

# BRITISH WILDLIFE REHABILITATION COUNCIL

England & Wales · Charity number 1157841

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2014-07-14

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** The Gateway  
85-101 Sankey Street  
Warrington  
Cheshire  
WA1 1SR

**Phone** 07977051221

**Email** [admin@bwrc.org.uk](mailto:admin@bwrc.org.uk)

**Website** [www.bwrc.org.uk](http://www.bwrc.org.uk)

## Activities

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**Objects:** TO ADVANCE THE EDUCATION OF THE PUBLIC IN RESPECT OF THE CARE AND WELFARE OF SICK, INJURED AND ABANDONED WILD ANIMALS. TO ADVANCE ANIMAL WELFARE BY RESEARCH INTO AND DEVELOPMENT OF TECHNIQUES AND RESOURCES RELATED TO THE PRACTICE OF WILDLIFE RESCUE REHABILITATION, RELEASE AND POST RELEASE MONITORING

**Activities:** To provide advice, education and information to Wildlife Rehabilitators.

## Classification

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- **How:** Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** Education/training, Animals
- **Who:** Other Charities Or Voluntary Bodies

## Geography

- Scotland

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£6,048	£60	-	-
2024-03-31	£4,477	£4,871	-	-
2023-03-31	£2,916	£1,620	-	-
2022-03-31	£1,079	£3,891	-	-
2021-03-31	£3,895	£416	-	-

## Trustees

Name	Role	Appointed
<b>Paul Michael Reynolds</b>	Chair	2023-02-28
Dr Dan Forman		2016-11-15
Emma Onyejekwe		2024-03-10
Jason Palmer		2023-02-28
LUCY BEARMAN-BROWN		2018-06-12
Richard Anthony Edwards		2023-02-28
SIMON ALLEN		2014-07-14
Susan Schwar		2019-11-16

**BRITISH WILDLIFE REHABILITATION COUNCIL**

England & Wales - Charity number 1157841

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# Accounts

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# Trustees' Annual Report for the period

Period start date				Period end date			
From	01	April	2024	To	31	March	2025

## Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

BWRC	
The Gateway, 85-101 Sankey St, Warrington	
Cheshire	
Postcode	WA1 1SR

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Dan Forman	Chair		
2	Simon Allen	Acting treasurer		
3	Paul Reynolds	Deputy Chair		
4	Janet Peto		Res 28 <sup>th</sup> September 2024	
5	Mary Jane Varga		Res 14 <sup>th</sup> February 2025	
6	Lucy Bearman-Brown			
7	Susan Louisa Schwar			
8	Richard Edwards			
9	Jason Palmer			
10	Morgane Ristic		Res 17 <sup>th</sup> March 2025	
11	Emma Onyejekwe			
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### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

## Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Accounts Auditor		

## Name of chief executive or names of senior staff members (Optional information)

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## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document  
(eg. trust deed, constitution)

Constitution – Foundation Model

How the charity is constituted  
(eg. trust, association, company)

Charitable Incorporated Organisation (CIO)

Trustee selection methods  
(eg. appointed by, elected by)

1. Except for the initial charity trustees, each trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.
2. When selecting individuals for appointment as charity trustees, the trustees must consider the skills, knowledge, and experience necessary for the effective administration of the CIO.

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

#### Induction and Training of Trustees

The charity continues to ensure that all trustees are provided with appropriate induction materials upon appointment, including the governing document, key policies, and guidance on their legal responsibilities. Opportunities for ongoing training and development are being explored to strengthen governance and compliance.

#### Organisational Structure and Networks

The organisational structure remains as a board of trustees with no paid executive staff. To support delivery of the charity's objectives, working groups and management committees have been established and are actively progressing key areas of work. The charity also maintains collaborative relationships with partner organisations and networks to share best practice and enhance impact.

#### Policies and Procedures

Current policies are under review to ensure they remain fit for purpose and aligned with regulatory requirements. New terms and conditions for membership have been developed and implemented, reflecting the charity's commitment to transparency and accountability.

#### Risk Management

Trustees regularly consider major risks facing the charity, including financial sustainability, compliance, and reputational risks.

#### Activities and Development

Online educational talks are being developed with the aim of delivering sessions on a monthly basis to engage members and promote knowledge sharing. Phase 2 of the BWRC website is ongoing, focusing on improving functionality and user experience to better serve stakeholders.

**Summary of the objects of the charity set out in its governing document**

For the benefit of the public: -  
To advance public education regarding the care and welfare of sick, injured, and abandoned wild animals.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

**Regular activities:**

No symposium was held during 2024/25. Trustees reviewed plans for future events and concluded that a continued pause is necessary for two key reasons:

1. The ongoing cost-of-living crisis, which has affected both organisational budgets and member affordability.
2. Difficulties in securing suitable venues that meet the charity's requirements.

As a result, symposia will be postponed until conditions improve. In the meantime, the charity will focus on delivering monthly online educational talks to maintain engagement and support knowledge sharing.

**Engagement with external organisations:**

DEFRA Avian Influenza Stakeholder Group  
DEFRA Wildlife Disease Core Group  
Wild Animal Welfare Committee  
Scottish Cross-Party Group for Animal Welfare  
Welsh Cross-Party Group for Animal Welfare  
UK Seal Alliance  
Peoples Trust for Endangered Species (PTES)  
British Hedgehog Preservation Society (BHPS)  
British Trust for Ornithology

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grant making;
- policy programme related investment;
- contribution made by volunteers.



## Section D

## Achievements and performance

### Summary of the main achievements of the charity during the year

The BWRC has continued to uphold its core values by promoting best practice and the highest standards of wildlife welfare in rehabilitation and rescue centres across the UK.

#### **Membership and Engagement**

Membership has grown significantly, reflecting the sector's recognition of BWRC's role in supporting wildlife rehabilitation. Trustees have held effective listening sessions with members to better understand emerging and re-emerging challenges, ensuring that the charity's support and advice remain relevant and impactful.

#### **Communication and Knowledge Sharing**

Regular newsletters have been produced to keep members informed of developments, opportunities, and best practice guidance. Online talks delivered by sector experts have continued, providing accessible learning and professional development for members.

#### **Governance and Planning**

Trustees have met regularly to review progress and plan future activities and initiatives, ensuring that the charity remains responsive to sector needs and aligned with its strategic objectives.

#### **External Engagement**

BWRC has actively engaged with key stakeholders in government, academic institutions, and other charities to strengthen partnerships and influence policy. This collaborative approach helps to advance animal welfare standards and promote evidence-based practices across the UK.

#### **Development and Launch of BWRC Ten Principles of Wildlife Rehabilitation**

BWRC undertook the development of the Ten Principles of Wildlife Rehabilitation, a framework designed to promote best practice and ensure high standards of care across the sector. This initiative involved extensive consultation with members and stakeholders to create a set of guiding principles that reflect evidence-based approaches and ethical considerations in wildlife rehabilitation.

The principles will be launched later in 2025, marking a key step in BWRC's commitment to supporting practitioners and advancing animal welfare standards nationwide. They will serve as a cornerstone for future training, guidance, and policy engagement.

## Section D

## Achievements and performance

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

Reserves, generated through donations and memberships (associate and organisational), are used to support the charity's core operations. This includes trustee training, travel, and BWRC-related activities, as well as producing newsletters and promotional materials. Funds also help offset any shortfalls from training events and meetings. All spending is carefully managed, with significant purchases requiring full trustee approval.

### Details of any funds materially in deficit

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

## Section F


## Other optional information

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## Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

<b>Signature(s)</b>		
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<b>Full name(s)</b>	Paul Reynolds	Simon Allen
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<b>Position (e.g. Secretary, Chair, etc)</b>	Chair	Trustee (acting treasurer)
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<b>Date</b>	17 <sup>th</sup> December 2025
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# British Wildlife Rehabilitation Council

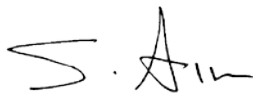
## Balance Sheet

### As at 31-03-2025

CAF Current Account	£11,357.66	
Less Uncleared Item	£0.00	
CAF Gold Savings Account	£4,329.21	
PayPal	£0.00	
	<u>£15,686.87</u>	
		<u>£15,686.87</u>

Opening Reserves	£8,478.99	
Profit/(Loss) 2024-25	£5,988.18	
Closing Reserves	<u>£14,467.17</u>	

Signed:



Date: 17/12/2025

Acting Treasurer

# British Wildlife Rehabilitation Council

## Income and Expenditure

### 1st April 2024 to 31st March 2025

#### Income

Donations	£20.00	
Membership	£6,099.03	
PayPal Fees on Membership	£(86.04)	
Sale of Workshop & Symposium Tickets	£0.00	
Symposium Sponsorship	£0.00	
Bank Interest (Gross)	£15.19	
		£6,048.18

#### Less: Expenditure

Travel	£0.00	
Postage Non Newsletter	£0.00	
Hire of Meeting Rooms	£0.00	
Cost of Newsletter	£0.00	
Cost of Setting Up & Maintaining Website	£0.00	
Bank Charges	£60.00	
Administration & Legal Fees	£0.00	
Membership Fee to other Organisations	£0.00	
Eventbrite Fees	£0.00	
Symposium Hire Costs	£0.00	
Symposium Event Insurance	£0.00	
Symposium Event Partners Profit Share	£0.00	
Speakers Expenses	£0.00	
Symposium Administration	£0.00	
		£60.00

#### Profit/(Loss)

**£5,988.18**

**BRITISH WILDLIFE REHABILITATION COUNCIL**

England & Wales - Charity number 1157841

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# Accounts

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# Trustees' Annual Report for the period

		Period start date			Period end date		
From	01	April	2023	To	31	March	2024

## Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

PO Box 8686
Grantham
Lincolnshire
Postcode <input type="text" value="NG31 0AG"/>

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Daniel Forman	Chair		
2	Simon Allen	Co-chair acting treasurer		
3	Paul Reynolds	Deputy-chair		
4	Janet Peto			
5	Mary Jane Varga			
6	Lucy Bearman-Brown			
7	Susan Louisa Schwar			
8	Christopher Riddington		Res 30 <sup>th</sup> November 2023	
9	Richard Edwards			
10	Jason Palmer			
11	Morgane Ristic		Appt December 4 <sup>th</sup> 2023	
12	Emma Onyejekwe		Appt March 10 <sup>th</sup> 2024	
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### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address
Accounts Auditor		

**Name of chief executive or names of senior staff members (Optional information)**

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**Section B Structure, governance and management**

**Description of the charity's trusts**

Type of governing document  
(eg. trust deed, constitution)

Constitution – Foundation Model

How the charity is constituted  
(eg. trust, association, company)

Charitable Incorporated Organisation (CIO)

Trustee selection methods  
(eg. appointed by, elected by)

1. Except for the initial charity trustees, each trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.
2. When selecting individuals for appointment as charity trustees, the trustees must consider the skills, knowledge, and experience necessary for the effective administration of the CIO.

**Additional governance issues (Optional information)**

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Organisational structure remains as a board of trustees with no paid executive.

The working groups/management committees are underway to help further the work of the charity.

Current policies are under review.

New terms and conditions for membership have been developed.

Regular online educational talks are being developed.

Phase 2 of the BWRC website is ongoing.

## **Section C Objectives and activities**

**Summary of the objects of the charity set out in its governing document**

For the benefit of the public: -  
To advance public education regarding the care and welfare of sick, injured, and abandoned wild animals.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

**Regular activities:**

There was no symposium in 2024. It was felt that the plans for symposia required review for two reasons:

1. Cost of living crisis.
2. Suitable venues.

It was therefore proposed that symposia will be delayed and the online talks will continue.

**Engagement with external organisations:**

DEFRA Avian Influenza Stakeholder Group  
DEFRA Wildlife Disease Core Group  
Wild Animal Welfare Committee  
Scottish Cross-Party Group for Animal Welfare  
Welsh Cross-Party Group for Animal Welfare  
UK Seal Alliance  
Peoples Trust for Endangered Species (PTES)  
British Hedgehog Preservation Society (BHPS)

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grant making;
- policy programme related investment;
- contribution made by volunteers.

**Section D Achievements and performance**

## Section D

## Achievements and performance

### Summary of the main achievements of the charity during the year

The BWRC has continued to adhere to its core values in the promotion of best practise and highest standards for wildlife welfare in rehabilitation and rescue centres throughout the UK

Our membership has grown significantly and there has been some effective listening sessions between trustees and members to understand how we can best assist in providing support and advice for emerging and re-emerging problems.

Production of newsletters for members.

Delivery of online talks by sector experts.

Trustees met regularly to discuss and plan future activities and initiatives.

We have actively engaged with key stakeholders in Government, learned organisations and charities to establish more effective working relationships and partnerships.

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

The reserves, generated through donations and memberships (both associate and organisational), are utilised to cover costs directly associated with the charity's operations. This includes expenses for trustee training, travel, and work-related activities specific to BWRC. Additionally, funds are allocated for the production of newsletters, promotional materials, and to offset any deficits from BWRC training events and meetings. We ensure that all expenditures are made judiciously, with significant purchases requiring the approval of all trustees.

### Details of any funds materially in deficit

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

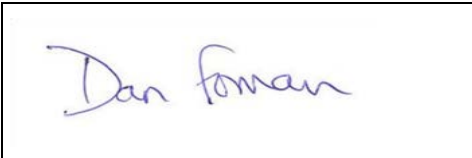

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

**Section F Other optional information**

**Section G Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

<b>Signature(s)</b>		
<b>Full name(s)</b>	Dr Daniel Forman	Paul Reynolds
<b>Position (e.g. Secretary, Chair, etc)</b>	Chair	Deputy Chair
<b>Date</b>	14/01/2025	

# British Wildlife Rehabilitation Council

## Income and Expenditure

### 1st April 2023 to 31st March 2024

#### Income

Donations	£62.25	
Contributions	£0.00	
PayPal Membership	£3,672.75	
Organisation Associated Membership	£375.00	
Individual Associated Membership	£345.00	
PayPal Fees on Membership	£(80.99)	
Sale of Workshop & Symposium Tickets	£0.00	
Symposium Sponsorship	£0.00	
Bank Interest (Gross)	£102.98	
		£4,476.99

#### Less: Expenditure

Travel	£0.00	
Postage Non-Newsletter	£0.00	
Hire of Meeting Rooms	£0.00	
Cost of Newsletter	£47.33	
Cost of Setting Up & Maintaining Website	£288.00	
Bank Charges	£60.00	
Administration & Legal Fees	£4,475.22	
Membership Fee to other Organisations	£0.00	
Eventbrite Fees	£0.00	
Symposium Hire Costs	£0.00	
Symposium Event Insurance	£0.00	
Symposium Event Partners Profit Share	£0.00	
Speakers Expenses	£0.00	
Symposium Administration	£0.00	
		£4,870.55

#### Profit/(Loss)

**£(393.56)**

# British Wildlife Rehabilitation Council

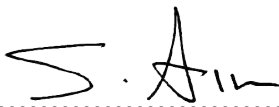
## Balance Sheet

### As At 31-03-2024

CAF Current Account	£5,054.48	
Less Uncleared Item	£0.00	
CAF Gold Savings Account	£4,201.88	
PayPal	£411.31	
	<hr/>	£9,667.67
		<u>£9,667.67</u>

Opening Reserves	£8,478.99	
Profit/(Loss) 2023-24	<u>£(393.56)</u>	
Closing Reserves		<u>£8,085.43</u>

Signed:

  
.....  
Acting Treasurer

Date: ..14/01/2025.....

**BRITISH WILDLIFE REHABILITATION COUNCIL**

England & Wales - Charity number 1157841

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# Accounts

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# Trustees' Annual Report for the period

		Period start date			Period end date		
<b>From</b>	01	April	2022	<b>To</b>	31	March	2023

## Section A Reference and administration details

**Charity name**

**Other names charity is known by**

**Registered charity number (if any)**

**Charity's principal address**

PO Box 8686	
Grantham	
Lincolnshire	
<b>Postcode</b>	<b>NG31 0AG</b>

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Daniel Forman	Chair		
2	Simon Allen	Co-chair		
3	Paul Reynolds	Deputy-chair	Appointed 28 <sup>th</sup> Feb 2023	
4	Janet Peto	Treasurer		
5	Mary Jane Varga			
6	Lucy Bearman-Brown			
7	Susan Louisa Schwar			
8	Christopher Riddington			
9	Richard Edwards		Appointed 28 <sup>th</sup> Feb 2023	
10	Jason Palmer		Appointed 28 <sup>th</sup> Feb 2023	
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### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Accounts Auditor		

### Name of chief executive or names of senior staff members (Optional information)

--

## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution – Foundation Model
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation (CIO)
Trustee selection methods (eg. appointed by, elected by)	(1) Apart from the first charity trustees, every trustee for a must be appointed a term of three years by a resolution passed at a properly convened meeting of the charity trustees. (2) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Organisational structure remains as a board of trustees with no paid executive.

The working groups/management committees are underway to help further the work of the charity.

Current guidelines for wildlife rehabilitators are under review.

Current polices are under review.

New terms and conditions for associate and organisational membership are being developed.

Regular online educational talks are being developed.

Phase 2 of the BWRC website is underway.

## Section C Objectives and activities

**Summary of the objects of the charity set out in its governing document**

For the benefit of the public: -  
To advance the education of the public of in respect of the care and welfare sick, injured and abandoned wild animals

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

**Regular activities:**

There was no symposium in 2022. It was felt that the plans for symposia required review for two reasons:

1. Cost of living crisis.
2. Suitable venues.

It was therefore proposed that symposia will be delayed and the financial climate reviewed.

**Engagement with external organisations:**

BWRC had engagement with the Animal Plant Health Agency Avian Influenza and Wildlife Working Group and the Rabies Communications Working group.  
The BWRC joined the All Parliamentary Group on Animal Welfare

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

## Section D

## Achievements and performance

### Summary of the main achievements of the charity during the year

The BWRC has continued to adhere to its core values in the promotion of best practise and highest standards for wildlife welfare in rehabilitation and rescue centres throughout the UK

Our membership has grown significantly and there has been some effective listening sessions between trustees and members to understand how we can best assist in providing support and advice for emerging and re-emerging problems such as Avian Influenza

Production of newsletters for members

Development of new online engagement with our community via online talks and CPD events

Production of position statements on the use of wildlife in events and in social media

Co-producing with key partner organisations two welfare focused statements on the use of hedgehogs at events and in the media that have been widely circulated

Met regularly as Trustees to discuss and plan future activities and initiatives over the next 5 years

We have actively engaged with key stakeholders in Government, learned organisations and charities to establish more effective working relationships and partnerships

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

Reserves (generated by donations, associate and organisational membership and any profit resulting from BWRC training events and meetings) are used to pay costs directly related to the functions of the charity including trustee's training, travel and working expenses (related directly to BWRC), for production costs such as design and printing of the newsletter and other promotional materials, and to cover any deficit incurred from BWRC training events and meetings. Efforts are made to ensure that reserves are spent carefully with approval from all trustees for any significant purchases.

### Details of any funds materially in deficit

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

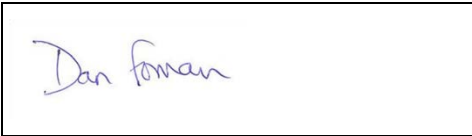
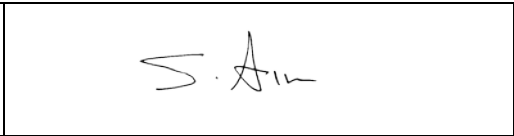
- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

**Section F Other optional information**

**Section G Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

<b>Signature(s)</b>		
<b>Full name(s)</b>	Dr Daniel Forman	Simon Allen
<b>Position (eg Secretary, Chair, etc)</b>	Chair	Co-chair
<b>Date</b>	23 <sup>rd</sup> February 2024	

# British Wildlife Rehabilitation Council

## Balance Sheet

### As At 31-03-2023

CAF Current Account	£2,543.90	
Less Uncleared Item	£0.00	
CAF Gold Savings Account	£7,128.20	
PayPal	£427.11	
	<u>£10,099.21</u>	
		<u>£10,099.21</u>

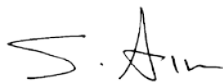
Opening Reserves	£8,478.99	
Profit/(Loss) 2022-23	£1,620.22	
Closing Reserves	<u>£10,099.21</u>	

Signed:



..... Date: 23-02-24

Daniel Forman Chair



Signed:

..... Date: 23-02-24

Simon Allen Co-chair

# British Wildlife Rehabilitation Council

## Income and Expenditure

### 1st April 2022 to 31st March 2023

#### Income

Donations	£58.43	
Contributions	£0.00	
Membership (Trustees)	£1.00	
Organisation Associated Membership	£1,725.00	
Organisation Associated Membership - Paid in Advance	£0.00	
Individual Associated Membership	£1,095.00	
Individual Associated Membership - Paid in Advance	£30.00	
PayPal Fees on Membership	£(45.61)	
Sale of Workshop & Symposium Tickets	£0.00	
Symposium Sponsorship	£0.00	
Bank Interest (Gross)	£52.49	
	<hr/>	£2,916.31

#### Less: Expenditure

Travel	£0.00	
Postage Non Newsletter	£0.00	
Hire of Meeting Rooms	£0.00	
Cost of Newsletter	£261.10	
Cost of Setting Up & Maintaining Website	£887.99	
Bank Charges	£72.00	
Administration & Legal Fees	£25.00	
Membership Fee to other Organisations	£50.00	
Eventbrite Fees	£0.00	
Symposium Hire Costs	£0.00	
Symposium Event Insurance	£0.00	
Symposium Event Partners Profit Share	£0.00	
Speakers Expenses	£0.00	
Symposium Administration	£0.00	
	<hr/>	£1,296.09

#### Profit/(Loss)

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**£1,620.22**

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**BRITISH WILDLIFE REHABILITATION COUNCIL**

England & Wales - Charity number 1157841

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# Accounts

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# Trustees' Annual Report for the period

Period start date				Period end date			
From	01	April	2021	To	31	March	2022

## Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

PO Box 8686
Grantham
Lincolnshire
<b>Postcode</b> <input type="text" value="NG31 0AG"/>

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Daniel Forman	Chairman	From 06th February 2022	
2	Simon Allen	Vice Chairman		
3	Lucy Brydon née Cosgriff	Honorary Secretary		
4	Janet Peto	Treasurer		
5	Adam Grogan			
6	Mary Jane Varga			
7	Lucy Bearman-Brown			
8	Christopher Riddington			
9	Susan Louisa Schwar			
10	Teresa Amory		Until 6th December 2021	
11	Michael Brampton		Until 15th March 2022	
12				
13				
14				
15				
16				
17				
18				
19				
20				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Accounts Auditor	Claire Myers BABA (Hons)	Chestnut Grove, Goosegate Lane, Foston, Grantham, NG32 2LB

### Name of chief executive or names of senior staff members (Optional information)

--

## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document  
(eg. trust deed, constitution)

Constitution – Foundation Model

How the charity is constituted  
(eg. trust, association, company)

Charitable Incorporated Organisation (CIO)

Trustee selection methods  
(eg. appointed by, elected by)

(1) Apart from the first charity trustees, every trustee for a must be appointed a term of three years by a resolution passed at a properly convened meeting of the charity trustees.  
(2) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Organisational structure remains as a board of trustees with no paid executive.

Teresa Amory stepped down as chair and trustee on 6<sup>th</sup> December 2021.

Daniel Forman voted in as chairman on 16<sup>th</sup> February 2022.

Michael Brampton resigned as trustee on 15<sup>th</sup> March 2022.

The development of working groups/management committees is underway to help further the work of the charity.

Current guidelines for wildlife rehabilitators are under review.

New policies for associate and organisational member public engagement are being developed.

The charity has set up a payment gateway with PayPal for membership subscription.

**Summary of the objects of the charity set out in its governing document**

For the benefit of the public: -  
To advance the education of the public of in respect of the care and welfare sick, injured and abandoned wild animals

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

**Regular activities:**

There was no symposium in 2021. It was felt that the plans for the symposium on 16th October 2021 required review for two reasons:  
1. Various factors meant that preparation for the event was not as far forward as it should ideally have been at the time being too close to the event.  
2. Some trustees expressed anxiety about the reception of delegates to the significant change in format, even with marketing to that effect.

It was therefore proposed that the symposium be delayed and its structure reviewed.

**Engagement with external organisations:**

Several of the trustees have been attending the regular stakeholder meetings organised by DEFRA's Exotic Disease Control outbreak team in light of the ongoing highly pathogenic avian influenza (HPAI) H5N1 outbreak in the UK. Feedback from these meetings will form part of the next newsletter and symposium.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

## Section D

## Achievements and performance

### Summary of the main achievements of the charity during the year

The charity launched its new website in March 2022 with updated resources and legal information pertinent to wildlife rehabilitation.

The new website has a directory of wildlife rehabilitators which members of the public can search for help. This database will grow over time and organisational and associate members of the BWRC are recognised in the search results.

Organisations and members of the public can now join or renew their membership online and pay through the website. Twenty-seven individuals and nine organisations have used the online facility since its launch in March.

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

Reserves (generated by donations, associate and organisational membership and any profit resulting from BWRC training events and meetings) are used to pay costs directly related to the functions of the charity including trustee's training, travel and working expenses (related directly to BWRC), for production costs such as design and printing of the newsletter and other promotional materials, and to cover any deficit incurred from BWRC training events and meetings. Efforts are made to ensure that reserves are spent carefully with approval from all trustees for any significant purchases.

### Details of any funds materially in deficit

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

In response to the COVID 19 pandemic all trustee meetings were held online via Zoom and this has continued in the current financial year and therefore no travelling or venue hire costs have been incurred.


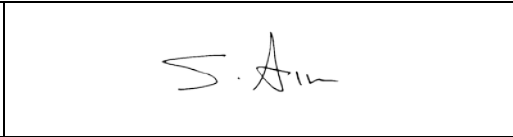
**Section F Other optional information**

--

**Section G Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

<b>Signature(s)</b>		
<b>Full name(s)</b>	Daniel Forman	Simon Allen
<b>Position (eg Secretary, Chair, etc)</b>	Chair	Vice Chair
<b>Date</b>	22 November 2022	



# British Wildlife Rehabilitation Council

Treasurer - Janet Peto  
PO Box 8686  
Grantham  
NG31 0AG  
Email: janet.peto@btinternet.com  
Tel: 07940 714830

## Income and Expenditure Accounts for the period 1 April 2021 to 31 March 2022

### Independent Examiners Report

I have independently examined the books of the British Wildlife Rehabilitation Council, my responsibilities are to check that the book-keeping agrees with the banking records and to verify bank balances are correct and to check the simple accounts are correct. Where any matters arise that gives concern it is my duty to report them.

No matters have arisen during the course of my examination, which are not included in the notes to the accounts.

Signed: Janet Peto Janet Peto preparation of accounts and  
acting as Treasurer

Signed: C. Myers Claire Myers BA BA(Hons)  
As Independent Auditor

Date: 05/06/2022

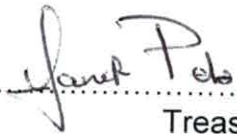
# British Wildlife Rehabilitation Council

## Balance Sheet

### As At 31st March 2022

CAF Current Account	£5,119.38	
Less Uncleared Item	£(3,720.00)	
CAF Gold Savings Account	£7,079.61	
	<u>£8,478.99</u>	
		<u>£8,478.99</u>
Opening Reserves	£11,290.57	
Profit/(Loss) 2021-21	£(2,811.58)	
Closing Reserves		<u>£8,478.99</u>

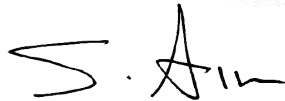
Signed:



Treasurer

Date: 4-11-22

Signed:



Vice Chair

Date: 10-11-2022

# British Wildlife Rehabilitation Council

## Income and Expenditure

### 1st April 2021 to 31st March 2022

#### Income

Donations	£38.51	
Contributions	£5.00	
Membership (Trustees)	£1.00	
Organisation Associated Membership	£375.00	
Organisation Associated Membership - Paid in Advance	£150.00	
Individual Associated Membership	£480.00	
Individual Associated Membership - Paid in Advance	£30.00	
PayPal Fees	£(1.46)	
Sale of Workshop & Symposium Tickets	£0.00	
Symposium Sponsorship	£0.00	
Hartpurt Profit Share	£0.00	
Bank Interest (Gross)	£1.37	
	-----	£1,079.42

#### Less: Expenditure

Travel	£0.00	
Postage Non Newsletter	£0.00	
Hire of Meeting Rooms	£0.00	
Cost of Newsletter	£0.00	
Cost of Setting Up & Maintaining Website	£3,720.00	
Bank Charges	£96.00	
Administration & Legal Fees	£0.00	
Membership Fee to other Organisations	£75.00	
Eventbrite Fees	£0.00	
Symposium Hire Costs	£0.00	
Symposium Event Insurance	£0.00	
Symposium Event Partners Profit Share	£0.00	
Speakers Expenses	£0.00	
Symposium Administration	£0.00	
	-----	£3,891.00

#### Profit/(Loss)

**£(2,811.58)**

**BRITISH WILDLIFE REHABILITATION COUNCIL**

England & Wales - Charity number 1157841

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# Accounts

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# Trustees' Annual Report for the period

Period start date  
 From Day 1 Month April Year 2020 T Day 31 Month March Year 2021

## Section A

### Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address   
  
  
 Postcode

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Teresa Amory	Chairman		
2	Simon Allen	Vice Chairman		
3	Lucy Cosgriff	Honorary Secretary	From 09/12/2020	
4	Janet Peto	Treasurer		
5	Mary Jane (Molly) Varga			
6	Dr Daniel Forman			
7	Llewelyn Lowen		(Until 09/06/2020)	
8	Lucy Bearman-Brown			
9	Adam Grogan			
10	Michael Brampton			
11	Susan Louisa Schwar			
12	Christopher Riddington			

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Accounts Auditor	Claire Myers BABA (Hons)	Chestnut Grove, Goosegate Lane, Foston, Grantham, NG32 2LB

### Name of chief executive or names of senior staff members (Optional information)

Not applicable

## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document	Constitution – Foundation Model
How the charity is constituted	Charitable Incorporated Organisation
Trustee selection methods	(1) Apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees. (2) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Organisational structure remains as a board of trustees with no paid executive. We have one volunteer assisting with social media management.

We no longer engage a freelance designer for newsletter layout and website maintenance (as of autumn 2020).

A website design company has been appointed and is undertaking the development of a new site in response to current software support ending.

Assessment of risks to the charity and development of policies to manage those risks has made limited progress.

Summary of the objects of the charity set out in its governing document

For the benefit of the public:-  
To advance the education of the public in respect of the care and welfare of sick, injured and abandoned wild animals

**Regular activities:**

An Annual General Meeting for 2019-2020 was held on 9<sup>th</sup> December 2020.

BWRC maintained an associate membership for individuals, who received our newsletter The Rehabilitator and reduced rate symposium tickets. There were 42 individual associate members during financial year 2020-21.

Free advice continues to be provided by BWRC trustees and volunteers in response to specific queries from the public via the BWRC website and Facebook page.

BWRC held our first virtual annual symposium via Zoom on 21<sup>st</sup> November 2020. The symposium was attended by 87 delegates plus speakers alongside nine speakers and trustees and helpers from Writtle college staff who chaired and assisted with text chat management. The keynote speaker's topic was compassion awareness in the animal care industry.

**Engagement with external organisations:**

Vice Chair Simon Allen continued to represent Gower Bird Hospital and BWRC as a member of Animal Welfare Network Wales (AWNW). The AWWN Code of Best Practice for Animal Welfare Establishments was published in September 2020.

A "Joint statement on the captive breeding of hedgehogs in response to population decline" was written by BWRC in collaboration with the British Veterinary Zoological Society (BVZS), British Hedgehog Preservation Society (BHPS) and others. This was written in response to rumours that some organisations had plans to start breeding programmes and argues against that strategy at this time. Other organisations including BWRC associate members have been invited to co-sign to indicate their support for this policy which was first published online on 1<sup>st</sup> March 2021.

BWRC recorded a 20minute lecture to introduce a series of nine mini-lectures aimed at veterinary and other students on the principles of wildlife rehabilitation. This was a collaborative project lead by the Born Free Foundation and the recordings have been published on their website (and will be added to ours when possible).

A collaboration with Writtle University College has begun to develop a national wildlife rehabilitation database. This project aims to provide data for research into improving wildlife rehabilitation practice in the UK.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

BWRC does not generate sufficient funds to engage in grant-making.

BWRC is in the process of developing a new charity website and expects to fund this from existing capital reserves.

Besides the trustees, BWRC currently has one volunteer who created and monitors the BWRC Facebook page and provides emergency advice regarding wildlife casualties (this service is not advertised or encouraged but requests are dealt with if they come in). The Chair is also an administrator for the Facebook Page and carries out routine administration.

## Section D

## Achievements and performance

**Summary of the main achievements of the charity during the year**

**Associate Organisation Membership** was launched in April 2020. Six wildlife rehabilitation charities became BWRC associate organisations between April 2020 and end-March 2021.

**In response to the COVID 19 Pandemic** the following additional activities were undertaken:

- “BWRC Advice on Wildlife rehabilitation Protocols in case of Human Disease Epidemic” was prepared, drawing together the available advice pertinent to wildlife rehabilitation practice during the COVID-19 pandemic and published on 31<sup>st</sup> March 2020.
- monthly (rather than quarterly) newsletters were published from March to August 2020.
- Supporting letters were offered (and provided) to any rehabilitators who were nervous about making journeys to release casualties during lockdown, explaining the purpose and animal welfare justification for their activities.
- A survey of rehabilitators’ experiences of working under ‘lockdown’ conditions was carried out and preliminary findings were presented at Symposium 2020

**BWRC Annual Symposium** was held online for the first time in response to the COVID pandemic, but also facilitated attendance of delegates who wouldn’t normally be able to attend in person.

## Section E

## Financial review

**Brief statement of the charity’s policy on reserves**

Reserves (generated by donations and associate membership and any profit resulting from BWRC training events and meetings) are used to pay costs directly related to the functions of the charity including trustee’s training, travel and working expenses (related directly to BWRC), for production costs such as design and printing of the newsletter and other promotional materials, and to cover any deficit incurred from BWRC training events and meetings. Efforts are made to ensure that reserves are spent carefully with approval from all trustees for any significant purchases.

**Details of any funds materially in deficit**

## Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

In response to the COVID 19 pandemic all trustee meetings have taken place online via Zoom and therefore no travelling or venue hire costs have been incurred.

The same applies to our annual symposium – no venue hire/ catering or speaker expenses were incurred. £62.39 was spent on symposium administration including an upgraded Zoom service to facilitate the symposium and online trustee meetings.

A profit of £3,479.34 was made in this financial year. Funds were raised from membership fees and Symposium 2020. Closing reserves of £11,290.57 are in excess of with the charity's normal financial situation but will be used to pay for new website and other technological developments to enhance services to members and the wider community.

## Section F

## Other optional information

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## Section G

## Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<i>T. A. Amory</i>	<i>Janet Peto</i>
Full name(s)	Mrs Teresa Amory	Mrs Janet Peto
Position (eg Secretary, Chair, etc)	Chair	Treasurer
Date	27 June 2021	



## British Wildlife Rehabilitation Council

Treasurer - Janet Peto  
PO Box 8686  
Grantham  
NG31 0AG  
Email: janet.peto@btinternet.com  
Tel: 07940 714830

Income and Expenditure Accounts for the period  
1 April 2020 to 31 March 2021

### **Independent Examiners Report**

I have independently examined the books of the British Wildlife Rehabilitation Council, my responsibilities are to check that the book-keeping agrees with the banking records and to verify bank balances are correct and to check the simple accounts are correct. Where any matters arise that gives concern it is my duty to report them.

No matters have arisen during the course of my examination, which are not included in the notes to the accounts.

Signed: Janet Peto Janet Peto preparation of accounts and  
acting as Treasurer

Signed: C Myers Claire Myers BA BA(Hons)  
As Independent Auditor

Date: 2<sup>nd</sup> May 2021

**British Wildlife Rehabilitation Council**  
**Balance Sheet**  
**As At 31st March 2021**

CAF Current Account	£4,237.33	
Less Uncleared Item	£(25.00)	
CAF Gold Savings Account	£7,078.24	
	<u>£11,290.57</u>	
		<u>£11,290.57</u>

Opening Reserves	£7,811.23	
Profit/(Loss) 2020-21	£3,479.34	
Closing Reserves	<u>£11,290.57</u>	

Signed:  Date: 02.05.2021  
Treasurer

Signed: T.A. Amory Date: 28.06.2021  
Chair Person

Signed:  Date: 06.07.2021  
Secretary

# British Wildlife Rehabilitation Council

## Income and Expenditure

### 1st April 2020 to 31st March 2021

#### Income

Donations	£39.00	
Contributions	£0.00	
Membership (Trustees)	£1.00	
Organisation Associated Membership	£375.00	
Organisation Associated Membership - Paid in Advance	£225.00	
Individual Associated Membership	£450.00	
Individual Associated Membership - Paid in Advance	£45.00	
Sale of Workshop & Symposium Tickets	£2,200.00	
Symposium Sponsorship	£0.00	
Hartpurt Profit Share	£554.58	
Bank Interest (Gross)	£5.67	
	-----	£3,895.25

#### Less: Expenditure

Travel	£0.00	
Postage Non Newsletter	£0.00	
Hire of Meeting Rooms	£0.00	
Cost of Newsletter	£0.00	
Cost of Maintaining Website	£36.59	
Bank Charges	£69.00	
Administration & Legal Fees	£25.00	
Eventbrite Fees	£222.93	
Symposium Hire Costs	£0.00	
Symposium Event Insurance	£0.00	
Symposium Event Partners Profit Share	£0.00	
Speakers Expenses	£0.00	
Symposium Administration	£62.39	
	-----	£415.91

#### Profit/(Loss)

-----  
**£3,479.34**  
-----

**BWRC - Hartpury Hedgehog Symposium  
Income and Expenditure**

**Income**

Ticket	£0.00	
Sponsorship	£0.00	
Raffle and Donation	<u>£554.58</u>	£554.58

**Less: Expenditure**

Administration Costs (Postage, Stationery, Gifts)	£0.00	
Hire of Facilities and Catering	£0.00	
Insurance	£0.00	
Speakers Expenses	<u>£0.00</u>	£0.00

**Profit/(Loss)**

£554.58

Signed: T. A. Amay ..... Dated 28.06.2021 .....

Signed: [Signature] ..... Dated 02.05.2021 .....

**BWRC - Via Zoon - 21-11-2020**  
**Income and Expenditure**

**Income**

Ticket	£2,200.00	
Raffle and Donation	£0.00	
Sponsorship	£0.00	
	-----	£2,200.00

**Less: Expenditure**

Administration Costs (Postage, Stationery, Gifts, Zoom)	£62.39	
Eventbrite Fees	£222.93	
Hire of Facilities and Catering	£0.00	
Insurance	£0.00	
Speakers Expenses	£0.00	
	-----	£285.32

**Profit/(Loss)**

**£1,914.68**

Signed: T. A. Arway Dated 28.06.2021

Signed: Janet Peto Dated 02.05.2021