

Children Heard and Seen

End of Year Trustee Report
April 1st 2023 – 31st March 2024

Charity Number: 1157879

Reference and Administrative Information

Charity Name: Children Heard and Seen
Charity Number: 1157879

Principal Address: Hill End Centre,
Eynsham Road,
Oxford
OX2 9NJ

Management Committee (Trustees):

Ralph Lubkowski	Chair
Helen Kilby	Safeguarding Lead
Kelly Gardner	Treasurer until 19/01/2024
Georgia Parry	
Sir Antony Baldry	
Peter Redman	Trustee and Treasurer from 19/01/2024

Senior Management Team

Sarah Burrows	Chief Executive Officer
Leanne Manning	Chief Operating Officer
James Ottley	Project Manager
Felix Tasker	Policy and Strategic Communications Officer

Our Aims and Objectives

Purposes and aims

Our charity's purpose, as laid out in our constitution, is as follows:

"The promotion of social inclusion for the public benefit among children and young people of prisoners who are socially excluded on the grounds of their social and economic position. This includes: mentoring support and guidance for children, young people and their families, advocacy and partnership working"

The aims of the charity are to improve outcomes for children impacted by parental imprisonment, raise awareness and public empathy surrounding the issues this group of young people face, and break the cycle of intergenerational offending. Our aims fully reflect the purposes that the charity was set up to further.

The focus of our work

Our main objectives for the year continued to be the promotion of the social inclusion of children impacted by parental imprisonment. The strategies we used to meet these objectives included:

- Providing a range of tailored support services to ensure children, young people, and their families, affected by parental imprisonment can access appropriate and timely support during an incredibly difficult time in their lives.
- Formalising our learning surrounding the experiences of children to build a strong evidence base for research-led policy.
- Raising awareness regarding the experiences of children with a parent in prison to influence social attitudes and reduce feelings of stigma, shame and social isolation.
- To influence key-policy makers to effect systemic policy change, so that there is a national statutory framework of identification and support for children with a parent in prison.

Ensuring our work delivers our aims

Our primary beneficiaries are children aged 0-18 impacted by parental imprisonment. We currently have an active caseload of 456 children and 190 families. We offer face-to-face support to children living in parts of the Thames Valley area and the West Midlands, as well as online support to children living in other areas across England and Wales.

The trustees have taken regard of the guidance issued by the Charity Commissioners on public benefit. The main activities undertaken include the provision of 1:1 support with trained practitioners, facilitating group work for children with a parent in prison, and providing volunteer mentoring for children. These activities, among others, and the achievements that flow from our work are described below.

Providing 1:1 Support

We provide intensive weekly one to one support for children with a parent in prison. Sessions provide an opportunity for the child to talk about their feelings relating to having a parent in prison, help them to develop strategies to manage those difficult feelings and to understand the process of imprisonment by covering each stage of the custodial sentence. We have developed a workbook for children to complete with their worker which takes them through these stages, and ends by looking to the future and encouraging children to think about what they want to achieve, where they want to be in 10 years and the steps, they need to take to make it a reality. This is designed to instil a lasting positive self-image that empowers a young person to choose a different path to the offending parent. We also use 'Drawing and Talking' sessions with young people, which is a non-intrusive and attachment-based therapeutic intervention that allows the child to find a symbolic resolution to conflicts and for their trauma to begin to heal.

Our 1:1 support focuses on:

- Capturing the voice of the child – demonstrated in early stages of the workbook.

- Taking a child-focused and strength-based approach that reminds children of positive influences: promoting safety and identifying who they can turn to for support.
- Fostering a greater sense of self, sense of purpose and sense of belonging, ensuring that children can believe that they can achieve and aren't defined by their parent's offence.
- Recognising the complexity and breadth of lived experiences, as no two children are the same – adapting support accordingly.
- Providing a safe space to discuss the absent parent. This may be a topic that a child feels they are not able to discuss with their own family.
- Tailoring our approach to the individual needs of the child, taking into account their experiences, strengths and interests to make sure they receive the full benefit of our support.

Group Work for Children

We provide peer support work and group work for children with a parent in prison. These sessions combat feelings of shame by showing children that they are not alone. In group activities, our qualified practitioners use creative activities to help young people explore complex emotions in accessible and indirect ways. By speaking with other young people, children can share coping strategies and manage complex emotions surrounding their parent's imprisonment. This improves the emotional wellbeing of children who attend, allowing them to maximise their own potential in other areas.

Parental Peer Support Groups

Our support offer is constantly adapting to the needs of the families we support. We provide parental groups for adults caring for children with a parent in prison. These groups, facilitated by trained practitioners, provide a support network where families can share experiences, understand they are not alone, and develop skills to support their children in a safe environment.

Financial and Legal Advice Clinics

Run by specialists, our Financial and Legal Advice Clinics help parents/carers foster a safe and stable home environment for their children. Delivered by Income Maximisation Specialists and a range of family, employment, criminal, and property lawyers, these clinics provide parents/carers with advice on topics ranging from restraining orders to income maximisation.

Volunteer Mentoring

A Children Heard and Seen mentor is a caring and responsible adult volunteer who, in partnership with a child, develops a trusting relationship through which the child can seek and receive support and guidance. A volunteer mentor helps to ensure that a child has the opportunity to try new things, access resources, develop resilience, coping strategies and life skills to help the child make sense of their situation and feelings in order that they are able to make positive life choices and maximize their potential.

Volunteer mentors aim to provide:

- A neutral and consistent person outside of the family home to talk about feelings.
- A respectful relationship – both mentor and mentee, prior to matching, agree to boundaries how the relationship will work.

For more information about our work this year, please view our latest [Impact Report](#), available [here](#).

Achievements and Performance

Nationally speaking, research suggests 65% of boys with a parent in prison go on to offend. However, this is not a predetermined outcome for children with a parent in prison. Through offering trauma-informed support tailored to the needs and circumstances of each child, we can break the cycle of intergenerational offending and achieve better outcomes for children and their families. Of the 1100+ children we have supported since inception, only five have gone on to commit an offence—a rate of just 0.5%.

In November, Children Heard and Seen won the 2023 Centre for Social Justice Awards at Westminster. The CSJ Awards is an annual, high-profile ceremony that celebrates grassroots charities fighting poverty across Britain. Our Founder and CEO, Sarah Burrows, also won the Long-Term Achievement Award at the Sheila McKechnie Foundation National Campaigner Awards. We were also winners at the Stephen Lloyd Awards for our Work on Operation Paramount in partnership with the Thames Valley Violence Prevention Partnership (VPP). These awards recognise projects that have real potential to create practical, sustainable social change—we are delighted that Operation Paramount has been recognised as one such project.

Additional Information

Operation Paramount

Previously there has been no statutory mechanism to identify children with a parent in prison. Operation Paramount is a ground-breaking initiative in partnership with the Thames Valley VPP. For the first time ever, data from the Prisons Service Database is being used to identify children left behind when their parent is sent to prison. Each month, the Thames Valley VPP uses a data sharing platform to run an assessment on those sent to prison who have a link to a child in the region. The identified families are contacted by a local Police Officer to arrange a voluntary welfare visit. During this visit, the nature of our support is explained, and our tailored package of support is offered to the family in question. In November 2021, Operation Paramount was launched as a pilot project in Oxfordshire. In February 2023, the project expanded across the Thames Valley region and is now live in Oxfordshire, Milton Keynes, Buckinghamshire and West Berkshire. From May 2022 - March 2024, Operation Paramount identified 786 children recently affected by parental imprisonment living in the Thames Valley region.

Operation Paramount has been replicated and the model of identification and support is currently active in the West Midlands. We have also been commissioned by the South Wales Violence Prevention Unit

and Cornwall Violence Reduction Unit to deliver training to professionals working with children impacted by parental imprisonment, so that they can offer support under the same model. This represents steps towards a much-needed national framework of identification and support for children with a parent in prison.

Summer Residential

This year's Summer Residential at Hill End was our largest yet, with 200 family members attending, from as far as Derbyshire, Darlington and Devon. The weekend provided an opportunity for children to take part in activities that build their self-confidence, raise their aspirations, and celebrate their skills and achievements surrounded by others who are sharing their experience.

One of the highlights the weekend was a visit from three Police Officers. They spoke to our young people to show them that they can achieve anything that they want to. For many children, their only previous experience of Police Officers is the arrest of their parent, and it is a great opportunity to show the Police Force in a different, more positive light.

Media Appearances: Sky News, Talk TV, and BBC Radio 5

This year, we have had numerous television and radio appearances. Twice throughout the year, our founder/CEO Sarah Burrows appeared on Sky News to highlight the lack of provision available for children when one of their parents is imprisoned for a sexual offence. In July 2023, Sarah appeared on Talk TV alongside Vix, a parent we support, to highlight the issue of identifying children with a parent in prison and explain the need for support. In September, Sarah and Joanne, another parent we support, appeared on Adrian Chiles' Radio 5 Live show to outline the lack of support around parental imprisonment. Through these appearances, we have raised awareness to a national audience on the work that Children Heard and Seen does and the needs of children with a parent in prison.

Accredited Training Packages

We have developed three CPD-accredited training programmes. We are currently offering; *Introduction to Parental Imprisonment*, *Children Heard and Seen Workbook Training* that equips practitioners to use our workbook with children, and *Safeguarding Children Impacted by Parental Imprisonment* - our latest programme to be accredited. Developing our training arm provides self-generating source of income for the charity and helps to make us sustainable. We have also recently secured funding to recruit a trainer to the team and will continue to develop additional training packages, specifically on the topic of supporting families affected by domestic abuse and children whose parent is serving a sentence for a sexual offence.

Family Blogs

One of our core aims is to raise awareness around parental imprisonment by amplifying the hidden voices of those affected. The aim is to encourage others with similar experiences to share their story, and in turn help to reduce the stigma associated with having a parent in prison. We hope this increased awareness of the harms of parental imprisonment will elevate the issue amongst MPs, Ministers and other key-policy makers. We have two series of family blogs:

Hidden Voices:

A series created by adults with lived experience of parental imprisonment. By sharing these hidden voices, we hope to show how the impacts of parental imprisonment can stay with people well into adulthood, whilst also highlighting the positive things young people can go on to achieve.

Parent's Story:

A series created by those caring for children with a parent in prison who we have supported. The series aims to shine a light on the harms experienced by children and families when a parent goes to prison and highlight the benefits that providing good support can bring.

Young Peoples' Voices:

A series created by young people with a parent in prison. The series aims to eradicate the stigma around parental imprisonment and demonstrate the importance of identifying and supporting children with a parent in prison.

Invisible Children Film

On 12th of September 2023, we launched our film 'Invisible Children' at Westminster to an audience including 35 MPs. The film demonstrates the importance of identification and support for children with a parent in prison and was followed by a discussion from a cross-party panel of experts. Since then, we have also been holding online screenings of 'Invisible Children' to professionals from a range of backgrounds: social workers, police officers, teachers, third sector workers, and many more. The film can be viewed [here](#).

Our Year at Westminster

Throughout this year, we have had energising and productive meetings with the Department of Education, the Prison and Education Ministers, MPs, and Lords to discuss how to implement a national system of identification and support for children with a parent in prison. As a result, Children Heard and Seen's name and our campaign aims have been named in two House of Lords debates and a House of Commons debate. These discussions and televised debates have brought much-needed attention to our work and the need for a national mechanism to identify and support children impacted by parental imprisonment.

Structure Governance and Management

Governing Document

The organisation is a Charitable Incorporated Organisation (CIO), registered on 16th of July 2014. The charity was established under a constitution which established the objects and powers of the CIO.

Recruitment and Appointment of Trustees

07557 339258

childrenheardandseen.co.uk

Apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. A new potential trustee must be proposed and seconded by a member of the board to be considered for the role. The existing trustees then vote to determine whether the new trustee will be accepted onto the board. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Financial Review

Reserves Policy

Children Heard and Seen maintains reserves to ensure sufficient funds to discharge its responsibilities to employees, including any cover for unforeseen events such as prolonged sickness or redundancy. As a small charity, income from grants and donations may be received ahead of the project to which they are to be applied and may cause reserves to rise at certain points in time. The charity aims for a minimum of six months running costs in reserves, plus a small contingency, subject to project funding, held in specific identified accounts.

Principal Funding Sources

Our work is unique, and as such, we do not fit into most conventional funding streams. We are reliant on innovative funders that can understand the impact of parental imprisonment on children. We are so grateful to all of our supporters for their continued generosity, and we are committed to ensuring our income is used effectively and responsibly. This year, we have been so lucky to be supported by such a wide range of fantastic donors, including these donors, who contributed in excess of £500. Anonymous donors are greatly appreciated, but have not been named below:

Rahul Moodgal
BBC Children in Need
West Midlands VRP
Thames Valley VPP
Paul Hamlyn Foundation
Esmee Fairbairn Foundation
The Dulverton Trust
Leathersellers'
Ennismore Foundation
Batchworth Trust
Visual Education
The Talent Fund
The Northwick Trust
Bates Wells Foundation
Alex De Winton

Ian Mactaggart Trust
Rothschild Foundation
Trusthouse Charitable Foundation
Oxfordshire Community Foundation
E F Bulmer Trust
Masonic Charitable Foundation
CriSeren Foundation
John Rayner Charitable Trust
St. James' Place
Englefield Charitable Trust
Joanna Simpson Foundation
The Grocers' Charity
Childrensalon
Mary Saunders
The Charity Service

Lockwell Trustees
Joyce Chapman Foundation
The Northwick Trust
Christina Kautzky
Masonic Charitable
William Jackson Food Group
The John Rayner Charity
Buckinghamshire Community Foundation
Berkshire Community Foundation
Josh Smith

C Harrison
Stanton Ballard Trust
Bartle Family Charitable Trust
The Invigorate Charity
Banbury Rotary Club
Martin Hogg
Marian Cleworth
Divinity Road Residents' Association
United Reform Church
The Dragon School

Declarations

The Trustees declare that they have approved the trustee's report above.

Signed on behalf of the charity's trustees

Signature(s)



|



Full Name(s) Ralph Lubkowski

|

Peter Redman

Position Chair of Trustees_

|

Trustee and Treasurer

Date: 19 December 2024

19 December 2024

Report of the Trustees and

Unaudited Financial Statements for the Year Ended 31 March 2024

for

Children Heard and Seen

Chapman Robinson and Moore Limited
30 Bankside Court
Stationfields
Kidlington
Oxford
OX5 1JE

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for the Year Ended 31 March 2024

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Children Heard and Seen

Report of the Trustees for the Year Ended 31 March 2024

The main Trustees report is being submitted on a separate document to these accounts

STRATEGIC REPORT

Going concern

The trustees are confident of the ability of the charity to continue as a going concern in the foreseeable future.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a Charitable Incorporated Organisation (CIO), registered on 16th of July 2014. The charity was established under a constitution which established the objects and powers of the CIO.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

CE002293 (England and Wales)

Registered Charity number

1157879

Registered office

Hillend Camp
Eynsham Road
Cumnor
Oxford
Oxfordshire
OX2 9NJ

Trustees

Ms. B Rowe (resigned 31/3/2024)
Ms H Kilby
Ms G Parry
Sir A. Baldry
Ms K Gardner
R Lubkowski
Mr Peter Redman (appointed 19/1/2024)

Independent Examiner

Alan P. Sowden FCCA
Chapman Robinson and Moore Limited
30 Bankside Court
Stationfields
Kidlington
Oxford
OX5 1JE

Children Heard and Seen

Report of the Trustees
for the Year Ended 31 March 2024

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 16 December 2024 and signed on the board's behalf by:

A handwritten signature in dark ink, appearing to be 'R Lubkowski', with a long horizontal line extending to the right.

Mr Ralph Lubkowski – Chair of Trustees

A handwritten signature in dark ink, appearing to be 'P Redman', written in a cursive style.

Mr Peter Redman – Trustee (Treasurer)

Independent Examiner's Report to the Trustees of
Children Heard and Seen

Independent examiner's report to the trustees of Children Heard and Seen ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Alan P. Sowden FCCA
The Association of Chartered Certified Accountants

Chapman Robinson and Moore Limited
30 Bankside Court
Stationfields
Kidlington
Oxford
OX5 1JE

Date: 16/12/2024

Children Heard and Seen

Statement of Financial Activities
for the Year Ended 31 March 2024

		Unrestricted funds £	Restricted funds £	31/3/24 Total funds £	31/3/23 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	278,211	364,390	642,601	574,521
Other income		8,695	-	8,695	-
Total		<u>286,906</u>	<u>364,390</u>	<u>651,296</u>	<u>574,521</u>
EXPENDITURE ON					
Charitable activities	3				
Charitable activities		97,376	379,846	477,222	319,270
Administration		67,011	-	67,011	41,133
Other		2,554	-	2,554	630
Total		<u>166,941</u>	<u>379,846</u>	<u>546,787</u>	<u>361,033</u>
NET INCOME/(EXPENDITURE)		119,965	(15,456)	104,509	213,488
RECONCILIATION OF FUNDS					
Total funds brought forward		70,817	393,314	464,131	250,643
TOTAL FUNDS CARRIED FORWARD		<u>190,782</u>	<u>377,858</u>	<u>568,640</u>	<u>464,131</u>

The notes form part of these financial statements

Children Heard and Seen

Balance Sheet
31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	31/3/24 Total funds £	31/3/23 Total funds £
FIXED ASSETS					
Tangible assets	9	7,661	-	7,661	-
CURRENT ASSETS					
Debtors	10	13,925	-	13,925	6,166
Cash at bank		179,057	377,858	556,915	459,944
		<u>192,982</u>	<u>377,858</u>	<u>570,840</u>	<u>466,110</u>
CREDITORS					
Amounts falling due within one year	11	(9,861)	-	(9,861)	(1,979)
NET CURRENT ASSETS		<u>183,121</u>	<u>377,858</u>	<u>560,979</u>	<u>464,131</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>190,782</u>	<u>377,858</u>	<u>568,640</u>	<u>464,131</u>
NET ASSETS		<u>190,782</u>	<u>377,858</u>	<u>568,640</u>	<u>464,131</u>
FUNDS	12				
Unrestricted funds				190,782	70,817
Restricted funds				377,858	393,314
TOTAL FUNDS				<u>568,640</u>	<u>464,131</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The notes form part of these financial statements

Children Heard and Seen

Balance Sheet - continued

31 March 2024

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 16 December 2024 and were signed on its behalf by:



Mr Peter Redman – Trustee (Treasurer)



Mr Ralph Lubkowski – Chair of Trustees

Children Heard and Seen

Cash Flow Statement
for the Year Ended 31 March 2024

	Notes	31/3/24 £	31/3/23 £
Cash flows from operating activities			
Cash generated from operations	1	107,186	208,617
Net cash provided by operating activities		107,186	208,617
Cash flows from investing activities			
Purchase of tangible fixed assets		(10,215)	-
Net cash (used in)/provided by investing activities		(10,215)	-
Change in cash and cash equivalents in the reporting period		96,971	208,617
Cash and cash equivalents at the beginning of the reporting period		459,944	251,327
Cash and cash equivalents at the end of the reporting period		556,915	459,944

The notes form part of these financial statements

Notes to the Cash Flow Statement
for the Year Ended 31 March 2024

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31/3/24 £	31/3/23 £
Net income for the reporting period (as per the Statement of Financial Activities)	104,509	213,488
Adjustments for:		
Depreciation charges	2,554	-
Increase in debtors	(7,759)	(5,944)
Increase in creditors	7,882	1,073
Net cash provided by operations	<u>107,186</u>	<u>208,617</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/23 £	Cash flow £	At 31/3/24 £
Net cash			
Cash at bank	459,944	96,971	556,915
	<u>459,944</u>	<u>96,971</u>	<u>556,915</u>
Total	<u>459,944</u>	<u>96,971</u>	<u>556,915</u>

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life

Computer equipment	25% on cost
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Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	31/3/24 £	31/3/23 £
Grants	445,634	435,791
Donations	196,967	138,730
	<u>642,601</u>	<u>574,521</u>

3. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 4) £	Totals £
Charitable activities	475,062	2,160	477,222
Administration	-	67,011	67,011
	<u>475,062</u>	<u>69,171</u>	<u>544,233</u>

4. SUPPORT COSTS

	Management £	Finance £	Information technology £
Charitable activities	-	-	2,160
Administration	41,089	306	-
	<u>41,089</u>	<u>306</u>	<u>2,160</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

4. SUPPORT COSTS - continued

	Other £	Governance costs £	Totals £
Charitable activities	-	-	2,160
Administration	11,407	14,209	67,011
	<u>11,407</u>	<u>14,209</u>	<u>69,171</u>

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31/3/24 £	31/3/23 £
Depreciation - owned assets	<u>2,554</u>	<u>-</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

7. STAFF COSTS

	31/3/24 £	31/3/23 £
Wages and salaries	359,318	270,722
Social security costs	30,769	18,310
Other pension costs	15,841	14,627
	<u>405,928</u>	<u>303,659</u>

The average monthly number of employees during the year was as follows:

	31/3/24	31/3/23
Charitable activities	<u>15</u>	<u>9</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	242,215	332,306	574,521
EXPENDITURE ON			
Charitable activities			
Charitable activities	95,572	223,698	319,270
Administration	41,133	-	41,133
Other	630	-	630
Total	137,335	223,698	361,033
NET INCOME	104,880	108,608	213,488
Transfers between funds	(127,566)	127,566	-
Net movement in funds	(22,686)	236,174	213,488
RECONCILIATION OF FUNDS			
Total funds brought forward	93,503	157,140	250,643
TOTAL FUNDS CARRIED FORWARD	70,817	393,314	464,131

9. TANGIBLE FIXED ASSETS

Depreciation is provided at the following rates in order to write off each asset over its estimated useful life

Computer equipment 25% on cost

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/24	31/3/23
	£	£
Trade debtors	4,926	2,337
Prepayments and accrued income	8,999	3,829
	<hr/>	<hr/>
	13,925	6,166
	<hr/>	<hr/>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/24	31/3/23
	£	£
Trade creditors	9,321	1,439
Accrued expenses	540	540
	<hr/>	<hr/>
	9,861	1,979
	<hr/>	<hr/>

12. MOVEMENT IN FUNDS

Please note there are designated reserves from the unrestricted funding of £147,000.

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Children Heard and Seen

Detailed Statement of Financial Activities for the Year Ended 31 March 2024

	31/3/24 £	31/3/23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	445,634	435,791
Donations	196,967	138,730
	<hr/>	<hr/>
	642,601	574,521
Other income		
Primary Purpose Trading	8,695	-
	<hr/>	<hr/>
Total incoming resources	651,296	574,521
 EXPENDITURE		
Charitable activities		
Wages	359,318	270,722
Social security	30,769	18,310
Pensions	15,841	14,627
Advertising	16,059	7,117
General expenses	53,075	8,494
	<hr/>	<hr/>
	475,062	319,270
Other		
Entertainment	-	630
Plant and machinery	2,554	-
	<hr/>	<hr/>
	2,554	630
Support costs		
Management		
Insurance	2,264	1,695
Telephone	2,802	2,146
Postage and stationery	2,320	2,517
Administration costs	25,610	4,405
Carried forward	32,996	10,763

This page does not form part of the statutory financial statements

Children Heard and Seen

Detailed Statement of Financial Activities
for the Year Ended 31 March 2024

	31/3/24 £	31/3/23 £
Management		
Brought forward	32,996	10,763
Rent	6,403	5,647
Computer costs	1,690	1,318
	<hr/>	<hr/>
	41,089	17,728
 Finance		
Bank charges	306	222
 Information technology		
Staff development	2,160	-
 Other		
Travel	11,407	10,950
 Governance costs		
Accountancy and legal fees	14,209	12,233
	<hr/>	<hr/>
Total resources expended	546,787	361,033
	<hr/>	<hr/>
Net income	104,509	213,488
	<hr/> <hr/>	<hr/> <hr/>

This page does not form part of the statutory financial statements

Independent Examiner's Report to the Trustees of
Children Heard and Seen

Independent examiner's report to the trustees of Children Heard and Seen ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Alan P. Sowden FCCA
The Association of Chartered Certified Accountants

Chapman Robinson and Moore Limited
30 Bankside Court
Stationfields
Kidlington
Oxford
OX5 1JE

Date: 16/12/2024