

REGISTERED COMPANY NUMBER: 09019610 (England and Wales)
REGISTERED CHARITY NUMBER: 1157785

Audited Financial Statements
for the year ended
31 August 2023

for

Heart of Birmingham Vocational College
Limited

Nicklin Audit Limited
Chartered Accountants
Statutory Auditors
Church Court
Stourbridge Road
Halesowen
West Midlands
B63 3TT

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for the year ended 31 August 2023

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Our mission

To provide an inspirational learning environment for person centred vocational education in a community-based setting, enabling learners to achieve exceptional outcomes.

Our vision

To empower our learners to prepare themselves for the next stage of their adult lives by providing them with transferrable skills that enable them to become purposeful independent individuals and to find their place in their community.

Our values

Openness - we use a simple, open and honest approach

Determination - we are determined to raise expectations and awareness, internally and externally

Excellence - we aim for excellence in all of our teaching and learning

Progress - we strive to develop the skills and knowledge of our learners and staff

Respect - we recognise the value of each individual by promoting equality and diversity for all

Empowerment - we empower our learners to meet their aspirations through learner led teaching and coaching

OUR OBJECTIVES

The charity's objectives are such charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the Directors may from time to time determine in particular but not exclusively by the provision of education.

o Promoting social inclusion amongst people who are socially excluded by providing them with opportunities for training, employment or social interaction, in order to relieve their need or assist them to integrate into society. For the purposes of this object, 'socially excluded' means people who are excluded from society, or parts of society, as a result of one or more of the following factors:

- o Special Educational needs
- o Disability
- o Poor Education
- o Poor skills attainment

o Advancing health by promoting and protecting the health, moral, confidence, well-being, skills and abilities for people who are deemed vulnerable; and

o Promoting for the benefit of the inhabitants of Birmingham and the surrounding area the provision of facilities by reason of their age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants.

OBJECTIVES AND ACTIVITIES

Significant activities

Student numbers

Our learner numbers have grown year on year since we were established in 2014:

2014/2015: 8 learners
2015/16: 28 learners
2016/2017: 39 learners
2017/2018: 52 learners
2018/2019: 63 learners
2019/2020: 72 learners
2020/2021: 82 learners
2021/2022: 108 learners
2022 /2023: 132 learners

What we do:

Our curriculum is delivered through practical sessions which are student led - learning through meaningful, realistic, hands-on activities that will equip our students for the future they want. All our students will be able to make important choices about their own learning and about the direction they want their life to go in.

Threaded through each individual programme is -

- o Continued support with functional skills - English, maths and ICT
- o Fully supported individual communication needs
- o Extensive support and clear strategies to assist with emotional development

ACHIEVEMENT AND PERFORMANCE

" Learners make good or better progress, gaining a clearer range of appropriate knowledge and benefit from a highly personalised curriculum.

" Excellent new curriculum model with a heavy emphasis on sequencing of learning topics following the Preparing for Adulthood framework

" Inspiring business partnerships leading to excellent work opportunities and paid employment for learners. The college is working with 16 varied providers, some of which include: Redditch Utd, HS2, John Lewis, Lendlease, Suited for success, Willmott Dixon, Kelr, Community Transport, John Taylor Hospice, McLaughlin and Harvey, Waitrose, Birmingham Education Partnership, Coffin Works Museum, The Edgbaston Priory Club, LP Wholesales, and Panel Croft Retirement Village.

" 100% of learners are accessing a meaningful work placement; 86% are on an external work placement and 14% are on an internal work placement.

" The Governing Body is now well-established, meets regularly and hold the leadership team to account very effectively by reviewing the quality of the college on a regular basis and challenging decisions made.

" Effective performance management ensures that under-performance is acted upon quickly. Regular SLT presence in sessions and constructive feedback links well to line management, appraisals, and training.

FINANCIAL REVIEW

Our Finances

Most of the college's income is obtained from the ESFA or local authority. The use of these funds is not restricted to a particular purpose. During the year to 31 August 2023, the college received total income of £3,258,515 (2022: £2,705,538) and incurred total expenditure of £3,422,347 (2022: £2,972,557). The deficit of income against expenditure was £163,832 (2022: £267,019).

At 31 August 2023 the net book value of fixed assets was £313,599 (2022: £329,114) and movements in tangible fixed assets are shown in note 11 to the financial statements.

FINANCIAL REVIEW

Reserves policy

The trustees review the level of reserves held by the charity annually. This review encompasses the nature of income and expenditure streams, the need to match commitments and the nature of reserves. The trustees believe they need to have sufficient funds to allow them to meet obligations arising and to cover any future changes in the level of funding received from the ESFA or local authority. As at 31 August 2023 reserves totalled negative £172,545 comprising £141,054 unrestricted funds less £313,599 held as fixed assets (2022: £20,872 negative comprising £308,242 unrestricted funds less £329,114 held as fixed assets). Having carefully considered the expected income and expenditure of the college for the future, the trustees feel that no more than 10% of annual income should be retained as unrestricted funds at the period end. The trustees have reviewed the current level of reserves, which is below (2022: below) the 10% guideline. The trustees expect that developments in the new year will help the charity progress towards meeting the guideline.

A strong overview of the college's financial position has been crucial work for the directors and college leaders. Continuous monitoring of the college finances remains at the forefront for Directors and college leaders.

Investments

Following the pandemic HBVC has moved to a Hub and Spoke model for the purpose of the premises we deliver our Study Programmes from.

We have established satellite premises at the following venues:

Redditch United Football Club - Sports and Education programme

Edgbaston Priory Club - Horticulture and Education Programme

HBVC has also launched a day provision at the Windles Community Hub based at our Bromford site. This is a social community hub for young people to access and we are currently piloting this provision with ex HBVC students.

FUTURE PLANS

We are liaising with two other satellite premises with a view to being in place by the summer term 2023:

The Dolphin Women's Centre - Catering and Education programme

Changing Lives Through Rugby CIC - Enterprise programme

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, its articles of association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The Trustees of HBVC are also the Directors of the charitable company for the purposes of company law.

Members liability

Each member of the charitable company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £1, for the debts and liabilities contracted before they ceased to be a member.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Trustees

Trustees are appointed in accordance with the articles of association of the Charity. Details of the trustees who served throughout the year and the registered office are included in the Reference and Administrative Details section of this report.

Subject to the articles of association, a Trustee appointed by the members shall hold office for a term of up to three years from the date of his or her appointment. One third (or the number nearest to one third) of the Trustee must retire each year, those longest in office retiring first and the choice between any of equal service being made by drawing lots.

A Trustee may serve a maximum of three terms, of up to three years per term. A Trustee who has completed three continuous terms of service as a Trustee will not be eligible to be re-appointed as a Trustee until one year after his/her retirement. In this Article 'year' means the period between one AGM and the next.

Trustee inductions are individually tailored to meet the needs of each Trustee. External Trustee training is offered to all Trustees who are new to such a role covering topics such as duties of Trustees under company and charity law, governance and effective interpersonal relationships. Trustees who have previously undertaken Trustee training are invited to undertake a refresher course. Training needs will be assessed individually on an annual basis going forwards.

The Charity is governed by the Trustees who met for meetings during the year. Decisions are taken collectively with questions arising at meetings decided by a majority of votes. The Chair of Trustees has a second or casting vote in the event of an equality of votes.

Financial

The Trustees give of their time freely, the pay and remuneration of the Principal and Senior Leadership Team is set by the Trustees and is kept under annual review.

Organisational structure

The Directors determine the general policy of HBVC. The day to day running of HBVC is passed on to the Principal, supported by the Senior Leadership Team. The Principal undertakes the key leadership role overseeing educational, pastoral and administrative, including financial, tasks and duties in consultation with the Senior Leadership Team. The Principal oversees the recruitment of all staff. The Principal attends Directors' meetings.

Related parties

HBVC is a member of Natspec, which gives us the opportunity to share expertise, knowledge and experience, and seek advice and guidance across the Independent Specialist College sector.

Risk management

The Directors are responsible for the overseeing of the risks faced by the College. Detailed considerations of risk are delegated to the Senior Leadership Team. Risks are identified, assessed and controls established throughout the year. A formal review of the charity's risk management processes is undertaken on an annual basis. Risk is managed under the headings of financial sustainability, college safety, student welfare, employment, college trips and events and community access. The main risks that the Directors have identified and the plans to manage those risks are:

- o Status - upholding our reputation as a good educational provider
- o Finances - sufficient funds to allow the college to function
- o Core curriculum - a holistic approach to a meaningful and challenging curriculum

GOING CONCERN

After making appropriate enquiries, the Board of Directors has a reasonable expectation that the HBVC has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

PUBLIC BENEFIT

The Directors have considered the Charity Commission's requirement in respect of public benefit. In their view, the charity meets, in full, the criteria to satisfy the test. The Directors' annual report describes the activities undertaken to further its charitable purposes for the public benefit.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

09019610 (England and Wales)

Heart of Birmingham Vocational College
Limited

Report of the Trustees
for the year ended 31 August 2023

Registered Charity number
1157785

Registered office
328-332 Bromford Lane
Washwood Heath
Birmingham
B8 2SD

Trustees
E A Morgan
S M Griffiths (resigned 20.9.22)
J Lawrence
R J Gowers
Miss C E Hook

Clerk to the Trustees
W Lamb

Principal
E Clark

Auditors
Nicklin Audit Limited
Chartered Accountants
Statutory Auditors
Church Court
Stourbridge Road
Halesowen
West Midlands
B63 3TT

Solicitors
Browne Jacobson
Mowbray House
Castle Meadow Road
Nottingham
NG2 1BJ

Bankers
HSBC
96 High Street
Kings Heath
Birmingham
B14 7LD

Insurance Brokers
MAIG Insurance
0121 704 8411

Website
www.hbvc.ac.uk

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Heart of Birmingham Vocational College Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.


In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Nicklin Audit Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on ...02.1.05.....24..... and signed on its behalf by:


.....
J Lawrence - Trustee

Opinion

We have audited the financial statements of Heart of Birmingham Vocational College Limited (the 'charitable company') for the year ended 31 August 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We identify and assess risks of material misstatement of the financial statements, whether due to fraud and error, and then design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

- the nature of the industry, control environment and business performance;
- results of our enquiries of management about their own identification and assessment of the risks of irregularities;
- any matters we have identified having reviewed the company's procedures for complying with laws and regulations and whether they were aware of any instances of non-compliance. The key laws and regulations we considered in this context included the Companies Act 2006.

As a result of these procedures we considered the opportunities that may exist within the organisation for fraud resulting in material misstatement in the financial statements. We considered that any such opportunities are mitigated by the fact that the company is under the close control of its directors.

Our procedures to arrive at this conclusion included the following:

- reviewing balance sheet control accounts to ensure properly reconciled;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- enquiring with management concerning actual and potential litigation claims.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Report of the Independent Auditors to the Trustees of
Heart of Birmingham Vocational College
Limited

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Nicklin Audit Limited

Nicklin Audit Limited
Chartered Accountants
Statutory Auditors
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
Church Court
Stourbridge Road
Halesowen
West Midlands
B63 3TT

Date: *10th May 2024*

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the year ended 31 August 2023

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	54,894	-	54,894	44,397
Charitable activities	4				
Education		3,171,979	31,642	3,203,621	2,661,141
Total		<u>3,226,873</u>	<u>31,642</u>	<u>3,258,515</u>	<u>2,705,538</u>
EXPENDITURE ON					
Charitable activities	5				
Education		3,391,260	28,287	3,419,547	2,970,341
Other		2,800	-	2,800	2,216
Total		<u>3,394,060</u>	<u>28,287</u>	<u>3,422,347</u>	<u>2,972,557</u>
NET INCOME/(EXPENDITURE)		(167,187)	3,355	(163,832)	(267,019)
RECONCILIATION OF FUNDS					
Total funds brought forward		308,242	-	308,242	575,261
TOTAL FUNDS CARRIED FORWARD		<u>141,055</u>	<u>3,355</u>	<u>144,410</u>	<u>308,242</u>

The notes form part of these financial statements

Heart of Birmingham Vocational College
Limited

Balance Sheet
31 August 2023

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	11	313,599	-	313,599	329,114
CURRENT ASSETS					
Debtors	12	54,091	-	54,091	72,349
Cash at bank		94,010	3,356	97,366	104,416
		148,101	3,356	151,457	176,765
CREDITORS					
Amounts falling due within one year	13	(300,833)	-	(300,833)	(170,305)
NET CURRENT ASSETS		(152,732)	3,356	(149,376)	6,460
TOTAL ASSETS LESS CURRENT LIABILITIES		160,867	3,356	164,223	335,574
CREDITORS					
Amounts falling due after more than one year	14	(19,813)	-	(19,813)	(27,332)
NET ASSETS		141,054	3,356	144,410	308,242
FUNDS	17				
Unrestricted funds				141,054	308,242
Restricted funds				3,356	-
TOTAL FUNDS				144,410	308,242

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 August 2023.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.


The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 02.10.24 and were signed on its behalf by:


J Lawrence - Trustee

The notes form part of these financial statements

Cash Flow Statement
for the year ended 31 August 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	45,092	(155,475)
Interest element of hire purchase payments paid		(2,800)	(2,216)
Net cash provided by/(used in) operating activities		<u>42,292</u>	<u>(157,691)</u>
Cash flows from Investing activities			
Purchase of tangible fixed assets		(41,823)	(199,563)
Net cash used in investing activities		<u>(41,823)</u>	<u>(199,563)</u>
Cash flows from financing activities			
Capital repayments in year		(7,519)	34,850
Net cash (used in)/provided by financing activities		<u>(7,519)</u>	<u>34,850</u>
Change in cash and cash equivalents in the reporting period		<u>(7,050)</u>	<u>(322,404)</u>
Cash and cash equivalents at the beginning of the reporting period		<u>104,416</u>	<u>426,820</u>
Cash and cash equivalents at the end of the reporting period		<u>97,366</u>	<u>104,416</u>

The notes form part of these financial statements

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(163,832)	(267,019)
Adjustments for:		
Depreciation charges	57,338	53,813
Interest element of hire purchase and finance lease rental payments	2,800	2,216
Decrease/(Increase) in debtors	18,258	(17,324)
Increase in creditors	130,528	72,839
Net cash provided by/(used in) operations	<u>45,092</u>	<u>(155,475)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.9.22 £	Cash flow £	At 31.8.23 £
Net cash			
Cash at bank	<u>104,416</u>	<u>(7,050)</u>	<u>97,366</u>
	<u>104,416</u>	<u>(7,050)</u>	<u>97,366</u>
Debt			
Finance leases	<u>(34,850)</u>	<u>7,519</u>	<u>(27,331)</u>
	<u>(34,850)</u>	<u>7,519</u>	<u>(27,331)</u>
Total	<u>69,566</u>	<u>469</u>	<u>70,035</u>

1. CHARITABLE COMPANY INFORMATION

The Heart of Birmingham Vocational college Limited is a private limited charitable company limited by guarantee not having share capital, incorporated and domiciled in England and Wales. The registered office is 328-332 Bromford Lane, Washwood Heath, Birmingham, England, B8 2SD.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Critical accounting judgements and key sources of estimation uncertainty

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The directors do not believe there are any assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation and apportionment of costs

All costs are allocated between expenditure categories in the Statement of Financial Activities on a basis designed to reflect the use of the resource.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 20% on cost
Motor vehicles	- 20% on cost
Computer equipment	- 20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

Retirement benefits to employees of the charity are provided by the Teachers' Pension Scheme and the Local Government Pension Scheme. These are defined benefit schemes. As stated in Note 17 the Teachers' Pension Scheme is a multi-employer scheme and there is insufficient information to use defined benefit accounting. Only a minority of the charity's employees are in the Local Government Pension Scheme and consequently no formal valuation of the scheme liability has been obtained for these financial statements. Both schemes are therefore treated as defined contribution schemes for accounting purposes and the contributions payable are charged to the Statement of Financial Activities in the period to which they relate.

Financial Instruments

The charity enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade debtors and trade creditors and loans from connected companies. These debt instruments are measured at the amount of the cash or other consideration expected to be received or paid.

Current asset investment

The current asset investment, being a freehold property awaiting sale, is recognised at the lower of its former depreciated cost and its net realizable value.

3. DONATIONS AND LEGACIES

	2023	2022
	£	£
Parental donations	37,268	35,906
Other income	17,626	8,491
	<u>54,894</u>	<u>44,397</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2023	2022
		£	£
ESFA income	Education	1,409,821	1,063,755
Local authority income	Education	1,587,525	1,418,174
Dept of education	Education	111,208	118,476
Dept for work & pensions	Education	20,990	44,251
Solihull council	Education	18,639	10,735
Hereford Council	Education	-	5,750
Walsall council	Education	10,062	-
Worcestershire council	Education	13,734	-
Other restricted income	Education	31,642	-
		<u>3,203,621</u>	<u>2,661,141</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 6)	Totals
	£	£	£
Education	<u>2,688,510</u>	<u>731,037</u>	<u>3,419,547</u>

Notes to the Financial Statements - continued
for the year ended 31 August 2023

6. SUPPORT COSTS

	Other £
Education	<u>731,037</u>

Support costs, included in the above, are as follows:

Other

	2023	2022
	Education	Total
	£	activities
	£	£
Catering	65,551	52,340
Marketing	1,784	8,620
Rent and rates	332,354	247,624
Water rates	3,304	1,736
Waste collection	8,367	6,943
Cleaning	42,674	36,779
Gas & electricity	10,003	11,964
Office costs	17,437	19,894
Phone & mobile	16,629	13,691
Subscriptions & memberships	32,138	22,889
Legal & professional fees	22,263	16,019
Insurance	14,230	10,298
Auditors fee	10,714	14,837
Repairs & renewals	7,555	18,413
Health & safety	31,232	28,854
Bank charges & interest	162	149
Depreciation	57,338	53,814
IT expenditure	57,302	56,940
General expenses	-	553
	<u>731,037</u>	<u>622,357</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation - owned assets	57,338	53,813
Auditor's fees - statutory audit	<u>6,600</u>	<u>6,600</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2023 nor for the year ended 31 August 2022.

8. TRUSTEES' REMUNERATION AND BENEFITS - continued

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2023 (2022: None).

9. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	2,128,612	1,749,535
Social security costs	198,649	155,143
Other pension costs	191,642	169,493
	<u>2,518,903</u>	<u>2,074,171</u>

The average monthly number of employees during the year was as follows:

	2023	2022
	81	70
Total	<u>81</u>	<u>70</u>

One employee received emoluments in excess of £60,000, receiving emoluments between £70,000 & £80,000 (2022: One).

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	42,397	2,000	44,397
Charitable activities			
Education	2,661,141	-	2,661,141
Total	<u>2,703,538</u>	<u>2,000</u>	<u>2,705,538</u>
EXPENDITURE ON			
Charitable activities			
Education	2,968,341	2,000	2,970,341
Other	2,216	-	2,216
Total	<u>2,970,557</u>	<u>2,000</u>	<u>2,972,557</u>
NET INCOME/(EXPENDITURE)	(267,019)	-	(267,019)
RECONCILIATION OF FUNDS			
Total funds brought forward	575,261	-	575,261
TOTAL FUNDS CARRIED FORWARD	<u>308,242</u>	<u>-</u>	<u>308,242</u>

11. TANGIBLE FIXED ASSETS

	Improvements to property £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST					
At 1 September 2022	192,238	71,085	92,054	68,853	424,230
Additions	21,375	3,896	5,500	11,052	41,823
At 31 August 2023	213,613	74,981	97,554	79,905	466,053
DEPRECIATION					
At 1 September 2022	16,997	24,562	18,411	35,146	95,116
Charge for year	10,681	13,445	19,511	13,701	57,338
At 31 August 2023	27,678	38,007	37,922	48,847	152,454
NET BOOK VALUE					
At 31 August 2023	185,935	36,974	59,632	31,058	313,599
At 31 August 2022	175,241	46,523	73,643	33,707	329,114

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	-	1,400
Other debtors	44,699	61,621
Prepayments and accrued income	9,392	9,328
	54,091	72,349

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Hire purchase (see note 15)	7,518	7,518
Trade creditors	53,305	50,545
Social security and other taxes	47,396	83,447
Other creditors	17,805	22,195
Accruals and deferred income	174,809	6,600
	300,833	170,305

Notes to the Financial Statements - continued
for the year ended 31 August 2023

14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2023	2022
	£	£
Hire purchase (see note 15)	19,813	27,332

15. LEASING AGREEMENTS

Minimum lease payments fall due as follows:

	Hire purchase contracts	
	2023	2022
	£	£
Net obligations repayable:		
Within one year	7,518	7,518
Between one and five years	19,813	27,332
	<u>27,331</u>	<u>34,850</u>
	Non-cancellable operating leases	
	2023	2022
	£	£
Within one year	43,393	50,564
Between one and five years	74,016	110,016
	<u>117,409</u>	<u>160,580</u>

16. SECURED DEBTS

The following secured debts are included within creditors:

	2023	2022
	£	£
Hire Purchase	27,331	34,850

17. MOVEMENT IN FUNDS

	At 1.9.22	Net movement in funds	At 31.8.23
	£	£	£
Unrestricted funds			
General fund	308,242	(167,188)	141,054
Restricted funds			
Screwfix Foundation	-	2,346	2,346
Food Legends	-	1,010	1,010
	<u>-</u>	<u>3,356</u>	<u>3,356</u>
TOTAL FUNDS	<u>308,242</u>	<u>(163,832)</u>	<u>144,410</u>

Notes to the Financial Statements - continued
for the year ended 31 August 2023

17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	3,226,873	(3,394,061)	(167,188)
Restricted funds			
Windles Community Hub	17,895	(17,895)	-
Screwfix Foundation	4,400	(2,054)	2,346
NNS Seed Sensation	7,500	(7,500)	-
Food Legends	1,847	(837)	1,010
	<u>31,642</u>	<u>(28,286)</u>	<u>3,356</u>
TOTAL FUNDS	<u>3,258,515</u>	<u>(3,422,347)</u>	<u>(163,832)</u>

Comparatives for movement in funds

	At 1.9.21 £	Net movement in funds £	At 31.8.22 £
Unrestricted funds			
General fund	575,261	(267,019)	308,242
TOTAL FUNDS	<u>575,261</u>	<u>(267,019)</u>	<u>308,242</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,703,538	(2,970,557)	(267,019)
Restricted funds			
The Hargreaves Foundation	2,000	(2,000)	-
TOTAL FUNDS	<u>2,705,538</u>	<u>(2,972,557)</u>	<u>(267,019)</u>

Windles Community Hub

Funding towards plot of Windles Community Hub to allow young adults to access transferrable skills into adult life. Providing bespoke activities and experiences, and allowing them to explore the local community.

Screwfix Foundation

Re-fit and refurbish toilet block at Blackpit Lane allotments and make this accessible for our learners.

NNS Seed Foundation

To set up a working allotment at Blackpit Lane for our learners to access a Gardening Club for outdoor activities and community engagement. In association with Ward End Gardeners Association.

Food Legends

17. MOVEMENT IN FUNDS - continued

To build and maintain a fully inclusive, accessible allotment space on-site at their base at Edgbaston Priory Club (EPC).

18. RELATED PARTY DISCLOSURES

The key management personnel of the charity comprise the Trustees, the Principal and the Head of Student Services. The total employee benefits of the key management personnel of the charity were £115,385 (2022: £109,846).

19. PENSION COMMITMENTS

The charitable company's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

Contributions amounting to £16,660 were payable to the schemes at 31 August 2023 (2022: £20,597) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 27 October 2023. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 28.68% of pensionable pay (including 0.08% employer administration charge (currently 23.68%))

A copy of the valuation report and supporting documentation is on the Teachers' Pension website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The charity has accounted for its contributions to the scheme as if it were a defined contribution scheme. The charity has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds.

19. PENSION COMMITMENTS - continued

Due to the fact that only a minority of the charity's employees are in the Local Government Pension Scheme, no formal valuation of the scheme liability has been obtained for these financial statements. The charity has accounted for its contributions to the scheme as if it were a defined contribution scheme.

The total contributions to defined benefit pension schemes recognised as an expense for the year ended 31 August 2023 were £191,642 (2022: £169,493).

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Parental donations	37,268	35,906
Other Income	17,626	8,491
	<u>54,894</u>	<u>44,397</u>
Charitable activities		
ESFA income	1,409,821	1,063,755
Local authority income	1,587,525	1,418,174
Dept of education	111,208	118,476
Dept for work & pensions	20,990	44,251
Solihull council	18,639	10,735
Hereford Council	-	5,750
Walsall council	10,062	-
Worcestershire council	13,734	-
Other restricted income	31,642	-
	<u>3,203,621</u>	<u>2,661,141</u>
Total incoming resources	3,258,515	2,705,538
EXPENDITURE		
Charitable activities		
Salary costs	2,128,612	1,749,535
Social security	198,649	155,143
Pensions	191,642	169,493
Agency staff	19,036	58,137
Goods	15,870	12,299
Transport activities	69,246	81,019
Staff training	15,799	30,595
Student support costs	49,656	91,763
	<u>2,688,510</u>	<u>2,347,984</u>
Other		
Hire purchase	2,800	2,216
Support costs		
Other		
Catering	65,551	52,340
Marketing	1,784	8,620
Rent and rates	332,354	247,624
Water rates	3,304	1,736
Waste collection	8,367	6,943
Cleaning	42,674	36,779
Gas & electricity	10,003	11,964
Office costs	17,437	19,894
Phone & mobile	16,629	13,691
Subscriptions & memberships	32,138	22,889
Carried forward	530,241	422,480

Heart of Birmingham Vocational College
Limited

Detailed Statement of Financial Activities
for the year ended 31 August 2023

	2023 £	2022 £
Other		
Brought forward	530,241	422,480
Legal & professional fees	22,263	16,019
Insurance	14,230	10,298
Auditors fee	10,714	14,837
Repairs & renewals	7,555	18,413
Health & safety	31,232	28,854
Bank charges & interest	162	149
Depreciation	57,338	53,814
IT expenditure	57,302	56,940
General expenses	-	553
	<hr/> 731,037	<hr/> 622,357
Total resources expended	<hr/> 3,422,347	<hr/> 2,972,557
Net expenditure	<hr/> (163,832)	<hr/> (267,019)

This page does not form part of the statutory financial statements