

THE ANTHONY SEDDON FUND

FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2024

Registered Charity No. 1157871

THE ANTHONY SEDDON FUND

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THE ANTHONY SEDDON FUND

Report of the Trustees for the Year Ended 30th June 2024

The trustees present their annual report and financial statements of the charity for the year ended 30th June 2024. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity’s trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland published (FRS 102) (effective 1 January 2019).

Reference and Administrative Information

Charitable Incorporated Organisation Name: The Anthony Seddon Fund
Charitable Incorporated Organisation Number: 1157871
Date Registered: 16th July 2014

Trustees

The trustees serving during the year to 30th June 2024, and up to the date of signing, were as follows:

Donna Thomas	
Mark Thornley	Chairperson
Clare Waugh	
Alexandra Newman	Secretary
David Hulston	
Jay Allen	(resigned February 2024)
Amy Worrall	(resigned August 2023)
Brian Smith	(appointed October 2024)
Bruce Smith	(appointed February 2024)

Key Management Personnel

Donna Thomas - Trustee and Volunteer
Harry Thomas
Ben James

Principal Office

The Anthony Seddon Centre
12 George Street
Ashton under Lyne
OL6 6AQ

Independent Examiners

Community Accountancy Service Limited
The Grange
Pilgrim Drive
Beswick
Manchester
M11 3TQ

THE ANTHONY SEDDON FUND

Bankers

Barclays Bank plc
Unit 33, Ashton Arcades Shopping Centre
Warrington Street
Ashton-under-Lyne
OL6 7JE

Objectives and Activities

The purposes of the charity are:

- To provide a safe space that promotes social interactions and support networks to aid prevention, recovery and management of any mental health issue.
- To positively influence service provision for those affected by mental health issues and their families, friends and carers by actively promoting and representing the views of people with lived experience.
- To work in partnership with other organisations and agencies in meeting these objectives.

The trustees confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the Charity's aims and objectives, in planning future activities, and setting the policies for the year.

The charity furthers its charitable purposes for the public benefit through undertaking community activities defined following consultation with users and local people e.g. through a community audit.

Structure, Governance and Management

The Anthony Seddon Fund is a Charitable Incorporated Organisation governed by its constitution dated 14th July 2014 and registration as a Charitable Incorporated Organisation number 1157871 with the Charity Commission on 16th July 2014.

Appointment of Trustees

As set out in the constitution trustees are appointed for a term of one year by a resolution passed at a properly convened meeting of the charity trustees. Trustees shall retire from office by rotation based on their length of service and may offer themselves for re-election.

Trustee Induction and Training

Trustees are given information about their role and responsibilities on first being appointed. They are also provided a copy of the constitution, information regarding staffing and the charity management, and are show copies of policy documents.

Organisation

The trustees administer the charity and meet as often as necessary to carry out their role of governing the charity, but no longer than quarterly per year. A volunteer Project Manager has been appointed by the trustees to manage the day-to-day operations of the charity and she is supported by two paid employees.

Related Parties and Co-Operation with Other Organisations

None of our trustees receive remuneration or other benefit from their work with the charity. Any connection between a trustee or senior manager with any service providers must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party. Trustees must declare any conflict of interest as a standard agenda item at each meeting.

A Review of Achievements and Performance

In 2024, The Anthony Seddon Fund focused on consolidating its foundations and future-proofing the organisation as part of our National Lottery funding strategy. This year was about strengthening what works, identifying opportunities for sustainable growth, and ensuring we are well positioned for the future.

A core part of this approach involved evaluating and reinforcing our existing partnerships. As part of a wider service review, we assessed the impact and effectiveness of our collaborations to ensure they continue to deliver value to our community. Our work alongside Big Life, TOG Mind, and Infinity Initiatives on the SAFE Tameside crisis service remains a cornerstone of our crisis response provision.

We also continued to work closely with partners such as Waythrough (formerly Richmond Fellowship), Pennine Care's Social Prescribing Service, and other key stakeholders. We were pleased to welcome a new partnership with The Children's Society, hosting their Safe Zones service at The Anthony Seddon Centre to enhance the support available to young people experiencing emotional distress.

Public engagement and recognition of our work grew throughout the year. We were honoured to be finalists in the Tameside Business Awards, and our Chair and Founder, Donna, was nominated for a BBC Manchester Award for her commitment to mental health advocacy. We also increased visibility through media engagement, including filming with Tameside Radio and presenting at a GP Target Meeting to strengthen ties with local healthcare professionals.

Our commitment to engaging and developing young people and volunteers remained strong. We hosted Occupational Therapy student placements, offering valuable experience in peer support settings, and supported young people completing their Duke of Edinburgh Awards through The Lemonade Project, helping them build confidence and connect with their community.

One of our proudest achievements this year was our successful bid to host the Baton of Hope in Tameside in 2025. This is a huge milestone for the charity and an exciting opportunity to bring suicide prevention into the heart of our borough. Planning is already underway for a series of events, training opportunities, and awareness-raising activities leading up to the day itself. It represents not only a high-profile campaign but also a lasting legacy project for The Anthony Seddon Fund and the wider community.

This year has been one of consolidation and quiet strength. By solidifying our base and continuing to foster meaningful partnerships, we have laid the groundwork for continued impact and sustainability in the years ahead.

Financial Review

While the wider economic climate in 2024 remained challenging, particularly due to the ongoing cost of living crisis, The Anthony Seddon Fund has been in a stronger financial position this year, thanks in large part to the arrival of National Lottery Community Fund support at the end of the previous financial year.

This five-year funding award has provided a vital foundation for stability, allowing us to continue delivering essential mental health services without disruption while also investing in the organisation's

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future. The timing of this funding was critical, enabling us to enter 2023/24 with confidence and a renewed focus on sustainability and growth.

Although some of our traditional fundraising and donation streams remain under pressure, our financial planning and careful budget management have allowed us to navigate these difficulties without compromising service delivery. We've also used this period of relative stability to explore new funding avenues, strengthen our partnerships, and begin developing longer-term income strategies to ensure financial resilience beyond the life of the Lottery grant.

Looking ahead, we remain committed to diversifying our income, increasing unrestricted funds, and building our fundraising capacity. These efforts will support major initiatives, including hosting the Baton of Hope in Tameside in 2025, and ensure we are well placed to respond to emerging community needs.

Investment Powers and Policy

The trustees, having regard to the liquidity requirements of operating the charity, have kept available funds in a Reserve Account and a Project Funding Account.

Reserves Policy and Going Concern

The balance held in unrestricted reserves at 30th June 2024 was £84,697 of which £84,217 are free reserves, after allowing for funds tied up in tangible fixed assets.

The Charity's main sources of income are a central contract, grants, and charitable donations. The Trustees consider that it is appropriate to prepare the accounts on a going-concern basis, and consequently, the accounts do not include any adjustments that would be necessary if these sources of income should cease.

The trustees aim to establish and maintain free reserves in unrestricted funds at a level that equates to approximately three months of unrestricted charitable expenditure. The trustees consider that this level will provide sufficient funds to respond to applications for grants and ensure that support and governance costs are covered.

The trustees consider that the charity is a going concern. Any reliance on grant funding is managed through a flexible approach to activities and project delivery.

Risk Management

As the charity continues to establish itself the trustees will conduct regular reviews of the major risks to which the charity may be exposed and systems will be established to mitigate those risks.

Plans for Future Periods

As we look ahead to 2024/25, The Anthony Seddon Fund remains focused on building upon the strong foundations laid over the past year. With the support of long-term National Lottery funding and key partnerships in place, our plans for the coming period are both ambitious and grounded in the needs of our community.

Our key objectives for the year ahead are to:

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- Position the Anthony Seddon Centre as a lasting legacy hub for mental health support in Tameside, by embedding sustainable systems, strengthening our governance, and continuing to provide a welcoming, safe, and inclusive space for all.
- Deliver the Baton of Hope Tameside event in 2025, using this as a catalyst to raise awareness of suicide prevention, expand our reach, and engage new audiences through training, events, and community initiatives.
- Expand our representation and advocacy work, ensuring that the voices of those with lived experience remain central to the design and delivery of mental health services, both locally and across Greater Manchester.
- Strengthen and grow our partnership network, including new collaborations that help us support under-represented groups and address emerging mental health challenges in our borough.
- Develop and diversify income streams, focusing on increasing unrestricted funding, exploring social enterprise opportunities, and building financial resilience for the years beyond our current grant funding.
- Invest in staff and volunteer development, including the implementation of a transitional volunteer-to-staff pathway. This will create clear progression opportunities for volunteers, recognising their skills and lived experience and supporting them into paid roles where appropriate.

Trustees Responsibilities in Relation to the Financial Statements

The charity trustees are responsible for preparing a trustees’ annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure for that period.

In preparing the financial statements, the trustees will be required to:

- Select suitable accounting principles and then apply them consistently;
- Observe the methods and principles in the applicable Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- Prepare the financial statements on a going concern basis unless it is appropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with legal requirements. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the trustees

Donna Thomas
Chair

Date: 1st April 2025

**INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF
THE ANTHONY SEDDON FUND
REGISTERED CHARITY NO. 1157871**

I report on the accounts of the charity, for the Year Ended 30th June 2024, which are set out on pages 7 to 20.

Respective Responsibilities of Trustees and Examiner

The charity’s trustees are responsible for the preparation of the accounts. The charity trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity is preparing accrued accounts and I am qualified to undertake the examination by being a qualified member of the Association of Chartered Certified Accountants.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

Basis of Independent Examiners Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a “true and fair view” and the report is limited to those matters set out below.

Independent Examiner’s Statement

In connection with my examination, other than listed below, no matter has come to my attention :

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
- to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act,
- have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:*A. M. King*.....

AM King FCCA
Date: 1st April 2025

Community Accountancy Service Ltd
The Grange, Pilgrim Drive, Beswick,
Manchester, M11 3TQ

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 30 JUNE 2024
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)

		Total Funds		Total Funds	
		Unrestricted Funds	Restricted Funds	Year Ended 30 June 2024	Year Ended 30 June 2023
	Further Details	£	£	£	£
Income from:					
Donations and legacies	(3)	26,075	-	26,075	37,146
Charitable Activities	(4)	117,237	86,863	204,100	133,582
Other Trading Activities	(5)	11,871	-	11,871	10,156
Bank Interest		1,118	-	1,118	423
Total		156,301	86,863	243,164	181,307
Expenditure on:					
Raising Funds	(6)	1,274	-	1,274	2,223
Charitable Activities	(6)	173,232	58,311	231,543	257,033
Other	(6)	710	-	710	296
Total		175,216	58,311	233,527	259,552
Net income/(expenditure)		(18,915)	28,552	9,637	(78,245)
Transfers between funds	(17)	(686)	686	-	-
Net movement in funds		(19,601)	29,238	9,637	(78,245)
Reconciliation of funds					
Total funds brought forward	(17)	104,298	10,203	114,501	192,746
Total funds carried forward	(17)	84,697	39,441	124,138	114,501

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

The notes on pages 10 to 20 form part of these accounts.

BALANCE SHEET AS AT 30 JUNE 2024

	Notes	2024 £	2023 £
Fixed assets:			
Tangible assets	(11)	480	283
Total fixed assets		480	283
Current assets:			
Stocks	(12)	-	-
Debtors	(13)	18,481	9,991
Cash at Bank & in Hand		119,639	131,916
Total current assets		138,120	141,907
Liabilities:			
Creditors: Amounts falling due within one year	(14)	14,462	27,689
Net current assets or liabilities		123,658	114,218
Total assets less current liabilities		124,138	114,501
Creditors: Amounts falling due after more than one year	(16)	-	-
Provisions for liabilities		-	-
Total net assets or liabilities		124,138	114,501
The funds of the charity:			
Restricted income funds	(17)	39,441	10,203
Unrestricted income funds	(17)	84,697	104,298
Total charity funds		124,138	114,501

Approved on behalf of the Trustees Management Committee

Donna Thomas Chair

Clare Waugh Trustee

Date: 1st April 2025

The notes on pages 10 to 20 form part of these accounts.

Statement of Cash Flows for the year ended 30 June 2024

Reconciliation of net movement in funds to net cash flow from operating activities

	Year Ended 30 June 2024	Year Ended 30 June 2023
	£	£
Net movement in funds	9,637	(78,245)
Add back depreciation	523	733
Deduct investment income	(1,118)	(423)
Decrease/(increase) in stocks	-	-
Decrease/(increase) in debtors	(8,490)	(841)
Increase/(decrease) in creditors	(13,227)	15,875
Net cash used in operating activities	(12,675)	(62,901)
Cash flows from investment activities:		
Interest	1,118	423
Purchase of fixed assets	(720)	-
Net cash provided by investing activities	398	423
Increase/(decrease) in cash and cash equivalents during the year	(12,277)	(62,478)
Cash and cash equivalents brought forward	131,916	194,394
Cash and cash equivalents carried forward	119,639	131,916

Notes to the accounts

1. Accounting policies**(a) Basis of preparation and assessment of going concern**

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities 2019 preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 1st January 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

(b) Funds structure

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or trust deed. There are 15 restricted funds.

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.

Further details of each fund are disclosed in note 17.

(c) Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

(d) Expenditure Recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings. For more information on this attribution refer to note (f) below.

(e) Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

(f) Allocation of support and governance costs

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to independent examination and legal fees together with an apportionment of overhead and support costs.

Governance costs and support costs relating to charitable activities have been apportioned based on type of expense. The allocation of support and governance costs is analysed in note 8.

(g) Costs of raising funds

The costs of raising funds consists of events.

(h) Charitable Activities

Costs of charitable activities include governance costs and an apportionment of support costs as shown in note 7.

(i) **Tangible fixed assets and depreciation**

All assets costing more than £500 are capitalised and valued at historical cost. Depreciation is charged on the following basis:

Computer Equipment	33.33% on cost
Furniture	33.33% on cost

(j) **Realised gains and losses**

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their varying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

(k) **Pensions**

The charity administers contributions to a pension scheme on behalf of individuals. The charity has no liability beyond paying the contributions to the pension provider.

(l) **Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(m) **Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2. Related party transactions and trustees' expenses and remuneration

The trustees all give freely their time and expertise without any form of remuneration or other benefit in cash or kind. Expenses paid to the trustees in the year totalled £nil (2023: £nil).

3. Donations and Legacies

	Unrestricted	Restricted	Total Funds	Total Funds
	Year Ended 30 June 2024	Year Ended 30 June 2024	Year Ended 30 June 2024	Year Ended 30 June 2023
	£	£	£	£
Donations	18,479	-	18,479	33,706
Fundraising Events	7,596	-	7,596	3,440
	26,075	-	26,075	37,146

Previous reporting period:

	Unrestricted	Restricted	Total Funds
	Year Ended 30 June 2023	Year Ended 30 June 2023	Year Ended 30 June 2023
	£	£	£
Donations	33,706	-	33,706
Fundraising Events	3,440	-	3,440
	37,146	-	37,146

4. Income from charitable activities

	Unrestricted	Restricted	Total Funds	Total Funds
	Year Ended 30 June 2024	Year Ended 30 June 2024	Year Ended 30 June 2024	Year Ended 30 June 2023
	£	£	£	£
Unrestricted grants:				
Big Life - VCSE Crisis Services	115,437	-	115,437	114,282
Edward Gostling	-	-	-	10,000
Blakemore Foundation	-	-	-	100
Sir Jules Thorn	-	-	-	2,500
Speedomick Foundation	-	-	-	2,000
The Fitton Trust	-	-	-	300
GMCVO	1,800	-	1,800	600
Restricted grants:				
Creative Lives Foundation	-	5,000	5,000	-
Garfield Weston	-	20,000	20,000	-
Action Together - Death Café	-	14,826	14,826	-
National Lottery Community Fund	-	44,037	44,037	-
CRH Charitable Trust	-	-	-	3,000
Tameside Rotary Club - The Lemonade Project	-	3,000	3,000	800
	117,237	86,863	204,100	133,582

4. Income from charitable activities

Previous reporting period

	Unrestricted Year Ended 30 June 2023	Restricted Year Ended 30 June 2023	Total Funds Year Ended 30 June 2023
	£	£	£
Unrestricted grants:			
Big Life - VCSE Crisis Services	114,282	-	114,282
Edward Gostling	10,000	-	10,000
Blakemore Foundation	100	-	100
Sir Jules Thorn	2,500	-	2,500
Speedomick Foundation	2,000	-	2,000
The Fitton Trust	300	-	300
GMCVO	600	-	600
Restricted grants:			-
CRH Charitable Trust	-	3,000	3,000
Tameside Rotary Club - The Lemonade Project	-	800	800
	129,782	3,800	133,582

5. Income from other trading activities

	Unrestricted	Restricted	Total Funds	Total Funds
	Year Ended 30 June 2024	Year Ended 30 June 2024	Year Ended 30 June 2024	Year Ended 30 June 2023
	£	£	£	£
Rental Income	7,525	-	7,525	4,960
Refreshments Income	775	-	775	799
Activities & Support Group	3,381	-	3,381	4,342
Other Income	190	-	190	55
	11,871	-	11,871	10,156

Previous reporting period

	Unrestricted	Restricted	Total Funds
	Year Ended 30 June 2023	Year Ended 30 June 2023	Year Ended 30 June 2023
	£	£	£
Rental Income	4,960	-	4,960
Refreshments Income	799	-	799
Activities & Support Group	4,342	-	4,342
Other Income	55	-	55
	10,156	-	10,156

6. Expenditure

	Mental Health Peer Support	Year Ended 30 June 2024	Year Ended 30 June 2023
	£	£	£
Expenditure on raising funds:			
Marketing	20	20	20
Networking	170	170	-
Fundraising Costs	1,084	1,084	2,203
	<u>1,274</u>	<u>1,274</u>	<u>2,223</u>
Expenditure on charitable activities:			
Employment Costs	172,612	172,612	186,553
Facilitator Fees	3,200	3,200	-
Training	1,223	1,223	490
Freelance Costs	-	-	1,260
Travel Expenses	197	197	4
Bad Debts	410	410	460
Grants Paid	-	-	4,500
Project Costs	1,642	1,642	3,376
Telephone & Internet	1,550	1,550	1,301
Cleaning & Waste Removal	3,310	3,310	3,256
Activities	2,027	2,027	3,334
Refreshments	911	911	3,336
Volunteer Expenses	717	717	1,170
Equipment	-	-	277
Heat, Light & Water	7,748	7,748	7,135
Subscriptions	2,726	2,726	2,314
Repairs and Maintenance (Insurance Claim)	(2,618)	(2,618)	2,043
Rent & Rates	28,156	28,156	28,381
Alarm & Security	974	974	828
DBS Costs	213	213	192
Insurance	2,381	2,381	2,406
Governance	2,827	2,827	2,749
Post, Printing & Stationery	814	814	935
Depreciation	523	523	733
	<u>231,543</u>	<u>231,543</u>	<u>257,033</u>
Other expenditure:			
Sundry	710	710	296
	<u>710</u>	<u>710</u>	<u>296</u>
	<u>233,527</u>	<u>233,527</u>	<u>259,552</u>
 Unrestricted funds		175,216	157,595
Restricted funds		58,311	101,957
		<u>233,527</u>	<u>259,552</u>

7. Analysis of expenditure on charitable activities

As per note 6.

8. Allocation of governance and support costs

The breakdown of support costs and how these were allocated between governance and other support costs is shown below:

	General Support	Governance	Total 2024	Basis of apportionment
Accountancy Fees	-	1,200	1,200	type of expense
Payroll Bureau Fees	1,627	-	1,627	type of expense
	1,627	1,200	2,827	

Previous reporting period

	General Support	Governance	Total 2023	Basis of apportionment
Accountancy Fees	-	1,350	1,350	type of expense
Legal Fees	420	-	420	type of expense
Payroll Bureau Fees	979	-	979	type of expense
	1,399	1,350	2,749	

9. Analysis of staff costs

	Year Ended 30 June 2024	Year Ended 30 June 2023
	£	£
Wages and Salaries	163,501	172,840
Redundancy	-	-
Social Security Costs	5,187	8,789
Pension Costs	3,924	4,924
	172,612	186,553
Charitable activities	172,612	186,553
Support costs	-	-
	172,612	186,553

The average number of employees during the year was 12, FTE 7.3 (2023: 11, FTE 7.8).
The charity considers its key management personnel comprises the trustees and project managers. The total employment benefits, including employer pension contributions of the key management personnel were £65,757 (2023: £62,528).
No employee has benefits in excess of £60,000.

10. Independent Examiner Fees

	Year Ended 30 June 2024	Year Ended 30 June 2023
	£	£
Independent examination fees	1,200	1,350
	1,200	1,350

11. Tangible Fixed Assets

	Furniture	Computer Equipment	Total
Cost	£	£	£
At 01 July 2023	850	1,348	2,198
Additions	-	720	720
At 30 June 2024	850	2,068	2,918
Depreciation			
At 01 July 2023	568	1,347	1,915
Charge for Year	282	241	523
At 30 June 2024	850	1,588	2,438
NET BOOK VALUE			
At 30 June 2024	-	480	480
At 30 June 2023	282	1	283

12. Stocks

The charity does not hold stocks of any items.

13. Analysis of debtors

	2024	2023
	£	£
Debtors	3,873	1,388
Prepayments	14,608	8,603
	18,481	9,991

Debtors and prepayments relate to restricted funds £nil (2023: £nil) and unrestricted funds £18,481 (2023: £9,991)

14. Creditors: amounts falling due within one year

	2024	2023
	£	£
Other creditors and accruals	14,036	8,904
Holiday pay accrual	426	1,175
Deferred Income	-	17,610
	14,462	27,689

15. Deferred income

Deferred Income relates to room hire income received in advance.

Balance as at 01 July 2023	17,610
Amount released to earned income from charitable activities	(17,610)
Amount deferred in year	-
Balance at 30 June 2024	-

16. Creditors: amounts falling due after more than one year

	2024	2023
	£	£
Provisions for liabilities	-	-
	-	-

17. Analysis of charitable funds

Analysis of movements in unrestricted funds

	Balance at 01 July 2023	Incoming Resources	Resources Expended	Transfers	Balance at 30 June 2024
	£	£	£	£	£
General Fund	104,298	156,301	(175,216)	(686)	84,697
	104,298	156,301	(175,216)	(686)	84,697

Previous reporting period:

	Balance at 01 July 2022	Incoming Resources	Resources Expended	Transfers	Balance at 30 June 2023
	£	£	£	£	£
General Fund	84,386	177,507	(157,595)	-	104,298
	84,386	177,507	(157,595)	-	104,298

Name of unrestricted fund:
General Fund

Description, nature and purpose of the fund
The "free reserves" after allowing for all designated funds

Analysis of movements in restricted funds

	Balance at 01 July 2023	Incoming Resources	Resources Expended	Transfers	Balance at 30 June 2024
	£	£	£	£	£
CRH Charitable Trust	1,985	3,000	(2,839)	-	2,146
National Lottery Community Fund	-	44,037	(14,802)	-	29,235
Action Together - Death Café	-	14,826	(11,051)	-	3,775
Garfield Weston	-	20,000	(20,000)	-	-
Creative Lives Foundation	-	5,000	(1,686)	-	3,314
Action Together - Robin Estill Fund	137	-	-	-	137
Sport England	(105)	-	-	-	(105)
High Sheriff's Police Trust	(48)	-	-	48	-
GM High Sheriff's Trust	(5)	-	-	5	-
Manny Cussins Foundation - Activities Facilitator	(567)	-	-	567	-
The Ashley Family Foundation	939	-	-	-	939
Tameside MBC - Winter Pressures	4,187	-	(4,187)	-	-
Covid 19 Response	(66)	-	-	66	-
Yorkshire Building Society	282	-	(282)	-	-
Tameside MBC - Covid 19	3,464	-	(3,464)	-	-
	10,203	86,863	(58,311)	686	39,441

17. Analysis of charitable funds

Analysis of movements in restricted funds

Previous reporting period:

	Balance at 01 July 2022	Incoming Resources	Resources Expended	Transfers	Balance at 30 June 2023
	£	£	£	£	£
NHS/Action Together - Youth Forum	350	-	(350)	-	-
Action Together - Volunteer Co-ordinator	1,271	-	(1,271)	-	-
Action Together - Tameside Volunteers	139	-	(139)	-	-
CRH Charitable Trust	2,865	3,800	(4,680)	-	1,985
Action Together - Robin Estill Fund	2,802	-	(2,665)	-	137
Sport England	3,690	-	(3,795)	-	(105)
Eleanor Peel Trust	198	-	(198)	-	-
High Sheriff's Police Trust	1,490	-	(1,538)	-	(48)
GM High Sheriff's Trust	1,915	-	(1,920)	-	(5)
TK Maxx Foundation	1,500	-	(1,500)	-	-
Tameside MBC - Kala Chit Chat	4,500	-	(4,500)	-	-
Hill Dickinson	2,951	-	(2,951)	-	-
Manny Cussins Foundation - Dramatherapy	444	-	(444)	-	-
Manny Cussins Foundation - Activities Facilitator	(567)	-	-	-	(567)
NHS Action Together - Bereavement Café	2,772	-	(2,772)	-	-
The Ashley Family Foundation	9,143	-	(8,204)	-	939
Tameside MBC - Winter Pressures	4,187	-	-	-	4,187
Tameside MBC - Winter Pressures 2021	44	-	(44)	-	-
NHS Tameside & Glossop - Living Well	55,122	-	(55,122)	-	-
Forever Manchester - Covid 19	3,145	-	(3,145)	-	-
Covid 19 Response	(66)	-	-	-	(66)
Yorkshire Building Society	580	-	(298)	-	282
Tameside MBC - Covid 19	9,885	-	(6,421)	-	3,464
	108,360	3,800	(101,957)	-	10,203

Name of restricted fund:

Description, nature and purpose of the fund

CRH Charitable Trust	for The Lemonade Project
National Lottery Community Fund	for salaries and core costs
Action Together - Death Café	for salaries and suicide bereavement training
Garfield Weston	for core costs
Creative Lives Foundation	for project delivery
Action Together - Robin Estill Fund	for project delivery
Sport England	for The This Girl Can Project
High Sheriff's Police Trust	for project delivery (Out & About)
GM High Sheriff's Trust	for project delivery (Therapeutic Sessions)
Manny Cussins Foundation - Activities Facilitator	for salaries
The Ashley Family Foundation	for project delivery (Sewing Workshops)
Tameside MBC - Winter Pressures	for project delivery (Food Project)
Covid 19 Response	for project delivery (Covid 19)
Yorkshire Building Society	for capital equipment
Tameside MBC - Covid 19	for project delivery (Covid 19)

18. Analysis of net assets between funds

	Unrestricted funds	Designated funds	Restricted funds	Total 2024
	£	£	£	£
Tangible fixed assets	480	-	-	480
Cash at bank and in hand	80,198	-	39,441	119,639
Other net current assets/(liabilities)	4,019	-	-	4,019
Creditors of more than one year	-	-	-	-
Total	84,697	-	39,441	124,138

	Unrestricted funds	Designated funds	Restricted funds	Total 2023
	£	£	£	£
Previous reporting period:				
Tangible fixed assets	-	-	283	283
Cash at bank and in hand	104,386	-	27,530	131,916
Other net current assets/(liabilities)	(88)	-	(17,610)	(17,698)
Creditors of more than one year	-	-	-	-
Total	104,298	-	10,203	114,501

19. Financial Instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised on a transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at an amortised cost using the effective interest method.

20. Operating Lease Commitments

The total of future minimum lease payments under non-cancellable operating leases are:

	2024	2023
	£	£
Not later than one year	29,107	29,279
Later than one year and not later than five years	150,000	11,607
More than five years	15,000	-
	194,107	40,886

Lease payments recognised as expenses are £1,279 within Cleaning & Waste Disposal and £28,000 within Rent and Rates.