<u>1,689</u>
 DEPRECIATION	
At 1 April 2022 and 31 March 2023	<u>1,689</u>
 NET BOOK VALUE	
At 31 March 2023	<u>-</u>
At 31 March 2022	<u>-</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.03.2023	31.03.2022
	£	£
Other creditors	<u>1,428</u>	<u>1,428</u>

10. MOVEMENT IN FUNDS

	At 01.04.2022	Net movement in funds	At 31.03.2023
	£	£	£
Unrestricted funds			
General fund	39,754	(32,251)	7,503
 TOTAL FUNDS	<u>39,754</u>	<u>(32,251)</u>	<u>7,503</u>

Net movements in funds, included in the above are as follows:

	Incoming resources	Resources Expended	Movement in Funds
	£	£	£
Unrestricted funds			
General fund	87,641	(119,892)	(32,351)
 TOTAL FUNDS	<u>87,641</u>	<u>(119,892)</u>	<u>(32,351)</u>

SNEHALAYA UK

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023**

10. MOVEMENT IN FUNDS - continued

Comparative for movements in funds

	At 01.04.2021	Net movement in funds	At 31.03.2022
	£	£	£
Unrestricted funds			
General fund	11,394	28,360	39,754
TOTAL FUNDS	<u>11,394</u>	<u>28,360</u>	<u>39,754</u>

Net movements in funds, included in the above are as follows:

	Incoming resources £	Resources Expended £	Movement in Funds £
Unrestricted funds			
General fund	166,705	(138,345)	28,360
TOTAL FUNDS	<u>166,705</u>	<u>(138,345)</u>	<u>28,360</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 01.04.2021	Net movement in funds	At 31.03.2023
	£	£	£
Unrestricted funds			
General fund	11,394	(3,891)	7,503
TOTAL FUNDS	<u>11,394</u>	<u>(3,891)</u>	<u>7,503</u>

A current 12 months and prior year 12 months combined net movements in funds, included in the above are as follows:

	Incoming resources £	Resources Expended £	Movement in Funds £
Unrestricted funds			
General fund	254,346	(258,237)	(3,891)
TOTAL FUNDS	<u>254,346</u>	<u>(258,237)</u>	<u>(3,891)</u>

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023 or 31 March 2022.

SNEHALAYA UK

England & Wales - Charity number 1157926

Accounts

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
FOR
SNEHALAYA UK**

**Mrs Elaine Winn
SRMA/Fellow of ISBL
Welland Park Academy
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LE16 9DR**

SNEHALAYA UK

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

	Page
Report of the Trustees	1 to 5
Independent Examiner's Report	6
Statement of Financial Activities	7
Balance Sheet	8
Notes to the Financial Statements	9 to 13

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

The trustees present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND AIMS

- Support the work of Snehalaya in Ahmednagar, Maharashtra and other charities / organisations in such a way that is charitable under the laws of England and Wales as the trustees determine.
- To raise Snehalaya's international profile and educate people in the UK of the challenges Snehalaya's beneficiaries face
- To raise funds for Snehalaya's projects.
- To work in partnership with Snehalaya to assist with project delivery in India, including support on matters of staff management, governance and strategy to ensure its long-term sustainability and to build capacity.
- To develop and support international volunteering and educational visits strategy and provide a support network for past volunteers. To provide relevant and qualified experts for training, support, advice and mentoring
- To support Snehalaya's communication & marketing strategies
- To sustain and build capacity of Snehalaya UK

Strategies, minutes of meetings and other Snehalaya UK documentation can be found at:

<https://drive.google.com/drive/folders/1h0skLsJ450sDBDtWVruGcsV3sRkKW7E95?usp=sharing>

Our CEO, Joyce Connolly hosted a leadership strategy meeting to better understand the leadership structure of Snehalaya to plan how Snehalaya UK can help. Four senior managers attended and it was an interesting session where they shared which areas of the organisation they lead and how they think they do this, manage the Sr Asst Director and communicate their strategies.

BOARD DEVELOPMENT

All trustees were reappointed for another year.

CORONAVIRUS UPDATE

Despite a good response to the first wave of COVID in March to October 2020 with no cases within our shelter homes, we were hit by COVID in the second wave which took hold in March 2021. While the organisation once again responded with emergency relief within the community, we also experienced around 50% COVID cases among our residential women and children. Fortunately, there were no serious complications and all positive cases were quarantined in a dedicated COVID Center opened for this wave and within the premises.

The second wave was devastating in India and we feel lucky to have avoided any fatalities. As the wave passed schools reopened and life returned to normal. All staff were vaccinated, although those for children under 18 were rolled out in phases as we prepared measures for a third wave.

As before, Snehalaya responded quickly and effectively to deal with the devastating second wave of the pandemic. We once again worked with Give India to give financial aid to families who lost their main breadwinner and government agencies to ensure children orphaned or semi-orphaned received the support they needed, this included family strengthening from the FBC team to prevent them from being placed in institutions.

SNEHALAYA UK

CHARITABLE ACTIVITIES

Snehalaya has carried out the following activity for the period 1 April 2021 to 31 March 2022 in pursuit of these objectives and the public benefit:

Fundraising

The Snehalaya UK team continues to lead on and manage Global Giving fundraising platform with all funds currently being disbursed to Snehalaya UK for their disbursement to India until the platform can reinstate its FCRA status. Other platforms we work with are providing their own solutions to disburse direct to India. Further restrictions on foreign funds means that Snehalaya UK must specify a cause for our disbursements and cannot give for general fund. Due to continuing changes in FCRA legislation, Snehalaya was required to open a new State Bank of India account to receive foreign funds. Foreign donations are now restricted and Snehalaya must request the release of funds from the account within a set timeframe requiring us to send details of the payment as soon as it is sent.

There was a spike in donations in May due to second wave of COVID being reported in international media and Snehalaya UK continued to see a significant increase in donations, especially through our Global Giving platform Coronavirus relief in India project which raised \$34,437.53 in this financial year. As one of the few Indian charities able to receive foreign funds, we also received a US\$50,000 bonus for Corona relief from Global Giving disbursed in October 2021.

Thanks to trustee Nick Cox's ongoing relationship with Mercury Phoenix Trust we received £15,353 funding for supporting women and girls affected by COVID-related issues such as domestic violence, child marriage, etc.

Trustees Harshna Karsan and Sarah Stretton hosted lockdown quizzes raising £180.

In July 2021, there were devastating floods in coastal areas of Maharashtra and a team of volunteers from Snehalaya spent two weeks carrying out relief work, including restoring a COVID center. We received US\$1,000 from Global Giving towards our flood relief efforts.

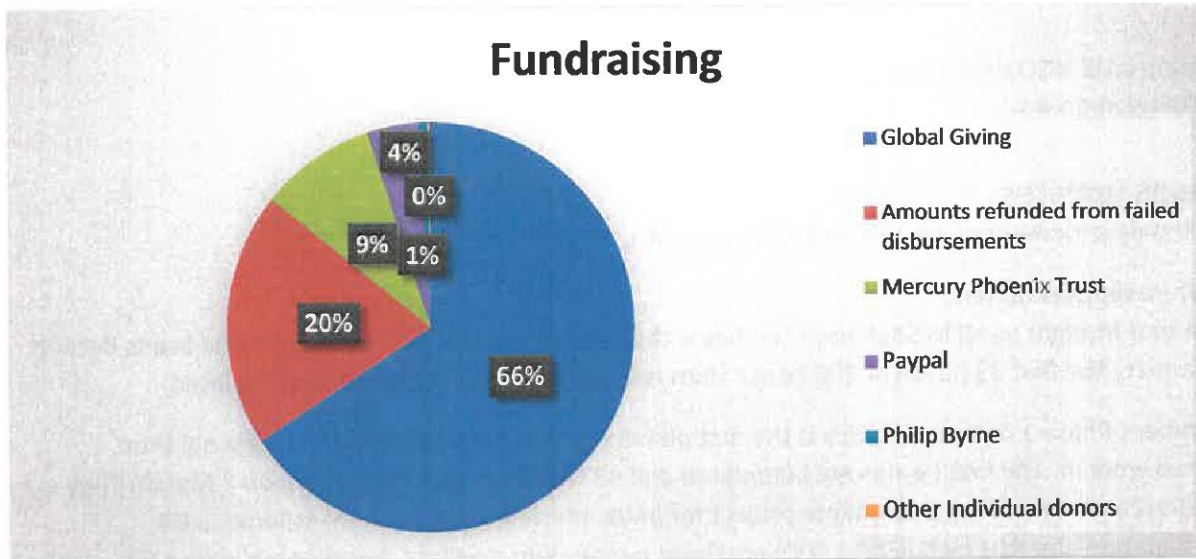
We experimented in routing Paypal donations from USA via Snehalaya Americas Paypal Giving Fund account which means no fees are charged. Given the lack of ability to see and respond to donations this was switched back to being routed via Snehalaya UK.

Philip Byrne once again donated £1,250 to help us celebrate Christmas and distribute gifts to our children.

We were the chosen charity for Just Bollywood, an event hosted by The Indian Society at Imperial College London with over £5,000 fundraised by the university teams taking part. Nearly 300 people have donated for this, mainly from the India diaspora in UK. Trustees, Phil Hudson and Harshna Karsan attended the event in London. It was such a success that the students ran another fundraiser on our behalf. The East Meets West Fashion show in March raised around £2,000. Trustees Sarah Stretton, Harshna Karsan and Laura Hyrapetian represented Snehalaya at the event.

All Income

Fundraising



- Global Giving £72,840 + £36,065 COVID bonus and £721 flood relief
- Amounts refunded from failed disbursements £33,471
- Mercury Phoenix Trust £15,353
- Paypal £6,789
- Philip Byrne £1,250
- Other Individual donors £216

Family-Based Care

Snehalaya UK CEO Joyce Connolly (on-site in India) and trustee Florence Koenderink (consultant) continue to support the transition to family-based care (FBC) through mentoring and support of the India-based FBC team in partnership with US-based CERI International.

During COVID we wrote to the government agencies responsible for a task force identifying and supporting children in need of care and protection asking for our FBC team to help with home visits to identify where we can support families.

Our aim is create a replicable model for FBC that can be shared with other Indian stakeholders and organisations working for the care and protection of children. The Indian government has legislation and funding in place to do this, however as the on the ground knowledge and experience is limited Snehalaya has committed to become leaders in the field with support from the UK team.

Volunteers

Due to COVID there were no international volunteers this financial year. We were able to welcome UK trustee, Laura Hyraperian, a paediatrician who proved invaluable in helping to manage children's health, including a terminally ill girl with HIV and cancer. She was supported remotely by fellow trustee Florence Koenderink. Together with Indian based CEO, Joyce Connolly, and Trustee, Nick Cox, the quality of life of children has been significantly improved.

We also continued to communicate with volunteer partners, including Leeds Beckett University and University of Leeds RAG to resume volunteering once the pandemic ends.

We had Watson Fellows due to visit in January but they were unable to secure their visas, therefore their visit was cancelled.

New associations

Snehalaya UK has connected with Commonwealth 8.7 network, a global network of local organisations working to eradicate contemporary forms of slavery and human trafficking (<https://www.commonwealth-87.org/>) and

SNEHALAYA UK

Forgotten women, a UK NGO dedicated to helping women in crisis and emergencies:
(<https://forgottenwomen.org/>).

Indian Projects updates

We have seen the development of a few new projects in India.

Sanjay Nagar Slum redevelopment

This is the slum that brought us all to Snehalaya UK, being the connection between Snehalaya and Leeds Beckett University. In January the first 33 house of 298 house slum redevelopment project will be completed.

Slum redevelopment Phase 1 completed. This is the first phase in the redevelopment of the original slum Snehalaya started work in. The first homes are completed and 33 families moved into them on 8 March. They are beautiful and this is a really exciting and unique project for India, utilizing a government scheme, a US architecture foundation and Rs 1 lakh (GBP 1,000) purchase by the slum dwellers. Another really nice thing is they have employed young members of the community to run the project alongside the Indian arm of Curry Stone Foundation. The remaining phases will continue for the next 3-5 years.

Community health center

A health center in the city which provides a range of medical support at subsidised costs as part of a Corporate Social Responsibility (CSR) partnership.

Udaan

A project dedicated to raising awareness to prevent child marriage.

Manoyatri

A mental health project which aims to treat mental health patients and reunite them with their families.

Reserves policy

The trustees aim to maintain free reserves in unrestricted funds at a level, which equates to approximately six months of unrestricted charitable expenditure, currently £5,000. The trustees consider that this level will provide sufficient funds to respond funding applications and ensure that there are sufficient funds available to cover support and governance costs.

The balance held as unrestricted funds at 31 March 2022 was £41,182 (2021: 12,822) all regarded as free reserves. The current level of reserves is therefore considered appropriate.

The trustees report a surplus of £28,360 (2021: deficit of £16,494). All income came from donations and grants and the trustees are grateful to all those who made donations. The main expenses were grants allocated to be disbursed to Snehalaya Maharashtra.

FUTURE PLANS

The priorities for Snehalaya UK are:

- UK Indian Diaspora development
- Fundraising
- Volunteer management
- Capacity Building and Organizational Development through Volunteering
- increase the profile of Snehalaya in the UK
- Strategy for annual events

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Snehalaya UK is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on 21 July 2014 with the registered charity number 1157926. The CIO's governing document is a trust deed.

SNEHALAYA UK

Recruitment and appointment of new trustees

The existing trustees appoint new trustees.

Organisational structure

The trustees meet regularly to agree the broad strategy and areas of activity for the CIO. The Board establishes subcommittees to focus on specific issues. The CEO and trustees with the support of volunteers also undertake the day-to-day management of the CIO.

Induction and training of new trustees

The other trustees brief new trustees on the work of the CIO. Training is available to trustees when appropriate.

Risk management

The trustees have conducted a review of the major risks to which the charity is exposed. Where appropriate systems or procedures have been established to mitigate the risks the charity faces.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1157926

Principal address

30 Christ Church Gardens
Epsom
Surrey
KT19 8RU

Trustees

C Bradley (Hon treasurer)
S El Fadhel (Hon chair)
P J Hudson
S Kenning
F Koenderink
N Cox
T Casey
H Karsan
L Hyrapetian

CEO

J Connolly

Secretary

L Rodgers

Independent examiner

Mrs Elaine Winn
SRMA/Fellow of ISBL
Welland Park Academy
Welland Park Road
Market Harborough
LE16 9DR

Approved by order of the board of trustees on14.1.2023..... and signed on its behalf by:

..... S. El Fadhel
..... Mrs S El Fadhel - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
SNEHALAYA UK**

Independent examiner's report to the trustees of Snehalaya UK

I report to the charity trustees on my examination of the accounts of the Snehalaya UK (the Trust) for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

EM Winn

Mrs Elaine Winn
SRMA/Fellow of ISBL
Welland Park Academy
Welland Park Road
Market Harborough
LE16 9DR

Date: 16.1.23

SNEHALAYA UK

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	Notes	31.3.22 Unrestricted Funds £	31.3.21 Unrestricted funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	2	<u>166,705</u>	<u>132,970</u>
Total		166,705	132,970
EXPENDITURE ON			
Charitable activities	3		
Support for women and children in poverty in India		<u>138,345</u>	<u>149,464</u>
Total		138,345	149,464
NET INCOME/(EXPENDITURE)		28,360	(16,494)
RECONCILIATION OF FUNDS			
Total funds brought forward		<u>11,394</u>	<u>27,888</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>39,754</u></u>	<u><u>11,394</u></u>

The notes form part of these financial statements

SNEHALAYA UK

**BALANCE SHEET
AT 31 MARCH 2022**

	Notes	31.3.22 Unrestricted Funds £	31.3.21 Unrestricted funds £
CURRENT ASSETS			
Cash at bank		<u>41,182</u>	<u>12,822</u>
		41,182	12,822
CREDITORS			
Amounts falling due within one year	10	(1,428)	(1,428)
NET CURRENT ASSETS			
		<u>39,754</u>	<u>11,394</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		39,754	11,394
NET ASSETS			
		<u>39,754</u>	<u>11,394</u>
FUNDS			
Unrestricted funds	11	<u>39,754</u>	<u>11,394</u>
TOTAL FUNDS			
		<u>39,754</u>	<u>11,394</u>

The financial statements were approved and authorised for issue by the Board of Trustees on11.1.2023..... and were signed on its behalf by:

S. El Fadhel

.....
Mrs S El Fadhel - Trustee

SNEHALAYA UK

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022**

1. ACCOUNTING POLICIES – continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

	31.3.22 £	31.3.21 £
Donations	151,352	132,970
Grants	<u>15,353</u>	<u>-</u>
	<u>166,705</u>	<u>132,970</u>

Grants received, included in the above, are as follows:

	31.3.22 £	31.3.21 £
Mercury Phoenix Trust	15,353	-

3. CHARITABLE ACTIVITIES COSTS

	Grant funding of activities (See note 4) £	Support Costs (See note 5) £	Totals £
Support for women and children in poverty in India	<u>130,159</u>	<u>8,186</u>	<u>138,345</u>

4. GRANTS PAYABLE

	31.3.22 £	31.3.21 £
Support for women and children in poverty in India	<u>130,159</u>	<u>139,911</u>

The total grants paid to institutions during the year was as follows:

	31.3.22 £	31.3.21 £
Snehalaya Maharashtra	<u>130,159</u>	<u>139,911</u>

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022**

5. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Support for women and children in poverty in India	<u>8,186</u>	<u>-</u>	<u>8,186</u>

Support costs, included in the above, are as follows:

Management

	31.3.22 Support for women and children in poverty in India £	31.3.21 Support for women and children in poverty in India £
Sundries	202	128
IT software and consumables	416	416
Staff training and research	-	-
Professional services	7,200	7,200
Subscriptions	<u>368</u>	<u>382</u>
	<u>8,186</u>	<u>8,126</u>

Governance costs

	31.3.22 Support for women and children in poverty in India £	31.3.21 Support for women and children in poverty in India £
Independent examiners fee	<u>-</u>	<u>1,428</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

Trustee N Cox was remunerated £3,600 (2021: £3,600) for his role as Trustee.

CEO J Connolly was remunerated £3,600 (2021: £3,600) for her role as CEO.

These payments were permitted within the charities governing document.

7. STAFF COSTS

The charity has no employment costs this year nor last year, therefore no employee was paid an emolument in excess of £60,000

SNEHALAYA UK

8. TANGIBLE FIXED ASSETS

Fixtures and fittings
£

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022**

COST

At 1 April 2021 and 31 March 2022

1,689

DEPRECIATION

At 1 April 2021 and 31 March 2022

1,689

NET BOOK VALUE

At 31 March 2022

-

At 31 March 2021

-

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22 £	31.3.21 £
Other creditors	<u>1,428</u>	<u>1,428</u>

10. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in Funds £	At 31.3.22 £
Unrestricted funds			
General fund	11,394	28,360	39,754
	<u>11,394</u>	<u>28,360</u>	<u>39,754</u>
TOTAL FUNDS			
	<u>11,394</u>	<u>28,360</u>	<u>39,754</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources Expended £	Movement in Funds £
Unrestricted funds			
General fund	166,705	(138,345)	28,360
	<u>166,705</u>	<u>(138,345)</u>	<u>28,360</u>
TOTAL FUNDS			
	<u>166,705</u>	<u>(138,345)</u>	<u>28,360</u>

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2022**

10. MOVEMENT IN FUNDS - continued**Comparatives for movement in funds**

	At 1.4.20 £	Net movement in funds £	At 31.3.20 £
Unrestricted Funds			
General fund	<u>27,888</u>	<u>(16,494)</u>	<u>11,394</u>
TOTAL FUNDS	<u>27,888</u>	<u>(16,494)</u>	<u>11,394</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	132,970	(149,464)	(16,494)
TOTAL FUNDS	<u>132,970</u>	<u>(149,464)</u>	<u>(16,494)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	<u>27,888</u>	<u>11,866</u>	<u>39,754</u>
TOTAL FUNDS	27,888	<u>11,866</u>	<u>39,754</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming Resources £	Resources expended £	Movement in Funds £
Unrestricted funds			
General fund	<u>299,675</u>	<u>(287,809)</u>	<u>11,866</u>
TOTAL FUNDS	<u>299,675</u>	<u>(287,809)</u>	<u>11,866</u>

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022 or 31 March 2021.

SNEHALAYA UK

England & Wales - Charity number 1157926

Accounts

REGISTERED CHARITY NUMBER: 1157926

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021
FOR
SNEHALAYA UK**

SNEHALAYA UK

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

	Page
Report of the Trustees	1 to 5
Independent Examiner's Report	6
Statement of Financial Activities	7
Balance Sheet	8
Notes to the Financial Statements	9 to 14

SNEHALAYA UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).



OBJECTIVES AND AIMS

- Support the work of Snehalaya in Ahmednagar, Maharashtra and other charities / organisations in such a way that is charitable under the laws of England and Wales as the trustees determine.
- To raise Snehalaya's international profile and educate people in the UK of the challenges Snehalaya's beneficiaries face
- To raise funds for Snehalaya's projects.
- To work in partnership with Snehalaya to assist with project delivery in India, including support on matters of staff management, governance and strategy to ensure its long-term sustainability and to build capacity.
- To develop and support international volunteering and educational visits strategy and provide a support network for past volunteers. To provide relevant and qualified experts for training, support, advice and mentoring
- To support Snehalaya's communication & marketing strategies
- To sustain and build capacity of Snehalaya UK

BOARD DEVELOPMENT

Dr Laura Hyrapetian was elected as a Trustee (12/12/20)
All other Trustees were reappointed for another year.

SNEHALAYA UK

CORONAVIRUS UPDATE

When COVID spread across the world and countries, including India started locking down, Snehalaya leapt into action. In response to the devastating effects of the lock down on migrant and daily wage workers, our Indian workers and funds were mobilized to distribute food to around 300,000 families in Ahmednagar and help 40,000 migrant workers that were passing through Ahmednagar on their long walk home to eastern states from Mumbai and Pune.

With our Indian projects in lockdown, visitors including volunteers have been and remain restricted from visiting. Our primary concern was to protect and support our beneficiaries, especially those with lowered immune systems. Working with the most vulnerable sections of society Snehalaya was well placed to support those most at risk and affected by the pandemic, including sex workers, people living with HIV/AIDS and slum dwellers living in cramped conditions, by providing emergency relief and COVID prevention awareness drives on top of our business as usual.

Through successful interventions, there were minimal cases of COVID among beneficiaries and staff and no COVID-related deaths. Snehalaya's hospital was also transferred to a group of doctors who used it as a corona center. Schools and colleges faced serious disruptions since the first lockdown in March 2019 with reopening and closing a few times and children relying on online classes to continue their education.

Snehalaya UK was able to support our Indian organization by specific fundraising for COVID relief and helping to connect teachers and other organisations offering online classes. As our CEO is based in India and we have no other staff, Snehalaya UK activities were relatively unaffected with all board meetings taking place as scheduled online.

ACHIEVEMENT AND PERFORMANCE

Charitable Activities

Snehalaya has carried out the following activity for the period 1 April 2020 to 31 March 2021 in pursuit of these objectives and the public benefit:

Fundraising

There have been significant changes in foreign (FCRA) and corporate (CSR) funding in India. In a nuts hell, the corporate funding that was earmarked for charity sector is now being funnelled into government initiatives such as PM Cares Fund. Snehalaya India can also no longer receive foreign donations from third parties within India.

The Snehalaya UK team continues to lead on and manage Global Giving fundraising platform with all funds currently being disbursed to Snehalaya UK for their disbursement to India until the platform can reinstate its FCRA status.

Other platforms we work with are providing their own solutions to disburse direct to India. Further restrictions on foreign funds means that Snehalaya UK must specify a cause for our disbursements and cannot give for general fund.

There were also concerns about a reduction in individual donations due to financial pressures imposed by the lock down and the pandemic. However, Snehalaya UK saw a significant increase in donations, especially through our Global Giving platform Coronavirus relief in India project which raised \$85,354.42 in this financial year. As one of the few Indian charities able to receive foreign funds, we also received a US\$10,000 bonus for Corona relief from Global Giving disbursed in August 2020.

With lockdown restrictions in place it was impossible to manage a large fundraising event this year. However, our trustees, Sarah Kenning and Harshna Karsan, organised two quizzes which raised over £1,500 via Paypal and Global Giving.

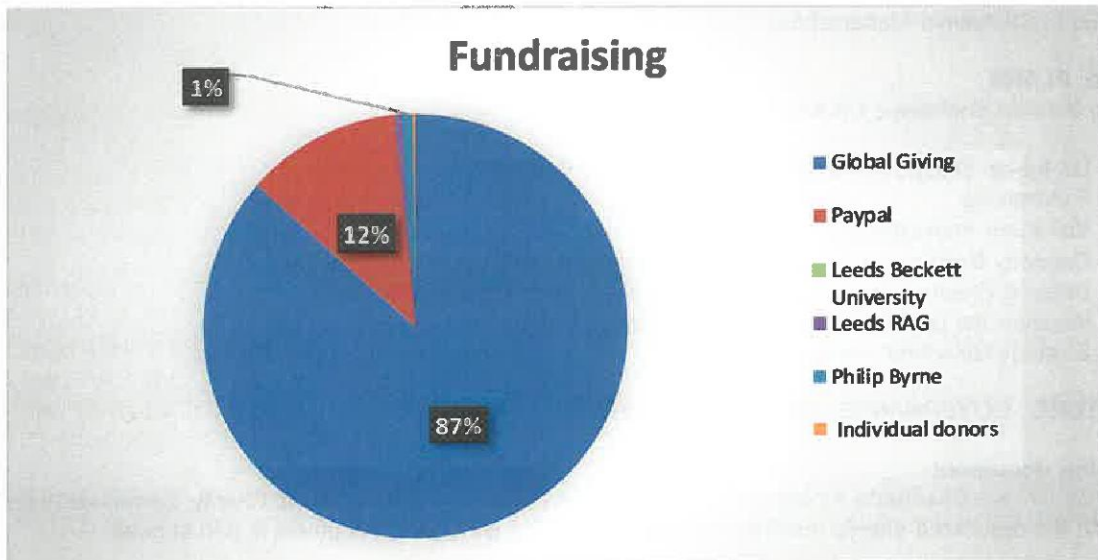
Snehalaya UK was registered on Charities Aid Foundation (CAF) UK crowdfunding platform, Amazon Smile and Easy Fundraising.

We received a very generous £1,250 donation from Philip Byrne to provide Christmas gifts to our children.

Both Leeds Beckett and Leeds University 'found' some extra 'leftover' funds which they chose to give to Snehalaya, via Snehalaya UK, totaling over £700.

All Income

- Global Giving £113,454.71 including £7,581.50 COVID bonus
- Paypal £17,275.17
- Leeds Beckett University £74.23
- Leeds RAG £657
- Philip Byrne £1,250
- Individual donors £259



Family-Based Care

Trustee Florence Koenderink and CEO Joyce Connolly continue to support the development to deinstitutionalise Snehalaya’s childcare institution and Snehalaya has signed another MoU with CERI which extends our partnership until August 2021.

Volunteers

There were a substantial number of volunteers booked in to visit our Indian projects in 2020-21, these have all been postponed or cancelled due to COVID 19 and travel restrictions. There will be no national or international volunteers scheduled to visit for the foreseeable future.

Snehalaya’s Volunteering CRM went live in January 2020 and should help communicate with and manage volunteers.

Snehalaya did not have the capacity to manage virtual volunteering during 2020-21, with one exception, Sarah Walker, a Masters student from University of Edinburgh (and former Leeds RAG volunteer) managed to conduct research on violence against women during the pandemic.

Rhys Roberts a former colleague of Sarah Kenning’s is online tutoring a few of our 10 std children in science each week.

Finance

The trustees confirm that they have referred to the guidance contained in the Charity Commission’s general guidance on public benefit when reviewing the charity’s aims and activities and in planning future activities.

Reserves policy

The trustees aim to maintain free reserves in unrestricted funds at a level, which equates to approximately six months of unrestricted charitable expenditure, currently £5,000. The trustees consider that this level will provide sufficient funds to respond funding applications and ensure that there are sufficient funds available to cover support and governance costs.

SNEHALAYA UK

The balance held as unrestricted funds at 31 March 2021 was £11,394 (2020: £27,888). Additionally, the trustees report a deficit of £16,494 (2020: £19,777 surplus) all regarded as free reserves. The current level of reserves is therefore considered appropriate.

The trustees report a deficit of £16,494 (2020: £19,777 surplus). All income came from donations and grants and the trustees are grateful to all those who made donations. The main expenses were grants allocated to be disbursed to Snehalaya Maharashtra.

FUTURE PLANS

The priorities for Snehalaya UK are:

- UK Indian Diaspora development
- Fundraising
- Volunteer management
- Capacity Building and Organizational Development through Volunteering
- Utilising Erasmus funding in partnership with Leeds Beckett University
- increase the profile of Snehalaya in the UK
- Strategy for annual events

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Snehalaya UK is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on 21 July 2014 with the registered charity number 1157926. The CIO's governing document is a trust deed.

Recruitment and appointment of new trustees

The existing trustees appoint new trustees.

Organisational structure

The trustees meet regularly to agree the broad strategy and areas of activity for the CIO. The Board establishes subcommittees to focus on specific issues. The CEO and trustees with the support of volunteers also undertake the day-to-day management of the CIO.

Induction and training of new trustees

The other trustees brief new trustees on the work of the CIO. Training is available to trustees when appropriate.

Risk management

The trustees have conducted a review of the major risks to which the charity is exposed. Where appropriate systems or procedures have been established to mitigate the risks the charity faces.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1157926

Principal address

30 Christ Church Gardens
Epsom
Surrey
KT19 8RU

Trustees

C Bradley (Hon treasurer)
S El Fadhel (Hon chair)
P J Hudson
S Kenning
F Koenderink
N Cox
T Casey
H Karsan
L Hyrapetian

CEO


J Connolly

SNEHALAYA UK

Secretary
L Rodgers

Independent examiner
Mrs Elaine Winn
SRMA/Fellow of ISBL
Welland Park Academy
Welland Park Road
Market Harborough
LE16 9DR

Approved by order of the board of trustees on and signed on its behalf by:


..... Mrs S El Fadhel - Trustee

17/1/22

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
SNEHALAYA UK**

Independent examiner's report to the trustees of Snehalaya UK

I report to the charity trustees on my examination of the accounts of the Snehalaya UK (the Trust) for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mrs Elaine Winn
SRMA/Fellow of ISBL
Welland Park Academy
Welland Park Road
Market Harborough
LE16 9DR

Date: *EM Winn*

SNEHALAYA UK

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	31.3.21 Unrestricted funds £	31.3.20 Unrestricted funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	2	<u>132,970</u>	<u>62,517</u>
Total		132,970	62,517
 EXPENDITURE ON			
Raising funds	3	-	151
Charitable activities	4		
Support for women and children in poverty in India		<u>149,464</u>	<u>42,589</u>
Total		149,464	42,740
 NET INCOME/(EXPENDITURE)		<u>(16,494)</u>	<u>19,777</u>
 RECONCILIATION OF FUNDS			
Total funds brought forward		<u>27,888</u>	<u>8,111</u>
 TOTAL FUNDS CARRIED FORWARD		<u><u>11,394</u></u>	<u><u>27,888</u></u>

SNEHALAYA UK

**BALANCE SHEET
AT 31 MARCH 2021**

	Notes	31.3.21 Unrestricted Funds £	31.3.20 Unrestricted funds £
CURRENT ASSETS			
Debtors	11		8,727
Cash at bank		12,822	21,994
		<u>12,822</u>	<u>30,721</u>
CREDITORS			
Amounts falling due within one year	12	(1,428)	(2,833)
		<u>11,394</u>	<u>27,888</u>
NET CURRENT ASSETS			
TOTAL ASSETS LESS CURRENT LIABILITIES		11,394	27,888
NET ASSETS		<u>11,394</u>	<u>27,888</u>
FUNDS			
Unrestricted funds	13	<u>11,394</u>	<u>27,888</u>
TOTAL FUNDS		<u>11,394</u>	<u>27,888</u>

The financial statements were approved and authorised for issue by the Board of Trustees on 17/1/22 and were signed on its behalf by:



.....
Mrs S El Fadhel - Trustee

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

Voluntary income including donations, gifts and legacies and grants that provide core funding or are of a general nature are recognised where there is entitlement, receipt is probable and the amount can be measured with sufficient reliability. Such income is only deferred when:

- the donor specifies that the grant or donation must only be used in future accounting periods; or
- the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Volunteers and donated services

The value of services provided by volunteers is not incorporated into these financial statements.

Where goods or services are provided to the charity as a donation that would normally be purchased from suppliers, this contribution is included in the financial statements at an estimate based on the value of the contribution to the charity.

Expenditure

Expenditure is recognised when a liability is incurred. Contractual arrangements are recognised as goods or services are supplied.

- Fundraising costs are those costs incurred in attracting voluntary income.
- Charitable activities include grants payable in support of the charity's objects and include both the direct costs and support costs relating to grantmaking.
- Support costs, including governance costs and central functions have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT

All resources expended are classified under activity headings that aggregate all costs related to the category. Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Grants payable are payments made to third parties in the furtherance of the charitable objectives of the charity. Grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and any condition attaching to the grant is outside of the control of the charity.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% on cost

Individual fixed assets costing £500 or more are capitalised at cost.

Taxation

The charity is exempt from tax on its charitable activities.

SNEHALAYA UK

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021**

1. ACCOUNTING POLICIES – continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

	31.3.21	31.3.20
	£	£
Donations	132,970	57,517
Grants	-	5,000
	132,970	62,517

Grants received, included in the above, are as follows:

	31.3.21	31.3.20
	£	£
Mercury Phoenix Trust	-	5,000
	-	5,000

3. RAISING FUNDS

Raising donations and legacies

	31.3.21	31.3.20
	£	£
Communications	-	151
	-	151

4. CHARITABLE ACTIVITIES COSTS

	Direct costs (See note 5) £	Grant funding of activities (See note 6) £	Support Costs (See note 7) £	Totals £
Support for women and children in poverty in India	-	139,911	9,553	149,464
	-	139,911	9,553	149,464

5. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31.3.21	31.3.20
	£	£
Travel	-	960
	-	960

SNEHALAYA UK

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021**

6. GRANTS PAYABLE

	31.3.21	31.3.20
	£	£
Support for women and children in poverty in India	<u>139,911</u>	<u>32,000</u>

The total grants paid to institutions during the year was as follows:

	31.3.21	31.3.20
	£	£
Snehalaya Maharashtra	<u>139,911</u>	<u>32,000</u>

7. SUPPORT COSTS

	Management	Governance costs	Totals
	£	£	£
Support for women and children in poverty in India	<u>8,125</u>	<u>1,428</u>	<u>9,554</u>

Support costs, included in the above, are as follows:

Management

	31.3.21	31.3.20
	Support for women and children in poverty in India	Support for women and children in poverty in India
	£	£
Sundries	128	88
IT software and consumables	415	416
Staff training and research	-	192
Professional services	7,200	7,200
Subscriptions	382	281
	<u>8,126</u>	<u>8,177</u>

Governance costs

	31.3.21	31.3.20
	Support for women and children in poverty in India	Support for women and children in poverty in India
	£	£
Independent examiners fee	<u>1,428</u>	<u>1,452</u>

SNEHALAYA UK

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021**

8. TRUSTEES' REMUNERATION AND BENEFITS

Trustee N Cox was remunerated £3,600 (2020: £3,600) for his role as Trustee.

CEO J Connolly was remunerated £3,600 (2020: £3,600) for her role as CEO.

These payments were permitted within the charities governing document.

9. STAFF COSTS

The charity has no employment costs this year nor last year, therefore no employee was paid an emolument in excess of £60,000

10. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 April 2020 and 31 March 2021	<u>1,689</u>
 DEPRECIATION	
At 1 April 2020 and 31 March 2021	<u>1,689</u>
 NET BOOK VALUE	
At 31 March 2021	<u><u>-</u></u>
At 31 March 2020	<u><u>-</u></u>

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21 £	31.3.20 £
Other debtors	<u>-</u>	<u>8,727</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21 £	31.3.20 £
Other creditors	<u>1,428</u>	<u>2,833</u>

12. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in Funds £	At 31.3.21 £
Unrestricted funds			
General fund	<u>27,888</u>	<u>(16,494)</u>	<u>11,394</u>
 TOTAL FUNDS	 <u><u>27,888</u></u>	 <u><u>(16,494)</u></u>	 <u><u>11,394</u></u>

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources Expended £	Movement in Funds £
Unrestricted funds			
General fund	<u>132,970</u>	<u>(149,464)</u>	<u>(16,494)</u>
TOTAL FUNDS	<u><u>132,970</u></u>	<u><u>(149,464)</u></u>	<u><u>(16,494)</u></u>

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
Unrestricted Funds			
General fund	<u>8,111</u>	<u>19,777</u>	<u>27,888</u>
TOTAL FUNDS	<u><u>8,111</u></u>	<u><u>19,777</u></u>	<u><u>27,888</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	62,517	(42,740)	19,777
TOTAL FUNDS	62,517	(42,740)	19,777

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	<u>8,111</u>	<u>3,283</u>	<u>11,394</u>
TOTAL FUNDS	<u><u>8,111</u></u>	<u><u>3,283</u></u>	<u><u>11,394</u></u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

SNEHALAYA UK

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021**

	Incoming Resources £	Resources expended £	Movement in Funds £
Unrestricted funds			
General fund	195,487	(192,204)	3,283
TOTAL FUNDS	<u>195,487</u>	<u>(192,204)</u>	<u>3,283</u>

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021 or 31 March 2020.