

# RAF REGIMENT ASSOCIATION

England & Wales · Charity number 1157881

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2014-07-16

**Register** [View on the Charity Commission register](#)

## Contact

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**Website** [www.rafregt.org.uk](http://www.rafregt.org.uk)

## Activities

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**Objects:** (1) TO PROMOTE THE EFFICIENCY OF RAF REGIMENT PERSONNEL BY ANY CHARITABLE MEANS INCLUDING BUT NOT LIMITED TO FOSTERING ESPRIT DE CORPS AND MAINTAINING CONTACT BETWEEN PAST AND PRESENT MEMBERS. (2) TO RELIEVE EITHER GENERALLY OR INDIVIDUALLY PERSONS WHO ARE SERVING OR WHO HAVE SERVED IN THE RAF REGIMENT OR THE DEPENDENTS OF SUCH PERSONS WHO ARE IN CONDITIONS OF NEED, HARDSHIP OR DISTRESS.(3) TO COMMEMORATE AND REMEMBER THOSE MEMBERS, OR FORMER MEMBERS, OF THE ARMED FORCES OF THE CROWN WHO HAVE LOST THEIR LIVES OR SUFFERED INJURY, OR PUT THEMSELVES AT RISK OF LOSS OF LIFE OR INJURY, IN SERVICE TO THE PUBLIC.

**Activities:** The aim of the Association is to maintain and promote esprit de corps and comradeship amongst all R.A.F. Regiment personnel, both past and present. In order to promote the good name, reputation and traditions of the Corps.

## Classification

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- **How:** Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Armed Forces/emergency Service Efficiency
- **Who:** Other Defined Groups

## Geography

- Northern Ireland
- Scotland
- Throughout England And Wales

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£17,203	£16,250	-	-
2024-03-31	£13,386	£12,974	-	-
2023-03-31	£19,155	£19,575	-	-
2022-03-31	£11,718	£12,714	-	-
2021-03-31	£9,833	£9,885	-	-

## Trustees

Name	Role	Appointed
Paul Grimley	Chair	2024-10-23
Gary Collins		2025-10-26
SEAN LINARD		2023-01-10
Sqn Ldr MERV ASHE MBE RAF		2025-03-12

**RAF REGIMENT ASSOCIATION**

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# Accounts

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	FY	FY	
	2023-24	2024-25	Asset Balance
INCOME RECEIVED			Virgin Money Current Account
			Virgin Money Depsite Account
Donations:	£641 54	£2 150	Rathbone Shares
Interest	£139 74	£689	Stock Held Value
Rathbone Investments	£2 832 02	£2 775	
St Annes Service	£361 36	£114	
AGM	£0 00	£5 541	
Sales	£619 71	£175	
Membership Subscriptions	£7 597 95	£5 026	
Gift Aid	£578 48	£733	
Social Fund	£595 04	£0	
Other	£20 06	£0	
<b>Total Income Received</b>	<b>£13 385 90</b>	<b>£17 203</b>	
EXPENDITURE			
<i>Charitable Objectives</i>			
Event - AGM Costs	£307 00	£5 427	
Event - NMA	£193 15	£0	
Event - Remembrance Weekend	£235 60	£472	
Event - St Annes Service	£1 379 20	£700	
Event - Tower Chapel Service	£0 00	£75	
Donations	£500 00	£150	
Communications - Flash Magz	£5 783 32	£5 246	
Charitable Giving	£0 00	£0	
Welfare	£107 71	£154	
<b>Sub-total Charitable Objectives</b>	<b>£8 505 98</b>	<b>£12 224</b>	
<i>Operations</i>			
NMC - Travel	£947 28	£841	
National Standard Bearer Cost	£794 40	£775	
Branch Standards Bearer Cost	£550 00	£500	
Website	£421 53	£319	
Stationery and Equipment	£385 67	£34	
Accountancy Charges	£16 80	£194	
Postage	£657 18	£148	
Recruitment	£0 00	£0	
IOC Fee	£40 00	£40	
Insurance	£96 00	£96	
Stock	£558 68	£0	
Other ( incl NMC Mtgs venues)	£0 00	£1 080	
<b>Sub-total Operations</b>	<b>£4 467 54</b>	<b>£4 026</b>	
Total Expenditure	<b>£12 973 52</b>	<b>£16 250</b>	
Operating surplus/deficit	<b>£412</b>	<b>£952</b>	

<b>2023-24</b>	<b>2024-25</b>
£11 752 00	#####
	£744 53
#####	#####
£1 173 00	£1 128 00
#####	#####

**RAF REGIMENT ASSOCIATION**

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# Accounts

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## Chairman's Report

Where has the year gone! Is the thought that has come into my head as I sit to write this years Chairman's report. And as this is my last report, it is also a time for reflection.

The year has been a steady, yet progressive one. The main events in our calendar have been well attended. By rotation our AGM was held at the Heritage Centre at RAF Honington. It is always great to be back at the centre, every time you go there you see something new and different. A massive shout out to all the volunteers, you do a great job. As ever the key message and operational briefings from Group Captain Jason Sutton and the Corps Warrant Officer, Gaz Elliott, were warmly and greatly received. The Regiment is busier then ever, active and evolving – great news!

Last November's attendance of 184 marchers at Horse Guards, on Remembrance Sunday, with more and more being members of the Association, was fantastic and a testament to all the hard work Keith O'Sullivan and team put in to help make this the proud moment it is for all of us.

The Annual Tower of London Chapel Service and the Rededication Service at the RAF Regiment Chapel at St Annes Church were both well attended and a successful. The work behind the scenes to make each one of these events happen though should never be underestimated.

So yes it has been a steady year. The progression has come through in a number of ways, some tangible some not so. As you will hear from the National Treasurer, Sean Linard later, there have been a number of progressive changes to the way we do things that has brought us up to date. But I won't steal his or Gabi O'Sullivan's thunder. Well done to you both.

Last year I wrote about us not overstretching and allowing ourselves, with limited volunteer resources, to focus on what we do best, representing the Veteran arm of the RAF Regiment. And although we have done that, we still need to advance in improving the attendance at events and ensure we have a sustainable attendance model, so that more members can benefit from the social experience attending events can provide.

The progressive thinking however, is around connectivity with the Corps. And although too early to say at this time, we have had initial discussions with the Corps Warrant Officer, Gaz Elliott to see how we can progress this. And as an Association, it challenges us to develop our tech, our digital strategy and much more.

So once we have a firmed up plan we will ensure that we present it to you for consideration.

The time though has come for me to leave. Since taking post my main ambition was to see the Association retain its independence as a Regiment charity. To grow and stabilise, in order to get a robust platform for the next developmental stage in its journey to be a sustainable and importantly relevant part of the RAF Regiment family.

I am hugely proud to say that WE have done that. And we are ready for that next step. Though that requires more volunteers, better attendance at events and a sustainable operating model to get us through and beyond the next developmental stage.

On reflection I have had a wonderful time, though truthfully I thought it would be difficult, as most people told me it would be. But it wasn't and the reason why is all of you. Granted you get the occasional pain in the backside and to be fair that only happened once, though it was quite a big pain. But everyone of you, without question, have been brilliant. The biggest shout out though is to all our volunteers at national and branch level – you do a great job. My final thanks are to the whole of the NMC, Jason Sutton, Sam Wiseman and Gaz Elliott, you have been hugely supportive. Per Ardua

Rob Finlayson

## **National Secretary's Report**

### *Impact Overview*

Your Association activities made a positive impact, to the Corps and the wider Regiment family. Our reports, within these pages, yet again amplifies our volunteers' efforts, and the images captured, paint a thousand words by themselves. Outside of our organisation, we continue to forge relationships with our serving personnel. More than one member of the Kings Colour Squadron has mentioned how proud they feel, watching the ex-Rocks, nearly 200 strong, march in front of them, at the Cenotaph. The same can be said of all our activities, be it Annual RAF Regiment Chapel Rededication, Corps Memorial Garden Commemoration or Annual Royal Chapel Service, at the HM Tower of London. The Association is a living embodiment of why our strategic aim is to promote the Comradeship of the RAF Regiment family.

### *Strategic Planning*

The Trustees of the RAF Regiment Association has spent considerable time and effort reviewing the strategic direction and the long-term sustainability of our good cause. Primary focus has been on the general trend of declining membership in common with other veterans' organisation. However, we have identified some scoping for future actions, particularly aimed at serving members and retaining current members. We are developing an integrated accounting and management system to ease the burden on our volunteers and better communications with members. The Association's 5-Year Budget plans will end in March 26. The Trustees will be starting work on a sustainable financial model for the following 3-5 Years.

### *Prudent Governance*

As a registered charity, the Association's Trustees and the National Management Committee, (NMC), not only adhere to, but also demonstrate governance particularly in members' welfare and wellbeing. The Association's governing body continue to promote in the Sprite of Comradeship by treating everyone with respect and demanding the same standards of our members and stakeholders. Our Constitution, (Rules of the RAF Regt), and the directives set in the Standard Operating Procedures are readily available on RAF regiment Association website, [www.rafregt.org.uk](http://www.rafregt.org.uk)

### *Engagements*

Much of engagement events are over subscribe bed. For example, the Association Cenotaph Parade attracts over 200 ticket applicants and our Annual Chapel Service at HM Tower of London saw a near maximum participation of 50 members and friends. Equally, the

engagement numbers for the Corps Memorial Garden and RAF Regiment Chapel at Catterick increased and continue to promote comradeship amongst our members, supporters and stakeholders.

### *Volunteers and supporters*

None of our impact-outputs are possible without the volunteers' and supporters' efforts. It is truly amazing how the volunteers and supporters continue to support us. However, we do need additional volunteers with skills to take on "bite-size" functional tasks. If you wish to help, please approach one of our NMC members and have an informal chat, in confidence of course.

Finally, I wish to record my sincere thanks to many members and supporters, serving-Rocks and retired-Rocks, who have supported the National Secretary, thank you!

Frank Xavier, National Secretary

### **Treasurer Report 2023-24**

This financial reporting year has seen some important developments that have improved our performance. We have made a surplus in our transactions during the report period. This has taken us from a deficit in 2022-23 of -£419 to a surplus of £412 in 2023-24 representing a nearly 200% turn around.

### **Banking and investment**

Due to issues with Barclays Bank (a common problem with most charity accounts) the Association now banks with Virgin Money. This has resulted in now receiving interest payments from the bank on our current account (not paid by Barclays) and reduced transaction fees for payments received. The Associations' investment with Rathbones has shown improvement the dividends increased by £51, and the capital value has increased by £3,167 due to improved market conditions.

### **Revenue Operations**

**Gift Aid** performance has improved as more members are providing the information required to process payment. £111 more revenue has been paid by HMRC to the association account during the reporting period and continues to rise into the new year. Information regarding Gift Aid is readily available. Basically, we can have the tax refunded to our account at no cost to the donor. We have also improved how we collect payment for merchandise at events, collection for raffles and donations using a contactless payment system "SumUp". We can still collect *cash* payments if that is preferred. However, the banking cost and safety concerns of carrying and depositing money has been greatly reduced by this system of payment.

**Membership** income have improved slightly but we still need to recruit more members especially with the 90<sup>th</sup> anniversary on the horizon. The NMC are currently working on membership fees and types of membership. We have seen a decline in donations received, this was due to fewer events being held where collections were made in the reporting period. This is showing signs of improving this year, the expected improved income this year will come from the likes of the St Andrews reunion event and ongoing sponsored events such as the Curly Bladen charity event.

**The Social Fund** is a new way of better tracking income from raffles, collections etc from social events like Tattershall Castle and any other social events run by the Association or Association Branches. We have seen a rise in travel costs associated with standard bearers due to a better representation at local and national events, therefore raising the profile of the RAF Regiment. The committee is looking at ways of reducing these costs where appropriate and fair.

### **Recording and Reporting**

Historically the accounts for the Association have been recorded in Excel workbooks, although perfectly functional it has potential for duplication and errors. To overcome this the NMC has invested in SAGE a cloud based online accounting system the cost of which is covered by the interest we are receiving from the Associations' bank account

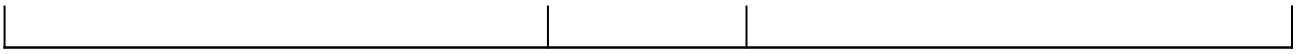
**Overall**, we have improved our income and reducing our outgoing revenue where possible. However, postage and other expenses will continue to rise and impact our balance sheet. We are reducing this risk by using digital communication when and where appropriate. NMC meetings now are held as Teams calls, invoices are sent electronically from SAGE and other methods of cost-efficient ways of conducting business are being used.

Sean Linard Association Treasurer

<b>Accounts 2023/24</b>	<b>FY</b>	<b>FY</b>
	<b>2023-24</b>	<b>2022-23</b>
<b>INCOME RECEIVED</b>		
Donations:	£642	£974
Interest	£140	£0
Rathbone Investments	£2,832	£2,781
St Annes Service	£361	£72
AGM	£0	£0
Sales	£620	£175
Membership Subscriptions	£7,598	£7,523
Gift Aid	£578	£468
Social Fund	£595	£0
Other	£20	£0
Total Income Received	<b>£13,386</b>	<b>£11,993</b>
<b>EXPENDITURE</b>		
<i>Charitable Objectives</i>		
Event - AGM Costs	£307	£560
Event - NMA	£193	£265
Event - Remembrance Weekend	£236	£116
Event - St Annes Service	£1,379	£738
Event - Tower Chapel Service	£0	£0
Donations	£500	£150
Communications - Flash Magz	£5,783	£5,670
Charitable Giving	£0	
Welfare	£108	£100
Sub-total Charitable Objectives	<b>£8,506</b>	<b>£7,599</b>
<i>Operations</i>		
NMC - Travel	£947	£614
National Standard Bearer Cost	£794	£337
Branch Standards Bearer Cost	£550	£500
Website	£422	£366
Stationery and Equipment	£386	£361
Accountancy Charges	£17	£0
Postage	£657	£318
Recruitment	£0	£1,222
IOC Fee	£40	£40
Insurance	£96	£96
Stock	£559	£0
Other ( incl NMC Mtgs venues)	£0	£960
Sub-total Operations	<b>£4,468</b>	<b>£4,813</b>
Total Expenditure	<b>£12,974</b>	<b>£12,412</b>
Operating surplus/deficit	<b>£412</b>	<b>-£419</b>
<b>Asset Balance</b>	<b>2023-24</b>	<b>2022-23</b>
<b>Virgin Money Current Account</b>	£11,752	
<b>Barclays Bank Current Account</b>		£10,758
<b>Rathbone Shares</b>	£87,450	£84,283
<b>Stock Held Value</b>	£1,173	£1,178

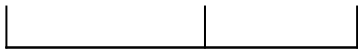
	<b>£100,375</b>	<b>£96,219</b>
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	FY	
	2022-23	
<b>INCOME RECEIVED</b>		<b>INCOME RECEIVED</b>
Donations:	£974	Donations:
Interest	£0	Interest
Rathbone Investments	£2,781	Rathbone Investments
St Annes Service	£72	St Annes Service
AGM	£0	AGM
Sales	£175	Sales
Membership Subscriptions	£7,523	Membership Subscriptions
Gift Aid	£468	Gift Aid
Social Fund	£0	Social Fund
Other	£0	Other
<b>Total Income Received</b>	<b>£11,993</b>	<b>Total Income Received</b>
<b>EXPENDITURE</b>		<b>EXPENDITURE</b>
<i>Charitable Objectives</i>		<i>Charitable Objectives</i>
Event - AGM Costs	£560	Event - AGM Costs
Event - NMA	£265	Event - NMA
Event - Remembrance Weekend	£116	Event - Remembrance Weekend
Event - St Annes Service	£738	Event - St Annes Service
Event - Tower Chapel Service	£0	Event - Tower Chapel Service
Donations	£150	Donations
Communications - Flash Magz	£5,670	Communications - Flash Magz
Charitable Giving		Charitable Giving
Welfare	£100	Welfare
<b>Sub-total Charitable Objectives</b>	<b>£7,599</b>	<b>Sub-total Charitable Objectives</b>
<i>Operations</i>		<i>Operations</i>
NMC - Travel	£614	NMC - Travel
National Standard Bearer Cost	£337	National Standard Bearer Cost
Branch Standards Bearer Cost	£500	Branch Standards Bearer Cost
Website	£366	Website
Stationery and Equipment	£361	Stationery and Equipment
Accountancy Charges	£0	Accountancy Charges
Postage	£318	Postage
Recruitment	£1,222	Recruitment / Marketing
IOC Fee	£40	IOC Fee
Insurance	£96	Insurance
Stock	£0	Stock
Other ( incl NMC Mtgs venues)	£960	Other ( incl NMC Mtgs venues)
<b>Sub-total Operations</b>	<b>£4,813</b>	<b>Sub-total Operations</b>
<b>Total Expenditure</b>	<b>£12,412</b>	<b>Total Expenditure</b>
<b>Operating surplus/deficit</b>	<b>-£419</b>	<b>Operating surplus/deficit</b>



<b>FY</b>	<b>adjmt</b>
<b>2023-24</b>	
£641.54	<b>-£332</b>
£139.74	<b>£140</b>
£2,832.02	<b>£51</b>
£361.36	<b>£289</b>
£0.00	<b>£0</b>
£619.71	<b>£445</b>
£7,597.95	<b>£75</b>
£578.48	<b>£111</b>
£595.04	<b>£595</b>
£20.06	<b>£20</b>
<b>£13,385.90</b>	<b>£1,393</b>
£307.00	<b>-£253</b>
£193.15	<b>-£72</b>
£235.60	<b>£120</b>
£1,379.20	<b>£641</b>
£0.00	<b>£0</b>
£500.00	<b>£350</b>
£5,783.32	<b>£113</b>
£0.00	<b>£0</b>
£107.71	<b>£8</b>
<b>£8,505.98</b>	<b>£907</b>
£947.28	<b>£333</b>
£794.40	<b>£457</b>
£550.00	<b>£50</b>
£421.53	<b>£56</b>
£385.67	<b>£25</b>
£16.80	<b>£17</b>
£657.18	<b>£339</b>
£0.00	<b>-£1,222</b>
£40.00	<b>£0</b>
£96.00	<b>£0</b>
£558.68	<b>£559</b>
£0.00	<b>-£960</b>
<b>£4,467.54</b>	<b>-£346</b>
<b>£12,973.52</b>	<b>£562</b>
<b>£412</b>	

<b>Asset Balance</b>	<b>2022-23</b>	<b>2023-24</b>
<b>Barclays Bank Current Account</b>	<b>###</b>	
<b>Virgin Money Current Account</b>		£11,752.00
<b>Rathbone Shares</b>	<b>###</b>	£87,450.00
<b>Stock Held Value</b>	£1,178.00	£1,173.00
	<b>###</b>	<b>###</b>



**RAF REGIMENT ASSOCIATION**

England & Wales - Charity number 1157881

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# Accounts

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# Charity Commission Report 2023

## Overview

The Association has recovered from the impact of two years of the pandemic. The national team of volunteers did everything they could possibly do to minimise the adverse toll on our routine business. The war in Ukraine and the resultant impact on cost of living and inflation didn't help our desired engagement levels or the balance sheet. Despite all these set-backs, our membership showed an upward trend to 626 an increase 8 %. Thank you so much to our outgoing National Treasurer Tom Magee and a warm welcome our new National Treasurer Sean Linard who formally starts on the 1st April 2023.

## Engagement

The 2022 Annual Rededication Service of the RAF Regt Chapel at St Anne's church at Catterick Village was very special and poignant event. We formally celebrated the 80th Anniversary of the Corps, much of its history, 48 years, is grounded in the former RAF Catterick Station and the village. 60 members, friends' families serving, personnel attended. The celebrations carried on to our, much commended AGM/Reunion weekend at Northallerton Court Hotel, at which 80 attendees enjoyed a Gala dinner and dance. Our Vice-President, on behalf of the Commandant General, delivered a key-note speech at the AGM. The Corps Warrant Officer, presented an Operational Briefing, focusing on current deployments. Our National Secretary, Frank Xavier received the Commandant General's Commendation Award, absolutely well deserved, and our beloved friend and supporter, Baroness Harris of Richmond was made an honorary member of the Association.

The RAF Regiment's 80th Anniversary was an eventful year. Our primary event, the National Remembrance Day saw our largest turnout to date at 87%, with 200 marchers in London. Huge thanks to our Membership Secretary/Cenotaph Parade Co-ordinator Keith O'Sullivan. Our Branches and individual members participated in Acts of Remembrance in towns and villages across the country. The Regimental Crossed Rifles ties were much in evidence and noticed by the wider RAF communities. The Annual Tower of London Chapel Service co-ordinated by Sam Naylor, had a great turnout, our special AGM reunion was a real success with 50+ members and friends attending.

## **Financial Overview & Results**

Overall, the Association finance remains in good state, prudently managing both the Strategic intend and day-to-day financial administration. In this reporting period, there was a change of Treasurers, and the resultant mandate changes with the Bank, and their exacting requirements have been challenging, but we prevailed. Tom Magee, Sean Linard and Gabi O'Sullivan, in particular, brilliantly managed these changes.

Subscriptions increased by £594 this year representing an 8.5% growth. The return on our investments (Rathbones Ltd) showed an increase of £469. The donations receipts also improved by £100. Given the prevailing general economic indicators, these are solid results. Gift Aids scheme promoted by our membership team, generated £468 claim back from HMRC.

The Association increases its mission spend by 6% on previous year. This was mainly due to Corps 80<sup>th</sup> Anniversary celebrations, including a successful AGM/Reunion weekend at Allerton Court. The production and distribution of the 80<sup>th</sup> Anniversary label badge is reflected in the overall cost, particularly postage. The Flash magazine cost higher due to extra 4 pages stories dedicated to 80<sup>th</sup> Anniversary. We also contributed to serving personnels' welfare requests.

## **Media activities**

Our website ([www.rafregt.org.uk](http://www.rafregt.org.uk)) is the centre of our media activities. The daily visitors to the site increased by 20% on last year with the current year total showing 5000. Apart from UK visitors, USA, Australia, Canda and Ireland engage most with the website. The site also facilities branch to have their own page-file for local information, news and contact details. The Association is very active across social media platforms, Facebook, Twitter, Instagram, and LinkedIn, who collectively account for 10,000+ positive engagement.

## **Obituary Service**

Perhaps one aspect of our service to wider Regiment family that is not well known, is the holistic support we give to the immediate family of any former member of the RAF Regiment whose death is reported to the Association. In addition to publishing a Regimental Obituary, we encourage wider support to the family with funeral attendance from local Branches, deployment of Branch Standard, reading of the names at the AGM- Roll of Honour, and supply information about the Corps Memorial

Garden. A named memorial stone at the garden, often brings solemn end to their bereavement experience.

## **Volunteers**

“None of our Association's annual events happen by themselves”. (quote- from Gp Capt Jason Sutton). The Organisation chart published in our bi-annual magazine the Flash, details the names of volunteers and their roles. The Association asks a lot of them, and they deliver every time. What you may not know is there is also a small but efficient group of helpers who support the events from the background. We owe them our sincere vote of thanks.

## **Looking forward**

Our two Strategic Intentions “to be the best at promoting and supporting the ethos of a lifelong RAF Regiment family” and “to successfully bring together serving members and Veterans of the RAF Regiment, be the best at presenting the Corps Veteran arm, whilst promoting the Corps values, protecting its reputation and keeping its history alive” stand as our firm direction of travel.

Our relevance as an Association to our Members in the first instance and our key stakeholders is paramount to our sustainability, but focusing on what we are good at and bringing ourselves up to date connecting our website and membership administration are going to be our priorities over the next 12 – 18 months.

The thing we do really well, is representing the Veteran arm of the RAF Regiment, but we do need to strengthen our continuity in organising the events and increasing our attendance at certain events.

Rob Finlayson

National Chairman

Francis Xavier

National Secretary

RAF Regiment Association

Dated- 23 Oct 2023

# Summary of Accounts 2022-23

	2022/23	2021/22		2022/23	2021/22
<b>INCOME RECEIVED</b>			<b>ASSET BALANCE</b>		
Donations:	£974	£877	BARCLAYS BANK - CURRENT ACCOUNT	£10,758	£1,212
Rathbone Investments	£2,781	£2,312	HOLTS BANK - SAVINGS ACCOUNT	£0	£9,635
Refunds / Trans from Reserve	£0	£1,585	Transfers (Provision)		-£1,000
St Annes Service	£72	£114	VALUE OF RATHBONE SHARES	£84,283	£94,553
Reunion-Allerton Court***	£7,162		CASH IN HAND & PAYPAL ACCOUNT		£100
Sales	£175	£718	STOCK AT COST	£1,178	£1,445
Membership Subscriptions	£7,523	627	£6,929	577	
Gift Aid	£468		<b>TOTAL</b>	<b>£96,219</b>	<b>£105,946</b>
<b>Total Income Received</b>	<b>£19,155</b>	<b>£12,535</b>			

## EXPENDITURE

### Charitable Objectives

Reunion -Allerton Court***	£7,162			
Event - AGM Costs	£560	£591		
Event - NMA	£465			
Event - Cenotaph	£116	£416		
Event - St Annes Service	£888			
Event - Tower Chapel Service	£150			
Donations	£150	£1,000		
Communications - Flash Magz	£5,670	£4,970		
Charitable Giving / Projects		£1,428		
Welfare	£100	£610		
Sub-total Charitable Objectives	<b>£15,261</b>	78%	<b>£9,015</b>	72%

### Operations

NMC - Travel	£640	£1,518		
Staff Costs	£0			
Travel - Standard Bearer	£311			
Website	£366	£500		
Stationery and Equipment	£361	£467		
Accountancy Charges	£0			
Postage	£318	£415		
Recruitment / Marketing	£1,222			
IOC Fee	£40			
Insurance	£96	£96		
Other ( incl NMC Mtgs venues)	£960			
Cost of Sale		£466		
Sub-total Operations	<b>£4,314</b>	22%	<b>£3,462</b>	28%
<b>Total Expenditure</b>	<b>£19,575</b>		<b>£12,477</b>	
<b>Operating surplus/(deficit)</b>	<b>(£420)</b>		<b>£58</b>	

## KEY PERFORMANCE INDICATORS (KPIs)

	2022/23	TARGET	ACTUAL
Membership Nos		600	627
Attendance		370	460
Subscriptions		£7,000	£7,523
Donations		£2,000	£1,442
Charitable Spend		£9,100	£8,099
Operational Spend % of total		23%	22%

## DONATIONS

The RAF Regiment Association benefits occasionally from general fund-raising, formal bequests and funeral collections from former Corps members. If you are planning a fund-raising event, making your Last Will & Testament or involved in a Corps-related funeral, please remember YOUR Association.

We rely on our members, wider Regiment community and stakeholders' generosity to participate and promote the Esprit de Corps of all former and current members of the RAF Regiment. The RAF Regiment Association, formed in 2009, and UK registered Charity, (No 1157881), is the only organisation representing all ranks of the RAF Regiment past and present, recognised by the Corps. We support all the Corps events but have particular organisational responsibilities for; RAF Regiment Chapel at St Anns Church Catterick, Annual Commemoration at the RAF Regiment Memorial Garden, and London Remembrance Week events including placing of 300+ Poppy Crosses at the RBL Field of Remembrance at Westminster Abbey.

**RAF REGIMENT ASSOCIATION**

England & Wales - Charity number 1157881

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# Accounts

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# Trustees' Annual Report for the period

		Period start date			Period end date		
<b>From</b>	Day	Month	Year	<b>To</b>	Day	Month	Year
	1st	April	2020		31	March	2021

## Section A Reference and administration details

**Charity name**

**Other names charity is known by**

**Registered charity number (if any)**

**Charity's principal address**

RAF Honington
Bury St Edmunds
Suffolk
<b>Postcode</b> <input type="text" value="IP31 1EE"/>

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rob Finlayson	Chairman		National management Committee/ via Annual General Meeting
2	Frank Xavier	Secretary		National Management Committee
3	Tom Magee	Treasurer		National Management Committee
4	Keith O'Sullivan	Membership Secretary		National Management Committee
5	Jez Smart	Compliance Memb		National Management Committee
6				
7				
8				
9				
10				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

### Name of chief executive or names of senior staff members (Optional information)

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## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Articles _ Rules of the RAF Regiment Association
How the charity is constituted (eg. trust, association, company)	CIO with limited membership. Membership by criteria and fees.
Trustee selection methods (eg. appointed by, elected by)	Election/Appointment approved at AGM

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Regular review of performance / measurement tool at MNC Meetings.
The Charity works closely with RAF Regiment, RAF Regiment Heritage Centre, RBL, and other veterans support charities.
Referrals of members to the main Veterans Charities
Run risk management strategy reviewed with Business Plans, Budgets and Performance. The compliance officer reviews the business plan and reports directly to the AGM.

## Section C Objectives and activities

### Summary of the objects of the charity set out in its governing document

The Association shall be a Charitable Incorporated Organization (CIO) with charitable aims detailed in the CIO Articles. In addition, and in furtherance of the charitable aims, the Association shall seek to maintain and promote esprit de corps and comradeship amongst all RAF Regiment personnel, both past and present, in order to promote the good name, reputation and traditions of the Corps.
---

Facilitate clear communication between retired members and the serving RAF Regiment community.

Represent former and fallen members of the Corps.

Support the maintenance and enhancement of RAF Regiment memorials, including the RAF Regiment Memorial Garden at the National Memorial Arboretum at Alrewas, Staffordshire, the RAF Regiment Chapel in the church of St Anne's in Catterick Village, North Yorkshire, and such other memorials and graves as deemed appropriate by the NMC.

Encourage and support Association members' social activities.

Represent the RAF Regiment in appropriate national veterans' associations, HM Government's Veterans' Agency and related organizations.

Advise Association members on any related Corps or Association issues.

Establish and maintain contact with other such organizations that concern themselves with the welfare of the Armed Forces, to ensure that due consideration is given to the interests of both serving and retired RAF Regiment members and their families.

Assist in fundraising for, and making donations to, those Armed Forces' charities and causes that benefit RAF Regiment and RAF Regiment Association members. Support the RAF Regiment Museum and the RAF Regiment Archives in recording, preserving and developing the history of the Corps.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

The purpose of the RAF Regiment Association is to provide an easy to access, non bureaucratic hub for all serving and veteran members of the Corps that will:-

Link Veterans of the Corps together and to support organizations

Maintain the Historical Legacy of the Corps

Foster and improve, through proactive networking and links, between serving members, veterans and the wider community.

Assist, contribute and organize, and where appropriate lead, ceremonial events, for the Corps

**Additional details of objectives and activities (Optional information)**

Unpaid volunteers are encouraged to join the NMC and support the activities as appropriate t

We usually only make grants to an AGM approved chosen charity on an annual basis, usually October.

Requests from the RAF Regiment Museum and Association branches and serving personnel's' projects are considered by the NMC and approved if deemed appropriate. Subsequent ratification is then required by the AGM for transparency.

**Summary of the main achievements of the charity during the year**

Work is continuing to connect further the serving members with the Association. This has become tangible through the opportunity of the Chairman becoming the Veteran Representative on the 80/100<sup>th</sup> Anniversary Committee. Where work is progressing to promote a number of activities proposed for next year's celebration that could see serving members of the Corps and Veterans taking part in joint activities.

We have started to review our Corporate Communication Strategy, to update all our media policies in line with current best practice. We intend to publish our review ahead of the 2022 AGM.

Our thanks to those members who volunteer at Branch and National level. Having a pool of volunteers is critical to the Association's sustainability, and we still are having difficulty getting the right people with the right skills stepping forward. If you would like to volunteer at National level, please get in touch with a member of the NM. All nominations, should reach the Nat Sec by 31 May each year so that due-diligence process in accordance with the guidelines of the Charity Commission can be applied.

The 2021 AGM and a social were held at the RAF Regiment Heritage Centre, RAF Honington on, 16 Oct 2021. Members approved the Accounts, business plan, budget forecast and investment policy. The AGM also approved the 2-year Partnership with RAF Regiment Heritage Centre and a special lapel-badge , to be issued free of charge to every member, commemorating the 80<sup>th</sup> Anniversary of the formation of the Corps.

The 2021 AGM Approved the election of following officials;

Chairman*	Rob Finlayson	3-year term
Secretary*	Frank Xavier	2-year term
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Ass Treas	Gabi O'Sullivan	1-year term
Membership*	Keith O'Sullivan	2-year term
Compliance	Jez Smart	3-year term
Chaplain	Sandy Gall	3-year term

## Section E

## Financial review

**Brief statement of the charity's policy on reserves**

Maintenance of reserves and budgeting will be set out in an annual rolling yearly business plan and monitored by the compliance committee.

**Details of any funds materially in deficit**

Nil

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Membership subscription revenue and Gift Aid scheme. However, we continue to seek ways of reducing dependency on this single source.

Medium risk and with a return of RPI plus 2% - 4% paid quarterly.

## Section F

## Other optional information

## Section G

## Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

<b>Signature(s)</b>	<i>R Finlayson</i>	F Xavier
<b>Full name(s)</b>	ROB FINLAYSON	FRANCIS XAVIER
<b>Position (eg Secretary, Chair, etc)</b>	Chairman	National Secretary

**Date** 27 NOV 2021



# Trustees' Annual Report for the period

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<b>Signature(s)</b>	<i>R Finlayson</i>	F Xavier
<b>Full name(s)</b>	ROB FINLAYSON	FRANCIS XAVIER
<b>Position (eg Secretary, Chair, etc)</b>	Chairman	National Secretary

**Date** 27 NOV 2021