



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day 1st	Month April	Year 2020		Day 31	Month March	Year 2021

Section A Reference and administration details

Charity name RAF REGIMENT ASSOCIATION

Other names charity is known by

Registered charity number (if any) 1157881

Charity's principal address RAF Honington

Bury St Edmunds

Suffolk

Postcode

IP31 1EE

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rob Finlayson	Chairman		National management Committee/ via Annual General Meeting
2	Frank Xavier	Secretary		National Management Committee
3	Tom Magee	Treasurer		National Management Committee
4	Keith O'Sullivan	Membership Secretary		National Management Committee
5	Jez Smart	Compliance Memb		National Management Committee
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

Articles _ Rules of the RAF Regiment Association

How the charity is constituted
(eg. trust, association, company)

CIO with limited membership. Membership by criteria and fees.

Trustee selection methods
(eg. appointed by, elected by)

Election/Appointment approved at AGM

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Regular review of performance / measurement tool at MNC Meetings.

The Charity works closely with RAF Regiment, RAF Regiment Heritage Centre, RBL, and other veterans support charities.

Referrals of members to the main Veterans Charities

Run risk management strategy reviewed with Business Plans, Budgets and Performance. The compliance officer reviews the business plan and reports directly to the AGM.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The Association shall be a Charitable Incorporated Organization (CIO) with charitable aims detailed in the CIO Articles. In addition, and in furtherance of the charitable aims, the Association shall seek to maintain and promote esprit de corps and comradeship amongst all RAF Regiment personnel, both past and present, in order to promote the good name, reputation and traditions of the Corps.

Facilitate clear communication between retired members and the serving RAF Regiment community.

Represent former and fallen members of the Corps.

Support the maintenance and enhancement of RAF Regiment memorials, including the RAF Regiment Memorial Garden at the National Memorial Arboretum at Alrewas, Staffordshire, the RAF Regiment Chapel in the church of St Anne's in Catterick Village, North Yorkshire, and such other memorials and graves as deemed appropriate by the NMC.

Encourage and support Association members' social activities.

Represent the RAF Regiment in appropriate national veterans' associations, HM Government's Veterans' Agency and related organizations.

Advise Association members on any related Corps or Association issues.

Establish and maintain contact with other such organizations that concern themselves with the welfare of the Armed Forces, to ensure that due consideration is given to the interests of both serving and retired RAF Regiment members and their families.

Assist in fundraising for, and making donations to, those Armed Forces' charities and causes that benefit RAF Regiment and RAF Regiment Association members. Support the RAF Regiment Museum and the RAF Regiment Archives in recording, preserving and developing the history of the Corps.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The purpose of the RAF Regiment Association is to provide an easy to access, non bureaucratic hub for all serving and veteran members of the Corps that will:-

Link Veterans of the Corps together and to support organizations

Maintain the Historical Legacy of the Corps

Foster and improve, through proactive networking and links, between serving members, veterans and the wider community.

Assist, contribute and organize, and where appropriate lead, ceremonial events, for the Corps

Additional details of objectives and activities (Optional information)

Unpaid volunteers are encouraged to join the NMC and support the activities as appropriate t

We usually only make grants to an AGM approved chosen charity on an annual basis, usually October.

Requests from the RAF Regiment Museum and Association branches and serving personnel’s projects are considered by the NMC and approved if deemed appropriate. Subsequent ratification is then required by the AGM for transparency.

Summary of the main achievements of the charity during the year

Work is continuing to connect further the serving members with the Association. This has become tangible through the opportunity of the Chairman becoming the Veteran Representative on the 80/100th Anniversary Committee. Where work is progressing to promote a number of activities proposed for next year's celebration that could see serving members of the Corps and Veterans taking part in joint activities.

We have started to review our Corporate Communication Strategy, to update all our media policies in line with current best practice. We intend to publish our review ahead of the 2022 AGM.

Our thanks to those members who volunteer at Branch and National level. Having a pool of volunteers is critical to the Association's sustainability, and we still are having difficulty getting the right people with the right skills stepping forward. If you would like to volunteer at National level, please get in touch with a member of the NM. All nominations, should reach the Nat Sec by 31 May each year so that due-diligence process in accordance with the guidelines of the Charity Commission can be applied.

The 2021 AGM and a social were held at the RAF Regiment Heritage Centre, RAF Honington on, 16 Oct 2021. Members approved the Accounts, business plan, budget forecast and investment policy. The AGM also approved the 2-year Partnership with RAF Regiment Heritage Centre and a special lapel-badge , to be issued free of charge to every member, commemorating the 80th Anniversary of the formation of the Corps.

The 2021 AGM Approved the election of following officials;

Chairman*	Rob Finlayson	3-year term
Secretary*	Frank Xavier	2-year term
Treasurer	Tom Magee	1-year term
Ass Treas	Gabi O'Sullivan	1-year term
Membership*	Keith O'Sullivan	2-year term
Compliance	Jez Smart	3-year term
Chaplain	Sandy Gall	3-year term

Section E Financial review

Brief statement of the charity's policy on reserves

Maintenance of reserves and budgeting will be set out in an annual rolling yearly business plan and monitored by the compliance committee.

Details of any funds materially in deficit

Nil

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Membership subscription revenue and Gift Aid scheme. However, we continue to seek ways of reducing dependency on this single source.

Medium risk and with a return of RPI plus 2% - 4% paid quarterly.

Section F Other optional information

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Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<i>R Finlayson</i>	F Xavier
Full name(s)	ROB FINLAYSON	FRANCIS XAVIER
Position (eg Secretary, Chair, etc)	Chairman	National Secretary
Date	27 NOV 2021	



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