



international  
egg foundation

2024 IEF Annual Report  
& 2025 Outlook

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The IEF is a registered UK Charity (England and Wales), number 1157778 and a registered 501©(3) non-profit organisation in the USA, both organisations share the same mission, with the Trustees of International Egg Foundation all being the Directors of International Egg Foundation USA. Page 22 to 30 of this report relates directly to the International Egg Foundation (England & Wales) Charity in accordance with the reporting requirements of the UK Charity Commission.



## Chairman and CEO's Message

While this report outlines the progress made throughout 2024, we would also like to highlight the exciting shift underway as we enter 2025.

It is a privilege to step into the role of Chairman of the IEF, building on the remarkable foundations laid by our dedicated leadership team and valued partners. We extend our sincere thanks to Tim Lambert, whose vision and commitment as Chairman over the past five years have been instrumental in shaping the IEF's direction and positioning us for continued growth and meaningful impact.

Together, we remain focused on deepening the IEF's impact and expanding our global reach through strategic partnerships, sustainable growth, and a continued commitment to long-term, community-led change.

Among our proudest milestones in 2024 was the completion of the Honduras Outreach International (HOI) egg barn in the Agalta Valley – a project made possible thanks to the incredible support of our partners. Now fully operational, the farm is extending the reach of the First 1000 Days of Life programme, to deliver vital nutrition to up to 100 families and supporting students at the HOI Hope School.

This project marks a broader evolution in the IEF's growth journey. At the end of 2024, we welcomed Chris Pierce to the Board of Trustees. We also saw further leadership transitions, with Tim Lambert stepping into the role of Secretary/Treasurer, and Steve Manton continuing his valued service as Trustee following his term as Treasurer.

Looking ahead, we are focused on growing both our community and our impact through the IEF Partnership Programme – an initiative that brings together businesses and organisations that share our belief in the power of eggs to drive real change. Our partners contribute more than funding – they offer expertise, resources and a shared commitment to building sustainable solutions where they are most needed.

In early 2025, we formalised a strategic collaboration with OneEgg, whose mission closely aligns with our own. This alliance enhances our ability to reach children who may never have eaten an egg before, in regions where average egg consumption is often fewer than 50. These are the communities we are most committed to supporting, by empowering small-scale producers in unreached or non-commercial areas and helping them grow into resilient, viable operations.

Our Global Egg Schools – delivered in collaboration with Lohmann Breeders and the Ebenezer Agricultural School, remain a cornerstone of our education efforts, equipping local producers with the knowledge, tools and confidence to create lasting change.

We are immensely grateful to everyone who makes this work possible – our trustees, partners, and supporters across the egg industry. Your belief in our mission continues to inspire all that we do. With strong leadership, shared purpose, and unwavering commitment, we are confident in the IEF's ability to deliver even greater impact in the years ahead.

Together, we are transforming lives, one egg at a time.



**Bruce Dooyema**  
IEF Chairman  
and Trustee



**Cassandra Price**  
IEF Chief Executive  
Officer

## Our Challenge



Global hunger remains alarmingly high. According to The State of Food Security and Nutrition in the World (SOFI) 2024, an estimated 9.1% of the global population – approximately 733 million people – were undernourished in 2023, an increase of over 120 million since 2019.<sup>1</sup>

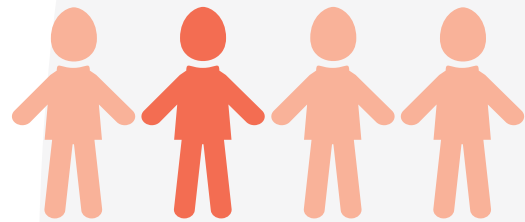
Childhood malnutrition also remains a critical concern. Globally, 22.3% of children under five are affected by stunting, limiting both physical growth and cognitive development. In sub-Saharan Africa, this rises to 30%, highlighting stark regional inequalities.<sup>1</sup>

The IEF uses the nutritional, environmental, social, and economic power of the egg to support vulnerable populations in areas of greatest nutritional need. By investing in sustainable egg production and training, IEF empowers local communities to improve diets, enhance food security, and build resilient food systems.



# 733 million

people were  
undernourished globally.<sup>1</sup>



# Almost 1/4

of all children under 5 years old  
are stunted<sup>1</sup>

The 2024 WHO report underscores that hunger remains persistently high due to the compounded effects of conflict, economic instability, and climate-related shocks—factors that continue to disrupt global food systems and disproportionately impact smallholder farmers.<sup>1</sup>

“ The IEF has a proven track record of bringing hope to those in need by making eggs available in some of the most vulnerable communities around the world. ”

Chris Pierce, IEF Trustee



# Why eggs?



**Eggs are beneficial throughout the life course, with particular potential to fuel development during the first 1000 days of life.**



**The bioavailability and density of their nutrients means eggs have the capacity to directly improve human health outcomes around the world.**



**Egg production is a practical, cost-effective solution to the ongoing hunger crisis in low- and middle-income countries.**

Eggs contain 13 different vitamins and minerals required by the human body and have been proven to be associated with better mental and physical growth, particularly benefiting those in low-resource settings<sup>2</sup>.

Their wide range of micronutrients and impressive bioavailability means that eggs are considered one of the most valuable animal-source foods in the world, named by the United Nations as a 'star ingredient' recognising their power to bring people together, nourish us, and 'fuel our futures'. Studies suggest that a child would need to consume at least 12 times as much of a plant-based alternative, such as carrots, to gain the amount of vitamin A available in a small serving of eggs.<sup>3</sup>

Furthermore, eggs are recognised as a high-quality protein, supporting child growth and development in populations characterised by high rates of child undernutrition. They are also one of the most affordable sources of commonly lacking nutrients in young children throughout low- and middle-income countries.<sup>4</sup>

The high nutrient density of eggs means they can support the body's natural immune system, vaccination response and antiretroviral treatments. In addition, they offer vast benefits to pregnant and lactating women, with the potential to improve birth

outcomes, breast-milk composition and child brain development.

The egg also supports education in low- and middle-income populations by improving cognition and concentration levels in young children.

Along with their many nutritional advantages, eggs are officially recognised as a low impact protein source by the World Resources Institute<sup>5</sup>, with the lowest environmental footprint of all common animal protein sources.



**“ My aspiration for the future is continuing my passion of getting protein into underprivileged countries and the quickest and easiest way is through the egg. ”**

Bruce Dooyema, IEF Chairman and Trustee

## Our Focus

### Education and Training

The IEF is dedicated to sharing the collective knowledge and expertise of the global egg industry to empower nutritionally vulnerable communities and maximize the benefits of eggs through education and training.

Training not only enables the expansion of local production and consumption of eggs but also creates new jobs and supports disadvantaged individuals to become sustainable operators in the value chain.

The IEF has a range of training and knowledge transfer programmes aimed at supporting increased egg production in these regions by providing practical technical training to participants, enhancing their understanding of essential egg production processes. Programmes include:

#### Global Egg Schools

IEF Global Egg Schools were first established in 2019 in Nampula, Mozambique, providing technical training to agricultural students and local farmers. Over the last 6 years this invaluable knowledge exchange has been delivered with the support of industry partner, Lohmann Breeders in Zambia, Zimbabwe, and Kenya, helping participants to develop sustainable sources of high-quality nutrition for their families and communities.

#### Layer Management Training

In 2023, IEF launched a new programme aimed at enhancing the capabilities of senior egg production personnel in sub-Saharan Africa through a series of online technical workshops. These tailored workshops are designed to share industry expertise, helping egg businesses in these countries remain efficient and profitable, and ensuring continuous access to safe and affordable eggs whilst upskilling a local workforce.

#### Training Resources

The IEF offers a wealth of free online resources to support emerging commercial egg producers in low- and middle-income countries, these include the IEF's Production Manual, designed specifically to aid sustainable and affordable egg production. In addition, IEF's training video on the fundamentals of egg production focuses on successful egg farming in tropical and sub-tropical environments.



“ Education is power and is key! IEF Global Egg Schools are at the very heart of everything we do. ”

Steve Manton, IEF Trustee



## Entrepreneurship

The IEF supports vulnerable communities in establishing viable and self-sufficient egg production for long-term stability and improved livelihoods. By fostering entrepreneurship, through egg farming and egg related businesses our projects empower individuals to uplift their families today and in the future.

## Technical Partnerships

The IEF firmly believes that the latest technology can significantly enhance productivity in small-to medium-scale egg production businesses in low- and middle-income countries. This includes utilising appropriate genetic strains of layer hens, providing support for proper feeding, and implementing suitable housing and lighting facilities tailored to each region and situation. Through collaborations with industry supporters, the IEF has facilitated new technical partnerships to improve production and yield efficiencies in African and Central American egg projects.

Additionally, through our partner DMF and Dr Fabien De Meester IEF has been able to provide technology to extend the shelf life of boiled eggs from days to weeks. By incorporating specific organic compounds during the boiling process, the internal membrane of the egg, just inside the shell, is sealed, significantly extending shelf life without refrigeration. This technological breakthrough enables the expansion of an intervention feeding programme's distribution network, supporting more vulnerable children in accessing essential high-quality protein.

## Improved Nutrition

The IEF is committed to improving global nutrition through egg consumption. Eggs are nutrient-dense, providing essential proteins, vitamins, and minerals crucial for all aspects of human health, development, and growth. Through collaboration and partnership, IEF has enhanced nutritional programmes, promoting the inclusion of eggs in diets. The following two programme examples highlight the work of the IEF, and the impact eggs have made to the diets of nutritionally vulnerable children. IEF has supported the development and reach of nutritional programmes in Honduras, Eswatini and Uganda.



“ All our projects strive to achieve one ultimate goal: to increase the availability of high-quality egg protein in regions that face nutritional challenges. ”

Cassandra Price, IEF CEO



## Current Work

The IEF trustees are delighted to have been able to continue to expand the project scope of the IEF throughout 2024, introducing new opportunities as well as elevating existing programmes.

Although the majority of this report is focussed on the achievements and financial reports for the 2024 financial year, we are very pleased to include an overview of our 2025 projects to date:

### Supporting Honduras Outreach Initiative and One Egg Programme

In the Agalta Valley, Honduras, the IEF partnered with OneEgg and the Honduras Outreach International (HOI) to expand a critical nutrition programme that uses eggs as a primary source of protein and nutrition for children. This initiative first supplies eggs to expectant mothers during their final trimester and continues postpartum until the child reaches three years old. This programme aims to ensure that these families consume and feed their young children at least one egg a day, providing consistent access to high-quality protein and the nutrition often missing in their diets.

To extend the reach of this vital project, the IEF committed to significantly increase the current egg production capacity for the programme by increasing onsite egg production capacity from 400 to 3,000 layers, with the provision of a new build egg barn. This expansion will enable the initiative to increase its reach from 54 to 100 families with the potential to serve far more. The new layer barn will not only boost production but also improve the overall quality and efficiency of the egg farm.

By late 2024, the new layer barn was completed, including the assembly of Big Dutchman layer equipment and HATO lighting. In February 2025, the arrival of the first H&N donated flock of 1,500 birds, and the beginning of the expansion of the First 1000 Days of Life programme.

Alongside the main farm expansion, the IEF will continue its partnership with HOI to develop a smaller egg barn at the local HOI School, which will provide nutritious eggs to school children up to Year 9 and serve as a training facility for the community.

Through these initiatives, the IEF is poised to make a lasting impact on the nutrition, education, and economic resilience of vulnerable communities in Honduras. By enhancing local egg production capacity and providing vital education and training, the IEF is helping to secure long-term food security and improve livelihoods.



“ It is an incredible opportunity for OneEgg to partner with IEF. We discovered that our vision and goals are fully aligned to help each other ‘get more eggs to more kids’ around the world! We are looking forward to what the future initiatives can accomplish! ”

Dave Juenger, OneEgg Inc



## Delivering Training and Educational Programmes

The IEF is proud to continue its commitment to providing impactful egg production training

### Global Egg Schools

In 2024, IEF, in partnership with Lohmann Breeders, held Global Egg School in Bulawayo, Zimbabwe, and in Kisumu, Kenya. These programmes focused on the importance of biosecurity, and animal health management as well as a special workshop on successful rearing. Through these tailored training programmes, we are not only enhancing egg farming practices but also promoting long-term business stability and improved livelihoods for these communities. 2025 sees the Global Egg School programmes returning to Mozambique to provide training on the fundamentals of successful egg production to agricultural students and emerging commercial farmers.



### Technical Training

IEF was delighted to partner with Hy-Line North America L.L.C. , and Iowa State University, to host the IEF “Layer Necropsy” Workshop, supporting our mission to improve egg production and flock health management. This event was held live from the Veterinary Diagnostic Laboratory at Iowa State University, College of Veterinary Medicine in the USA. The workshop trained participants on the essential knowledge and skills for performing basic on-farm necropsies.

### Empowering Children in rural Uganda through Chicken Ownership.

The IEF has been partnering with the Trustlines Development Network Inc since 2017 on the Children's Chicken Ownership Programme, this collaboration continues to benefit hundreds of families in remote Ugandan communities, equipping children with the skills and resources to care for their own chickens and build their own micro-businesses. As part of this project each child receives a rooster and a hen, along with basic training to begin their own production. In 2023, IEF addressed the challenge of available point of lay

birds in the regions the project operates, which was limiting both sustainability and growth of the programme. By providing funding for a dedicated layer rearing barn in Bukuya the IEF has been able to ensure the sustainability of the programme, increase our reach to support additional children, while also strengthening local rural egg and poultry farming prospects. In 2025 the IEF also started to provide specialised mentorship to enhance on-the-ground rearing efficiencies and capabilities.



### Supporting feeding programmes at Blessman International, South Africa

In early 2025, the IEF began a partnership with Blessman International to support their expansive child feeding initiative in South Africa. Currently operating via 11 feeding hubs and reaching approximately 50,000 children across 365 day care centres, Blessman International is now integrating egg production into the programme to enhance both nutrition and ensure long-term sustainability. As part of this vision, a dedicated layer facility is being built with IEF's support. Our donation is contributing to the professional outfitting of the facility, with remaining funds directed toward bird feed and egg production costs. This scalable model has the potential to provide a reliable source of locally produced eggs for the day care centres, thereby improving child nutrition and helping to secure the long-term future of the feeding programme.





## Why Support the International Egg Foundation?



The IEF plays a critical role in addressing disparities in food security worldwide. As a global population, it is imperative that we improve affordability, availability and accessibility of high-quality protein – and eggs can and should be part of this solution.

By contributing to the work of the IEF, you are supporting the development of knowledge, expertise and entrepreneurship in protein-deficient populations, establishing independent and sustainable food systems in low and middle-income countries.

Your collaboration and contributions help to expand the scale and scope of our work at the IEF, providing us the resources to develop existing programmes and deliver impactful new projects.

Throughout this report, we showcase how the work of the IEF is making a real difference to people's lives, however this is only possible through funding, and the critical support provided through our IEF Partner programme.

We hope that you will join us to deliver our goals. Your support is crucial to achieving this vision, and together, we can make a profound and lasting difference and be successful in our mission of seeing a world without hunger.

Visit the International Egg Foundation website to explore ways you can support the IEF, including becoming an IEF Partner.

**“ With over 3,000 colleagues across five continents, we work every day to improve access to high-quality protein worldwide. As a family-owned company, we feel a deep responsibility to future generations—making our support for the IEF a personal commitment. ”**

Bernd Meerpohl, Big Dutchman



## In Gratitude



## IEF and Collaborations

**It is only by working together that we will be successful in our mission.**

The IEF works in partnership with other leading global bodies and charities. By adding value to existing projects, we help fight malnutrition and provide a self-sufficient food supply in low- and middle-income countries.

Through collaboration and partnership, we make a difference to people's lives.

### **We gratefully acknowledge the IEF Partners:**

#### **Ground Partners**

- Ebenezer Agricultural Training Centres
- Honduras Outreach International
- Kenya Poultry Farmers
- Mozambique Fresh Eggs and the Cunningham family (Zimbabwe, Zambia and Mozambique)
- OneEgg
- Trustlines Development Network Inc.

#### **Collaborative Partners**

- Big Dutchman
- Ceva
- Hato Agricultural Lighting BV
- Heeringa Construction
- Hendrix Genetics
- Heritage Poultry Management Services
- Lohmann Breeders
- Vencomatic Group
- Versova Community Foundation
- World Poultry Foundation

**“ HATO is proud to support the IEF in making eggs—one of the most complete and essential sources of nutrition—accessible to those who need them most. We share IEF’s mission to improve global nutrition sustainably and look forward to seeing their impact continue to grow. ”**

Paul Obers, HATO Lighting

## Funding

Historically, the majority of our work has been funded by the global egg industry, showing the care, belief and passion that egg farmers from across the world have in the ability of eggs to help undernourished populations.

Much of the support the IEF provides to low- and middle-income communities is through the ongoing supply of equipment and expertise. The total value of cash and in-kind donations generated through and assisted by the IEF in its period of operation between January to December 2024 is £355,736.

In addition, in this period IEF USA generated through cash donations a total of \$130,832 (USD).

In 2025 IEF launched IEF Partnerships, a funding programme uniting egg organisations around the world aiming to make a meaningful impact on food security, improved nutrition and viable egg farming in developing countries. This partnership programme provides an opportunity for organisations who share IEF's vision to collaborate, drive change, and invest in a future where eggs are accessible to all.



## In-kind donations £326,340

Much of the support offered to the foundation comes in the shape of in-kind donations, without which the IEF could not function.

### **We gratefully acknowledge and thank:**

- International Egg Commission for providing communications and financial administration support throughout 2024
- Lohmann Breeders for supplying technical support, consultancy and IEF Global Egg Schools
- Hato Agricultural Lighting BV for providing improved lighting to multiple programmes
- Vencomatic Group for their ongoing support of programme development
- Big Dutchman for providing discounted housing equipment
- Versova for providing professional expertise
- H&N for providing the pullets to HOI, Honduras
- Ceva Santé Animale for expert assistance and technical support
- Heeringa Construction for providing technical expertise and fundraising support
- Egg Farmers of Canada for providing ongoing support to IEF as well as their oversight and support of the Project Canaan farm
- Mozambique Fresh Eggs and the Cunningham family for providing venue, transport and meals for the IEF Global Egg Schools





## Meet Our Trustees



**Bruce Dooyema**

### **IEF Chairman Trustee**

Bruce Dooyema has been passionate about egg farming since youth, growing a summer project into Center Fresh Egg, part of The Versova Family of Farms, now operating across several U.S. states. With experience in both developed and emerging markets, he brings a unique perspective on egg production and food security. Bruce was appointed as IEF Chairman on 1st February 2025.



**Tim Lambert**

### **IEF Trustee and Secretary/Treasurer**

Tim is a founding Trustee of the IEF, served as Chairman for over five years, and now holds the role of Treasurer/Secretary. He is passionate about helping more people around the world access the incredible nutrition found in eggs, having held senior leadership roles within the global egg industry for nearly two decades. Tim was IEF Chairman from 2019 to 2025, taking on the role of Secretary/Treasurer on 1st February 2025.



**Steve Manton**

### **IEF Trustee**

Steve is a retired international businessman and entrepreneur bringing a wealth of experience and expertise from within the global egg industry.

As a founding Trustee of the IEF in 2014, he has played a pivotal role in shaping the organisation's strategic direction and long-term impact.



**Dr Pierre-Marie Borne**

### **IEF Trustee**

Dr. Pierre-Marie Borne is a veterinarian, having graduated from the Lyon Veterinary School in 1988. He has extensive experience working with smallholder farmers in developing nations across Africa and Asia, where he has provided expertise and assistance to build local competencies, both commercially and through previous charitable roles.



**Christopher Pierce**

### **IEF Trustee**

As President of Heritage Poultry Management Services, Inc. in Annville, PA, Chris Pierce is pleased to have the chance to work with local business and the Pennsylvania egg industry to support the rural way of life so important to Pennsylvania.

**“ I envision IEF supporting multiple projects in all continents where protein deficient diets are a problem for children and their families. ”**

Tim Lambert, IEF Secretary/Treasurer

# Trustees' Report

## Report of the Trustees for the year ended 31 December 2024

The Trustees present their annual report and financial statements of the charity for the period ended 31 December 2024. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland first published on 16 July 2014.



### Structure, Governance and Management

The IEF is a registered charity in both the UK and the United States. In England and Wales, our charity number 1157778, and in the United States, we are recognised as a 501©(3) non-profit organisation.

The foundation was established as a Charity on 8th July 2014. The charity is governed by a constitution of a Charitable Incorporated Organisation (CIO) whose only voting members are its charity Trustees.

The management of the foundation is the responsibility of the Trustees, overseen by the trustee Chairman, who is the ultimate decision-making body. For the full list of IEF Trustees and advisors, please refer to the administrative information on the back cover of this report.

#### Risk management

The Trustees have considered the major risks to which the charity is exposed and have reviewed those risks and established systems and procedures to manage those risks.

#### Appointment of charity trustees

Every appointed trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.

In selecting individuals for appointment as appointed charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the charity.

#### Number of charity trustees

There must be at least three charity trustees, the maximum number of charity trustees is seven. The charity trustees may not appoint any charity trustee if as a result the number of charity trustees would exceed the maximum.

#### Trustee rotation and re-appointment

New Trustees are appointed by the existing Trustees and serve for a 3-year term, after which they may put themselves forward for re-appointment. Rotation is reviewed after 3 terms, in accordance with the Charity Commission's guidance. Additional terms are considered possible in light of the contribution and the role a Trustee undertakes, especially in terms of knowledge, expertise and engagement in existing and ongoing programmes.



## Trustee appointments for the period January 1 2024 to 31 December 2024

Name	Role	Date
Timothy Lambert	IEF Chair and Trustee	Resigned 23 March 2023 Reappointed 24 March 2023
Anthony Stephen Manton	IEF Treasurer and Trustee	Appointed 20 March 2014
Bruce Dooyema	IEF Trustee	Appointed 6 June 2018
Dr Pierre-Marie Borne	IEF Trustee	Appointed 4 June 2019
Christopher Pierce	IEF Trustee	Appointed 17 December 2024
Walter Siemens	IEC Appointed Trustee	Stepped down 9 November 2024
Juan Felipe Montoya Muñoz	IEC Appointed Trustee	Stepped down 9 November 2024
John Starkey	IEF Trustee	Stepped down 10 December 2024

## 2025 Trustee Role Updates

On 1st February 2025 Tim Lambert stepped down as IEF Chairman, and Steve Manton stepped down as Treasurer, both remaining as Trustees. Tim was subsequently appointed IEF Secretary/Treasurer. Bruce Dooyema was appointed to the position of IEF Chairman from 1st February 2025.



## Financial Review

During the accounting period from January to December 2024, the IEF received £29,396 of cash donations. Of this, £29,396 was un-restricted funds. The IEF also received significant in-kind donations to provide for the running of the charity, including donation of all administration fees. To add to this, much of the support the IEF provides to low- and middle-income communities is through the ongoing supply of equipment and expertise. Total in-kind donations had a value of £326,340 which has been recognised in the financial statements.

Expenses during this period totalled £374,132, resulting in an £18,396 decrease in reserves. The Foundation's healthy reserve position reflects strong stewardship and careful management of donor funds, ensuring we remain sustainable and prepared to respond to future opportunities and challenges in advancing our mission.



# Trustees' Report



## Reserves Policy

The Trustees aim to maintain free reserves in unrestricted funds at a level which equates to approximately three months of unrestricted charitable expenditure. The Trustees consider that this level will provide sufficient funds to respond to ongoing commitments and ensure there are sufficient funds available to cover support and governance costs.

The balance held as unrestricted funds on 31st December 2024 was £48,706, of which £35,907 are regarded as free reserves against an actual three months spend of £12,799. The current level of reserves is therefore higher than is needed.

At present there is £3,311 of restricted funds.



## Charitable Purpose, Aims and Targets of the IEF

### Aim

The IEF is an independent charitable foundation that has been established to improve nutrition, health and education in low- and middle-income countries by increasing egg production and consumption.

The aim of the IEF is to create an independent and sustainable food supply promoting self-sufficiency to improve the lives of expectant mothers, infants, children and families, now and in the future. We want to provide people living in low- and middle-income countries with the means and methods to access high-quality egg protein and help boost their natural immunity levels.

### Goals of the IEF

- To fight against hunger and malnutrition amongst children, young people and families, by making high-quality protein in the form of eggs more accessible in communities that are undernourished and underfed;
- To improve human nutrition and health by developing programmes that promote the correct use of high-quality protein to support the healthy development of infants and children to enhance brain development, to support concentration levels at school and boost natural immunity levels;
- To encourage and facilitate an increase in the number of eggs being produced locally in low- and middle-income countries to support growing consumption in populations with little or no access to high-quality protein;
- To improve education and encourage knowledge sharing, explaining the benefits of high-quality protein in the diet, to promote the normal function of the natural human immunity system.





## Public Benefit

### Key beneficiaries

Children and young people worldwide along with local consumers and their families, focusing on under-privileged and under-nourished areas and regions.

### Other beneficiaries

- Women in rural communities with little or no existing independent income;
- IEF projects will also add value to existing projects run by organisations such as Trustlines in Uganda, HOI and OneEgg in Honduras and Ebenezer Agricultural Centers in Mozambique, Zambia and Zimbabwe;
- Other charities, foundations and NGOs will also benefit from the work of the IEF.

### Protocol for ensuring personal benefits are minimal

The Trustees will ensure that personal benefits are minimal through a policy of independence from the commercial egg production businesses, maintaining a majority of Trustees who are not owners or shareholders in commercial egg production operations.

Other policies to minimise the risk of personal benefits will be put in place and reviewed from time to time by the Trustees.



### IEF Objects

- The relief of hunger and malnutrition amongst children and young people worldwide by improving health and nutrition through the establishment of programmes to promote and encourage the consumption of economical forms of high-quality protein;
- To improve standards of human nutrition through the correct use of high-quality protein in the diet;
- To promote the normal function of the natural human immune system through education and nutrition related to high-quality protein;
- To improve standards of food safety and animal welfare;
- To improve education, highlighting the benefits of high-quality protein in the diet and to exchange knowledge with others to this effect.

#### How do the objects confer benefit?

The objects will help children and many others in under-privileged communities.

- Across many regions of the world, diets are short of or completely lacking in high-quality protein, many diets based mainly or entirely on starch such as wheat and maize. A small amount of high-quality protein in the diets can help brain development in infants, mental concentration and muscle development in children. The human immune system also needs high-quality protein to function efficiently, helping people to have a greater level of natural immunity to disease and crucially to allow an effective natural response to vaccination;
- People who are involved in the local production of eggs will benefit, be it as new entrants or through expansion of existing activities. Small scale egg production is used successfully to promote the status of women in communities, through the operation of micro businesses, where women gain earning power and enhanced social standing.



### How will the Trustees carry out the objects?

The Trustees will carry out the objects through the creation of new projects and by adding value to existing projects.

The IEF will co-operate with existing projects that are run by organisations such as HOI, OneEgg, Ebenezer Agricultural Centres and Trustlines Development Network Inc., adding value to their existing projects in a cost effective and focused way.

The IEF has a database of qualified and willing experts who want to donate their time to development projects.

### Deciding who will benefit – countries and communities

The IEF wants to have the largest impact possible for the least amount of additional money invested.

Trustees will make decisions on who will benefit based on a “cost / benefit analysis” guided by the principal of creating best value for money, supported by a high level of sustainability. Sustainability encompasses a range of factors including human welfare, animal welfare, the environment and financials.

New projects that have the backing, physical support and financial match funding from well-established and recognised agencies such as the UN will take priority over other new projects.

Existing projects that are being supported and organised by well-established and recognised agencies will have preference over other joint projects.



# Trustees' Report



## IEF – Registered Charity 501 ( c ) ( 3 ) USA

In April 2015, the IEF Board of Trustees identified a need for the IEF to be a registered charity in the USA, to encourage additional donors in the USA and support the IEF fundraising campaigns. It was decided this additional body would focus on raising funds for international programmes.

The Inland Revenue Service (IRS) issued a favourable determination letter to the IEF for the new Ohio Corporation, classifying the foundation as a tax-exempt public charity retroactively to 5th November 2015.

**Current Trustees of IEF England and Wales have the following role within IEF USA (As of 31 December 2024):**

	IEF (UK) Title	IEF (USA) Title
Timothy Lambert	Trustee and Chairman	Director
Anthony Stephen Manton	Trustee and Treasurer	Director and Treasurer
Christopher Pierce	Trustee	Director
Bruce Dooyema	Trustee	Director
Dr Pierre-Marie Borne	Trustee	Director



## Protocol for Project Planning

### Research

- Use the established egg industry network of major international organisations and intergovernmental bodies;
- Appoint Trustees with additional contacts and a track record in the foundation sector;
- Further develop our network with major international organisations and intergovernmental bodies;
- Continue discussions with overseas groups about their needs and possible projects;
- Use the existing egg industry network of professionals to discuss practical aspects of possible projects.

### Implementation

- Deciding to operate in a specific group of countries over a sustained period;
- Selecting new projects and joint projects where the IEF can add value from a shortlist;
- Visiting the selected project to:
  - Establish sustainability and long-term benefit to the community;
  - Assess availability and need for local staff;
  - Establish cost details;
- Set fundraising requirements and identify potential donors, partners and match funding organisations;
- Organising communications.



## Long-term aims

### **Establish long-term aims based on the Mission Statement:**

- Developing local knowledge, expertise and entrepreneurship in protein deficient populations, increasing the consumption and local production of high-quality protein through eggs.

### **Establish future contacts with other organisations with similar aims by:**

- Identifying and understanding all the initiatives around the global use of the egg as a transformational agent for social, economic, and/or environmental development;
- Construct an action plan as to how best to engage with those identified agencies.

### **Draw up procedures for the selection of projects and beneficiaries with the following features:**

- At least 1 trustee to review applications;
- Individual meetings with the leaders of partner organisations before proceeding;
- Only dealing with organisations with a successful and established track record;
- Asking independent experts to assess the viability of projects;
- Undertake in-depth analysis of the local situation.



## Summary of Activities and Achievements

The IEF focuses on improving access to high-quality protein in areas with nutritional deficiencies. For example, through collaborations with partners like HOI and OneEgg, the IEF has helped establish sustainable egg farms to provide protein for vulnerable children and communities in the Agalta Valley in Honduras.

Education and training are essential components of the IEF's work, including the Global Egg School programme, which provides technical training to agricultural students and local producers having supported over 400 egg farmers and agricultural students to date. The IEF also offers layer management training and resources like the Production Manual and training videos to support emerging egg producers.

By utilising the latest technology and forming technical partnerships, the IEF enhances production and yield efficiencies. This includes advancements in lighting and the extension of boiled egg shelf life. Ultimately, the IEF aims to empower communities, promote entrepreneurship, and improve livelihoods through sustainable egg production.

### **Projects were undertaken to achieve a range of IEF objectives including:**

- The relief of hunger and malnutrition amongst children and young people worldwide, by improving health and nutrition through the establishment of programmes to promote and encourage the consumption of economical forms of protein;
- To improve education as to the benefits of high-quality protein in the diet and to exchange knowledge with others to this effect;
- To improve standards of food safety and animal welfare;
- To promote the normal function of the natural human immune system through education and nutrition related to high-quality protein;
- To improve standards of human nutrition through the correct use of high-quality protein in the diet.

A full report on activities and achievements is contained in the "Our Focus" section at the front of these accounts.

# Trustees' Report



## Statement of Trustees' responsibilities in relation to the Trustees' report and financial statements

Charity law requires the Trustees to prepare a financial statement for each financial year, which gives a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that year. In preparing those financial statements, the Trustees have:

- Selected suitable accounting policies and applied them consistently;
- Made judgements and estimates that are reasonable and prudent;
- Stated whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepared the financial statements on a going concern basis.

The Trustees have overall responsibility for ensuring the charity has appropriate systems of control, financial and otherwise. They are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any time, the financial position of the charity and enable them to ensure they comply with the Charities Act 2011 and 2022.

**They are responsible for the safeguarding of the assets of the foundation and therefore, taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:**

- The charity is operating effectively and efficiently;
- Its assets are safeguarded against unauthorised use or disposal;
- Proper records are maintained, and financial information used within the charity or for publication is reliable;
- The charity complies with relevant laws and regulations.

**The system of internal controls is designed to provide reasonable, but not absolute, assurance against any material misstatement or loss. These controls include:**

- A strategic plan and annual budgets, approved by the Trustees;
- Regular consideration of the financial statements;
- Identification and management of risks.

**Approved by the Trustees on 17th July 2025 and signed on their behalf by:**

**Bruce Dooyema**

IEF Chairman and Trustee



# Independent Examiner's Report

## Independent Examiner's Report to the Trustees of the International Egg Foundation

I report on the accounts of the charity for the period ended 31 December 2024, which are set out on pages 24 to 30.

### Respective responsibilities of Trustees and examiner

The charity's Trustees are responsible for the preparation of the accounts. The charity's Trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

### It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- To follow the procedures laid down in the General Directions given by the Charity Commissioner under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

### Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioner. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- Which gives me reasonable cause to believe that, in any material respect, the requirements:
  - (a) To keep accounting records in accordance with section 130 of the 2011 Act; and
  - (b) To prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
- To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



### Mr Mark Griffiths

Chartered Accountant

Dyke Yaxley Limited, 1 Brassey Road, Old Potts Way, Shrewsbury, Shropshire, SY3 7FA, United Kingdom  
20th August 2025

# Financial Statements for the International Egg Foundation

## Statement of Financial Activity for the Period Ended 31 December 2024

	Note	Unrestricted Funds (£)	Restricted Funds (£)	2024 Total Funds (£)	2023 Total Funds (£)
<b>Income</b>					
Donations	4	355,736	-	355,736	372,341
Investment Income		-	-	-	-
<b>Total Income</b>		<b>355,736</b>	<b>-</b>	<b>355,736</b>	<b>372,341</b>
<b>Expenditure</b>					
Charitable Activities	5	374,132	3,405	377,537	379,733
<b>Total Expenditure</b>		<b>374,132</b>	<b>3,405</b>	<b>377,537</b>	<b>379,733</b>
Transfers Between Funds		-	-	-	-
Total Funds Brought Forward		67,102	6,716	73,818	81,209
Net income (Expenditure) and net movement in funds for the period		(18,396)	(3,405)	(21,801)	(7,391)
<b>Total Funds Carried Forward</b>		<b>48,706</b>	<b>3,311</b>	<b>52,017</b>	<b>73,818</b>



## Balance Sheet for the International Egg Foundation as at 31 December 2024

	Note	2024 (£)	2023 (£)
<b>Current Assets</b>			
Cash and Bank		38,408	59,045
Prepayments		1,451	-
Other debtors		211	-
Monies owed from International Egg Foundation (USA)		18,234	18,234
		<b>58,304</b>	<b>77,279</b>
<b>Current Liabilities</b>			
Accruals		6,287	3,461
Creditors		-	-
<b>Net Current Assets</b>		<b>52,017</b>	<b>73,818</b>
<b>The funds of the charity</b>			
Unrestricted Funds		48,706	67,102
Restricted Funds		3,311	6,716
		<b>52,017</b>	<b>73,818</b>

The notes at pages 26 to 30 form part of these accounts.

The accounts were approved by the Trustees on 17th July 2025.

**Bruce Dooyema**

IEF Chairman and Trustee

## Financial Statements for the International Egg Foundation

### Statement of Cash Flows for the International Egg Foundation for the Year Ended 31 December 2024

	Note	2024 (£)	2023 (£)
Net Cash used in operating activities	12	(20,608)	(8,189)
Cash flows from investing activities:			
Interest		-	-
Net cash provided by investing activities		-	-
Cash and cash equivalent brought forward		59,046	67,235
Cash and cash equivalent carried forward			
Unrestricted Funds		38,408	59,046



# Notes to the accounts for the period Year 31 December 2024

## 1. Accounting policies

### 1.1 Basis of preparation and assessment of going concern

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and 2022.

The trust constitutes a public benefit entity as defined by FRS 102.

The Trustees consider that there are no material uncertainties about the trust's ability to continue as a going concern.

### 1.2 Funds structure

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or trust deed.

Unrestricted income funds comprise those funds which the Trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the Trustees, at their discretion, have created a fund for a specific purpose.

### 1.3 Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Unrestricted income funds comprise those funds which the Trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the Trustees, at their discretion, have created a fund for a specific purpose.

Voluntary income is recognised on receipt.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

### 1.4 Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of the economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

# Financial Statements for the International Egg Foundation

## 1.5 Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings. For more information on this attribution refer to note 1.7 below.

## 1.6 Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

## 1.7 Allocation of governance costs

Governance costs and support costs relating to charitable activities have been apportioned based on governance. The allocation of support and governance costs is analysed in note 6.

## 1.8 Charitable activities

Costs of charitable activities include grants made, governance costs and an apportionment of support costs as shown in the notes to the accounts.

## 1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments and original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings of current liabilities.

## 2. Critical accounting estimates and judgements

In application of the trust's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both the current and future periods.

## 3. Legal status of the charity

The International Egg Foundation is a charitable incorporated organisation, constituted under a governing document dated 8 July 2014, charity number 1157778.



**4. Donations**

	<b>2024 (£)</b>	<b>2023 (£)</b>
Donations	29,396	28,796
In-kind donations	326,340	343,545
	<b>355,736</b>	<b>372,341</b>

**5. Charitable activities**

	<b>2024 (£)</b>	<b>2023 (£)</b>
Charitable activities	3,405	14,986
Charitable activities – unrestricted	8,498	-
In-kind donations	326,340	343,545
Share of governance costs (note 6)	39,294	21,222
	<b>390,434</b>	<b>379,733</b>

**6. Governance costs**

	<b>2024 (£)</b>	<b>2023 (£)</b>	<b>Basis of allocation</b>
Employment costs	26,188	-	Governance
Consultancy	-	14,825	Governance
IEF Projects Ltd	360	-	
Independent examination	5,400	3,000	Governance
Room hire	1,083	-	
Printing, postage & stationary	720	1,095	Governance
Insurance	1,038	-	Governance
IT Costs	2,654	-	
Travel costs	1,851	2,224	Governance
Credit Card Charges	-	78	Governance
	<b>39,294</b>	<b>21,222</b>	
<b>Analysed between: Charitable activities</b>	<b>39,294</b>	<b>21,222</b>	

# Financial Statements for the International Egg Foundation

7. Analysis of movements in restricted funds	Funds at 31 December 2023	Income	Expenditure	Funds at 31 December 2024
Project Honduras	6,716	-	3,405	3,311
	<b>6,716</b>	<b>-</b>	<b>3,405</b>	<b>3,311</b>

## 8. Trustees

During the year £Nil was paid to the Trustees to reimburse travel expenses.

## 9. Employees

There were 2 employees during the year (2023: none).

## 10. Related Parties

Included in debtors at the year-end is an amount owed from International Egg Foundation USA of £18,234 (2023: £18,234 owed from International Egg Foundation USA), all the Trustees of International Egg Foundation are also Trustees of International Egg Foundation USA.

## 11. Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Charitable Gains Act 1992 to the extent that these are applied to its charitable objects.

12. Reconciliation of net movement in funds to net cash flow from operating	2024 (£)	2023 (£)
Net movement in funds	(21,801)	(7,391)
Deduct interest income shown in investing activities	-	-
Increase (decrease) in creditors	2,826	798
Increase (decrease) in debtors	-1,633	-
	<b>(20,608)</b>	<b>(8,189)</b>





## References

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- 2 Iannotti LL., Lutter CK., Stewart CP., et al. (2017). Eggs in Early Complementary Feeding and Child Growth: A Randomized Controlled Trial. *Pediatrics*, 140(1). <https://publications.aap.org/pediatrics/article-abstract/140/1/e20163459/37999/Eggs-in-Early-Complementary-Feeding-and-Child?redirectedFrom=fulltext?autologincheck=redirected>
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- 4 Morris, SS., Garg, A., Black, R., et al. (2021). Assessing Nutrient Gaps and Affordability of Complementary Foods: New Methods and their Application in Different Settings. *Nutrition Reviews*, 79(1). <https://pubmed.ncbi.nlm.nih.gov/33693911/>
- 5 Ranganathan, J. (2016). Protein Scorecard. World Resources Institute. <https://www.wri.org/data/protein-scorecard>



**Chairman**

Bruce Dooyema

**Treasurer/Secretary**

Timothy Lambert

**Trustees**

Bruce Dooyema

Timothy Lambert

Anthony Stephen Manton

Dr Pierre-Marie Borne

Christopher Pierce

**Chief Executive Officer**

Cassandra Price

**UK Registered Office:**

1 Brassey Road, Old Potts Way, Shrewsbury, Shropshire, SY3 7FA, UK

**USA Registered Office:**

c/o Dyke Yaxley LLC, 1468 West 9th Street, Suite 100, Cleveland, OH 44113, USA

**Bankers**

Barclays Business, 1st Floor, 44/46 Castle Street, Shrewsbury, Shropshire, UK

**Accountants**

Dyke Yaxley Limited, 1 Brassey Road, Old Potts Way, Shrewsbury, Shropshire, SY3 7FA, UK



[info@internationaleggfoundation.com](mailto:info@internationaleggfoundation.com)

[www.internationaleggfoundation.com](http://www.internationaleggfoundation.com)

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