

FARLEIGH SCHOOL TRUST LIMITED

England & Wales - Charity number 1157842

Details

Other names FARLEIGH HOUSE TRUSTEE LIMITED

Status Registered

Legal form Charitable company

Company number [00905522](#)

Registered 2014-07-14

Register [View on the Charity Commission register](#)

Contact

Address Farleigh School
Red Rice
Andover
SP11 7PW

Phone 01264710766

Email office@farleighschool.com

Website www.farleighschool.com

Activities

Objects: THE OBJECTS FOR WHICH THE CHARITY IS ESTABLISHED (THE "OBJECTS") ARE RESTRICTED TO:1. THE ADVANCEMENT OF ROMAN CATHOLIC EDUCATION AT FARLEIGH SCHOOL;2. THE FURTHERANCE OF RELIGION AND EDUCATION IN ACCORDANCE WITH THE DOCTRINES OF THE ROMAN CATHOLIC FAITH; AND3. THE ADVANCEMENT OF EDUCATION;IN EACH CASE FOR THE PUBLIC BENEFIT.

Activities: The objects of Farleigh School Trust Ltd are:- the advancement of Roman Catholic education at Farleigh School- the furtherance of religion and education in accordance with the doctrines of the Roman Catholic faith- the advancement of educationThe charity fulfils its objects by running a co-educational preparatory and pre-preparatory school for circa 450 pupils in Hampshire

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Other Charitable Activities
- **What:** Education/training, Religious Activities, Economic/community Development/employment
- **Who:** Children/young People, People With Disabilities, Other Charities Or Voluntary Bodies

Geography

- Hampshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£11,655,353	£11,202,674	£17,223,580	182
2024-07-31	£11,581,620	£11,372,850	£16,770,901	191
2023-07-31	£10,769,434	£10,673,473	£16,562,131	194
2022-07-31	£9,900,475	£9,547,131	£16,466,170	195
2021-07-31	£9,104,268	£8,727,917	£16,112,826	186

Trustees

Name	Role	Appointed
JANE ELIZABETH VYVYAN	Chair	2014-08-14
Charles Ingram Evans		2014-10-16
Dr Dominic Lockett		2024-08-01
Emma Elisabeth Jane Todd		2016-01-02
Gillian Fiona ORR		2022-08-01
Helen Cara Pepper		2026-05-01
Hugo George Keith KC		2019-08-01
Kirsty Anderson		2018-08-31
Malcolm James E Millar		2023-08-01
SIMON HENDERSON		2014-08-14
Sir Christopher John Ghika		2024-04-01
Stephen Geddes		2025-11-13

Linked charities

- FARLEIGH SCHOOL EDUCATIONAL TRUST (1157842-1)

FARLEIGH SCHOOL TRUST LIMITED

England & Wales - Charity number 1157842

Accounts

FARLEIGH SCHOOL TRUST LIMITED

**REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025**

Company Number: 00905522

Charity Registration Number: 1157842

FARLEIGH SCHOOL TRUST LIMITED
INDEX TO THE ACCOUNTS
FOR THE YEAR ENDED 31 JULY 2025

Annual Report of the Governors incorporating the Strategic Report	1 – 15
Independent Auditor’s Report	16 – 19
Consolidated Statement of Financial Activities	20
Consolidated and Parent Company Balance Sheets	21
Consolidated Cash Flow Statement	22
Notes to the Financial Statements	23 – 44

INTRODUCTION

The Board of Directors present their annual report for the year ended 31 July 2025, together with the audited consolidated financial statements of Farleigh School Trust Limited (the “Company”, “Charity” or “School”) and its subsidiary (together the “Group”).

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP (FRS 102) Second Edition; effective 1 January 2019).

Farleigh School Trust Limited is a charitable Company, registered Charity number 1157842, Company registration number 00905522. The Registered Office and principal address of the Company is at Red Rice, Andover, Hampshire SP11 7PW.

Directors

The Directors of the Company are also Governors of the School and its Trustees for the purpose of Charity law. The Directors serving during the year and since the year end were as follows:

Jane Vyvyan (Chair)**

Simon Henderson (Vice Chair)**

Emma Todd (Vice Chair)***

Kirsty Anderson**

Sir Christopher Ghika

Charles Ingram Evans*

Hugo Keith KC

Dr Dominic Luckett# (appointed 1st August 2024)

Fr Oswald McBride# (resigned 9th April 2025)

Malcolm Millar*

Gilly Orr*

** Chair of the Finance Committee, * Members of the Finance Committee

*** Chair of the Academic and Pastoral Committee, # Members of the Academic and Pastoral Committee

** Chair of the Public Benefit Committee, * Members of the Public Benefit Committee

The Board of Governors and the sub-committees normally meet three times a year and the Public Benefit Committee meets twice per year. New Directors are appointed by the Board of Governors, serve for periods of four years and are eligible for re-election, normally up to a maximum period of 12 years.

Key Management Personnel

Key management personnel serving during the year were as follows:

Fr Simon Everson, Headmaster

Gareth Mawdsley, Director of Finance & Operations / Company Secretary

Janet Watts, Deputy Head (Academic)

Ben Wood, Deputy Head (Organisation with Pastoral Oversight)

Sue Wilton, Head of Pre-Prep

Professional Advisers

Bankers

HSBC Bank Plc

West End Area Commercial Centre

2nd Floor, 16 King Street

London WC2E 8JF

Solicitors

HCR Legal LLP

Floor 20 South

51 Lime Street

London EC3M 7DQ

Auditors

HaysMac LLP

10 Queen Street Place

London

EC4R 1AG

OBJECTS, AIMS, OBJECTIVES AND PRINCIPAL ACTIVITIES

Objects

The objects of the Company are the advancement of Roman Catholic education at Farleigh School, the furtherance of religion and education in accordance with the doctrines of the Roman Catholic faith, and the advancement of education, in each case for the public benefit.

Strategic Aim and Intended Effect

The School's strategic aim is to achieve strong pupil attendance of boys and girls, with a strong boarding element and a particular focus on the Roman Catholic faith, whilst welcoming all faiths or none.

Objectives of the Year

The Board's principal objective is to provide a financially stable infrastructure and a learning environment that ensures the education of all Farleigh pupils to a high standard, enabling them to enter an appropriate senior school for the furtherance of their education.

Mission Statement

Serving Christ in all we do.

Ethos and Aims

Farleigh School's ethos is:

- To share with parents in the spiritual, moral and intellectual development of their children in a Catholic community, which welcomes all faiths;
- To provide a first-class education striving for excellence in all academic, cultural and sporting pursuits, giving every child the confidence to discover where their gifts lie and to enjoy their talents;
- To educate children in the teaching and sacramental life of the Church and to encourage them towards a life of faith;
- To create a well-ordered and caring School community, where the self-respect and dignity of each person will flourish;

- To help Farleigh pupils to grow up honourably, inspired by high ideals, so that they may serve others generously, and be strong in friendship and family.

Farleigh School's aims are:

- To ensure the development of the School's pupils, spiritually, morally, socially, intellectually and culturally;
- To provide a broad and high-quality education for children of mixed ability, which will lay strong foundations for a fulfilling and rewarding life;
- To prepare and educate each child for their senior school;
- To make Farleigh a special place for children to enjoy a part of their childhood, through warm pastoral care of the highest standard.

Principal Activity

The School's principal activity continues to be the academic, spiritual and moral development of children aged 3 to 13 through the operation of a co-educational Pre-Preparatory (Pre-Prep) and Preparatory (Prep) School.

PUBLIC BENEFIT

The Board has again taken heed of the Charity Commission's guidance on public benefit and is satisfied that relevant, current activities comply with this guidance. The strong Catholic ethos of the School underpins the commitment of the School to serving others. The Governors' Public Benefit Committee continues to encourage and monitor the School's contribution to Public Benefit.

Access to the School

The Board continues to offer opportunities to children who would not, for financial reasons, normally be able to attend Farleigh. During the year, the School has offered two places for transformational, 110% bursaries, for children identified in conjunction with the Royal National Children's SpringBoard Foundation.

Community Outreach

Pupils are encouraged to think beyond themselves. They have the opportunity to engage with the wider community through first-hand experience with charity projects, both locally and further afield. These include a relationship with Icknield Special School in Andover of more than 20 years' standing, whereby the severely disabled children in their care play with Farleigh pupils weekly, using the School's space and facilities. Farleigh children also spent time with elderly residents at local care homes. A local charity, founded and run by past Farleigh parents, Kids on Track Andover, used Farleigh's facilities, and outdoor holiday games and activities were run in the spring and summer holidays for current pupils and local children. There has been faith collaboration with St John the Baptist Primary School in Andover and the Marist School in Ascot. A number of other local primary schools have used the School's swimming pool for lessons, with transport assistance being facilitated by Farleigh where required.

Religious Support

As part of the Parish of St John the Baptist, Andover, Fr Simon, as Chaplain and Headmaster, celebrated Sunday Mass in the Chapel throughout the year. Fr Simon also provided pastoral support to members of the Parish in

the form of funerals, baptisms and weddings as required. £14,219 (2024 - £12,669) was donated to Parish funds, raised from Chapel collections.

Sporting & Other Facilities

- The School's grounds, sports facilities and music school were used for community activities during the school holidays. This year these included:
- Kids On Track Andover used the Theatre, Sports Hall, Recital Hall, food technology laboratory, all-weather pitch, grounds and School minibuses during the holidays.
- The swimming pool was open to 15 local primary schools, 9 of which we facilitated transportation, 3 external swim schools, local residents' groups, individual local residents, and Farleigh families.
- Alpha Away Day faith classes were hosted by the School.
- Shoes On Theatre used the Theatre for a workshop during the summer holidays.
- Recital Hall was used by the 'Help For Heroes Choir' to rehearse for a concert
- Books At The Barn used our theatre to host talks for the local community by Frank Gardner and by Robert Harris
- The Red Rice Association had their annual reunion picnic and tour in the grounds
- The Andover Triathlon was held on the schools grounds (and in the swimming pool) during the summer holidays
- Sarum Orienteering Club held a competition in the grounds in the summer holidays
- Calmore Cricket Club hired a minibus to tour and play matches on the IOW
- Andover Mind hired a minibus for a visit to Garden for Mind at the Leckford Estate.
- Local community use of the all-weather pitch by Andover Hockey Club throughout the year
- Local community use of the netball courts by Andover Netball Club throughout the year
- Local community use by Andover New Street Vixens Football Club (U11 Girls) used the all-weather pitch for practice every Monday during the summer holidays
- Local community use of the all-weather pitch every Saturday morning for hockey practice
- Local community use of the all-weather pitch every Thursday evening for touch rugby practice

Charity Fundraising

Funds for charity are raised collectively, as a whole School community, and also by small groups of pupils or individuals. In total the School raised £8,204 for charity during the year. The School identified and supported two main charities: Mary's Meals (£3,807) and Purple Oak Support (£2,687). In addition to these charities, the School continued to support local charities: Kids on Track, the Andover Foodbank and Countess of Brecknock Hospice.

STRATEGIC REPORT

Financial Review

Total income for the year amounted to £11,655,353 (2024: £11,581,620), including £531,748 (2024: £508,406) of trading income. The increased income was largely driven by investment income and VAT reclaimed on purchases before registration. The increase in income was offset by the decision to reduce the school fees for the Spring and Summer Terms of 2025 by 4.2%, to mitigate the impact on parents of the imposition of VAT on school fees; this measure cost circa £200,000 but supported a phased approach for parents that maintained pupil numbers.

Total expenditure amounted to £11,202,674 (2024: £11,372,850), with the fall compared with 2024 largely due to the School becoming VAT registered in the year. The capital goods scheme reduced depreciation, and expenditure is now shown at net cost for 2025. The changes to the Employers' National Insurance Contributions (increasing the percentage contribution as well as reducing the threshold from which it is paid) has also had an impact on staffing expenditure. Similarly, the removal of the previous 80% Mandatory Business Rates Relief has added further costs to the school. As this removal only impacted on the period April-July 2025 in this reporting year, this removal will have a greater impact in subsequent financial years.

The surplus funds generated during the year and available for reserves or reinvestment in the facilities of the School were therefore £452,679 (2024: £208,770). Cash and cash equivalents have decreased by £917,107 during the year due to a decrease in fees received in advance, of £1,389,208. The closing bank and cash balance was £4,468,953.

Reserves

The unrestricted funds of the Group (including fixed assets) increased by £430,986 to £16,903,466 at the year end. The net book value of tangible fixed assets, including land and buildings, was £15,711,681 resulting in free reserves of £1,191,785. Careful management of short-term liquid resources, ensures that the need for day-to-day working capital is met. The School's policy for free reserves, which are the unrestricted reserves less fixed assets, is still to build free cash reserves generated from the running of the School to £1.25m and strategically to invest surpluses in developing the buildings, equipment, staff and resources.

Assistance with Fees

In addition to the 110% bursaries for children identified in conjunction with the Royal National Children's SpringBoard Foundation, the School offers means-tested fee support to those who are unable to afford full fees. This year bursaries were awarded to 21 pupils (2024: 19), amounting to £229,520 (2024: £183,917). The total fee assistance amounted to £709,601 (2024: £629,738).

Investment Performance

Any uncommitted funds are placed on deposit. Interest received in the period amounted to £185,460 (2024: £87,351). There was a significant increase in this amount in 2024-25 as a result of the larger number of fees that had been paid in advance by parents ahead of the introduction of VAT, with these monies put aside into higher interest accounts.

Revaluation

As part of the transition to FRS102 a revaluation was carried out in 2015 by independent valuers of the land and property of the School. As at 31 July 2015 (date of transition to FRS 102) the freehold property and land had a fair value of £24m. For prudence, as in previous years, the Board continues to show the revalued figure for the land but not the property in the balance sheet. This is reflected in a revaluation reserve within unrestricted funds. The changes to the school's VAT liability means that the cost of any future rebuilding work would no longer include VAT and thus reduces any potential exposure in this area.

REVIEW OF ACHIEVEMENTS AND PERFORMANCE FOR THE YEAR

Pupil numbers

Pupil numbers continued to be strong, averaging 448 (2024: 472) over the year. Boarding is an important part of the School's life with over 28% of Prep school pupils full or weekly boarding. Flexi-boarding is also available as is boarding over Exeat weekends for those children who need to access it (in particular those from overseas and military families).

Operational Performance and Compliance

Having been inspected by the Independent Schools Inspectorate in the Spring term of 2025 and found to be fully compliant, with a rarely-awarded Significant Strength - "Pupils' understanding of the dignity of the human person is evident in the way they respect and are demonstrably kind to each other. Their positive behaviour, which strongly reflects the school's ethos, is a significant strength of the school". The School continues to adhere to the standards in the schedule to the Education (Independent Schools Standards) Regulations 2014, the National Minimum Standards for Boarding Schools 2015, and relevant requirements of the statutory framework for the Early Years Foundation Stage, and associated requirements. The school was also inspected by the Catholic Schools Inspectorate in Spring 2025 and was found to be fully compliant with the expectations in the 3 strands of Catholic life in schools, achieving the highest grading of 1 in all areas.

Teaching and Learning

Prep school

During the year, all pupils at Farleigh, a non-selective school, made excellent progress across various aspects of school life, despite many starting with low academic scores. Through outstanding teaching, pupils made significant progress. Pupils in Year 8 secured twenty-five scholarships at a variety of secondary schools in a full range of subjects from Art, Music, Drama, Sport and Academic. Other Year 8 pupils performed extremely well in Common Entrance (CE) exams with excellent results and numerous top grades. The school was very successful at getting pupils into some of the most prestigious senior schools, such as Radley, Marlborough, Eton and Winchester.

The school's excellent pre-assessment preparation programme, including interview practice and the use of online platforms for verbal and non-verbal practice helped the Year 6 and 7 pupils successfully gain places into senior schools, through the pre-assessment route, including to schools such as Eton and Winchester College. The school's well-planned curriculum combines tradition with innovation. The curriculum is planned around tradition regarding preparing for the common entrance exams (CE) and the National curriculum and planned around all abilities, so pushing the more able and supporting those with needs. The curriculum is innovative with the use of technology and iPads for all pupils in Year 6 to 8 as well as a well-planned computing curriculum

teaching coding and numerous Science, Technology, Engineering and Mathematics (STEM) activities. Pupils are also extended through enrichment for all, and in Year 7 and 8 the curriculum includes an excellent programme of Enrichment where pupils study topics that go beyond the curriculum, that are thought-provoking and seek to nurture intellectual curiosity in young people. This is in addition to assemblies where current affairs are discussed. Topics such as Islam, Religious art and China - looking to see if China is a surveillance state, are covered.

Pupils in the lower school (Years 3 to 5) continue to make excellent progress in reading, writing and mathematics and achieved great success right across the breadth of the curriculum. Their studies continue to be enhanced by several trips, which link their studies with practical activity, for example, learning about the Celts at Butser Farm and the Tudors at Hampton Court. The term ended with an activities week helping to develop character and social skills, and this involved camps, a Year 5 trip to Dorset to take part in water activities and other fun activities such as cycling in the New forest.

Pre-Prep school

The numbers in Pre-Prep have remained positive for the year 2024-25, with class sizes in Year 2 increasing to 19 in each class by the end of the summer term, and strong numbers in Year 1. In Reception the cohort was slightly smaller but still operating as 2 classes with 13 and 12 in each class. . Kindergarten numbers were smaller, which is reflective of many EYFS settings where the birth rate has declined and families wishing to move to the area have struggled to find housing. In Kindergarten a trial began for children starting the term after they turn three, rather than the year after they turn three. This was taken up by three families by the summer term. Going forward, this will become the norm for children to begin Kindergarten the term after they turn 3.

The very experienced staff team of teachers and teaching assistants are all committed to giving every child the best education, tailored to different learning styles and taking account of children's individual barriers to learning. Pre-Prep staff are supported well by the learning Support team, who take children for individual lessons to boost their learning and share their knowledge and expertise with class teachers to enable all children to access the curriculum as being good. The varied activities to give meaningful learning opportunities were recognised in the ISI inspection

The high standards expected in all year groups are met by the regular monitoring of books, lesson observations and pupil progress meetings, alongside drop-in informal lesson observations and regular pastoral and assessment discussions. Termly Open Mornings have provided parents with opportunities to see their child's learning and talk it through with them in the classrooms. Termly Parents Meetings also provide the teachers and parents the opportunity to discuss learning and successes or identify where additional support could be provided. In Reception and Year 1 classes parents are invited in termly to Phonics workshops so that they can learn, understand and be able to support the very specific Little Wandle phonics and reading scheme at home.

Regular assessments in all aspects of Literacy: phonics knowledge, reading and spelling provide detailed information about the children's academic progress, which is tracked throughout the year. Termly writing assessments are used to evaluate writing ability, and next steps in learning. In Maths, the White Rose Maths scheme has been introduced to provide more structure to the Maths curriculum and termly assessments through White Rose Maths assessments, and end of year Progress tests provide accurate data and a means to compare the learning of both the year group and individual learning. These assessments are consistent with assessments in the Prep School and provide a track of standardised assessment data as the children move from Pre-prep to the Prep School. As the children join the Reception classes two different baseline assessments (a standardised online in-depth assessment, and an informal baseline based on initial teacher assessments) provides teachers with a wealth of information and there has been clear evidence of value added in their learning throughout the year. This information is used throughout a child's time at Farleigh to monitor, track and support learning achievements.

The Learning Support department and the Pre-Prep intervention teaching assistant have helped identify and fill gaps in learning and assist in the provision of support both in the classroom and with individual support. Support is given for Speech and Language, Phonics, Reading, Numeracy and social interaction skills. Noticeably there is a much greater need for speech and language support amongst the younger pupils as they join-with mispronunciation, the inability to speak in sentences, and a narrow vocabulary base much more common- resulting in more need for Speech and Language intervention.

Use of the grounds (and particularly the Pre-Prep Woods) continues to be a huge asset for children's learning, and is often cited as a reason new families join Pre-Prep. There is now a structured scheme of Forest skills acquisition in place alongside a progression of activities developed by a Bushcraft trained member of the grounds team, working alongside the class teachers. The use of the woods and the opportunities offered is always a key place to show prospective families, who recognise the learning asset that it is. A very successful parents' afternoon of playing in the pre-Prep Woods was welcomed by almost every Pre-Prep family in the summer term.

In the summer term the Governors supported plans to revitalise Kindergarten through redecorating and purchasing more high-quality outdoor resources and indoor furniture, to redevelop the outside continuous provision areas and ensure that prospective parents see that our high quality provision for learning begins with the youngest pupils. The Pre-Prep outside walls, and atrium were also redecorated and new signage provided.

Sport

Sport at Farleigh is thriving, with pupils' participation, enjoyment, and performances results all very strong. Specialist staff have coached to the highest standards resulting in excellent progress for all pupils; the first-class facilities and equipment have enhanced pupils learning and provided them with an exclusive sporting experience, and the commendable organisation of fixtures, festivals, and tournaments have enabled all pupils to engage in healthy competition, and kept Farleigh on the map in National competitions.

The sport provision includes PE lessons, swimming lessons, games training sessions, competitive fixtures, festivals, tournaments, and additional sporting opportunities in the activity programme. PE lessons delivered from Kindergarten to Year 8 are taught by well-qualified specialists and focus primarily on providing a broad and varied curriculum to develop the children's physical literacy. The games programme, for Year 1 and above is designed to develop the children's understanding of healthy competition, spatial awareness, tactics, and skill acquisition. The major sports on the games' curriculum are rugby, football, netball, hockey, and cricket, and all pupils also participate in inter-house competitions. Swimming lessons are taught from the Spring Term of Kindergarten to Year 5, and for pupils in Year 6-8 swimming is conducted as part of PE lessons with fitness and lifesaving as the focus. The curriculum promotes physical activity for life and celebrates each and every child's movement capability, so that through a broad and balanced offering of activities all pupils are empowered to achieve and enjoy physical activity. We are also introducing a new element to the sports programme where the boys will be playing hockey and the girls will be playing football in the spring term. This will give our children a broad range of sporting experiences and prepare them for life in their senior schools.

The sports' provision extends beyond the school day, with tennis lessons during lunchtime and after school. Furthermore, an extensive range of sports is on offer as part of the extra-curricular provision including golf, dance, gymnastics, rugby sevens, lacrosse and badminton. In addition, sport and coaching sessions are offered as part of the holiday courses which are organised for children at Farleigh and the local community. These popular activities are primarily led by the sports team. The programme includes multi-activities, swimming, football, cricket, gymnastics, athletics, bushcraft, cooking, music lessons, and arts and crafts.

Farleigh has also had great success in sporting competitions run by the Independent Association of Prep Schools (IAPS), with children representing and excelling in every sport this year. This year more children than ever before represented the school, qualifying for the IAPS national competitions in hockey, netball, cricket, and athletics. The Year 8 cohort achieved seven Sport Scholarships this year.

Creative and Performing Arts

Music

Farleigh continues to be a school renowned for the quality of its music with 83% of pupils involved in extracurricular music through individual singing lessons, ensembles of both. The department employs a team of nineteen members of staff. Three pupils departing from Farleigh in the summer of 2025 gained music scholarship awards to their chosen senior school (Ampleforth, Canford and Wellington College).

There have been numerous performing opportunities during the year, with more than one concert each week. These ranged from frequent early-evening Informal Concerts to more formal concerts held later in the evening. We have enjoyed many solo and ensemble contributions at these: 'Music for the Screen', the annual St Cecilia Concert, 'An Evening of Solo Song', an outstanding 'Concerto Concert' in which our pupils performed solo repertoire accompanied by a small orchestra formed of our peripatetic music teachers, 'Swing into Spring', the Summer Choral Concert and, not forgetting Farleigh's mini-Glyndebourne, the Summer Soirée. We welcomed external musicians to adjudicate our 118 pianists in the 2024-25 Piano Festival and at the Battle of the Bands. There have been performances for our local community at the Good Festival in Dummer and further afield in Sherborne, in Wells and at Downside Abbey.

One hundred and sixty five pupils took music exams with the ABRSM, Trinity or RSL exam boards during this academic year, ranging from Grades 1-7 (a 12% increase on the previous year). Seven pupils took Grade 6 and three pupils took Grade 7, all earning a Merit or Distinction whilst a further 11 pupils took Grade 5 with 70% of those gaining a Merit or Distinction. Overall, 66% of pupils were awarded a Merit or Distinction in their exams with an average mark of 81% (a Merit).

In addition to the regular use by the Music Department and wider school community, the Recital Hall was used by Kids on Track for their holiday camps, for a local dance group who raised over £1,000 for charity, and by the Alpha Youth Day foundation.

Art

The Art Department remains a positive, inclusive, creative space where pupils come both during lessons and in their own time to explore and develop their individual and class-based artistic and innovative ideas. This year was eventful, with three Art Scholarships awarded and we held an Art Scholars' Exhibition alongside the 'Moments That Matter' competition run by The Countess of Brecknock Hospice in Andover. The children in Years 3, 4, 5, and 6 each created an individual entry, allowing this to also act as a house competition, with many emotive subjects depicted and contributing to a very high standard of work.

Throughout the Prep School, children have created an impressive variety of artwork, now displayed across the school. Highlights include Year 4 experimenting with watercolour techniques such as wax, tape, and salt to produce African batik-inspired pieces; Year 5's vibrant paintings influenced by colourist artists, as well as expressive charcoal studies of elephants; and Year 6's screen prints exploring the beauty of water ripples, linked to themes of appreciating and caring for nature within Catholic Social Teaching. Year 7 pupils undertook the ambitious challenge of designing and constructing ceramic sculptures inspired by organic patterns and textures in nature, while Year 8 completed their ceramic lamps, created beautifully designed and painted silk ties and scarves, and developed their skills throwing pots on the wheel. Earlier in the year, pupils also enjoyed a highly successful etching and monoprinting workshop led by Gunning Arts Printers.

Drama

During the 2024-25 academic year, 318 pupils across Years 3-8 have performed in a play, musical or drama showcase. Five pupils were awarded Drama Scholarships, while two pupils were accepted into the British Youth Music Theatre 2025 Company. These two pupils, having prepared their audition pieces here at school, spent the summer performing in *Theo in Between*, a new musical at Leeds Carriageworks. One pupil successfully auditioned for Sylvia Young Theatre School, a specialist performing arts school with working child actors and those training for a career on the West End stage. After an acting, singing and dance audition, he was given a place for September but turned it down in favour of staying at Farleigh.

Our 98 Drama Ambassadors (pupils from Years 6, 7 and 8 who sign up for enrichment drama classes in the evening) have had a busy year, performing various plays: '*Pig Heart Boy*', '*Knock, Knock*' and '*The Wardrobe*'. They have also supported other cohort productions in the following roles: lighting operator, sound operator, stage manager, assistant stage manager, prop-maker and stage crew. Over 70 pupils from across Years 7 and 8 went on a trip to see *Oliver!* at Chichester Festival Theatre so those who were in Year 8 could analyse the show in their scholarship portfolio and interview.

Alongside our informal showcases across Lower School, Year 6 performed well in *Mary Poppins Jr*, where every pupil in the year group chose to perform and approached the project with great enthusiasm. Year 8 impressed their audiences with their performance of *Oliver!* which included all bar one pupil from the year and delivered a hugely enriching experience for all the pupils who took part.

This year's LAMDA grade average was 83%. 149 pupils across Years 4-8 took the exam. 121 pupils scored over 80% (Distinction) and 27 pupils scored over 65% (Merit) but the majority were only a few marks off a Distinction. Our school theatre was used by Kids on Track, Books at the Barn and Shoes on Theatre.

Chapel

The Chapel is at the heart of School life for pupils, staff and visitors. On Sundays, Mass is celebrated for boarders, residents and members of the public, and the Chapel is usually full. All collections are sent to the Parish Church of St John the Baptist, Andover. The Mass continues to be livestreamed for the benefit of those who are unable to attend in person.

Collective Worship, School Masses and daily Masses take place in the Chapel as well as other services. Baptisms, Marriages and Funerals also take place in Chapel throughout the year and all in liaison with the Parish Priest. There are also home visits to parishioners and cover offered for Masses in local parishes as needed.

The Chapel is also a place of quiet reflection and prayer throughout the week. In addition, First Holy Communion and Confirmation Masses are celebrated in the School. The Rt Rev'd Philip Egan, Bishop of Portsmouth, visited Farleigh in May to celebrate Confirmation.

Regulation of Fundraising

Fundraising is overseen and monitored by the Board of Governors. No complaints were received regarding the function, nor were there any requests for suppressions from the Fundraising Preference Service, and no vulnerable persons were solicited for funds. No outside organisations were used for the purposes of soliciting funds during the period. Any donations solicited are requested and administered in accordance with the UK Fundraising Code of Conduct and in accordance with the School's GDPR-compliant Fundraising privacy policy, which outlines the measures taken to fundraise transparently, fairly and in accordance with lawful practices.

PLANS FOR FUTURE PERIODS

The Governors held a strategy day in the summer at which they discussed future plans. To ensure the long-term success of the School they determined to continue to develop the curriculum, with particular regard to extended thinking, to ensure the Catholic identity of the School and further to enhance the boarding provision.

The Governors also decided to continue investment in the School's infrastructure which has included an all-weather pitch (2015), a new music school (2016), improved boarding facilities (2017), improved IT facilities and Pre-Prep playground (2017), enhanced boys' sports changing rooms and catering facilities (2018), expanded and refurbished dining room (2019), three additional classrooms (2021), refurbished Theatre and girls' changing rooms (2022), a refurbished wing of the senior boarding house (2023) and the installation of a large number of solar PV panels (2024). In the summer of 2025 the school replaced its sewage treatment plant (which will significantly improve the water quality returned to the environment) and the main boilers and associated plant to provide heating and hot water to the main school building. In both cases, the infrastructure replaced was over 20 years old.

The School will continue to invest in IT assets in support of both learning and administration as well as continuing to enhance the School's cyber security.

Future plans include the possibility of refurbishing a further wing of the senior boarding house and exploring the options around increased nursery-age provision, both in terms of age groups and in year-round accessibility. The school is also exploring a renovation and extension of the main Sports Hall to provide additional facilities for both pupils and community use.

RISK MANAGEMENT

The Governors maintain oversight of the risks facing the Charity as an educational trust as well as the School as an operating entity. Major risks are assessed, and the systems and procedures designed to manage those risks are reviewed. Internal controls and other means of mitigating the risks, such as appropriate insurance cover, are in place. Governors have third party indemnity insurance.

Principal Risks and Uncertainties

A review of the Charity's Risk Management process is undertaken by the Board at each of its routine meetings. The key controls used are:

- Formal agendas for all Board and committee meetings;
- Terms of reference for all committees;
- Comprehensive planning, budgeting and management accounting;
- Established organisational structures and lines of reporting;
- Formal written policies;
- Clear authorisation and approval levels; and
- Use of vetting procedures as required by law for the protection of children.

The principal risks currently facing the School, and the strategies for mitigating those risks, are managed using the key controls above and can be summarised as follows:

- The cumulative effect of the imposition of VAT on school fees as well as increased school fees as a result of the loss of the Mandatory Business Rates Relief, the increase in Employers' National Insurance Contributions, national demographic changes and sustained inflationary pressures, may see a consequent reduction in pupil numbers beyond the 6% reduction from 2023-24 into 2024-25; and then 4% reduction from 2024-25 into 2025-26. Scenario planning has been used to identify the means of managing a reduction in income.
- Cyber-attack leading to the failure of IT systems and access to data. Sustained investment is being made to ensure that the School's data continues to be managed securely and efficiently, and that Farleigh's pupils benefit from new technologies.
- An allegation of abuse by a current pupil against a past or present member of staff. To mitigate this risk child protection and safeguarding policies, procedures and training are given the very highest consideration and effort.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment of Governors

Governors are elected at a meeting of the Board of Governors on the basis of nominations forwarded by the Nominations Sub-Committee after due consideration of their eligibility and suitability to fill any vacancies. The Board comprises between 8 and 12 members, of which at least a two thirds majority have been Roman Catholics during the year. Governors serve for periods of four years and after re-election can normally serve up to a maximum term of 12 years (although this may be extended in certain circumstances agreed by the Board to ensure consistency and continuity).

Governor Induction and Training

New Governors are inducted into the workings of the Company and the School through briefings by fellow Governors and key executives, and the provision of a comprehensive information pack. A visit to the School soon after election and attendance on a course for new Governors, run by the Association of Governing Bodies in Independent Schools (AGBIS), is arranged. Ongoing training is made available for all Governors and is funded by the School.

Key Management

The Governors consider that they, together with the Head, the Director of Finance & Operations and the senior managers, comprise the key management (see note 7 to the accounts). The Governors give their time freely and the pay and remuneration of the Head and senior staff is regularly reviewed by the Finance Committee. A number of criteria are used in setting pay, including:

- Nature of the role and responsibilities
- Competitor salaries in the region
- The sector average salary for comparable positions
- Trends in pay

Governance

The Board of Governors determines the general policies of the School and is legally responsible for its overall management and control. The Board complies with the Code of Governance for Charities and Institutions of a Public Character (IPCs) (April 2023).

The Governors meet as a board at least once each term to consider business brought to them by sub-committees, the Headmaster and the Director of Finance & Operations. The two principal sub-committees, the Academic and Pastoral sub-committee and the Finance sub-committee, meet at least termly, in advance of the main meeting. The Public Benefit sub-committee meets twice per year, in the summer and autumn terms. The day-to-day running of the School is delegated to the Headmaster who is assisted by the Director of Finance and by senior managers.

The School is a member of the Independent Association of Preparatory Schools (IAPS), the Boarding Schools' Association (BSA), the Association of Governing Bodies in Independent Schools (AGBIS), the Independent Schools' Bursars Association (ISBA) and the Catholic Independent Schools' Conference (CISC).

Having routinely considered budgets, reserves, cash flow projections, risk and business plans (including the introduction of VAT from 1st January 2025 and increases to the National Minimum Wage, to the increased Employers' National Insurance contributions (and lowered threshold), and the removal of the Mandatory Business Rates Relief from 1st April 2025), and having ensured that the School has effective internal financial controls, the Governors are satisfied that the Accounts have been prepared on a going concern basis. The Governors have also satisfied themselves that despite the risks identified in this report, and in particular the unknown nature of future pupil numbers, the School has conducted initial scenario-planning to reassure Governors that it has the ability to pay its debts not only for the next year, but for the foreseeable future.

STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RELATION TO FINANCIAL STATEMENTS

The Directors (who are also Trustees of the Company for the purposes of Charity law) are responsible for preparing the Directors' Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable Company and the Group and of the incoming resources and application of resources, including the income and expenditure, of the charitable Company and the Group for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable Company will continue in operation.

The Directors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable Company and the Group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable Company and the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

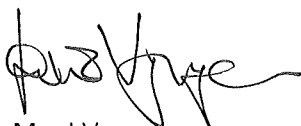
AUDITORS

On 18 November 2024 the company's auditor changed its name from Haysmacintyre LLP to HaysMac LLP.

In accordance with the Charities Act 2011, a resolution proposing that HaysMac LLP be appointed as Auditors of the Charity will be put to a General Meeting. HaysMac LLP are deemed to be appointed under section 487(2) of the Companies Act 2006.

The Board of Governors confirms there is no relevant information of which the auditors are not aware. They have taken all steps they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of this information.

The Directors' and Strategic reports are approved by the Board at its meeting on 13th November 2025 and signed on its behalf by:



Mrs J Vyvyan

Chair of Governors

FARLEIGH SCHOOL TRUST LIMITED

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF FARLEIGH SCHOOL TRUST LIMITED

FOR THE YEAR ENDED 31 JULY 2025

Opinion

We have audited the consolidated financial statements of Farleigh School Trust Limited for the year ended 31 July 2025 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Charitable Company Balance Sheets, the Consolidated Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 July 2025 and of the group's and parent charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report (which incorporates the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Annual Report (which incorporates the strategic report and the directors' report) has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report (which incorporates the strategic report and the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement set out on page 15, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the group and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to ISI regulations, safeguarding regulations, health and safety law, GDPR and employment law and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006, the Charities Act 2011, and payroll tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate journal entries to revenue and management bias in accounting estimates. Audit procedures performed by the engagement team included:

Auditor's responsibilities for the audit of the financial statements (continued)

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals; and
- Challenging assumptions and judgements made by management in their critical accounting estimates.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Lee Stokes (Senior Statutory Auditor)
For and on behalf of HaysMac LLP, Statutory Auditors
Date: 14/11/2025

10 Queen Street Place
London
EC4R 1AG

FARLEIGH SCHOOL TRUST LIMITED

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING CONSOLIDATED INCOME & EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 JULY 2025

	Notes	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total 2025 £	Total 2024 £
INCOME FROM:					
Donations and legacies	3	16,935	11,777	28,712	41,191
<i>Income Charitable activities</i>					
School Operating income	4	10,909,433	-	10,909,433	10,944,672
<i>Income from other trading activities</i>					
Trading income	5	531,748	-	531,748	508,406
Investment income		175,244	10,216	185,460	87,351
TOTAL INCOME		<u>11,633,360</u>	<u>21,993</u>	<u>11,655,353</u>	<u>11,581,620</u>
EXPENDITURE ON:					
<i>Costs of raising funds</i>					
Trading expenditure	6	156,369	-	156,369	117,152
<i>Expenditure on charitable activities</i>					
School operating costs	6	11,046,005	300	11,046,305	11,255,698
TOTAL EXPENDITURE		<u>11,202,374</u>	<u>300</u>	<u>11,202,674</u>	<u>11,372,850</u>
NET INCOME AND NET MOVEMENT IN FUNDS FOR THE YEAR		430,986	21,693	452,679	208,770
<i>Reconciliation of funds:</i>					
Total funds brought forward	17	16,472,480	298,421	16,770,901	16,562,131
Total funds carried forward	17	<u><u>16,903,466</u></u>	<u><u>320,114</u></u>	<u><u>17,223,580</u></u>	<u><u>16,770,901</u></u>

Comparatives by fund are shown in note 23. All activities are classed as continuing.


There are no other recognised gains or losses than those detailed above.

The notes on pages 23 to 44 form part of these financial statements.

	Notes	Group		Company	
		2025 £	2024 £	2025 £	2024 £
FIXED ASSETS					
Tangible assets	8	15,711,681	16,346,688	319,395	301,433
		<u>15,711,681</u>	<u>16,346,688</u>	<u>319,395</u>	<u>301,433</u>
CURRENT ASSETS					
Stock	10	174,108	211,035	174,108	211,035
Debtors	11	1,128,127	491,471	9,243,289	8,483,363
Cash at bank and in hand		4,468,953	5,386,060	4,468,953	5,386,060
		<u>5,771,188</u>	<u>6,088,566</u>	<u>13,886,350</u>	<u>14,080,458</u>
LIABILITIES					
Creditors falling due within one year	12	(2,661,360)	(3,111,552)	(2,661,360)	(3,111,552)
Net current assets		<u>3,109,828</u>	<u>2,977,014</u>	<u>11,224,990</u>	<u>10,968,906</u>
Total assets less current liabilities		<u>18,821,509</u>	<u>19,323,702</u>	<u>11,544,385</u>	<u>11,270,339</u>
CREDITORS: falling due after more than one year					
	13	(1,592,130)	(2,551,288)	(1,592,130)	(2,551,288)
Provision for liabilities	14	(5,799)	(1,513)	(5,799)	(1,513)
NET ASSETS		<u>17,223,580</u>	<u>16,770,901</u>	<u>9,946,456</u>	<u>8,717,538</u>
FUNDS					
Unrestricted funds	17	16,903,466	16,472,480	9,626,342	8,419,117
Restricted funds	17	320,114	298,421	320,114	298,421
TOTAL FUNDS	17	<u>17,223,580</u>	<u>16,770,901</u>	<u>9,946,456</u>	<u>8,717,538</u>

The net movement in funds for the Company during the year was £1,228,918 (2024: £1,074,466).

The Financial Statements were approved by the board on 13th November 2025
and signed on its behalf by:


Mrs J Vyvyan
Chair

The notes on pages 23 to 44 form part of these financial statements.

FARLEIGH SCHOOL TRUST LIMITED
CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 JULY 2025

	Notes	Total 2025 £	Total 2024 £
CASH PROVIDED BY /(USED IN) OPERATING ACTIVITIES	21	(764,008)	444,048
<i>Cash flows from investing activities:</i>			
Interest income		185,460	87,351
Purchase of tangible fixed assets		(788,852)	(988,808)
Proceeds from disposal of tangible fixed assets		7,245	4,000
CASH USED IN INVESTING ACTIVITIES		(596,147)	(897,457)
CASH FLOWS FROM FINANCING ACTIVITIES			
Fees received in advance		443,048	3,956,896
CASH PROVIDED BY FINANCING ACTIVITIES		443,048	3,956,896
INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS IN THE YEAR		(917,107)	3,503,487
Cash and cash equivalents at the beginning of the year		5,386,060	1,882,573
TOTAL CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR		<u>4,468,953</u>	<u>5,386,060</u>
CASH AND CASH EQUIVALENTS:			
Cash at bank and in hand		<u>4,468,953</u>	<u>5,386,060</u>
		<u>4,468,953</u>	<u>5,386,060</u>

The notes on pages 23 to 44 form part of these financial statements.

FARLEIGH SCHOOL TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

1. ACCOUNTING POLICIES

The accounting policies adopted by the company are as follows:

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP (FRS102) Second Edition; effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Farleigh House Trustee Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Monetary amounts in these financial statements are rounded to the nearest whole £1 except where indicated.

Group financial statements

The financial statements consolidate the results of Farleigh School Trust Limited and the unincorporated trust Farleigh House Educational Trust on a line-by-line basis. A separate Statement of Financial Activities and Income and Expenditure Account for the Charity has not been presented because the Trust has taken advantage of the exemption affected by section 408 of the Companies Act 2006.

Preparation of the accounts on a going concern basis

Having considered future risks, which are articulated in the Principal Risk Register, and reviewed future budgets and cash flow forecasts, it is not considered that there are any material uncertainties that would prevent the group continuing to operate as a going concern in the foreseeable future. The financial statements have therefore been prepared on a going concern basis.

Income

Boarding and tuition fees are included within the financial statements on a receivable basis. Amounts invoiced in advance are deferred and carried forward within creditors and accruals, whilst amounts due but not yet received in the year are shown within debtors and prepayments. Fees from related parties are accounted for in the same way.

Donations are included within income on a receivable basis. Trading income, which includes monies from services, rental and letting, is accounted for on a receivable basis.

Fees and similar income

Fees receivable and charges for services and use of premises are accounted for in the period in which the service is provided. Fees receivable are stated after deducting allowances, scholarships and other remissions granted by the School, but include contributions received from Restricted Funds for Scholarships, Bursaries and other grants. Fees received in advance of education to be provided in future years under an Advance Fee Payments Scheme contract are held as interest-bearing liabilities until either taken to income in the term when used or else refunded.

FARLEIGH SCHOOL TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

1. ACCOUNTING POLICIES (CONTINUED)

Investment income

Interest receivable on sums invested in bank deposit accounts is recorded gross. The company is not liable to tax on this income.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred. Expenditure is analysed into such categories as to reasonably enable the user to gain an appreciation of the company's expenditure during the year. Central staff costs and some overhead expenses are allocated to activities on the basis of the time spent on those activities.

Governance costs comprise the cost of running the company, including strategic planning for its future development, also external audit, any legal advice and costs of complying with constitutional and statutory requirements.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include office, finance, personnel, payroll and governance costs which support the charity's activities. These costs are identified within administration costs, those costs which support trading activities are identified separately within trading expenditure.

Pension schemes

During the year, the School participated in a multi-employer pension scheme, the Government's Teachers' Pension Defined Benefits Scheme, for its teaching staff. This scheme is administered by Teachers' Pensions. The pension liability under this scheme is not the responsibility of the School. In January 2021 the School also introduced an alternative defined contribution pension scheme for teaching staff the 'Aviva Pension Trust for Independent Schools'. The School also participates in separate multi-employer schemes for support staff. The Pensions Trust's Growth Plan was the original scheme and still has active members. Contributions paid into this Plan up to and including September 2001 were converted into defined benefits. From October 2001 contributions were invested in personal funds which are converted to pension on retirement. The School pays into personal pension schemes for some support staff and from April 2014 a new multi-employer scheme was made available under auto-enrolment rules. It is not possible to identify the assets and liabilities attributable to the School in these schemes. Accordingly, under FRS102 they are accounted for as if they were Defined Contribution schemes. Further information on these schemes is provided in note 7.

1. ACCOUNTING POLICIES (CONTINUED)

Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at cost, being purchase price, or deemed cost for land and buildings held at valuation at the date of transition to FRS 102 less accumulated depreciation and any impairment losses. A lower limit of £1,000 is applied to individual items that are capitalised.

Depreciation is calculated and charged on assets, excluding freehold land, to write off the cost of fixed assets to their residual value over their expected useful lives to the group. The annual depreciation rates and methods of calculation are as follows:

Freehold land	- no depreciation
Freehold property and improvements to premises	- 2.5% - 10% Straight line
Furniture and equipment	- 10% - 20% Straight line
Motor vehicles	- 25% Reducing balance
Computer equipment	- 33% Straight line

The valuation of freehold property and improvements to premises has not been updated. Freehold premises were previously revalued in 1987.

Assets under construction are stated at cost, being the total cost incurred to date with no depreciation being charged until the asset comes into full use.

Deemed cost of fixed assets

Specific fixed assets have been revalued to deemed cost as allowed upon transition to FRS 102 based on assumptions made by an independent property consultant. The trustees are satisfied that the assumptions made are appropriate.

Leased assets

The charity classifies the lease of IT equipment, printers and the minibuses as operating leases; the title to the equipment remains with the lessor and the equipment is replaced every 4-5 years whilst the economic life of such equipment is at least 10 years. Rental charges are charged on a straight line basis over the lease term.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are measured at amortised cost using the effective interest method.

FARLEIGH SCHOOL TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

1. ACCOUNTING POLICIES (CONTINUED)

Borrowing costs

Borrowing costs relating to freehold land & buildings or improvements which are directly attributable to the acquisition, construction or production of the asset are capitalised. All other borrowing costs are expensed as incurred.

Stocks

Stocks are stated at the lower of their cost, being purchase price, and net realisable value.

Debtors

Trade and other debtors are recognised at settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The pension liability provision referred to above and in note 7 is based on assumptions and estimates provided by The Pension Trust and the Farleigh Trustees are satisfied that The Pension Trust estimates are reasonable. There are considered to be no other estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Employee benefits

The cost of employee benefits are recognised as an expense in the period to which they relate.

Termination payments

The best estimate of the expenditure required to settle an obligation for termination benefits is recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

FARLEIGH SCHOOL TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

1. ACCOUNTING POLICIES (CONTINUED)

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity (daily).

Taxation Status

The charity is an exempt charity and is therefore not liable to Corporation Tax in respect of its charitable activities.

Fund Accounting

The nature and purpose of each fund is described in note 17.

Unrestricted funds are defined as income realised or generated for the objectives of the group without further specified purpose and which are available as general funds.

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure, which meets these criteria, will be identified to the fund.

Designated funds are to be used for a specific purpose as laid down by the Directors. Expenditure which meets these criteria will be identified to the fund.

2. LEGAL STATUS OF THE TRUST

The Trust is a company limited by guarantee and has no share capital. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member.

3. INCOME FROM DONATIONS AND LEGACIES

	2025	2024
	£	£
Gifts	28,712	41,191

The income from donations and legacies is made up of unrestricted £16,935 (2024: £30,391) and restricted £11,777 (2024: £10,800). The restricted income is made up of £11,777 in respect of the St Theresa Fund, see note 17.

4. SCHOOL OPERATING INCOME

	2025	2024
	£	£
Fees		
Gross fees	10,944,590	10,982,964
Less: Total Scholarships, bursaries and allowances	(709,601)	(629,738)
Recharged extras	554,071	591,446
VAT reclaimed on registration	120,373	-
	<u>10,909,433</u>	<u>10,944,672</u>

FARLEIGH SCHOOL TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

5. TRADING AND ANCILLARY INCOME

	2025	2024
	£	£
Holiday activities	51,502	68,263
Clothing shop	74,564	76,084
Swimming pool	91,680	88,095
Disbursements and miscellaneous	314,002	275,964
	<u>531,748</u>	<u>508,406</u>

6. EXPENDITURE

	2025	2024
	£	£
Trading expenditure		
Cost of goods sold	81,785	56,476
Clothing shop and swimming pool salaries	48,945	47,511
Bank charges	5,811	3,689
Advance fee finance costs	19,828	9,476
	<u>156,369</u>	<u>117,152</u>

School operating costs

Teaching salaries and related costs	5,095,893	5,076,802
Administrative staff salaries and related costs	2,277,727	2,081,963
Office costs and supplies	236,283	240,884
Extras, Disbursements and Trips	571,450	716,589
Property and grounds	938,510	1,177,804
School expenses	675,735	708,732
Marketing, recruitment and advertising	68,268	111,082
Scholarships and prizes	6,901	7,964
Legal and professional fees	83,748	72,438
Provision for doubtful debts	75,156	-
Depreciation and disposal of fixed assets	872,267	961,362
General expenses	94,545	72,966
Governance costs (see below)	27,442	27,112
Irrecoverable VAT	22,380	-

	<u>11,046,305</u>	<u>11,255,698</u>
--	-------------------	-------------------

FARLEIGH SCHOOL TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

6. EXPENDITURE (continued)

Governance costs (including in school operating costs above)

	2025	2024
	£	£
Auditor's remuneration	25,030	24,510
Governors' training and expenses	2,412	2,602
	<u>27,442</u>	<u>27,112</u>

7. SALARIES AND RELATED COSTS

Included within school operating costs are the following:

WAGES AND SALARIES

	2025	2024
	£	£
Salaries and wages	5,505,000	5,485,085
Employers' NI	596,433	532,581
Pension contributions – defined benefits	73,596	563,465
Pension contributions – defined contribution	713,345	194,083
	<u>6,888,374</u>	<u>6,775,214</u>

The average number of staff are:

	2025		2024	
	Full time	Part time	Full time	Part time
Academic	64	22	68	20
Administration and support	37	41	37	46
In class support	9	9	8	12
	<u>110</u>	<u>72</u>	<u>113</u>	<u>78</u>

The number of employees earning over £60,000 was as follows:

	2025	2024
	£	£
Between £60,001 and £70,000	2	3
Between £70,001 and £80,000	2	1
Between £80,001 and £90,000	1	-
Between £100,001 and £110,000	-	1
Between £160,001 and £170,000	-	1
Between £170,001 and £180,000	1	-
	<u>6</u>	<u>6</u>

In addition, pension contributions totalling £99,293 (2024: £80,810) were made in respect of the above employees earning over £60,000.

7. SALARIES AND RELATED COSTS (continued)

The key management of the Group and Charity are the Governors and senior management team comprising of the Headmaster, Director of Finance and Operations, Deputy Head of Academic, Deputy Head of Organisation and Pastoral oversight, and Head of Pre-Prep. The remuneration including benefits of key management personnel for the group was £628,251 (2024: £611,903).

There were no payments to the Governors during the year. During the year 1 governor had a child at the school (2024: 2) and fees were paid on normal terms. The wife of S Henderson works in the Music department and is paid a salary under normal terms in accordance with the Farleigh School pay-scale. S Henderson is a governor of the School. The School has paid for Trustee Indemnity Insurance for the year, the insurance premium is £2,311 (2024: £2,199).

There were termination payments of £64,795 made to staff during the year (2024: £22,105).

PENSION AND SIMILAR OBLIGATIONS

Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for some of its teaching staff. The pension charge for the year includes contributions payable to the TPS of £49,908 (2024: £543,328) and at the year end £0 (2024: £65,308) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2020 and the Valuation Report was published in October 2023. The Valuation Report shows notional assets of £222.2bn and liabilities of £262bn, resulting in a scheme deficit of £39.8bn.

The employer contribution rate for the TPS is 28.6%, and employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 28.68%.

The School had previously implemented phased withdrawal from the TPS with effect from 1 April 2022 and since that date the school has only offered the Aviva Pension Trust for Independent Schools (APTIS) to teachers joining Farleigh School. The School then fully withdrew from the TPS with effect from 31st August. Consequently, from 1 September 2024 all teachers at Farleigh School are now in the APTIS Scheme.

7. SALARIES AND RELATED COSTS (continued)

PENSION AND SIMILAR OBLIGATIONS (continued)

The Aviva Pension Trust for Independent Schools (APTIS)

Following the increase in the employer contribution rate to the TPS from 16.4% to 23.6% in September 2019, the School entered into consultation with all teaching staff regarding changes to their pensions. Subsequent to consultation an alternative, defined contribution pension scheme, the Aviva Pension Trust for Independent Schools (APTIS), was introduced for teachers on 1st January 2022. Teachers were given the option to either stay in TPS and accept a reduction in gross salary or join the new APTIS scheme.

In the year ended 31 July 2025 the pension cost charge for this scheme amounted to £666,239 (2024: £147,380). At the year end there was a creditor of £246 (2024: £nil).

The Pensions Trust Growth Plan

The company participates in the scheme, a multi-employer scheme which provides benefits to some 521 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore, the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2023. This valuation showed assets of £514.9m, liabilities of £531.0m and a deficit of £16.1m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2025 to 31 March 2028: £2,100,000 per annum (payable monthly)

Unless a concession has been agreed with the Trustee the term to 31 March 2025 applies.

FARLEIGH SCHOOL TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

7. SALARIES AND RELATED COSTS (continued)

PENSION AND SIMILAR OBLIGATIONS (continued)

The Pensions Trust Growth Plan (continued)

Note that the scheme's previous valuation was carried out with an effective date of 30 September 2020. This valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m. To eliminate this funding shortfall, the Trustee asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2022 to 31 January 2025: £3,312,000 per annum (payable monthly)

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

The net present value of the provision has been calculated by the Pensions Trust for the company as follows:

	2025 (£,000)	2024 (£,000)	2023 (£,000)
Net present value	6	2	4
Discount rate	4.33%	5.23%	5.98%

Under FRS102 this has been included as a provision for liability in the accounts.

In the year ended 31 July 2025 the pension cost charge for support staff included in The Pensions Trust's Growth Plan amounted to £3,966 (2024: £3,561) and deficit contributions of £6,260 (2024: £6,614). At the year-end there was no creditor except the provision above.

Other Pension Schemes

A multi-employer, auto-enrolment occupational scheme, set up in April 2014, is available to employees not eligible for the APTIS or Teachers' Pension Scheme. It is a defined contribution scheme. The assets of the Scheme are held separately from those of the School in independently administered funds. In the year ended 31 July 2025 the pension cost charge amounted to £56,956 (2024: £46,704). At the year end there was a creditor of £12,259 (2024: £10,843).

FARLEIGH SCHOOL TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

8. FIXED ASSETS

Group	Land, Freehold Premises and Improvements £	Furniture and Equipment £	Motor Vehicles £	Computer Equipment £	Total £
Cost/Deemed cost					
At 1 August 2024	23,318,929	900,798	11,994	316,729	24,548,450
Additions	616,433	76,014	-	96,405	788,852
Adjustment	(493,163)	(38,758)	-	(12,427)	(544,348)
Disposals	(111,055)	(80,883)	-	(13,808)	(205,746)
At 31 July 2025	<u>23,331,144</u>	<u>857,171</u>	<u>11,994</u>	<u>386,899</u>	<u>24,587,208</u>
Depreciation					
At 1 August 2024	7,273,674	656,905	10,650	260,533	8,201,762
Charge for year	714,807	61,482	336	32,526	809,151
Disposals	(49,623)	(71,955)	-	(13,808)	(135,386)
At 31 July 2025	<u>7,938,858</u>	<u>646,432</u>	<u>10,986</u>	<u>279,251</u>	<u>8,875,527</u>
Net book value					
At 31 July 2025	<u>15,392,286</u>	<u>210,739</u>	<u>1,008</u>	<u>107,648</u>	<u>15,711,681</u>
At 1 August 2024	<u>16,045,255</u>	<u>243,893</u>	<u>1,344</u>	<u>56,196</u>	<u>16,346,688</u>

On 1st November 2024 the Group was registered for VAT. Total Vat reclaimed on registration relating to fixed assets was £544,348.

FARLEIGH SCHOOL TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

8. FIXED ASSETS (continued)

Parent company	Furniture and Equipment £	Motor Vehicles £	Computer Equipment £	Total £
Cost/Deemed cost				
At 1 August 2024	900,798	11,994	316,729	1,229,521
Additions	76,014	-	96,405	172,419
Adjustment	(38,758)	-	(12,427)	(51,185)
Disposals	(80,883)	-	(13,808)	(94,691)
At 31 July 2025	<u>857,171</u>	<u>11,994</u>	<u>386,899</u>	<u>1,256,064</u>
Depreciation				
At 1 August 2024	656,905	10,650	260,533	928,088
Charge for year	61,482	336	32,526	94,344
Disposals	(71,955)	-	(13,808)	(85,763)
At 31 July 2025	<u>646,432</u>	<u>10,986</u>	<u>279,251</u>	<u>936,669</u>
Net book value				
At 31 July 2025	<u>210,739</u>	<u>1,008</u>	<u>107,648</u>	<u>319,395</u>
At 1 August 2024	<u>243,893</u>	<u>1,344</u>	<u>56,196</u>	<u>301,433</u>

9. INVESTMENTS

On 1 August 2017 Farleigh House Educational Trust changed its name to Farleigh School Educational Trust (the unincorporated charity). Farleigh School Educational Trust is the wholly owned subsidiary of Farleigh School Trust Limited and holds the property assets of the group in trust to ensure it remains available for the purposes of education as laid out in the group's principal activity. Farleigh School Trust Limited is the ultimate controlling party.

The Net Assets of the unincorporated charity are £7,277,124 (2024: £8,053,363) made up of the land and building assets.

FARLEIGH SCHOOL TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

9. INVESTMENTS (continued)

The statement of financial activities for the year is as follows:

	2025	2024
	£	£
Total Income		-
Total Expenditure	(776,239)	(865,696)
Net movement in funds for the year	(776,239)	(865,696)
Total funds carried forward	<u><u>7,277,124</u></u>	<u><u>8,053,363</u></u>

10. STOCK

	Group	Group	Company	Company
	2025	2024	2025	2024
			£	£
Stock	<u>174,108</u>	<u>211,035</u>	<u>174,108</u>	<u>211,035</u>

11. DEBTORS

	Group	Group	Company	Company
	2025	2024	2025	2024
	£	£	£	£
Fees and disbursements	94,721	97,687	94,721	97,687
Summer term disbursements	155,641	218,641	155,641	218,641
Other debtors	519,372	31,285	519,372	31,285
Amounts owed by group entities	-	-	8,115,162	7,991,892
Tax	113,132	-	113,132	-
Prepayment and accrued income	245,261	143,858	245,261	143,858
	<u>1,128,127</u>	<u>491,471</u>	<u>9,243,289</u>	<u>8,483,363</u>

The amounts owed by group entities arose from the School paying for building improvements on the assets owned by Farleigh School Educational Trust.

FARLEIGH SCHOOL TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group	Group	Company	Company
	2025	2024	2025	2024
	£	£	£	£
Fee deposits held	30,996	34,928	30,996	34,928
Trade creditors	273,997	377,558	273,997	377,558
Fees received in advance	172,126	118,538	172,126	118,538
Fees in advance scheme (see note 15)	1,251,849	1,643,899	1,251,849	1,643,899
Holiday pay accrual	464,890	456,247	468,685	456,247
Other creditors and accruals	311,415	269,884	307,620	269,884
Pension creditor	12,786	78,462	12,786	78,462
Tax and social security	143,301	132,036	143,301	132,036
	<u>2,661,360</u>	<u>3,111,552</u>	<u>2,661,360</u>	<u>3,111,552</u>

13. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	Group and Company 2025	Group and Company 2024
	£	£
Fees received in advance scheme (see note 15)	1,377,630	2,374,788
Fee deposits held	214,500	176,500
	<u>1,592,130</u>	<u>2,551,288</u>

14. PENSION PROVISION

	Group and Company 2025	Group and Company 2024
	£	£
Opening balance	1,513	4,403
Movement in provision (note 7)	4,286	(2,890)
	<u>5,799</u>	<u>1,513</u>

15. ADVANCE FEE PAYMENTS

Parents may enter into a contract to pay to the school tuition fees in advance. The money may be returned subject to specific conditions on the receipt of one term's notice. Assuming pupils will remain in the school, advance fees will be applied as follows:

	2025	2024
	£	£
Within one year	1,251,849	1,643,899
Within one to two years	721,697	1,099,047
Within two to five years	655,933	1,275,741
Greater than 5 years	-	-
	<u>2,629,479</u>	<u>4,018,687</u>

16. COMMITMENTS UNDER OPERATING LEASES

At 31 July 2024 the charity had aggregate annual commitments under non-cancellable operating leases for hire of plant, machinery and equipment as set out below:

	Group and Company 2025	Group and Company 2024
	£	£
Amounts due:		
Within one year	89,439	107,278
Between one and two years	140,251	145,938
	<u>229,690</u>	<u>253,216</u>

FARLEIGH SCHOOL TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

17. ACCUMULATED FUNDS

Group	At 1 August 2024 £	Income £	Expenditure £	Transfer Between Funds £	At 31 July 2025 £
Unrestricted fund	16,472,480	11,633,360	(11,202,374)	-	16,903,466
Restricted funds					
B Harrison Fund	1,913	-	-	-	1,913
Callaghan Fund	8,271	-	(300)	-	7,971
Rugby Fund	1,996	-	-	-	1,996
Dodd Fund	760	-	-	-	760
St Theresa Fund	285,481	21,993	-	-	307,474
Total restricted funds	298,421	21,993	(300)	-	320,114
Total Funds	16,770,901	11,655,353	(11,202,674)	-	17,223,580

Unrestricted fund includes a revaluation reserve of £5,919,919.

The B Harrison Fund represents monies received from an individual to provide one student with cricket equipment each year as a form of prize for achievement.

The Callaghan Fund represents monies received to provide awards to students at the end of the academic year.

The Rugby Fund represents monies received from an individual to provide opportunities to students to attend rugby trips abroad.

The Dodd Fund supports SEN provision within the School and the purchase of equipment for children with disabilities.

The St Theresa Fund (formerly known as The Dillon Fund) represents donations to enable children from disadvantaged backgrounds to access a boarding education at Farleigh. In 2017 the fund became the St Theresa Fund with donations made to continue the scheme set up under the Dillon Fund.

FARLEIGH SCHOOL TRUST LIMITED
 NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 31 JULY 2025

17. ACCUMULATED FUNDS (continued)

Company	At 1 August 2024 £	Income £	Expenditure £	Transfer Between Funds £	At 31 July 2025 £
Unrestricted fund	8,419,117	11,633,360	(10,426,135)	-	9,626,342
Restricted funds					
B Harrison Fund	1,913	-	-	-	1,913
Callaghan Fund	8,271	-	(300)	-	7,971
Rugby Fund	1,996	-	-	-	1,996
Dodd Fund	760	-	-	-	760
St Theresa Fund	285,481	21,993	-	-	307,474
Total restricted funds	298,421	21,993	(300)	-	320,114
Total Funds	8,717,538	11,655,353	(10,426,435)	-	9,946,456

FARLEIGH SCHOOL TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

17. ACCUMULATED FUNDS (continued)

Comparative Figures

Group	At 1 August 2023 £	Income £	Expenditure £	Transfer Between Funds £	At 31 July 2024 £
Unrestricted fund	16,285,014	11,560,016	(11,372,550)	-	16,472,480
Restricted funds					
B Harrison Fund	1,913	-	-	-	1,913
Callaghan Fund	8,571	-	(300)	-	8,271
Rugby Fund	1,996	-	-	-	1,996
Dodd Fund	760	-	-	-	760
St Theresa Fund	263,877	21,604	-	-	285,481
Total restricted funds	277,117	21,604	(300)	-	298,421
Total Funds	16,562,131	11,581,620	(11,372,850)	-	16,770,901

Company	At 1 August 2023 £	Income £	Expenditure £	Transfer Between Funds £	At 31 July 2024 £
Unrestricted fund	7,365,955	11,560,016	(10,506,854)	-	8,419,117
Restricted funds					
B Harrison Fund	1,913	-	-	-	1,913
Callaghan Fund	8,571	-	(300)	-	8,271
Rugby Fund	1,996	-	-	-	1,996
Dodd Fund	760	-	-	-	760
St Theresa Fund	263,877	21,604	-	-	285,481
Total restricted funds	277,117	21,604	(300)	-	298,421
Total Funds	7,643,072	11,581,620	(10,507,154)	-	8,717,538

FARLEIGH SCHOOL TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

2025

Group	Unrestricted Funds £	Restricted Funds £	2025 Total £
Tangible fixed assets	15,711,681	-	15,711,681
Current assets	5,451,074	320,114	5,771,188
Current liabilities	(2,661,360)	-	(2,661,360)
Long term liabilities	(1,597,929)	-	(1,597,929)
	<hr/>	<hr/>	<hr/>
Total net assets	<u>16,903,466</u>	<u>320,114</u>	<u>17,223,580</u>

Company	Unrestricted Funds £	Restricted Funds £	2025 Total £
Tangible fixed assets	319,395	-	319,395
Current assets	13,566,236	320,114	13,886,350
Current liabilities	(2,661,360)	-	(2,661,360)
Long term liabilities	(1,597,929)	-	(1,597,929)
	<hr/>	<hr/>	<hr/>
Total net assets	<u>9,626,342</u>	<u>320,114</u>	<u>9,946,456</u>

FARLEIGH SCHOOL TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS (Continued)

2024

Group	Unrestricted Funds £	Restricted Funds £	2024 Total £
Tangible fixed assets	16,346,688	-	16,346,688
Current assets	5,790,145	298,421	6,088,566
Current liabilities	(3,111,552)	-	(3,111,552)
Long term liabilities	(2,552,801)	-	(2,552,801)
	<u>16,472,480</u>	<u>298,421</u>	<u>16,770,901</u>

Company	Unrestricted Funds £	Restricted Funds £	2024 Total £
Tangible fixed assets	301,433	-	301,433
Current assets	13,782,037	298,421	14,080,458
Current liabilities	(3,111,552)	-	(3,111,552)
Long term liabilities	(2,552,801)	-	(2,552,801)
	<u>8,419,117</u>	<u>298,421</u>	<u>8,717,538</u>

19. CAPITAL COMMITMENTS

Capital expenditure of £123,997 (2024: £29,556) had been authorised by the Governors and was committed to at the balance sheet date.

20. RELATED PARTY TRANSACTIONS

During the year Nil donations were received from Governors (2024: £Nil). There were no other related party transactions in the current or preceding year.

The wife of S Henderson works in the Music department and is paid a salary under normal terms in accordance with the Farleigh School pay-scale. S Henderson is a governor of the School.

FARLEIGH SCHOOL TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

21. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Group 2025	Group 2024
	£	£
Net movement in funds	452,679	208,770
Deposit interest receivable	(185,460)	(87,351)
Finance cost on advanced fees	19,828	9,476
	<hr/>	<hr/>
Operating surplus	287,047	130,895
Depreciation of tangible assets	809,151	896,657
Decrease/(Increase)in stocks	36,927	10,361
(Increase)/Decrease in debtors	(636,656)	(82,576)
Increase/(Decrease) in creditors	(20,142)	(143,329)
Advanced fees drawdown	(1,852,084)	(429,777)
Loss on disposal of fixed assets	63,115	64,707
Fixed asset adjustment	544,348	-
Movement in provisions for liabilities	4,286	(2,890)
	<hr/>	<hr/>
	(764,008)	444,048
	<hr/> <hr/>	<hr/> <hr/>

22. ANALYSIS OF CHANGES IN NET DEBT

	At 1 August 2024	Cash flows	Fair value movements	Other non-cash changes	At 31 July 2025
	£'000	£'000	£'000	£'000	£'000
Cash and cash equivalents					
Cash	5,386,060	(917,107)	-	-	4,468,953
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total	5,386,060	(917,107)	-	-	4,468,953
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

FARLEIGH SCHOOL TRUST LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

23. PRIOR YEAR COMPARATIVES BY FUND

	Notes	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £
INCOME FROM:				
Donations and legacies	3	30,391	10,800	41,191
<i>Income Charitable activities</i>				
School Operating income	4	10,944,672	-	10,944,672
<i>Income from other trading activities</i>				
Trading income	5	508,406	-	508,406
Investment income		76,547	10,804	87,351
TOTAL INCOME		<u>11,560,016</u>	<u>21,604</u>	<u>11,581,620</u>
EXPENDITURE ON:				
<i>Costs of raising funds</i>				
Trading expenditure	6	117,152	-	117,152
<i>Expenditure on charitable activities</i>				
School operating costs	6	11,255,398	300	11,255,698
TOTAL EXPENDITURE		<u>11,372,550</u>	<u>300</u>	<u>11,372,850</u>
NET INCOME AND NET MOVEMENT IN FUNDS FOR THE YEAR		187,466	21,304	208,770
<i>Reconciliation of funds:</i>				
Total funds brought forward	17	16,285,014	277,117	16,562,131
Total funds carried forward	17	<u><u>16,472,480</u></u>	<u><u>298,421</u></u>	<u><u>16,770,901</u></u>

FARLEIGH SCHOOL TRUST LIMITED

England & Wales - Charity number 1157842

Accounts

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

**REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2024**

Company Number: 00905522

Charity Registration Number: 1157842

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

INDEX TO THE ACCOUNTS

FOR THE YEAR ENDED 31 JULY 2024

Annual Report of the Governors incorporating the Strategic Report	1 – 14
Independent Auditor’s Report	15 – 18
Consolidated Statement of Financial Activities	19
Consolidated and Parent Company Balance Sheets	20
Consolidated Cash Flow Statement	21
Notes to the Financial Statements	22 – 43

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2024

INTRODUCTION

The Board of Directors present their annual report for the year ended 31 July 2024, together with the audited consolidated financial statements of Farleigh School Trust Limited (the “Company”, “Charity” or “School”) and its subsidiary (together the “Group”).

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP (FRS 102) Second Edition; effective 1 January 2019).

Farleigh School Trust Limited is a charitable Company, registered Charity number 1157842, Company registration number 00905522. The Registered Office and principal address of the Company is at Red Rice, Andover, Hampshire SP11 7PW.

Directors

The Directors of the Company are also Governors of the School and its Trustees for the purpose of Charity law. The Directors serving during the year and since the year end were as follows:

Jane Vyvyan (Chair)*
Simon Henderson (Vice Chair)**
Emma Todd (Vice Chair)##
Kirsty Anderson##
Sir Christopher Ghika (appointed 1st April 2024)
Charles Ingram Evans*
Hugo Keith KC
Dominic Lockett (appointed 1st August 2024)
Fr Oswald McBride#
Malcolm Millar* (appointed 1st August 2023)
Gilly Orr*

** Chair of the Finance Committee, * Members of the Finance Committee

Chair of the Academic and Pastoral Committee, # Members of the Academic and Pastoral Committee

Chair of the Public Benefit Committee, * Members of the Public Benefit Committee

The Board of Governors and the sub-committees normally meet three times a year and the Public Benefit Committee meets twice per year. New Directors are appointed by the Board of Governors, serve for periods of four years and are eligible for re-election, normally up to a maximum period of 12 years.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

Key Management Personnel

Key management personnel serving during the year were as follows:

Fr Simon Everson, Headmaster

Paul Lane, Director of Finance & Operations / Company Secretary (replaced by Gareth Mawdsley on 20th August 2024)

Janet Watts, Deputy Head (Academic)

Ben Wood, Deputy Head (Organisation with Pastoral Oversight)

Sue Wilton, Head of Pre-Prep

Professional Advisers

Bankers

HSBC Bank Plc
West End Area Commercial Centre
2nd Floor, 16 King Street
London WC2E 8JF

Solicitors

Wilson Solicitors LLP
Alexandra House
St John's Street
Salisbury SP1 2SB

Auditors

HaysMac LLP
10 Queen Street Place
London
EC4R 1AG

OBJECTS, AIMS, OBJECTIVES AND PRINCIPAL ACTIVITIES

Objects

The objects of the Company are the advancement of Roman Catholic education at Farleigh School, the furtherance of religion and education in accordance with the doctrines of the Roman Catholic faith, and the advancement of education, in each case for the public benefit.

Strategic Aim and Intended Effect

The School's strategic aim is to achieve strong pupil attendance of boys and girls, with a strong boarding element and with a particular focus on the Roman Catholic faith, and also welcoming non-Catholics.

Objectives of the Year

The Board's principal objective is to provide a financially stable infrastructure and a learning environment that ensures the education of all Farleigh pupils to a high standard, enabling them to enter an appropriate senior school for the furtherance of their education.

Mission Statement

Serving Christ in all we do.

Ethos and Aims

Farleigh School's ethos is:

- To share with parents in the spiritual, moral and intellectual development of their children in a Catholic community, which welcomes all faiths;
- To provide a first-class education striving for excellence in all academic, cultural and sporting pursuits, giving every child the confidence to discover where their gifts lie and to enjoy their talents;
- To educate children in the teaching and sacramental life of the Church and to encourage them towards a life of faith;

- To create a well-ordered and caring School community, where the self-respect and dignity of each person will flourish;
- To help Farleigh pupils to grow up honourably, inspired by high ideals, so that they may serve others generously, and be strong in friendship and family.

Farleigh School's aims are:

- To ensure the development of the School's pupils, spiritually, morally, socially, intellectually and culturally;
- To provide a broad and high-quality education for children of mixed ability, which will lay strong foundations for a fulfilling and rewarding life;
- To prepare and educate each child for their senior school;
- To make Farleigh a special place for children to enjoy a part of their childhood, through warm pastoral care of the highest standard.

Principal Activity

The School's principal activity continues to be the academic, spiritual and moral development of children aged 3 to 13 through the operation of a co-educational Pre-Preparatory (Pre-Prep) and Preparatory (Prep) School.

PUBLIC BENEFIT

The Board has again taken heed of the Charity Commission's guidance on public benefit and is satisfied that relevant, current activities comply with this guidance. The strong Catholic ethos of the School underpins the commitment of the School to serving others. The Governors' Public Benefit Committee continues to encourage and monitor the School's contribution to Public Benefit.

Access to the School

The Board continues to open up opportunities to children who would not, for financial reasons, normally be able to attend Farleigh. During the year, the School has offered two places for transformational, 110% bursaries, for children identified in conjunction with the Royal National Children's SpringBoard Foundation.

Community Outreach

Pupils are encouraged to think beyond themselves. They have the opportunity to engage with the wider community through first-hand experience and also with charity projects, both locally and further afield. These included interaction with Icknield Special School in Andover, whose pupils have used the School's space and facilities. Farleigh children spent time with elderly residents at a local care home. A local charity, Kids on Track Andover, used Farleigh's facilities, and outdoor holiday games and activities were run in the spring and summer holidays for current pupils and local children. There has been faith collaboration with St John the Baptist Primary School and other local primary schools have used the School's swimming pool for lessons, with transport being provided by Farleigh where required.

Religious Support

As part of the Parish of St John the Baptist, Andover, Fr Simon, as Chaplain and Headmaster, celebrated Sunday Mass in the Chapel throughout the year. Fr Simon also provided pastoral support to members of the Parish in

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

the form of funerals, baptisms and weddings as required. £12,669 (2023 - £13,609) was donated to Parish funds, raised from Chapel collections.

Sporting & Other Facilities

The School's grounds, sports facilities and music school were used for community activities during the school holidays. This year these included:

- Kids On Track, Andover, used the Theatre, Sports Hall, Recital Hall, food technology laboratory, all-weather pitch, grounds and School minibuses during the holidays;
- The swimming pool was open to 10 local primary schools, 4 external swim schools, local residents' groups, individual local residents, and Farleigh families;
- Alpha Away Day faith classes were hosted by the School;
- Touch Typing courses from 'Type By Touch' were hosted for Farleigh pupils and children from the local area;
- Andover Hockey Club and Andover Netball Club used the all-weather pitches and netball courts, respectively;
- Andover Triathlon Competition took place on the site during the summer holidays.
- Shoes On Theatre used the theatre for a workshop during the summer holidays
- Bubble Football used the All-Weather Pitch for a session in the summer holidays
- St. Paul's Youth Group hired a minibus for 2 events during the summer holidays
- Andover Mind hired a minibus to visit Garden for Mind, Leckford Estate

Charity Fundraising

Funds for charity are raised collectively, as a whole School community, and also by small groups of pupils or individuals. In total the School raised £14,752 for charity during the year. The School identified and supported two main charities: Mary's Meals (£6,968) and Purple Oak (£6,900). In addition to these charities, the School continued to support Kids on Track and Andover Foodbank.

STRATEGIC REPORT

Financial Review

Total income for the year amounted to £11,581,620 (2023: £10,769,434), including £508,406 (2023: £470,686) of trading income. The increased income was largely driven by the increase in fees in September 2023.

Total expenditure amounted to £11,372,850 (2023: £10,673,473), with the rise compared with 2023 largely due to increases in staff salaries in line with increases in the public sector (teachers) pay awards and the National Minimum Wage.

The surplus funds generated during the year and available for reserves or reinvestment in the facilities of the School were therefore £208,770 (2023: £95,961). Cash and cash equivalents have increased by £3,503,486 during the year due to more parents paying fees in advance. There was a net increase in fees received in advance, of £3,507,791, and the closing bank and cash balance was £5,386,060.

Reserves

The unrestricted funds of the Group (including fixed assets) increased by £187,466 to £16,472,480 at the year end. The net book value of tangible fixed assets, including land and buildings, was £16,346,688 resulting in free reserves of £125,792. Careful management of short term liquid resources, ensures that the need for day-to-day working capital is met. The School's policy for free reserves, which are the unrestricted reserves less fixed assets, is still to build free cash reserves generated from the running of the School to £1.25m and strategically to invest surpluses in developing the buildings, equipment, staff and resources.

Assistance with Fees

In addition to the 110% bursaries for children identified in conjunction with the Royal National Children's SpringBoard Foundation, the School offers means tested fee support to those who are unable to afford full fees. This year bursaries were awarded to 19 pupils (2023: 13), amounting to £183,917 (2023: £133,388). The total fee assistance amounted to £629,738 (2023: £519,608).

Investment Performance

Any uncommitted funds are placed on deposit. Interest received in the period amounted to £87,351 (2023: £25,791).

Revaluation

As part of the transition to FRS102 a revaluation was carried out in 2015 by independent valuers of the land and property of the School. As at 31 July 2015 (date of transition to FRS 102) the freehold property and land had a fair value of £24m. For prudence, as in previous years, the Board continues to show the revalued figure for the land but not the property in the balance sheet. This is reflected in a revaluation reserve within unrestricted funds.

REVIEW OF ACHIEVEMENTS AND PERFORMANCE FOR THE YEAR

Pupil numbers

Pupil numbers continued to be strong, averaging 472 over the year. Boarding is an important part of the School's life with over 25% of Prep school pupils full or weekly boarding. Flexi-boarding is also available.

Operational Performance and Compliance

Having been inspected by the Independent Schools Inspectorate in early 2022 and found to be fully compliant, the School continues to adhere to the standards in the schedule to the Education (Independent Schools Standards) Regulations 2014, the National Minimum Standards for Boarding Schools 2015, and relevant requirements of the statutory framework for the Early Years Foundation Stage, and associated requirements. The School expects to have routine inspections by the Independent Schools Inspectorate and the Catholic Schools Inspectorate in the 2024-25 academic year.

Teaching and Learning

Prep school

Pupils throughout the School made excellent progress across a variety of aspects of school life. Pupils in Year 8 secured twenty scholarships at a variety of secondary schools in a full range of subjects from Art, Music, Drama Sport and Academic. Furthermore, the school recently learnt that one of its academic scholars from 2023, had also been awarded a music and sports scholarship, retrospectively, to Marlborough College .

Other Year 8 pupils performed extremely well in Common Entrance (CE) exams with the best results for a few years, with numerous top grades. Some highlights included a high percentage of A or A* grades including 62% in English, 67% in Biology, 66% in Latin, and an outstanding 93% in Spanish. This is a subject examined by the school for the first time this year after it introduced it onto the timetable, two years ago.

Year 6 and 7 pupils successfully gained places into senior schools, through the pre-assessment route, with three pupils offered places to Eton and five to Winchester College. Additionally, every pupil who registered for Radley (a total of 9 pupils), was accepted into the College.

Pupils in the lower school (Years 3 to 5) continue to make excellent progress in reading, writing and mathematics and achieved great success right across the breadth of curriculum. Their studies were enhanced by several trips, for example: to Butser Farm to study the Celts, Blashford Lakes for science studies, cycling in the New Forest, as well as other interactive experiences, including a STEM Morning for Year 4 and a camp out in the woods. A residential trip was enjoyed by Year 5, to 'Land and Wave', in Dorset with visits to the water park and the beach. Year 6 visited France for 6 days to immerse themselves in the language and culture.

Pre-Prep school

The numbers in Pre-Prep have remained positive for the year 2023-24, with class sizes in Year 2 increasing to 19 in each class by the end of the summer term, and full in both Years 1 and Reception. Kindergarten also had strong numbers, with more children joining in the Spring and Summer terms, with positive feedback that it was often word of mouth recommendations that brought the new families to Kindergarten.

The staff team works hard to keep learning opportunities innovative and relevant to today's world, whilst maintaining high expectations and high standards in the basic skills forming a firm foundation on which to stretch and challenge learning.

The high standards expected in all year groups are met by the regular monitoring of books, lesson observations and pupil progress meetings, alongside drop-in informal lesson observations and regular pastoral and assessment discussions. Termly Open Mornings have provided parents with opportunities to see their child's learning and talk it through with them in the classrooms. Termly Parents Meetings also provide the teachers and parents the opportunity to discuss learning and successes or identify where additional support could be provided.

Regular assessments in all aspects of Literacy: phonics knowledge, reading and spelling provide detailed information about the children's academic progress, which is tracked throughout the year. Termly writing assessments are used to evaluate writing ability, and next steps in learning. In Maths termly assessments through PUMA assessments, and end of year Progress tests provide accurate data and a means to compare the learning of both the year group and individual learning. These assessments are consistent with assessments in the Prep School and provide a track of standardised assessment data as the children move from Pre-prep to the Prep School. As the children join the Reception classes two different baseline assessments provided teachers with a wealth of information and there has been clear evidence of value added in their learning throughout the year. This information is used throughout a child's time at Farleigh to monitor, track and support learning achievements.

The Learning Support department and the Pre-Prep intervention teaching assistant have helped identify and fill gaps in learning and assist in the provision of support both in the classroom and with individual support. Support is given for Speech and Language, Phonics, Reading, Numeracy and social interaction skills.

Use of the grounds and particularly the Pre-Prep woods continues to be a huge asset for children's learning, and is often cited as a reason new families join Pre-Prep. The Forest School trained teacher along with the Bushcraft trained member of the Grounds team have provided high quality outdoor learning for all the children in Pre-Prep, which then transfers into classroom learning too.

Sport

Sport at Farleigh is thriving, with pupils' participation, enjoyment, and performances results all very strong. Specialist staff have coached to the highest standards resulting in excellent progress for all pupils; the first-class facilities and equipment have enhanced pupils learning and provided them with an exclusive sporting experience, and the commendable organisation of fixtures, festivals, and tournaments have enabled all pupils to engage in healthy competition, and kept Farleigh on the map in National competitions.

The sport provision includes PE lessons, swimming lessons, games training sessions, competitive fixtures, festivals, tournaments, and additional sporting opportunities in the activity programme. PE lessons delivered from Kindergarten to Year 8 are taught by well-qualified specialists and focus primarily on providing a broad and varied curriculum to develop the children's physical literacy. The games programme, for Year 1 and above is designed to develop the children's understanding of healthy competition, spatial awareness, tactics, and skill acquisition. The major sports on the games' curriculum are rugby, football, netball, hockey, and cricket, and all pupils also participate in inter-house competitions. Swimming lessons are taught from the Spring Term of Kindergarten to Year 5, and for pupils in Year 6-8 swimming is conducted as part of PE lessons with fitness and lifesaving as the focus. The curriculum promotes physical activity for life and celebrates each and every child's movement capability, so that through a broad and balanced offering of activities all pupils are empowered to achieve and enjoy physical activity.

The sports' provision extends beyond the school day, with tennis lessons during lunchtime and after school. Furthermore, an extensive range of sports is on offer as part of the extra-curricular provision including golf, dance, gymnastics, Rugby sevens and badminton. In addition, sport and coaching sessions are offered as part of the holiday courses which are organised for children at Farleigh and the local community. These popular activities are primarily led by the sports team. The programme includes multi-activities, swimming, football, cricket, gymnastics, athletics, bushcraft, cooking, music lessons, and arts and crafts.

Farleigh has also had great success in sporting competitions run by the Independent Association of Prep Schools (IAPS), with children representing and excelling in every sport this year. This year more children than ever before represented the school, qualifying for the IAPS national competitions in hockey, netball, cricket, and athletics. The girls' hockey first team was ranked eighth in the country, and the boys' first team cricket was second. In Athletics, thirteen pupils competed at the National finals, with one female athlete winning the U14 200m race and another female pupil placing second in the U11 800m race. The Year 8 cohort achieved eight Sport Scholarships this year, the second year running when so many pupils have achieved such prestigious awards.

Creative and Performing Arts

Music

The profile and reputation of music at Farleigh remains extremely high with twenty members of staff teaching a total of around 350 lessons each week. Two pupils gained scholarships to top senior school music departments with other pupils offering music as part of their successful all-round awards.

In total, 41 concerts were programmed over the course of the year. These ranged from frequent early-evening Informal Concerts to more formal concerts held in the late evening. Our ensembles performed in two large concerts: the St Cecilia Concert (this year with a Disney theme) and the Summer Soirée. We staged a 12-hour 'Pianothon' in support of the school's charities and 114 pianists took part in the eighth annual Piano Festival which was adjudicated by the recently appointed Director of Music at Sherborne School for Girls. The ever-popular 'Battle of the Bands' was adjudicated by local jazz singer Louisa Revolta and the Director of Music from Bryanston School visited to adjudicate our biennial House Music Competition which, on this occasion, featured songs recorded by the Beatles. In addition, we enjoyed several collaborations with other schools and, whereas we normally go off site, this year welcomed pupils from Bryanston, Marlborough and Winchester to join forces in concert with our own musicians in our Recital Hall.

One hundred and forty-seven pupils took music exams with the ABRSM, Trinity or RSL exam boards, ranging from Grades 1-6. Two pupils took Grade 6 and were awarded distinction, with thirteen pupils taking Grade 5, each of them awarded a merit or distinction. 73% of pupils were awarded a merit or distinction in their exams with an overall average mark of 82% (a merit).

We enjoyed various community projects including a 'Come and Sing' Vivaldi's Gloria event in which members of the wider community joined forces with our Chapel Choir. Our staff also visited John Keble Primary School to run singing workshops with their pupils. Five Foot Six (our Trad. Jazz band) performed at The Good Festival in Dummer.

The Recital Hall was used by Kids on Track for their holiday camps, and by the Alpha Youth Day foundation.

Art

The Art Department continues to provide a hub where children can turn up, be themselves and be creative. It was a busy year with three Art scholarships being awarded. This led to a very high-quality Scholars' and Talented Artists' Exhibition. One art scholar took part in the Sky Arts live portrait event in London painting Lenny Henry. One of her pieces was accepted for the Pastel Society Exhibition in London until they realised she was only 13, not the required 18.

Throughout the Prep school, pupils created strong art work which is on display around the school: Year 4 ceramic hedgehogs; Year 5 abstracted African paintings using inspiration from contemporary animal artist Peter Pharoah. Also, charcoal sketches depicting rainy street scenes are on display, with inspiration from Andrew McAdam. Year 7, in an ambitious project, created Henry Moore and Barbara Hepworth inspired ceramic lamps. In Activity week, Year 6 drew monkeys from life at Monkey World capturing movement, tones and proportions along with their character and expression. Earlier in the year, Gunning Arts Printers ran a very well received printing course focused on etching and monoprints. This was another very productive year for the Art Department.

Drama

This year, 313 pupils across Years 3-8 have performed in a play, musical or drama showcase. Six pupils were awarded Drama Scholarships and one pupil shot a feature film for Paramount+. Another pupil was accepted into the National Youth Music Theatre 2023 Company and after six months of auditions, reached the final stage of auditions for a BBC production of *Lord of the Flies*.

Our Year 6-8 Drama Ambassadors have had a busy year, performing various drama showcases, including '*The Perfectly Timed Death of an Imaginary Friend*' and '*The Railway Children*'. They have also operated lighting, worked backstage for other shows and were excellent ambassadors for the school on various trips, including Sherborne School's Drama Festival. A group of Y7 Drama Ambassadors won the Groups Category at Sherborne's Drama Competition.

Our Potential Drama Scholars went on a trip to see Hamilton so they could analyse the show in their scholarship portfolio and interview. Their behaviour was excellent and they represented the school brilliantly. They met some of the cast at the stage door and were able to ask them questions about working in theatre.

Alongside our informal showcases across Lower School, Year 6 performed brilliantly in *Shrek Jr* and Year 8 impressed with their performance of *Footloose Youth Edition*. Both cohorts came together to create high quality productions and approached the projects with great positivity and enthusiasm. The feedback from both productions was excellent.. The following is a shortened quote from a Year 8 parent: "Not a day goes by without us thinking what a different boy sits across from us at the dinner table. Drama at Farleigh has been instrumental in his transformation. He will take that confidence to his next school and beyond."

This year's LAMDA grade average was 84%. Of the 182 pupils who took the exam. 150 pupils scored over 80% (Distinction) and the remainder scored over 65% (Merit). One pupil scored 100%.

A group of Year 6 pupils rehearsed a dance routine and performed it in a festival at The Lights Theatre in Andover. This was choreographed and taught by Head of Drama, Kevin Hession.

Our school theatre was used by Kids on Track, Books at the Barn, Alpha Retreat (Parish of St Peter and the Winchester Martyrs) and Shoes on Theatre. Amesbury Primary School brought pupils to watch the *Shrek Jr* dress rehearsal.

Chapel

The Chapel is at the heart of School life for pupils, staff and visitors. On Sundays, Mass is celebrated for boarders, residents and members of the public, and the Chapel is usually full. All collections are sent to the Parish Church of St John the Baptist, Andover. The Mass continues to be livestreamed for the benefit of those who are unable to attend in person.

Collective Worship, School Masses and daily Masses take place in the Chapel as well as other services. Baptisms, Marriages and Funerals also take place in the Chapel throughout the year and all in liaison with the Parish Priest. There are also home visits to parishioners and cover offered for Masses in local parishes as needed.

The Chapel is also a place of quiet reflection and prayer throughout the week. In addition, First Holy Communion and Confirmation Masses are celebrated in the School. The Rt Rev'd Philip Egan, Bishop of Portsmouth, visited Farleigh in May to celebrate Confirmation.

Regulation of Fundraising

Fundraising is overseen and monitored by the Board of Governors. No complaints were received regarding the function, nor were there any requests for suppressions from the Fundraising Preference Service, and no vulnerable persons were solicited for funds. No outside organisations were used for the purposes of soliciting funds during the period. Any donations solicited are requested and administered in accordance with the UK Fundraising Code of Conduct and in accordance with the School's GDPR-compliant Fundraising privacy policy, which outlines the measures taken to fundraise transparently, fairly and in accordance with lawful practices.

PLANS FOR FUTURE PERIODS

The Governors held a strategy day in the summer at which they discussed future plans. To ensure the long-term success of the School they determined to continue to develop the curriculum, with particular regard to extended thinking, to ensure the Catholic identity of the School and further to enhance the boarding provision.

The Governors also decided to continue investment in the School's infrastructure which has included an all-weather pitch (2015), a new music school (2016), improved boarding facilities (2017), improved IT facilities and Pre-Prep playground (2017), enhanced boys' sports changing rooms and catering facilities (2018), expanded and refurbished dining room (2019), three additional classrooms (2021), refurbished Theatre and girls' changing rooms (2022), a refurbished wing of the senior boarding house (2023) and the installation of a large number of solar PV panels (2024). During the year the School continued to develop a Master Plan for estate works.

The School will continue to invest in IT assets in support of both learning and administration as well as continuing to enhance the School's cyber security.

Future plans include the renovation and replacement of the sewage treatment plant, the possibility of refurbishing a further wing of the senior boarding house and exploring the options around increased nursery-age provision.

RISK MANAGEMENT

The Governors maintain oversight of the risks facing the Charity as an educational trust as well as the School as an operating entity. Major risks are assessed, and the systems and procedures designed to manage those risks are reviewed. Internal controls and other means of mitigating the risks, such as appropriate insurance cover, are in place. Governors have third party indemnity insurance.

Principal Risks and Uncertainties

A review of the Charity's Risk Management process is undertaken by the Board at each of its routine meetings.

The key controls used are:

- Formal agendas for all Board and committee meetings;
- Terms of reference for all committees;
- Comprehensive planning, budgeting and management accounting;
- Established organisational structures and lines of reporting;
- Formal written policies;
- Clear authorisation and approval levels; and
- Use of vetting procedures as required by law for the protection of children.

The principal risks currently facing the School, and the strategies for mitigating those risks, are managed using the key controls above and can be summarised as follows:

- The imposition of VAT on school fees, now expected with effect from 1 January 2025, and a consequent reduction in pupil numbers. Scenario planning has been used to identify the means of managing a reduction in income.
- The loss of Mandatory Business Rates Relief for Charities from April 2025. This has been factored into the costs for the next financial year.
- Cyber-attack leading to the failure of IT systems and access to data. Sustained investment is being made to ensure that the School's data continues to be managed securely and efficiently, and that Farleigh's pupils benefit from new technologies.
- An allegation of abuse by a current pupil against a past or present member of staff. To mitigate this risk child protection and safeguarding policies, procedures and training are given the very highest consideration and effort.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment of Governors

Governors are elected at a meeting of the Board of Governors on the basis of nominations forwarded by the Nominations Sub-Committee after due consideration of their eligibility and suitability to fill any vacancies. The Board comprises between 8 and 12 members, of which at least a two thirds majority have been Roman Catholics during the year. Governors serve for periods of four years and after re-election can normally serve up to a maximum term of 12 years (although this may be extended in certain circumstances agreed by the Board to ensure consistency and continuity).

Governor Induction and Training

New Governors are inducted into the workings of the Company and the School through briefings by fellow Governors and key executives, and the provision of a comprehensive information pack. A visit to the School soon after election and attendance on a course for new Governors, run by the Association of Governing Bodies in Independent Schools (AGBIS), is arranged. Ongoing training is made available for all Governors and is funded by the School.

Key Management

The Governors consider that they, together with the Head, the Director of Finance & Operations and the senior managers, comprise the key management (see note 7 to the accounts). The Governors give their time freely and the pay and remuneration of the Head and senior staff is regularly reviewed by the Finance Committee. A number of criteria are used in setting pay, including:

- Nature of the role and responsibilities
- Competitor salaries in the region
- The sector average salary for comparable positions
- Trends in pay

Governance

The Board of Governors determines the general policies of the School and is legally responsible for its overall management and control. The Board complies with the Code of Governance for Charities and Institutions of a Public Character (IPCs) (April 2023).

The Governors meet as a board at least once each term to consider business brought to them by sub-committees, the Headmaster and the Director of Finance & Operations. The two principal sub-committees, the Academic and Pastoral sub-committee and the Finance sub-committee, meet at least termly, in advance of the main meeting. The Public Benefit sub-committee meets twice per year, in the summer and autumn terms. The day-to-day running of the School is delegated to the Headmaster who is assisted by the Director of Finance and by senior managers.

The School is a member of the Independent Association of Preparatory Schools (IAPS), the Boarding Schools' Association (BSA), the Association of Governing Bodies in Independent Schools (AGBIS), the Independent Schools' Bursars Association (ISBA) and the Catholic Independent Schools' Conference (CISC).

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

Having routinely considered budgets, reserves, cash flow projections, risk and business plans (including the introduction of VAT from 1st January 2025 and increases to the National Minimum Wage, to the increased Employers' National Insurance contributions (and lowered threshold), and the removal of the Mandatory Business Rates Relief from 1st April 2025), and having ensured that the School has effective internal financial controls, the Governors are satisfied that the Accounts have been prepared on a going concern basis. The Governors have also satisfied themselves that despite the risks identified in this report, and in particular the unknown nature of the impact of VAT on pupil numbers, the School has conducted initial scenario-planning to reassure Governors that it has the ability to pay its debts not only for the next year, but for the foreseeable future.

STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RELATION TO FINANCIAL STATEMENTS

The Directors (who are also Trustees of the Company for the purposes of Charity law) are responsible for preparing the Directors' Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable Company and the Group and of the incoming resources and application of resources, including the income and expenditure, of the charitable Company and the Group for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable Company will continue in operation.

The Directors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable Company and the Group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable Company and the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

On 18 November 2024 the company's auditor changed its name from Haysmacintyre LLP to HaysMac LLP.

In accordance with the Charities Act 2011, a resolution proposing that HaysMac LLP be appointed as Auditors of the Charity will be put to a General Meeting. HaysMac LLP are deemed to be appointed under section 487(2) of the Companies Act 2006.

The Board of Governors confirms there is no relevant information of which the auditors are not aware. They have taken all steps they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of this information.

The Directors' and Strategic reports are approved by the Board at its meeting on 14 November 2024 and signed on its behalf by:



Mrs J Vyvyan
Chair of Governors

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

FOR THE YEAR ENDED 31 JULY 2024

Opinion

We have audited the consolidated financial statements of Farleigh School Trust Limited for the year ended 31 July 2024 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Charitable Company Balance Sheets, the Consolidated Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 July 2024 and of the group's and parent charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report (which incorporates the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Annual Report (which incorporates the strategic report and the directors' report) has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report (which incorporates the strategic report and the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement set out on page 14, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the group and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to ISI regulations, safeguarding regulations, health and safety law, GDPR and employment law and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006, the Charities Act 2011, and payroll tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate journal entries to revenue and management bias in accounting estimates. Audit procedures performed by the engagement team included:

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2024

Auditor's responsibilities for the audit of the financial statements (continued)

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals; and
- Challenging assumptions and judgements made by management in their critical accounting estimates.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Lee Stokes (Senior Statutory Auditor)

For and on behalf of HaysMac LLP, Statutory Auditors

Date: 28 November 2024

10 Queen Street Place

London

EC4R 1AG

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING CONSOLIDATED INCOME & EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 JULY 2024

	Notes	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total 2024 £	Total 2023 £
INCOME FROM:					
Donations and legacies	3	30,391	10,800	41,191	26,500
<i>Income Charitable activities</i>					
School Operating income	4	10,944,672	-	10,944,672	10,246,457
<i>Income from other trading activities</i>					
Trading income	5	508,406	-	508,406	470,686
Investment income		76,547	10,804	87,351	25,791
TOTAL INCOME		<u>11,560,016</u>	<u>21,604</u>	<u>11,581,620</u>	<u>10,769,434</u>
EXPENDITURE ON:					
<i>Costs of raising funds</i>					
Trading expenditure	6	117,152	-	117,152	105,439
<i>Expenditure on charitable activities</i>					
School operating costs	6	11,255,398	300	11,255,698	10,568,034
TOTAL EXPENDITURE		<u>11,372,550</u>	<u>300</u>	<u>11,372,850</u>	<u>10,673,473</u>
NET INCOME AND NET MOVEMENT IN FUNDS FOR THE YEAR		187,466	21,304	208,770	95,961
<i>Reconciliation of funds:</i>					
Total funds brought forward	17	16,285,014	277,117	16,562,131	16,466,170
Total funds carried forward	17	<u>16,472,480</u>	<u>298,421</u>	<u>16,770,901</u>	<u>16,562,131</u>

Comparatives by fund are shown in note 23. All activities are classed as continuing.

There are no other recognised gains or losses than those detailed above.

The notes on pages 22 to 44 form part of these financial statements.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
CONSOLIDATED AND PARENT COMPANY BALANCE SHEETS
COMPANY REGISTRATION NUMBER 00905522
AS AT 31 JULY 2024

		Group		Company	
	Notes	2024 £	2023 £	2024 £	2023 £
FIXED ASSETS					
Tangible assets	8	16,346,688	16,323,244	301,433	236,472
		<u>16,346,688</u>	<u>16,323,244</u>	<u>301,433</u>	<u>236,472</u>
CURRENT ASSETS					
Stock	10	211,035	221,396	211,035	221,396
Debtors	11	491,471	408,895	8,483,363	7,576,608
Cash at bank and in hand		5,386,060	1,882,573	5,386,060	1,882,573
		<u>6,088,566</u>	<u>2,512,864</u>	<u>14,080,458</u>	<u>9,680,577</u>
LIABILITIES					
Creditors falling due within one year	12	(3,111,552)	(1,808,288)	(3,111,552)	(1,808,288)
		<u>2,977,014</u>	<u>704,576</u>	<u>10,968,906</u>	<u>7,872,289</u>
Net current assets					
Total assets less current liabilities		<u>19,323,702</u>	<u>17,027,820</u>	<u>11,270,339</u>	<u>8,108,761</u>
CREDITORS: falling due after more than one year					
	13	(2,551,288)	(461,286)	(2,551,288)	(461,286)
Provision for liabilities	14	(1,513)	(4,403)	(1,513)	(4,403)
		<u>16,770,901</u>	<u>16,562,131</u>	<u>8,717,538</u>	<u>7,643,072</u>
NET ASSETS					
FUNDS					
Unrestricted funds	17	16,472,480	16,285,014	8,419,117	7,365,955
Restricted funds	17	298,421	277,117	298,421	277,117
		<u>16,770,901</u>	<u>16,562,131</u>	<u>8,717,538</u>	<u>7,643,072</u>
TOTAL FUNDS					

The net movement in funds for the Company during the year was £1,074,466 (2023: £807,451).

The Financial Statements were approved by the board on 14/11/24.....
and signed on its behalf by:



Mrs J Vyvyan
Chair

The notes on pages 22 to 44 form part of these financial statements.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 JULY 2024

	Notes	Total 2024 £	Total 2023 £
CASH PROVIDED BY /(USED IN) OPERATING ACTIVITIES	21	444,048	603,496
<i>Cash flows from investing activities:</i>			
Interest income		87,351	25,791
Purchase of tangible fixed assets		(988,808)	(1,041,025)
Proceeds from disposal of tangible fixed assets		4,000	105
CASH USED IN INVESTING ACTIVITIES		<u>(897,457)</u>	<u>(1,015,129)</u>
CASH FLOWS FROM FINANCIING ACTIVITIES			
Fees received in advance		3,956,896	241,078
CASH PROVIDED BY FINANCING ACTIVITIES		<u>3,956,896</u>	<u>241,078</u>
INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS IN THE YEAR		3,503,487	(170,555)
Cash and cash equivalents at the beginning of the year		1,882,573	2,053,128
TOTAL CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR		<u>5,386,060</u>	<u>1,882,573</u>
CASH AND CASH EQUIVALENTS:			
Cash at bank and in hand		5,386,060	1,882,573
		<u>5,386,060</u>	<u>1,882,573</u>

The notes on pages 22 to 44 form part of these financial statements.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2024

1. ACCOUNTING POLICIES

The accounting policies adopted by the company are as follows:

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP (FRS102) Second Edition; effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Farleigh House Trustee Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Monetary amounts in these financial statements are rounded to the nearest whole £1 except where indicated.

Group financial statements

The financial statements consolidate the results of Farleigh School Trust Limited and the unincorporated trust Farleigh House Educational Trust on a line-by-line basis. A separate Statement of Financial Activities and Income and Expenditure Account for the Charity has not been presented because the Trust has taken advantage of the exemption affected by section 408 of the Companies Act 2006.

Preparation of the accounts on a going concern basis

Having considered future risks, which are articulated in the Principal Risk Register, and reviewed future budgets and cash flow forecasts, it is not considered that there are any material uncertainties that would prevent the group continuing to operate as a going concern in the foreseeable future. The financial statements have therefore been prepared on a going concern basis.

Income

Boarding and tuition fees are included within the financial statements on a receivable basis. Amounts invoiced in advance are deferred and carried forward within creditors and accruals, whilst amounts due but not yet received in the year are shown within debtors and prepayments. Fees from related parties are accounted for in the same way.

Donations are included within income on a receivable basis. Trading income, which includes monies from services, rental and letting, is accounted for on a receivable basis.

Fees and similar income

Fees receivable and charges for services and use of premises are accounted for in the period in which the service is provided. Fees receivable are stated after deducting allowances, scholarships and other remissions granted by the School, but include contributions received from Restricted Funds for Scholarships, Bursaries and other grants. Fees received in advance of education to be provided in future years under an Advance Fee Payments Scheme contract are held as interest-bearing liabilities until either taken to income in the term when used or else refunded.

1. ACCOUNTING POLICIES (CONTINUED)

Investment income

Interest receivable on sums invested in bank deposit accounts is recorded gross. The company is not liable to tax on this income.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred. Expenditure is analysed into such categories as to reasonably enable the user to gain an appreciation of the company's expenditure during the year. Central staff costs and some overhead expenses are allocated to activities on the basis of the time spent on those activities.

Governance costs comprise the cost of running the company, including strategic planning for its future development, also external audit, any legal advice and costs of complying with constitutional and statutory requirements.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include office, finance, personnel, payroll and governance costs which support the charity's activities. These costs are identified within administration costs, those costs which support trading activities are identified separately within trading expenditure.

Pension schemes

During the year, the School participated in a multi-employer pension scheme, the Government's Teachers' Pension Defined Benefits Scheme, for its teaching staff. This scheme is administered by Teachers' Pensions. The pension liability under this scheme is not the responsibility of the School. In January 2021 the School also introduced an alternative defined contribution pension scheme for teaching staff the 'Aviva Pension Trust for Independent Schools'. The School also participates in separate multi-employer schemes for support staff. The Pensions Trust's Growth Plan was the original scheme and still has active members. Contributions paid into this Plan up to and including September 2001 were converted into defined benefits. From October 2001 contributions were invested in personal funds which are converted to pension on retirement. The School pays into personal pension schemes for some support staff and from April 2014 a new multi-employer scheme was made available under auto-enrolment rules. It is not possible to identify the assets and liabilities attributable to the School in these schemes. Accordingly, under FRS102 they are accounted for as if they were Defined Contribution schemes. Further information on these schemes is provided in note 7.

1. ACCOUNTING POLICIES (CONTINUED)

Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at cost, being purchase price, or deemed cost for land and buildings held at valuation at the date of transition to FRS 102 less accumulated depreciation and any impairment losses. A lower limit of £1,000 is applied to individual items that are capitalised.

Depreciation is calculated and charged on assets, excluding freehold land, to write off the cost of fixed assets to their residual value over their expected useful lives to the group. The annual depreciation rates and methods of calculation are as follows:

Freehold land	- no depreciation
Freehold property and improvements to premises	- 2.5% - 10% Straight line
Furniture and equipment	- 20% Straight line
Motor vehicles	- 25% Reducing balance
Computer equipment	- 33% Straight line

The valuation of freehold property and improvements to premises has not been updated. Freehold premises were previously revalued in 1987.

Assets under construction are stated at cost, being the total cost incurred to date with no depreciation being charged until the asset comes into full use.

Deemed cost of fixed assets

Specific fixed assets have been revalued to deemed cost as allowed upon transition to FRS 102 based on assumptions made by an independent property consultant. The trustees are satisfied that the assumptions made are appropriate.

Leased assets

The charity classifies the lease of IT equipment, printers and the minibuses as operating leases; the title to the equipment remains with the lessor and the equipment is replaced every 4-5 years whilst the economic life of such equipment is at least 10 years. Rental charges are charged on a straight line basis over the lease term.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are measured at amortised cost using the effective interest method.

1. ACCOUNTING POLICIES (CONTINUED)

Borrowing costs

Borrowing costs relating to freehold land & buildings or improvements which are directly attributable to the acquisition, construction or production of the asset are capitalised. All other borrowing costs are expensed as incurred.

Stocks

Stocks are stated at the lower of their cost, being purchase price, and net realisable value.

Debtors

Trade and other debtors are recognised at settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The pension liability provision referred to above and in note 7 is based on assumptions and estimates provided by The Pension Trust and the Farleigh Trustees are satisfied that The Pension Trust estimates are reasonable. There are considered to be no other estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Employee benefits

The cost of employee benefits are recognised as an expense in the period to which they relate.

Termination payments

The best estimate of the expenditure required to settle an obligation for termination benefits is recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2024

1. ACCOUNTING POLICIES (CONTINUED)

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity (daily).

Taxation Status

The charity is an exempt charity and is therefore not liable to Corporation Tax in respect of its charitable activities.

Fund Accounting

The nature and purpose of each fund is described in note 17.

Unrestricted funds are defined as income realised or generated for the objectives of the group without further specified purpose and which are available as general funds.

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure, which meets these criteria, will be identified to the fund.

Designated funds are to be used for a specific purpose as laid down by the Directors. Expenditure which meets these criteria will be identified to the fund.

2. LEGAL STATUS OF THE TRUST

The Trust is a company limited by guarantee and has no share capital. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member.

3. INCOME FROM DONATIONS AND LEGACIES

	2024	2023
	£	£
Gifts	41,191	26,500

The income from donations and legacies is made up of unrestricted £30,391 (2023: £22,573) and restricted £10,800 (2023: £3,927). The restricted income is made up of £10,800 in respect of the St Theresa Fund, see note 17.

4. SCHOOL OPERATING INCOME

	2024	2023
	£	£
Fees		
Gross fees	10,982,964	10,175,318
Less: Total Scholarships, bursaries and allowances	(629,738)	(519,608)
Recharged extras	591,446	590,747
	<u>10,944,672</u>	<u>10,246,457</u>

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2024

5. TRADING AND ANCILLARY INCOME

	2024	2023
	£	£
Holiday activities	68,263	50,643
Clothing shop	76,084	77,588
Swimming pool	88,095	79,182
Disbursements and miscellaneous	275,964	263,273
	<u>508,406</u>	<u>470,686</u>

6. EXPENDITURE

	2024	2023
	£	£
Trading expenditure		
Cost of goods sold	56,476	49,759
Clothing shop and swimming pool salaries	47,511	44,287
Bank charges	3,689	4,197
Advance fee finance costs	9,476	7,196
	<u>117,152</u>	<u>105,439</u>

School operating costs

Teaching salaries and related costs	5,076,802	4,910,482
Administrative staff salaries and related costs	2,081,963	1,916,948
Office costs and supplies	240,884	214,397
Extras, Disbursements and Trips	716,589	716,515
Property and grounds	1,177,804	1,049,022
School expenses	691,542	693,627
Marketing, recruitment and advertising	111,082	83,050
Scholarships and prizes	7,964	11,788
Legal and professional fees	72,438	62,220
Provision for doubtful debts	-	(10,000)
Depreciation and disposal of fixed assets	961,362	800,548
Farleigh Society	17,190	18,013
General expenses	72,966	76,768
Governance costs (see below)	27,112	24,656
	<u>11,255,698</u>	<u>10,568,034</u>

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2024

6. EXPENDITURE (continued)

Governance costs (including in school operating costs above)

	2024	2023
	£	£
Auditor's remuneration	24,510	22,830
Governors' training and expenses	2,602	1,826
	<u>27,112</u>	<u>24,656</u>

7. SALARIES AND RELATED COSTS

Included within school operating costs are the following:

WAGES AND SALARIES

	2024	2023
	£	£
Salaries and wages	5,485,085	5,156,014
Employers' NI	532,581	505,596
Pension contributions – defined benefits	563,465	577,944
Pension contributions – defined contribution	194,083	148,370
	<u>6,775,214</u>	<u>6,387,924</u>

The average number of staff are:

	2024		2023	
	Full time	Part time	Full time	Part time
Academic	68	20	65	25
Administration and support	37	46	35	46
In class support	8	12	9	14
	<u>113</u>	<u>78</u>	<u>109</u>	<u>85</u>

The number of employees earning over £60,000 was as follows:

	2024	2023
	£	£
Between £60,001 and £70,000	3	1
Between £70,001 and £80,000	1	-
Between £100,001 and £110,000	1	1
Between £150,001 and £160,000	-	1
Between £160,001 and £170,000	1	-
	<u>1</u>	<u>-</u>

In addition, pension contributions totalling £80,810 (2023: £37,667) were made in respect of the above employees earning over £60,000.

7. SALARIES AND RELATED COSTS (continued)

The key management of the Group and Charity are the Governors and senior management team comprising of the Headmaster, Director of Finance and Operations, Deputy Head of Academic, Deputy Head of Organisation and Pastoral oversight, and Head of Pre-Prep. The remuneration including benefits of key management personnel for the group was £611,903 (2023: £560,478).

There were no payments to the Governors during the year. During the year 2 governors had children at the school (2023: 2) and fees were paid on normal terms. The wife of S Henderson works in the Music department and is paid a salary under normal terms in accordance with the Farleigh School pay-scale. S Henderson is a governor of the School. The School has paid for Trustee Indemnity Insurance for the year, the insurance premium is £2,199 (2023: £1,993).

There were termination payments of £22,105 made to staff during the year (2023: £17,855).

PENSION AND SIMILAR OBLIGATIONS

Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for some of its teaching staff. The pension charge for the year includes contributions payable to the TPS of £543,328 (2023: £555,231) and at the year end £65,308 (2023: £65,818) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. HM Treasury completed the 2020 valuation and announced the new (employer) contribution rates in late 2023, with an increase from 23.68% to 28.68% from 1 April 2024. The school absorbed the additional cost of this for the period between 1 April 2024 and 31 August 2024, but given the 21% increase in cost for the employer, the School then implemented a full withdrawal from the TPS.

The School had previously implemented phased withdrawal from the TPS with effect from 1 April 2022 and since that date the school has only offered the Aviva Pension Trust for Independent Schools (APTIS) to teachers joining Farleigh School. Consequently, with effect from 1 September 2024 all teachers at Farleigh School are now in the APTIS Scheme.

7. SALARIES AND RELATED COSTS (continued)

PENSION AND SIMILAR OBLIGATIONS (continued)

The Aviva Pension Trust for Independent Schools (APTIS)

Following the increase in the employer contribution rate to the TPS from 16.4% to 23.6% in September 2019, the School entered into consultation with all teaching staff regarding changes to their pensions. Subsequent to consultation an alternative, defined contribution pension scheme, the Aviva Pension Trust for Independent Schools (APTIS), was introduced for teachers on 1st January 2022. Teachers were given the option to either stay in TPS and accept a reduction in gross salary or join the new APTIS scheme. In the year ended 31 July 2024 the pension cost charge for this scheme amounted to £147,380 (2023: £107,028). At the year end there was a creditor of £nil (2023: £nil).

The Pensions Trust Growth Plan

The company participates in the scheme, a multi-employer scheme which provides benefits to some 638 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2020. This valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2022 to 31 January 2025:	£3,312,000 per annum	(payable monthly)
---------------------------------------	----------------------	-------------------

Unless a concession has been agreed with the Trustee the term to 31 January 2025 applies.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2024

7. SALARIES AND RELATED COSTS (continued)

PENSION AND SIMILAR OBLIGATIONS (continued)

The Pensions Trust Growth Plan (continued)

Note that the scheme's previous valuation was carried out with an effective date of 30 September 2017. This valuation showed assets of £794.9m, liabilities of £926.4m and a deficit of £131.5m. To eliminate this funding shortfall, the Trustee asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2022 to 30 September 2025:	£11,243,000 per annum (payable monthly and increasing by 3% each on 1st April)
---	---

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

The net present value of the provision has been calculated by the Pensions Trust for the company as follows:

	2024 (£,000)	2023 (£,000)	2022 (£,000)
Net present value	2	4	7
Discount rate	5.23%	5.98%	3.15%

Under FRS102 this has been included as a provision for liability in the accounts.

In the year ended 31 July 2024 the pension cost charge for support staff included in The Pensions Trust's Growth Plan amounted to £3,561 (2023: £3,453) and deficit contributions of £6,614 (2023: £6,510). At the year-end there was no creditor except the provision above.

Other Pension Schemes

A multi-employer, auto-enrolment occupational scheme, set up in April 2014, is available to employees not eligible for the Teachers' Pension Scheme. It is a defined contribution scheme. The assets of the Scheme are held separately from those of the School in independently administered funds. In the year ended 31 July 2024 the pension cost charge amounted to £46,704 (2023: £41,343). At the year end there was a creditor of £10,843 (2023: £9,575).

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2024

8. FIXED ASSETS

Group	Land, Freehold Premises and Improvements £	Furniture and Equipment £	Motor Vehicles £	Computer Equipment £	Total £
Cost/Deemed cost					
At 1 August 2023	22,665,324	796,625	11,994	300,513	23,774,456
Additions	824,179	128,175	-	36,454	988,808
Disposals	(170,574)	(24,002)	-	(20,238)	(214,814)
At 31 July 2024	<u>23,318,929</u>	<u>900,798</u>	<u>11,994</u>	<u>316,729</u>	<u>24,548,450</u>
Depreciation					
At 1 August 2023	6,578,550	613,070	10,202	249,390	7,451,212
Charge for year	796,991	67,837	448	31,381	896,657
Disposals	(101,867)	(24,002)	-	(20,238)	(146,107)
At 31 July 2024	<u>7,273,674</u>	<u>656,905</u>	<u>10,650</u>	<u>260,533</u>	<u>8,201,762</u>
Net book value					
At 31 July 2024	<u>16,045,255</u>	<u>243,893</u>	<u>1,344</u>	<u>56,196</u>	<u>16,346,688</u>
At 1 August 2023	<u>16,086,774</u>	<u>183,555</u>	<u>1,792</u>	<u>51,123</u>	<u>16,323,244</u>

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2024

8. FIXED ASSETS (continued)

Parent company	Furniture and Equipment £	Motor Vehicles £	Computer Equipment £	Total £
Cost/Deemed cost				
At 1 August 2023	796,625	11,994	300,513	1,109,132
Additions	128,175	-	36,454	164,629
Disposals	(24,002)	-	(20,238)	(44,240)
At 31 July 2024	<u>900,798</u>	<u>11,994</u>	<u>316,729</u>	<u>1,229,521</u>
Depreciation				
At 1 August 2023	613,070	10,202	249,390	872,662
Charge for year	67,837	448	31,381	99,666
Disposals	(24,002)	-	(20,238)	(44,240)
At 31 July 2024	<u>656,905</u>	<u>10,650</u>	<u>260,533</u>	<u>928,088</u>
Net book value				
At 31 July 2024	<u>243,893</u>	<u>1,344</u>	<u>56,196</u>	<u>301,433</u>
At 1 August 2023	<u>183,557</u>	<u>1,792</u>	<u>51,123</u>	<u>236,472</u>

9. INVESTMENTS

On 1 August 2017 Farleigh House Educational Trust changed its name to Farleigh School Educational Trust (the unincorporated charity). Farleigh School Educational Trust is the wholly owned subsidiary of Farleigh School Trust Limited and holds the property assets of the group in trust to ensure it remains available for the purposes of education as laid out in the group's principal activity. Farleigh School Trust Limited is the ultimate controlling party.

The Net Assets of the unincorporated charity are £8,053,363 (2023: £8,919,059) made up of the land and building assets.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2024

9. INVESTMENTS (continued)

The statement of financial activities for the year is as follows:

	2024	2023
	£	£
Total Income	-	-
Total Expenditure	(865,696)	(711,490)
Net movement in funds for the year	(865,696)	(711,490)
Total funds carried forward	<u><u>8,053,363</u></u>	<u><u>8,919,059</u></u>

10. STOCK

	Group	Group	Company	Company
	2024	2023	2024	2023
		£	£	£
Stock	211,035	221,396	211,035	221,396
	<u><u>211,035</u></u>	<u><u>221,396</u></u>	<u><u>211,035</u></u>	<u><u>221,396</u></u>

11. DEBTORS

	Group	Group	Company	Company
	2024	2023	2024	2023
	£	£	£	£
Fees and disbursements	97,687	47,715	97,687	47,715
Summer term disbursements	218,641	184,119	218,641	184,119
Other debtors	31,285	5,746	31,285	5,746
Amounts owed by group entities	-	-	7,991,892	7,167,713
Prepayment and accrued income	143,858	171,315	143,858	171,315
	<u><u>491,471</u></u>	<u><u>408,895</u></u>	<u><u>8,483,363</u></u>	<u><u>7,576,608</u></u>

The amounts owed by group entities arose from the School paying for building improvements on the assets owned by Farleigh School Educational Trust.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2024

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group	Group	Company	Company
	2024	2023	2024	2023
	£	£	£	£
Fee deposits held	34,928	44,492	34,928	44,492
Trade creditors	377,558	421,054	377,558	421,054
Fees received in advance	118,538	147,342	118,538	147,342
Fees in advance scheme (see note 15)	1,643,899	204,234	1,643,899	204,234
Holiday pay accrual	456,247	429,608	456,247	429,608
Other creditors and accruals	269,884	352,658	269,884	352,658
Pension creditor	78,462	77,204	78,462	77,204
Tax and social security	132,036	131,696	132,036	131,696
	<u>3,111,552</u>	<u>1,808,288</u>	<u>3,111,552</u>	<u>1,808,288</u>

13. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	Group and	Group and
	Company	Company
	2024	2023
	£	£
Fees received in advance scheme (see note 15)	2,374,788	277,858
Fee deposits held	176,500	183,428
	<u>2,551,288</u>	<u>461,286</u>

14. PENSION PROVISION

	Group and	Group and
	Company	Company
	2024	2023
	£	£
Opening balance	4,403	7,365
Movement in provision (note 7)	(2,890)	(2,962)
	<u>1,513</u>	<u>4,403</u>

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2024

15. ADVANCE FEE PAYMENTS

Parents may enter into a contract to pay to the school tuition fees in advance. The money may be returned subject to specific conditions on the receipt of one term's notice. Assuming pupils will remain in the school, advance fees will be applied as follows:

	2024	2023
	£	£
Within one year	1,643,899	204,234
Within one to two years	1,099,047	130,441
Within two to five years	1,275,741	113,323
Greater than 5 years	-	34,094
	<u>4,018,687</u>	<u>482,092</u>

16. COMMITMENTS UNDER OPERATING LEASES

At 31 July 2024 the charity had aggregate annual commitments under non-cancellable operating leases for hire of plant, machinery and equipment as set out below:

	Group and Company 2024	Group and Company 2023
	£	£
Amounts due:		
Within one year	107,278	76,243
Between one and two years	145,938	110,184
	<u>253,216</u>	<u>186,427</u>

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2024

17. ACCUMULATED FUNDS

Group	At 1 August 2023 £	Income £	Expenditure £	Transfer Between Funds £	At 31 July 2024 £
Unrestricted fund	16,285,014	11,560,016	(11,372,550)	-	16,472,480
Restricted funds					
B Harrison Fund	1,913	-	-	-	1,913
Callaghan Fund	8,571	-	(300)	-	8,271
Rugby Fund	1,996	-	-	-	1,996
Dodd Fund	760	-	-	-	760
St Theresa Fund	263,877	21,604	-	-	285,481
Total restricted funds	277,117	21,604	(300)	-	298,421
Total Funds	16,562,131	11,581,620	(11,372,850)	-	16,770,901

Unrestricted fund includes a revaluation reserve of £5,919,919.

The B Harrison Fund represents monies received from an individual to provide one student with cricket equipment each year as a form of prize for achievement.

The Callaghan Fund represents monies received to provide awards to students at the end of the academic year.

The Rugby Fund represents monies received from an individual to provide opportunities to students to attend rugby trips abroad.

The Dodd Fund supports SEN provision within the School and the purchase of equipment for children with disabilities.

The St Theresa Fund (formerly known as The Dillon Fund) represents donations to enable children from disadvantaged backgrounds to access a boarding education at Farleigh. In 2017 the fund became the St Theresa Fund with donations made to continue the scheme set up under the Dillon Fund.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2024

17. ACCUMULATED FUNDS (continued)

Company	At 1 August 2023 £	Income £	Expenditure £	Transfer Between Funds £	At 31 July 2024 £
Unrestricted fund	7,365,955	11,560,016	(10,506,854)	-	8,419,117
Restricted funds					
B Harrison Fund	1,913	-	-	-	1,913
Callaghan Fund	8,571	-	(300)	-	8,271
Rugby Fund	1,996	-	-	-	1,996
Dodd Fund	760	-	-	-	760
St Theresa Fund	263,877	21,604	-	-	285,481
Total restricted funds	<u>277,117</u>	<u>21,604</u>	<u>(300)</u>	<u>-</u>	<u>298,421</u>
Total Funds	<u><u>7,643,072</u></u>	<u><u>11,581,620</u></u>	<u><u>(10,507,154)</u></u>	<u><u>-</u></u>	<u><u>8,717,538</u></u>

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2024

17. ACCUMULATED FUNDS (continued)

Comparative Figures

Group	At 1 August 2022 £	Income £	Expenditure £	Transfer Between Funds £	At 31 July 2023 £
Unrestricted fund	16,165,809	10,765,507	(10,646,302)	-	16,285,014
Restricted funds					
B Harrison Fund	1,913	-	-	-	1,913
Callaghan Fund	8,921	-	(350)	-	8,571
Rugby Fund	1,996	-	-	-	1,996
Farleigh Society Fund	18,013	-	(18,013)	-	-
Dodd Fund	9,568	-	(8,808)	-	760
St Theresa Fund	259,950	3,927	-	-	263,877
Total restricted funds	300,361	3,927	(27,171)	-	277,117
Total Funds	16,466,170	10,769,434	(10,673,473)	-	16,562,131

Company	At 1 August 2022 £	Income £	Expenditure £	Transfer Between Funds £	At 31 July 2023 £
Unrestricted fund	6,535,260	10,765,507	(9,934,812)	-	7,365,955
Restricted funds					
B Harrison Fund	1,913	-	-	-	1,913
Callaghan Fund	8,921	-	(350)	-	8,571
Rugby Fund	1,996	-	-	-	1,996
Farleigh Society Fund	18,013	-	(18,013)	-	-
Dodd Fund	9,568	-	(8,808)	-	760
St Theresa Fund	259,950	3,927	-	-	263,877
Total restricted funds	300,361	3,927	(27,171)	-	277,117
Total Funds	6,835,621	10,769,434	(9,961,983)	-	7,643,072

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2024

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

2024

Group	Unrestricted Funds £	Restricted Funds £	2024 Total £
Tangible fixed assets	16,346,688	-	16,346,688
Current assets	5,790,145	298,421	6,088,566
Current liabilities	(3,111,552)	-	(3,111,552)
Long term liabilities	(2,552,801)	-	(2,552,801)
Total net assets	16,472,480	298,421	16,770,901

Company	Unrestricted Funds £	Restricted Funds £	2024 Total £
Tangible fixed assets	301,433	-	301,433
Current assets	13,782,037	298,421	14,080,458
Current liabilities	(3,111,552)	-	(3,111,552)
Long term liabilities	(2,552,801)	-	(2,552,801)
Total net assets	8,419,117	298,421	8,717,538

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2024

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS (Continued)

2023

Group	Unrestricted Funds £	Restricted Funds £	2023 Total £
Tangible fixed assets	16,323,244	-	16,323,244
Current assets	2,235,747	277,117	2,512,864
Current liabilities	(1,808,288)	-	(1,808,288)
Long term liabilities	(465,689)	-	(465,689)
	<u>16,285,014</u>	<u>277,117</u>	<u>16,562,131</u>

Company	Unrestricted Funds £	Restricted Funds £	2023 Total £
Tangible fixed assets	236,472	-	236,472
Current assets	9,403,460	277,117	9,680,577
Current liabilities	(1,808,288)	-	(1,808,288)
Long term liabilities	(465,689)	-	(465,689)
	<u>7,365,955</u>	<u>277,117</u>	<u>7,643,072</u>

19. CAPITAL COMMITMENTS

Capital expenditure of £29,556 (2023: £668,126) had been authorised by the Governors and was committed to at the balance sheet date.

20. RELATED PARTY TRANSACTIONS

During the year no donations were received from Governors (2023: £Nil). There were no other related party transactions in the current or preceding year.

The wife of S Henderson works in the Music department and is paid a salary under normal terms in accordance with the Farleigh School pay-scale. S Henderson is a governor of the School.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2024

21. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Group 2024	Group 2023
	£	£
Net movement in funds	208,770	95,961
Deposit interest receivable	(87,351)	(25,791)
Finance cost on advanced fees	9,476	7,196
	<hr/>	<hr/>
Operating surplus	130,895	77,366
Depreciation of tangible assets	896,657	802,257
Decrease/(Increase)in stocks	10,361	(2,474)
(Increase)/Decrease in debtors	(82,576)	795
Increase/(Decrease) in creditors	(143,329)	151,881
Advanced fees drawdown	(429,777)	(421,657)
Loss on disposal of fixed assets	64,707	(1,710)
Movement in provisions for liabilities	(2,890)	(2,962)
	<hr/>	<hr/>
	<u>444,048</u>	<u>603,496</u>

22. ANALYSIS OF CHANGES IN NET DEBT

	At 1 August 2023	Cash flows	Fair value movements	Other non-cash changes	At 31 July 2024
	£'000	£'000	£'000	£'000	£'000
Cash and cash equivalents					
Cash	1,882,573	3,503,487	-	-	5,386,060
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total	<u>1,882,573</u>	<u>3,503,487</u>	<u>-</u>	<u>-</u>	<u>5,386,060</u>

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2024

23. PRIOR YEAR COMPARATIVES BY FUND

	Notes	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £
INCOME FROM:				
Donations and legacies	3	22,573	3,927	26,500
<i>Income Charitable activities</i>				
School Operating income	4	10,246,457	-	10,246,457
<i>Income from other trading activities</i>				
Trading income	5	470,686	-	470,686
Investment income		25,791	-	25,791
TOTAL INCOME		<u>10,765,507</u>	<u>3,927</u>	<u>10,769,434</u>
EXPENDITURE ON:				
<i>Costs of raising funds</i>				
Trading expenditure	6	105,439	-	105,439
<i>Expenditure on charitable activities</i>				
School operating costs	6	10,540,863	27,171	10,568,034
TOTAL EXPENDITURE		<u>10,646,302</u>	<u>27,171</u>	<u>10,673,473</u>
NET INCOME AND NET MOVEMENT IN FUNDS FOR THE YEAR		119,205	(23,244)	95,961
<i>Reconciliation of funds:</i>				
Total funds brought forward	17	16,165,809	300,361	16,466,170
Total funds carried forward	17	<u>16,285,014</u>	<u>277,117</u>	<u>16,562,131</u>

FARLEIGH SCHOOL TRUST LIMITED

England & Wales - Charity number 1157842

Accounts

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

**REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023**

Company Number: 00905522

Charity Registration Number: 1157842

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

INDEX TO THE ACCOUNTS

FOR THE YEAR ENDED 31 JULY 2023

Annual Report of the Governors incorporating the Strategic Report	1 – 12
Independent Auditor’s Report	13 – 16
Consolidated Statement of Financial Activities	17
Consolidated and Parent Company Balance Sheets	18
Consolidated Cash Flow Statement	19
Notes to the Financial Statements	20 – 42

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023

INTRODUCTION

The Board of Directors present their annual report for the year ended 31 July 2023, together with the audited consolidated financial statements of Farleigh School Trust Limited (the “Company”, “Charity” or “School”) and its subsidiary (together the “Group”).

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP (FRS 102) Second Edition; effective 1 January 2019).

Farleigh School Trust Limited is a charitable Company, registered Charity number 1157842, Company registration number 00905522. The Registered Office and principal address of the Company is at Red Rice, Andover, Hampshire SP11 7PW.

Directors

The Directors of the Company are also Governors of the School and its Trustees for the purpose of Charity law. The Directors serving during the year and since the year end were as follows:

Jane Vyvyan (Chair)*

Keith Abel (Resigned as Chair and from the Board 9th December 2022)*

Simon Henderson (Vice Chair)**

Emma Todd (Vice Chair)##

Kirsty Anderson**

Charles Ingram Evans***

Hugo Keith KC

Fr Oswald McBride#

Malcolm Millar (Appointed 1st August 2023)

Gilly Orr*

Sarah Raffray (Resigned 31st December 2022)##

** Chair of the Finance Committee, * Members of the Finance Committee

Chair of the Academic and Pastoral Committee, # Members of the Academic and Pastoral Committee

** Chair of the Public Benefit Committee, * Members of the Public Benefit Committee

** Chair of Nominations Committee

The Board of Governors and the sub-committees normally meet three times a year and the Public Benefit Committee meets twice per year. New Directors are appointed by the Board of Governors, serve for periods of four years and are eligible for re-election, normally up to a maximum period of 12 years.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2023

Key Management Personnel

Key management personnel serving during the year were as follows:

Fr Simon Everson, Headmaster
Paul Lane, Director of Finance & Operations / Company Secretary
Janet Watts, Deputy Head (Academic)
Ben Wood, Deputy Head (Organisation with Pastoral Oversight)
Sue Wilton, Head of Pre-Prep

Professional Advisers

Bankers

HSBC Bank Plc
West End Area Commercial Centre
2nd Floor, 16 King Street
London WC2E 8JF

Solicitors

Wilson Solicitors LLP
Alexandra House
St John's Street
Salisbury SP1 2SB

Auditors

Haysmacintyre LLP
10 Queen Street Place
London
EC4R 1AG

OBJECTS, AIMS, OBJECTIVES AND PRINCIPAL ACTIVITIES

Objects

The objects of the Company are the advancement of Roman Catholic education at Farleigh School, the furtherance of religion and education in accordance with the doctrines of the Roman Catholic faith, and the advancement of education, in each case for the public benefit.

Strategic Aim and Intended Effect

The School's strategic aim is to achieve pupil attendance of boys and girls at around 460 children, with a strong boarding element and with a particular focus on those of the Roman Catholic faith, but also welcoming non-Catholics.

Objectives of the Year

The Board's principal objective is to provide a financially stable infrastructure and a learning environment that ensures the education of all Farleigh pupils to a high standard, enabling them to enter the senior school of their choice for the furtherance of their education.

Mission Statement

Serving Christ in all we do.

Ethos and Aims

Farleigh School's ethos is:

- To share with parents in the spiritual, moral and intellectual development of their children in a Catholic community, which welcomes all faiths;
- To provide a first-class education striving for excellence in all academic, cultural and sporting pursuits, giving every child the confidence to discover where their gifts lie and to enjoy their talents;
- To educate children in the teaching and sacramental life of the Church and to encourage them towards a life of faith;

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

- To create a well-ordered and caring School community, where the self-respect and dignity of each person will flourish;
- To help Farleigh pupils to grow up honourably, inspired by high ideals, so that they may serve others generously, and be strong in friendship and family.

Farleigh School's aims are:

- To ensure the development of the School's children, spiritually, morally, socially, intellectually and culturally;
- To provide a broad and high-quality education for children of mixed ability, which will lay strong foundations for a fulfilling and rewarding life;
- To prepare and educate each child for their senior school;
- To make Farleigh a special place for children to enjoy a part of their childhood, through warm pastoral care of the highest standard.

Principal Activity

The School's principal activity continues to be the academic, spiritual and moral development of children aged 3 to 13 through the operation of a co-educational Pre-Preparatory (Pre-Prep) and Preparatory (Prep) School.

PUBLIC BENEFIT

The Board has again taken heed of the Charity Commission's guidance on public benefit and is satisfied that relevant, current activities comply with this guidance. The strong Catholic ethos of the School underpins the commitment of the School to serving others. The Governors' Public Benefit Committee continues to encourage and monitor the School's contribution to Public Benefit.

Access to the School

The Board continues to open up opportunities to children who would not, for financial reasons, normally be able to attend Farleigh. The School offers two places, one of which was taken up during the year, for transformational, 110% bursaries for children identified in conjunction with the Royal National Children's SpringBoard Foundation.

Community Outreach

Pupils are encouraged to think beyond themselves. They have the opportunity to engage with the wider community through first-hand experience and also with charity projects, both locally and further afield. These included interaction with Ickniel Special School in Andover, whose pupils came and used the School's space and facilities. Farleigh children spent time with elderly residents at a local care home. A local charity, Kids on Track Andover, used Farleigh's facilities, and outdoor holiday games and activities were run in the spring and summer holidays for current pupils and local children.

Religious Support

As part of the Parish of St John the Baptist, Andover, Fr Simon, as Chaplain and Headmaster, celebrated Sunday Mass in the Chapel throughout the year. Fr Simon also provided pastoral support to members of the Parish in

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

the form of funerals, baptisms and weddings as required. £13,609 (2022 - £6,564) was donated to Parish funds from the Chapel collections.

Sporting & Other Facilities

The School's grounds, sports facilities and music school were used for community activities during the school holidays. This year these included:

- A popular 'Come and Sing' day for the local community;
- Kids On Track, Andover, used the Theatre, Sports Hall, Recital Hall, food technology laboratory, all-weather pitch, grounds and School minibuses during the holidays;
- The swimming pool was open to local primary schools, external swim schools, local residents' groups, individual local residents, and Farleigh families;
- Alpha Away Day faith classes were hosted by the School;
- Touch Typing courses from 'Type By Touch' were hosted for Farleigh pupils and children from the local area;
- Andover Hockey Club and Andover Netball Club used the all-weather pitches and netball courts, respectively;
- Sarum Club Orienteering took place in the summer holidays;
- Andover Triathlon Competition took place during the summer holidays.

Charity Fundraising

Funds for charity are raised collectively, as a whole School community, and also by small groups of pupils or individuals. In total the School raised £13,690.36 for charity during the year. The School identified and supported two main charities: Mary's Meals (£5,392) and Purple Oak (£5,039). In addition to these charities, the School continued to support Macmillan Cancer, Kids on Track and Andover Foodbank. The School also raised £2,266 for The Countess of Brecknock Hospice in memory of a former Director of Sport at Farleigh.

STRATEGIC REPORT

Financial Review

Total income for the year amounted to £10,769,434 (2022: £9,900,475), including £470,686 (2022: £323,977) of trading income. Income was higher as a consequence of slightly higher pupil numbers and strong boarding take-up, as well as the increase in fees in September 2022.

Total expenditure amounted to £10,673,473 (2022: £9,547,131).

The surplus funds generated during the year and available for reserves or reinvestment in the facilities of the School were therefore £95,961 (2022: £353,344). Cash and cash equivalents have decreased by £170,555 during the year due to capital expenditure projects. There was a net decrease in fees received in advance, of £166,249, and the closing bank and cash balance was £1,882,573.

Reserves

The unrestricted funds of the Group (including fixed assets) increased by £119,205 to £16,285,014 at the year end. The net book value of tangible fixed assets was £16,323,244 resulting in there being no free reserves, but

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

careful management of short term liquid resources, ensures that the need for day-to-day working capital is met. The School's policy for free reserves, which are the unrestricted reserves less fixed assets, is still to build cash reserves generated from the running of the School to £1.25m and strategically to invest surpluses in developing the buildings, equipment, staff and resources. This level of cash held is not considered to be excessive.

Assistance with Fees

In addition to the 110% bursaries for children identified in conjunction with the Royal National Children's SpringBoard Foundation, the School offers means tested discounts to those who are unable to afford full fees. This year bursaries were awarded to 13 pupils (2022: 13), amounting to £133,388 (2022: £136,139). The total fee assistance amounted to £519,608 (2022: £517,353).

Investment Performance

Any uncommitted funds are placed on deposit. Interest received in the period amounted to £25,791 (2022: £259).

Revaluation

As part of the transition to FRS102 a revaluation was carried out in 2015 by independent valuers of the land and property of the School. As at 31 July 2015 (date of transition to FRS 102) the freehold property and land had a fair value of £24m. For prudence, as in previous years, the Board continues to show the revalued figure for the land but not the property in the balance sheet. This is reflected in a revaluation reserve within unrestricted funds.

REVIEW OF ACHIEVEMENTS AND PERFORMANCE FOR THE YEAR

Pupil numbers

Pupil numbers continue to be strong, averaging 475 over the year. Boarding is an important part of the School's life with over 25% of Prep school pupils full or weekly boarding. Flexi-boarding is also available.

Operational Performance and Compliance

Having been inspected by the Independent Schools Inspectorate in early 2022 and found to be fully compliant, the School continues to adhere to the standards in the schedule to the Education (Independent Schools Standards) Regulations 2014, the National Minimum Standards for Boarding Schools 2015, and relevant requirements of the statutory framework for the Early Years Foundation Stage, and associated requirements.

Teaching and Learning

Prep school

The School has continued to thrive on the academic front, with pupils throughout the School making excellent progress across a variety of aspects of School life. Pupils in Year 8 secured twenty-nine scholarship awards for Academic Studies, Sport, Music, Drama, Art and as All-Rounders. A boy in Year 6 was also awarded a Head's Scholarship to his future school. Post scholarship, Year 8 pupils took part in an enrichment programme which included learning new languages, delving deeper into religious studies, studying for the nationally recognised Independent Project Qualification and conducting trips to the Ashmolean Museum, Bletchley

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

Park and the British Museum. Other Year 8 pupils performed extremely well in Common Entrance (CE) exams with excellent results. Marlborough College recognised one pupil for being in the top 5 CE pupils entering the College and another for having the highest mark in science.

The year saw the introduction of a timetabled enrichment programme for Year 7 which enhanced their study of current affairs, history and culture. Year 6 pupils successfully gained places in senior schools through the pre-assessment route, with this being the School's most successful year for the number of entries into three of the most sought after senior schools. Year 6 spent a very productive week in France improving their speaking ability and understanding of French culture.

Pupils in the lower school (Years 3 to 5) made excellent progress in reading, writing and mathematics and they received specialised teaching in Art, Design Technology, French and Sport. An increased focus on active learning with an immersive curriculum further brought learning to life. The topics used were cross-curricular enabling the children to learn in greater depth. Their programmes were enhanced by interactive experiences at The Watermill Theatre, Butser Ancient Farm and RHS Wisley.

Pre-Prep school

The Pre-Prep has had another very successful year; it continues to be close to full in all year groups reflecting its high standing. It offers a balance of education, play and physical activity with a wide range of opportunities for all children.

The high standards expected in all year groups are met by the regular monitoring of books, lesson observations and pupil progress meetings. Two different baseline assessments provided teachers with a wealth of information and there has been clear evidence of value added throughout the year. Throughout all year groups regular standardised assessments in reading, maths and spelling help to track children's progress and there are close links with the Prep School. This information is used throughout a child's time at Farleigh to monitor, track and support learning achievements.

The Phonics scheme, Little Wandle, has been firmly embedded and online and physical resources have been purchased to support the ongoing development of Maths.

The Learning Support department and the Pre-Prep intervention teaching assistant have helped identify and fill gaps in learning and assist in the provision of support both in the classroom and with individual support. Specific children's learning needs are assessed internally and by external assessment from educational psychologists or assessors of specific learning needs. Extra provision is provided for each child according to their needs.

The Pre-Prep woods continue to be used regularly both for cross curricular teaching and specifically to develop the pupils' outdoor skills, with timetabled forest school sessions, and are highly regarded by parents as offering an added dimension to the curriculum with the fun of outdoor learning and as an excellent learning environment.

Sport

Sport is an integral part of daily Farleigh life, and the School has continued to invest in facilities, staffing and professional training opportunities for staff over the last few years, to make sure that the very best provision is available. The School's aim is to engage, develop and include all pupils, encouraging them to be competitive and to do their best at all times.

PE lessons from Kindergarten to Year 8 are taught by well qualified specialists and focus primarily on the children's physical literacy. The games programme, for Year 1 and above is designed to develop the children's understanding of spatial awareness, tactics and competitive play; Year 3 and above complete rugby, football, netball, hockey, and cricket, taking a full part in inter-house competitions. Swimming lessons are taught for Reception to Year 5, and for older year groups swimming was conducted as part of PE lessons in Years 6 and 7 with fitness and lifesaving as the focus. An increase in gymnastics provision and equipment has been put in place under the guidance of gymnastic specialist staff and we are seeing an upward trend for the aesthetic sports.

SOCS software has been successfully introduced as the main communication tool for sports fixtures, calendar and team selections. This can be accessed by parent phones via apps and has been well received by parents and staff alike.

Throughout the year, a full range of holiday courses are organised for children at the School and from the local community. These popular activities are primarily led by the sports team. The programmes include multi-activities, football, cricket, gymnastics, athletics, bushcraft, cooking and arts and crafts.

This year pupils throughout the School excelled in a wide range of tournaments, Independent Association of Prep School (IAPS) events and county competitions. Over 80 children represented the school at the IAPS National Finals for Athletics, Football, Netball, and Cricket. The girls' team became IAPS National Cricket Champions and the boys' team were runners up in their equivalent championships. The Year 8 cohort achieved nine sport scholarships, an all-time high for the Sports Department.

Creative and Performing Arts

The profile and reputation of music at Farleigh remains extremely high with twenty members of staff teaching a total of around 360 lessons each week. Three pupils gained music scholarships to their senior schools along with two pupils offering music in their successful applications for an All-Rounder Award for Music and a Performing Arts Award.

In total, 36 concerts were programmed over the course of the year. These ranged from frequent early-evening Informal Concerts to more formal concerts held in the late-evening. Our ensembles performed in two large concerts, the St Cecilia Concert and Summer Soirée. Over 120 pianists took part in the seventh annual Piano Festival which was adjudicated by the Deputy Director of Music and Head of Keyboard at Bryanston. The 2020 winner of Germany's 'Das Supertalent' adjudicated and performed at the 'Battle of the Bands'. In addition, we enjoyed collaborating with other schools, taking our musicians to play at several senior schools.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2023

A group of pupils took part in an outreach afternoon with The Grange Park Opera and the Director of Music from Sherborne School visited to run some singing workshops for pupils.

One hundred and forty-six pupils took music exams with the ABRSM, Trinity or RSL exam boards, ranging from Grades 1-7. Seven pupils took Grade 6, and three pupils took Grade 7, gaining one pass, five merits and four distinctions between them. 61% of pupils were awarded a merit or distinction in their exams with an overall average mark of 80% (a merit).

We enjoyed various community projects including a 'Come and Sing' event for members of the wider community. Our staff also visited four local primary schools (John Keble Primary School, Ampfield School, Endeavour School King Site and Endeavour School Kirk Site) to run four two-hour singing workshops with children from Years 3 to 6. Our Big Band (The Thundering Herd) performed at The Good Festival and Five Foot Six (our Trad. Jazz band) performed at various local fêtes.

In addition, the Recital Hall was used by Trinity College as a public examination centre, Kids on Track for their holiday camps, and the Alpha Youth Day foundation.

In Art, all six of the Year 8 Scholars were awarded Art Scholarships, a very pleasing outcome. This led to a very high-quality Scholars' and Talented Artists' Exhibition which was held in the summer term. Earlier in the year, Gunning Arts Printers ran a very well received printing course focussed on etching and monoprints. Throughout the Prep school, pupils were inspired by foot, mouth and memory artists, and all Years took part in a competition in which the children created masterpieces using only their feet, mouth or from memory. Years 3 to 5 also took part in a collaborative project, creating a mural of the coronation of King Charles III, inspired by Monet's 'La Rue Montogruell', which will be hung outside the Art Department. This was another very productive year for the Art Department.

Drama

This year pupils benefitted greatly from the refurbishment of the theatre. The new staging, lighting and flooring have significantly enhanced drama and dance lessons and performances.

The stage's new extension allowed double the depth of performance space for Year 8's production of Sister Act Junior so that all pupils were involved in the chorus numbers. For Year 6's production of Bugsy Malone the theatre was transformed into an immersive 1920s Speakeasy. This showcased the advantages of the new 'black box' theatre design. Pupils performed both onstage and on the floor and the stage extensions created a pit for the band. All pupils in Years 3 to 5 performed in drama showcases.

Twenty-two Year 7 pupils and twenty-nine Year 6 pupils volunteered to take part in the Drama Ambassador programme, participating in weekly enrichment drama workshops after school. Year 7 Drama Ambassadors performed a non-musical play called 'Free!' and Year 6 Drama Ambassadors performed 'A Midsummer Night's Dream' in the amphitheatre, linking with their study of the play in English. Drama Ambassadors in Years 6 to 8 also visited Chichester Festival Theatre twice. On their first visit, they watched rehearsals for 'The Famous Five: A New Musical', which gave them an insight into professional rehearsals. When they returned, they toured

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

backstage, questioned a range of staff about their jobs, watched the cast's vocal warm up and enjoyed a performance of the show. They also volunteered throughout the year to operate lighting, stage manage a team or act as crew for various Farleigh productions.

The department's achievements included 100% success with scholarships and awards (eight in total), 115 LAMDA Distinctions, 77 LAMDA Merits and 1 LAMDA Pass. A total of 324 pupils performed in one or more drama performances in the theatre. Three pupils passed the first stage of auditions for the National Youth Music Theatre and one was invited to workshop a new musical production with them over the summer holidays.

Chapel

The Chapel is at the heart of School life for pupils, staff and visitors. On Sundays, Mass is celebrated for boarders, residents and members of the public, and the Chapel is usually full. All collections are sent to the Parish Church of St John the Baptist, Andover. The Mass continues to be livestreamed for the benefit of those who are unable to attend in person.

Collective Worship, School Masses and daily Masses take place in the Chapel as well as other services. It is also a place of quiet reflection and prayer throughout the week. In addition, First Holy Communion and Confirmation Masses are celebrated in the School. The Rt Rev'd Philip Egan, Bishop of Portsmouth, visited Farleigh in May to celebrate Confirmation.

Regulation of Fundraising

Fundraising is overseen and monitored by the Board of Governors. No complaints were received regarding the function, nor were there any requests for suppressions from the Fundraising Preference Service, and no vulnerable persons were solicited for funds. No outside organisations were used for the purposes of soliciting funds during the period. Any donations solicited are requested and administered in accordance with the UK Fundraising Code of Conduct and in accordance with the School's GDPR-compliant Fundraising privacy policy, which outlines the measures taken to fundraise transparently, fairly and in accordance with lawful practices.

PLANS FOR FUTURE PERIODS

The Governors held a strategy day in the summer at which they discussed future plans. To ensure the long-term success of the School they determined to: continue to develop the curriculum, with particular regard to extended thinking; ensure the Catholic identity of the School; and further enhance the boarding provision.

The Governors also decided to continue investment in the School's infrastructure which has included an all-weather pitch (2015), a new music school (2016), improved boarding facilities (2017), improved IT facilities and Pre-Prep playground (2017), enhanced boys' sports changing rooms and catering facilities (2018), expanded and refurbished dining room (2019), three additional classrooms (2021), refurbished Theatre and girls' changing rooms (2022) and a refurbished wing of the senior boarding house (2023). During the year the School developed a Master Plan for estate works which is now approaching fruition.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2023

The School will continue to invest in IT assets in support of both learning and administration as well as continuing to enhance the School's cyber security.

Future plans include the installation of many more solar PV panels and the possibility of refurbishing a further wing of the senior boarding house.

RISK MANAGEMENT

The Governors maintain oversight of the risks facing the Charity as an educational trust as well as the School as an operating entity. Major risks are assessed, and the systems and procedures designed to manage those risks are reviewed. Internal controls and other means of mitigating the risks, such as appropriate insurance cover, are in place. Governors have third party indemnity insurance.

Principal Risks and Uncertainties

A review of the Charity's Risk Management process is undertaken by the Board at each of its routine meetings.

The key controls used are:

- Formal agendas for all Board and committee meetings;
- Terms of reference for all committees;
- Comprehensive planning, budgeting and management accounting;
- Established organisational structures and lines of reporting;
- Formal written policies;
- Clear authorisation and approval levels; and
- Use of vetting procedures as required by law for the protection of children.

The principal risks currently facing the School, and the strategies for mitigating those risks, are managed using the key controls above and can be summarised as follows:

- A change in public and/or government perspective and policy regarding independent schools leading to a worsening of the School's financial position. The School has undertaken planning to mitigate the risk inherent in adverse financial scenarios.
- An allegation of abuse by a current pupil against a past or present member of staff. To mitigate this risk child protection and safeguarding policies, procedures and training are given the very highest consideration and effort.
- Cyber-attack leading to the failure of IT systems and access to data. Governors are mindful of the importance of having robust IT systems to meet both the educational needs of the School's pupils and business requirements. Sustained investment is being made to ensure that the School's data continues to be managed securely and efficiently, and that Farleigh's pupils benefit from new technologies.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment of Governors

Governors are elected at a meeting of the Board of Governors on the basis of nominations forwarded by the Nominations Sub-Committee after due consideration of their eligibility and suitability to fill any vacancies. The Board comprises between 8 and 12 members, of which at least a two thirds majority have been Roman

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

Catholics during the year. Governors serve for periods of four years and after re-election can normally serve up to a maximum term of 12 years (although this may be extended in certain circumstances agreed by the Board to ensure consistency and continuity).

Governor Induction and Training

New Governors are inducted into the workings of the Company and the School through briefings by fellow Governors and key executives, and the provision of a comprehensive information pack. A visit to the School soon after election and attendance on a course for new Governors, run by the Association of Governing Bodies in Independent Schools (AGBIS), is arranged. Ongoing training is made available for all Governors and is funded by the School.

Key Management

The Governors consider that they, together with the Head, the Director of Finance & Operations and the senior managers, comprise the key management (see note 7 to the accounts). The Governors give their time freely and the pay and remuneration of the Head and senior staff is set by the Finance Committee and is kept under regular review. A number of criteria are used in setting pay, including:

- Nature of the role and responsibilities
- Competitor salaries in the region
- The sector average salary for comparable positions
- Trends in pay

Governance

The Board of Governors determines the general policies of the School and is legally responsible for its overall management and control. The Board complies with the Code of Governance for Charities and Institutions of a Public Character (IPCs) (April 2023).

The Governors meet as a board at least once each term to consider business brought to them by sub-committees, the Headmaster and the Director of Finance & Operations. The two principal sub-committees, the Academic and Pastoral sub-committee and the Finance sub-committee, meet at least termly, in advance of the main meeting. The Public Benefit sub-committee meets twice per year, in the summer and autumn terms. The day-to-day running of the School is delegated to the Headmaster who is assisted by senior managers.

The School is a member of the Independent Association of Preparatory Schools (IAPS), the Boarding Schools' Association (BSA), the Association of Governing Bodies in Independent Schools (AGBIS), the Independent Schools' Bursars Association (ISBA) and the Catholic Independent Schools' Conference (CISC).

Having routinely considered budgets, reserves, cash flow projections, risk and business plans, and having ensured that the School has effective internal financial controls, the Governors are satisfied that the Accounts have been prepared on a going concern basis. The Governors have also satisfied themselves that despite the risks identified in this report the School has the ability to pay its debts not only for the next year, but for the foreseeable future.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RELATION TO FINANCIAL STATEMENTS

The Directors (who are also Trustees of the Company for the purposes of Charity law) are responsible for preparing the Directors' Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable Company and the Group and of the incoming resources and application of resources, including the income and expenditure, of the charitable Company and the Group for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable Company will continue in operation.

The Directors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable Company and the Group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable Company and the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

In accordance with the Charities Act 2011, a resolution proposing that Haysmacintyre LLP be appointed as Auditors of the Charity will be put to a General Meeting. Haysmacintyre LLP are deemed to be appointed under section 487(2) of the Companies Act 2006.

The Board of Governors confirms there is no relevant information of which the auditors are not aware. They have taken all steps they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of this information.

The Directors' and Strategic reports are approved by the Board at its meeting on 16 November 2023 and signed on its behalf by:



Mrs J Vyvyan
Chair of Governors

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

FOR THE YEAR ENDED 31 JULY 2023

Opinion

We have audited the consolidated financial statements of Farleigh School Trust Limited for the year ended 31 July 2023 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Charitable Company Balance Sheets, the Consolidated Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 July 2023 and of the group's and parent charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report (which incorporates the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Annual Report (which incorporates the strategic report and the directors' report) has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report (which incorporates the strategic report and the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement set out on page 12, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the group and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to ISI regulations, safeguarding regulations, health and safety law, GDPR and employment law and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006, the Charities Act 2011, and payroll tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate journal entries to revenue and management bias in accounting estimates. Audit procedures performed by the engagement team included:

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

Auditor's responsibilities for the audit of the financial statements (continued)

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals, in particular journal entries posted with unusual account combinations, postings by unusual users or with unusual descriptions; and
- Challenging assumptions and judgements made by management in their critical accounting estimates.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Lee Stokes (Senior Statutory Auditor)
For and on behalf of Haysmacintyre LLP, Statutory Auditors
Date: 20th November 2023

10 Queen Street Place
London
EC4R 1AG

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING CONSOLIDATED INCOME & EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 JULY 2023

	Notes	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
INCOME FROM:					
Donations and legacies	3	22,573	3,927	26,500	28,202
<i>Income Charitable activities</i>					
School Operating income	4	10,246,457	-	10,246,457	9,548,037
<i>Income from other trading activities</i>					
Trading income	5	470,686	-	470,686	323,977
Investment income		25,791	-	25,791	259
TOTAL INCOME		<u>10,765,507</u>	<u>3,927</u>	<u>10,769,434</u>	<u>9,900,475</u>
EXPENDITURE ON:					
<i>Costs of raising funds</i>					
Trading expenditure	6	105,439	-	105,439	110,177
<i>Expenditure on charitable activities</i>					
School operating costs	6	10,540,863	27,171	10,568,034	9,436,954
TOTAL EXPENDITURE		<u>10,646,302</u>	<u>27,171</u>	<u>10,673,473</u>	<u>9,547,131</u>
NET INCOME AND NET MOVEMENT IN FUNDS FOR THE YEAR		119,205	(23,244)	95,961	353,344
<i>Reconciliation of funds:</i>					
Total funds brought forward	17	16,165,809	300,361	16,466,170	16,112,826
Total funds carried forward	17	<u>16,285,014</u>	<u>277,117</u>	<u>16,562,131</u>	<u>16,466,170</u>

Comparatives by fund are shown in note 23. All activities are classed as continuing.

There are no other recognised gains or losses than those detailed above.


The notes on pages 20 to 42 form part of these financial statements.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
CONSOLIDATED AND PARENT COMPANY BALANCE SHEETS
COMPANY REGISTRATION NUMBER 00905522
FOR THE YEAR ENDED 31 JULY 2023

		Group		Company	
	Notes	2023 £	2022 £	2023 £	2022 £
FIXED ASSETS					
Tangible assets	8	16,323,244	16,082,871	236,472	217,947
		<u>16,323,244</u>	<u>16,082,871</u>	<u>236,472</u>	<u>217,947</u>
CURRENT ASSETS					
Stock	10	221,396	218,922	221,396	218,922
Debtors	11	408,895	409,690	7,576,608	6,644,065
Cash at bank and in hand		1,882,573	2,053,128	1,882,573	2,053,128
		<u>2,512,864</u>	<u>2,681,740</u>	<u>9,680,577</u>	<u>8,916,115</u>
LIABILITIES					
Creditors falling due within one year	12	(1,808,288)	(1,702,156)	(1,808,288)	(1,702,156)
Net current assets		<u>704,576</u>	<u>979,584</u>	<u>7,872,289</u>	<u>7,213,959</u>
Total assets less current liabilities		<u>17,027,820</u>	<u>17,062,455</u>	<u>8,108,761</u>	<u>7,431,906</u>
CREDITORS: falling due after more than one year					
Provision for liabilities	14	(4,403)	(7,365)	(4,403)	(7,365)
NET ASSETS		<u>16,562,131</u>	<u>16,466,170</u>	<u>7,643,072</u>	<u>6,835,621</u>
FUNDS					
Unrestricted funds	17	16,285,014	16,165,809	7,365,955	6,535,260
Restricted funds	17	277,117	300,361	277,117	300,361
TOTAL FUNDS	17	<u>16,562,131</u>	<u>16,466,170</u>	<u>7,643,072</u>	<u>6,835,621</u>

The net movement in funds for the Company during the year was £807,451 (2022: £906,478).

The Financial Statements were approved by the board on 16 November 2023
and signed on its behalf by:


Mrs J Vyvyan
Chair of Governors

The notes on pages 20 to 42 form part of these financial statements.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 JULY 2023

	Notes	Total 2023 £	Total 2022 £
CASH PROVIDED BY /(USED IN) OPERATING ACTIVITIES	21	603,496	738,722
<i>Cash flows from investing activities:</i>			
Interest income		25,791	259
Purchase of tangible fixed assets		(1,041,025)	(700,126)
Proceeds from disposal of tangible fixed assets		105	8,750
CASH USED IN INVESTING ACTIVITIES		(1,015,129)	(691,117)
CASH FLOWS FROM FINANCIING ACTIVITIES			
Fees received in advance		241,078	287,082
CASH PROVIDED BY FINANCING ACTIVITIES		241,078	287,082
INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS IN THE YEAR		(170,555)	334,687
Cash and cash equivalents at the beginning of the year		2,053,128	1,718,441
TOTAL CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR		<u>1,882,573</u>	<u>2,053,128</u>
CASH AND CASH EQUIVALENTS:			
Cash at bank and in hand		1,882,573	2,053,128
		<u>1,882,573</u>	<u>2,053,128</u>

The notes on pages 21 to 43 form part of these financial statements.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023

1. ACCOUNTING POLICIES

The accounting policies adopted by the company are as follows:

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP (FRS102) Second Edition; effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Farleigh House Trustee Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Monetary amounts in these financial statements are rounded to the nearest whole £1 except where indicated.

Group financial statements

The financial statements consolidate the results of Farleigh School Trust Limited and the unincorporated trust Farleigh House Educational Trust on a line-by-line basis. A separate Statement of Financial Activities and Income and Expenditure Account for the Charity has not been presented because the Trust has taken advantage of the exemption affected by section 408 of the Companies Act 2006.

Preparation of the accounts on a going concern basis

Having considered future risks, which are articulated in the Principal Risk Register, and reviewed future budgets and cash flow forecasts, it is not considered that there are any material uncertainties that would prevent the group continuing to operate as a going concern in the foreseeable future. The financial statements have therefore been prepared on a going concern basis.

Income

Boarding and tuition fees are included within the financial statements on a receivable basis. Amounts invoiced in advance are deferred and carried forward within creditors and accruals, whilst amounts due but not yet received in the year are shown within debtors and prepayments. Fees from related parties are accounted for in the same way.

Donations are included within income on a receivable basis. Trading income, which includes monies from services, rental and letting, is accounted for on a receivable basis.

Fees and similar income

Fees receivable and charges for services and use of premises are accounted for in the period in which the service is provided. Fees receivable are stated after deducting allowances, scholarships and other remissions granted by the School, but include contributions received from Restricted Funds for Scholarships, Bursaries and other grants. Fees received in advance of education to be provided in future years under an Advance Fee Payments Scheme contract are held as interest-bearing liabilities until either taken to income in the term when used or else refunded.

1. ACCOUNTING POLICIES (CONTINUED)

Investment income

Interest receivable on sums invested in bank deposit accounts is recorded gross. The company is not liable to tax on this income.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred. Expenditure is analysed into such categories as to reasonably enable the user to gain an appreciation of the company's expenditure during the year. Central staff costs and some overhead expenses are allocated to activities on the basis of the time spent on those activities.

Governance costs comprise the cost of running the company, including strategic planning for its future development, also external audit, any legal advice and costs of complying with constitutional and statutory requirements.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include office, finance, personnel, payroll and governance costs which support the charity's activities. These costs are identified within administration costs, those costs which support trading activities are identified separately within trading expenditure.

Pension schemes

The School participates in a multi-employer pension scheme, the Government's Teachers' Pension Defined Benefits Scheme, for its teaching staff. This scheme is administered by Teachers' Pensions. The pension liability under this scheme is not the responsibility of the School. In January 2021 the School also introduced an alternative defined contribution pension scheme for teaching staff the 'Aviva Pension Trust for Independent Schools'. The School also participates in separate multi-employer schemes for support staff. The Pensions Trust's Growth Plan was the original scheme and still has active members. Contributions paid into this Plan up to and including September 2001 were converted into defined benefits. From October 2001 contributions were invested in personal funds which are converted to pension on retirement. The School pays into personal pension schemes for some support staff and from April 2014 a new multi-employer scheme was made available under auto-enrolment rules. It is not possible to identify the assets and liabilities attributable to the School in these schemes. Accordingly, under FRS102 they are accounted for as if they were Defined Contribution schemes. Further information on these schemes is provided in note 7.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023

1. ACCOUNTING POLICIES (CONTINUED)

Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at cost, being purchase price, or deemed cost for land and buildings held at valuation at the date of transition to FRS 102 less accumulated depreciation and any impairment losses. A lower limit of £1,000 is applied to individual items that are capitalised.

Depreciation is calculated and charged on assets, excluding freehold land, to write off the cost of fixed assets to their residual value over their expected useful lives to the group. The annual depreciation rates and methods of calculation are as follows:

Freehold land	- no depreciation
Freehold property and improvements to premises	- 2.5% - 10% Straight line
Furniture and equipment	- 20% Straight line
Motor vehicles	- 25% Reducing balance
Computer equipment	- 33% Straight line

The valuation of freehold property and improvements to premises has not been updated. Freehold premises were previously revalued in 1987.

Assets under construction are stated at cost, being the total cost incurred to date with no depreciation being charged until the asset comes into full use.

Deemed cost of fixed assets

Specific fixed assets have been revalued to deemed cost as allowed upon transition to FRS 102 based on assumptions made by an independent property consultant. The trustees are satisfied that the assumptions made are appropriate.

Leased assets

The charity classifies the lease of IT equipment, printers and the minibuses as operating leases; the title to the equipment remains with the lessor and the equipment is replaced every 4-5 years whilst the economic life of such equipment is at least 10 years. Rental charges are charged on a straight line basis over the lease term.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are measured at amortised cost using the effective interest method.

1. ACCOUNTING POLICIES (CONTINUED)

Borrowing costs

Borrowing costs relating to freehold land & buildings or improvements which are directly attributable to the acquisition, construction or production of the asset are capitalised. All other borrowing costs are expensed as incurred.

Stocks

Stocks are stated at the lower of their cost, being purchase price, and net realisable value.

Debtors

Trade and other debtors are recognised at settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The pension liability provision referred to above and in note 7 is based on assumptions and estimates provided by The Pension Trust and the Farleigh Trustees are satisfied that The Pension Trust estimates are reasonable. There are considered to be no other estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Employee benefits

The cost of employee benefits are recognised as an expense in the period to which they relate.

Termination payments

The best estimate of the expenditure required to settle an obligation for termination benefits is recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023

1. ACCOUNTING POLICIES (CONTINUED)

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity (daily).

Taxation Status

The charity is an exempt charity and is therefore not liable to Corporation Tax in respect of its charitable activities.

Fund Accounting

The nature and purpose of each fund is described in note 17.

Unrestricted funds are defined as income realised or generated for the objectives of the group without further specified purpose and which are available as general funds.

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure, which meets these criteria, will be identified to the fund.

Designated funds are to be used for a specific purpose as laid down by the Directors. Expenditure which meets these criteria will be identified to the fund.

2. LEGAL STATUS OF THE TRUST

The Trust is a company limited by guarantee and has no share capital. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member.

3. INCOME FROM DONATIONS AND LEGACIES

	2023	2022
	£	£
Gifts	26,500	28,202

The income from donations and legacies is made up of unrestricted £22,573 (2022: £6,564) and restricted £3,927 (2022: £21,638). The restricted income is made up of £3,927 in respect of the St Theresa Fund, see note 17.

4. SCHOOL OPERATING INCOME

	2023	2022
	£	£
Fees		
Gross fees	10,175,318	9,526,553
Less: Total Scholarships, bursaries and allowances	(519,608)	(517,353)
Recharged extras	590,747	538,837
	<u>10,246,457</u>	<u>9,548,037</u>

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2023

5. TRADING AND ANCILLARY INCOME

	2023	2022
	£	£
Holiday activities	50,643	33,222
Clothing shop	77,588	92,576
Swimming pool	79,182	78,558
Disbursements and miscellaneous	263,273	119,621
	<u>470,686</u>	<u>323,977</u>

6. EXPENDITURE

	2023	2022
	£	£
Trading expenditure		
Cost of goods sold	49,759	59,577
Clothing shop and swimming pool salaries	44,287	40,420
Bank charges	4,197	4,384
Advance fee finance costs	7,196	5,796
	<u>105,439</u>	<u>110,177</u>

School operating costs

Teaching salaries and related costs	4,910,482	4,519,255
Administrative staff salaries and related costs	1,916,948	1,736,473
Office costs and supplies	214,397	214,185
Extras, Disbursements and Trips	716,515	526,593
Property and grounds	1,049,022	994,939
School expenses	693,627	586,894
Marketing, recruitment and advertising	83,050	77,878
Scholarships and prizes	11,788	5,735
Legal and professional fees	62,220	29,900
Provision for doubtful debts	(10,000)	782
Depreciation and disposal of fixed assets	800,548	643,523
Farleigh Society – (Note 17)	18,013	-
General expenses	76,768	80,052
Governance costs (see below)	24,656	20,745
	<u>10,568,034</u>	<u>9,436,954</u>

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2023

6. EXPENDITURE (continued)

Governance costs (including in school operating costs above)

	2023	2022
	£	£
Auditor's remuneration	22,830	20,640
Governors' training and expenses	1,826	105
	<u>24,656</u>	<u>20,745</u>

7. SALARIES AND RELATED COSTS

Included within school operating costs are the following:

WAGES AND SALARIES

	2023	2022
	£	£
Salaries and wages	5,156,014	4,765,859
Employers' NI	505,596	465,571
Pension contributions – defined benefits	577,944	600,229
Pension contributions – defined contribution	148,370	107,052
	<u>6,387,924</u>	<u>5,938,711</u>

The average number of staff are:

	2023		2022	
	Full time	Part time	Full time	Part time
Academic	65	25	62	25
Administration and support	35	46	35	49
In class support	9	14	10	14
	<u>109</u>	<u>85</u>	<u>107</u>	<u>88</u>

The number of employees earning over £60,000 was as follows:

	2023	2022
	£	£
Between £60,001 and £70,000	1	1
Between £90,001 and £100,000	-	1
Between £100,001 and £110,000	1	-
Between £140,001 and £150,000	-	1
Between £150,001 and £160,000	1	-
	<u>1</u>	<u>-</u>

In addition, pension contributions totalling £37,667 (2022: £55,926) were made in respect of the above employees earning over £60,000.

7. SALARIES AND RELATED COSTS (continued)

The key management of the Group and Charity are the Governors and senior management team comprising of the Headmaster, Director of Finance and Operations, Deputy Head of Academic, Deputy Head of Organisation and Pastoral oversight, and Head of Pre-Prep. The remuneration including benefits of key management personnel for the group was £560,478 (2022: £470,156, no one in post of Deputy Head of Organisation and Pastoral oversight).

There were no payments to the Governors during the year. During the year 2 governors had children at the school (2022: 2) and fees were paid on normal terms. The wife of S Henderson works in the Music department and is paid a salary under normal terms in accordance with the Farleigh School pay-scale. S Henderson is a governor of the School. The School has paid for Trustee Indemnity Insurance for the year, the insurance premium is £1,993 (2022: £1,764).

There were termination payments of £17,855 made to staff during the year (2022: £14,146).

PENSION AND SIMILAR OBLIGATIONS

Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for some of its teaching staff. The pension charge for the year includes contributions payable to the TPS of £555,231 (2022: £575,946) and at the year end £65,818 (2022: £66,381) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

7. SALARIES AND RELATED COSTS (continued)

PENSION AND SIMILAR OBLIGATIONS (continued)

Teachers' Pension Scheme (continued)

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. The government announced on 4 February 2021 that it intends to proceed with a deferred choice underpin under which members will be able to choose either legacy or reformed scheme benefits in respect of their service during the period between 1 April 2015 and 31 March 2022 at the point they become payable.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020, and a consultation was launched on 24 June on proposed changes to the cost control mechanism following a review by the Government Actuary. Following a public consultation, the Government have accepted three key proposals recommended by the Government Actuary, and are aiming to implement these changes in time for the 2020 valuations.

The 2016 cost control valuations have since been completed in January 2022, and the results indicated that there would be no changes to benefits or member contributions required. The results of the cost cap valuation are not used to set the employer contribution rate, and HM Treasury has confirmed that any changes to the employer contribution rate resulting from the 2020 valuations will take effect in April 2024.

Until the 2020 valuation is completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly, no provision for any additional past benefit pension costs is included in these financial statements.

The School implemented phased withdrawal from the TPS with effect from 1 April 2022 and since that date the school has only offered the Aviva Pension Trust for Independent Schools to teachers joining Farleigh School.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023

7. SALARIES AND RELATED COSTS (continued)

PENSION AND SIMILAR OBLIGATIONS (continued)

The Aviva Pension Trust for Independent Schools (APTIS)

Following the increase in the employer contribution rate to the TPS from 16.4% to 23.6% in September 2019, the School entered into consultation with all teaching staff regarding changes to their pensions. Subsequent to consultation an alternative, defined contribution pension scheme, the Aviva Pension Trust for Independent Schools (APTIS), was introduced for teachers on 1st January 2022. Teachers were given the option to either stay in TPS and accept a reduction in gross salary or join the new APTIS scheme. In the year ended 31 July 2023 the pension cost charge for this scheme amounted to £107,028 (2022: £61,484). At the year end there was a creditor of £Nil (2022: £9,889).

The Pensions Trust Growth Plan

The company participates in the scheme, a multi-employer scheme which provides benefits to some 638 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2020. This valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2022 to 31 January 2025:	£3,312,000 per annum	(payable monthly)
---------------------------------------	----------------------	-------------------

Unless a concession has been agreed with the Trustee the term to 31 January 2025 applies.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023

7. SALARIES AND RELATED COSTS (continued)

PENSION AND SIMILAR OBLIGATIONS (continued)

The Pensions Trust Growth Plan (continued)

Note that the scheme's previous valuation was carried out with an effective date of 30 September 2017. This valuation showed assets of £794.9m, liabilities of £926.4m and a deficit of £131.5m. To eliminate this funding shortfall, the Trustee asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2022 to 30 September 2025:	£11,243,000 per annum (payable monthly and increasing by 3% each on 1st April)
---	---

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

The net present value of the provision has been calculated by the Pensions Trust for the company as follows:

	2023 (£,000)	2022 (£,000)	2021 (£,000)
Net present value	4	7	42
Discount rate	5.98%	3.15%	0.57%

Under FRS102 this has been included as a provision for liability in the accounts.

In the year ended 31 July 2023 the pension cost charge for support staff included in The Pensions Trust's Growth Plan amounted to £3,453 (2022: £24,283) and deficit contributions of £6,510 (2022: £9,804). At the year-end there was no creditor except the provision above.

Other Pension Schemes

A multi-employer, auto-enrolment occupational scheme, set up in April 2014, is available to employees not eligible for the Teachers' Pension Scheme. It is a defined contribution scheme. The assets of the Scheme are held separately from those of the School in independently administered funds. In the year ended 31 July 2023 the pension cost charge amounted to £41,343 (2022: £42,613). At the year end there was a creditor of £9,575 (2022: £10,409).

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2023

8. FIXED ASSETS

Group	Land, Freehold Premises and Improvements £	Furniture and Equipment £	Motor Vehicles £	Computer Equipment £	Total £
Cost/Deemed cost					
At 1 August 2022	22,029,163	905,650	11,994	444,670	23,391,477
Additions	931,731	72,049	-	37,245	1,041,025
Disposals	(295,570)	(181,074)	-	(181,402)	(658,046)
At 31 July 2023	<u>22,665,324</u>	<u>796,625</u>	<u>11,994</u>	<u>300,513</u>	<u>23,774,456</u>
Depreciation					
At 1 August 2022	6,164,239	734,911	9,605	399,851	7,308,606
Charge for year	711,490	59,231	597	30,939	802,257
Disposals	(297,179)	(181,072)	-	(181,400)	(659,651)
At 31 July 2023	<u>6,578,550</u>	<u>613,070</u>	<u>10,202</u>	<u>249,390</u>	<u>7,451,212</u>
Net book value					
At 31 July 2023	<u>16,086,774</u>	<u>183,555</u>	<u>1,792</u>	<u>51,123</u>	<u>16,323,244</u>
At 1 August 2022	<u>15,864,924</u>	<u>170,739</u>	<u>2,389</u>	<u>44,819</u>	<u>16,082,871</u>

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2023

8. FIXED ASSETS (continued)

Parent company	Furniture and Equipment £	Motor Vehicles £	Computer Equipment £	Total £
Cost/Deemed cost				
At 1 August 2022	905,650	11,994	444,670	1,362,314
Additions	72,049	-	37,245	109,294
Disposals	(8,500)	-	(181,402)	(189,902)
At 31 July 2023	<u>969,199</u>	<u>11,994</u>	<u>300,513</u>	<u>1,281,706</u>
Depreciation				
At 1 August 2022	734,911	9,605	399,851	1,144,367
Charge for year	59,231	597	30,939	90,767
Disposals	(8,500)	-	(181,400)	(189,900)
At 31 July 2023	<u>785,642</u>	<u>10,202</u>	<u>249,390</u>	<u>1,045,234</u>
Net book value				
At 31 July 2023	<u>183,557</u>	<u>1,792</u>	<u>51,123</u>	<u>236,472</u>
At 1 August 2022	<u>170,739</u>	<u>2,389</u>	<u>44,819</u>	<u>217,947</u>

9. INVESTMENTS

On 1 August 2017 Farleigh House Educational Trust changed its name to Farleigh School Educational Trust (the unincorporated charity). Farleigh School Educational Trust is the wholly owned subsidiary of Farleigh School Trust Limited and holds the property assets of the group in trust to ensure it remains available for the purposes of education as laid out in the group's principal activity. Farleigh School Trust Limited is the ultimate controlling party.

The Net Assets of the unincorporated charity are £8,919,059 (2022: £9,630,549) made up of the land and building assets.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2023

9. INVESTMENTS (continued)

The statement of financial activities for the year is as follows:

	2023	2022
	£	£
Total Income	-	-
Total Expenditure	(711,490)	(553,134)
Net movement in funds for the year	(711,490)	(553,134)
Total funds carried forward	<u>8,919,059</u>	<u>9,630,549</u>

10. STOCK

	Group	Group	Company	Company
	2023	2022	2023	2022
	£	£	£	£
Stock	<u>221,396</u>	<u>218,922</u>	<u>221,396</u>	<u>218,922</u>

11. DEBTORS

	Group	Group	Company	Company
	2023	2022	2023	2022
	£	£	£	£
Fees and disbursements	47,715	26,261	47,715	26,261
Summer term disbursements	184,119	175,256	184,119	175,256
Other debtors	5,746	46,067	5,746	46,067
Amounts owed by group entities	-	-	7,167,713	6,234,375
Prepayment and accrued income	171,315	162,106	171,315	162,106
	<u>408,895</u>	<u>409,690</u>	<u>7,576,608</u>	<u>6,644,065</u>

The amounts owed by group entities arose from the School paying for building improvements on the assets owned by Farleigh School Educational Trust.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2023

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group	Group	Company	Company
	2023	2022	2023	2022
	£	£	£	£
Fee deposits held	44,492	30,500	44,492	30,500
Trade creditors	421,054	515,678	421,054	515,678
Fees received in advance	147,342	140,208	147,342	140,208
Fees in advance scheme (see note 15)	204,234	279,975	204,234	279,975
Holiday pay accrual	429,608	378,281	429,608	378,281
Other creditors and accruals	352,658	142,947	352,658	142,947
Pension creditor	77,204	88,189	77,204	88,189
Tax and social security	131,696	126,378	131,696	126,378
	<u>1,808,288</u>	<u>1,702,156</u>	<u>1,808,288</u>	<u>1,702,156</u>

13. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	Group and Company 2023 £	Group and Company 2022 £
Fees received in advance scheme (see note 15)	277,858	375,500
Fee deposits held	183,428	213,420
	<u>461,286</u>	<u>588,920</u>

14. PENSION PROVISION

	Group and Company 2023 £	Group and Company 2022 £
Opening balance	7,365	41,655
Movement in provision (note 7)	(2,962)	(34,290)
	<u>4,403</u>	<u>7,365</u>

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2023

15. ADVANCE FEE PAYMENTS

Parents may enter into a contract to pay to the school tuition fees in advance. The money may be returned subject to specific conditions on the receipt of one term's notice. Assuming pupils will remain in the school, advance fees will be applied as follows:

	2023	2022
	£	£
Within one year	204,234	279,975
Within one to two years	130,441	174,404
Within two to five years	113,323	133,644
Greater than 5 years	34,094	67,452
	<u>482,092</u>	<u>655,475</u>

16. COMMITMENTS UNDER OPERATING LEASES

At 31 July 2023 the charity had aggregate annual commitments under non-cancellable operating leases for hire of plant, machinery and equipment as set out below:

	Group and Company 2023	Group and Company 2022
	£	£
Amounts due:		
Within one year	76,243	82,020
Between one and two years	110,184	96,554
	<u>186,427</u>	<u>178,574</u>

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2023

17. ACCUMULATED FUNDS

Group	At 1 August 2022 £	Income £	Expenditure £	Transfer Between Funds £	At 31 July 2023 £
Unrestricted fund	16,165,809	10,765,507	(10,646,302)	-	16,285,014
Restricted funds					
B Harrison Fund	1,913	-	-	-	1,913
Callaghan Fund	8,921	-	(350)	-	8,571
Rugby Fund	1,996	-	-	-	1,996
Farleigh Society Fund	18,013	-	(18,013)	-	-
Dodd Fund	9,568	-	(8,808)	-	760
St Theresa Fund	259,950	3,927	-	-	263,877
Total restricted funds	300,361	3,927	(27,171)	-	277,117
Total Funds	16,466,170	10,769,434	(10,673,473)	-	16,562,131

Unrestricted fund includes a revaluation reserve of £5,919,919.

The B Harrison Fund represents monies received from an individual to provide one student with cricket equipment each year as a form of prize for achievement.

The Callaghan Fund represents monies received to provide awards to students at the end of the academic year.

The Rugby Fund represents monies received from an individual to provide opportunities to students to attend rugby trips abroad.

The Farleigh Society Fund represents funds paid to the Farleigh Society for former pupils. The society keeps the school connected to its former pupils and holds regular reunion events, this enables the school to continue to see their former pupils develop. During the year, The Farleigh Society Fund was transferred back to the society.

The Dodd Fund supports SEN provision within the School and the purchase of equipment for children with disabilities.

The St Theresa Fund (formerly known as The Dillon Fund) represents donations to enable children from disadvantaged backgrounds to access a boarding education at Farleigh. In 2017 the fund became the St Theresa Fund with donations made to continue the scheme set up under the Dillon Fund.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2023

17. ACCUMULATED FUNDS (continued)

Company	At 1 August 2022 £	Income £	Expenditure £	Transfer Between Funds £	At 31 July 2023 £
Unrestricted fund	6,535,260	10,765,507	(9,934,812)	-	7,365,955
Restricted funds					
B Harrison Fund	1,913	-	-	-	1,913
Callaghan Fund	8,921	-	(350)	-	8,571
Rugby Fund	1,996	-	-	-	1,996
Farleigh Society Fund	18,013	-	(18,013)	-	-
Dodd Fund	9,568	-	(8,808)	-	760
St Theresa Fund	259,950	3,927	-	-	263,877
Total restricted funds	300,361	3,927	(27,171)	-	277,117
Total Funds	6,835,621	10,769,434	(9,961,983)	-	7,643,072

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2023

17. ACCUMULATED FUNDS (continued)

Comparative Figures

Group	At 1 August 2021 £	Income £	Expenditure £	Transfer Between Funds £	At 31 July 2022 £
Unrestricted fund	15,834,103	9,878,837	(9,547,131)	-	16,165,809
Restricted funds					
B Harrison Fund	1,913	-	-	-	1,913
Callaghan Fund	8,921	-	-	-	8,921
Rugby Fund	1,996	-	-	-	1,996
Farleigh Society Fund	18,013	-	-	-	18,013
Dodd Fund	9,568	-	-	-	9,568
St Theresa Fund	238,312	21,638	-	-	259,950
Total restricted funds	278,723	21,638	-	-	300,361
Total Funds	16,112,826	9,900,475	(9,547,131)	-	16,466,170

Company	At 1 August 2021 £	Income £	Expenditure £	Transfer Between Funds £	At 31 July 2022 £
Unrestricted fund	5,650,420	9,878,837	(8,993,997)	-	6,535,260
Restricted funds					
B Harrison Fund	1,913	-	-	-	1,913
Callaghan Fund	8,921	-	-	-	8,921
Rugby Fund	1,996	-	-	-	1,996
Farleigh Society Fund	18,013	-	-	-	18,013
Dodd Fund	9,568	-	-	-	9,568
St Theresa Fund	238,312	21,638	-	-	259,950
Total restricted funds	278,723	21,638	-	-	300,361
Total Funds	5,929,143	9,900,475	(8,993,997)	-	6,835,621

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

2023

Group	Unrestricted Funds £	Restricted Funds £	2023 Total £
Tangible fixed assets	16,323,244	-	16,323,244
Current assets	2,235,747	277,117	2,512,864
Current liabilities	(1,808,288)	-	(1,808,288)
Long term liabilities	(465,689)	-	(465,689)
	<u>16,285,014</u>	<u>277,117</u>	<u>16,562,131</u>

Company	Unrestricted Funds £	Restricted Funds £	2023 Total £
Tangible fixed assets	236,472	-	236,472
Current assets	9,403,460	277,117	9,680,577
Current liabilities	(1,808,288)	-	(1,808,288)
Long term liabilities	(465,689)	-	(465,689)
	<u>7,365,955</u>	<u>277,117</u>	<u>7,643,072</u>

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2023

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS (Continued)

2022

Group	Unrestricted Funds £	Restricted Funds £	2022 Total £
Tangible fixed assets	16,082,871	-	16,082,871
Current assets	2,381,379	300,361	2,681,740
Current liabilities	(1,702,156)	-	(1,702,156)
Long term liabilities	(596,285)	-	(596,285)
	<hr/>	<hr/>	<hr/>
Total net assets	<u>16,165,809</u>	<u>300,361</u>	<u>16,466,170</u>

Company	Unrestricted Funds £	Restricted Funds £	2022 Total £
Tangible fixed assets	217,947	-	217,947
Current assets	8,615,754	300,361	8,916,115
Current liabilities	(1,702,156)	-	(1,702,156)
Long term liabilities	(596,285)	-	(596,285)
	<hr/>	<hr/>	<hr/>
Total net assets	<u>6,535,260</u>	<u>300,361</u>	<u>6,835,621</u>

19. CAPITAL COMMITMENTS

Capital expenditure of £ 668,126 (2022: £407,152) had been authorised by the Governors and was committed to at the balance sheet date.

20. RELATED PARTY TRANSACTIONS

During the year no donations were received from Governors (2022: £Nil). There were no other related party transactions in the current or preceding year.

The wife of S Henderson works in the Music department and is paid a salary under normal terms in accordance with the Farleigh School pay-scale. S Henderson is a governor of the School.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023

21. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Group 2023	Group 2022
	£	£
Net movement in funds	95,961	353,344
Deposit interest receivable	(25,791)	(259)
Finance cost on advanced fees	7,196	5,796
	<hr/>	<hr/>
Operating surplus	77,366	358,881
Depreciation of tangible assets	802,257	652,273
(Increase) in stocks	(2,474)	(67,518)
Decrease/(Increase) in debtors	795	(50,738)
Increase/(decrease) in creditors	151,881	260,417
Advanced fees drawdown	(421,657)	(371,553)
Loss on sale of fixed assets	(1,710)	(8,750)
Movement in provisions for liabilities	(2,962)	(34,290)
	<hr/>	<hr/>
	603,496	738,722
	<hr/> <hr/>	<hr/> <hr/>

22. ANALYSIS OF CHANGES IN NET DEBT

	At 1 August 2022	Cash flows	Fair value movements	Other non-cash changes	At 31 July 2023
	£'000	£'000	£'000	£'000	£'000
Cash and cash equivalents					
Cash	2,053,128	(170,555)	-	-	1,882,573
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total	2,053,128	(170,555)	-	-	1,882,573
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
 NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 31 JULY 2023

23. PRIOR YEAR COMPARATIVES BY FUND

	Notes	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £
INCOME FROM:				
Donations and legacies	3	6,564	21,638	28,202
<i>Income Charitable activities</i>				
School Operating income	4	9,548,037	-	9,548,037
<i>Income from other trading activities</i>				
Trading income	5	323,977	-	323,977
Investment income		259	-	259
Income from government grants		-	-	-
TOTAL INCOME		<u>9,878,837</u>	<u>21,638</u>	<u>9,900,475</u>
EXPENDITURE ON:				
<i>Costs of raising funds</i>				
Trading expenditure	6	110,177	-	110,177
<i>Expenditure on charitable activities</i>				
School operating costs	6	9,436,954	-	9,436,954
TOTAL EXPENDITURE		<u>9,547,131</u>	<u>-</u>	<u>9,547,131</u>
NET INCOME AND NET MOVEMENT IN FUNDS FOR THE YEAR		331,706	21,638	353,344
<i>Reconciliation of funds:</i>				
Total funds brought forward	17	15,834,103	278,723	16,112,826
Total funds carried forward	17	<u><u>16,165,809</u></u>	<u><u>300,361</u></u>	<u><u>16,466,170</u></u>

FARLEIGH SCHOOL TRUST LIMITED

England & Wales - Charity number 1157842

Accounts

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

**REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022**

Company Number: 00905522

Charity Registration Number: 1157842

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

INDEX TO THE ACCOUNTS

FOR THE YEAR ENDED 31 JULY 2022

Annual Report of the Governors incorporating the Strategic Report	1 – 13
Independent Auditor’s Report	14-17
Consolidated Statement of Financial Activities	18
Consolidated and Parent Company Balance Sheets	19
Consolidated Cash Flow Statement	20
Notes to the Financial Statements	21 – 43

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022

INTRODUCTION

The Board of Directors present their annual report for the year ended 31 July 2022, together with the audited consolidated financial statements of Farleigh School Trust Limited (the “Company”, “Charity” or “School”) and its subsidiary (together the “Group”).

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP (FRS 102) Second Edition; effective 1 January 2019).

Farleigh School Trust Limited is a charitable Company, registered Charity number 1157842, Company registration number 00905522. The Registered Office and principal address of the Company is at Red Rice, Andover, Hampshire SP11 7PW.

Directors

The Directors of the Company are also Governors of the School and its Trustees for the purpose of Charity law. The Directors serving during the year and since the year end were as follows:

Keith Abel (Chair)*
Jane Vyvyan (Vice Chair)*
Kirsty Anderson#♦♦
Charlotte Cunningham MBE* (Resigned 31st July 2022)
Simon Henderson**
Charles Ingram Evans*
Hugo Keith KC
Fr Oswald McBride#
Gilly Orr (Appointed 1st August 2022)
Sarah Raffray###
Emma Todd#*

** Chair of the Finance Committee, * Members of the Finance Committee

Chair of the Academic and Pastoral Committee, # Members of the Academic and Pastoral Committee

♦♦ Chair of the Public Benefit Committee, ♦ Members of the Public Benefit Committee

The Board of Governors and the sub-committees normally meet three times a year and the Public Benefit Committee meets twice per year. New Directors are appointed by the Board of Governors, serve for periods of four years and are eligible for re-election, normally up to a maximum period of 12 years.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2022

Key Management Personnel

Key management personnel serving during the year were as follows:

Fr Simon Everson, Headmaster

Paul Lane, Director of Finance & Operations / Company Secretary

Janet Watts, Deputy Head (Academic)

Sue Wilton, Head of Pre-Prep

Professional Advisers

Bankers

HSBC Bank Plc

West End Area Commercial Centre

2nd Floor, 16 King Street

London WC2E 8JF

Solicitors

Wilsons Solicitors LLP

Alexandra House

St John's Street

Salisbury SP1 2SB

Auditors

Haysmacintyre LLP

10 Queen Street Place

London

EC4R 1AG

OBJECTS, AIMS, OBJECTIVES AND PRINCIPAL ACTIVITIES

Objects

The objects of the Company are the advancement of Roman Catholic education at Farleigh School, the furtherance of religion and education in accordance with the doctrines of the Roman Catholic faith, and the advancement of education, in each case for the public benefit.

Strategic Aim and Intended Effect

The School's strategic aim is to achieve pupil attendance of boys and girls at around 460 children, with a strong boarding element and with a particular focus on those of the Roman Catholic faith, but also welcoming non-Catholics.

Objectives of the Year

The Board's principal objective is to provide a financially stable infrastructure and a learning environment that ensures the education of all Farleigh pupils to a high standard, enabling them to enter the senior school of their choice for the furtherance of their education.

Ethos and Aims

Farleigh School's ethos is:

- To share with parents in the spiritual, moral and intellectual development of their children in a Catholic community, which welcomes all faiths;
- To provide a first-class education striving for excellence in all academic, cultural and sporting pursuits, giving every child the confidence to discover where their gifts lie and to enjoy their talents;
- To educate children in the teaching and sacramental life of the Church and to encourage them towards a life of faith;
- To create a well-ordered and caring School community, where the self-respect and dignity of each person will flourish;
- To help Farleigh pupils to grow up honourably, inspired by high ideals, so that they may serve others generously, and be strong in friendship and family.

Farleigh School's aims are:

- To ensure the development of the School's children, spiritually, morally, socially, intellectually and culturally;
- To provide a broad and high-quality education for children of mixed ability, which will lay strong foundations for a fulfilling and rewarding life;
- To prepare and educate each child for their senior school;
- To make Farleigh a special place for children to enjoy a part of their childhood, through warm pastoral care of the highest standard.

Principal Activity

The School's principal activity continues to be the academic, spiritual and moral development of children aged 3 to 13 through the operation of a co-educational Pre-Preparatory (Pre-Prep) and Preparatory (Prep) School.

The Effect of COVID-19

Achievement of the aims, objectives and principal activity was made difficult during the year by the COVID-19 pandemic. However, as reported later under the section covering the Review of Achievements and Performance for the Year, the challenges were met and responded to imaginatively and constructively by pupils, staff and parents, such that the aims, objectives and principal activity were successfully and comprehensively delivered.

PUBLIC BENEFIT

The Board has again taken heed of the Charity Commission's guidance on public benefit and is satisfied that relevant, current activities comply with this guidance. The strong Catholic ethos of the School underpins the commitment of the School to serving others. The Governors' Public Benefit Committee, which was established in 2021, continues to develop the School's contribution to Public Benefit.

Access to the School

The Board continues to open up opportunities to children who would not, for financial reasons, normally be able to attend Farleigh. The School offered two places, one of which was taken up during the year, for transformational, 110% bursaries for children identified in conjunction with the Royal National Children's SpringBoard Foundation.

Community Outreach

Pupils are encouraged to think beyond themselves. They have the opportunity to engage with the wider community through first-hand experience and also with charity projects, both locally and further afield. These included interaction with Icknield Special School in Andover, whose pupils came and used the School's space and facilities. Once COVID-19 restrictions allowed, Farleigh children spent time with elderly residents at a local care home. Whenever the situation allowed, a local charity, Kids on Track Andover, used Farleigh's facilities, and outdoor holiday games and activities were run in the spring and summer holidays for current pupils and local children.

Religious Support

As part of the Parish of St John the Baptist, Andover, Fr Simon, as Chaplain and Headmaster, celebrated Sunday Mass in the Chapel throughout the year. Fr Simon also provided pastoral support to members of the Parish when required; £6,564 was donated to Parish funds from the Chapel collections.

Sporting & Other Facilities

The School's grounds, sports facilities and music school were used for community activities during the school holidays. This year opportunities included:

- An afternoon of singing with Stockbridge and Vigo primary schools, and also a popular 'Come and Sing' day for the local community, both hosted at the Recital Hall. Trinity College music exams were also hosted for internal and external candidates.
- Kids On Track, Andover, used the Theatre, sports hall, swimming pool, Recital Hall, food technology laboratory, all weather pitch, grounds and School minibuses during the summer holidays
- The swimming pool was open to local primary schools, external swim schools, local residents' groups, individual local residents, the Royal Artillery Pony Club for swimming training and Farleigh families
- Alpha Away Day faith classes were hosted by the school
- Touch Typing courses from 'Type By Touch' were hosted for Farleigh pupils and children from the local area
- Hampshire County cricket teams and Andover Netball Club used the cricket pitches and netball courts, respectively
- Triathlon training took place in the school grounds during the Easter holidays
- Sam's Ride Cycle Sportive ran their annual charity event from the School during the summer holidays

Charity Fundraising

Funds for charity are raised collectively, as a whole School community, and also by small groups of pupils or individuals. The School supported two main charities: Mary's Meals (£6,721 to date, on-going) and the Murray Parish Trust (£9,325 in total over the two years we have supported them), which supports children's emergency services across the South of England by raising money and awareness to support projects at key trauma centres, to enable pioneering research and provide life-saving equipment. In addition to the main charities, the School continued to support Macmillan Cancer, Kids on Track and Andover foodbank. It also held a successful Farleigh May Ball in 2022, raising in excess of £105,000 to be split between four charities: The Breck Foundation, The Countess of Brecknock Hospice, Mary's Meals and The Murray Parish Trust. A significant supplies collection was made on behalf of the Ukraine relief effort and additional funds of £1,659 were raised.

STRATEGIC REPORT

Financial Review

Total income for the year amounted to £9,900,475 (2021: £9,104,268), including £323,977 (2021: £275,503) of trading income. Income was higher as a consequence of slightly higher pupil numbers and strong boarding take up, as well as the increase in fees in September 2021.

Total expenditure amounted to £9,547,131 (2021: £8,727,917).

The surplus funds generated during the year and available for reserves or reinvestment in the facilities of the School were therefore £353,344 (2021: £376,351). Cash and cash equivalents have increased by £334,687 during the year. There was a net decrease in fees received in advance, of £161,866, and the closing bank and cash balance was £2,053,128.

Reserves

The unrestricted funds of the Group (including fixed assets) increased by £331,706 to £16,165,809 at the year end. The net book value of tangible fixed assets was £16,082,871 resulting in free reserves of £82,938. Careful management of short term liquid resources, along with the free reserves, ensures that the need for day-to-day working capital is met. The School's policy for free reserves, which are the unrestricted reserves less fixed assets, is to build cash reserves generated from the running of the School to £1.25m and strategically to invest surpluses in developing the buildings, equipment, staff and resources.

Assistance with Fees

In addition to the 110% bursaries for children identified in conjunction with the Royal National Children's SpringBoard Foundation, the School offers means tested discounts to those who are unable to afford full fees. This year bursaries were awarded to 13 pupils (2021: 19), amounting to £136,139 (2021: £143,208). The total fee assistance amounted to £517,353 (2021: £479,267).

Terms and Conditions

During the year the School implemented Phased Withdrawal from the Teachers Pension Scheme (TPS) such that new teachers now join the School's Defined Contribution scheme rather than TPS. Changes were also made for non-teachers, who are covered by life assurance while they are employed by the School; this has been funded by the School.

Investment Performance

Any uncommitted funds are placed on deposit. Interest received in the period amounted to £259 (2021: £464).

Revaluation

As part of the transition to FRS102 a revaluation was carried out by independent valuers of the land and property of the School. As at 31 July 2015 (date of transition to FRS 102) the freehold property and land had a fair value of £24m. For prudence, as in previous years, the Board continues to show the revalued figure for the land but not the property in the balance sheet. This is reflected in a revaluation reserve within unrestricted funds.

REVIEW OF ACHIEVEMENTS AND PERFORMANCE FOR THE YEAR

Pupil numbers and fees

Pupil numbers continue to be strong, averaging 465 over the year. Boarding is an important part of the School's life with over 25% of Prep school pupils full or weekly boarding. Flexi-boarding is also available.

Operational Performance and Compliance

The COVID-19 pandemic and government measures to contain it throughout the first half of the year required exceptional dedication, perseverance and intellectual agility by the School's staff and leadership in order to maintain its high operational performance.

The School was inspected by the Independent Schools Inspectorate in January. This was a Focused Compliance and Educational Quality Inspection including residential provision. The School met all the standards in the schedule to the Education (Independent Schools Standards) Regulations 2014, the National Minimum Standards for Boarding Schools 2015, and relevant requirements of the statutory framework for the Early Years Foundation Stage, and associated requirements, and consequently was found to be fully compliant.

The Report held that the quality of the pupils' academic and other achievements is excellent. Pupils make excellent progress over time attaining high standards in all areas of the curriculum; they are highly articulate and confident in all aspects of communication; they make significant progress in numeracy; and they have high levels of knowledge, skills and understanding in all subject areas. Furthermore, the quality of the pupils' personal development is also excellent. Pupils' spiritual understanding is excellent; they demonstrate deep self-knowledge; their social development and collaboration are significant strengths; and they show kindness and respect for each other overall.

The School was very pleased to have been rigorously inspected and found to have reached the highest possible standard.

Teaching and Learning

Prep school

The school has had another very successful academic year. Seventeen Year 8 pupils gained awards and scholarships. In detail, there were three Academic Scholarships and one Academic Exhibition, four Sports Scholarships and two Sports Exhibitions, two Music Scholarships, three Art Scholarships, one Drama Scholarship and one Drama Exhibition. Further pupils were awarded the Head's Scholarship (the top all-rounder award) to Downe House School, the Raban Award to Sherborne School and the Jolie Brise All Rounder Boarding Award to Dauntsey's School. As well as Downe House, Dauntsey's and Sherborne, awards were made from Benenden, Canford, Godolphin, Marlborough, Radley, Rugby, Sherborne Girls, St Mary's Ascot and St Mary's Calne. The number and variety of the awards achieved is testament to the breadth of the School's curriculum as well as to the high standard and hard work of the teachers and pupils. All leaving pupils have gone on to their first choice of school and as well as those already mentioned, these were Abingdon, Bryanston, Downside, Eton, Heathfield, Millfield, Stowe and Winchester.

Teaching in classrooms focuses on active learning. The school aims to bring learning alive. Numerous trips and events take place across the year. Alongside Latin and French pupils will now also be offered Spanish as part of the curriculum so that they are exposed to different languages and cultures.

Much use is made of ICT in classrooms, which enhances teaching and learning. This is made possible by the provision of iPads for all Year 6, 7 and 8 pupils. Many academic departments have also written their own iBooks for pupils to access. The Maths department has introduced computerised learning platforms, to encourage different approaches to teaching.

The importance of educating the whole child continues to be central in the school's philosophy. Developing personal skills of collaboration, team work, leadership, is considered essential for future life. The school aims to develop children who have the skills that future employers will value, not just knowledge, which artificial intelligence can provide, but emotional and social skills. To promote personal development, the school has introduced an activity week in the penultimate week of term, during which time pupils in Years 6, 7 and 8 experience residential trips with a variety of activities such as kayaking, climbing, raft-building and coasteering. During this week younger pupils use the school grounds and the local community to take part in a variety of experiences, such as camping in the woods and learning survival skills.

Pre-Prep school

The organisation of the Pre-Prep has been adjusted with the introduction of an academic lead member of staff and a pastoral lead. This mirrors the Prep school and provides focus for academic progress and development and pastoral strategies.

To meet Government requirements, a phonics scheme has been introduced across the Pre-Prep. It was trialled in the Reception classes before being introduced into Years 1 and 2. It ensures pupils make good progress with phonics acquisition, reading and writing. To support the scheme the school also invested in additional reading books which dovetail with the successful Accelerated Reader scheme.

At the start of the year the Pre-Prep used the services of an Early Years Consultant to inspire and develop the Early Years Provision. His contribution involved workshops with the children, planning with all the staff and recommendations for how to develop further the links between Kindergarten and Reception years. His model of learning through play, and the children leading their learning has been reflected in the adapted planning and learning opportunities in Early Years.

The Pre-Prep woods continue to be developed; they are a terrific asset and used frequently by all Year groups. A Pre-Prep teacher completed an in-depth Forest School course, qualifying as a Forest School Leader, and a staff member from the Grounds team, completed a Bushcraft training course. Their structured plan of activities gives the children an excellent quality experience.

Sport

Sport is an integral part of daily Farleigh life, and the School has continued to invest in both facilities and staffing over the last few years to make sure that the very best provision is available. Some of the key sports

facilities are under review for future development and upgrades. The School's aim is to engage, develop and include all pupils, encouraging them to be competitive and to do their best at all times.

PE lessons from Kindergarten to Year 8 are taught by well qualified specialists and focus primarily on the children's physical literacy. The games programme, for Year 1 and above is designed to develop the children's understanding of spatial awareness, tactics and competitive play; Year 3 and above complete rugby, football, netball, hockey, and cricket, taking a full part in inter-house competitions. Swimming lessons are taught for Reception to Year 5, and for older year groups swimming was conducted as part of PE lessons in Years 6 and 7 with fitness and lifesaving as the focus. An increase in gymnastics provision and equipment has been put in place under the guidance of gymnastic specialist staff and we are seeing an upward trend for the aesthetic sports.

SOCS software has been successfully introduced as the main communication tool for sports fixtures, calendar and team selections. This can be accessed by parent phones via apps and has been well received by parents and staff alike.

Throughout the year, a full range of holiday courses are organised for Farleigh and Non-Farleigh children. These activities are very well received by parents and children alike and are primarily led by the sports team.

Creative and Performing Arts

The profile and reputation of music at Farleigh remains extremely high with twenty members of staff teaching a total of around 360 lessons each week. Two pupils gained music scholarships to their senior schools (Godolphin & Marlborough).

As COVID-19 restrictions were eased over the course of the year, concert performances returned to normal. In total, 35 concerts were programmed over the course of the year. These ranged from frequent early-evening Informal Concerts to more formal concerts held in the late-evening. Our ensembles performed in two large concerts, the St Cecilia Concert and Summer Soirée. Over 100 pianists took part in the sixth annual Piano Festival which was adjudicated by the Director of Music from Sherborne Girls. The Director of Music at Bradfield College judged the House Music Competition, and a finalist for 'The Voice' 2021 adjudicated and performed at the 'Battle of the Bands'. The Chapel Choir was invited (for the third time) to perform in Kensington for the Rainbow Trust Carol Service.

One hundred and forty four pupils took music exams with the ABRSM, Trinity or RSL exam, boards ranging from Grades 1-8. Four pupils took Grade 6, three passing with distinction and one with merit while two pupils passed Grade 7 with merit. One boy passed Grade 8. Approximately fifty per cent of pupils were awarded a merit or distinction in their exams with an average mark of 118.

Collaborations with other schools became possible with COVID-19 restrictions eased. Visits to senior schools included musical trips to Wellington College (an orchestral day), Bryanston School (strings masterclass with members of the De Kooning Ensemble) and Sherborne School (a jazz day). Following the day at Bryanston, five children were invited to return to partake in further masterclasses with a recorded performance and

radio broadcast. The Primary Schools Outreach resumed with Stockbridge Primary School and Vigo School attending a singing afternoon along with Year 5 and 7 pupils from Farleigh. An inaugural keyboard afternoon was also held attended by pupils from Grateley and Clatford Primary Schools. In addition, the Recital Hall was used by Trinity College as a public examination centre, Kids on Track for their holiday camps, the Alpha Youth Day foundation, and for an adult dance performance.

In Art, the Year 8 Scholars and talented artists had a very successful real-life art exhibition; they also took part in a printing workshop which focussed on etching and dry point techniques. A group of Year 6 boys attended an inspiring workshop 'Seeing the Light', creating art by the lake at Radley College. The Year 4s enjoyed a Bee Art Day in which they individually and collaboratively created kinetic sound art, whilst listening to 'The Flight of the Bumble Bee'. They also created bee ceramic houses and sculpted ceramic bees as part of a Year 4 sculpture. The Farleigh Art Gallery Exhibition has been created outside the chapel with high-level work created by Years 5 to 8 making a fabulous art-wall display.

Drama

This academic year saw the return of live audiences in the Theatre, beginning with *Tales After Dark*, performed by Year 8; a group of these pupils also took part in *Little Shop of Horrors* and a LAMDA Showcase. Year 6 performed the first live musical at Farleigh for two years and it was a triumph of musical theatre. It was a long time since the whole Prep School had gathered to watch and this had a profound impact on younger years, who are looking forward to their own productions.

Throughout the year, Year 6-8 Drama Ambassadors took part in enrichment workshops, volunteered their time to support the department and performed smaller productions in the Recital Hall or Amphitheatre: *The Perfectly Timed Death of an Invisible Friend*, performed by Year 6-7 pupils; *Art Heist*, performed by Year 7 pupils; and a Year 6 Drama Ambassador Showcase. These performances developed pupils' skills and provided experiences of non-musical productions. This work is in addition to Drama Scholarship preparation and ensured pupils were well-prepared for life as a Drama Scholar at senior school, future involvement in theatre and GCSE Drama.

Pupils in Years 3-5 received weekly Drama lessons and performed their own class showcases at the end of the year. These showcases gave all pupils the opportunity to perform onstage.

During the Spring and Summer Terms, regular meetings were held with Chalk Creatives to plan the summer Theatre refurbishment.

Chapel

The Chapel is at the heart of school life for pupils, staff and visitors. On Sundays, Mass is celebrated for boarders, residents and members of the public, and the Chapel is usually full. All collections are sent to the Parish Church of St John the Baptist, Andover. The Mass continues to be livestreamed for the benefit of those who are unable to attend in person.

Assemblies, School Masses and daily Masses take place in the Chapel as well as other services. It is also a place of quiet reflection and prayer throughout the week. In addition, First Holy Communion and Confirmation Masses are celebrated in the school.

Regulation of Fundraising

Fundraising is overseen and monitored by the Board of Governors. No complaints were received regarding the function, nor were there any requests for suppressions from the Fundraising Preference Service, and no vulnerable persons were solicited for funds. No outside organisations were used for the purposes of soliciting funds during the period. Any donations solicited are requested and administered in accordance with the UK Fundraising Code of Conduct and in accordance with the School's GDPR-compliant Fundraising privacy policy, which outlines the measures taken to fundraise transparently, fairly and in accordance with lawful practices.

PLANS FOR FUTURE PERIODS

The Governors held a strategy day in the summer at which they discussed future plans. To ensure the long-term success of the School they determined to: continue to develop the curriculum, with particular regard to extended thinking; ensure the Catholic identity of the School; and further enhance the boarding provision.

The Governors also decided to continue investment in the School's infrastructure which has included an all-weather pitch (2015), a new music school (2016), improved boarding facilities (2017), improved IT facilities and Pre-Prep playground (2017), enhanced boys' sports changing rooms and catering facilities (2018), the expansion and refurbishment of the dining room (2019) and three additional, modern classrooms (2021). They committed to refurbish the Theatre and the girls' changing rooms over the Summer 2022.

The School will continue to invest in IT assets in support of both learning and administration as well as continuing to enhance the School's cyber security.

Future plans now being considered, but not yet committed, include refurbishing the Senior Boarding house and developing a Master Plan.

RISK MANAGEMENT

The Governors maintain oversight of the risks facing the Charity as an educational trust as well as the School as an operating entity. Major risks are assessed, and the systems and procedures designed to manage those risks are reviewed. Internal controls and other means of mitigating the risks, such as appropriate insurance cover, are in place. Governors have third party indemnity insurance.

Principal Risks and Uncertainties

A review of the Charity's Risk Management process is undertaken by the Board at each of its routine meetings. The key controls used are:

- Formal agendas for all Board and committee meetings;
- Terms of reference for all committees;
- Comprehensive planning, budgeting and management accounting;

- Established organisational structures and lines of reporting;
- Formal written policies;
- Clear authorisation and approval levels; and
- Use of vetting procedures as required by law for the protection of children.

The principal risks currently facing the School, and the strategies for mitigating those risks, are managed using the key controls above and can be summarised as follows:

- An allegation of abuse by a current pupil against a past or present member of staff. To mitigate this risk child protection and safeguarding policies, procedures and training are given the very highest consideration and effort.
- Deep recession in the UK economy leading to parents being unable to afford full school fees. The School manages this risk by careful consideration of financial developments and a strategy of robust cost control.
- Cyber-attack leading to the failure of IT systems and access to data. Governors are mindful of the importance of having robust IT systems to meet both the educational needs of the School's pupils and business requirements. Sustained investment is being made to ensure that the School's data continues to be managed securely and efficiently, and that Farleigh's pupils benefit from new technologies.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment of Governors

Governors are elected at a meeting of the Board of Governors on the basis of nominations forwarded by the Nominations Sub-Committee after due consideration of their eligibility and suitability to fill any vacancies. The Board comprises between 8 and 12 members, of which at least a two thirds majority are Roman Catholics. Governors serve for periods of four years and after re-election can normally serve up to a maximum term of 12 years (although this may be extended in certain circumstances agreed by the Board to ensure consistency and continuity).

Governor Induction and Training

New Governors are inducted into the workings of the Company and the School through briefings by fellow Governors and key executives, and the provision of a comprehensive information pack. A visit to the School soon after election and attendance on a course for new Governors, run by the Association of Governing Bodies in Independent Schools (AGBIS), is arranged. Ongoing training is made available for all Governors and is funded by the School.

Key Management

The Governors consider that they, together with the Head, the Director of Finance & Operations and the senior managers, comprise the key management (see note 7 to the accounts). The Governors give their time freely and the pay and remuneration of the Head and senior staff is set by the Finance Committee and is kept under regular review. A number of criteria are used in setting pay, including:

- Nature of the role and responsibilities
- Competitor salaries in the region

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2022

- The sector average salary for comparable positions
- Trends in pay

Governance

The Board of Governors determines the general policies of the School and is legally responsible for its overall management and control. The Board complies with the Code of Governance for Charities and Institutions of a Public Character (IPCs) (April 2017).

The Governors meet as a board at least once each term to consider business brought to them by sub-committees, the Headmaster and the Director of Finance & Operations. The two principal sub-committees, the Academic and Pastoral sub-committee and the Finance sub-committee, meet at least termly, in advance of the main meeting. The Public Benefit sub-committee meets twice per year, in the summer and autumn terms. The day-to-day running of the School is delegated to the Headmaster who is assisted by senior managers.

The School is a member of the Independent Association of Preparatory Schools (IAPS), the Boarding Schools' Association (BSA), the Association of Governing Bodies in Independent Schools (AGBIS), the Independent Schools' Bursars Association (ISBA) and the Catholic Independent Schools' Conference (CISC).

Having routinely considered budgets, reserves, cash flow projections, risk and business plans, and having ensured that the School has effective internal financial controls, the Governors are satisfied that the Accounts have been prepared on a going concern basis. The Governors have also satisfied themselves that despite the risks identified in this report the School has the ability to pay its debts not only for the next year, but for the foreseeable future.

STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RELATION TO FINANCIAL STATEMENTS

The Directors (who are also Trustees of the Company for the purposes of Charity law) are responsible for preparing the Directors' Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable Company and the Group and of the incoming resources and application of resources, including the income and expenditure, of the charitable Company and the Group for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable Company will continue in operation.

The Directors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable Company and the Group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable Company and the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

In accordance with the Charities Act 2011, a resolution proposing that Haysmacintyre LLP be appointed as Auditors of the Charity will be put to a General Meeting. Haysmacintyre LLP are deemed to be appointed under section 487(2) of the Companies Act 2006.

The Board of Governors confirms there is no relevant information of which the auditors are not aware. They have taken all steps they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of this information.

The Directors' and Strategic reports are approved by the Board at its meeting on 11 November 2022 and signed on its behalf by:


Mrs J Vyvyan
Chair of Governors

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF
FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

Opinion

We have audited the consolidated financial statements of Farleigh School Trust Limited for the year ended 31 July 2022 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Charitable Company Balance Sheets, the Consolidated Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 July 2022 and of the group's and parent charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF
FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY (CONTINUED)

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report (which incorporates the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Annual Report (which incorporates the strategic report and the directors' report) has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report (which incorporates the strategic report and the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF
FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY (CONTINUED)

Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement set out on page 13, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the group and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to ISI regulations, safeguarding regulations, health and safety law, GDPR and employment law and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006, the Charities Act 2011, and payroll tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate journal entries to revenue and management bias in accounting estimates. Audit procedures performed by the engagement team included:

**FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF
FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY (CONTINUED)**

Auditor's responsibilities for the audit of the financial statements (continued)

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals, and
- Challenging assumptions and judgements made by management in their critical accounting estimates.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Lee Stokes (Senior Statutory Auditor)
For and on behalf of Haysmacintyre LLP, Statutory Auditors
Date: 22 November 2022

10 Queen Street Place
London
EC4R 1AG

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING CONSOLIDATED INCOME & EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 JULY 2022

	Notes	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
INCOME FROM:					
Donations and legacies	3	6,564	21,638	28,202	11,474
<i>Income Charitable activities</i>					
School Operating income	4	9,548,037	-	9,548,037	8,697,120
<i>Income from other trading activities</i>					
Trading income	5	323,977	-	323,977	275,503
Investment income		259	-	259	464
Income from government grants		-	-	-	119,707
TOTAL INCOME		<u>9,878,837</u>	<u>21,638</u>	<u>9,900,475</u>	<u>9,104,268</u>
EXPENDITURE ON:					
<i>Costs of raising funds</i>					
Trading expenditure	6	110,177	-	110,177	103,595
<i>Expenditure on charitable activities</i>					
School operating costs	6	9,436,954	-	9,436,954	8,624,322
TOTAL EXPENDITURE		<u>9,547,131</u>	<u>-</u>	<u>9,547,131</u>	<u>8,727,917</u>
NET INCOME AND NET MOVEMENT IN FUNDS FOR THE YEAR		331,706	21,638	353,344	376,351
<i>Reconciliation of funds:</i>					
Total funds brought forward	17	15,834,103	278,723	16,112,826	15,736,475
Total funds carried forward	17	<u><u>16,165,809</u></u>	<u><u>300,361</u></u>	<u><u>16,466,170</u></u>	<u><u>16,112,826</u></u>

Comparatives by fund are shown in note 23. All activities are classed as continuing.

There are no other recognised gains or losses than those detailed above.

The notes on pages 21 to 42 form part of these financial statements.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
CONSOLIDATED AND PARENT COMPANY BALANCE SHEETS
COMPANY REGISTRATION NUMBER 00905522
FOR THE YEAR ENDED 31 JULY 2022

		Group		Company	
	Notes	2022 £	2021 £	2022 £	2021 £
FIXED ASSETS					
Tangible assets	8	16,082,871	16,035,018	217,947	123,733
		<u>16,082,871</u>	<u>16,035,018</u>	<u>217,947</u>	<u>123,733</u>
CURRENT ASSETS					
Stock	10	218,922	151,404	218,922	151,404
Debtors	11	409,690	358,952	6,644,065	6,086,554
Cash at bank and in hand		2,053,128	1,718,441	2,053,128	1,718,441
		<u>2,681,740</u>	<u>2,228,797</u>	<u>8,916,115</u>	<u>7,956,399</u>
LIABILITIES					
Creditors falling due within one year	12	(1,702,156)	(1,385,512)	(1,702,156)	(1,385,512)
		<u>979,584</u>	<u>843,285</u>	<u>7,213,959</u>	<u>6,570,887</u>
Net current assets					
Total assets less current liabilities		<u>17,062,455</u>	<u>16,878,303</u>	<u>7,431,906</u>	<u>6,694,620</u>
CREDITORS: falling due after more than one year					
	13	(588,920)	(723,822)	(588,920)	(723,822)
Provision for liabilities	14	(7,365)	(41,655)	(7,365)	(41,655)
		<u>16,466,170</u>	<u>16,112,826</u>	<u>6,835,621</u>	<u>5,929,143</u>
NET ASSETS					
FUNDS					
Unrestricted funds	17	16,165,809	15,834,103	6,535,260	5,650,420
Restricted funds	17	300,361	278,723	300,361	278,723
		<u>16,466,170</u>	<u>16,112,826</u>	<u>6,835,621</u>	<u>5,929,143</u>
TOTAL FUNDS					

The net movement in funds for the Company during the year was £906,478 (2021: £988,368).

The Financial Statements were approved by the board on 11 November 2022 and signed on its behalf by:


Mrs J Vyvyan
Chair of Governors

The notes on pages 21 to 42 form part of these financial statements.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 JULY 2022

	Notes	Total 2022 £	Total 2021 £
CASH PROVIDED BY /(USED IN) OPERATING ACTIVITIES	21	738,722	895,595
<i>Cash flows from investing activities:</i>			
Interest income		259	464
Purchase of tangible fixed assets		(700,126)	(320,835)
Proceeds from disposals of tangible fixed assets		8,750	-
CASH USED IN INVESTING ACTIVITIES		(691,117)	(320,371)
CASH FLOWS FROM FINANCING ACTIVITIES			
Repayment of borrowing		-	(43,333)
Fees received in advance		287,082	329,323
CASH PROVIDED BY FINANCING ACTIVITIES		287,082	285,990
INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS IN THE YEAR		334,687	861,214
Cash and cash equivalents at the beginning of the year		1,718,441	857,227
TOTAL CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR		2,053,128	1,718,441
CASH AND CASH EQUIVALENTS:			
Cash at bank and in hand		2,053,128	1,718,441
		2,053,128	1,718,441

The notes on pages 21 to 42 form part of these financial statements.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022

1. ACCOUNTING POLICIES

The accounting policies adopted by the company are as follows:

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP (FRS102) Second Edition; effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Farleigh School Trust Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Monetary amounts in these financial statements are rounded to the nearest whole £1 except where indicated.

Group financial statements

The financial statements consolidate the results of Farleigh School Trust Limited and the unincorporated trust Farleigh School Educational Trust on a line-by-line basis. A separate Statement of Financial Activities and Income and Expenditure Account for the Charity has not been presented because the Trust has taken advantage of the exemption affected by section 408 of the Companies Act 2006.

Preparation of the accounts on a going concern basis

Having considered future risks, reviewed 12 month budgets, 5 year forecasts and 15 month cash flow forecasts, it is not considered that there are any material uncertainties that would prevent the group continuing to operate as a going concern in the foreseeable future. The financial statements have therefore been prepared on a going concern basis.

Income

Boarding and tuition fees are included within the financial statements on a receivable basis. Amounts invoiced in advance are deferred and carried forward within creditors and accruals, whilst amounts due but not yet received in the year are shown within debtors and prepayments. Fees from related parties are accounted for in the same way.

Donations are included within income on a receivable basis. Trading income, which includes monies from services, rental and letting, is accounted for on a receivable basis.

Fees and similar income

Fees receivable and charges for services and use of premises are accounted for in the period in which the service is provided. Fees receivable are stated after deducting allowances, scholarships and other remissions granted by the School, but include contributions received from Restricted Funds for Scholarships, Bursaries and other grants. Fees received in advance of education to be provided in future years under an Advance Fee Payments Scheme contract are held as interest-bearing liabilities until either taken to income in the term when used or else refunded.

1. ACCOUNTING POLICIES (CONTINUED)

Investment income

Interest receivable on sums invested in bank deposit accounts is recorded gross. The company is not liable to tax on this income.

Income from government grants

Income from the government's Coronavirus Job Retention Scheme is shown as income from Government grants.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred. Expenditure is analysed into such categories as to reasonably enable the user to gain an appreciation of the company's expenditure during the year. Central staff costs and some overhead expenses are allocated to activities on the basis of the time spent on those activities.

Governance costs comprise the cost of running the company, including strategic planning for its future development, also external audit, any legal advice and costs of complying with constitutional and statutory requirements.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include office, finance, personnel, payroll and governance costs which support the charity's activities. These costs are identified within administration costs, those costs which support trading activities are identified separately within trading expenditure.

Pension schemes

The School participates in a multi-employer pension scheme, the Government's Teachers' Pension Defined Benefits Scheme, for its teaching staff. This scheme is administered by Teachers' Pensions. The pension liability under this scheme is not the responsibility of the School. In January 2021 the School also introduced an alternative defined contribution pension scheme for teaching staff the 'Aviva Pension Trust for Independent Schools'. The School also participates in separate multi-employer schemes for support staff. The Pensions Trust's Growth Plan was the original scheme and still has active members. Contributions paid into this Plan up to and including September 2001 were converted into defined benefits. From October 2001 contributions were invested in personal funds which are converted to pension on retirement. The School pays into personal pension schemes for some support staff and from April 2014 a new multi-employer scheme was made available under auto-enrolment rules. It is not possible to identify the assets and liabilities attributable to the School in these schemes. Accordingly, under FRS102 they are accounted for as if they were Defined Contribution schemes. Further information on these schemes is provided in note 7.

1. ACCOUNTING POLICIES (CONTINUED)

Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at cost, being purchase price, or deemed cost for land and buildings held at valuation at the date of transition to FRS 102 less accumulated depreciation and any impairment losses. A lower limit of £1,000 is applied to individual items that are capitalised.

Depreciation is calculated and charged on assets, excluding freehold land, to write off the cost of fixed assets to their residual value over their expected useful lives to the group. The annual depreciation rates and methods of calculation are as follows:

Freehold land	- no depreciation
Freehold property and improvements to premises	- 2.5% - 10% Straight line
Furniture and equipment	- 20% Straight line
Motor vehicles	- 25% Reducing balance
Computer equipment	- 33% Straight line

The valuation of freehold property and improvements to premises has not been updated. Freehold premises were previously revalued in 1987.

Assets under construction are stated at cost, being the total cost incurred to date with no depreciation being charged until the asset comes into full use.

Deemed cost of fixed assets

Specific fixed assets have been revalued to deemed cost as allowed upon transition to FRS 102 based on assumptions made by an independent property consultant. The trustees are satisfied that the assumptions made are appropriate.

Leased assets

The charity classifies the lease of IT equipment, printers and the minibuses as operating leases; the title to the equipment remains with the lessor and the equipment is replaced every 4-5 years whilst the economic life of such equipment is at least 10 years. Rental charges are charged on a straight line basis over the lease term.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1. ACCOUNTING POLICIES (CONTINUED)

Borrowing costs

Borrowing costs relating to freehold land & buildings or improvements which are directly attributable to the acquisition, construction or production of the asset are capitalised. All other borrowing costs are expensed as incurred.

Stocks

Stocks are stated at the lower of their cost, being purchase price, and net realisable value.

Debtors

Trade and other debtors are recognised at settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The pension liability provision referred to above and in note 7 is based on assumptions and estimates provided by The Pension Trust and the Farleigh Trustees are satisfied that The Pension Trust estimates are reasonable. There are considered to be no other estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Employee benefits

The cost of employee benefits are recognised as an expense in the period to which they relate.

Termination payments

The best estimate of the expenditure required to settle an obligation for termination benefits is recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022

1. ACCOUNTING POLICIES (CONTINUED)

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity (daily).

Taxation Status

The charity is an exempt charity and is therefore not liable to Corporation Tax in respect of its charitable activities.

Fund Accounting

The nature and purpose of each fund is described in note 17.

Unrestricted funds are defined as income realised or generated for the objectives of the group without further specified purpose and which are available as general funds.

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure, which meets these criteria, will be identified to the fund.

Designated funds are to be used for a specific purpose as laid down by the Directors. Expenditure which meets these criteria will be identified to the fund.

2. LEGAL STATUS OF THE TRUST

The Trust is a company limited by guarantee and has no share capital. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member.

3. INCOME FROM DONATIONS AND LEGACIES

	2022	2021
	£	£
Gifts	28,202	11,474

The income from donations and legacies is made up of unrestricted £6,564 (2021: £2,755) and restricted £21,638 (2021: £8,719). The restricted income is made up of £21,638 in respect of the St Theresa Fund, see note 17.

4. SCHOOL OPERATING INCOME

	2022	2021
	£	£
Fees		
Gross fees	9,526,553	9,217,579
Less: Total Scholarships, bursaries and allowances	(517,353)	(479,267)
COVID-19 discount (summer term)	-	(537,003)
Recharged extras	538,837	495,811
	<u>9,548,037</u>	<u>8,697,120</u>

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022

5. TRADING AND ANCILLARY INCOME

	2022	2021
	£	£
Holiday activities	33,222	51,935
Clothing shop	92,576	94,922
Swimming pool	78,558	34,345
Disbursements and miscellaneous	119,621	94,301
	<u>323,977</u>	<u>275,503</u>

6. EXPENDITURE

	2022	2021
	£	£
Trading expenditure		
Cost of goods sold	59,577	76,081
Clothing shop and swimming pool salaries	40,420	18,599
Bank charges	4,384	4,587
Advance fee finance costs	5,796	4,328
	<u>110,177</u>	<u>103,595</u>

School operating costs

Teaching salaries and related costs	4,519,255	4,256,679
Administrative staff salaries and related costs	1,736,473	1,600,169
Office costs and supplies	214,185	194,362
Welfare	526,593	470,773
Property and grounds	994,939	733,945
School expenses	586,894	453,117
Marketing, recruitment and advertising	77,878	68,128
Scholarships and prizes	5,735	6,971
Legal and professional fees	29,900	36,602
Provision for doubtful debts	782	196
Depreciation and disposal of assets	643,523	723,810
Callaghan Fund	-	300
Dodd Fund	-	432
General expenses	80,052	59,328
Governance costs (see below)	20,745	19,510
	<u>9,436,954</u>	<u>8,624,322</u>

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022

6. EXPENDITURE (continued)

Governance costs (included in school operating costs above)

	2022	2021
	£	£
Auditor's remuneration	20,640	19,280
Governors' training and expenses	105	230
	<u>20,745</u>	<u>19,510</u>

7. SALARIES AND RELATED COSTS

Included within school operating costs are the following:

WAGES AND SALARIES

	2022	2021
	£	£
Salaries and wages	4,765,859	4,504,002
Employers' NI	465,571	424,599
Pension contributions – defined benefits	600,229	624,599
Pension contributions – defined contribution	107,052	77,212
	<u>5,938,711</u>	<u>5,630,412</u>

The average number of staff are:

	2022		2021	
	Full time	Part time	Full time	Part time
Academic	62	25	62	24
Administration and support	35	49	31	46
In class support	10	14	10	13
	<u>107</u>	<u>88</u>	<u>103</u>	<u>83</u>

The number of employees earning over £60,000 was as follows:

	2022	2021
	£	£
Between £60,001 and £70,000	1	1
Between £80,001 and £90,000	-	1
Between £90,001 and £100,000	1	-
Between £140,001 and £150,000	1	1
	<u>1</u>	<u>1</u>

In addition, pension contributions totalling £55,926 (2021: £62,949) were made in respect of the above employees earning over £60,000.

7. SALARIES AND RELATED COSTS (continued)

The key management of the Group and Charity are the Governors and senior management team comprising of the Headmaster, Director of Finance and Operations, Deputy Head of Pastoral, and Head of Pre-Prep (2021 also included Deputy Head of Academic). The remuneration including benefits of key management personnel for the group was £470,156 (2021: £546,033).

There were no payments to the Governors during the year. During the year, 2 governors had children at the school (2021: 3) and fees were paid on normal terms. The wife of S Henderson works in the Music department and is paid a salary under normal terms in accordance with the Farleigh School pay-scale. S Henderson is a governor of the School. The School has paid for Trustee Indemnity Insurance for the year, the insurance premium is £1,764 (2021: £1,445).

There were termination payments of £14,146 made to staff during the year (2021: None).

PENSION AND SIMILAR OBLIGATIONS

Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £575,946 (2021: £600,871) and at the year end £66,381 (2021: £63,508) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

7. SALARIES AND RELATED COSTS (continued)

PENSION AND SIMILAR OBLIGATIONS (continued)

Teachers' Pension Scheme (continued)

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. The government announced on 4 February 2021 that it intends to proceed with a deferred choice underpin under which members will be able to choose either legacy or reformed scheme benefits in respect of their service during the period between 1 April 2015 and 31 March 2022 at the point they become payable.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020, and a consultation was launched on 24 June on proposed changes to the cost control mechanism following a review by the Government Actuary. Following a public consultation, the Government have accepted three key proposals recommended by the Government Actuary, and are aiming to implement these changes in time for the 2020 valuations.

The 2016 cost control valuations have since been completed in January 2022, and the results indicated that there would be no changes to benefits or member contributions required. The results of the cost cap valuation are not used to set the employer contribution rate, and HM Treasury has confirmed that any changes to the employer contribution rate resulting from the 2020 valuations will take effect in April 2024.

Until the 2020 valuation is completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly, no provision for any additional past benefit pension costs is included in these financial statements.

The Aviva Pension Trust for Independent Schools (APTIS)

Following the increase in the employer contribution rate to the TPS from 16.4% to 23.6% in September 2019, the School entered into consultation with all teaching staff regarding changes to their pensions. Subsequent to consultation an alternative, defined contribution pension scheme, the Aviva Pension Trust for Independent Schools (APTIS), was introduced for teachers on 1st January 2022. Teachers were given the option to either stay in TPS and accept a reduction in gross salary or join the new APTIS scheme.

In the year ended 31 July 2022 the pension cost charge for this scheme amounted to £61,484 (2021: £29,456). At the year end there was a creditor of £9,889 (2021: £86).

7. SALARIES AND RELATED COSTS (continued)

PENSION AND SIMILAR OBLIGATIONS (continued)

The Pensions Trust Growth Plan

The company participates in The Pensions Trust's Growth Plan, a multi-employer scheme which provides benefits to some 638 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore, the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2020. This valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m. To eliminate this funding shortfall, the scheme Trustee has asked the participating employers to pay additional contributions as follows:

Deficit contributions

From 1 April 2022 to 31 January 2025: £3,312,000 per annum (payable monthly)

Unless a concession has been agreed with the Trustee the term to 31 January 2025 applies.

Note that the scheme's previous valuation was carried out with an effective date of 30 September 2017. This valuation showed assets of £794.9m, liabilities of £926.4m and a deficit of £131.5m. To eliminate this funding shortfall, the Trustee asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2019 to 30 September 2025: £11,243,000 per annum (payable monthly and increasing by 3% each on 1st April)

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022

7. SALARIES AND RELATED COSTS (continued)

PENSION AND SIMILAR OBLIGATIONS (continued)

The Pensions Trust Growth Plan (continued)

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

The net present value of the provision has been calculated by the Pensions Trust for the company as follows:

	2022 (£,000)	2021 (£,000)	2020 (£,000)
Net present value	7	42	53
Discount rate	3.15%	0.57%	0.60%

Under FRS102 this has been included as a provision for liability in the accounts.

In the year ended 31 July 2022 the pension cost charge for support staff included in The Pensions Trust's Growth Plan amounted to £24,283 (2021: £24,662) and deficit contributions of £9,804 (2021: £11,246). At the year end there was no creditor except the provision above.

Other Pension Schemes

A multi-employer, auto-enrolment occupational scheme, set up in April 2014, is available to employees not eligible for the Teachers' Pension Scheme. It is a defined contribution scheme. The assets of the Scheme are held separately from those of the School in independently administered funds. In the year ended 31 July 2022 the pension cost charge amounted to £42,613 (2021: £39,028). At the year end there was a creditor of £10,409 (2021: £8,174).

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2022

8. FIXED ASSETS

Group	Land, freehold Premises and Improvements £	Furniture and Equipment £	Motor Vehicles £	Computer Equipment £	Total £
Cost/Deemed cost					
At 1 August 2021	21,522,390	765,520	11,994	399,947	22,699,851
Additions	506,773	148,630	-	44,723	700,126
Disposals	-	(8,500)	-	-	(8,500)
At 31 July 2022	<u>22,029,163</u>	<u>905,650</u>	<u>11,994</u>	<u>444,670</u>	<u>23,391,477</u>
Depreciation					
At 1 August 2021	5,611,105	686,373	8,809	358,546	6,664,833
Charge for year	553,134	57,038	796	41,305	652,273
Disposals	-	(8,500)	-	-	(8,500)
At 31 July 2022	<u>6,164,239</u>	<u>734,911</u>	<u>9,605</u>	<u>399,851</u>	<u>7,308,606</u>
Net book value					
At 31 July 2022	<u>15,864,924</u>	<u>170,739</u>	<u>2,389</u>	<u>44,819</u>	<u>16,082,871</u>
At 1 August 2021	<u>15,911,285</u>	<u>79,147</u>	<u>3,185</u>	<u>41,401</u>	<u>16,035,018</u>

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022

8. FIXED ASSETS (continued)

Parent company	Furniture and Equipment £	Motor Vehicles £	Computer Equipment £	Total £
Cost/Deemed cost				
At 1 August 2021	765,520	11,994	399,947	1,177,461
Additions	148,630	-	44,723	193,353
Disposals	(8,500)	-	-	(8,500)
At 31 July 2022	<u>905,650</u>	<u>11,994</u>	<u>444,670</u>	<u>1,362,314</u>
Depreciation				
At 1 August 2021	686,373	8,809	358,546	1,053,728
Charge for year	57,038	796	41,305	99,139
Disposals	(8,500)	-	-	(8,500)
At 31 July 2022	<u>734,911</u>	<u>9,605</u>	<u>399,851</u>	<u>1,144,367</u>
Net book value				
At 31 July 2022	<u>170,739</u>	<u>2,389</u>	<u>44,819</u>	<u>217,947</u>
At 1 August 2021	<u>79,147</u>	<u>3,185</u>	<u>41,401</u>	<u>123,733</u>

9. INVESTMENTS

On 1 August 2017 Farleigh House Educational Trust changed its name to Farleigh School Educational Trust (the unincorporated charity). Farleigh School Educational Trust is the wholly owned subsidiary of Farleigh School Trust Limited and holds the property assets of the group in trust to ensure it remains available for the purposes of education as laid out in the group's principal activity. Farleigh School Trust Limited is the ultimate controlling party.

The Net Assets of the unincorporated charity are £9,630,549 (2021: £10,183,683) made up of the land and building assets.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2022

9. INVESTMENTS (continued)

The statement of financial activities for the year is as follows:

	2022	2021
	£	£
Total Income	-	-
Total Expenditure	(553,134)	(612,017)
Net movement in funds for the year	(553,134)	(612,017)
Total funds carried forward	<u>9,630,549</u>	<u>10,183,683</u>

10. STOCK

	Group	Group	Company	Company
	2022	2021	2022	2021
		£	£	£
Stock	<u>218,922</u>	<u>151,404</u>	<u>218,922</u>	<u>151,404</u>

11. DEBTORS

	Group	Group	Company	Company
	2022	2021	2022	2021
	£	£	£	£
Fees and disbursements	26,261	53,842	26,261	53,842
Summer term disbursements	175,256	114,941	175,256	114,941
Other debtors	46,067	28,932	46,067	28,932
Amounts owed by group entities	-	-	6,234,375	5,727,602
Prepayment and accrued income	162,106	161,237	162,106	161,237
	<u>409,690</u>	<u>358,952</u>	<u>6,644,065</u>	<u>6,086,554</u>

The amounts owed by group entities arose from the School paying for building improvements on the assets owned by Farleigh School Educational Trust.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group	Group	Company	Company
	2022	2021	2022	2021
	£	£	£	£
Fee deposits held	30,500	33,000	30,500	33,000
Trade creditors	515,678	296,488	515,678	296,488
Fees received in advance	140,208	223,399	140,208	223,399
Fees in advance scheme (see note 15)	279,975	218,756	279,975	218,756
Holiday pay accrual	378,281	341,744	378,281	341,744
Other creditors and accruals	142,947	96,356	142,947	96,356
Pension creditor	88,189	74,378	88,189	74,378
Tax and social security	126,378	101,391	126,378	101,391
	<u>1,702,156</u>	<u>1,385,512</u>	<u>1,702,156</u>	<u>1,385,512</u>

13. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	Group and Company 2022	Group and Company 2021
	£	£
Fees received in advance scheme (see note 15)	375,500	515,394
Fee deposits held	213,420	208,428
	<u>588,920</u>	<u>723,822</u>

14. PENSION PROVISION

	Group and Company 2022	Group and Company 2021
	£	£
Opening balance	41,655	52,600
Movement in provision (note 7)	(34,290)	(10,945)
	<u>7,365</u>	<u>41,655</u>

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022

15. ADVANCE FEE PAYMENTS

Parents may enter into a contract to pay to the school tuition fees in advance. The money may be returned subject to specific conditions on the receipt of one term's notice. Assuming pupils will remain in the school, advance fees will be applied as follows:

	2022	2021
	£	£
Within one year	279,975	218,756
Within one to two years	174,404	139,895
Within two to five years	201,096	375,499
	<u>655,475</u>	<u>734,150</u>

16. COMMITMENTS UNDER OPERATING LEASES

At 31 July 2022 the charity had aggregate annual commitments under non-cancellable operating leases for hire of plant, machinery and equipment as set out below:

	Group and Company 2022	Group and Company 2021
	£	£
Amounts due:		
Within one year	82,020	87,798
Between one and two years	96,554	131,750
	<u>178,574</u>	<u>219,548</u>

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2022

17. ACCUMULATED FUNDS

Group	At 1 August 2021 £	Income £	Expenditure £	Transfer Between Funds £	At 31 July 2022 £
Unrestricted fund	15,834,103	9,878,837	(9,547,131)	-	16,165,809
Restricted funds					
B Harrison Fund	1,913	-	-	-	1,913
Callaghan Fund	8,921	-	-	-	8,921
Rugby Fund	1,996	-	-	-	1,996
Farleigh Society Fund	18,013	-	-	-	18,013
Dodd Fund	9,568	-	-	-	9,568
St Theresa Fund	238,312	21,638	-	-	259,950
Total restricted funds	278,723	21,638	-	-	300,361
Total Funds	16,112,826	9,900,475	(9,547,131)	-	16,466,170

Unrestricted fund includes a revaluation reserve of £5,919,919.

The B Harrison Fund represents monies received from an individual to provide one student with cricket equipment each year as a form of prize for achievement.

The Callaghan Fund represents monies received to provide awards to students at the end of the academic year.

The Rugby Fund represents monies received from an individual to provide opportunities to students to attend rugby trips abroad.

The Farleigh Society Fund represents funds paid to the Farleigh Society for former pupils. The society keeps the school connected to its former pupils and holds regular reunion events, this enables the school to continue to see their former pupils develop.

The Dodd Fund supports SEN provision within the School and the purchase of equipment for children with disabilities.

The St Theresa Fund (formerly known as The Dillon Fund) represents donations to enable children from disadvantaged backgrounds to access a boarding education at Farleigh. In 2017 the fund became the St Theresa Fund with donations made to continue the scheme set up under the Dillon Fund.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2022

17. ACCUMULATED FUNDS (continued)

Company	At 1 August 2021 £	Income £	Expenditure £	Transfer Between Funds £	At 31 July 2022 £
Unrestricted fund	5,650,420	9,878,837	(8,993,997)	-	6,535,260
Restricted funds					
B Harrison Fund	1,913	-	-	-	1,913
Callaghan Fund	8,921	-	-	-	8,921
Rugby Fund	1,996	-	-	-	1,996
Farleigh Society Fund	18,013	-	-	-	18,013
Dodd Fund	9,568	-	-	-	9,568
St Theresa Fund	238,312	21,638	-	-	259,950
Total restricted funds	278,723	21,638	-	-	300,361
Total Funds	5,929,143	9,900,475	(8,993,997)	-	6,835,621

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022

17. ACCUMULATED FUNDS (continued)

Comparative Figures

Group	At 1 August 2020 £	Income £	Expenditure £	Transfer Between Funds £	At 31 July 2021 £
Unrestricted fund	15,465,739	9,095,549	(8,727,185)	-	15,834,103
Restricted funds					
B Harrison Fund	1,913	-	-	-	1,913
Callaghan Fund	9,221	-	(300)	-	8,921
Rugby Fund	1,996	-	-	-	1,996
Farleigh Society Fund	18,013	-	-	-	18,013
Dodd Fund	10,000	-	(432)	-	9,568
St Theresa Fund	229,593	8,719	-	-	238,312
	<u>270,736</u>	<u>8,719</u>	<u>(732)</u>	<u>-</u>	<u>278,723</u>
Total restricted funds					
Total Funds	<u>15,736,475</u>	<u>9,104,268</u>	<u>(8,727,917)</u>	<u>-</u>	<u>16,112,826</u>

Company	At 1 August 2020 £	Income £	Expenditure £	Transfer Between Funds £	At 31 July 2021 £
Unrestricted fund	4,670,039	9,095,549	(8,115,168)	-	5,650,420
Restricted funds					
B Harrison Fund	1,913	-	-	-	1,913
Callaghan Fund	9,221	-	(300)	-	8,921
Rugby Fund	1,996	-	-	-	1,996
Farleigh Society Fund	18,013	-	-	-	18,013
Dodd Fund	10,000	-	(432)	-	9,568
St Theresa Fund	229,593	8,719	-	-	238,312
	<u>270,736</u>	<u>8,719</u>	<u>(732)</u>	<u>-</u>	<u>278,723</u>
Total restricted funds					
Total Funds	<u>4,940,775</u>	<u>9,104,268</u>	<u>(8,115,900)</u>	<u>-</u>	<u>5,929,143</u>

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

2022

Group	Unrestricted Funds £	Restricted Funds £	2022 Total £
Tangible fixed assets	16,082,871	-	16,082,871
Current assets	2,381,379	300,361	2,681,740
Current liabilities	(1,702,156)	-	(1,702,156)
Long term liabilities	(596,285)	-	(596,285)
Total net assets	16,165,809	300,361	16,466,170
Company	Unrestricted Funds £	Restricted Funds £	2022 Total £
Tangible fixed assets	217,947	-	217,947
Current assets	8,615,754	300,361	8,916,115
Current liabilities	(1,702,156)	-	(1,702,156)
Long term liabilities	(596,285)	-	(596,285)
Total net assets	6,535,260	300,361	6,835,621

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS (Continued)

2021

Group	Unrestricted Funds £	Restricted Funds £	2021 Total £
Tangible fixed assets	16,035,018	-	16,035,018
Current assets	1,950,074	278,723	2,228,797
Current liabilities	(1,385,512)	-	(1,385,512)
Long term liabilities	(765,477)	-	(765,477)
	<u>15,834,103</u>	<u>278,723</u>	<u>16,112,826</u>

Company	Unrestricted Funds £	Restricted Funds £	2021 Total £
Tangible fixed assets	123,733	-	123,733
Current assets	7,677,676	278,723	7,956,399
Current liabilities	(1,385,512)	-	(1,385,512)
Long term liabilities	(765,477)	-	(765,477)
	<u>5,650,420</u>	<u>278,723</u>	<u>5,929,143</u>

19. CAPITAL COMMITMENTS

Capital expenditure of £407,152 (2021: £186,073) had been authorised by the Governors and was committed to at the balance sheet date.

20. RELATED PARTY TRANSACTIONS

During the year no donations were received from Governors (2021: £Nil). There were no other related party transactions in the current or preceding year.

The wife of S Henderson works in the Music department and is paid a salary under normal terms in accordance with the Farleigh School pay-scale. S Henderson is a governor of the School.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022

21. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Group 2022 £	Group 2021 £
Net movement in funds	353,344	376,351
Deposit interest receivable	(259)	(464)
Finance cost on advanced fees	5,796	4,328
	<hr/>	<hr/>
Operating surplus	358,881	380,215
Depreciation of tangible assets	652,273	723,810
Decrease/(Increase) in stocks	(67,518)	(31,230)
Decrease/(Increase) in debtors	(50,738)	(132,909)
Increase/(decrease) in creditors	260,417	265,316
Advanced fees drawdown	(371,553)	(298,662)
Profit on sale of fixed assets	(8,750)	-
Movement in provisions for liabilities	(34,290)	(10,945)
	<hr/>	<hr/>
	<u>738,722</u>	<u>895,595</u>

22. ANALYSIS OF CHANGES IN NET DEBT

	At 1 August 2021 £'000	Cash flows £'000	Fair value movements £'000	Other non-cash changes £'000	At 31 July 2022 £'000
Cash and cash equivalents					
Cash	1,718,441	334,687	-	-	2,053,128
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total	<u>1,718,441</u>	<u>334,687</u>	<u>-</u>	<u>-</u>	<u>2,053,128</u>

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
 NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 31 JULY 2022

23. PRIOR YEAR COMPARATIVES BY FUND

	Notes	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £
INCOME FROM:				
Donations and legacies	3	2,755	8,719	11,474
<i>Income Charitable activities</i>				
School Operating income	4	8,697,120	-	8,697,120
<i>Income from other trading activities</i>				
Trading income	5	275,503	-	275,503
Investment income		464	-	464
Income from government grants		119,707	-	119,707
TOTAL INCOME		<u>9,095,549</u>	<u>8,719</u>	<u>9,104,268</u>
EXPENDITURE ON:				
<i>Costs of raising funds</i>				
Trading expenditure	6	103,595	-	103,595
<i>Expenditure on charitable activities</i>				
School operating costs	6	8,623,590	732	8,624,322
TOTAL EXPENDITURE		<u>8,727,185</u>	<u>732</u>	<u>8,727,917</u>
NET INCOME AND NET MOVEMENT IN FUNDS FOR THE YEAR		368,364	7,987	376,351
<i>Reconciliation of funds:</i>				
Total funds brought forward	17	15,465,739	270,736	15,736,475
Total funds carried forward	17	<u><u>15,834,103</u></u>	<u><u>278,723</u></u>	<u><u>16,112,826</u></u>

FARLEIGH SCHOOL TRUST LIMITED

England & Wales - Charity number 1157842

Accounts

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

**REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021**

Company Number: 00905522

Charity Registration Number: 1157842

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

INDEX TO THE ACCOUNTS

FOR THE YEAR ENDED 31 JULY 2021

Annual Report of the Governors incorporating the Strategic Report	1 – 13
Independent Auditor’s Report	14-17
Consolidated Statement of Financial Activities	18
Consolidated and Parent Company Balance Sheets	19
Consolidated Cash Flow Statement	20
Notes to the Financial Statements	21 – 42

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

INTRODUCTION

The Board of Directors present their annual report for the year ended 31 July 2021 in accordance with the Companies Act 2006 and the Charities Act 2011, together with the audited consolidated financial statements of Farleigh School Trust Limited (the “Company”, “Charity” or “School”) and its subsidiary (together the “Group”).

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP (FRS 102) Second Edition; effective 1 January 2019).

Farleigh School Trust Limited is a charitable Company, registered Charity number 1157842, Company registration number 00905522. The Registered Office and principal address of the Company is at Red Rice, Andover, Hampshire SP11 7PW.

Directors

The Directors of the Company are also Governors of the School and its Trustees for the purpose of Charity law. The Directors serving during the year and since the year end were as follows:

Keith Abel (Chair)*
Jane Vyvyan (Vice Chair)*
Kirsty Anderson#**
Charlotte Cunningham MBE♦
Simon Henderson**
Charles Ingram Evans*
Hugo Keith QC
Fr Oswald McBride#
Sarah Raffray###
Emma Todd#♦

** Chair of the Finance Committee, * Members of the Finance Committee

Chair of the Academic and Pastoral Committee, # Members of the Academic and Pastoral Committee

♦♦ Chair of the Public Benefit Committee, ♦ Members of the Public Benefit Committee

The Board of Governors and the sub-committees normally meet three times a year (The new Public Benefit Committee is scheduled to meet twice per year). This year, in order to oversee and approve exceptional measures due to COVID-19, the Board met on 5 occasions. New Directors are appointed by the Board of Governors, serve for periods of four years and are eligible for re-election, normally up to a maximum period of 12 years.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2021

Key Management Personnel

Key management personnel serving during the year were as follows:

Fr Simon Everson, Headmaster

Paul Lane, Director of Finance & Operations / Company Secretary

Michael Matthews, Deputy Head (Pastoral) (left the school 31 August 2021)

Janet Watts, Deputy Head (Academic)

Sue Wilton, Head of Pre-Prep

Professional Advisers

Bankers

HSBC Bank Plc

West End Area Commercial Centre

2nd Floor, 16 King Street

London WC2E 8JF

Solicitors

Wilsons Solicitors LLP

Alexandra House

St John's Street

Salisbury SP1 2SB

Auditors

Haysmacintyre LLP

10 Queen Street Place

London

EC4R 1AG

OBJECTS, AIMS, OBJECTIVES AND PRINCIPAL ACTIVITIES

Objects

The objects of the Company are the advancement of Roman Catholic education at Farleigh School; the furtherance of religion and education in accordance with the doctrines of the Roman Catholic faith; and the advancement of education; in each case for the public benefit.

Strategic Aim and Intended Effect

The School's strategic aim is to achieve pupil attendance of boys and girls at around 450 children, with a strong boarding element and with a particular focus on those of the Roman Catholic faith, but also welcoming non-Catholics.

Objectives of the Year

The Board's principal objective is to provide a financially stable infrastructure and a learning environment that ensures the education of all Farleigh pupils to a high standard, enabling them to enter the senior school of their choice for the furtherance of their education.

Ethos and Aims

Farleigh School's ethos is:

- To share with parents in the spiritual, moral and intellectual development of their children in a Catholic community, which welcomes all faiths;
- To provide a first-class education striving for excellence in all academic, cultural and sporting pursuits, giving every child the confidence to discover where their gifts lie and to enjoy their talents;
- To educate children in the teaching and sacramental life of the Church and to encourage them towards a life of faith;
- To create a well-ordered and caring School community, where the self-respect and dignity of each person will flourish;

- To help Farleigh pupils to grow up honourably, inspired by high ideals, so that they may serve others generously, and be strong in friendship and family.

Farleigh School's aims are:

- To ensure the development of the School's children, spiritually, morally, socially, intellectually and culturally;
- To provide a broad and high-quality education for children of mixed ability which will lay strong foundations for a fulfilling and rewarding life;
- To prepare and educate each child for their senior school;
- To make Farleigh a special place for children to enjoy a part of their childhood through warm pastoral care of the highest standard.

Principal Activity

The School's principal activity continues to be the academic, spiritual and moral development of children aged 3 to 13 through the operation of a co-educational Pre-Preparatory (Pre-Prep) and Preparatory (Prep) School.

The Effect of COVID-19

Achievement of the aims, objectives and principal activity was made difficult during the year by the COVID-19 pandemic. However, as reported later under the section covering the Review of Achievements and Performance for the Year, the challenges were met and responded to imaginatively and constructively by pupils, staff and parents, such that the aims, objectives and principal activity were successfully and comprehensively delivered.

PUBLIC BENEFIT

The Board has again taken heed of the Charity Commission's advice on public benefit and is satisfied that current activities comply with this advice. The strong Catholic ethos of the School underpins the commitment of the School to serving others. Having previously identified a governor as the Board's lead for public benefit, during the year they went further and established a new sub-committee to lead, monitor and further develop the School's policy on Public Benefit, which is considered at each Governors' meeting. New initiatives were introduced to assist local, maintained sector primary schools, in light of the challenges they faced due to COVID-19. These included the provision of resources including IT equipment, books and toys. Farleigh's parents also volunteered and acted as listeners to primary school children's reading practice.

Access to the School

The Board continues to open up opportunities to children who would not for financial reasons normally be able to attend Farleigh. The School provided two places during the year for transformational, 110% bursaries for children identified in conjunction with the Royal National Children's SpringBoard Foundation.

Community Outreach

Pupils are encouraged to think beyond themselves. They have the opportunity to engage with the wider community through first-hand experience and also with charity projects, both locally and further afield. In the latter part of the year, when activities became possible again as COVID-19 social constraints were relaxed,

these included interaction with Icknield Special School in Andover, whose pupils came and used the School's space and facilities. Farleigh children were unable, this year, to spend time with the elderly at a local care home, but instead Farleigh children wrote over 300 letters to elderly residents in local care homes. Whenever the situation allowed, a local charity, Kids on Track Andover, used Farleigh's facilities, and outdoor holiday games and activities were run in the spring and summer holidays for current pupils and local children.

The Chapel

As part of the Parish of St John the Baptist, Andover, Fr Simon, as Chaplain and Headmaster, celebrated Sunday Mass in the Chapel throughout the year. During COVID-19 lockdowns, services were live-streamed, routinely attracting an on-line congregation of around 250 families with as many as 800 subsequent viewings. Fr Simon also provided pastoral support to members of the Parish when required; £2,465 was donated to Parish funds from the Chapel collections.

Sporting & Other Facilities

The School's grounds, sports facilities and music school are normally used for community activities during the school holidays. This year opportunities were unavoidably reduced, but nevertheless, included the following:

- Drama and Dancing/Singing summer camps used the music recital room;
- Kids On Track, Andover used the theatre, sports hall, swimming pool, recital hall, food technology laboratory, all weather pitch, grounds and School minibuses during the summer holidays;
- The swimming pool was also open to Local residents and Farleigh families as often as COVID-19 restrictions allowed;
- Hampshire County cricket teams used the cricket pitches in the summer holidays;
- The Andover Triathlon ran their annual event from the School.

Charity Fundraising

Funds for charity are raised collectively, as a whole School community, and also by small groups of pupils or individuals. The School supported two main charities: the L'Arche charity, an international private voluntary organisation that works for the creation and growth of homes, programs, and support networks with people who have intellectual disabilities; and the Murray Parish Trust, which supports children's emergency services across the South of England by raising money and awareness to support projects at key trauma centres, to enable pioneering research and provide life-saving equipment. In addition to the main charities, the School continued to support Macmillan Cancer, Kids on Track and Andover foodbank.

STRATEGIC REPORT

Financial Review

Total income for the year amounted to £9,104,268 (2020: £8,753,427), including £275,503 (2020: £173,505) of trading income. Income was higher as a consequence of slightly higher pupil numbers and strong boarding take up, as well as the increase in fees in January 2021 which had been delayed from the start of the academic year in recognition of the impact of COVID-19 during 2020. With the further closure of schools announced in the New Year, the summer term's fees were discounted to reflect the remote learning and teaching that had been delivered for a large part of the spring term. The boarding element of fees was discounted pro-rata, depending on the amount of boarding taken-up, and the day fee element was discounted for all pupils by 15%; this excluded the Kindergarten where full provision was provided throughout the year. The reduction in fees in relation to COVID-19 of £537,003 (2020: £452,665) was partially off-set by income from the government's Coronavirus Job Retention Scheme £119,707 (2020: £204,576).

Total expenditure amounted to £8,727,917 (2020: £8,603,036). As predicted when undertaking emergency financial planning to manage the effects of COVID-19, the School's operating costs were also reduced, the main savings were from the budget items for catering and trips.

The surplus funds generated during the year and available for reserves or reinvestment in the facilities of the School were therefore £376,351 (2020: £150,391). The extension of the Coronavirus Job Retention Scheme resulted in a better than forecast outcome. Cash and cash equivalents have increased by £861,214 during the year, £84,936 of this being a net increase in fees received in advance, and the closing bank and cash balance was £1,718,441.

Reserves

The unrestricted funds of the Group increased by £368,364 to £15,834,103 at the year end. The net book value of tangible fixed assets was £16,035,018 meaning that the unrestricted reserves were wholly deployed in the School's premises and equipment, with the need for day-to-day working capital being met by careful management of short-term liquid resources. The School's policy for free reserves, which are the unrestricted reserves less fixed assets, is to build cash reserves generated from the running of the School to £1.25m and strategically to invest surpluses in developing the buildings, equipment, staff and resources. Events this year have heightened the need to build the cash reserve.

Assistance with Fees

In addition to the 110% bursaries for children identified in conjunction with the Royal National Children's SpringBoard Foundation, the School offers means tested discounts to those who are unable to afford full fees. This year bursaries were awarded to 19 pupils, with discounts amounting to £143,208 (2020: £202,875). The total fee assistance amounted to £479,267 (2020: £475,955).

Investment Performance

Any uncommitted funds are placed on deposit. Interest received in the period amounted to £464 (2020: £3,738).

Revaluation

As part of the transition to FRS102 a revaluation was carried out by independent valuers of the land and property of the School. As at 31 July 2015 (date of transition to FRS 102) the freehold property and land had a fair value of £24m. For prudence, as in previous years, the Board continues to show the revalued figure for the land but not the property in the balance sheet. This is reflected in a revaluation reserve within unrestricted funds.

REVIEW OF ACHIEVEMENTS AND PERFORMANCE FOR THE YEAR

Pupil numbers and fees

Pupil numbers continue to be strong, averaging 473 over the year. Boarding is an important part of the School's life with over 25% of Prep school pupils full or weekly boarding (with the exception of the spring term when there was limited boarding due to COVID-19 restrictions). Flexi-boarding is also available, although it was temporarily suspended during the year due to COVID-19.

Operational Performance and Compliance

The COVID-19 pandemic and government measures to contain it throughout the year required exceptional dedication, perseverance and intellectual agility by the School's staff and leadership in order to maintain its high operational performance.

The year started with all pupils, including boarders, grouped in bubbles. Drop off zones were re-introduced and inter-personal contacts were reduced through social distancing measures. Breakfast clubs and after school activities were curtailed. Parents were not allowed on site other than to drop-off and collect their children. Bubbles had separate, designated play areas and equipment. Lunch was provided with children having either a prepared meal or packed lunch on alternate days. Games were played on Wednesday and Saturday afternoons but fixtures were not held.

In the New Year, with the government's closure of schools at short notice, the School was very well placed to restart remote learning. Teachers quickly reverted to remote teaching and learning, which was, once again, used very successfully to deliver the curriculum to all pupils in the spring term. In support of key-workers the School offered childcare and boarding throughout the period of closure. As schools re-opened in the latter part of the spring term, and for the summer term, the School once again complied with the government's system of control measures. Throughout the year no Bubbles were sent home to self-isolate. Feedback from staff and parents regarding the effectiveness of the handling of the situation, implementation of COVID-19 safe measures and delivery of remote learning was extremely positive.

At the last full inspection by the Independent Schools Inspectorate (ISI) in November 2013, the School was judged to be excellent in all areas assessed. A Regulatory Compliance Inspection was conducted by the ISI in November 2017 and the School was found to meet all of the required standards. The School underwent a mock-inspection by an external consultant in February 2020, just prior to the first COVID-19 lockdown and the Management Team were pleased with the very positive feedback and confirmation of compliance in areas that were tested.

Teaching and Learning

Prep school

Despite the difficulties caused by COVID-19 the school has had another very successful academic year. Year 8 pupils achieved 27 Scholarships in a range of subject areas. In detail, there were seven Academic, a further two All-rounder, seven Drama, three Music, three Art and five Sports awards. The Academic awards comprised a Headmaster's all-rounder award to Ampleforth, a stem award to Sherborne Girls and two academic awards to Marlborough. The Art included a Headmaster's Honorary Award to Radley and a Richard Hunter All-rounder to Bryanston. The music awards included a Choral award to Wellington and within the Sports awards: a Faulkner's Sport scholarship to Bradfield. In addition, two Year 6 pupils were offered Academic scholarships to Dauntsey's, and Downe House. The number and variety of the awards achieved is testament to the breadth of the School's curriculum as well as to the high standard and hard work of the teachers and pupils.

Pupils returned to School in Year Group bubbles at the beginning of the autumn term. They were in bubbles for everything during the day, including segregated play spaces; and pupils sat further apart and in rows, making collaborative learning more difficult. Nevertheless, pupils still had fun and stimulating experiences, in and out of the classroom. The breadth of the curriculum continued as far as possible, with scaled down musical ensembles, competitive sport organised internally and Year 8 pupils filming 'The Battle of the Boat' instead of doing a staged production.

Remote learning resumed in the New Year when the Government once again closed schools. A quick reversion to remote learning ensued, using a structure similar to that in the previous summer, but adapted for the colder, wetter weather. Staff quickly readjusted to on-line learning platforms: Zoom, Show My Homework and Moodle, with Reception Class children continuing to use Tapestry. Year 6, 7 and 8 had lessons throughout the day and Year 3, 4 and 5 went back to having academic subject lessons in the morning and opportunities for subjects such as Art, Music, DT, IT, PE and Drama in the afternoon. The remote learning programme was acknowledged by parents as being outstanding.

The investment in Information Technology (IT) over the last two years played an integral part in the School's capacity to provide excellent remote teaching and learning. The School was shortlisted by the TES for the school that had provided the best remote learning provision.

In March, pupils returned to school in conditions similar to those at the start of the academic year with pupils in bubbles. Gradually restrictions were lifted throughout the summer and Year 8 Common Entrance exams went ahead, with papers marked internally. Pupils achieved many excellent results, with a high percentage of A and A* grades. The summer term included a number of events that parents were able to attend while maintaining social distancing, these included: Sports Days; the Year 6 play, 'A Midsummer's Night Dream'; Confirmation; and First Holy Communion. The Year 8 and Year 7 residential trips to Devon also took place very successfully. The year culminated with outdoor, socially distanced events including a Summer Soiree and three prize-giving ceremonies.

Pre-Prep school

The autumn term started positively with Pre-Prep organised into Year Group bubbles, COVID-19 safe class teaching and the playground arranged to allow different year groups to play but not mix. Clubs were arranged in year group bubbles and included a mixture of external specialist coach led clubs and internal teacher led clubs. In the classroom teachers revised planning formats to enable more transparency in monitoring the progress of the children and to ensure that curriculum development was evident as the children move up through the year groups, and that a consistent approach to teaching core subjects occurred.

During the national lockdown, in the autumn term, extra-curricular activities ceased but the children remained in school and teaching continued with enhanced COVID-19 safety precautions. In January the Pre-Prep reverted to remote learning on Zoom, but with Kindergarten and Keyworker children learning in school. Excellent teaching activities and extra activities including more individual reading sessions online and catch up learning sessions were provided. When the children returned to school, knowledge levels were good, indicating that they had accessed the curriculum successfully despite the disruption.

Sport

Sport is an integral daily part of Farleigh life and the School has invested significantly in both facilities and staffing over the last few years to make sure that the very best provision is available. The School's aim is to engage, develop and include all pupils, encouraging them to be competitive and to do their best at all times.

PE lessons from Reception to Year 8 are taught by well qualified specialists and focus primarily on the children's physical literacy. The games' programme, for Year 2 and above is designed to develop the children's understanding of spatial awareness, tactics and competitive play; Year 3 and above completed rugby, football, netball, and hockey in the autumn term, taking a full part in inter-house competitions. Until lockdown swimming lessons were taught for Reception to Year 5, and for older year groups swimming was conducted as part of PE lessons in Years 6 and 7 with fitness and lifesaving as the focus.

Sport was imaginatively delivered throughout the lockdown periods, via Moodle and Zoom lessons with PE lessons and HIIT (High Intensity Interval Training) available for all children from Kindergarten to Year 8. The scholarship programme was adapted due to senior schools requiring online assessment, therefore children provided e-portfolios and video submissions. The summer term allowed a return to cricket matches against other schools, working within year group bubbles and tight parameters, but provided competitive sport for the first time in over a year.

Throughout July, following the end of term, tennis coaching, cricket coaching and football courses were run. These activities were very well received by parents and children alike.

Creative and Performing Arts

The profile and reputation of music at Farleigh remains extremely high. Twenty-one members of staff taught a total of nearly four hundred lessons each week and we were able to secure the services of a specialist oboe teacher. Three pupils gained music scholarships to their senior schools (Marlborough, Radley and Wellington); while another offered music as part of their success in an all-rounder award (Bryanston).

Despite the restrictions imposed throughout the COVID-19 pandemic, concerts and performances continued during the year. A large number of concerts were live-streamed whilst some were pre-recorded and premiered on YouTube. During the January lockdown, concerts were performed from the children's homes. At the end of the summer term, we were able to hold a socially distanced outdoor concert (the Summer Soirée) which was the first time our ensembles had performed live since November 2019. In total, 34 concerts were held over the course of the year.

100% of pupils continued their music lessons during the January lockdown and music exams continued in all three terms, with 165 pupils taking music exams with the ABRSM ranging from Grades 1-5. Three pupils passed Grade 6 with merit. The vast majority of pupils were awarded a merit of distinction in their exams with an average mark of 121. In addition, 15 pupils took exams with Trinity and RSL boards with 14 of them achieving merit or distinction level.

Regrettably, collaborations with other schools were not possible this year, but the Recital Hall was used for external events including public Trinity exams and a Kids on Track camp.

In Art, pupils were awarded scholarships to Ampleforth, Radley and two to Bryanston; on-line exhibitions were held of their work. Lower down the School, Years 3 to 5 took part in an Arts School collaborative on-line project of Joseph and the Technicolour Dream Coat creating paper maché Egyptian Cats, and printing/painting cotton squares which were sewn together to create the dream coat used in their performance. Years 3 to 6 created a Cezanne inspired mural of Farleigh woods which will be displayed outside the art room.

Drama

Due to COVID-19 restrictions, the Year 8 musical was produced as a feature film. Pupils filmed scenes throughout the autumn and recorded songs in the school recording studio. The film was subsequently edited and shared with the Farleigh community; Year 8 pupils and teachers were treated to a red-carpet film premiere. In the spring term, Drama teaching throughout the School moved online for the lockdown and included costume and set design, stage makeup, audio plays and movement work. In the summer term, the Drama Ambassadors rehearsed and performed *The Wardrobe* via a live-stream; Year 6 rehearsed and performed *A Midsummer Night's Dream* in the Amphitheatre; and Year 8 Academic Scholars performed extracts from *Antigone* in the Recital Hall. As theatre trips were prohibited, senior school pupils benefited from online workshops; a Question and Answer session with the writers of the Year 8 film; a Diversity in Theatre panel discussion with BAME West End performers; and the RSC's live performance of *A Midsummer Night's Dream*. Pupils were awarded drama scholarships to Sherborne, Sherborne Girls, Radley, Ampleforth, Downside, Bryanston and Tudor Hall.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
ANNUAL REPORT OF THE GOVERNORS ON THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2021

Chapel

The Chapel provides the focal point for religious observance for the local community and within the School; Mass is offered on Monday, Wednesday, Friday and Sunday with a whole school Mass held every other Thursday. The Chapel's use was inevitably curtailed during the Coronavirus lockdowns, although Mass continued to be celebrated each week and attended (virtually on You Tube). There were 450 subscribers to this site which was viewed more than 40,000 times. First Holy Communion and Confirmation were held in the summer term.

Regulation of Fundraising

Fundraising is overseen and monitored by the Board of Governors. No complaints were received regarding the function, nor were there any requests for suppressions from the Fundraising Preference Service, and no vulnerable persons were solicited for funds. No outside organisations were used for the purposes of soliciting funds during the period. Any donations solicited are requested and administered in accordance with the UK Fundraising Code of Conduct and in accordance with the School's GDPR-compliant Fundraising privacy policy, which outlines the measures taken to fundraise transparently, fairly and in accordance with lawful practices.

PLANS FOR FUTURE PERIODS

Plans to ensure the long-term success of the School are centred on four key areas: development of the core ethos; enhancing the curriculum; strengthening boarding; and ensuring the School has the right facilities and infrastructure. After several years of significant investment in the School's infrastructure which have included an all-weather pitch (2015), a new music school (2016), improved boarding facilities (2017), improved IT facilities and Pre-Prep playground (2017), enhanced sports changing rooms and catering facilities (2018), the expansion and refurbishment of the dining room (2019) and three additional, modern classrooms (2021), the School's capital expenditure plans under consideration, but not yet committed, include:

- Refurbishing the Senior Boarding house
- Refurbishing and modernising the Theatre
- Reducing the School's carbon footprint

The School will continue to invest significantly in IT assets and functionality.

Following the increase in the employer's contribution rate to the Teachers' Pension Scheme (TPS) from 16.4% to 23.6% in September 2019, the School entered into consultation with all teaching staff regarding changes to their pensions which led to new pension scheme arrangements with effect from 1st January 2021. The School continues to monitor developments regarding TPS.

RISK MANAGEMENT

The Governors maintain oversight of the risks facing the Charity as an educational trust as well as the School as an operating entity. Major risks are assessed, and the systems and procedures designed to manage those risks are reviewed. Internal controls and other means of mitigating the risks, such as appropriate insurance cover, are in place. Governors have third party indemnity insurance.

Principal Risks and Uncertainties

A formal review of the Charity's Risk Management process is undertaken by the Board at each of its formal meetings. The key controls used are:

- Formal agendas for all Board and committee meetings
- Terms of reference for all committees
- Comprehensive planning, budgeting and management accounting
- Established organisational structures and lines of reporting
- Formal written policies
- Clear authorisation and approval levels
- Use of vetting procedures as required by law for the protection of children

The principal risks currently facing the School, and the strategies for mitigating those risks, are managed using the key controls above and can be summarised as follows:

- Deep recession in the UK economy, particularly in light of COVID-19, leading to parents being unable to afford full school fees. The School manages this risk through a strategy of robust cost control.
- School closure or partial closure for any COVID-19 related reason leading to a loss of education for pupils and income for the School. The risk of COVID-19 being transmitted into and within the School is mitigated by a thorough risk assessment process and a comprehensive set of measures to mitigate the hazards. The risk of government directed closure must be tolerated, but the effects are mitigated by the School's proven ability to deliver excellent remote learning.
- Failure of IT systems and infrastructure to meet demand. Governors are mindful of the importance of having robust IT systems to meet both the educational needs of the School's pupils and business requirements. Sustained investment is being made to ensure that the School's data continues to be managed securely and efficiently, and that Farleigh's pupils benefit from new technologies.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment of Governors

Governors are elected at a meeting of the Board of Governors on the basis of nominations forwarded by the Nominations Sub-Committee after due consideration of their eligibility and suitability to fill any vacancies. The Board comprises between 8 and 12 members, of which at least a two thirds majority are Roman Catholics. Governors serve for periods of four years and after re-election can normally serve up to a maximum term of 12 years (although this may be extended in certain circumstances agreed by the Board to ensure consistency and continuity).

Governor Induction and Training

New Governors are inducted into the workings of the Company and the School through briefings by fellow Governors and key executives, and the provision of a comprehensive information pack. A visit to the School soon after election and attendance on a course for new Governors, run by the Association of Governing Bodies in Independent Schools (AGBIS), is arranged. Ongoing training is made available for all Governors and funded by the School.

Key Management

The Governors consider that they, together with the Head, the Director of Finance & Operations and the senior managers, comprise the key management (see note 7 to the accounts). The Governors give their time freely and the pay and remuneration of the Head and senior staff is set by the Finance Committee and is kept under annual review. A number of criteria are used in setting pay, including:

- Nature of the role and responsibilities
- Competitor salaries in the region
- The sector average salary for comparable positions
- Trends in pay

Governance

The Board of Governors determines the general policies of the School and is legally responsible for its overall management and control. The Board complies with the Code of Governance for Charities and Institutions of a Public Character (IPCs) (April 2017).

The Governors meet as a board at least once each term to consider business brought to them by sub-committees, the Headmaster and the Director of Finance & Operations. The two principal sub-committees, the Academic and Pastoral sub-committee and the Finance sub-committee, meet at least termly, in advance of the main meeting. During the COVID-19 situation they have met more frequently. During the year a new Public Benefit sub-committee was also constituted; it meets twice per year, in the summer and autumn terms. The day-to-day running of the School is delegated to the Headmaster who is assisted by senior managers.

The School is a member of the Independent Association of Preparatory Schools (IAPS), the Boarding Schools' Association (BSA), the Association of Governing Bodies in Independent Schools (AGBIS), the Independent Schools' Bursar Association (ISBA) and the Catholic Independent Schools' Conference (CISC).

Having routinely considered budgets, reserves, cash flow projections, risk and business plans, and having ensured that the School has effective internal financial controls, the Governors are satisfied that the Accounts have been prepared on a going concern basis. The Governors have also satisfied themselves that despite the risks identified in this report, including those from COVID-19, the School has the ability to pay its debts not only for the next year, but for the foreseeable future.

STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RELATION TO FINANCIAL STATEMENTS

The Directors (who are also Trustees of the Company for the purposes of Charity law) are responsible for preparing the Directors' Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable Company and the Group and of the incoming resources and application of resources, including the income and expenditure, of the charitable Company and the Group for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable Company will continue in operation.

The Directors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable Company and the Group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable Company and the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

In accordance with the Charities Act 2011, a resolution proposing that Haysmacintyre LLP be appointed as Auditors of the Charity will be put to a General Meeting. Haysmacintyre LLP are deemed to be appointed under section 487(2) of the Companies Act 2006.

The Board of Governors confirms there is no relevant information of which the auditors are not aware. They have taken all steps they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of this information.

The Directors' and Strategic report are approved by the Board at its meeting on 10 November 2021 and signed on its behalf by:



Mr K Abel
Chair of Governor

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF
FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY (CONTINUED)

Opinion

We have audited the consolidated financial statements of Farleigh School Trust Limited for the year ended 31 July 2021 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Charitable Company Balance Sheets, the Consolidated Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 July 2021 and of the group's and parent charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF
FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY (CONTINUED)

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report (which incorporates the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Annual Report (which incorporates the strategic report and the directors' report) has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report (which incorporates the strategic report and the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF
FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY (CONTINUED)

Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement set out on page 13, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the group and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to ISI regulations, safeguarding regulations, health and safety law, GDPR and employment law and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006, the Charities Act 2011, and payroll tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate journal entries to revenue and management bias in accounting estimates. Audit procedures performed by the engagement team included:

**FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF
FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY (CONTINUED)**

Auditor's responsibilities for the audit of the financial statements (continued)

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals, in particular journal entries posted with unusual account combinations, postings by unusual users or with unusual descriptions; and
- Challenging assumptions and judgements made by management in their critical accounting estimates.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Lee Stokes (Senior Statutory Auditor)
For and on behalf of Haysmacintyre LLP, Statutory Auditors
Date: 10 November 2021

10 Queen Street Place
London
EC4R 1AG

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING CONSOLIDATED INCOME & EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 JULY 2021

	Notes	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
INCOME FROM:					
Donations and legacies	3	2,755	8,719	11,474	22,501
<i>Income Charitable activities</i>					
School Operating income	4	8,697,120	-	8,697,120	8,349,107
<i>Income from other trading activities</i>					
Trading income	5	275,503	-	275,503	173,505
Investment income		464	-	464	3,738
Income from government grants		119,707	-	119,707	204,576
TOTAL INCOME		<u>9,095,549</u>	<u>8,719</u>	<u>9,104,268</u>	<u>8,753,427</u>
EXPENDITURE ON:					
<i>Costs of raising funds</i>					
Trading expenditure	6	103,595	-	103,595	83,998
<i>Expenditure on charitable activities</i>					
School operating costs	6	8,623,590	732	8,624,322	8,519,038
TOTAL EXPENDITURE		<u>8,727,185</u>	<u>732</u>	<u>8,727,917</u>	<u>8,603,036</u>
NET INCOME AND NET MOVEMENT IN FUNDS FOR THE YEAR		<u>368,364</u>	<u>7,987</u>	<u>376,351</u>	<u>150,391</u>
<i>Reconciliation of funds:</i>					
Total funds brought forward	17	15,465,739	270,736	15,736,475	15,586,084
Total funds carried forward	17	<u><u>15,834,103</u></u>	<u><u>278,723</u></u>	<u><u>16,112,826</u></u>	<u><u>15,736,475</u></u>

Comparatives by fund are shown in note 23. All activities are classed as continuing.

There are no other recognised gains or losses than those detailed above.

The notes on pages 21 to 42 form part of these financial statements.

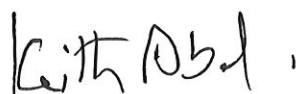
FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
CONSOLIDATED AND PARENT COMPANY BALANCE SHEETS
COMPANY REGISTRATION NUMBER 00905522
FOR THE YEAR ENDED 31 JULY 2021

		Group		Company	
	Notes	2021 £	2020 £	2021 £	2020 £
FIXED ASSETS					
Tangible assets	8	16,035,018	16,437,993	123,733	188,342
		<u>16,035,018</u>	<u>16,437,993</u>	<u>123,733</u>	<u>188,342</u>
CURRENT ASSETS					
Stock	10	151,404	120,174	151,404	120,174
Debtors	11	358,952	226,043	6,086,554	5,679,994
Cash at bank and in hand		1,718,441	857,227	1,718,441	857,227
		<u>2,228,797</u>	<u>1,203,444</u>	<u>7,956,399</u>	<u>6,657,395</u>
LIABILITIES					
Creditors falling due within one year	12	(1,385,512)	(1,353,827)	(1,385,512)	(1,353,827)
Net current assets/(liabilities)		<u>843,285</u>	<u>(150,383)</u>	<u>6,570,887</u>	<u>5,303,568</u>
Total assets less current liabilities		<u>16,878,303</u>	<u>16,287,610</u>	<u>6,694,620</u>	<u>5,491,910</u>
CREDITORS: falling due after more than one year					
Provision for liabilities	14	(41,655)	(52,600)	(41,655)	(52,600)
NET ASSETS		<u>16,112,826</u>	<u>15,736,475</u>	<u>5,929,143</u>	<u>4,940,775</u>
FUNDS					
Unrestricted funds	17	15,834,103	15,465,739	5,650,420	4,670,039
Restricted funds	17	278,723	270,736	278,723	270,736
TOTAL FUNDS	17	<u>16,112,826</u>	<u>15,736,475</u>	<u>5,929,143</u>	<u>4,940,775</u>

The net movement in funds for the Company during the year was £988,368 (2020: £819,138).

The Financial Statements were approved by the board on 10 November 2021
and signed on its behalf by:

Mr K Abel
Chairman



The notes on pages 21 to 42 form part of these financial statements.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 JULY 2021

	Notes	Total 2021 £	Total 2020 £
CASH PROVIDED BY /(USED IN) OPERATING ACTIVITIES	21	895,595	433,554
<i>Cash flows from investing activities:</i>			
Interest income		464	3,738
Bank interest paid		-	(1,181)
Purchase of tangible fixed assets		(320,835)	(561,532)
CASH USED IN INVESTING ACTIVITIES		(320,371)	(558,975)
CASH FLOWS FROM FINANCIING ACTIVITIES			
Repayment of borrowing		(43,333)	(43,334)
Fees received in advance		329,323	809,296
CASH PROVIDED BY FINANCING ACTIVITIES		285,990	765,962
INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS IN THE YEAR		861,214	640,541
Cash and cash equivalents at the beginning of the year		857,227	216,686
TOTAL CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR		<u>1,718,441</u>	<u>857,227</u>
CASH AND CASH EQUIVALENTS:			
Cash at bank and in hand		<u>1,718,441</u>	<u>857,227</u>
		<u>1,718,441</u>	<u>857,227</u>

The notes on pages 21 to 42 form part of these financial statements.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

1. ACCOUNTING POLICIES

The accounting policies adopted by the company are as follows:

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP (FRS102) Second Edition; effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Farleigh House Trustee Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Monetary amounts in these financial statements are rounded to the nearest whole £1 except where indicated.

Group financial statements

The financial statements consolidate the results of Farleigh School Trust Limited and the unincorporated trust Farleigh House Educational Trust on a line-by-line basis. A separate Statement of Financial Activities and Income and Expenditure Account for the Charity has not been presented because the Trust has taken advantage of the exemption affected by section 408 of the Companies Act 2006.

Preparation of the accounts on a going concern basis

Having considered future risks, which are articulated in the Principal Risk Register and include risks due to COVID-19, and reviewed future budgets and cash flow forecasts, it is not considered that there are any material uncertainties that would prevent the group continuing to operate as a going concern in the foreseeable future. The financial statements have therefore been prepared on a going concern basis.

Income

Boarding and tuition fees are included within the financial statements on a receivable basis. Amounts invoiced in advance are deferred and carried forward within creditors and accruals, whilst amounts due but not yet received in the year are shown within debtors and prepayments. Fees from related parties are accounted for in the same way.

Donations are included within income on a receivable basis. Trading income, which includes monies from services, rental and letting, is accounted for on a receivable basis.

Fees and similar income

Fees receivable and charges for services and use of premises are accounted for in the period in which the service is provided. Fees receivable are stated after deducting allowances, scholarships and other remissions granted by the School, but include contributions received from Restricted Funds for Scholarships, Bursaries and other grants. Fees received in advance of education to be provided in future years under an Advance Fee Payments Scheme contract are held as interest-bearing liabilities until either taken to income in the term when used or else refunded.

1. ACCOUNTING POLICIES (CONTINUED)

Investment income

Interest receivable on sums invested in bank deposit accounts is recorded gross. The company is not liable to tax on this income.

Income from government grants

Income from the government's Coronavirus Job Retention Scheme is shown as income from Government grants.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred. Expenditure is analysed into such categories as to reasonably enable the user to gain an appreciation of the company's expenditure during the year. Central staff costs and some overhead expenses are allocated to activities on the basis of the time spent on those activities.

Governance costs comprise the cost of running the company, including strategic planning for its future development, also external audit, any legal advice and costs of complying with constitutional and statutory requirements.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include office, finance, personnel, payroll and governance costs which support the charity's activities. These costs are identified within administration costs, those costs which support trading activities are identified separately within trading expenditure.

Pension schemes

The School participates in a multi-employer pension scheme, the Government's Teachers' Pension Defined Benefits Scheme, for its teaching staff. This scheme is administered by Teachers' Pensions. The pension liability under this scheme is not the responsibility of the School. In January 2021 the School also introduced an alternative defined contribution pension scheme for teaching staff the 'Aviva Pension Trust for Independent Schools'. The School also participates in separate multi-employer schemes for support staff. The Pensions Trust's Growth Plan was the original scheme and still has active members. Contributions paid into this Plan up to and including September 2001 were converted into defined benefits. From October 2001 contributions were invested in personal funds which are converted to pension on retirement. The School pays into personal pension schemes for some support staff and from April 2014 a new multi-employer scheme was made available under auto-enrolment rules. It is not possible to identify the assets and liabilities attributable to the School in these schemes. Accordingly, under FRS102 they are accounted for as if they were Defined Contribution schemes. Further information on these schemes is provided in note 7.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

1. ACCOUNTING POLICIES (CONTINUED)

Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at cost, being purchase price, or deemed cost for land and buildings held at valuation at the date of transition to FRS 102 less accumulated depreciation and any impairment losses. A lower limit of £1,000 is applied to individual items that are capitalised.

Depreciation is calculated and charged on assets, excluding freehold land, to write off the cost of fixed assets to their residual value over their expected useful lives to the group. The annual depreciation rates and methods of calculation are as follows:

Freehold land	- no depreciation
Freehold property and improvements to premises	- 2.5% - 10% Straight line
Furniture and equipment	- 20% Straight line
Motor vehicles	- 25% Reducing balance
Computer equipment	- 33% Straight line

The valuation of freehold property and improvements to premises has not been updated. Freehold premises were previously revalued in 1987.

Assets under construction are stated at cost, being the total cost incurred to date with no depreciation being charged until the asset comes into full use.

Deemed cost of fixed assets

Specific fixed assets have been revalued to deemed cost as allowed upon transition to FRS 102 based on assumptions made by an independent property consultant. The trustees are satisfied that the assumptions made are appropriate.

Leased assets

The charity classifies the lease of IT equipment, printers and the minibuses as operating leases; the title to the equipment remains with the lessor and the equipment is replaced every 4-5 years whilst the economic life of such equipment is at least 10 years. Rental charges are charged on a straight line basis over the lease term.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are measured at amortised cost using the effective interest method.

1. ACCOUNTING POLICIES (CONTINUED)

Borrowing costs

Borrowing costs relating to freehold land & buildings or improvements which are directly attributable to the acquisition, construction or production of the asset are capitalised. All other borrowing costs are expensed as incurred.

Stocks

Stocks are stated at the lower of their cost, being purchase price, and net realisable value.

Debtors

Trade and other debtors are recognised at settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The pension liability provision referred to above and in note 7 is based on assumptions and estimates provided by The Pension Trust and the Farleigh Trustees are satisfied that The Pension Trust estimates are reasonable. There are considered to be no other estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Employee benefits

The cost of employee benefits are recognised as an expense in the period to which they relate.

Termination payments

The best estimate of the expenditure required to settle an obligation for termination benefits is recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

1. ACCOUNTING POLICIES (CONTINUED)

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity (daily).

Taxation Status

The charity is an exempt charity and is therefore not liable to Corporation Tax in respect of its charitable activities.

Fund Accounting

The nature and purpose of each fund is described in note 17.

Unrestricted funds are defined as income realised or generated for the objectives of the group without further specified purpose and which are available as general funds.

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure, which meets these criteria, will be identified to the fund.

Designated funds are to be used for a specific purpose as laid down by the Directors. Expenditure which meets these criteria will be identified to the fund.

2. LEGAL STATUS OF THE TRUST

The Trust is a company limited by guarantee and has no share capital. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member.

3. INCOME FROM DONATIONS AND LEGACIES

	2021	2020
	£	£
Gifts	11,474	22,501

The income from donations and legacies is made up of unrestricted £2,755 (2020: £18,675) and restricted £8,719 (2020: £3,826). The restricted income is made up of £8,719 in respect of the St Theresa Fund, see note 17.

4. SCHOOL OPERATING INCOME

	2021	2020
	£	£
Fees		
Gross fees	9,217,579	8,849,208
Less: Total Scholarships, bursaries and allowances	(479,267)	(475,955)
COVID-19 discount (summer term)	(537,003)	(452,665)
Recharged extras	495,811	428,519
	<u>8,697,120</u>	<u>8,349,107</u>

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2021

5. TRADING AND ANCILLARY INCOME

	2021 £	2020 £
Holiday activities	51,935	22,908
Clothing shop	94,922	60,221
Swimming pool	34,345	42,261
Disbursements and miscellaneous	94,301	48,115
	<u>275,503</u>	<u>173,505</u>

6. EXPENDITURE

	2021 £	2020 £
Trading expenditure		
Cost of goods sold	76,081	46,730
Clothing shop and swimming pool salaries	18,599	16,168
Bank and loan interest	-	1,181
Bank charges	4,587	10,911
Advance fee finance costs	4,328	9,008
	<u>103,595</u>	<u>83,998</u>

School operating costs

Teaching salaries and related costs	4,256,679	4,170,345
Administrative staff salaries and related costs	1,600,169	1,525,668
Office costs and supplies	194,362	197,415
Welfare	470,773	346,679
Property and grounds	733,945	790,862
School expenses	453,117	452,179
Marketing, recruitment and advertising	68,128	62,809
Scholarships and prizes	6,971	4,036
Accountancy fees	-	2,160
Legal and professional fees	36,602	67,624
Provision for doubtful debts	196	662
Depreciation	723,810	814,831
Callaghan Fund	300	300
Dodd Fund	432	-
Landscape fund	-	16
General expenses	59,328	63,755
Governance costs (see below)	19,510	19,697
	<u>8,624,322</u>	<u>8,519,038</u>

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

6. EXPENDITURE (continued)

Governance costs (including in school operating costs above)

	2021	2020
	£	£
Auditor's remuneration	19,280	19,000
Governors' training and expenses	230	697
	<u>19,510</u>	<u>19,697</u>

7. SALARIES AND RELATED COSTS

Included within school operating costs are the following:

WAGES AND SALARIES

	2021	2020
	£	£
Salaries and wages	4,504,002	4,346,843
Employers' NI	424,599	409,592
Pension contributions – defined benefits	624,599	644,133
Pension contributions – defined contribution	77,212	47,390
	<u>5,630,412</u>	<u>5,447,958</u>

The average number of staff are:

	2021		2020	
	Full time	Part time	Full time	Part time
Academic	62	24	56	31
Administration and support	31	46	30	44
In class support	10	13	6	13
	<u>103</u>	<u>83</u>	<u>92</u>	<u>88</u>

The number of employees earning over £60,000 was as follows:

	2021	2020
	£	£
Between £60,001 and £70,000	1	2
Between £80,001 and £90,000	1	1
Between £140,001 and £150,000	1	1
	<u>3</u>	<u>4</u>

In addition, pension contributions totalling £62,949 (2020: £75,714) were made in respect of the above employees earning over £60,000.

7. SALARIES AND RELATED COSTS (continued)

The key management of the Group and Charity are the Governors and senior management team comprising of the Headmaster, Director of Finance and Operations, Deputy Head of Academic, Deputy Head of Pastoral, and Head of Pre-Prep. The remuneration including benefits of key management personnel for the group was £546,033 (2020: £545,466).

There were no payments to the Governors during the year. During the year 3 governors had children at the school (2020: 3) and fees were paid on normal terms. The wife of S Henderson works in the Music department and is paid a salary under normal terms in accordance with the Farleigh School pay-scale. S Henderson is a governor of the School. The School has paid for Trustee Indemnity Insurance for the year, the insurance premium is £1,445 (2020: £1,868).

There were no termination payments made to staff during the year (2020: None).

PENSION AND SIMILAR OBLIGATIONS

Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £600,871 (2020: £618,541) and at the year end £63,508 (2020: £76,433) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

7. SALARIES AND RELATED COSTS (continued)

PENSION AND SIMILAR OBLIGATIONS (continued)

Teachers' Pension Scheme (continued)

On 27 June 2020 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. A consultation was launched by the government on 16 July 2020 and closed to responses on 11 October 2020.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2020 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2021 and the government is preparing to complete the cost control element of the 2016 valuations which is expected to be completed in 2021.

In view of the above rulings and decisions the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results from those contained in the Actuarial Valuation. Until the consultation and the cost cap mechanism review are completed it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly, no provision for any additional past benefit pension costs is included in these financial statements.

The Aviva Pension Trust for Independent Schools (APTIS)

Following the increase in the employer contribution rate to the TPS from 16.4% to 23.6% in September 2019, the School entered into consultation with all teaching staff regarding changes to their pensions. Subsequent to consultation an alternative, defined contribution pension scheme, the Aviva Pension Trust for Independent Schools (APTIS), was introduced for teachers on 1st January 2021. Teachers were given the option to either stay in TPS and accept a reduction in gross salary or join the new APTIS scheme. In the year ended 31 July 2021 the pension cost charge for this scheme amounted to £29,456 (2020: £nil). At the year end there was a creditor of £86 (2020: £nil).

The Pensions Trust Growth Plan

The company participates in The Pensions Trust's Growth Plan, a multi-employer scheme which provides benefits to some 1,300 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore, it accounts for the scheme as a defined contribution scheme.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

7. SALARIES AND RELATED COSTS (continued)

PENSION AND SIMILAR OBLIGATIONS (continued)

The Pensions Trust Growth Plan (continued)

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore, the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2020. This valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m. To eliminate this funding shortfall, the scheme Trustee has asked the participating employers to pay additional contributions as follows:

Deficit contributions (all participating employers)

From 1 April 2022 to 31 January 2025:	£3,312,000 per annum (payable monthly with no annual increase)
---------------------------------------	---

Unless a concession has been agreed with the Trustee the term to 31 January 2025 applies. The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

The net present value of the provision has been calculated by the Pensions Trust for the company as follows:

	2021 (£,000)	2020 (£,000)	2019 (£,000)
Net present value	42	53	62
Discount rate	0.57%	0.60%	1.00%

Under FRS102 this has been included as a provision for liability in the accounts.

7. SALARIES AND RELATED COSTS (continued)

PENSION AND SIMILAR OBLIGATIONS (continued)

The Pensions Trust Growth Plan (continued)

In the year ended 31 July 2021 the pension cost charge for support staff included in The Pensions Trust's Growth Plan amounted to £24,662 (2020: £25,566) and deficit contributions of £11,246 (2020: £10,918). At the year end there was no creditor except the provision above.

Other Pension Schemes

A multi-employer, auto-enrolment occupational scheme, set up in April 2014, is available to employees not eligible for the Teachers' Pension Scheme. It is a defined contribution scheme. The assets of the Scheme are held separately from those of the School in independently administered funds. In the year ended 31 July 2021 the pension cost charge amounted to £39,028 (2020: £38,773). At the year end there was a creditor of £8,174 (2020: £7,887).

8. FIXED ASSETS

Group	Land, freehold Premises and Improvements £	Furniture and Equipment £	Motor Vehicles £	Computer Equipment £	Total £
Cost/Deemed cost					
At 1 August 2020	21,248,739	742,610	11,994	375,673	22,379,016
Additions	273,651	22,910	-	24,274	320,835
At 31 July 2021	<u>21,522,390</u>	<u>765,520</u>	<u>11,994</u>	<u>399,947</u>	<u>22,699,851</u>
Depreciation					
At 1 August 2020	4,999,088	617,859	7,747	316,329	5,941,023
Charge for year	612,017	68,514	1,062	42,217	723,810
At 31 July 2021	<u>5,611,105</u>	<u>686,373</u>	<u>8,809</u>	<u>358,546</u>	<u>6,664,833</u>
Net book value					
At 31 July 2021	<u>15,911,285</u>	<u>79,147</u>	<u>3,185</u>	<u>41,401</u>	<u>16,035,018</u>
At 1 August 2020	<u>16,249,651</u>	<u>124,751</u>	<u>4,247</u>	<u>59,344</u>	<u>16,437,993</u>

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

8. FIXED ASSETS (continued)

Parent company	Furniture and Equipment £	Motor Vehicles £	Computer Equipment £	Total £
Cost/Deemed cost				
At 1 August 2020	742,610	11,994	375,673	1,130,277
Additions	22,910	-	24,274	47,184
At 31 July 2021	<u>765,520</u>	<u>11,994</u>	<u>399,947</u>	<u>1,177,461</u>
Depreciation				
At 1 August 2020	617,859	7,747	316,329	941,935
Charge for year	68,514	1,062	42,217	111,793
At 31 July 2021	<u>686,373</u>	<u>8,809</u>	<u>358,546</u>	<u>1,053,728</u>
Net book value				
At 31 July 2021	<u>79,147</u>	<u>3,185</u>	<u>41,401</u>	<u>123,733</u>
At 1 August 2020	<u>124,751</u>	<u>4,247</u>	<u>59,344</u>	<u>188,342</u>

9. INVESTMENTS

On 1 August 2017 Farleigh House Educational Trust changed its name to Farleigh School Educational Trust (the unincorporated charity). Farleigh School Educational Trust is the wholly owned subsidiary of Farleigh School Trust Limited and holds the property assets of the group in trust to ensure it remains available for the purposes of education as laid out in the group's principal activity. Farleigh School Trust Limited is the ultimate controlling party.

The Net Assets of the unincorporated charity are £10,183,683 (2020: £10,795,700) made up of the land and building assets.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

9. INVESTMENTS (continued)

The statement of financial activities for the year is as follows:

	2021	2020
	£	£
Total Income	-	-
Total Expenditure	(612,017)	(668,747)
Net movement in funds for the year	(612,017)	(668,747)
Total funds carried forward	<u>10,183,683</u>	<u>10,795,700</u>

10. STOCK

	Group	Group	Company	Company
	2021	2020	2021	2020
		£	£	£
Stock	<u>151,404</u>	<u>120,174</u>	<u>151,404</u>	<u>120,174</u>

11. DEBTORS

	Group	Group	Company	Company
	2021	2020	2021	2020
	£	£	£	£
Fees and disbursements	53,842	54,509	53,842	54,509
Summer term disbursements	114,941	73,348	114,941	73,348
Other debtors	28,932	35,499	28,932	35,499
Amounts owed by group entities	-	-	5,727,602	5,453,951
Prepayment and accrued income	161,237	62,687	161,237	62,687
	<u>358,952</u>	<u>226,043</u>	<u>6,086,554</u>	<u>5,679,994</u>

The amounts owed by group entities arose from the School paying for building improvements on the assets owned by Farleigh School Educational Trust.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
 NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 31 JULY 2021

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group 2021 £	Group 2020 £	Company 2021 £	Company 2020 £
Fee deposits held	33,000	237,928	33,000	237,928
Bank loans (see note 13)	-	43,333	-	43,333
Trade creditors	296,488	5,303	296,488	5,303
Fees received in advance	223,399	173,452	223,399	173,452
Fees in advance scheme (see note 15)	218,756	200,626	218,756	200,626
Holiday pay accrual	341,744	345,452	341,744	345,452
Other creditors and accruals	96,356	155,325	96,356	155,325
Pension creditor	74,378	86,838	74,378	86,838
Tax and social security	101,391	105,570	101,391	105,570
	<u>1,385,512</u>	<u>1,353,827</u>	<u>1,385,512</u>	<u>1,353,827</u>

13. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	Group and Company 2021 £	Group and Company 2020 £
Fees received in advance scheme (see note 15)	515,394	498,535
Fee deposits held	208,428	-
	<u>723,822</u>	<u>498,535</u>
	<u>723,822</u>	<u>498,535</u>
	£	£
Loan maturity		
Within one year	-	43,333
Between one and two years	-	-
Between two and five years	-	-
	<u>-</u>	<u>43,333</u>
	<u>-</u>	<u>43,333</u>

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

14. PENSION PROVISION

	Group and Company 2021 £	Group and Company 2020 £
Opening balance	52,600	62,485
Movement in provision (note 7)	(10,945)	(9,885)
	<u>41,655</u>	<u>52,600</u>

15. ADVANCE FEE PAYMENTS

Parents may enter into a contract to pay to the school tuition fees in advance. The money may be returned subject to specific conditions on the receipt of one term's notice. Assuming pupils will remain in the school, advance fees will be applied as follows:

	2021 £	2020 £
Within one year	218,756	200,626
Within one to two years	139,895	142,537
Within two to five years	375,499	355,998
	<u>734,150</u>	<u>699,161</u>

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

16. COMMITMENTS UNDER OPERATING LEASES

At 31 July 2021 the charity had aggregate annual commitments under non-cancellable operating leases for hire of plant, machinery and equipment as set out below:

	Group and Company 2021 £	Group and Company 2020 £
Amounts due:		
Within one year	87,798	70,960
Between one and two years	131,750	72,126
	<u>219,548</u>	<u>143,086</u>

17. ACCUMULATED FUNDS

Group	At 1 August 2020 £	Income £	Expenditure £	Transfer Between Funds £	At 31 July 2021 £
Unrestricted fund	15,465,739	9,095,549	(8,727,185)	-	15,834,103
Restricted funds					
B Harrison Fund	1,913	-	-	-	1,913
Callaghan Fund	9,221	-	(300)	-	8,921
Rugby Fund	1,996	-	-	-	1,996
Farleigh Society Fund	18,013	-	-	-	18,013
Dodd Fund	10,000	-	(432)	-	9,568
St Theresa Fund	229,593	8,719	-	-	238,312
Total restricted funds	<u>270,736</u>	<u>8,719</u>	<u>(732)</u>	-	<u>278,723</u>
Total Funds	<u>15,736,475</u>	<u>9,104,268</u>	<u>(8,727,917)</u>	-	<u>16,112,826</u>

Unrestricted fund includes a revaluation reserve of £5,919,919.

The B Harrison Fund represents monies received from an individual to provide one student with cricket equipment each year as a form of prize for achievement.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2021

17. ACCUMULATED FUNDS (continued)

The Callaghan Fund represents monies received to provide awards to students at the end of the academic year.

The Rugby Fund represents monies received from an individual to provide opportunities to students to attend rugby trips abroad.

The Landscape Fund represents donations received to plant 60 trees as a living and enduring commemoration of the Jubilee year, which will also benefit future generations.

The Farleigh Society Fund represents funds paid to the Farleigh Society for former pupils. The society keeps the school connected to its former pupils and holds regular reunion events, this enables the school to continue to see their former pupils develop.

The Dodd Fund supports SEN provision within the School and the purchase of equipment for children with disabilities.

The St Theresa Fund (formerly known as The Dillon Fund) represents donations to enable children from disadvantaged backgrounds to access a boarding education at Farleigh. In 2017 the fund became the St Theresa Fund with donations made to continue the scheme set up under the Dillon Fund.

Company	At 1 August 2020 £	Income £	Expenditure £	Transfer Between Funds £	At 31 July 2021 £
Unrestricted fund	4,670,039	9,095,549	(8,115,168)	-	5,650,420
Restricted funds					
B Harrison Fund	1,913	-	-	-	1,913
Callaghan Fund	9,221	-	(300)	-	8,921
Rugby Fund	1,996	-	-	-	1,996
Farleigh Society Fund	18,013	-	-	-	18,013
Dodd Fund	10,000	-	(432)	-	9,568
St Theresa Fund	229,593	8,719	-	-	238,312
Total restricted funds	270,736	8,719	(732)	-	278,723
Total Funds	4,940,775	9,104,268	(8,115,900)	-	5,929,143

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
 NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 31 JULY 2021

17. ACCUMULATED FUNDS (continued)

Comparative Figures

Group	At 1 August 2019 £	Income £	Expenditure £	Transfer Between Funds £	At 31 July 2020 £
Unrestricted fund	15,318,858	8,749,601	(8,602,720)	-	15,465,739
Restricted funds					
B Harrison Fund	1,913	-	-	-	1,913
Callaghan Fund	9,521	-	(300)	-	9,221
Rugby Fund	1,996	-	-	-	1,996
Landscape Fund	16	-	(16)	-	-
Farleigh Society Fund	18,013	-	-	-	18,013
Dodd Fund	10,000	-	-	-	10,000
St Theresa Fund	225,767	3,826	-	-	229,593
Total restricted funds	267,226	3,826	(316)	-	270,736
Total Funds	15,586,084	8,753,427	(8,603,036)	-	15,736,475

Company	At 1 August 2019 £	Income £	Expenditure £	Transfer Between Funds £	At 31 July 2020 £
Unrestricted fund	3,854,411	8,749,601	(7,933,973)	-	4,670,039
Restricted funds					
B Harrison Fund	1,913	-	-	-	1,913
Callaghan Fund	9,521	-	(300)	-	9,221
Rugby Fund	1,996	-	-	-	1,996
Landscape Fund	16	-	(16)	-	-
Farleigh Society Fund	18,013	-	-	-	18,013
Dodd Fund	10,000	-	-	-	10,000
St Theresa Fund	225,767	3,826	-	-	229,593
Total restricted funds	267,226	3,826	(316)	-	270,736
Total Funds	4,121,637	8,753,427	(7,934,289)	-	4,940,775

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
 NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 31 JULY 2021

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

2021

Group	Unrestricted Funds £	Restricted Funds £	2021 Total £
Tangible fixed assets	16,035,018	-	16,035,018
Current assets	1,950,074	278,723	2,228,797
Current liabilities	(1,385,512)	-	(1,385,512)
Long term liabilities	(765,477)	-	(765,477)
	<hr/>	<hr/>	<hr/>
Total net assets	<u>15,834,103</u>	<u>278,723</u>	<u>16,112,826</u>
Company	Unrestricted Funds £	Restricted Funds £	2021 Total £
Tangible fixed assets	123,733	-	123,733
Current assets	7,677,676	278,723	7,956,399
Current liabilities	(1,385,512)	-	(1,385,512)
Long term liabilities	(765,477)	-	(765,477)
	<hr/>	<hr/>	<hr/>
Total net assets	<u>5,650,420</u>	<u>278,723</u>	<u>5,929,143</u>

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS (Continued)

2020

Group	Unrestricted Funds £	Restricted Funds £	2020 Total £
Tangible fixed assets	16,437,993	-	16,437,993
Current assets	932,708	270,736	1,203,444
Current liabilities	(1,353,827)	-	(1,353,827)
Long term liabilities	(551,135)	-	(551,135)
Total net assets	15,465,739	270,736	15,736,475
Company	Unrestricted Funds £	Restricted Funds £	2020 Total £
Tangible fixed assets	188,342	-	188,342
Current assets	6,386,659	270,736	6,657,395
Current liabilities	(1,353,827)	-	(1,353,827)
Long term liabilities	(551,135)	-	(551,135)
Total net assets	4,670,039	270,736	4,940,775

19. CAPITAL COMMITMENTS

Capital expenditure of £186,073 (2020: £0) had been authorised by the Governors and was committed to at the balance sheet date.

20. RELATED PARTY TRANSACTIONS

During the year no donations were received from Governors (2020: £Nil). There were no other related party transactions in the current or preceding year.

The wife of S Henderson works in the Music department and is paid a salary under normal terms in accordance with the Farleigh School pay-scale. S Henderson is a governor of the School.

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

21. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Group 2021 £	Group 2020 £
Net movement in funds	375,887	150,391
Deposit interest receivable	-	(3,738)
Bank interest payable	-	1,181
Finance cost on advanced fees	4,328	9,008
	<hr/>	<hr/>
Operating surplus	380,215	156,842
Depreciation of tangible assets	723,810	814,831
(Increase) in stocks	(31,230)	12,343
Decrease/(Increase) in debtors	(132,909)	85,021
Increase/(decrease) in creditors	265,316	(70,822)
Advanced fees drawdown	(298,662)	(554,776)
Loss on sale of fixed assets	-	-
Movement in provisions for liabilities	(10,945)	(9,885)
	<hr/>	<hr/>
	895,595	433,554

22. ANALYSIS OF CHANGES IN NET DEBT

	At 1 August 2020 £'000	Cash flows £'000	Fair value movements £'000	Other non-cash changes £'000	At 31 July 2021 £'000
Cash and cash equivalents					
Cash	857,227	861,214	-	-	1,718,441
Overdrafts	-	-	-	-	-
Cash equivalents	-	-	-	-	-
Borrowings					
Debt due within one year	(43,333)	43,333	-	-	-
Debt due after one year	-	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total	813,894	904,547	-	-	1,718,441

FARLEIGH SCHOOL TRUST LIMITED AND SUBSIDIARY
 NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 31 JULY 2021

23. PRIOR YEAR COMPARATIVES BY FUND

	Notes	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £
INCOME FROM:				
Donations and legacies	3	18,675	3,826	22,501
<i>Income Charitable activities</i>				
School Operating income	4	8,349,107	-	8,349,107
<i>Income from other trading activities</i>				
Trading income	5	173,505	-	173,505
Investment income		3,738	-	3,738
Income from government grants		204,576	-	204,576
TOTAL INCOME		<u>8,749,601</u>	<u>3,826</u>	<u>8,753,427</u>
EXPENDITURE ON:				
<i>Costs of raising funds</i>				
Trading expenditure	6	83,998	-	83,998
<i>Expenditure on charitable activities</i>				
School operating costs	6	8,518,722	316	8,519,038
TOTAL EXPENDITURE		<u>8,602,720</u>	<u>316</u>	<u>8,603,036</u>
NET INCOME AND NET MOVEMENT IN FUNDS FOR THE YEAR		146,881	3,510	150,391
<i>Reconciliation of funds:</i>				
Total funds brought forward	17	15,318,858	267,226	15,586,084
Total funds carried forward	17	<u><u>15,465,739</u></u>	<u><u>270,736</u></u>	<u><u>15,736,475</u></u>