

AFRICAN CULTURAL ASSOCIATION

England & Wales · Charity number 1157721

Details

Status Registered

Legal form CIO

Registered 2014-07-04

Register [View on the Charity Commission register](#)

Contact

Address 28 Church End
London
NW4 4JX

Phone 07903151159

Email info@africanculturalassociation.net

Website www.africanculturalassociation.org

Activities

Objects: (A) TO PROVIDE RELIEF FOR PEOPLE LIVING IN THE LONDON REGION WHO ARE IN CONDITIONS OF NEED, HARDSHIP OR DISTRESS WITH A FOCUS ON THOSE OF AFRICAN ORIGIN OR FROM OTHER ETHNIC MINORITIES, BY THE PROVISION OF ADVICE AND INFORMATION IN THE AREAS OF INCOME, SUPPORT, HOUSING, IMMIGRATION, HEALTH, BEREAVEMENT AND EDUCATION (B) TO ADVANCE EDUCATION AND TRAINING FOR EMPLOYMENT OF SINGLE PARENTS BY THE PROVISION OF NURSERY FACILITIES WHILE THEY ATTEND CLASSES AND COURSES. (C) TO ADVANCE EDUCATION, IN PARTICULAR IN AFRICAN CULTURE, HISTORY AND LANGUAGE.

Activities: ADULT SKILLS TRAINING ACTIVITIES FOR THE UNEMPLOYED IN FASHION/DRESSMAKING CRAFT AND PATTERN CUTTING. YOUTH PROJECTS ACTIVITIES FOR LOW INCOME FAMILIES . ORGANISE EVENTS & WORK SHOPS. ADVANCE EDUCATION IN AFRICAN CULTURE. PROVIDE GENERAL INFORMATION AND ADVICE TO PEOPLE WHO ARE EXPERIENCING DIFFICULTIES. ADVICE QUALITY STANDARD CERTIFICATION. UK REGISTERED LEARNING PROVIDER- UKPRN 10021875

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£55,428	£33,957	-	-
2024-03-31	£34,706	£42,640	-	-
2023-03-31	£24,675	£32,533	-	-
2022-03-31	£43,570	£28,524	-	-
2021-03-31	£8,419	£10,886	-	-

Trustees

Name	Role	Appointed
Clara Eva Opoku		2024-12-14
Doreen Joan Wray-Niles		2024-12-14
Erik Osei Manu		2024-12-14
Gbolahan Toki Olanipekun		2024-12-14
Theresa Abena Akosa		2024-12-14

Accounts



**AFRICAN CULTURAL
ASSOCIATION**

ANNUAL REPORT 2024-2025

Charity No.1157721

Report of the Trustees and Accounts
For the year 2024 -2025

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Chairperson Report for 2024 to 2025

African Cultural Association

Introduction

With immense pride and heartfelt gratitude, I present the Chairperson's Annual Report for 2024–2025. This past year has marked another inspiring chapter of growth and impact for the African Cultural Association. As a registered Learning Provider, we have remained steadfast in our mission to empower, educate, support, and celebrate our vibrant cultural heritage.

Our progress has been made possible by the unwavering dedication of our volunteers, members, supporters, and partners. Your tireless efforts and shared commitment to our vision have been the driving force behind every success. To each of you, I extend my deepest thanks.

Welfare and Community Support

This year, our welfare services have grown significantly in both scope and impact, reaching more individuals and families navigating a wide range of challenges. Our commitment to holistic, culturally sensitive support has remained at the heart of everything we do.

Welfare Benefits: We provided tailored advice and group workshops to over 600 individuals, helping them understand and access their entitlements. Many secured essential benefits through our ongoing guidance and advocacy.

Housing Support:

Through strong partnerships with housing authorities and local organisations, we assisted 230 families and individuals** in finding safe, affordable housing, offering stability and hope to those in need.

Immigration Services:

Our team supported 250 individuals with immigration matters, including visa renewals, appeals, and citizenship applications. We ensured each person received accurate information and compassionate advocacy.

Bereavement Support:

We stood beside 60 families during times of loss, offering counselling, funeral assistance, and launching a new peer-led grief support circle—a safe space for healing and remembrance.

Health & Wellness:

Over 1,200 community members engaged in our health initiatives, which included mental health seminars, chronic illness awareness campaigns, and free health screenings in collaboration with local clinics.

Educational Support:

We expanded our academic programs to reach 400 young people, offering tutoring, mentorship, and vibrant after-school clubs that boosted both confidence and academic performance.

Education and Training for Employment

As a registered Learning Provider, empowering our community through education and skills development remains a central pillar of our mission.

Childcare for Learning Parents:

We secured nursery placements for 70 children of single parents enrolled in training programs, removing a major barrier and allowing parents to focus on their future with peace of mind.

Vocational Training Programs:

Our hands-on, expert-led courses equipped 300 learners, aged 18 to 70+, with practical skills that open doors to employment and entrepreneurship. Training areas included:

- Fashion & Textile Design
- Dressmaking
- Arts & Crafts
- Pattern Construction
- Natural Hair Braiding & Weaving

These programs continue to build confidence, creativity, and economic opportunity across generations.

Celebrating African Culture, History, and Language

At the heart of our mission lies a deep commitment to promoting African identity, heritage, and pride.

Cultural Events:

Preparations are already underway for our ****2025 Black History Month**** celebrations this October. We're curating a vibrant and inspiring lineup of events—featuring poetry, dance, storytelling, music, and fashion—that will honour the resilience, creativity, and enduring legacy of African people around the world. These celebrations are more than performances; they are affirmations of identity and community.

Conclusion

The 2024–2025 year has been a transformative chapter for the African Cultural Association. We've fortified our foundation, broadened our reach, and deepened our impact across welfare, education, training, and cultural celebration.

As we look to the future, our focus remains clear: to build inclusive, empowered, and resilient communities. With exciting cultural events on the horizon and plans to expand our digital services, we are poised to connect with even more individuals through accessible, high-quality programs and support.

To our members, volunteers, funders, and friends—thank you. Your unwavering belief in our mission fuels everything we do. Together, we will continue to uplift, inspire, and grow.

With gratitude and hope,



Chairperson

Ms Doreen Joan Wray-Niles
Chairperson, African Cultural Association
2024 – 2025

Reference and Administrative Information

Charity Name: African Cultural Association

Charity registration number: 1157721

UKPRN registration number 10047863

Registered Office and operational
Address: 28 Church End,
Hendon,
London,
NW4

4JX

Website: www.africanculturalassociation.org

Email: info@africanculturalassociation.net

Facebook: <https://www.facebook.com/pages/African-Cultural-Association-Barnet>

Instagram: <https://www.instagram.com/africanculturalassociation/>

Twitter : <https://twitter.com/AfricanCultura5>

AFRICAN CULTURAL ASSOCIATION AGM
14th December, 2024.

1. Chairperson - Ms. Doreen Joan Wray-Niles
2. Secretary - Ms. Clara Eva Opoku
3. Treasurer - Mr. Gbolahan Olanipekun
4. Trustee - Mr. Erik Osei Manu
5. Trustee - Ms. Theresa Abena Akosa

Our Aims and Objective:

- **To provide guidance and support to both refugees and nonrefugees in key areas, including welfare benefits, housing, immigration, bereavement, health, and education.**
- **To promote education and employment opportunities by offering nursery support for single parents pursuing training or further learning.**
- **To foster education and awareness of African culture, history, and language.**

Trustees report for the year ended 31 March 2025

OUR SERVICES

Ensuring Our Work Delivers Our Aims

We conduct an annual review of our aims, objectives, and activities to evaluate our progress and impact over the past year. This process assesses the effectiveness of each initiative and the tangible benefits delivered to the communities we serve. It ensures that our work remains aligned with our core mission and continues to meet the evolving needs of those we support.

How Our Activities Provide Public Benefit

We offer comprehensive advice, guidance, information, and training to support unemployed individuals, on low incomes, disadvantaged, or otherwise vulnerable. Our services are tailored to meet the needs of African, Caribbean, and other ethnic minority communities—both refugees and non-refugees—who are experiencing hardship, distress, or social exclusion across London and other parts of the UK.

The majority of our service users reside in areas with some of the highest levels of poverty and deprivation in London, including Barnet (Grahame Park Estate, Colindale, Burnt Oak), Harrow (Kenton, Stanmore), Brent (Willesden, Harlesden), and surrounding boroughs. Our work is rooted in these communities, where the need for culturally sensitive and accessible support is most urgent.

Who Benefits from Our Services?

Our programs are designed to support a wide range of individuals and families facing social, economic, and personal challenges. Those who benefit from our services include:

- Disadvantaged and vulnerable children and young people (ages 7–18).

Particularly those at risk of offending or engaging in anti-social behaviour.

- Individuals from Black and Ethnic Minority communities.

Including those facing systemic barriers to opportunity and inclusion.

- Refugee and non-refugee families (ages 7 to 70+).

Seeking support with integration, wellbeing, and access to essential services.

- Disabled individuals and those with mental health challenges.

Including people recovering from long-term illness who are experiencing loneliness, isolation, or difficulty accessing support.

- People seeking to gain new skills or qualifications.

Looking to improve their employability and personal development.

- NEET groups (Not in Education, Employment, or Training) Young adults in need of direction, mentorship, and opportunity.

- Unemployed, low-income, and disadvantaged individuals.

Especially those living in areas of high poverty and deprivation across the Borough of Barnet and surrounding parts of London.

We deliver a wide range of community-focused initiatives that promote learning, inclusion, and cultural pride. These include:

Recreational Skills Training for adults and women, designed to build confidence, foster creativity, and support personal development.

Youth group projects and after-school programs that provide safe, enriching environments for young people to learn, grow, and connect.

Cultural activities, festivals, and community events, with highlights such as our annual Black History Month celebration each October, showcasing the richness and resilience of African heritage through music, dance, storytelling, and art.

African language translation and advisory services for hospitals and social care providers—particularly in children and family departments—ensuring culturally appropriate communication and support.

At the core of our mission is a commitment to advancing education in African culture, history, and language, empowering individuals and strengthening community identity.

Skills Training

As a registered UK Learning Provider, we are proud to offer a wide range of skills training programs tailored for children and young people aged 7 to 18, as well as adults aged 18 to 70+. Our sessions are designed to empower participants with practical, creative, and culturally enriching skills that support personal growth, employment, and entrepreneurship.

Training Schedule:

Sessions run -Monday to Saturday, from 10:30 AM to 3:30 PM, five days a week.

Courses Offered:

- Fashion Design & Dressmaking.
- Pattern Cutting
- Accessories Alteration & Mending Techniques.
- Recycling & Upcycling Workshops- using sustainable materials.
- African Hair Braiding & Weaving.
- Bag & Hat Making, including traditional “Gele” (African head wraps)
- Creative Crafts such as cushion making, patchwork, embroidery, and curtain design
- Youth Projects & After-School Activities that inspire creativity, teamwork, and self-expression

These hands-on programs not only teach valuable skills but also celebrate cultural heritage and promote sustainable practices.

Volunteering / Work Experience at ACA

Work Experience & Volunteering Opportunities

At the African Cultural Association, we understand the transformative power of practical experience in shaping future careers. Each year, we proudly partner with colleges and universities to offer students meaningful work placements that bridge the gap between academic learning and real-world application.

Student Work Experience:

Our placements immerse students in real-life work environments, allowing them to apply classroom knowledge, develop industry-specific skills, and gain a competitive edge in the job market. These experiences not only enhance employability but also build confidence and professional insight.

Volunteering for the Unemployed:

We are equally committed to supporting unemployed individuals by offering purposeful volunteering roles within our community initiatives. These opportunities provide a platform to contribute meaningfully, develop new skills, and regain a sense of purpose and direction.

Volunteering helps individuals:

- Build confidence and self-esteem
- Acquire transferable skills and hands-on experience
- Expand their professional networks
- Improve their chances of securing employment

Through both work placements and volunteering, we foster personal growth, professional development, and community cohesion. These initiatives not only empower individuals but also strengthen cultural integration and contribute to the broader development of our society.

Healthy Living Lifestyle Activities for Over 65s
Project Duration: 14 November 2023 – 9 April 2028
Funded by: City Bridge Trust (5-year grant)**

Over the past year, our Healthy Living Lifestyle for Over 65s project has made a meaningful impact on the health and well-being of older adults in our community. With the generous support of City Bridge Trust, we've created a vibrant, inclusive space where older individuals can stay active, connected, and empowered.

One of our most significant achievements has been reducing isolation and loneliness by fostering a strong sense of community and belonging. Through a diverse and engaging programme of activities—including gentle exercise classes, arts and crafts workshops, and mental wellness sessions—participants have experienced notable improvements in:

- Physical mobility and strength
- Emotional well-being and mental health
- Social interaction and community engagement

We've also taken great care to ensure that our activities are culturally relevant and accessible, adapting our approach to meet the evolving needs of our participants. The overwhelmingly positive feedback from both participants and their families has been a powerful testament to the project's success.

As we continue into the next phase of this five-year journey, we remain committed to enriching the lives of older adults through meaningful, health-focused community engagement.

Through the **Healthy Living Lifestyle for Over 65s** project, we gained invaluable insights into the unique needs and preferences of our elderly participants. One key learning was the importance of **designing activities that accommodate diverse mobility levels and cultural backgrounds**, ensuring that every session is inclusive, accessible, and meaningful. This tailored approach has been instrumental in fostering trust and deepening participant engagement.

We also discovered that **social connection is just as vital as physical wellbeing**. Many attendees shared that the sense of community and belonging they experienced was one of the most rewarding aspects of the program. Regular feedback sessions played a crucial role in this success, allowing us to respond swiftly to emerging needs and continuously refine our offerings.

These insights have not only enhanced the effectiveness of the project but have also **strengthened our overall approach to supporting older adults**, ensuring our services remain responsive, relevant, and impactful.

Looking Ahead: Challenges and Priorities

As we move into the coming year, one of our key challenges will be **sustaining participant engagement** while addressing the **evolving health needs** of our ageing community. Many of our

participants face increasing **mobility limitations** and **social isolation**, which may impact their ability to attend regularly. Overcoming these physical and logistical barriers will require thoughtful planning and support.

We also recognise the ongoing need to **adapt our services to reflect the cultural and personal diversity** of our participants. Delivering inclusive, relevant programming demands continuous investment in resources, training, and flexibility.

A further challenge lies in **securing additional funding** to maintain and grow the program. This includes covering the costs of:

- Accessible transportation
- Culturally tailored materials
- Specialised facilitators and support staff

Meeting these needs is essential to ensuring that our services remain impactful, inclusive, and accessible to all older adults in our community.



Healthy Living Lifestyle for Over 65+



HEALTHY LIVING LIFESTYLE FOR OVER 65

19th NOVEMBER 2024 - APRIL 2025

WHAT WE OFFER

- Health Talks
- Art & Craft Classes
- Assorted Games
- Puzzles, Bingo, Card Play etc.



EVERY TUESDAY AT

AFRICAN CULTURAL ASSOCIATION

10:30am to 12:30pm

- Exercise & Walks
- Dancing & Keeping fit
- Yoga Classes
- Monthly Lunch
- Trips e.g. Cinemas
- Exhibitions
- Mentoring



WE ACCEPT WALK-INS
MAKE FRIENDS AND
MAINTAIN A HEALTHY LIFESTYLE
DONT MISS OUT

28 Church End, Hendon, London, NW4 4JX



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Call us on:

07903151159

Or email us at:

info@africanculturalassociation.net



HARROW WARM HUB GRANT STARTED IN 2023 AND CONTINUED TO MARCH ,2026- THIS GRANT IS FUNDED BY HARROW GIVING, CADENT AND HARROW BOROUGH BASED PARTNERSHIP AND HEALTHY HARRO

Harrow Warm Community Hub Activities

Venue: 17 Canons Community Centre, 1–17 Wemborough Road, Stanmore, HA7 2DU

Time: Every Thursday, 12:30 PM – 3:30 PM

Duration: Ongoing from 2023 through March 2026

Our **stress-free weekly sessions** are designed to help you make new friends, learn new skills, and find support for challenges you may be facing. Whether you're looking for companionship, creativity, or practical advice, we're here for you.

Main Activities Include:

- Gentle Fitness & Movement:
Keep-fit classes, yoga, leg and hand exercises, and dance movements to music.
- Creative & Cultural Workshops:
Arts and crafts, knitting, sewing (including machine sewing), and cultural activities.
- Hot Meals & Refreshments:
Enjoy a warm meal, light snacks, and drinks in good company.
- Games & Entertainment:
Puzzles, board games, and light background music to lift your spirits.
- Advice, Guidance & Information:
Support on finance, housing benefits, and more.
- Health & Wellbeing Support:
Free health checks and a series of informative talks by professional, registered health officials.
- Befriending Services:
A friendly ear and a helping hand—because no one should feel alone.

Data of Visitors at the Warm Hub:

Understanding the Challenges Faced by Our Hub Visitors

Many of our community hub visitors face complex and overlapping challenges that contribute to social isolation and emotional distress. These include:

- Lack of Social Interaction:

A significant number of visitors experience loneliness and depression due to limited opportunities for meaningful social engagement.

- Prolonged Housebound Living:

Some individuals have been confined to their homes for extended periods, leading to deep isolation and triggering mental health issues such as anxiety and depression.

- Financial Hardship:

Economic difficulties prevent many from accessing paid social services or community activities, further compounding their sense of exclusion.

- Language and Cultural Barriers:

Visitors from diverse backgrounds often struggle with language differences and cultural disconnection, making it difficult to build social networks or access support.

- Age-Related Isolation:

Older adults frequently face loneliness due to reduced mobility, retirement, or the loss of loved ones, leaving them without regular companionship or support.

- Homelessness:

Those experiencing homelessness often suffer from extreme social isolation and a lack of access to essential services and community spaces.

- Caregiver Strain:

Parents and caregivers, particularly those managing children's well-being while facing financial or health-related stress, often feel overwhelmed and unsupported.

Estimated Proportion of Warm Hub Visitors Experiencing Key Challenges

Based on our observations and feedback, the following approximate percentages reflect the challenges faced by visitors to our Warm Community Hub:

- Social Isolation: 35% --50%
- Mental Health Issues: 40% – 50%
- Financial Hardship: 50% – 60%
- Cultural and Language Barriers: 25% – 30%
- Health-Related Concerns: 30% – 40%
- Age-Related Challenges: 35% – 45%

- Parenting and Childcare Stress: 20% – 35%

These figures underscore the diverse and intersecting needs of our community, highlighting the importance of continued support, tailored services, and inclusive programming.

COMMUNITY - CONNECTIVITY - CREATIVITY - WELL BEING

HARROW WARM

COMMUNITY HUB

FROM THURSDAY 7TH NOVEMBER
2024 - MARCH 2026

12:30PM TO 3:30PM

HEALTH AND WELL-BEING advice and information.

HEALTH TALKS AND CHECKS by a registered health official

GUIDANCE AND INFORMATION sessions on finance and housing benefits

GAS AND ENERGY ADVISE gas safety and how to reduce energy costs.

KEEP FIT CLASSES which include lower and upper body exercise. As well as dancing to music and partaking in cultural activities.

GREEN DOCTOR ADVISE free and impartial energy advice to help residents stay warm, save money and live greener

CREATIVE ACTIVITIES such as sewing, knitting, arts and craft.

BEPRIENDING CLUB where you can make new friends.

GAMES, PUZZLES, MUSIC AND FREE HOT DRINKS AND FOOD!

CANONS COMMUNITY CENTRE, 17 WEMBOROUGH ROAD, STANMORE, HA7 2DU

 african-cultural-association.org

 @AfricanCulturalAssociation

 @African Cultural Association

CALL US ON:
07903151159

 **Cadent**
Gas and Electricity

 **Harrow Giving**

 **Harrow Borough Based Partnership**
Supporting better lives in Harrow

Harrow Community Hub Activities



Participants' enhanced well-being and engagement.

Impact and Outcomes of Our Warm Hub

Our Warm Hub is designed to deliver meaningful, measurable improvements in health, wellbeing, and community cohesion—particularly for those most affected by health and social inequalities.

Improved Health Outcomes

- We focus on communities disproportionately impacted by poor health, helping to reduce disparities and promote healthier lifestyles.
- Our initiatives support **better management of neurological conditions**, improved **mobility and strength**, and increased ****physical activity****.
- We encourage life-changing habits, such as ****smoking cessation**** and ****healthier daily routines****.

Mental Health & Emotional Wellbeing

- We reduce mental health inequalities by improving access to support for **hard-to-reach** and **underserved groups**.
- Our hub provides a safe, welcoming space that combats ****loneliness and isolation****, offering a much-needed ****break for caregivers**** and fostering ****friendship and unity****.

Community Engagement & Shared Learning

- Participants actively contribute to **local networks**, co-creating **resources, practices, and ideas** that can be shared across Harrow to benefit the wider community.

Healthy Living for Older Adults

- We promote **healthy ageing** and wellbeing among residents aged **60+**, offering opportunities for **relaxation, enjoyment**, and a chance to **socialise and have fun** in a supportive environment.

Our Warm Hub plays a vital role in addressing health disparities and improving well-being among underserved populations. Key contributions include:

- Health Education & Awareness:

We empower visitors with knowledge about common health conditions, preventative care, and available resources, enabling them to make informed decisions and take proactive steps toward better health.

- Accessible Support Location:

Conveniently located and easily accessible, our hub serves individuals who may face barriers to reaching traditional healthcare facilities, such as limited mobility or lack of transportation.

- Early Detection & Management:

Through regular health checks, we promote early identification and management of conditions that disproportionately affect certain groups, including **diabetes, hypertension, and cardiovascular issues**.

- Improved Health Outcomes:

By offering consistent, community-based support, our hub contributes to better health outcomes for vulnerable individuals, particularly those facing social isolation or chronic health challenges.

- Access to Health-Related Financial Support:

We assist in navigating and applying for essential financial aid, such as **disability benefits**, **heating support**, and other health-related entitlements.



BLACK HISTORY MONTH 2024

BLACK HISTORY MONTH

African Cultural Association

INVITES YOU TO CELEBRATE AFRICAN CULTURE AND TRADITION!

26TH OF OCTOBER

FROM 12:00 PM

Exhibition of pictures and display of books from notable African/Caribbean Writers and Authors:
Display of Artifacts . Arts and Craft from different parts of Africa and Caribbean.



FROM 12:30 PM- 1:00 PM

African and Caribbean elders's Stories and Experiences: Inviting Guests who have lived within the Community for more than 35 years tell their Stories and Experiences to Young People and the Community as a whole.

FROM 1:00PM - 2:00PM

Live DJ. African/Caribbean dancers/Choreographers using African Caribbean Music /Afro Beat to teaching Young People and Children as well as the Community- Traditional African/Caribbean Dance Movements.



FROM 2:00PM - 3:00PM

Assorted Hot Food and Refreshments - Food from West Africa (Ghana, Nigeria and Serr Leone)
Traditional Jollof Rice, Stew/ Chicken /Veg/Fruits)
Assorted African/Caribbean Snacks. Refreshments for all. Eating & Listening to Traditional Music.



FROM 3:00PM - 4:30PM

Fashion : African Cultural Association Advance Level Fashion Design Students. Showing their African Designed Collections - Modelling - Catwalk to showcase different African Wears with African Music.



FROM 4:30PM - 5:00PM

Learn Traditional Head Wrap "Gele" or Other Head Wrap and Take a picture if you wish.



COLINDALE LIBRARY, 7 BRISTOL AVE, LONDON NW9 4BR

VISIT OUR WEBSITE:

www.africanculturalassociation.org

CALL US AT: 0790 315 1159

BARNET
LONDON BOROUGH

CREATIVE
COMMUNITIES
Events and activities in Colindale





African Cultural Association (ACA) – Empowering Communities Through Skills and Inclusion

Since 2010, the African Cultural Association (ACA) has proudly partnered with Harrow Adult Community and Family Learning – Learn Harrow to deliver impactful, community-based education. We are a UK-registered learning provider (UKPRN: 10047863), offering classes throughout the 2024– 2025 academic year.

Class Locations & Schedule

- Days: Tuesdays, Wednesdays, Thursdays, and Saturdays
- Venues: Harrow and Hendon
- Specialist Centre: 28 Church End, Hendon, NW4 4JX.

Our programs include:

- Dressmaking
- Craft and Pattern Construction
- Natural Hair Braiding and Weaving

These courses are open to all, with a focus on supporting individuals who are:

- Not in education, employment, or training (NEET)
- From disadvantaged or vulnerable backgrounds

ACA is a non-profit Charitable Incorporated Organisation dedicated to delivering skills training and personal development. With deep roots in the Harrow and Barnet communities, we specialise in garment making, crafts, and soft skills development, helping individuals grow both personally and professionally.

We serve a diverse range of learners, including:

- Unemployed individuals seeking new skills

- Low-paid adults aiming for career progression
- Disabled learners, including those with mild to moderate mental health challenges
- Black African, Caribbean, and other ethnic minority learners

What Makes ACA Unique?

Our unaccredited learning programs go beyond technical training. We integrate soft skills and personal development to promote:

- Confidence and resilience
- Social inclusion and community engagement
- Practical skills that benefit home and family life

This holistic approach supports learners in overcoming isolation, building self-worth, and preparing for further education or employment.

Learner Journey: -Structured Support at Every Stage

1. Pre-Course Preparation

- Orientation sessions to introduce course objectives and resources
- One-on-one consultations to tailor learning plans
- Career guidance aligned with course content

2. On-Course Support

- Continuous formative assessments and real-time feedback
- Encouragement of self-assessment and peer review
- Group discussions and collaborative learning
- Access to additional support and mentoring

3. End-of-Course Progression

- Exit interviews to reflect on learning and gather feedback
- Career advice and pathways to further education or employment
- Interview preparation and workplace readiness
- Certificate of Completion awarded to celebrate achievements

ACA is committed to creating a welcoming, inclusive, and empowering learning environment. Through our innovative programs, we continue to uplift individuals and strengthen communities—one skill at a time.

Skill Training Classes at Stanmore



Learn Harrow Skill classes in Fashion Dressmaking Craft and Pattern Cutting Construction



Harrow Out of Hours Fund – Funded by Harrow Giving, Healthy Harrow, Harrow Borough Based Partnership and London Borough of Harrow- From February, 2025 to March 2026.

Summary of Project:

Strengthening Mental Health in Harrow at weekends/evenings by providing support groups, awareness sessions, physical activities, and outreach workshops to engage underserved communities and combat stigma.



Benefits of Out of Hours Activities/ Workshop: Ongoing Project:

Promoting Wellbeing Through Holistic Support

Our program offers a comprehensive approach to mental and physical wellness, empowering individuals with the tools and confidence to lead healthier, more connected lives:

- Mental Wellbeing & Self-Care Workshops

Interactive sessions on mental health, self-care, and healthy habits equip participants with practical strategies to manage stress, anxiety, and emotional challenges.

- Emotional Therapy & Peer Support Groups

Safe, supportive spaces for open dialogue help individuals release bottled-up emotions, leading to improved mood, enhanced self-esteem, and a greater sense of emotional balance.

- Yoga & Movement-Based Activities

Gentle physical activities promote flexibility, reduce aches and pains, and boost overall fitness—especially beneficial for those with sedentary lifestyles or chronic discomfort.

- Nutrition & Lifestyle Education**

Informative sessions encourage mindful eating, healthier sleep routines, and in some cases, a reduction in substance misuse, fostering long-term lifestyle improvements.

- Weekly Routine & Motivation

Regular sessions help participants establish structure and purpose, which is especially valuable for those experiencing low energy, depression, or lack of direction.

- Creative & Inclusive Activities

Arts and crafts, sewing, and other hands-on sessions nurture creativity and self-expression while building a strong sense of community and belonging.

- A Welcoming, Judgment-Free Environment

Our inclusive approach ensures that everyone—regardless of language, age, ethnicity, or mental health status—feels safe, respected, and valued. Many participants have formed lasting friendships and support networks.



Out of Hours Activities and Workshop – Ongoing Project



BARNET COMMUNITY WARM HUB

DURATION: EVERY FRIDAY TIME: 12.30PM TO 2.30PM

FROM: 21ST FEBRUARY, 2025 TO 9TH MAY, 2025

Core Activities Offered

Our program provides a vibrant mix of physical, creative, and support-based activities designed to promote wellbeing, learning, and community connection:

- Keep Fit & Movement to Music

Gentle exercise sessions including leg and hand movements, as well as dance-based routines set to music—ideal for boosting mobility, energy, and mood.

- Nutritious Meals & Refreshments

Enjoy freshly prepared hot meals or sandwiches, along with hot drinks, fresh fruit, fruit juices, and water to stay nourished and hydrated.

- Games, Puzzles & Skill-Building Activities

Engage in fun and stimulating games and puzzles, alongside hands-on training in:

- Arts and crafts

- Hand sewing and machine sewing

- Clothing alterations, cushion making, and other creative projects

- Advice & Information Services

Access practical guidance on a range of everyday issues, including:

- Housing and benefits

- Financial support and budgeting

- Cost of living and energy-saving advice

- Signposting & Referrals

We connect individuals to relevant services and organisations for additional support tailored to their needs.

-Health & Wellbeing Support

We arrange visits from healthcare professionals to provide:

- General health checks

- Mental health counselling
- Wellness advice and more
- Befriending & Social Connection

Join our friendly group chats and social sessions—perfect for making new friends, sharing stories, and building a sense of belonging.



AFRICAN CULTURAL ASSOCIATION

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES ON THE FINANCIAL STATEMENT OF AFRICAN CULTURAL ASSOCIATION FOR THE YEAR ENDED 31 MARCH 2025

I report on the financial statement of the Charity for the year ended 31 March 2025, which are set out on page 1.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the financial statements. The charity's trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the financial statement under section 43 of the 1993 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statement presented with those records. It also includes consideration of any unusual items or disclosures in the financial statement, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the financial statement present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 41 of the 1993 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 1993 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mrs Angela Maselino
191 Bocket Way, Chigwell, Essex.
8th July 2025

AFRICAN CULTURAL ASSOCIATION
FINANCIAL STATEMENT 1ST APRIL 2024 TO 31ST MARCH 2025

<u>INCOME</u>	<u>DEBIT</u>	<u>CREDIT</u>
GRANTS		£ 30,573.34
CONTRACT		£ 20,796.00
VOLUNTARY CONTRIBUTIONS & DONATIONS		£ 4,058.84
REFUND		£ -
TOTAL		£ 55,428.18

EXPENDITURE

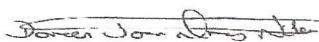
INSURANCE	£ 696.70
EVENTS AND PROJECT COSTS	£ 20,866.36
MAINTENANCE/ REPAIRS AND REFURBISHMENT	£ -
PRINTING, POSTAGE AND STATIONERY	£ 1,058.89
TELEPHONE, FAX, EMAIL AND WEBSITE	£ 1,107.48
PREMISES/ HALL HIRE AND OVERHEADS	£ 3,344.95
GAS AND ELECTRICITY	£ 1,478.07
WATER	£ 274.57
RATE AND WASTE COLLECTION	£ 1,635.70
GOVERNANCE AND PROFESSIONAL COST	£ 35.00
EQUIPMENTS	£ 1,659.32
SALARY/ VOLUNTEER EXPENSES AND NI	£ 1,489.00
MISCELLANEOUS	£ 310.99
TOTAL	£ 33,957.03

EXCESS OF INCOME OVER EXPENDITURE £ 21,471.15

BALANCE BROUGHT FORWARD AT 1 APRIL 2024 £ 2,996.43

BALANCE CARRIED FORWARD AT 31 MARCH 2025 **£ 24,467.58**

APPROVED BY EXECUTIVE COMMITTEE ON 3RD JULY 2025



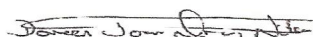
Ms Doreen Joan Wray-Niles

CHAIR

AFRICAN CULTURAL ASSOCIATION
FINANCIAL STATEMENT 1ST APRIL 2024 TO 31ST MARCH 2025

<u>INCOME</u>	UNRESTRICTED FUND	RESTRICTED FUND	RESERVE FUND	TOTAL 2025
GRANTS	£ -	£ 30,573.34		£ 30,573.34
CONTRACT	£ 20,796.00	£ -		£ 20,796.00
VOLUNTARY CONTRIBUTIONS & DONATIONS	£ 4,058.84	£ -		£ 4,058.84
REFUND	£ -	£ -		£ -
TOTAL INCOMING RESOURCES	£ 24,854.84	£ 30,573.34	£ -	£ 55,428.18
<u>EXPENDITURE</u>				
INSURANCE	£ 340.00	£ 356.70		£ 696.70
EVENTS AND PROJECTS COSTS		£ 20,866.36		£ 20,866.36
MAINTENANCE/ REPAIRS AND REFURBISHMENT		£ -		£ -
PRINTING, POSTAGE AND STATIONERY	£ 250.00	£ 808.89		£ 1,058.89
TELEPHONE, FAX, EMAIL AND WEBSITE	£ 369.16	£ 738.32		£ 1,107.48
PREMISES/ HALL HIRE AND OVERHEADS	£ 3,344.95	£ -		£ 3,344.95
GAS AND ELECTRICITY	£ 985.00	£ 493.07		£ 1,478.07
WATER	£ 183.00	£ 91.57		£ 274.57
RATE AND WASTE COLLECTION	£ 1,088.00	£ 547.70		£ 1,635.70
GOVERNANCE AND PROFESSIONAL COST EQUIPMENTS		£ 35.00		£ 35.00
SALARY/ VOLUNTEER EXPENSES AND NI	£ 553.07	£ 1,106.25		£ 1,659.32
MISCELLANEOUS	£ 1,489.00	£ -		£ 1,489.00
		£ 310.99		£ 310.99
	£ 8,602.18	£ 25,354.85	£ -	£ 33,957.03
NET INCOME BEFORE TRANSFERS	£ 16,252.66	£ 5,218.49		£ 21,471.15
TRANSFER IN			£ 4,000.00	£ 4,000.00
TRANSFER OUT	£ 4,000.00			£ 4,000.00
NET INCOME AFTER TRANSFERS				
BALANCE BROUGHT FORWARD AT 1st APRIL 2024	£ 1,004.60	£ 1,991.83	£ -	£ 2,996.43
BALANCE CARRIED FORWARD AT 31 MARCH 2025	£ 13,257.26	£ 7,210.32	£ 4,000.00	£ 24,467.58

APPROVED BY EXECUTIVE COMMITTEE ON 3RD JULY 2025



Ms Doreen Joan Wray-Niles
CHAIR

AFRICAN CULTURAL ASSOCIATION

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES ON THE FINANCIAL STATEMENT OF AFRICAN CULTURAL ASSOCIATION *FOR THE YEAR ENDED 31 MARCH 2025*

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191 Bocket Way, Chigwell, Essex.
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AFRICAN CULTURAL ASSOCIATION
FINANCIAL STATEMENT 1ST APRIL 2024 TO 31ST MARCH 2025

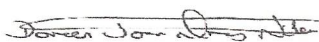
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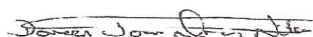
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APPROVED BY EXECUTIVE COMMITTEE ON 3RD JULY 2025



Ms Doreen Joan Wray-Niles
CHAIR

Accounts



AFRICAN CULTURAL
ASSOCIATION

ANNUAL REPORT 2023-2024

Charity No.1157721

Report of the Trustees and Accounts
For the year 2023-2024

TABLE OF CONTENTS

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Chair's Report 2023 to 2024

Introduction

As Chairperson of the African Cultural Association, I am honoured to present the Annual Report for 2023-2024. This report outlines our achievements and our progress in fulfilling our mission to support and uplift our community. Our association has experienced significant growth and development, thanks to the unwavering dedication of our members, volunteers, and partners.

Welfare and Assistance

Our commitment to advising and assisting individuals in areas such as welfare benefits, housing, immigration, bereavement, health, and education has been at the forefront of our efforts this year. Highlights include:

- **Welfare Benefits:** We have assisted over 500 individuals in navigating and securing welfare benefits. Through workshops and one-on-one sessions, we have ensured that our community members are informed about their entitlements and can access the support they need.
- **Housing:** In partnership with local housing authorities, we have helped 200 families secure stable and affordable housing. Our advocacy efforts have been instrumental in addressing housing needs and improving living conditions for many.
- **Immigration:** Our immigration support services have guided over 200 individuals through visa applications, asylum claims, and other immigration-related processes. Our team has provided crucial advice and support, ensuring that our community members' rights are upheld.
- **Bereavement:** We have offered compassionate support to 50 families experiencing bereavement, providing counselling and assistance with funeral arrangements. Our bereavement support groups have been a source of comfort and solidarity during difficult times.
- **Health:** We have organized health fairs, vaccination drives, and wellness workshops, reaching over 1,000 individuals. Our collaborations with healthcare providers have improved health outcomes and promoted well-being within our community.
- **Education:** Our educational support initiatives have benefited 300 students through tutoring and mentorship. These efforts have fostered academic excellence and personal growth among our youth.

Education and Training for Employment

Advancing education and training for employment has been a key focus this year:

- **Nursery Facilities for Single Parents in Training:** We have improved referrals to nursery facilities, providing a safe and nurturing environment for 50 children of single parents. This service has enabled single parents to pursue education and employment opportunities, knowing their children are well cared for.
- **Employment Training:** We have conducted vocational training programs for a total of 250 individuals, covering skills development in areas such as tailoring, dressmaking, craft, pattern construction, and entrepreneurship. These programs have equipped participants with the tools needed to succeed in the job market.

Advancing African Culture, History, and Language

Promoting and preserving African culture, history, and language remains central to our mission:

- **Cultural Events:** We organized Black History Month cultural events, including music and dance performances, art exhibitions, and culinary festivals. These events celebrated our rich heritage and fostered cross-cultural understanding and appreciation.
- **Educational Programs:** Our workshops on African culture and history attracted over 500 participants, ranging from school children to adults. These programs provided valuable insights into the diverse and vibrant traditions of Africa.

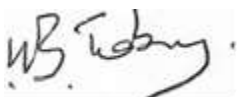
Conclusion

Reflecting on the achievements of the past year, we are filled with pride and motivated to continue our mission. The African Cultural Association remains committed to supporting our community through welfare assistance, educational advancement, and cultural promotion. Our successes are a testament to the hard work and dedication of our members, volunteers, and partners.

Looking ahead, we are excited to build on this foundation, expand our programs, and reach even more individuals in need. Together, we will continue to empower our community, celebrate our heritage, and create a brighter future for all.

Thank you for your unwavering support.

Sincerely,



Chairman, African Cultural Association

Imelda Toby
Chair

Reference and Administrative Information

Charity Name: African Cultural Association

Charity registration number: 1157721

UKPRN registration number 10047863

Registered Office and operational
Address: 28 Church End,
Hendon,
London,
NW4 4JX

Website: www.africanculturalassociation.org

Email: info@africanculturalassociation.net

Facebook: <https://www.facebook.com/pages/African-Cultural-Association-Barnet>

Instagram: <https://www.instagram.com/africanculturalassociation/>

Twitter : <https://twitter.com/AfricanCultura5>

AFRICAN CULTURAL ASSOCIATION AGM
23RD DECEMBER, 2023

Mrs. Imelda Toby

Chair

Ms. Justina Gore

Vice Chair

Mr. Ambrose Goldersmint

Treasurer

Mrs. Hannah Boateng

Secretary

Mr. George Khoury

Mr. Samuel Botchey

Ms. Marcia Offei

Ms. Lesley Daniels

Ms. Charlotte Boaitey

Our Aims and Objective:

- **To advise and assist individual refugees and non-refugees** in areas such as welfare benefits, housing, immigration, bereavement, health, and education.
- **To advance education and training for employment** by providing nursery facilities for single parents.
- **To promote education in African culture, history, and language.**

Management Committee report for the year ended 31 March 2024

OUR SERVICES

Ensuring Our Work Delivers Our Aims

We review our aims, objectives, and activities each year. This review assesses our achievements and the outcomes of the past 12 months. It evaluates the success of each activity and the benefits they have brought to the groups we aim to help. This process ensures that our aims, objectives, and activities remain focused on our stated purposes.

How Our Activities Provide Public Benefit

We provide general advice, guidance, information, and training to assist unemployed, low-income, disadvantaged, and vulnerable people. This includes African, Caribbean, and other ethnic minority refugees and non-refugees in need, hardship, or distress, residing in London and other areas within the UK.

Most of our service users live in Barnet (Graham Park Estates, Colindale, Burnt Oak), Harrow (Kenton and Stanmore), Brent (Willesden, Harlesden), and surrounding areas across London. Many of our service users live in areas with the highest levels of poverty and deprivation in London.

Who Uses and Benefits from Our Services?

- Disadvantaged and vulnerable children and young people (aged 7 to 18) at risk of offending or anti-social behaviour.
- People from Black and Ethnic Minority backgrounds.
- Refugee and non-refugee families (aged 7 to 70+).
- Disabled and mental health clients, including those recovering from long-term illness, who are lonely, isolated, and struggling to find available services.
- Individuals seeking to gain skills or qualifications.
- NEET (Not in Education, Employment, or Training) groups.
- The unemployed, low-income, and disadvantaged living in areas with the highest levels of poverty and deprivation in the Borough of Barnet and surrounding areas of London.

We organize recreational skills training activities for adults and women, youth group projects, and after-school programs. We also host cultural activities, festivals, and events, including the annual celebration of Black History Month in October. Additionally, we offer African language translation and advice to hospitals and social services, particularly in the children and family sections. One of our core objectives is to advance education in African culture, history, and language.

Skills Training

As a registered UK learning provider, we offer skills training for young people and children aged 7 to 18, as well as adults aged 18 to 70+.

Our training sessions run from Monday to Saturday, 10:30 AM to 3:30 PM, five days a week.

Our training courses include:

- Fashion Design
- Dressmaking
- Pattern Cutting
- Accessories Alteration and Mending Techniques
- Recycling and Upcycling Workshops using Sustainable Materials
- African Hair Braiding and Weaving
- Bag Making and Hat Making, including “Gele” (African Traditional Head Wrap)
- Crafts such as Cushions, Patchwork, Embroidery, and Curtain Making
- Youth Projects and a Variety of After-School activities

Volunteering / Work Experience at ACA

The African Cultural Association recognizes the significance of practical experience in shaping the career paths of students. Each year, the Association collaborates with colleges and universities, providing students with opportunities to gain valuable work experience.

In addition to offering work experience, the African Cultural Association is committed to engaging unemployed individuals by providing meaningful volunteering opportunities. By dedicating their time and energy to community-driven initiatives, these volunteers gain a sense of purpose, contribute to society, and develop valuable skills that enhance their employability prospects.

Through work experience placements, students gain exposure to real-life work scenarios, strengthening their industry-specific skills and enhancing their overall employability. These practical experiences broaden their understanding and application of concepts learned in the classroom, making them highly competitive in the job market.

Volunteering opportunities empower unemployed individuals by providing them with a sense of purpose and the chance to contribute their skills and talents to meaningful projects. This engagement helps build confidence, develop new skills, and opens doors to potential employment opportunities, breaking the cycle of unemployment.

Our efforts in providing these opportunities not only contribute to the personal and professional growth of the individuals involved but also foster cultural integration and community development.

The Vaccine Confidence Uptake Project Funded by Harrow Giving

The project began with four volunteers and two programme staff who underwent training to raise awareness about the importance of vaccines, including those for COVID-19, flu, MMR (measles, mumps, and rubella), polio, and others. Building trust in vaccines involves fostering the belief that vaccines:

- Work
- Are safe
- Are part of a trustworthy medical system

Our staff and volunteers were paired up to visit five different areas (targeting Canons Park, Edgware, Queensbury, Stanmore, Little Stanmore, and Kenton) for four hours each week. They distributed flyers and conducted survey interviews simultaneously. These interactions were educational, informing people about the need for vaccines and encouraging those who had already received them to get boosters. While some days were challenging, with individuals

reluctant to engage, many still provided their contact information for follow-up and monitoring purposes.

Additionally, volunteers conducted phone surveys with BAME adults who live, work, learn, worship, or socialize in Harrow. A total of 400 survey interviews were completed successfully, although over 50 calls were cut off by uninterested individuals. Approximately 60 ethnic minority individuals, aged between 35 and 55, were particularly resistant to discussing vaccines. We later invited many of them to a free workshop, where health talks helped some understand the importance of vaccines.

We distributed awareness flyers to over 400 people, providing information on the importance of vaccines such as COVID-19, flu, polio, MMR, and HPV. Despite initial struggles, we managed to conduct more survey interviews both through phone calls and face-to-face interactions.

The Vaccine Confidence Uptake Project aims to address vaccine hesitancy and improve vaccine uptake by providing information, addressing concerns, and promoting vaccine confidence. This initiative has made several positive impacts:

1. **Increased Knowledge and Awareness:** Participants received accurate information about vaccines, including their benefits, safety, and importance in preventing diseases. This increased knowledge helps individuals make informed decisions about vaccination.
2. **Reduced Vaccine Hesitancy:** Vaccine confidence can be influenced by factors like misinformation, fear, and rumors. This project addresses these issues by providing evidence-based information, debunking myths, and addressing concerns. This approach helps to reduce vaccine hesitancy and encourages more people to get vaccinated.
3. **Improved Trust in Healthcare Systems:** By creating a supportive and open environment for discussions about vaccines, the project fosters trust in healthcare systems. Participants have the opportunity to engage with healthcare professionals and vaccine advocates, which helps build trust in the vaccination process. Some participants were also directed to get boosters and flu vaccines.
4. **Enhanced Community Engagement:** The Vaccine Confidence Uptake Project promotes community involvement and engagement. Through workshops and Zoom meetings, it provides platforms for individuals to share their experiences, ask questions, and address concerns. This engagement fosters a sense of belonging, empowerment, and collective effort towards vaccine uptake.
5. **Health Protection:** The primary goal of vaccines is to protect individuals from infectious diseases. By promoting vaccine confidence and uptake, the project contributes to the overall health and well-being of individuals and communities. It helps prevent the spread of vaccine-preventable diseases and reduces the burden on healthcare systems.

Overall, the Vaccine Confidence Uptake Project has significantly increased knowledge, reduced hesitancy, improved trust, fostered community engagement, and protected health.

Benefits:

- We have made efforts to ensure the project is accessible and inclusive for individuals with disabilities by providing information and resources in accessible formats, accommodating different needs, and promoting equal participation.
- As we target Ethnic Minority communities, we ensure interpreters are available to assist with language barriers and engage with cultural influencers to ensure effective communication and understanding.

Strategies for Addressing Concerns:

- We implement strategies to effectively address age-related concerns and increase vaccine confidence awareness.
- The project considers religious beliefs and practices, working with religious leaders to address concerns and provide culturally sensitive information to encourage vaccine uptake.
- We strive to be inclusive and sensitive to the needs of diverse sexual orientations.

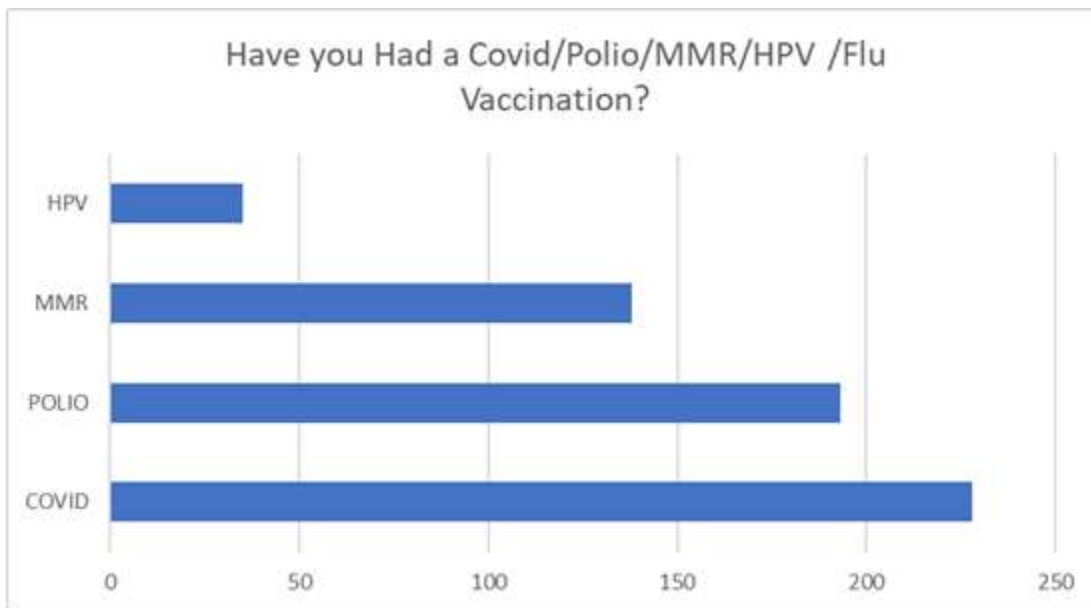
Monitoring:

1. **Surveys and Questionnaires:** Conducting surveys and distributing questionnaires to collect quantitative and qualitative data. These tools measure vaccine confidence levels, assess knowledge and awareness, identify concerns, and evaluate the effectiveness of the information provided.
2. **Interviews:** Conducting interviews with program participants to gain valuable insights.
3. **Vaccine Uptake Rates:** Monitoring actual vaccine uptake rates within targeted areas.
4. **Social Media Tracking:** Monitoring social media platforms in real time to observe discussions, trends, and sentiments related to vaccines.
5. **Evaluation of Workshops and Educational Materials:** Assessing the effectiveness of workshops, Zoom meetings, educational materials, and campaigns through participant feedback and evaluations.

Beneficiaries of the Vaccine Confidence Grant:

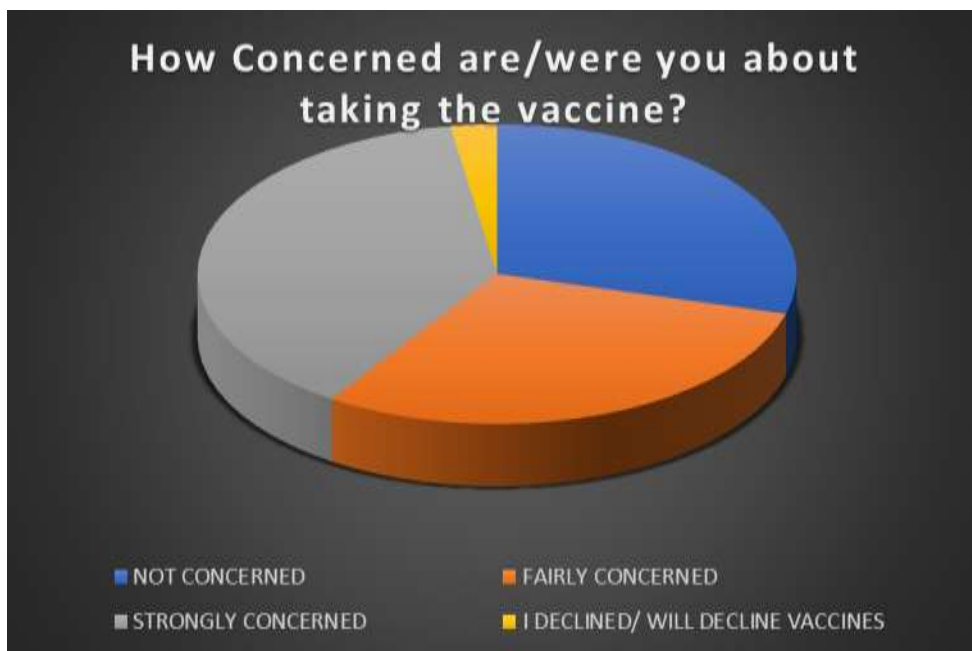
- **Ethnicity:** African and Caribbean, Black Africans, Mixed (Black and White, Black and Asian), Asians, White British.
- **Gender:** Approximately 85% females and 15% males.

- **Age:** About 63% were over 50 years old, 7.2% were 18 to 29 years old (more work is needed to engage the youth).
- **Community:** Engaged a broad range of the African community, including Muslims and Christians, as well as individuals on low income or unemployed (on state benefits). We also engaged Asians and a few White British residents.
- **Disability:** Engaged at least 20 people with learning difficulties.



TARGET GROUP: BLACK AND ETHNIC MINORITY

survey interview questionnaires.



BLACK HISTORY MONTH, OCTOBER 2023



BLACK HISTORY MONTH

African Cultural Association

Invites you to Celebrate African Culture & Tradition!

28TH OCTOBER

African Culture, History and Art
Teaching Young People & The Community.

Showcasing artifacts, paintings, sculptures and traditional African clothing. Additionally, sharing information about notable african Figures and their contributions.

Musicians, Drummers and Dancers performing live!



Call Us: 07903151159

Colindale Library, 7 Bristol Avenue, London. NW9 4BR

EVENT PLAN

- From 12:30pm to 1:30pm -**
Cultural Exhibitions & Art Display
- From 1:30pm to 2pm -**
Guest Speaker Presentation Talk on African Cultural Heritage
- From 2pm to 3:30pm -**
Musical Performances Traditional African Music
- From 3:30pm to 4pm -**
Panel Discussion on Preserving African Culture
- From 4pm to 4:30pm -**
Closing Ceremony to Express Gratitude to Participants/Highlight the Importance of Black History Month and the ACA Mission.




BFI Southbank African Day
Black films once a month for the last 16 years

All films followed by Q&A with experts
www.blackhistorywalks.co.uk

HISTORY WALKS
AFRICAN HISTORY IN THE CITY OF LONDON
Walks, talks and films on the African history of London all year long



Sat, 28 Oct 2023 12:30 - 16:30

Location
Colindale Library

Venue: 7 Bristol Avenue, London NW9 4BR

About this Event:

- **Duration:** 4 hours

The **African Cultural Association** invites the entire community to celebrate African culture and tradition. This event aims to raise awareness of African people's traditions and their contributions to Black British history and society.

Schedule:

- **12:30 PM to 1:30 PM:** Guest Speaker - Historian Tony Warner will discuss "BLACK HISTORY WALKS" and launch Volume One of his book.
- **1:30 PM to 2:00 PM:** Cultural Exhibition and Arts & Craft Display featuring African culture, history, and arts. This includes displays of African artifacts, paintings, sculptures, and traditional clothing, as well as notable African/Caribbean figures and their contributions.

- **2:00 PM to 3:30 PM:** Live performances featuring traditional African music, drumming, and dancing. Children aged 6 to 16 are encouraged to join in and learn African music and dancing.
- **3:30 PM to 4:30 PM:** Enjoy a fresh hot buffet of assorted African/Caribbean dishes. The cultural exhibition, art, and book display will continue.

YOUTH HOLIDAY FOOD AND ACTIVITIES AND AFTER-SCHOOL ACTIVITIES
WORKING IN PARTNERSHIP WITH THE YOUNG HARROW FOUNDATION
MAY, 2023 TO NOVEMBER, 2023



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FROM 12PM TO 4:30PM

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---	--	--

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Experience the performing arts!

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**FREE AFTERSCHOOL
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**DRESSMAKING &
ARTS/CRAFT!**

FASHION DESIGN, HAIR BRAIDING,
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(4:00 PM TO 6:00PM)**

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WARM HUB AND WARM HUB EXTENSION

COMMUNITY - CONNECTIVITY - CREATIVITY - WELL BEING

THE WARM HUB

16TH NOVEMBER 2023 - FEBRUARY 2024

OPEN EVERY THURSDAY FROM
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AT CANONS COMMUNITY CENTRE




HEALTH AND WELL-BEING
advice and information.

GUIDANCE AND INFORMATION
sessions on finance and housing
benefits.

KEEP FIT CLASSES which
include lower and upper body
exercise. As well as dancing to
music and partaking in cultural
activities.



**GAMES, PUZZLES, MUSIC AND
FREE HOT DRINKS AND FOOD!**

CREATIVE ACTIVITIES such as
sewing, knitting, arts and craft.

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can make new friends.

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by a registered health official.



COMMUNITY - CONNECTIVITY - CREATIVITY - WELL BEING

THE WARM HUB EXTENSION




23RD MAY
2024

OPEN EVERY THURSDAY FROM
12:30PM TO 15:30PM
AT CANONS COMMUNITY CENTRE

HEALTH AND WELL-BEING
advice and information.

GUIDANCE AND INFORMATION
sessions on finance and housing
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HEALTH TALKS AND CHECKS
by a registered health official.



CANONS COMMUNITY CENTRE, 17 WEMBOROUGH ROAD, STANMORE, HA7 2DU

 africanclubassociation.org

 [africanclubassociation](https://www.instagram.com/africanclubassociation)

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14th November, 2022 to April 2024 for 5 years



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14th November 2023 - 9th April 2024

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- Health Talks
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AFRICAN CULTURAL ASSOCIATION
10:30am to 12:30pm

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- Yoga Classes
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Call us on: 07903151159 Or email us at: info@africanculturalassociation.net



Fashion Dressmaking / Craft and Pattern Cutting Classes

The African Cultural Association is a registered UK learning provider, offering skill training in fashion, craft dressmaking, and pattern construction in Barnet, Harrow, and Brent. Learners from all over London come to gain skills from our training programs.

We partner with Harrow Adult Community and Family Learning (Learn Harrow) to deliver exciting, innovative, and engaging courses for Harrow residents and learners from across London. Our programs are designed to reach the most hard-to-reach residents, increase individual and community self-esteem, generate engagement, and promote a sense of belonging.

We offer fresh, innovative, inspirational, and ambitious flexible opportunities that provide learners with greater knowledge and skills. Our courses also address current issues of concern, such as the cost-of-living crisis, the need to improve reducing, recycling, and reusing, and meeting the climate change challenge.



Fashion Dressmaking /Craft and Pattern Cutting Classes



AFRICAN CULTURAL ASSOCIATION

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES ON THE FINANCIAL STATEMENT OF AFRICAN CULTURAL ASSOCIATION FOR THE YEAR ENDED 31 MARCH 2024

I report on the financial statement of the Charity for the year ended 31 March 2024, which are set out on page 1.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the financial statements. The charity's trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the financial statement under section 43 of the 1993 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statement presented with those records. It also includes consideration of any unusual items or disclosures in the financial statement, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the financial statement present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 41 of the 1993 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 1993 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mrs Angela Maselino
191 Bocket Way, Chigwell, Essex.
22nd July 2024

AFRICAN CULTURAL ASSOCIATION
FINANCIAL STATEMENT 1ST APRIL 2023 TO 31ST MARCH 2024

<u>INCOME</u>	<u>DEBIT</u>	<u>CREDIT</u>
GRANTS		£ 17,280.00
CONTRACTS		£ 14,175.00
VOLUNTARY CONTRIBUTIONS & DONATIONS		£ 3,251.91
REFUND		£ -
TOTAL		£ 34,706.91

EXPENDITURE

INSURANCE	£ 653.67
EVENTS AND PROJECT COSTS	£ 14,570.27
MAINTENANCE/ REPAIRS AND REFURBISHMENT	£ 150.72
PRINTING, POSTAGE AND STATIONERY	£ 1,867.74
TELEPHONE, FAX, EMAIL AND WEBSITE	£ 2,039.55
PREMISES/ HALL HIRE AND OVERHEADS	£ 2,569.50
GAS AND ELECTRICITY	£ 1,752.24
WATER	£ 354.83
RATE AND WASTE COLLECTION	£ 1,807.58
GOVERNANCE AND PROFESSIONAL COST	£ -
EQUIPMENTS	£ 99.36
SALARY/ VOLUNTEER EXPENSES AND NI	£ 16,468.28
MISCELLANEOUS	£ 306.49
TOTAL	£ 42,640.23
EXCESS OF INCOME OVER EXPENDITURE	-£ 7,933.32
BALANCE BROUGHT FORWARD AT 1 APRIL 2023	£ 10,929.75
BALANCE CARRIED FORWARD AT 31 MARCH 2024	£ 2,996.43

APPROVED BY EXECUTIVE COMMITTEE ON 16TH JULY 2024

W.B. Toby

Mrs Imelda Toby

Chair

H. Boateng

Mrs Hannah Boateng

Secretary

Golden Smith

Mr Ambrose Goldesmint

Treasurer

AFRICAN CULTURAL ASSOCIATION
FINANCIAL STATEMENT 1ST APRIL 2023 TO 31ST MARCH 2024

INCOME

	UNRESTRICTED FUND	RESTRICTED FUND GRANTS	TOTAL 2024
GRANTS		£ 17,280.00	£ 17,280.00
CONTRACTS	£ 14,175.00	£ -	£ 14,175.00
VOLUNTARY CONTRIBUTIONS & DONATIONS	£ 3,251.91	£ -	£ 3,251.91
REFUND	£ -	£ -	£ -
TOTAL INCOMING RESOURCES	£ 17,426.91	£ 17,280.00	£ 34,706.91

EXPENDITURE

INSURANCE	£ 317.00	£ 336.67	£ 653.67
EVENTS AND PROJECTS COSTS	£ -	£ 14,570.27	£ 14,570.27
MAINTENANCE/ REPAIRS AND REFURBISHMENT	£ 40.72	£ 110.00	£ 150.72
PRINTING, POSTAGE AND STATIONERY	£ 250.00	£ 1,617.74	£ 1,867.74
TELEPHONE, FAX, EMAIL AND WEBSITE	£ 100.00	£ 1,939.55	£ 2,039.55
PREMISES/ HALL HIRE AND OVERHEADS	£ -	£ 2,569.50	£ 2,569.50
GAS AND ELECTRICITY	£ 500.00	£ 1,252.24	£ 1,752.24
WATER	£ 150.00	£ 204.83	£ 354.83
RATE AND WASTE COLLECTION	£ 1,204.00	£ 603.58	£ 1,807.58
GOVERNANCE AND PROFESSIONAL COST	£ -	£ -	£ -
EQUIPMENTS	£ -	£ 99.36	£ 99.36
SALARY/ VOLUNTEER EXPENSES AND NI	£ 16,468.28	£ -	£ 16,468.28
MISCELLANEOUS	£ -	£ 306.49	£ 306.49
	£ 19,030.00	£ 23,610.23	£ 42,640.23
EXCESS OF INCOME OVER EXPENDITURE	-£ 1,603.09	-£ 6,330.23	-£ 7,933.32
BALANCE BROUGHT FORWARD AT 1st APRIL 2023	£ 2,607.69	£ 8,322.06	£ 10,929.75
BALANCE CARRIED FORWARD AT 31 MARCH 2024	£ 1,004.60	£ 1,991.83	£ 2,996.43

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H. Boateng

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Secretary

Golden Smith

Mr Ambrose Goldesmint

Treasurer

Accounts



**AFRICAN CULTURAL
ASSOCIATION**

**ANNUAL
REPORT**

2022-2023

Charity No.1157721
Company No. CE002214

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Chair's Report 2022 to 2023

I am delighted to present the African Cultural Association's Annual Chairman's Report for the year 2022 to 2023. We are all glad and feeling confident that Covid 19 legal restrictions ended in February 2022 when the government announced the new Living with Covid guidance. It has been an incredible journey marked by tremendous growth, impactful initiatives, and closer engagement with our community. I would like to express my heartfelt gratitude to all the individuals, organizations, and partners who have supported our mission of promoting aims and objectives and empowering communities.

Over the past year, the African Cultural Association has strengthened its commitment to preserving and promoting the rich cultural heritage of Africa. We have strived to create a space that celebrates diversity, and inclusivity, and fosters mutual understanding. Our focus on community-driven initiatives has led to significant achievements and positive social change.

Our primary goal has always been to create positive change within Black and Ethnic communities, locally and globally. In alignment with this vision, we have initiated several projects to empower individuals and uplift communities. One notable initiative was the establishment of the "Skills for Life" program, which provided vocational training and entrepreneurship opportunities to Young people. Through this program, we aimed to equip young individuals with practical skills to thrive in today's competitive job market.

The year 2022-2023 witnessed our Black History Month celebration showcasing African traditions' diversity and richness. The Black History Month event attracted a record number of participants, bringing together people from various walks of life. The 2022 Black History Month featured vibrant music, dance performances, art exhibitions, and culinary delights, providing a platform to showcase African talent and foster cultural exchange.

We firmly believe that collaboration is key to achieving sustainable impact. In the past year, we forged strategic partnerships with local businesses, non-profit organizations, and educational institutions to expand our reach and enhance the effectiveness of our programs. These collaborations enabled us to mobilize greater resources, share expertise, and amplify our collective impact.

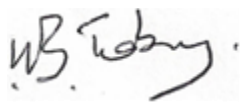
Advocacy has been an integral part of our work, promoting the importance of BME, addressing social issues, and challenging stereotypes. We actively engaged with local and national authorities to advocate for policies that promote cultural diversity and inclusivity. Our awareness campaigns, both online and offline, have played a crucial role in dispelling stereotypes, fostering understanding, and nurturing a sense of pride in BME heritage.

None of these accomplishments would have been possible without the generosity of our donors, sponsors, and dedicated members. I would like to extend my deepest appreciation to all those who contributed financially to support our initiative.

As we step into the future, the African Cultural Association remains committed to its core mission. In the coming year, we aim to expand our outreach, strengthen partnerships, and launch new programs that empower BME communities. We will continue to promote cultural exchange, raise awareness, and advocate for the importance of embracing diversity.

In conclusion, the African Cultural Association's Annual Chairman's Report for 2022-2023 is a testament to our collective efforts towards creating a vibrant and united community. I am immensely proud of the achievements we have made together and look forward to the exciting opportunities that lie ahead. Together, let us continue to celebrate the beauty of African culture and make a lasting impact on the lives of those we serve.

Imelda Toby

A handwritten signature in black ink, appearing to read "Imelda Toby", with a stylized flourish at the end.

Chair

The Management Committee presents its report for the year ended 31 March 2022

Reference and Administrative Information

Charity Name: African Cultural Association

Charity registration number: 1157721

UKPRN registration number 10047863

Registered Office and operational
Address: 28 Church End,
Hendon,
London,
NW4 4JX

Website: www.africanculturalassociation.net

Email: info@africanculturalassociation.net

Facebook: <https://www.facebook.com/pages/African-Cultural-Association-Barnet>

Instagram: <https://www.instagram.com/africanculturalassociation/>

Twitter : <https://twitter.com/AfricanCultura5>

AFRICAN CULTURAL ASSOCIATION AGM
23RD DECEMBER, 2022

Mrs. Imelda Toby

Chair

Ms. Justina Gore

Vice Chair

Mr. Ambrose Goldersmint

Treasurer

Mrs. Hannah Boateng

Secretary

Mr. George Khoury

Mr. Samuel Botchey

Ms. Marcia Offei

Ms. Lesley Daniels

Ms. Charlotte Boaitey

Our Aims and objective:

- To advise and assist individual refugees and non-refugees in the areas of Welfare benefits, Housing, Immigration, Bereavement, Health and Education.
- To advance education and training for employment by the provision of nursery facilities for single parents.
- To advance education in African Culture, History and Language

OUR SERVICES:

Ensuring our work delivers our aims.

We review our aims, objectives, and activities each year. This review looks at what we achieved and the outcomes of us in the previous 12 months. The review looks at the success of each activity and the benefits they have brought to those groups of people we are set to help. The review also helps us to ensure our aim, objectives and activities remain focused on our stated purposes.

How our activities provide public benefit.

We provide general advice, information, and training to assist unemployed, low-income, disadvantaged, and vulnerable people. In particular, African/Caribbean/Ethnic Minority refugees and non-refugees who are in a condition of need, hardship, or distress, residing in London as well as other areas within the UK.

Most of our service users live in Barnet - Graham Park Estates, Colindale, Burnt Oak; Harrow – Kenton and Stanmore, Brent – Willesden, Harlesden, and surrounding areas of West Hendon wards. Most of our service users live in areas with the highest level of poverty and deprivation in London.

Who uses and benefits from our services?

- Disadvantaged and vulnerable children and young people who are at risk of offending as well as at risk of anti-social behaviour aged 7yrs to 18yrs.
- People from Black and Ethnic Minority backgrounds
- Refugees and non-refugees Families aged 7 years to 70+ years.
- Disabled and mental health clients, some who have recovered from long-term illness and are lonely and isolated and going through difficulties of finding services available to them.
- Those seeking to gain skills or qualifications.
- The NEET groups.
- The unemployed low-income and disadvantaged living in areas with the highest level of poverty and deprivation in the Borough of Barnet and surrounding areas of London.

We organise adults/ female recreational and training activities, Youth Group/ Youth After School projects, cultural activities, festivals, and events – including the

celebration of Black History Month every year in October. One of our core objectives is also to advance education in African culture, history, and language.

Skill Training

We are a registered UK learning provider. We provide skill training for young people and children aged 7 years to 18 years and Adults from 18 years to 70+ years from Mondays to Saturdays - 10.30 am to 3.30 pm - 5 days a week.

Training Courses are:

- Fashion-design.
- Dressmaking.
- Pattern Cutting.
- Accessories-Alteration/Mending techniques.
- Recycling & Upcycling – using Sustainable materials -Workshops.
- African Hair-Braiding/Weaving.
- Bag-Making and Hat Making / “Gele” (African Traditional Head Wrap).
- Crafts i.e., Cushions, Patchwork, Embroidery, Curtain making.
- Youth Projects and / Youth After School Variety of Activities.

Volunteering / Work Experience at ACA:

The African Cultural Association recognizes the significance of practical experience in shaping students' career paths. Every year the Association work with colleges and students are referred to work with the Association to gain experience.

In addition to offering work experience, the African Cultural Association is committed to engaging unemployed individuals by providing meaningful volunteering opportunities. By dedicating their time to community-driven initiatives, these volunteers gain a sense of purpose, contribute to society, and develop valuable skills that enhance their employability prospects.

Through work experience placements, students gain exposure to real-life work scenarios, strengthening their industry-specific skills and enhancing their overall employability. These practical experiences broaden their understanding and application of concepts learned in the classroom, making them highly competitive in the job market.

Volunteering opportunities empower unemployed individuals by providing them with a sense of purpose and the opportunity to contribute their skills and talents to meaningful projects. This engagement helps build confidence, develop new skills, and opens doors to potential employment opportunities, breaking the cycle of unemployment.

Our effort in providing the above opportunities contributes to the personal and professional growth of the individuals involved but also fosters cultural integration and community development.

COVID AWARENESS CAMPAIGNS – 2022 to 2023

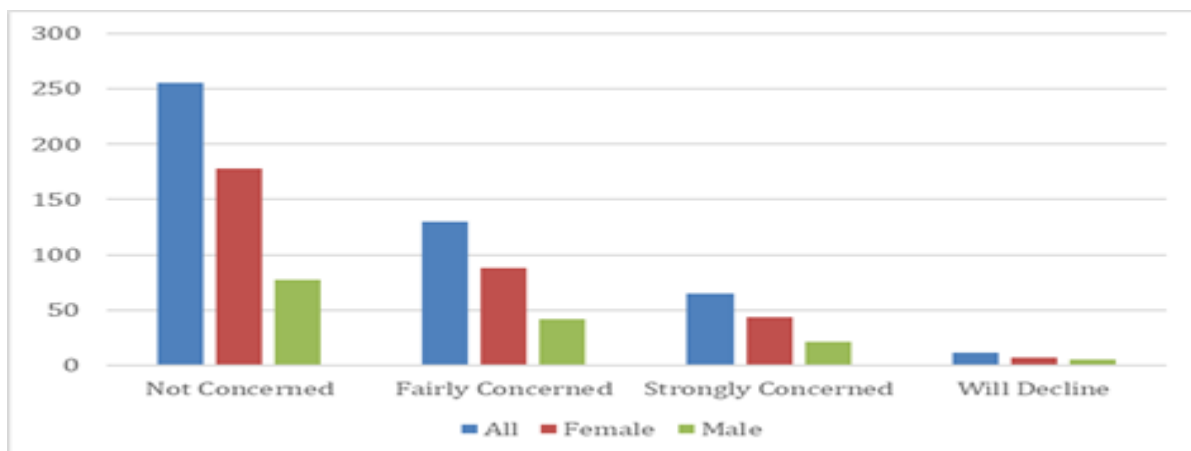
We received Covis Awareness fund to work with residents in Harrow as well as Residents in Barnet.

Key areas of concern are:

Vaccine hesitancy and refusal to take COVID-19 vaccines. This is mostly due to vaccine misinformation on social media platforms, especially WhatsApp. Residents in the targeted areas were informed about the efficacy of vaccines and given accurate information from Public Health England for them to make informed decisions on vaccine uptake.

Some with COVID-19 symptoms refuse to isolate for fear of losing their income. Most were on low-income cleaning jobs. Their jobs are typically unsecured, and they tend to use traditional medicines or medications from social media platforms. They were also not aware of Government assistance for those out of work. They refuse to accept they have symptoms, and some seek medical help when it's too late. Others have immigration issues and are always scared of deportation so would always ride any sickness out without seeking medical help. This caused the death of some in our community.

Our project has been very effective and has made a significant impact on the residents we have engaged. Some of the impacts are small steps but overall, very important in our drive to raise the COVID-19 awareness to the BAME community. We have used surveys, Q&A interactive sessions during presentations, comments on social media, and face-to-face (COVID secure way) to reach out to residents.



YOUTH ENGAGEMENT 18-40

It was easier for the youth to engage their peers. Our youth volunteers who created their covid 19 video clips on social media, were able to encourage lots of youths to go and have their vaccines. Our youth volunteers showed them proof of their vaccinations which encouraged other youths to get their jabs.

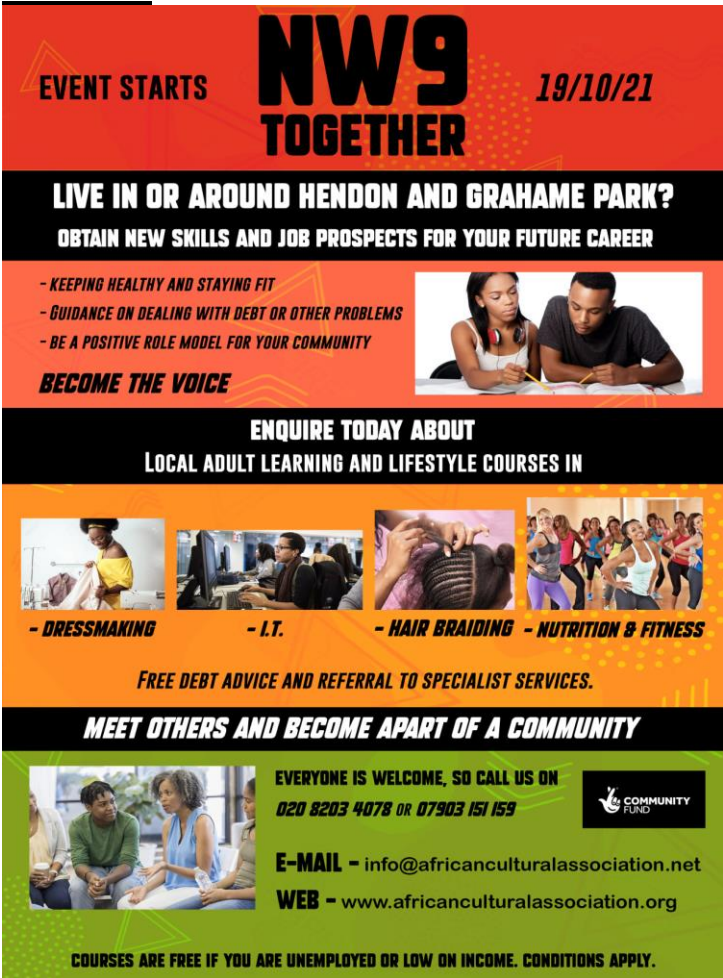
The young people related more to the young volunteers on the street distribution which increased the number of youths we engaged.

One youth we encountered near B&Q in Queensbury, said “I will get my jab to save my parents” He explained his neighbour’s son caught COVID-19 and unfortunately infected his parents who became seriously sick. He collected some flyers which he promised to give to his neighbours in their estate.

Covid 19 Awareness – Leaflet Distribution campaign.



FUNDING FROM THE LOTTERY COMMUNITY FUND FROM 19th October 2021 TO JULY, 2022. Venue: Colindale Library, Graham Park and 28 Church End, Hendon.



EVENT STARTS **NW9 TOGETHER** **19/10/21**

LIVE IN OR AROUND HENDON AND GRAHAME PARK?
OBTAIN NEW SKILLS AND JOB PROSPECTS FOR YOUR FUTURE CAREER

- KEEPING HEALTHY AND STAYING FIT
- GUIDANCE ON DEALING WITH DEBT OR OTHER PROBLEMS
- BE A POSITIVE ROLE MODEL FOR YOUR COMMUNITY

BECOME THE VOICE

ENQUIRE TODAY ABOUT
LOCAL ADULT LEARNING AND LIFESTYLE COURSES IN



- DRESSMAKING



- I.T.



- HAIR BRAIDING



- NUTRITION & FITNESS

FREE DEBT ADVICE AND REFERRAL TO SPECIALIST SERVICES.

MEET OTHERS AND BECOME A PART OF A COMMUNITY

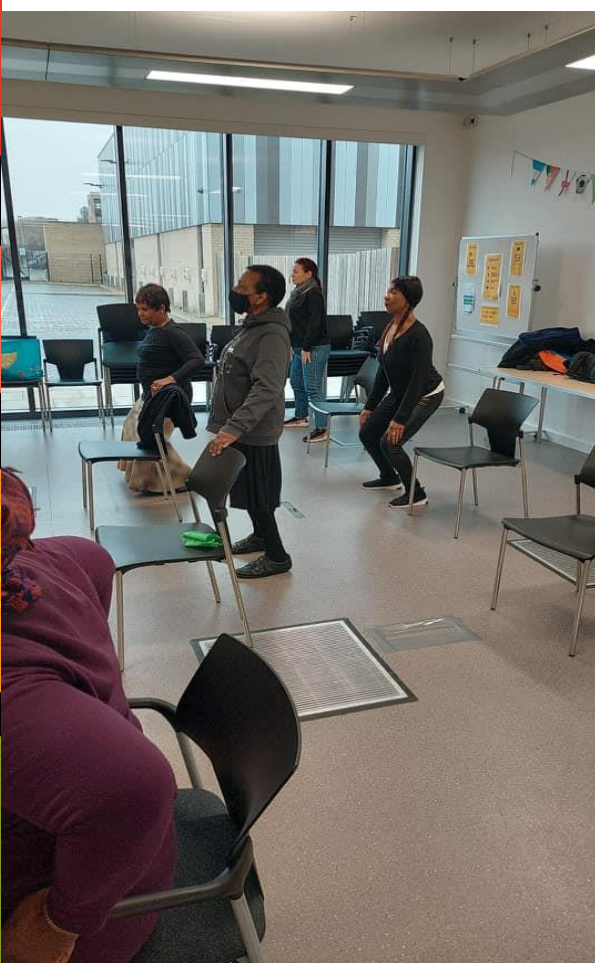


EVERYONE IS WELCOME, SO CALL US ON
020 8203 4078 OR 07903 151 159

E-MAIL - info@africanculturalassociation.net
WEB - www.africanculturalassociation.org

COURSES ARE FREE IF YOU ARE UNEMPLOYED OR LOW ON INCOME. CONDITIONS APPLY.





A photograph showing a group of people in a room with large windows. Some people are sitting on chairs, while others are standing. The room appears to be a community center or library.

The Project continued successfully till the end of July, 2022. Individual and community issues that really matter were tackled. Issues such as access to social support, referrals on health matters including depression and stress; education and training including access to informal adult learning; personal and family sense of social exclusion exacerbated by the relative geographical isolation and lack of disposable income experienced by a large proportion

of residents; lack of informal social support networks and opportunities for forming friendships; impact of an ageing population were all successfully met.



Project Venue: Canons Community Centre.

HARROW COMMUNITY FUND PROJECT

Description of activities undertaken with the funding.

We delivered social/educative skill activity to facilitate peer support and help to reduce loneliness, and isolation and enable participants to use their skills to gain employment, work from home, transfer skills to family and friends as well as keep lonely and old people active with healthy lifestyle activities. Over 20 people from ages 18 years to 80+ years joined the project. We were training participants in dressmaking, Crafts/ recycling cloths/alteration and mending old dresses or gowns. This enables them to acquire new skills and helps them to have an independent life. During the classes, participants interact, and share experiences as well as improve their communication skills.

We were able to give general advice, information, and guidance to many of the participants/ learners who needed help, and some were referred and sign-posted to places to have their needs met.

Our Key Achievements:

Our key achievement is being able to get people from diverse backgrounds to take part in our activities. Most of them were very happy to have somewhere to go to and interact with others. This included communication which helps to broaden community development. The project encouraged ideas that build on the ideas of others. It promoted learning and brought people together to share their ideas. We were able to encourage the participants to personally achieve in their area of interest as regards the activity. A lot of them gained new skills and are happy to continue after this project ended mid-February, 2023

What is the impact of the Project on Harrow Residence:

- Improvement in mental health and well-being.
- Reduction in Social Isolation.
- Improvement in physical well-being including muscle strength, balance and flexibility.
- Providing stimulating opportunities for recreation and skill development and increasing participants' sense of self-worth.
- Reduction in health inequalities and/or improved access to health care for harder-to-reach communities.
- Improved provision of family, children, and young people health activities.
- Reduced demand on statutory services (GP, A&E etc.)
- New skills developed because of the funded project.
- Improved employability of our service users as a direct result of the funded project.
- Improved resilience.

Fashion Dressmaking and Pattern Cutting Classes

The African Cultural Association provides skill training in Fashion, Craft Dressmaking and pattern construction in Barnet, Harrow and Brent and learners from all over London to gain skills from our training.

The African Cultural Association partners with Harrow Community Learning to facilitate the delivery of exciting, innovative, and engaging courses for Harrow Residents. We show our delivery directly targets the most hard-to-reach residents and is designed to; increase individual and community self-esteem, generate engagement, promote a sense of belonging and deliver fresh, innovative, inspirational and ambitious flexible opportunities to give learners greater knowledge and skills at the same time as linking their learning to current issues of concern such as the cost of living crisis, the need to radically improve reducing, recycling, reusing and meet the climate change challenge.



BARNET COMMUNITY FUND PROJECT FROM 26th January 2022 to July, 2022.

Venue: 28 Church End, Hendon. London. NW4 4JX

Benefits of Project has proved positive outcome to participants.

The project gave recreation and skill development opportunities and increased participants' sense of self-worth.

- Participants, especially Mrs. RB 69 years old have openly mentioned that the project has Improved her health outcomes. Now she has made a lot of friends. She has been lonely since the pandemic.
- Benefits of the Project: A stepping-stone to qualification and skills for vulnerable people affected by depression since the long lock time due to the COVID-19 virus.
- Reduction of mental health inequalities / improved access to mental health support for hard-to-reach groups and people.
- Improved opportunities for families impacted by the pandemic
- There was evidence that demonstrated that groups contributed to networking and developed products and practices shared within Barnet.
- It helped cut down on hospital admissions.
- A Sustainable approach to inequalities established.
- Improved mental health crisis support leading to less intervention.
- Improved health outcomes for residents in areas with lower health results.
- Improve health and wellbeing outcomes of our local population.
- Improved health outcomes were achieved particularly for community disproportionately impacted by poor health outcomes.

- Our project offered a blend of classroom-based knowledge learning, practical training, one-to-one coaching, and visits to appropriate venues, including factories and stores.
- All learning sessions were planned, with robust, quality-assured schemes of work and lesson plans in use.
- A clear, objective initial assessment of learning needs, barriers and preferred learning styles leads to the creation of an Individual Learning Plan (ILP). The ILP sets out the ultimate learning goals and breaks these down into smaller milestones in order to measure and record achievements on the road to course completion.
- SMART goals were used, with a strong emphasis on measurability. The course was designed to help learners develop skills as well as their Craft-making ability.
- For instance, learners who wanted to become more self-confident were asked to score their current confidence levels out of ten during the initial assessment.

- At the end of the project, the ILP (Individual Learning Plan) was fully updated and all learners received informal certification that clearly shows what competencies and knowledge they demonstrated.
- During the project learners were accessed to an adviser (African Cultural Association has been advising learners (IAG) on selective choices of career interests after achieving a good vocational skill, separate from their trainer, to provide pastoral support services, feedback on their progress and advice on any new support areas that have emerged.
- An onward progression plan was given - where advisers will support learners in preparing to make the next step, by furthering their skills by setting up a business or volunteering to teach or joining other learners to set up business enterprises.

GAIN PROFESSIONAL SKILLS

IN CREATIVE CRAFTS

START A CAREER !!!



- Work from home
- Training in different crafts
- Gain employment
- Acquire new skills
- Further your education.
- Set up their own business

18 to 70+yrs.

Participants are encouraged to set up a group factory business enterprise, producing mass production for shops interested to take supplies under sale or return basis.

Encouraging new ideas through interactive craft lessons. Share experiences as well as improve their communication skills with one another.





Social/Educational Activities





- Decorative Cushions
- Decorative Pillows
- Embroidered Tablecloth
- Upcycling Old Materials
- Head Wrap/Hat Making
- Bag Making

All in Barnet Welcome!

Peer support to help reduce loneliness, isolation and enable participants to use their skills to gain employment.

ENROL NOW!!!

WEB - www.africanculturalassociation.org

EMAIL - info@africanculturalassociation.net

ACA Centre

UK - Registered Learning Provider

11:30 to 1:30 for 26 Weeks

Course Starts

26/01/22

Every Wednesday

28 Church End, Hendon. London. NW4 4JX

BLACK HISTORY MONTH: Saturday, 22nd OCTOBER, 2022 – Venue
Colindale Library, Bristol Road, Colindale. London. NW9

We celebrated Black History Month at the Colindale Library in 22nd October, 2022.

The Aim of the Project: To educate the community both the young and the old unaware of different African traditional cultures of everyday life of West Africans – particularly those from Nigeria, Ghana, Guinea, Mali, and Sierra Leone. The African Cultural Association works in partnership with Colindale Library, 7 Bristol Avenue, London. NW9 4BR.

The event activities start from 12 pm to 2 pm – Exhibition of display of books from African Writers and Authors; Display of Artifacts, Arts and Craft by African Artists and well-known African authors. African Natural Hair Braiding and Weaving Instructor illustrated the art of weaving and braiding to participants as follows:

- Gaining the skill of Braiding and Weaving African Natural Hair.
- Gaining the skill of Traditional Head Tie and Wrapping. “Gele”

22nd MONTH October
African Cultural Association
INVITES YOU TO CELEBRATE
AFRICAN CULTURE & TRADITION!

FROM 12PM TO 2PM - African Authors, Art and Crafts
Exhibition of Artifacts
Book Displays
Arts and Crafts
Learn how to Braid/Weave African Natural Hair and Tie Traditional African Head Wrap "Gele"

FROM 2PM TO 4PM - Music & Dance
Learn African Drumming
Experience African Music and Dance

FROM 4PM TO 5PM - Fashion Show
Featuring Models & African Music.
Catwalk showcasing a Variety of Traditional Clothing from Different African Cultures

COLINDALE LIBRARY 7 BRISTOL AVENUE LONDON

From: 2pm to 4 pm – African Drumming /Music and Dancing – Learn African Drumming and Dancing moves. From: 4pm to 5.00pm - Fashion Show of African Traditional Clothing being worn by models – Catwalk to showcase different African Fashion and Designs with African Music. The Project was advertised in the local new papers, social media, churches, Libraries, local BME Centres, and all Community Organisations were invited. Over 100+ people attended the event.

Participants enjoyed the event and looking forward to the 2023 Black History Celebration.



BLACK HISTORY MONTH EVENTS – AFRICAN DRUMMING , MUSIC AND TEACHING DANCING MOVEMENTS.



African Dancing Movements

Some of the Models at the Event



AFRICAN CULTURAL ASSOCIATION

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES ON THE FINANCIAL STATEMENT OF AFRICAN CULTURAL ASSOCIATION FOR THE YEAR ENDED 31 MARCH 2023

I report on the financial statement of the Charity for the year ended 31 March 2023, which are set out on page 1.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the financial statements. The charity's trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the financial statement under section 43 of the 1993 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statement presented with those records. It also includes consideration of any unusual items or disclosures in the financial statement, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the financial statement present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 41 of the 1993 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 1993 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mrs Angela Maselino
191 Bocket Way, Chigwell, Essex.
3rd July 2023

AFRICAN CULTURAL ASSOCIATION
FINANCIAL STATEMENT 1ST APRIL 2022 TO 31ST MARCH 2023

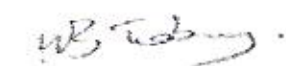
<u>INCOME</u>	<u>DEBIT</u>	<u>CREDIT</u>
GRANTS		£ 13,318.60
CONTRACTS		£ 3,672.00
MEMBERSHIP		£ -
VOLUNTARY CONTRIBUTIONS & DONATIONS		£ 7,684.16
REFUND		£ -
TOTAL		£ 24,674.76

EXPENDITURE

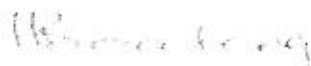
INSURANCE	£ 926.36
EVENTS AND PROJECT COSTS	£ 22,398.52
MAINTENANCE/ REPAIRS AND REFURBISHMENT	£ -
PRINTING, POSTAGE AND STATIONERY	£ 2.35
TELEPHONE, FAX, EMAIL AND WEBSITE	£ 1,288.82
PREMISES/ HALL HIRE AND OVERHEADS	£ -
GAS AND ELECTRICITY	£ 618.00
WATER	£ 186.52
RATE AND WASTE COLLECTION	£ 1,176.11
GOVERNANCE AND PROFESSIONAL COST	£ 35.00
EQUIPMENTS	£ -
SALARY/Vol Expense / NI	£ 5,750.21
MISCELLANEOUS	£ 151.15
TOTAL	£ 32,533.04

EXCESS OF INCOME OVER EXPENDITURE	-£ 7,858.28
BALANCE BROUGHT FORWARD AT 1 APRIL 2022	£ 18,788.03
BALANCE CARRIED FORWARD AT 31 MARCH 2023	£ 10,929.75

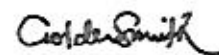
APPROVED BY EXECUTIVE COMMITTEE ON 29TH JUNE 2023



Mrs Imelda Toby
Chair



Mrs Hannah Boateng
Secretary



Mr Ambrose Goldesmint
Treasurer

AFRICAN CULTURAL ASSOCIATION
FINANCIAL STATEMENT 1ST APRIL 2022 TO 31ST MARCH 2023

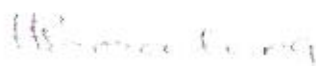
<u>INCOME</u>	UNRESTRICTED FUND	RESTRICTED FUND	TOTAL 2023
GRANTS	£ -	£ 13,318.60	£ 13,318.60
CONTRACTS	£ 3,672.00	£ -	£ 3,672.00
MEMBERSHIP	£ -	£ -	£ -
VOLUNTARY CONTRIBUTIONS & DONATIONS/Fees	£ 7,684.16	£ -	£ 7,684.16
REFUND	£ -	£ -	£ -
TOTAL INCOMING RESOURCES	£ 11,356.16	£ 13,318.60	£ 24,674.76
<u>EXPENDITURE</u>			
INSURANCE	£ 297.75	£ 628.61	£ 926.36
EVENTS AND PROJECTS COSTS	£ -	£ 22,398.52	£ 22,398.52
MAINTENANCE/ REPAIRS AND REFURBISHMENT	£ -	£ -	£ -
PRINTING, POSTAGE AND STATIONERY	£ -	£ 2.35	£ 2.35
TELEPHONE, FAX, EMAIL AND WEBSITE	£ 86.52	£ 1,202.30	£ 1,288.82
PREMISES/ HALL HIRE AND OVERHEADS	£ -	£ -	£ -
GAS AND ELECTRICITY	£ 185.40	£ 432.60	£ 618.00
WATER	£ 100.00	£ 86.52	£ 186.52
RATE AND WASTE COLLECTION	£ 524.58	£ 651.53	£ 1,176.11
GOVERNANCE AND PROFESSIONAL COST	£ 35.00	£ -	£ 35.00
EQUIPMENTS	£ -	£ -	£ -
SALARY/ Vol Expenses/ NI	£ 5,750.21	£ -	£ 5,750.21
MISCELLANEOUS	£ -	£ 151.15	£ 151.15
	£ 6,979.46	£ 25,553.58	£ 32,533.04
EXCESS OF INCOME OVER EXPENDITURE	£ 4,376.70	-£ 12,234.98	-£ 7,858.28
BALANCE BROUGHT FORWARD AT 1st APRIL 2022	£ 3,404.44	£ 15,383.59	£ 18,788.03
BALANCE CARRIED FORWARD AT 31 MARCH 2023	£ 7,781.14	£ 3,148.61	£ 10,929.75

APPROVED BY EXECUTIVE COMMITTEE ON 29TH JUNE 2023



Mrs Imelda Toby

Chair



Mrs Hannah Boateng

Secretary



Mr Ambrose Goldsmith

Treasurer

Accounts



**AFRICAN CULTURAL
ASSOCIATION**

**ANNUAL
REPORT**

2021-2022

Charity No.1157721

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Chair's Report 2021 to 2022

Our commitment is to work to:

- Advise and assist individual refugees and non-refugees in the areas of Welfare Benefits, Housing, Immigration, Bereavement, Health, and Education.
- To advance education and training for employment by the provision of nursery facilities for single parents.
- To advance education in African Culture, History, and Language.

2021-2022 has been a challenging year for us – we had some disruption to our delivery, but we managed, adapted, and stayed open throughout the pandemic. We were able to give advice, information, and training on Covid 19 to the communities including members, learners, and service users through social media, WhatsApp, telephone, google meet, and zoom as well as face to face.

Overall, despite the challenging external environment we have been on track and did achieve most of our objectives. We were able to make a difference in the lives of our target group.

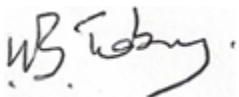
Demand for our service continues to increase, and the challenge ahead now is the tough fundraising environment.

To achieve our aim, we need to continue to make efficient use of our resources and our delivery effective by changing some of our procedures.

On diversity, I am proud to say that we have committed to being a charity that believes in the community regardless of their circumstances, gender, race, disability, or behaviour.

I am committed to helping to make a difference in changing the lives of our target group, giving them hope, and helping them to realize their potential.

Imelda Toby



CHAIR

The Management Committee presents its report for the year ended 31 March 2021

Reference and Administrative Information

Charity Name: African Cultural Association

Charity registration number: 1157721

UKPRN registration number 10047863

Registered Office and operational
Address: 28 Church End,
Hendon,
London,
NW4 4JX

Website: www.africanculturalassociation.net

Email: info@africanculturalassociation.net

Facebook: <https://www.facebook.com/pages/African-Cultural-Association-Barnet>

AFRICAN CULTURAL ASSOCIATION AGM
23RD DECEMBER, 2021

Trustees: 2021 to 2022

Mrs. Imelda Toby	Chair
Ms. Justina Gore	Vice Chair
Mr. Ambrose Goldersmint	Treasurer
Mrs. Hannah Boateng	Secretary
Mr. George Khoury	
Mr. Samuel Botchey	
Ms. Thelma Porter	
Ms. Lesley Daniels	
Ms. Charlotte Boaitey	

Our Aims and objective :

- To advise and assist individual refugees and non-refugees in the areas of Welfare Benefits, Housing, Immigration, Bereavement, Health, and Education.
- To advance education and training for employment by the provision of nursery facilities for single parents.
- To advance education in African Culture, History, and Language

OUR SERVICES:

Ensuring our work delivers our aims.

We review our aims, objectives, and activities each year. This review looks at what we achieved and the outcomes of us in the previous 12 months. The review looks at the success of each activity and the benefits they have brought to those groups of people we are set to help. The review also helps us to ensure our aim, objectives, and activities remain focused on our stated purposes.

How our activities provide public benefit.

We provide general advice and information and training to assist unemployed, low-income, disadvantaged, and vulnerable people. In particular, African/Caribbean/Ethnic Minority refugees and non-refugees who are in a condition of need, hardship, or distress, living in the London borough of Barnet as well as other areas within the UK. Most of our service users live in Barnet - Graham Park Estates, Colindale, Burnt Oak, and surrounding areas of West Hendon wards. These are areas with the highest level of poverty and deprivation in the Borough of Barnet.

Who used and benefited from our service?

- Disadvantaged and vulnerable children and young people who are at risk of offending as well as at risk of anti-social behaviour aged 7yrs to 18yrs.
- People from Black and Ethnic Minority backgrounds
- Refugees and non-refugees aged 7 years to 70+ years
- Disabled and mental health clients, some who have recovered from long-term illness and are lonely and isolated and going through difficulties in finding services available to them
- Those seeking to gain skills or qualification
- The NEET groups
- The unemployed low-income and disadvantaged living in areas with the highest level of poverty and deprivation in the Borough of Barnet and surrounding areas of London.

We organize adults/ female recreational and training activities, youth group projects, cultural activities, festivals, and events – including the celebration of Black History Month. We offer African language translation and advice to hospitals, and social services- children and family section. One of our core objectives is also to advance education in African culture, history, and language.

Skill Training

We are a registered UK learning provider; apart from giving general advice, signposting, and information to the community from Mondays to Saturdays – 10.30 am to 3.30 pm, we organize skills training 4 days a week.

Mondays, Tuesdays, Thursdays, and Saturdays. In the following areas:

- Fashion-design
- Dressmaking
- Pattern Cutting
- Accessories-Alteration/Mending techniques
- Old clothes recycling.
- African Hair-Braiding/Weaving
- Bag-Making
- Crafts i.e., Cushions, Patchwork, Embroidery, Curtain making

The above classes enable unemployed and unskilled participants the opportunity to learn a variety of career skills to professional standards.

Youth After School Classes/Projects



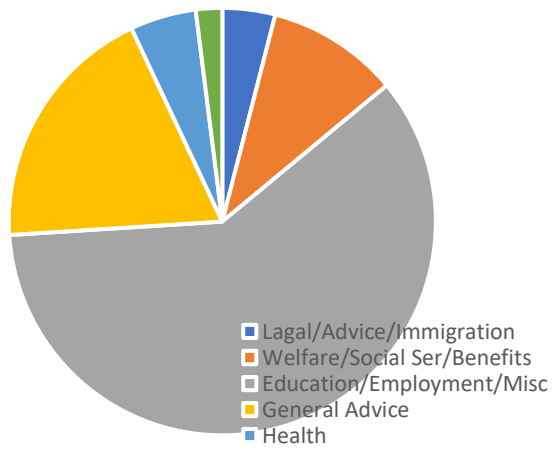
Work experience for students/unemployed

We offer work placements for young students in colleges/universities in positions to assist them in gaining experience as well as positions for experienced volunteers in positions such as Management, admin, marketing, finance, and teaching assistance.

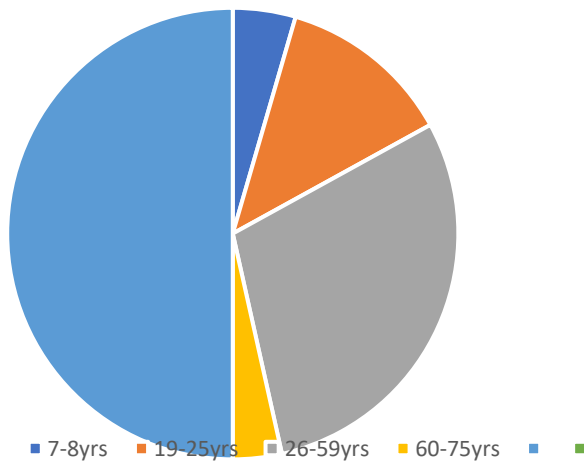
The mainstay of our service remains our volunteers who provide much-needed assistance e.g., distributing information leaflets. In the year under review over 1,500 volunteer hours were donated.

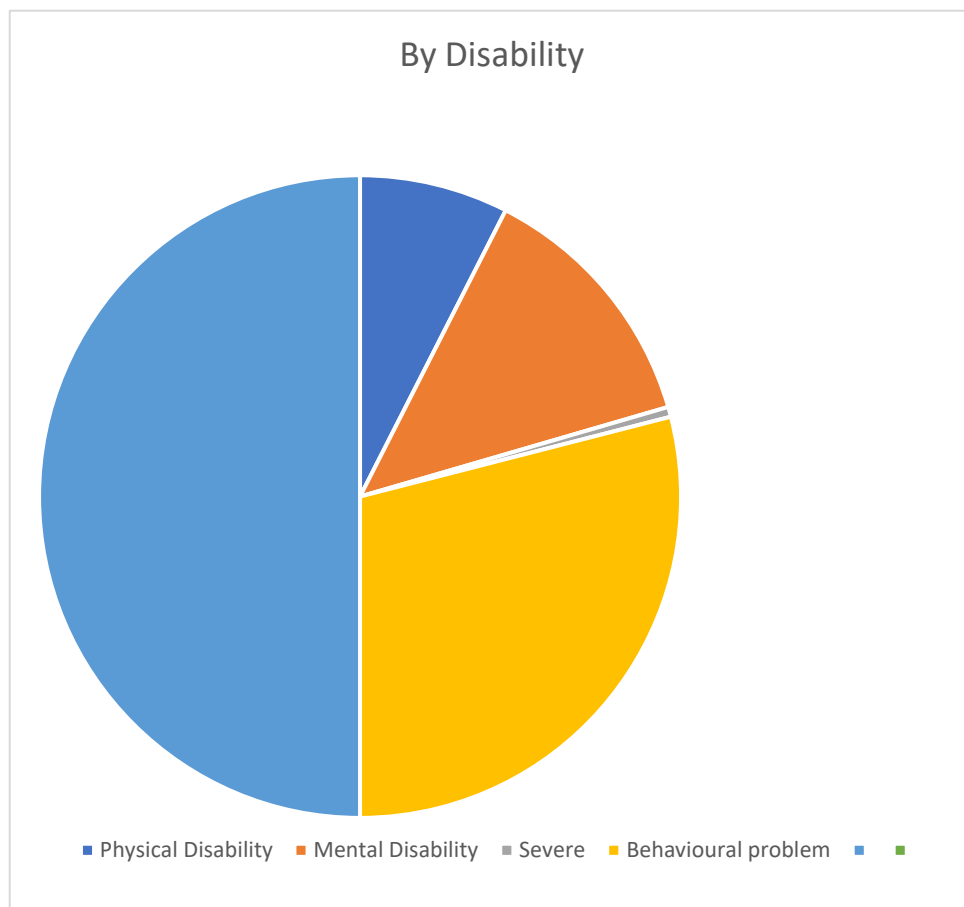
We provide work experience/ mentoring services to many students from Barnet College and Middlesex University as well as to local School Leavers and Unemployed people from Job Centres and Employment Agencies. During the 2021/2022 academic year even though with the pandemic, a total of 5 students were able to achieve their work experience with the association.

Breakdown of work Load 2021-2022



By Age group





Fund from Harrow Giving - HARROW COVID AWARENESS FUND: March 21 to October 21, 2021

Our project has been very effective and has made a significant impact on the residents we have engaged. Some of the impacts are small steps but overall, very important in our drive to raise Covid19 awareness in the BAME community. We have used surveys, Q&A interactive sessions during the presentation, comments on social media, and face-to-face (covid secure way) to reach out to residents.

At least 10 of our learners who were hesitant to take the vaccine have completed their 2 vaccinations.

We have been successful in signposting 9 low-income residents who were concerned about the loss of income to apply for the furlough scheme. At least 7 residents have contacted us for further information on welfare benefits.

An elderly lady who has always said there is an agenda behind the vaccine rollout as most people from her native African country have not suffered as much as black

people in the UK is seriously considering taking the vaccine after the doctor's presentation.

There is a gradual shift from believing in Social Media messages about the myths of the Covid 19 vaccines to listening more to health professionals according to respondents from our survey.

We were able to get undocumented residents to take their first Covid Vaccine at Belmont Health Centre.

YOUTH ENGAGEMENT 18-40

It was easier for the youth to engage their peers. Our youth volunteers who created their covid 19 video clips on social media, we're able to encourage lots of youths to go and have their vaccines. Our youth volunteers showed them proof of their vaccinations which encouraged other youths to get their jabs.

The young people related more to the young volunteers on the street distribution which increased the number of youths we engaged.

One youth we encountered near B&Q in Queensbury, said "I will get my jab to save my parents" He explained his neighbour's son caught Covid and unfortunately infected his parents who became seriously sick. He collected some flyers which he promised to give to his neighbours in their estate.

COVID AWARENESS FUND ACTIVITIES:



African Cultural Association
(Registration No: 1157721)
Presents

COVID-19 pandemic: health promotion
and chronic disease prevention to
minimise health disparities

SPEAKER

Dr A. Manu
MBChB MRCP

Date
Sunday 23rd May
Time
5:00 pm to 6:00 pm
2021

Venue:
Google Meet
joining link:
<https://meet.google.com/bgd-buzv-oof>

CONTACT DETAILS
LANDLINE: 02082034078 Mobile: 07903151159
Email: info@africanculturalassociation.net Website: <https://africanculturalassociation.org/>
<https://www.instagram.com/africanculturalassociation/> <https://Twitter.com/Africanculturalassociation/>



COVID AWARENESS FUND ACTIVITIES







www.africanculturalassociation.org
info@africanculturalassociation.net
 @African Cultural Association
 @africanculturalassociation
 @AfricanCultura5

FREQUENTLY ASKED QUESTIONS:

- Will a COVID-19 vaccine alter my DNA?**
 No, COVID-19 mRNA vaccines do not change or interact with your DNA in any way.
- Are there severe side effects of the COVID-19 vaccine?**
 The vast majority of side effects are very mild and are much safer for you than getting Covid. The vaccine was tested on nearly a 100,000 people of all genders and ethnicities and has now been given to millions worldwide both have shown it is extremely safe.
- Does the vaccine have microchips that are able to track the population?**
 There is no microchip and the vaccine will not track people or gather personal information into a database.
- Will the COVID-19 vaccine cause infertility?**
 There is no evidence that the vaccines cause infertility.

Always get your information from CREDIBLE sources such as: www.cdc.gov, www.who.int, www.gov.uk





HANDS FACE SPACE





www.africanculturalassociation.org
info@africanculturalassociation.net
 @African Cultural Association
 @africanculturalassociation
 @AfricanCultura5

#StopTheSpread



AFRICAN CULTURAL ASSOCIATION SUPPORTS THE COVID VACCINE TO KEEP US ALL SAFE

- helping more people to receive the advice they need at an earlier stage during the pandemic by making more efficient use of current resources and making them easier to find.
- identifying and then preventing commonly encountered problems.

EVENT STARTS

**NW9
TOGETHER**

19/10/21

LIVE IN OR AROUND HENDON AND GRAHAME PARK?
OBTAIN NEW SKILLS AND JOB PROSPECTS FOR YOUR FUTURE CAREER

- KEEPING HEALTHY AND STAYING FIT
- GUIDANCE ON DEALING WITH DEBT OR OTHER PROBLEMS
- BE A POSITIVE ROLE MODEL FOR YOUR COMMUNITY

BECOME THE VOICE



**ENQUIRE TODAY ABOUT
LOCAL ADULT LEARNING AND LIFESTYLE COURSES IN**

**- DRESSMAKING**

**- I.T.**

**- HAIR BRAIDING**

**- NUTRITION & FITNESS**

FREE DEBT ADVICE AND REFERRAL TO SPECIALIST SERVICES.

MEET OTHERS AND BECOME A PART OF A COMMUNITY



EVERYONE IS WELCOME, SO CALL US ON
020 8203 4078 OR 07903 151 159



E-MAIL - info@africanculturalassociation.net
WEB - www.africanculturalassociation.org

COURSES ARE FREE IF YOU ARE UNEMPLOYED OR LOW ON INCOME. CONDITIONS APPLY.



The project was well advertised: Individual and community issues that matter were tackled.

Issues such as access to social support, referrals on health matters including depression and stress; education and training including access to informal adult learning; personal and family sense of social exclusion exacerbated by the relative geographical isolation and lack of disposable income experienced by a large proportion of residents; lack of informal social support networks and opportunities for forming friendships; the impact of an aging population.

NW9 TOGETHER ACTIVITIES

**KEEP FIT/NUTRITION ON SATURDAYS AT COLINDALE
LIBRARY : 11:30am to 12:30pm**

**Dressmaking (alterations) /Hairbraiding at ACA,
28 Church End, Hendon.NW4 4JX
:Tuesdays & Saturdays :10:30am to 12:30pm**

Advise & Information/IT /Outreach services by appointment



FOR MORE INFORMATION CONTACT : 07903151159

**Where? Colindale Library, 7 Bristol
Avenue, Colindale, London. NW9 5BR &
African Cultural Association
28 CHURCH END,Hendon.NW4**





Fashion Dressmaking and Pattern Cutting Classes

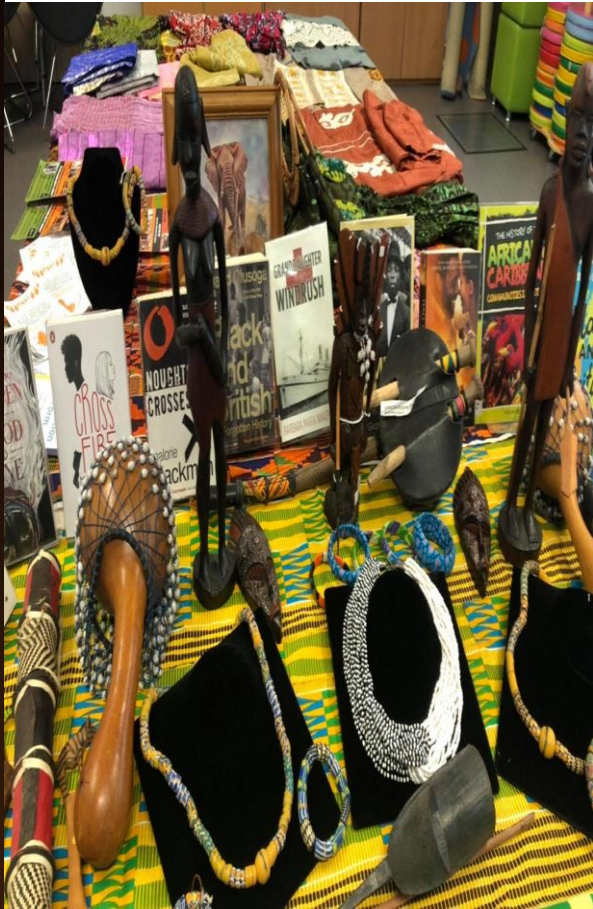
BLACK HISTORY MONTH: OCTOBER, 2021

We celebrated Black History Month at the Colindale Library in October 2021.

BLACK HISTORY MONTH
COLINDALE LIBRARY, 7 BRISTOL ROAD
NW9 4BR SATURDAY 16TH OCTOBER
FROM 12:00PM TO 4:00PM
AFRICAN CULTURAL ASSOCIATION INVITES YOU



TO ATTEND...
EXHIBITION SKILL TRAINING
ADVICE INFORMATION
CELEBRATE WITH US!
info@africanculturalassociation.net
www.africanculturalassociation.org
020 8203 4078 OR 07903 151 159





BARNET COMMUNITY FUND PROJECT FROM 27th January 2022 to July 2022.

The Project has proved positive outcomes for participants.

The project is giving opportunities for recreation and skill development and increases participants' sense of self-worth.

- Participants, especially Mrs. RB 69 years old has openly mentioned that the project has Improved her health outcomes. Now she has made a lot of friends. She has been lonely since the pandemic.
- Project has proved: A stepping-stone to qualification and skills for people affected by depression and vulnerable people who have been locked down for a long time due to Covid 19 -
- Reduction of mental health inequalities / improved access to mental health support for hard-to-reach groups and people.
- Improved opportunities for families impacted by the pandemic
- There would be evidence to demonstrate that groups are contributing to networks and developing products and practices which can be shared within Barnet.
- It would help cut down on hospital admissions.
- Sustainable approach to inequalities would be established.
- Improved mental health crisis support leads to less intervention.
- Improved health outcomes for residents in areas with lower health results.
- Improve health and wellbeing outcomes of our local population.
- Improved health outcomes are achieved particularly for communities disproportionately impacted by poor health outcomes.

How will you evaluate the project and monitor progress?

- Our project will offer a blend of classroom-based knowledge learning, practical training, one-to-one coaching, and visits to appropriate venues, including factories and stores.

- All learning sessions are planned, with robust, quality assured schemes of work and lesson plans in use.
- A clear, objective initial assessment of learning needs, barriers, and preferred learning styles leads to the creation of an Individual Learning Plan (ILP). The ILP sets out the ultimate learning goals and breaks these down into smaller milestones to measure and record achievements on the road to course completion.
- SMART goals would be used, with a strong emphasis on measurability. As the course is designed to help learners to develop skills as well as their Craft making ability.
- For instance, learners who want to become more self-confident will be asked to score their current confidence levels out of ten during the initial assessment. During the review, advisers will ask them to consider their current level and will ask them to list specific reasons why their score has risen.
- At the end of the project, the ILP (Individual Learning Plan) will be fully updated and all learners will receive informal certification that clearly shows what competencies and knowledge they have demonstrated.

How you see the project developing after the delivery*

- During the project learners will have access to an adviser (African Cultural Association has been advising learners (IAG) on selective choices of career interests after achieving a good vocational skill, separate from their trainer, to provide pastoral support services, feedback on their progress and advice on any new support areas that have emerged.
- Planning will begin for onward progression and the adviser will support learners in preparing to take the next step, through furthering their skills or setting up a business or volunteering to teach or joining other learners to set up business enterprises.

The outcomes we have achieved as a result of the funding are as follows:

1. Improved Mental Health
2. Reduced Isolation
3. Acquisition of new skills

- After the delivery, learners will benefit from an exit review and signposting to relevant progression opportunities.
- ACA adviser in IAG will be able to assist learners on progressions and if learners find employment, will provide in-work support regularly.
- ACA adviser in IAG is intended to help learners to overcome early nerves and to act as a mediator between learner and employer should any issues arise.

GAIN PROFESSIONAL SKILLS IN CREATIVE CRAFTS



START A CAREER !!!

- Work from home
- Training in different crafts
- Gain employment
- Acquire new skills
- Further your education.
- Set up their own business

18 to 70+yrs.

Participants are encouraged to set up a group factory business enterprise, producing mass production for shops interested to take supplies under sale or return basis.

Encouraging new ideas through interactive craft lessons. Share experiences as well as improve their communication skills with one another.



Social/Educational Activities



- Decorative Cushions
- Decorative Pillows
- Embroidered Tablecloth
- Upcycling Old Materials
- Head Wrap/Hat Making
- Bag Making

All in Barnet Welcome!

Peer support to help reduce loneliness, isolation and enable participants to use their skills to gain employment.

07903151159

ENROL NOW!!!

WEB - www.africanculturalassociation.org

EMAIL - info@africanculturalassociation.net

ACA Centre

UK - Registered Learning Provider

11:30 to 1:30 for 26 Weeks

Course Starts

26/01/22

Every Wednesday

28 Church End, Hendon. London. NW4 4JX

AFRICAN CULTURAL ASSOCIATION

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES ON THE FINANCIAL STATEMENT OF AFRICAN CULTURAL ASSOCIATION FOR THE YEAR ENDED 31 MARCH 2022

I report on the financial statement of the Charity for the year ended 31 March 2022, which are set out on page 1.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the financial statements. The charity's trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the financial statement under section 43 of the 1993 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statement presented with those records. It also includes consideration of any unusual items or disclosures in the financial statement, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the financial statement present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 41 of the 1993 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 1993 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mrs Angela Maselino
191 Bocket Way, Chigwell, Essex.
30th June 2022

AFRICAN CULTURAL ASSOCIATION
FINANCIAL STATEMENT 1ST APRIL 2021 TO 31ST MARCH 2022

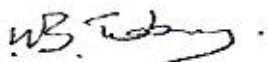
<u>INCOME</u>	<u>DEBIT</u>	<u>CREDIT</u>
GRANTS		£ 36,652.40
MEMBERSHIP		£ -
VOLUNTARY CONTRIBUTIONS & DONATIONS		£ 6,857.26
REFUND		£ 60.36
TOTAL		£ 43,570.02

EXPENDITURE

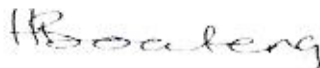
INSURANCE	£ 651.68
EVENTS AND PROJECT COSTS	£ 16,080.99
MAINTENANCE/ REPAIRS AND REFURBISHMENT	£ 230.00
PRINTING, POSTAGE AND STATIONERY	£ 875.25
TELEPHONE, FAX, EMAIL AND WEBSITE	£ 1,303.08
PREMISES/ HALL HIRE AND OVERHEADS	£ -
GAS AND ELECTRICITY	£ 435.00
WATER	£ 181.74
RATE AND WASTE COLLECTION	£ 1,504.51
GOVERNANCE AND PROFESSIONAL COST	£ 2,882.30
EQUIPMENTS	£ -
SALARY/ VOLUNTEER EXPENSES AND NI	£ 4,303.44
MISCELLANEOUS	£ 75.87
TOTAL	£ 28,523.86

EXCESS OF INCOME OVER EXPENDITURE	£ 15,046.16
BALANCE BROUGHT FORWARD AT 1 APRIL 2021	£ 3,741.87
BALANCE CARRIED FORWARD AT 31 MARCH 2022	£ 18,788.03

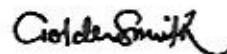
APPROVED BY EXECUTIVE COMMITTEE ON 29TH JUNE 2022



Mrs Imelda Toby
Chair



Mrs Hannah Boateng
Secretary

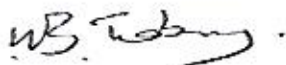


Mr Ambrose Goldesmint
Treasurer

AFRICAN CULTURAL ASSOCIATION
FINANCIAL STATEMENT 1ST APRIL 2021 TO 31ST MARCH 2022

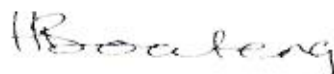
<u>INCOME</u>	UNRESTRICTED FUND	RESTRICTED FUND	TOTAL 2022
GRANTS	£ -	£ 36,652.40	£ 36,652.40
MEMBERSHIP	£ -	£ -	£ -
VOLUNTARY CONTRIBUTIONS & DONATIONS	£ 6,857.26	£ -	£ 6,857.26
REFUND	£ 60.36	£ -	£ 60.36
TOTAL INCOMING RESOURCES	£ 6,917.62	£ 36,652.40	£ 43,570.02
<u>EXPENDITURE</u>			
INSURANCE	£ 162.00	£ 489.68	£ 651.68
EVENTS AND PROJECTS COSTS	£ 1,500.00	£ 14,580.99	£ 16,080.99
MAINTENANCE/ REPAIRS AND REFURBISHMENT	£ 230.00	£ -	£ 230.00
PRINTING, POSTAGE AND STATIONERY	£ -	£ 875.25	£ 875.25
TELEPHONE, FAX, EMAIL AND WEBSITE	£ 325.00	£ 978.08	£ 1,303.08
PREMISES/ HALL HIRE AND OVERHEADS	£ -	£ -	£ -
GAS AND ELECTRICITY	£ 102.00	£ 333.00	£ 435.00
WATER	£ 181.74	£ -	£ 181.74
RATE AND WASTE COLLECTION	£ 300.00	£ 1,204.51	£ 1,504.51
GOVERNANCE AND PROFESSIONAL COST	£ -	£ 2,882.30	£ 2,882.30
EQUIPMENTS	£ -	£ -	£ -
SALARY/ VOLUNTEER EXPENSES AND NI	£ 4,303.44	£ -	£ 4,303.44
MISCELLANEOUS	£ 150.87	£ 75.00	£ 225.87
	£ 7,255.05	£ 21,268.81	£ 28,523.86
EXCESS OF INCOME OVER EXPENDITURE	-£ 337.43	£ 15,383.59	£ 15,046.16
BALANCE BROUGHT FORWARD AT 1st APRIL 2021	£ 3,741.87	£ -	£ 3,741.87
BALANCE CARRIED FORWARD AT 31 MARCH 2022	£ 3,404.44	£ 15,383.59	£ 18,788.03

APPROVED BY EXECUTIVE COMMITTEE ON 29TH JUNE 2022



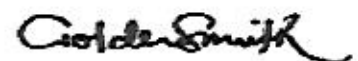
Mrs Imelda Toby

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Mrs Hannah Boateng

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Mrs Angela Maselino
191 Bocket Way, Chigwell, Essex.
30th June 2022

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EXPENDITURE

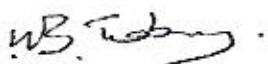
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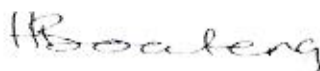
BALANCE CARRIED FORWARD AT 31 MARCH 2022 **£ 18,788.03**

APPROVED BY EXECUTIVE COMMITTEE ON 29TH JUNE 2022



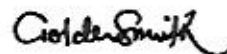
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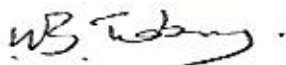
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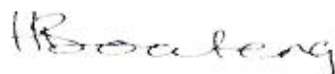
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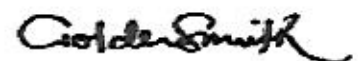
Mrs Imelda Toby

Chair



Mrs Hannah Boateng

Secretary



Mr Ambrose Goldesmint

Treasurer

Accounts



**AFRICAN CULTURAL
ASSOCIATION**

**ANNUAL
REPORT**

2020-2021

Charity No.1157721
Company No.CE002214

TABLE OF CONTENTS

Chair's Report	3
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The Aims and Objectives of ACA	6
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Work experience for students / unemployed	8
The breakdown of the workload	9
ACA and Advice Barnet Project	10

Chair's Report

As a long-term strategy, our commitment is to work to

- Advise and assist individual refugees and non-refugees in the areas of Welfare benefits, Housing, Immigration, Bereavement, Health and Education.
- To advance education and training for employment by the provision of nursery facilities for single parents.
- To advance education in African Culture, History and Language.

Much has changed and now is the time to take stock of how effectively we are fulfilling our commitments and how we should prioritise our efforts over the coming years.

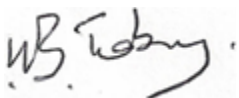
Overall, despite a challenging external environment we are on track to achieve most of our objectives. Our focus should be on priority areas that transform the lives of our target group.

To achieve our aim, we need to continue to make the most of our resources. Not just by raising more money but by changing the way we use it.

Demand for our service continue to increase, however there are significant additional challenges ahead e.g., a tough fundraising environment. Our objects and funding limit the service we provide.

On diversity I am proud to say that we have made a commitment to be a charity that believes in the community regardless of their circumstances, gender, race, disability or behaviour.

I am committed to making a difference in changing the lives of our target group, giving them hope and helping them to realise their potential.



Imelda Toby

Chair

The Management Committee presents its report for the year ended 31 march 2021

Reference and Administrative Information

Charity Name: African Cultural Association

Charity registration number: 1157721

Company registration number: CE002214

UKPRN registration number 10047863

Registered Office and operational
Address: 28 Church End,
Hendon,
London,
NW4 4JX

Website: <http://www.africanculturalassociation.org/>

Email: info@africanculturalassociation.net

Facebook : <https://www.facebook.com/28aca>

Instagram: <https://www.instagram.com/africanculturalassociation/>

Twitter : <https://twitter.com/AfricanCultura5>

Executive Members

Mrs. Imelda Toby	Chair
Mrs. Lesley King	Vice Chair
Mr. Ambrose Goldersmint	Treasurer
Mrs. Hanna Boateng	Secretary
Mrs. Charlotte Boaitey	
Mrs. Francesca Nlemchi	
Mrs. Deborah Adom	
Mrs. Mavis Dougan	
Mrs. Victoria Ghanney	

OUR AIMS AND OBJECTIVES

PURPOSES AND AIMS:

- To advise and assist individual refugees and non-refugees in the areas of Welfare benefits, Housing, Immigration, Bereavement, Health and Education.
- To advance education and training for employment by the provision of nursery facilities for single parents.
- To advance education in African Culture, History and Language

Our aims fully reflect the purposes that the charity was set up to further.

ENSURING OUR WORK DELIVERS OUR AIMS:

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of us in the previous 12 months. The review looks at the success of each activity and the benefits they have brought to those groups of people we are set to help. The review also helps us to ensure our aim, objectives and activities remain focused on our stated purposes.

OUR ACTIVITIES AND ITS BENEFITS:

We provide general advice and information and training to assist unemployed, low income, disadvantaged and vulnerable people. In particular, African/Caribbean/Ethnic Minority refugees and non-refugees who are in condition of need, hardship or distress, residing in the London borough of Barnet as well as surrounding areas within London. UK.

Most of our service users living in Barnet, come from areas with the highest level of poverty and deprivation – areas like Graham Park Estates, Colindale, Burnt Oak and West Hendon. Our service users also come from surrounding areas in London:- Harrow, Brent, Ealing, Camden and other parts of London.

SERVICE USERS AND LEARNERS WHO BENEFIT FROM OUR SERVICES:

- Disadvantaged and vulnerable children and young people who are at risk of offending as well as at risk of anti-social behaviour aged 7yrs to 18yrs.
- People from Black and Ethnic Minority backgrounds
- Refugees and non-refugees aged 7years to 70+ years
- Disabled and mental health clients, some who have recovered from long term illness and are lonely and isolated and going through difficulties of finding services available to them
- Those seeking to gain skills or qualification
- The NEET groups
- The unemployed low-income and disadvantaged living in area with highest level of poverty and deprivation in the Borough of Barnet and surrounding areas of London.

We organise adults/ female recreational and training activities, youth group projects, cultural activities, festivals and events – including the celebration of Black History Month. We offer African language translation and advice to hospitals, social services- children and family section. One of our core objectives is also to advance education in African culture, history and language.

SKILL TRAINING

We are a registered UK learning provider; apart from giving general advice, sign posting and information to the community from Mondays to Fridays 10.30am to 3.30pm, we organise skills training 4 days a week: -

Mondays, Tuesdays, Thursdays and Saturdays. In the following areas:

- Fashion and Textile Design
- Dressmaking
- Pattern Cutting
- Accessories-Alteration/Mending techniques
- Old clothes recycling.
- African Hair-Braiding/Weaving
- Bag-Making
- Hat Making

- Assorted Crafts i.e. Cushions, Patch work, Embroidery, Curtain making

The above classes enable unemployed and unskilled participants the opportunity to learn a variety of career skills to professional standards.

Youth After School Classes from 7years to 18years.

Most of Youth Activities were online until the Covid 19 Lock down were eased.



Skill Training Classes for Adults from 18 yrs to 70+ were online during the Lockdown due to Covid 19.

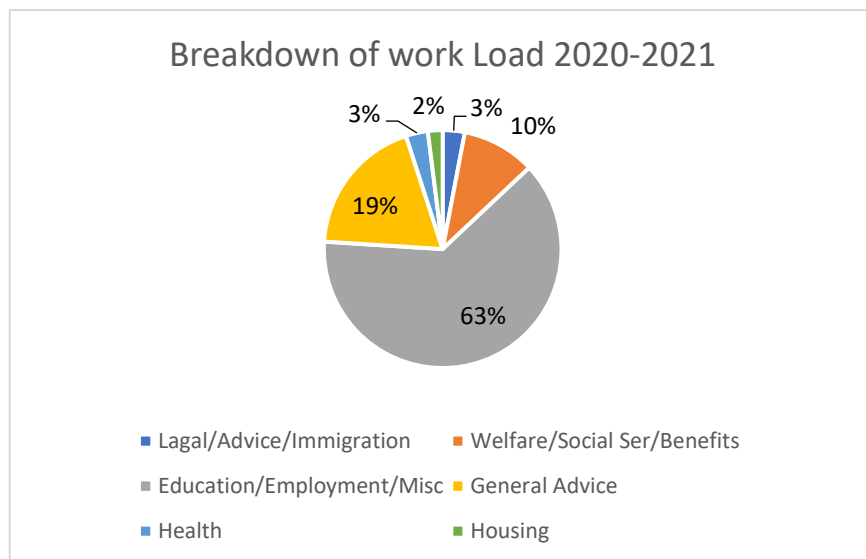


Work experience for students/unemployed

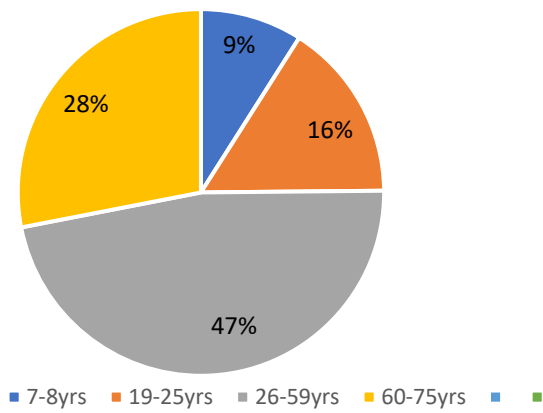
We offer voluntary placements in positions such as Management, admin, marketing, finance, teaching assistance for both young and Older People.

The mainstay of our service remains our volunteers who provide much needed assistance e.g., distributing information leaflets, assisting with delivering medication to older people as well as distributing food during the lock down of covid 19 till present. In the year under review over 1,600 volunteer hours were donated.

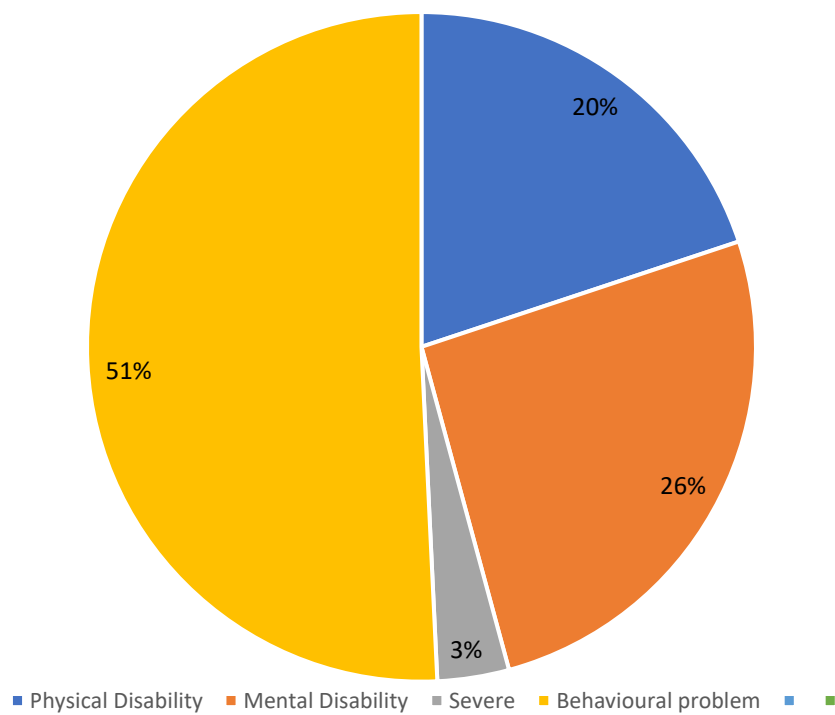
We provide work experience/ mentoring services to many students from Barnet College and Middlesex University as well as to local School Leavers and Unemployed people from Job Centres and Employment Agencies. During 2020/2021 academic year, a total of 10 students were able to achieve their work experience with the association.



By Age group



By Disability



AFRICAN CULTURAL ASSOCIATION AND ADVICE BARNET PROJECT

We are a member of the Advice Barnet Project, which is a partnership of over 16 organisations in Barnet. This is to increase access to good quality legal advice, specifically in the areas of welfare benefits, debt, housing and employment, for those in greatest need who live work or study in the London Borough of Barnet, so they can avoid or overcome disadvantage by:

- improving the way in which existing local advice providers from the voluntary, public and private sector work together in partnership
- improving the quality of advice within those advice providers
- helping more people to receive the advice they need at an earlier stage by making more efficient use of current resources and making it easier to find
- identifying and then preventing commonly encountered legal problems

The key project activities undertaken to achieve the overall aim is twofold:

1. The setting up of a helpline which will offer callers a single point of access to all the advice providers within Barnet.
2. The provision of high-quality training and quality assurance.

Our Services and Activities

African Hair braiding and Weaving Classes



Fashion Dressmaking and Pattern Cutting Classes





During Covid 19 face to face classes are run with few learners in class. Students have to adhere to Covid 19 protocol. Wearing facemask and working at 2 metre space apart.

AFRICAN CULTURAL ASSOCIATION

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES ON THE FINANCIAL STATEMENT OF AFRICAN CULTURAL ASSOCIATION FOR THE YEAR ENDED 31 MARCH 2021

I report on the financial statement of the Charity for the year ended 31 March 2021, which are set out on page 1.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the financial statements. The charity's trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the financial statement under section 43 of the 1993 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statement presented with those records. It also includes consideration of any unusual items or disclosures in the financial statement, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the financial statement present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 41 of the 1993 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 1993 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mrs Angela Maselino
191 Bocket Way, Chigwell, Essex.
21st July 2021

AFRICAN CULTURAL ASSOCIATION
FINANCIAL STATEMENT 1ST APRIL 2020 TO 31ST MARCH 2021

<u>INCOME</u>	<u>DEBIT</u>	<u>CREDIT</u>
GRANTS		£ 6,152.00
MEMBERSHIP		£ -
VOLUNTARY CONTRIBUTIONS & DONATIONS		£ 2,140.50
REFUND		£ 126.43
TOTAL		£ 8,418.93

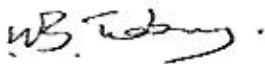
<u>EXPENDITURE</u>	
INSURANCE	£ 315.60
EVENTS AND PROJECT COSTS	£ 72.97
MAINTENANCE/ REPAIRS AND REFURBISHMENT	£ 424.80
PRINTING, POSTAGE AND STATIONERY	£ 7.29
TELEPHONE, FAX, EMAIL AND WEBSITE	£ 1,493.01
PREMISES/ HALL HIRE AND OVERHEADS	£ 1,852.50
GAS AND ELECTRICITY	£ 584.00
WATER	£ 257.40
RATE AND WASTE COLLECTION	£ 1,456.62
GOVERNANCE AND PROFESSIONAL COST	£ 2,183.55
EQUIPMENTS	£ 100.58
SALARY/ VOLUNTEER EXPENSES AND NI	£ 1,999.80
MISCELLANEOUS	£ 137.92
TOTAL	£ 10,886.04

EXCESS OF INCOME OVER EXPENDITURE -£ 2,467.11

BALANCE BROUGHT FORWARD AT 1 APRIL 2020 £ 6,208.98

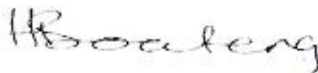
BALANCE CARRIED FORWARD AT 31 MARCH 2021 **£ 3,741.87**

APPROVED BY EXECUTIVE COMMITTEE ON 21st JULY 2021



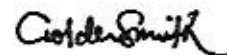
Mrs Imelda Toby

Chair



Mrs Hannah Boateng

Secretary



Mr Ambrose Goldesmint

Treasurer

AFRICAN CULTURAL ASSOCIATION
FINANCIAL STATEMENT 1ST APRIL 2020 TO 31ST MARCH 2021

INCOME	UNRESTRICTED FUND	RESTRICTED FUND	TOTAL 2021
GRANTS	£ -	£ 6,152.00	£ 6,152.00
MEMBERSHIP	£ -	£ -	£ -
VOLUNTARY CONTRIBUTIONS & DONATIONS	£ 2,140.50	£ -	£ 2,140.50
REFUND	£ 126.43	£ -	£ 126.43
TOTAL INCOMING RESOURCES	£ 2,266.93	£ 6,152.00	£ 8,418.93

EXPENDITURE

INSURANCE	£ 315.60	£ -	£ 315.60
EVENTS AND PROJECTS COSTS	£ 36.49	£ 36.48	£ 72.97
MAINTENANCE/ REPAIRS AND REFURBISHMENT	£ 424.80	£ -	£ 424.80
PRINTING, POSTAGE AND STATIONERY	£ -	£ 7.29	£ 7.29
TELEPHONE, FAX, EMAIL AND WEBSITE	£ 780.57	£ 712.44	£ 1,493.01
PREMISES/ HALL HIRE AND OVERHEADS	£ -	£ 1,852.50	£ 1,852.50
GAS AND ELECTRICITY	£ 584.00	£ -	£ 584.00
WATER	£ 257.40	£ -	£ 257.40
RATE AND WASTE COLLECTION	£ 1,456.62	£ -	£ 1,456.62
GOVERNANCE AND PROFESSIONAL COST	£ 640.06	£ 1,543.49	£ 2,183.55
EQUIPMENTS	£ 100.58	£ -	£ 100.58
SALARY/ VOLUNTEER EXPENSES AND NI	£ -	£ 1,999.80	£ 1,999.80
MISCELLANEOUS	£ 137.92	£ -	£ 137.92
	£ 4,734.04	£ 6,152.00	£ 10,886.04

EXCESS OF INCOME OVER EXPENDITURE	-£ 2,467.11	£ -	-£ 2,467.11
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BALANCE BROUGHT FORWARD AT 1st APRIL 2020	£ 6,208.98	£ -	£ 6,208.98
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BALANCE CARRIED FORWARD AT 31 MARCH 2021	£ 3,741.87	£ -	£ 3,741.87
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APPROVED BY EXECUTIVE COMMITTEE ON 21st JULY 2021

W.B. Toby

Mrs Imelda Toby

Chair

H. Boateng

Mrs Hannah Boateng

Secretary

C. Goldsmith

Mr Ambrose Goldsmith

Treasurer