

Children Heard and Seen

End of Year Trustee Report
April 1st 2024 – 31st March 2025

Charity Number: 1157879

Reference and Administrative Information

Charity Name: Children Heard and Seen
Charity Number: 1157879

Principal Address: Hill End Camp,
Eynsham Road,
Oxford
OX2 9NJ

Management Committee (Trustees):

Ralph Lubkowski	Chair
Helen Kilby	Safeguarding Lead (<i>until January 15th 2025</i>)
Peter Redman	Treasurer
Kelly Gardner	
Georgia Parry	
Sir Antony Baldry	(<i>until March 26th 2025</i>)

Senior Management Team

Sarah Burrows	Chief Executive Officer
Leanne Manning	Chief Operating Officer
James Ottley	Project Manager
Felix Tasker	Communications Officer

Our Aims and Objectives

Purposes and aims

Our charity's purpose, as laid out in our constitution, is as follows:

"The promotion of social inclusion for the public benefit among children and young people of prisoners who are socially excluded on the grounds of their social and economic position. This includes: mentoring support and guidance for children, young people and their families, advocacy and partnership working"

The aims of the charity are to improve outcomes for children impacted by parental imprisonment, raise awareness and public empathy surrounding the issues this group of young people face, and break the cycle of intergenerational offending. Our aims fully reflect the purposes that the charity was set up to further.

The focus of our work

Our main objectives for the year continued to be the promotion of the social inclusion of children impacted by parental imprisonment. The strategies we used to meet these objectives included:

- Providing a range of tailored support services to ensure children, young people, and their families, affected by parental imprisonment can access appropriate and timely support during an incredibly difficult time in their lives.
- Formalising our learning surrounding the experiences of children to build a strong evidence base for research-led policy.
- Raising awareness regarding the experiences of children with a parent in prison to influence social attitudes and reduce feelings of stigma, shame and social isolation.
- To influence key policymakers to effect systemic policy change, so that there is a national statutory framework of identification and community-based support for children with a parent in prison.

Ensuring our work delivers our aims

Our primary beneficiaries are children aged 0-18 impacted by parental imprisonment. During the reporting period (April 1st 2024 - March 31st 2025) we supported 664 children with a parent in prison, as well as their parent/carers. We offer a hybrid model of face-to-face and online support to children, dependent on geographical location and suitability.

The trustees have taken regard of the guidance issued by the Charity Commissioners on public benefit. The main activities undertaken include the provision of 1:1 support with trained practitioners, facilitating group work for children with a parent in prison, and providing volunteer mentoring for children. These activities, among others, and the achievements that flow from our work are described below.

Providing 1:1 Support

We provide intensive weekly one to one support for children with a parent in prison. Sessions provide an opportunity for the child to talk about their feelings relating to having a parent in prison, help them to develop strategies to manage those difficult feelings and to understand the process of imprisonment by covering each stage of the custodial sentence. We have developed a workbook for children to complete with their worker which takes them through these stages, and ends by looking to the future and encouraging children to think about what they want to achieve, where they want to be in 10 years and the steps, they need to take to make it a reality This is designed to instil a lasting positive self-image that empowers a young person to choose a different path to the offending parent. We also use 'Drawing and Talking' sessions with young people, which is a non-intrusive and attachment-based therapeutic intervention that allows the child to find a symbolic resolution to conflicts and for their trauma to begin to heal.

Our 1:1 support focuses on:

- Capturing the voice of the child – demonstrated in early stages of the workbook.
- Taking a child-focused and strength-based approach that reminds children of positive influences: promoting safety and identifying who they can turn to for support.
- Fostering a greater sense of self, sense of purpose and sense of belonging, ensuring that children can believe that they can achieve and aren't defined by their parent's offence.
- Recognising the complexity and breadth of lived experiences, as no two children are the same – adapting support accordingly.
- Providing a safe space to discuss the absent parent. This may be a topic that a child feels they are not able to discuss with their own family.
- Tailoring our approach to the individual needs of the child, taking into account their experiences, strengths and interests to make sure they receive the full benefit of our support.

Group Work for Children

We provide peer support work and group work for children with a parent in prison. These sessions combat feelings of shame by showing children that they are not alone. In group activities, our qualified practitioners use creative activities to help young people explore complex emotions in accessible and indirect ways. By speaking with other young people, children can share coping strategies and manage complex emotions surrounding their parent's imprisonment. This improves the emotional wellbeing of children who attend, allowing them to maximise their own potential in other areas.

Parental Peer Support Groups

Our support offer is constantly adapting to the needs of the families we support. We provide parental groups for adults caring for children with a parent in prison. These groups, facilitated by trained practitioners, provide a support network where families can share experiences, understand they are not alone, and develop skills to support their children in a safe environment.

Legal Advice Clinics

We offer 1:1 pro bono legal advice sessions delivered by a range of family, employment, criminal, and property lawyers. Our aim with this clinic is to protect the children we support and help parents and carers provide the stability children need.

Income Maximisation Clinic

Our 1:1 sessions, led by an Income Maximisation Specialist, provide financial guidance to families. This guidance reduces stress for families and creates a stabler, healthier living environment for children with a parent in prison.

Volunteer Mentoring

A Children Heard and Seen mentor is a caring and responsible adult volunteer who, in partnership with a child, develops a trusting relationship through which the child can seek and receive support and guidance. A volunteer mentor helps to ensure that a child has the opportunity to try new things, access resources, develop resilience, coping strategies and life skills to help the child make sense of their situation and feelings in order that they are able to make positive life choices and maximize their potential.

Volunteer mentors aim to provide:

- A neutral and consistent person outside of the family home to talk about feelings.
- A respectful relationship – both mentor and mentee, prior to matching, agree to boundaries how the relationship will work.

For further information about the nature of our support, as well as our achievements throughout the year, please view our latest Impact Report 2024/25, available [here](#).

Structure Governance and Management

Governing Document

The organisation is a Charitable Incorporated Organisation (CIO), registered on 16th of July 2014. The charity was established under a constitution which established the objects and powers of the CIO.

Recruitment and Appointment of Trustees

Apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. A new potential trustee must be proposed and seconded by a member of the board to be considered for the role. The existing trustees then vote to determine whether the new trustee will be accepted onto the board. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Financial Review

Reserves Policy

Children Heard and Seen maintains reserves to ensure sufficient funds to discharge its responsibilities to employees, including any cover for unforeseen events such as prolonged sickness or redundancy. As a small charity, income from grants and donations may be received ahead of the project to which they are to be applied and may cause reserves to rise at certain points in time. The charity aims for a minimum of six months running costs in reserves, plus a small contingency, subject to project funding, held in specific identified accounts.

Principal Funding Sources

Our work is unique, and as such, we do not fit into most conventional funding streams. We are reliant on innovative funders that can understand the impact of parental imprisonment on children. We are so grateful to all of our supporters for their continued generosity, and we are committed to ensuring our income is used effectively and responsibly. This year, we have been so lucky to be supported by such a wide range of fantastic funders and donors, including the following, who contributed in excess of £500. Anonymous donors are greatly appreciated, but have not been named below:

BBC Children in Need
West Midlands VRP
Thames Valley VPP
St Helen and St Katherine School
Mazars Charitable Trust
AB Charitable Trust
Paul Hamlyn Foundation
Ennismore Foundation
Charles Hayward Foundation
Oxfordshire Community Foundation
The Talent Fun
Ian Mactaggart Trust
Leathersellers' Company Charitable Fund
Masonic Charitable Foundation
HughBonGo Fund
The Stanton Ballard Charitable Trust
Landsec Futures
The CriSeren Foundation
The Cumber Family Charitable Trust
Bicester Village
William Jackson Food Group

Sarah Hawkins
Mary O' Shaughnessy
HMP Ashfield
Robert Caston
Catherine Hilliard
Jilly Thomas
Ian Mactaggart Trust
Henrietta Harrison
Gillie Howarth
Jill Gort
Banbury Rotary Club
Felicity Parker
Mary Saunders
AirTanker
Emma Wilson

Declarations

The Trustees declare that they have approved the trustee's report above.

Signed on behalf of the charity's trustees

Signature(s)



|



Full Name(s) Ralph Lubkowski

|

Peter Redman

Position Chair of Trustees_

|

Trustee and Treasurer

Date: 29 September 2025

29 September 2025

Report of the Trustees and

Unaudited Financial Statements for the Year Ended 31 March 2025

for

Children Heard and Seen

Chapman Robinson and Moore Limited
30 Bankside Court
Stationfields
Kidlington
Oxford
OX5 1JE

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for the Year Ended 31 March 2025

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Children Heard and Seen

Report of the Trustees for the Year Ended 31 March 2025

The main Trustees report is being submitted on a separate document to these accounts.

STRATEGIC REPORT

Going concern

The trustees are confident of the ability of the charity to continue as a going concern in the foreseeable future.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a Charitable Incorporated Organisation (CIO), registered on 16th of July 2014. The charity was established under a constitution which established the objects and powers of the CIO.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

CE002293 (England and Wales)

Registered Charity number

1157879

Registered office

Hillend Camp
Eynsham Road
Cumnor
Oxford
Oxfordshire
OX2 9NJ

Trustees

Ms H Kilby (resigned 15/01/2025)
Ms G Parry
Sir A Baldry (resigned 26/03/2025)
Ms K Gardner
Mr R Lubkowski
Mr P Redman

Independent Examiner

Alan P. Sowden FCCA
Chapman Robinson and Moore Limited
30 Bankside Court
Stationfields
Kidlington
Oxford
OX5 1JE

Children Heard and Seen

Report of the Trustees
for the Year Ended 31 March 2025

See separate attachment on the Charity Commission website.

Independent Examiner's Report to the Trustees of
Children Heard and Seen

Independent examiner's report to the trustees of Children Heard and Seen ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Alan P. Sowden FCCA
The Association of Chartered Certified Accountants

Chapman Robinson and Moore Limited
30 Bankside Court
Stationfields
Kidlington
Oxford
OX5 1JE

Date: 29/09/2025

Children Heard and Seen

Statement of Financial Activities
for the Year Ended 31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	31/3/25 Total funds £	31/3/24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	234,267	341,987	576,254	642,601
Other income		3,200	-	3,200	8,695
Total		<u>237,467</u>	<u>341,987</u>	<u>579,454</u>	<u>651,296</u>
EXPENDITURE ON					
Raising funds	3	14,540	-	14,540	-
Charitable activities	4				
Charitable activities		85,284	489,938	575,222	477,222
Administration		31,299	2,991	34,290	67,011
Other		2,691	-	2,691	2,554
Total		<u>133,814</u>	<u>492,929</u>	<u>626,743</u>	<u>546,787</u>
NET INCOME/(EXPENDITURE)		103,653	(150,942)	(47,289)	104,509
RECONCILIATION OF FUNDS					
Total funds brought forward		190,782	377,858	568,640	464,131
TOTAL FUNDS CARRIED FORWARD		<u><u>294,435</u></u>	<u><u>226,916</u></u>	<u><u>521,351</u></u>	<u><u>568,640</u></u>

The notes form part of these financial statements

Children Heard and SeenBalance Sheet
31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	31/3/25 Total funds £	31/3/24 Total funds £
FIXED ASSETS					
Tangible assets	10	5,519	-	5,519	7,661
CURRENT ASSETS					
Debtors	11	18,705	-	18,705	13,925
Cash at bank		282,663	226,916	509,579	556,915
		<u>301,368</u>	<u>226,916</u>	<u>528,284</u>	<u>570,840</u>
CREDITORS					
Amounts falling due within one year	12	(12,452)	-	(12,452)	(9,861)
NET CURRENT ASSETS		<u>288,916</u>	<u>226,916</u>	<u>515,832</u>	<u>560,979</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>294,435</u>	<u>226,916</u>	<u>521,351</u>	<u>568,640</u>
NET ASSETS		<u>294,435</u>	<u>226,916</u>	<u>521,351</u>	<u>568,640</u>
FUNDS	13				
Unrestricted funds:					
General fund				43,695	190,782
Designated fund				250,740	-
				<u>294,435</u>	<u>190,782</u>
Restricted funds:					
Grants - restricted funding				226,916	377,858
TOTAL FUNDS				<u>521,351</u>	<u>568,640</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The notes form part of these financial statements

Children Heard and Seen

Balance Sheet - continued

31 March 2025

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 29/09/2025 and were signed on its behalf by:



Mr Peter Redman - Trustee



Mr R Lubkowski - Trustee

The notes form part of these financial statements

Children Heard and Seen

Cash Flow Statement
for the Year Ended 31 March 2025

	Notes	31/3/25 £	31/3/24 £
Cash flows from operating activities			
Cash generated from operations	1	(46,787)	107,186
Net cash (used in)/provided by operating activities		(46,787)	107,186
Cash flows from investing activities			
Purchase of tangible fixed assets		(549)	(10,215)
Net cash used in investing activities		(549)	(10,215)
Change in cash and cash equivalents in the reporting period		(47,336)	96,971
Cash and cash equivalents at the beginning of the reporting period		556,915	459,944
Cash and cash equivalents at the end of the reporting period		509,579	556,915

The notes form part of these financial statements

Notes to the Cash Flow Statement
for the Year Ended 31 March 2025

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31/3/25 £	31/3/24 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(47,289)	104,509
Adjustments for:		
Depreciation charges	2,691	2,554
Increase in debtors	(4,780)	(7,759)
Increase in creditors	2,591	7,882
Net cash (used in)/provided by operations	<u>(46,787)</u>	<u>107,186</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/24 £	Cash flow £	At 31/3/25 £
Net cash			
Cash at bank	556,915	(47,336)	509,579
	<u>556,915</u>	<u>(47,336)</u>	<u>509,579</u>
Total	<u>556,915</u>	<u>(47,336)</u>	<u>509,579</u>

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life

Computer equipment	25% on cost
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Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	31/3/25	31/3/24
	£	£
Grants	492,927	445,634
Donations	83,327	196,967
	<u>576,254</u>	<u>642,601</u>

3. RAISING FUNDS

Raising donations and legacies

	31/3/25	31/3/24
	£	£
Fundraising costs	<u>14,540</u>	<u>-</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 5) £	Totals £
Charitable activities	575,392	(170)	575,222
Administration	<u>(13,497)</u>	<u>47,787</u>	<u>34,290</u>
	<u>561,895</u>	<u>47,617</u>	<u>609,512</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

5. SUPPORT COSTS

	Management £	Finance £	Information technology £
Charitable activities	(3,032)	-	2,862
Administration	25,090	243	-
	<u>22,058</u>	<u>243</u>	<u>2,862</u>
		Governance	
	Other £	costs £	Totals £
Charitable activities	-	-	(170)
Administration	3,758	18,696	47,787
	<u>3,758</u>	<u>18,696</u>	<u>47,617</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31/3/25 £	31/3/24 £
Depreciation - owned assets	<u>2,691</u>	<u>2,554</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

8. STAFF COSTS

	31/3/25	31/3/24
	£	£
Wages and salaries	468,242	359,318
Social security costs	41,331	30,769
Other pension costs	8,673	15,841
	<u>518,246</u>	<u>405,928</u>

The average monthly number of employees during the year was as follows:

	31/3/25	31/3/24
Charitable activities	<u>21</u>	<u>15</u>

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	278,211	364,390	642,601
Other income	<u>8,695</u>	<u>-</u>	<u>8,695</u>
Total	<u>286,906</u>	<u>364,390</u>	<u>651,296</u>
EXPENDITURE ON			
Charitable activities			
Charitable activities	97,376	379,846	477,222
Administration	<u>67,011</u>	<u>-</u>	<u>67,011</u>
Other	<u>2,554</u>	<u>-</u>	<u>2,554</u>
Total	<u>166,941</u>	<u>379,846</u>	<u>546,787</u>
NET INCOME/(EXPENDITURE)	119,965	(15,456)	104,509
RECONCILIATION OF FUNDS			
Total funds brought forward	70,817	393,314	464,131

Unrestricted funds £	Restricted funds £	Total funds £
190,782	377,858	568,640

Depreciation is provided at the following rates in order to write off each asset over its estimated useful life

31/3/25	31/3/24
£	£
1,700	4,926
17,005	8,999
<hr/>	<hr/>
18,705	13,925
<hr/>	<hr/>

	31/3/25	31/3/24
	£	£
Trade creditors	2,831	9,321
Other creditors	8,517	-
Student loan	264	-
Accrued expenses	840	540
	<u>12,452</u>	<u>9,861</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

13. MOVEMENT IN FUNDS

	At 1/4/24 £	Net movement in funds £	At 31/3/25 £
Unrestricted funds			
General fund	43,782	(87)	43,695
Designated fund	147,000	103,740	250,740
	<hr/>	<hr/>	<hr/>
	190,782	103,653	294,435
Restricted funds			
Grants - restricted funding	377,858	(150,942)	226,916
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>568,640</u>	<u>(47,289)</u>	<u>521,351</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	133,727	(133,814)	(87)
Designated fund	103,740	-	103,740
	<hr/>	<hr/>	<hr/>
	237,467	(133,814)	103,653
Restricted funds			
Grants - restricted funding	341,987	(492,929)	(150,942)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>579,454</u>	<u>(626,743)</u>	<u>(47,289)</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	70,817	119,965	190,782
Restricted funds			
Grants - restricted funding	393,314	(15,456)	377,858
TOTAL FUNDS	<u>464,131</u>	<u>104,509</u>	<u>568,640</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	286,906	(166,941)	119,965
Restricted funds			
Grants - restricted funding	364,390	(379,846)	(15,456)
TOTAL FUNDS	<u>651,296</u>	<u>(546,787)</u>	<u>104,509</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

13. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/23 £	Net movement in funds £	At 31/3/25 £
Unrestricted funds			
General fund	70,817	119,878	190,695
Designated fund	-	103,740	103,740
	<hr/>	<hr/>	<hr/>
	70,817	223,618	294,435
Restricted funds			
Grants - restricted funding	393,314	(166,398)	226,916
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<hr/> 464,131	<hr/> 57,220	<hr/> 521,351

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	420,633	(300,755)	119,878
Designated fund	103,740	-	103,740
	<hr/>	<hr/>	<hr/>
	524,373	(300,755)	223,618
Restricted funds			
Grants - restricted funding	706,377	(872,775)	(166,398)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<hr/> 1,230,750	<hr/> (1,173,530)	<hr/> 57,220

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Children Heard and Seen

Detailed Statement of Financial Activities
for the Year Ended 31 March 2025

	31/3/25 £	31/3/24 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	492,927	445,634
Donations	83,327	196,967
	<hr/>	<hr/>
	576,254	642,601
Other income		
Primary Purpose Trading	3,200	8,695
	<hr/>	<hr/>
Total incoming resources	579,454	651,296
 EXPENDITURE		
Raising donations and legacies		
Fundraising costs	14,540	-
Charitable activities		
Wages	468,242	359,318
Social security	41,331	30,769
Pensions	8,673	15,841
Advertising	-	16,059
General expenses	43,649	53,075
	<hr/>	<hr/>
	561,895	475,062
Other		
Plant and machinery	2,691	2,554
Support costs		
Management		
Insurance	3,638	2,264
Telephone	3,146	2,802
Postage and stationery	2,406	2,320
Administration costs	2,258	25,610
Carried forward	11,448	32,996

This page does not form part of the statutory financial statements

Children Heard and Seen

Detailed Statement of Financial Activities
for the Year Ended 31 March 2025

	31/3/25 £	31/3/24 £
Management		
Brought forward	11,448	32,996
Rent	7,386	6,403
Computer costs	3,224	1,690
	<hr/>	<hr/>
	22,058	41,089
 Finance		
Bank charges	243	306
 Information technology		
Staff development	2,862	2,160
 Other		
Travel	3,758	11,407
 Governance costs		
Accountancy and legal fees	18,696	14,209
	<hr/>	<hr/>
Total resources expended	626,743	546,787
	<hr/>	<hr/>
Net (expenditure)/income	(47,289)	104,509
	<hr/> <hr/>	<hr/> <hr/>

This page does not form part of the statutory financial statements

Independent Examiner's Report to the Trustees of
Children Heard and Seen

Independent examiner's report to the trustees of Children Heard and Seen ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Alan P. Sowden FCCA
The Association of Chartered Certified Accountants

Chapman Robinson and Moore Limited
30 Bankside Court
Stationfields
Kidlington
Oxford
OX5 1JE

Date: 29/09/2025