

LITTLE LEARNERS NURSERY GROUP

England & Wales · Charity number 1157645

Details

Other names NURSERIES OF ST. MARY'S & ST. SAVIOUR'S

Status Registered

Legal form Charitable company

Company number [08812259](#)

Registered 2014-06-30

Register [View on the Charity Commission register](#)

Contact

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Walthamstow
London
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Activities

Objects: 1.TO ADVANCE THE EDUCATION OF CHILDREN AGED FIVE AND UNDER IN WALTHAM FOREST BY:A)OFFERING APPROPRIATE PLAY AND LEARNING FACILITIES AND ENSURING THAT SUCH PLAY AND FACILITIES OFFER OPPORTUNITIES FOR ALL CHILDREN WHATEVER THEIR RACE, CULTURE, RELIGION, GENDER, MEANS OF ABILITYB)TO ADVANCE THE EDUCATION AND TRAINING OF ADULTS IN THE PROVISION OF CARE, RECREATIONAL FACILITIES FOR CHILDREN AGED FIVE AND UNDER.2.TO ADVANCE THE EDUCATION OF PUPILS IN ST MARY'S CHURCH OF ENGLAND PRIMARY SCHOOL WALTHAMSTOW AND ST SAVIOURS CHURCH OF ENGLAND PRIMARY SCHOOL WALTHAMSTOW BY THE PROVISION OF GRANTS

Activities: to provide a broad, balanced early days curriculum that considers children's rights and needs: health, education and protection, fostering independence and self esteem and meets the Early Learning Goals and a supportive framework for children under five as laid down by the Department of Education.

Classification

- **How:** Makes Grants To Organisations, Provides Services
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives
- **Who:** Children/young People

Geography

- Waltham Forest

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£3,939,569	£3,828,894	£439,080	83
2024-03-31	£3,153,860	£3,038,329	£328,405	77
2023-03-31	£2,654,602	£2,493,430	£212,874	71
2022-03-31	£2,399,401	£2,403,669	£51,702	60
2021-03-31	£2,149,812	£2,119,228	£55,970	60

Trustees

Name	Role	Appointed
Boutaina Hammouda		2025-11-17
Cherry Denise Boyce		2024-01-19
ELAINE MCDONALD-JAMES		2014-03-10
JENNIFER ROSE MATTHEWS		2022-12-07
LAURENCE Anderson JONES		2014-03-10

LITTLE LEARNERS NURSERY GROUP

England & Wales - Charity number 1157645

Accounts

COMPANY REGISTRATION NUMBER: 08812259
CHARITY REGISTRATION NUMBER: 1157645

**Little Learners Nursery Group (formerly Nurseries of St.
Mary's & St. Saviour's)**

Company Limited by Guarantee
Audited Financial Statements

31 March 2025

Jackson & Jackson
A trading name of Jackson Nicholas Assie Ltd
Chartered Certified Accountants & Statutory Auditors
Suite 7, Meridian House
62 Station Road, Chingford
London E4 7BA

**Little Learners Nursery Group (formerly Nurseries of St. Mary's &
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Financial Statements

Year ended 31 March 2025

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Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2025

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2025.

Reference and administrative details

Registered charity name	Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)
Charity registration number	1157645
Company registration number	08812259
Principal office and registered office	Brooke Road Walthamstow London E17 9HJ

The trustees

Elaine James	
Laurence Jones	
Jessica Elliot	(Retired 19 June 2024)
Jennifer Matthews	
Cherry Boyce	

Finance Administrator	Karen Millen
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Auditor	Jackson Nicholas Assie Limited Chartered Certified Accountants & statutory auditor Suite 7, Meridian House 62 Station Road Chingford London E4 7BA
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Bankers	Lloyds Bank 182 High Street Walthamstow London E17 7JH
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Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

The Trustees present their report and the audited financial statements of the charity for the year ended 31st March 2025. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

Trustees of the charity

The directors of the charitable company are its trustees for the purposes of charity law. None of the Trustees had an interest in any contract or transaction during the year under review.

OBJECTIVES AND ACTIVITIES

Purposes and Aims

Our Charity's purposes as set out in the objects contained in the company's Memorandum of Association are to:

- a) Provide a broad, balanced early days curriculum that considers children's rights and needs: health, education and protection, fostering independence and self-esteem and meet the Early Learning Goals and a supportive framework for children under five as laid down by the Department of Education.
- b) Support the education and well-being of children attending Little Learners Nursery, Brooke Road, Walthamstow and Little Learners Nursery, Verulam Avenue, Walthamstow, by way of grants from the Local Authority
- c) We are not profit-making – so any surplus we make is used to further our organisation's purposes.
- d) We are independent – that is, we are not a part of any governing department, local authority or any other statutory bodies.

The above purposes are the Company's charitable purposes for the purposes of the 2011 Act. For as long as the Company is a registered charity, its purposes may only be altered with the prior consent of the Charity Commission and in accordance with any conditions attached to such consent.

The Charity has power to do anything which is calculated to further its charitable purposes or is conducive or incidental to doing so. In particular, the Nursery recognises that:

- (a) every child is unique and should be recognised as being of equal worth.**
- (b) every child has physical, emotional, intellectual, linguistic, social and spiritual needs; these should be developed respecting the child's race, culture and background.**
- (c) every child develops best in a loving nurturing home environment and parenting needs to be positively valued and promoted.**
- (d) To work in partnership with parents, recognising that the education of a child is a shared task involving positive contributions from parents/carers, children and nursery staff;
- (e) To ensure that children are learning to express their own feelings, to develop their skills of co-operation, respect, negotiations and problem solving
- (f) To offer a secure, safe, welcoming environment which promotes stimulation and positive learning.

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Ensuring our works delivers our aims

We review our aims, objectives and activities on an annual basis. This looks at what we have achieved and the outcome of our work in the previous 12 months. This review helps us to ensure our objectives and aims remain focussed on our stated purposes.

The Focus of our work

Our main objective continues to be to provide a broad and balanced Early Years Foundation education and to offer a safe, welcoming environment which promotes stimulation and positive learning.

How our activities deliver public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Through good quality child care and support we enable parents and families to maintain financial independence through work or to continue in further education. Some of our children are supported to remain in fragmented families through our extended care and support through grants from the local authority. Children are able to learn and develop networks and skills whilst being looked after in a comfortable and safe environment.

ACHIEVEMENTS AND PERFORMANCE

The Little Learners Nursery based in Brooke Road Walthamstow and also at Verulam Avenue site are nurseries which have been judged outstanding.

Our children achieve at the end of their time in the nursery a good understanding of basic literacy and numeracy and are able to socialise and interact with their peers and adults. Their learning and development is rigorous which means all children, including those with special educational needs or learning English as an additional language make significant progress in their learning and development. The staff work exceptionally well and involve parents in all aspects of their children's care. This supports children's wellbeing. Our Staff have effective links with other providers and agencies to seek specialised support as and when required.

The Forest School caters for the outside education of 3 – 4 year olds. The Forest School is full and has a waiting list. The Forest School offers a unique opportunity for children to thrive in the outdoors and includes all sorts of educational outdoor activities which includes onsite tepees, ponds, mud kitchens, hammocks, fire pit, stone circle, tree climbing, willow arch, bug hotels, den making and alpacas.

Our nurseries at both sites have expanded again from September 2024 since the Government announced the new funding from September 2024 for babies and 2 year olds and the new funding initiatives will continue until September 2025. Our nurseries even though they have expanded we still continue to thrive and have waiting lists for the baby, toddler and pre-school rooms together with the Forest School. We are looking at the potential of opening a further nursery on the premises of our other school within the Trust, St. Margaret's in Barking. We are very excited at the prospect of opening a further nursery. We have been successful in bidding for funding from the Department for

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Year ended 31 March 2025

Education and work start on the restructure of the school building at St Margaret's to accommodate a new unit for babies (9months to 2 years). We will be further bidding in January 2026 to open a new toddler room (2–3-year-olds) to accommodate the babies moving up.

STRUCTURE GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 12th December 2013, and registered as a charity on 30 June 2014. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.00

Recruitment and Appointment of Members of the Company

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Company.

Due to the nature of working with children under the age of 5 much of the charity's work focuses upon the under 5's. With this in mind the Members of the Company seek to ensure that the needs of this group are appropriately reflected through the trustee body. We therefore ensure that our stakeholders, the parents, local community and church community are used to advertise for members to assist us using their own experiences with the under 5's to assist with the Nurseries. Our current members are extremely knowledgeable in all aspects of the charity including financial and educational.

Risk Management

The Members of the Company have, where appropriate, put in place systems to mitigate the risks which the charity may face. External risks to funding have led to the company purchasing a computerised system to ensure that the nursery is full to capacity in line with the Local Authority's funding criteria for the early years free entitlement funding.

Internal controls risks are minimised by the implementation of procedures for authorisation of all transactions and projects. A robust system of accounts is in place which ensures that there is a sound practice of financial management.

During 2024/25 two main risks were identified for particular monitoring:

- The increased cost of using secondments/agencies to cover vacancies or to find permanent replacement staff
- The local shortage of trained and experienced staff

Arrangements were made to mitigate these risks as follows:

- Maintaining a sufficient pool of bank staff to cover short term absences
- Supporting staff undertaking further career development

Procedures are in place to ensure compliance with health and safety of children, staff, volunteers and visitors to the Nurseries. Safeguarding procedures are followed vigorously.

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Year ended 31 March 2025

These procedures are reviewed annually to ensure that they continue to meet the needs of the Charity.

Organisational Structure

The Little Learners have a committee of up to 4 members who meet at least annually and are responsible for the strategic direction and policy of the Charity. The committee members come from a variety of professional backgrounds all of which are relevant to the work of the Charity.

A Scheme of Delegation is in place and day to day responsibility of the provision of the services rests with the Managers at both nurseries ensuring that the Charity delivers the services specified and meets the Early Learning Goals and a supportive framework for children under five as laid down by the Department for Education along with the Chief Finance Officer and Finance & Development Manager seconded from the Genesis Education Trust ensuring that the finances and administration of the Charity are run to the highest standards. There is a clear management structure.

FINANCIAL REVIEW

Our Nurseries are at full capacity and have a reserves fund following a financial risk assessment which consider any dip in numbers during the Autumn months and for mobility reasons. This financial year we have ensured we have a surplus and the reserves continue. We have also increased our fees which takes into account the increase in staffing and rental costs.

The financial position of the charity can be found in the main financial statements and related notes. At the end of the reporting period the charity had made a surplus of £110,675 (2024: £115,531). The charity's reserves at the end of the reporting period are £439,080 (2024: £328,405), all of which are unrestricted. The charity will aim to continue to build reserves, this will be monitored by the trustees on a regular basis.

RESERVES POLICY

1. The Trustees recognise their responsibility to have a transparent policy on managing the resources of the company, including financial reserves. They acknowledge this as a requirement under the Statement of Recommended Practice: Accounting and Reporting by Charities.
2. The term 'reserves' is defined as that part of the charity's funds that are freely available for general purposes and relates to income classified as unrestricted funds, which is available to spend on general charity purposes, once all its commitments have been met and its planned expenditure has been covered.
3. The Trustees believe that it is generally in the interests of the charity to work towards a position of holding reserves that would cover 2 months operating costs. This is to ensure adequate cash flow flexibility to meet emergency measures and unpredictable variations in expected income.

PLANS FOR THE FUTURE

Current Position

- **Two established nursery units** with strong occupancy levels and positive parent feedback.
- **Third site underway**, with a **dedicated baby room** being developed to extend provision to children from 9 months old.
- Strong reputation locally for quality care, school readiness, and community engagement.

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Year ended 31 March 2025

Strategic Goals (3-5 Years)

- 1. Expand Capacity**
 - Open and grow the baby room at the third site to full occupancy within 18 months.
 - Maintain strong occupancy (85%+) across all sites.
- 2. Consistency & Quality**
 - Align policies, training, and teaching approaches across all sites.
 - Achieve and maintain "Good" or "Outstanding" Ofsted outcomes in every unit
- 3. Staff Development**
 - Invest in leadership training to strengthen management teams at each site.
 - Create clear career progression pathways to improve retention.
- 4. Community & Family Engagement**
 - Strengthen parent partnerships through workshops, open days, and digital communication.

Marketing & Enrolment

- Launch local campaigns to raise awareness of the new baby room.
- Offer open days, taster sessions, and parent referral discounts.
- Build strong online presence (website, social media, parent reviews).

Financial & Resource Planning

- **Budget Forecasting:** Allocate resources for initial setup, staffing, and marketing.
- **Revenue Stream:** Increase income through baby room places and funded places.
- **Contingency Planning:** Maintain reserves to cover unexpected costs during expansion.

Events after the end of the reporting period

Particulars of events after the reporting date are detailed in note 23 to the financial statements.

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Trustees' responsibilities statement

- (a) the directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations and in accordance with United Kingdom Generally Accepted Accounting Practice;
- (b) company law requires the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit profit or loss of the charity for that period;
- (c) in preparing the financial statements the directors are required to:
 - (i) select suitable accounting policies and then apply them consistently;
 - (ii) make judgements and accounting estimates that are reasonable and prudent;
 - (iii) State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
 - (iv) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.
- (d) the directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the charity and that enable them to ensure that the financial statements comply with the Companies Act;
- (e) the directors are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities; and
- (f) where appropriate, the directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

In the case of CA 06 Co.-s418(2) each of the persons who are directors at the time when the report is approved, the following applies:

- (a) so far as each director is aware, there is no relevant audit information (information needed by the company's auditors in connection with preparing their report) of which the company's auditors are unaware; and
- (b) each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

The auditor is deemed to have been re-appointed in accordance with section 487 of the Companies Act 2006.

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 16 December 2025 and signed on behalf of the board of trustees by:



Elaine James
Trustee

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Independent Auditor's Report to the Members of Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Year ended 31 March 2025

Opinion

We have audited the financial statements of Little Learners Nursery Group (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cashflows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the audited financial statements:

- give a true and fair view of the state of the charity's affairs as of 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom accounting standards, including FRS102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements relating to the audit of the financial statements in the UK, including the Financial Reporting Standards (the 'FRC's) Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

In common with many other charities of this size and nature the auditors are used to assist with the preparation of the financial statements.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in preparation of the financial statements is appropriate.

Based on the work, we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

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Independent Auditor's Report to the Members of Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's) (continued)

Year ended 31 March 2025

Other information

The other information comprises the information included in the trustees' report, other than the financial statements and our auditors report thereon. The trustees are responsible for the other information contained within the trustees' report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the Directors' Report) for the financial year for which the audited financial statements are prepared is consistent with the audited financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the audited financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the audited financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

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Independent Auditor's Report to the Members of Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's) (continued)

Year ended 31 March 2025

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of audited financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the audited financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the audited financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

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Independent Auditor's Report to the Members of Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's) *(continued)*

Year ended 31 March 2025

- Evaluate the overall presentation, structure and content of the audited financial statements, including the disclosures, and whether the audited financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We considered the nature of the charity's industry and its control environment and reviewed the charity's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management and others within the entity about their own identification and assessment of the risks of irregularities.

We obtained an understanding of the legal and regulatory frameworks that the charity operates in, and identified the key laws and regulations that:

– had a direct effect on the determination of material amounts and disclosures in the financial statements. These included the Companies Act, Charities Act, Charities (Accounts and Reports) Regulations 2008, Health and Safety Act, employment law, pensions legislation, tax legislation, Bribery Act and Slavery Act; and

– do not have a direct effect on the financial statements but compliance with which may be fundamental to the charity's ability to operate or to avoid a material penalty. These included the Charity Commission for England and Wales (Charity Commission) regulations, fundraising regulations and Anti-Money Laundering Regulations (including Proceeds of Crime Act 2002 and Terrorism Act 2000)

We discussed among the audit engagement team regarding the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

As a result of performing the above, we identified the greatest potential for fraud in the following areas, and our specific procedures performed to address them are described below:

– Recognition of grant income: this involves judgement around whether grants have performance conditions attached to them which have to be met before income can be recognised, as well as judgement over whether or not those conditions have been satisfied. On a sample basis, we have assessed the judgements and estimates made by management in the recognition of this income.

– Appropriate allocation of restricted income: there is a risk that restricted income may not have been identified and allocated as such. We reviewed the allocation of income to restricted or unrestricted funds on initial recognition to ensure restrictions were appropriately identified and applied, and we reviewed fund transfers from restricted to unrestricted funds to assess the rationale for those movements.

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Year ended 31 March 2025

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

- reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- enquiring of management concerning actual and potential litigation and claims, and instances of non-compliance with laws and regulations; and
- reading minutes of meetings of those charged with governance, reviewing internal management reports, reviewing correspondence with HMRC and with the Charity Commission.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



John Assie FCCA (Senior Statutory Auditor)

for and on behalf of

Jackson Nicholas Assie Limited

Chartered Certified Accountants and Statutory Auditors

Suite 7, Meridian House

62 Station Road

North Chingford

London E4 7DB

17 December 2025

Jackson Nicholas Assie Limited Chartered Certified Accountants

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2025

	Note	2025		2024
		Unrestricted funds £	Total funds £	Total funds £
Income and endowments				
Charitable activities	5	3,932,959	3,932,959	3,150,435
Investment income	6	32	32	25
Other income	7	6,578	6,578	3,400
Total income		<u>3,939,569</u>	<u>3,939,569</u>	<u>3,153,860</u>
Expenditure				
Expenditure on charitable activities	8,9	(3,828,894)	(3,828,894)	(3,038,329)
Total expenditure		<u>(3,828,894)</u>	<u>(3,828,894)</u>	<u>(3,038,329)</u>
Net income and net movement in funds		<u>110,675</u>	<u>110,675</u>	<u>115,531</u>
Reconciliation of funds				
Total funds brought forward		328,405	328,405	212,874
Total funds carried forward		<u>439,080</u>	<u>439,080</u>	<u>328,405</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 17 to 25 form part of these financial statements.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Statement of Financial Position

31 March 2025

	Note	2025 £	£	2024 £
Fixed assets				
Tangible fixed assets	15		70,671	—
Current assets				
Debtors	16	321,913		219,995
Cash at bank and in hand		<u>223,428</u>		<u>373,091</u>
		545,341		593,086
Creditors: amounts falling due within one year	17	<u>(176,932)</u>		<u>(264,681)</u>
Net current assets			<u>368,409</u>	<u>328,405</u>
Total assets less current liabilities			<u>439,080</u>	<u>328,405</u>
Net assets			<u>439,080</u>	<u>328,405</u>
Funds of the charity				
Unrestricted funds			<u>439,080</u>	<u>328,405</u>
Total charity funds	19		<u>439,080</u>	<u>328,405</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 16 December 2025, and are signed on behalf of the board by:



Elaine James
Trustee



Cherry Boyce
Trustee

Company Registration Number: 08812259

The notes on pages 17 to 25 form part of these financial statements.

Jackson Nicholas Assie Limited Chartered Certified Accountants

**Little Learners Nursery Group (formerly Nurseries of St. Mary's &
St. Saviour's)**

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2025

	2025	2024
	£	£
Cash flows from operating activities		
Net income	110,675	115,531
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	17,668	—
Other interest receivable and similar income	(32)	(25)
Accrued (income)/expenses	(107,928)	112,628
<i>Changes in:</i>		
Trade and other debtors	(101,918)	8,261
Trade and other creditors	20,179	8,841
Cash generated from operations	<u>(61,356)</u>	245,236
Interest received	32	25
Net cash (used in)/from operating activities	<u>(61,324)</u>	245,261
Cash flows from investing activities		
Purchase of tangible assets	<u>(88,339)</u>	—
Net (decrease)/increase in cash and cash equivalents	(149,663)	245,261
Cash and cash equivalents at beginning of year	373,091	127,830
Cash and cash equivalents at end of year	<u>223,428</u>	<u>373,091</u>

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2025

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Brooke Road, Walthamstow, London, E17 9HJ.

2. Statement of compliance

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK & Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

The trustees have considered all relevant factors, on the charity's activities and have concluded there is no significant impact on the organisation.

It is therefore considered that the going concern status remains intact and there are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

There have not been any judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies and that have the most significant effect on the amounts recognised in the financial statements.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. There have not been any key assumptions and other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

- legacy income is recognised when receipt is probable and entitlement is established.

- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Operating leases

Rentals payable under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged to the statement of financial activities on a straight line basis over the life of the lease.

Tangible assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £20,000 are not capitalised.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Improvement to leasehold property	-	5 years straight line basis
Equipment	-	4 years straight line basis

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's) is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

5. Charitable activities

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Funding from London Borough of Waltham Forest	821,308	821,308	444,365	444,365
Services provided	3,071,477	3,071,477	2,702,633	2,702,633
Services provided Admin Fee	3,906	3,906	3,200	3,200
Commission	–	–	237	237
Other income - reimbursement of seconded staff & expenses	3,648	3,648	–	–
Special Educational Needs Inclusion Fund (SENIFF)	32,620	32,620	–	–
	<u>3,932,959</u>	<u>3,932,959</u>	<u>3,150,435</u>	<u>3,150,435</u>

6. Investment income

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Bank interest receivable	<u>32</u>	<u>32</u>	<u>25</u>	<u>25</u>

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

7. Other income

	Unrestricted Funds	Total Funds 2025	Unrestricted Funds	Total Funds 2024
	£	£	£	£
Other income - Enjoy Benefits Income	6,578	6,578	3,400	3,400

8. Expenditure on charitable activities by fund type

	Unrestricted Funds	Total Funds 2025	Unrestricted Funds	Total Funds 2024
	£	£	£	£
Provision of nursery facilities	3,802,065	3,802,065	3,020,125	3,020,125
Support costs	26,829	26,829	18,204	18,204
	<u>3,828,894</u>	<u>3,828,894</u>	<u>3,038,329</u>	<u>3,038,329</u>

9. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2025	Total fund 2024
	£	£	£	£
Provision of nursery facilities	3,802,065	–	3,802,065	3,020,125
Governance costs	–	26,829	26,829	18,204
	<u>3,802,065</u>	<u>26,829</u>	<u>3,828,894</u>	<u>3,038,329</u>

10. Analysis of support costs

	Audit Fees	Payroll & Pension services	Annual Return Fees	Corporation Tax Fees	Total 2025	Total 2024
	£	£	£	£	£	£
Governance costs	21,135	5,169	310	215	26,829	18,204

11. Net income

Net income is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation of tangible fixed assets	17,668	–
Operating lease rentals	570,185	390,427

12. Auditors remuneration

	2025	2024
	£	£
Fees payable for the audit of the financial statements	15,851	9,990
Fee payable for non-audit services	5,284	3,060

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages and salaries	1,607,174	1,278,011
Social security costs	101,230	80,435
Employer contributions to pension plans	53,072	44,825
	<u>1,761,476</u>	<u>1,403,271</u>

The average head count of employees during the year was 83 (2024: 77). The average number of full-time equivalent employees during the year is analysed as follows:

	2025	2024
	No.	No.
Number of nursery practitioners	<u>78</u>	<u>89</u>

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £97,726 (2024: £79,029).

14. Trustee remuneration and expenses

- no remuneration or other benefits from employment with the charity or a related entity were received by the trustees (2023: Nil)
- no trustee or other person related to the charity had any personal interest in any contract or transactions entered into by the charity during the year (2023: Nil)
- one or more trustees has claimed expenses or had their expenses met by the charity.

During the reporting period C Boyce was reimbursed £6,416 (2024: £243 to E James) for the purchase of employee incentives and DBS costs relating to the nurseries.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

15. Tangible fixed assets

	Land and buildings £	Equipment £	Total £
Cost			
At 1 April 2024	2,991	7,595	10,586
Additions	88,339	–	88,339
At 31 March 2025	91,330	7,595	98,925
Depreciation			
At 1 April 2024	2,991	7,595	10,586
Charge for the year	17,668	–	17,668
At 31 March 2025	20,659	7,595	28,254
Carrying amount			
At 31 March 2025	70,671	–	70,671
At 31 March 2024	–	–	–

16. Debtors

	2025 £	2024 £
Trade debtors	321,911	219,993
Other debtors	2	2
	321,913	219,995

17. Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	31,149	38,030
Accruals and deferred income	4,700	112,628
Social security and other taxes	21,082	13,092
Other creditors	120,001	100,931
	176,932	264,681

There is no pension liability other than those disclosed in other creditors.

18. Pensions and other post-retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £53,072 (2024: £44,825).

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

19. Analysis of charitable funds

Unrestricted funds

	At 1 April 2024	Income	Expenditure	At 31 March 2025
	£	£	£	£
General funds	328,405	3,939,569	(3,828,894)	439,080

	At 1 April 2023	Income	Expenditure	At 31 March 2024
	£	£	£	£
General funds	212,874	3,153,860	(3,038,329)	328,405

20. Analysis of net assets between funds

	Unrestricted Funds	Total Funds 2025
	£	£
Tangible fixed assets	70,671	70,671
Current assets	545,341	545,341
Creditors less than 1 year	(176,932)	(176,932)
Net assets	439,080	439,080

	Unrestricted Funds	Total Funds 2024
	£	£
Tangible fixed assets	-	-
Current assets	593,086	593,086
Creditors less than 1 year	(264,681)	(264,681)
Net assets	328,405	328,405

21. Analysis of changes in net debt

	At 1 Apr 2024	Cash flows	At 31 Mar 2025
	£	£	£
Cash at bank and in hand	373,091	(149,663)	223,428

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

22. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2025	2024
	£	£
Not later than 1 year	608,493	515,497
Later than 1 year and not later than 5 years	2,431,427	2,685,143
	<u>3,039,920</u>	<u>3,200,640</u>

23. Post balance sheet events

The trustees have considered the likelihood of any negative subsequent events and have concluded that the incidence of such events is likely to be minimal.

The trustees also considered the likelihood of other significant post balance sheet events and concluded that there are none which impact the financial statements.

24. Related parties

During the reporting period C Boyce was reimbursed £6,416 (2024: £243 to E James) for the purchase of employee incentives and DBS costs relating to the nurseries.

25. Going concern

The trustees have considered the circumstances and projections of the charity, and are satisfied, the going concern basis is appropriate for these financial statements.

The trustees are satisfied that to date, the threat to operations has been minimal and has not significantly reduced the effectiveness of the organisation.

LITTLE LEARNERS NURSERY GROUP

England & Wales - Charity number 1157645

Accounts

COMPANY REGISTRATION NUMBER: 08812259
CHARITY REGISTRATION NUMBER: 1157645

**Little Learners Nursery Group (formerly Nurseries of St.
Mary's & St. Saviour's)**

Company Limited by Guarantee

Audited Financial Statements

31 March 2024

Jackson & Jackson
A trading name of Jackson Nicholas Assie Limited
Chartered Certified Accountants & Statutory Auditors
Suite 7, Meridian House
62 Station Road, Chingford
London E4 7BA

**Little Learners Nursery Group (formerly Nurseries of St. Mary's &
St. Saviour's)**

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2024

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Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2024

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2024.

Reference and administrative details

Registered charity name	Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)
Charity registration number	1157645
Company registration number	08812259
Principal office and registered office	Brooke Road Walthamstow London E17 9HJ

The trustees

Elaine James	
Laurence Jones - Chair	
Jessica Elliot	(Retired 19 June 2024)
Leann Valiquette	(Retired 1 September 2023)
Jennifer Matthews	
Cherry Boyce	(Appointed 19 January 2024)

Finance Administrator Karen Millen

Auditor Jackson Nicholas Assie Limited
Chartered Certified Accountants & statutory auditor
Suite 7, Meridian House
62 Station Road
Chingford
London
E4 7BA

Bankers Lloyds Bank
182 High Street
Walthamstow
London
E17 7JH

Elaine James
Director
11/12/2024

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

The Trustees present their report and the audited financial statements of the charity for the year ended 31st March 2024. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

Trustees of the charity

The directors of the charitable company are its trustees for the purposes of charity law. None of the Trustees had an interest in any contract or transaction during the year under review.

OBJECTIVES AND ACTIVITIES

Purposes and Aims

Our Charity's purposes as set out in the objects contained in the company's Memorandum of Association are to:

- a) Provide a broad, balanced early days curriculum that considers children's rights and needs: health, education and protection, fostering independence and self-esteem and meet the Early Learning Goals and a supportive framework for children under five as laid down by the Department of Education;
- b) Support the education and well-being of children attending Little Learners Nursery, Brooke Road, Walthamstow and Little Learners Nursery, Verulam Avenue, Walthamstow, by way of grants from the Local Authority
- c) We are not profit-making – so any surplus we make is used to further our organisation's purposes.
- d) We are independent – that is, we are not a part of any governing department, local authority or any other statutory bodies.

The above purposes are the Company's charitable purposes for the purposes of the 2011 Act. For as long as the Company is a registered charity, its purposes may only be altered with the prior consent of the Charity Commission and in accordance with any conditions attached to such consent.

The Charity has power to do anything which is calculated to further its charitable purposes or is conducive or incidental to doing so. In particular, the Nursery recognises that:

- (a) every child is unique and should be recognised as being of equal worth.
- (b) every child has physical, emotional, intellectual, linguistic, social and spiritual needs; these should be developed respecting the child's race, culture and background.
- (c) every child develops best in a loving nurturing home environment and parenting needs to be positively valued and promoted.
- (d) To work in partnership with parents, recognising that the education of a child is a shared task involving positive contributions from parents/carers, children and nursery staff;
- (e) To ensure that children are learning to express their own feelings, to develop their skills of co-operation, respect, negotiations and problem solving
- (f) To offer a secure, safe, welcoming environment which promotes stimulation and positive learning.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

Ensuring our works delivers our aims

We review our aims, objectives and activities on an annual basis. This looks at what we have achieved and the outcome of our work in the previous 12 months. This review helps us to ensure our objectives and aims remain focussed on our stated purposes.

The Focus of our work

Our main objective continues to be to provide a broad and balanced Early Years Foundation education and to offer a safe, welcoming environment which promotes stimulation and positive learning.

How our activities deliver public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Through good quality child care and support we enable parents and families to maintain financial independence through work or to continue in further education. Some of our children are supported to remain in fragmented families through our extended care and support through grants from the local authority. Children are able to learn and develop networks and skills whilst being looked after in a comfortable and safe environment.

ACHIEVEMENTS AND PERFORMANCE

The Little Learners Nursery based in Brooke Road Walthamstow and also at Verulam Avenue site are nurseries which have been judged outstanding.

Our children achieve at the end of their time in the nursery a good understanding of basic literacy and numeracy and are able to socialise and interact with their peers and adults. Their learning and development is rigorous which means all children, including those with special educational needs or learning English as an additional language make significant progress in their learning and development. The staff work exceptionally well and involve parents in all aspects of their children's care. This supports children's wellbeing. Our Staff have effective links with other providers and agencies to seek specialised support as and when required.

The Forest School caters for the outside education of 3 – 4 year olds. The Forest School is full and has a waiting list. The Forest School offers a unique opportunity for children to thrive in the outdoors and includes all sorts of educational outdoor activities which includes onsite tepees, ponds, mud kitchens, hammocks, fire pit, stone circle, tree climbing, willow arch, bug hotels, den making and alpacas.

Our nurseries at both sites have expanded again from September 2024 since the Government announced the new funding from September 2024 for babies and 2 year olds and the new funding initiatives will continue until September 2025. Our nurseries even though they have expanded we still continue to thrive and have waiting lists for the baby, toddler and pre-school rooms together with the Forest School. We are looking at the potential of opening a further nursery on the premises of our other school within the Trust, St. Margaret's in Barking. We are very excited at the prospect of opening a further nursery.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

STRUCTURE GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 12th December 2013, and registered as a charity on 30 June 2014. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.00

Recruitment and Appointment of Members of the Company

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Company.

Due to the nature of working with children under the age of 5 much of the charity's work focuses upon the under 5's. With this in mind the Members of the Company seek to ensure that the needs of this group are appropriately reflected through the trustee body. We therefore ensure that our stakeholders, the parents, local community and church community are used to advertise for members to assist us using their own experiences with the under 5's to assist with the Nurseries. Our current members are extremely knowledgeable in all aspects of the charity including financial and educational.

Risk Management

The Members of the Company have, where appropriate, put in place systems to mitigate the risks which the charity may face. External risks to funding have led to the company purchasing a computerised system to ensure that the nursery is full to capacity in line with the Local Authority's funding criteria for the early years free entitlement funding.

Internal controls risks are minimised by the implementation of procedures for authorisation of all transactions and projects. A robust system of accounts is in place which ensures that there is a sound practice of financial management.

During 2023/24 two main risks were identified for particular monitoring:

- The increased cost of using secondments/agencies to cover vacancies or to find permanent replacement staff
- The local shortage of trained and experienced staff

Arrangements were made to mitigate these risks as follows:

- Maintaining a sufficient pool of bank staff to cover short term absences
- Supporting staff undertaking further career development

Procedures are in place to ensure compliance with health and safety of children, staff, volunteers and visitors to the Nurseries. Safeguarding procedures are followed vigorously.

These procedures are reviewed annually to ensure that they continue to meet the needs of the Charity.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

Organisational Structure

The Little Learners have a committee of up to 4 members who meet at least annually and are responsible for the strategic direction and policy of the Charity. The committee members come from a variety of professional backgrounds all of which are relevant to the work of the Charity.

A Scheme of Delegation is in place and day to day responsibility of the provision of the services rests with the Managers at both nurseries ensuring that the Charity delivers the services specified and meets the Early Learning Goals and a supportive framework for children under five as laid down by the Department for Education along with the Chief Finance Officer and Finance & Development Manager seconded from the Genesis Education Trust ensuring that the finances and administration of the Charity are run to the highest standards. There is a clear management structure.

FINANCIAL REVIEW

Our Nurseries are at full capacity and have a reserves fund following a financial risk assessment which consider any dip in numbers during the Autumn months and for mobility reasons. This financial year we have ensured we have a surplus and the reserves continue. We have also increased our fees which takes into account the increase in staffing and rental costs.

The financial position of the charity can be found in the main financial statements and related notes. At the end of the reporting period the charity had made a surplus of £115,531 (2023: £161,172). The charity's reserves at the end of the reporting period are £328,405 (2023: £212,874), all of which are unrestricted. The charity will aim to continue to build reserves, this will be monitored by the trustees on a regular basis.

RESERVES POLICY

1. The Trustees recognise their responsibility to have a transparent policy on managing the resources of the company, including financial reserves. They acknowledge this as a requirement under the Statement of Recommended Practice: Accounting and Reporting by Charities.
2. The term 'reserves' is defined as that part of the charity's funds that are freely available for general purposes and relates to income classified as unrestricted funds, which is available to spend on general charity purposes, once all its commitments have been met and its planned expenditure has been covered.
3. The Trustees believe that it is generally in the interests of the charity to work towards a position of holding reserves that would cover 2 months operating costs. This is to ensure adequate cash flow flexibility to meet emergency measures and unpredictable variations in expected income.

PLANS FOR THE FUTURE

We are actively marketing the Barking area to see if it is a viable option to open a further nursery at our school site in Baring. We are advertising for additional staff to cover the expansion. We have increased the staff salaries to ensure we retain our staff and enhanced our staff packages ensuring staff mental health and well-being.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

Events after the end of the reporting period

Particulars of events after the reporting date are detailed in note 23 to the financial statements.

Trustees' responsibilities statement

- (a) the directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations and in accordance with United Kingdom Generally Accepted Accounting Practice;
- (b) company law requires the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit profit or loss of the charity for that period;
- (c) in preparing the financial statements the directors are required to:
 - (i) select suitable accounting policies and then apply them consistently;
 - (ii) make judgements and accounting estimates that are reasonable and prudent;
 - (iii) State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
 - (iv) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.
- (d) the directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the charity and that enable them to ensure that the financial statements comply with the Companies Act;
- (e) the directors are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities; and
- (f) where appropriate, the directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

In the case of CA 06 Co.-s418(2) each of the persons who are directors at the time when the report is approved, the following applies:

(a) so far as each director is aware, there is no relevant audit information (information needed by the company's auditors in connection with preparing their report) of which the company's auditors are unaware; and

(b) each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

The auditor is deemed to have been re-appointed in accordance with section 487 of the Companies Act 2006.

**Little Learners Nursery Group (formerly Nurseries of St. Mary's &
St. Saviour's)**

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2024

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 11 December 2024 and signed on behalf of the board of trustees by:



Elaine James
Trustee

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Independent Auditor's Report to the Members of Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Year ended 31 March 2024

Opinion

We have audited the financial statements of Little Learners Nursery Group (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cashflows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the audited financial statements:

- give a true and fair view of the state of the charity's affairs as of 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom accounting standards, including FRS102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements relating to the audit of the financial statements in the UK, including the Financial Reporting Standards (the 'FRC's') Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

In common with many other charities of this size and nature the auditors are used to assist with the preparation of the financial statements.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in preparation of the financial statements is appropriate.

Based on the work, we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Independent Auditor's Report to the Members of Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's) *(continued)*

Year ended 31 March 2024

Other information

The other information comprises the information included in the trustees' report, other than the financial statements and our auditors report thereon. The trustees are responsible for the other information contained within the trustees' report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the Directors' Report) for the financial year for which the audited financial statements are prepared is consistent with the audited financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the audited financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the audited financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Independent Auditor's Report to the Members of Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's) *(continued)*

Year ended 31 March 2024

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of audited financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the audited financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the audited financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Independent Auditor's Report to the Members of Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's) *(continued)*

Year ended 31 March 2024

- Evaluate the overall presentation, structure and content of the audited financial statements, including the disclosures, and whether the audited financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We considered the nature of the charity's industry and its control environment and reviewed the charity's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management and others within the entity about their own identification and assessment of the risks of irregularities.

We obtained an understanding of the legal and regulatory frameworks that the charity operates in, and identified the key laws and regulations that:

- had a direct effect on the determination of material amounts and disclosures in the financial statements. These included the Companies Act, Charities Act, Charities (Accounts and Reports) Regulations 2008, Health and Safety Act, employment law, pensions legislation, tax legislation, Bribery Act and Slavery Act; and
- do not have a direct effect on the financial statements but compliance with which may be fundamental to the charity's ability to operate or to avoid a material penalty. These included the Charity Commission for England and Wales (Charity Commission) regulations, fundraising regulations and Anti-Money Laundering Regulations (including Proceeds of Crime Act 2002 and Terrorism Act 2000)

We discussed among the audit engagement team regarding the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

As a result of performing the above, we identified the greatest potential for fraud in the following areas, and our specific procedures performed to address them are described below:

- Recognition of grant income: this involves judgement around whether grants have performance conditions attached to them which have to be met before income can be recognised, as well as judgement over whether or not those conditions have been satisfied. On a sample basis, we have assessed the judgements and estimates made by management in the recognition of this income.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Independent Auditor's Report to the Members of Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's) *(continued)*

Year ended 31 March 2024

– Appropriate allocation of restricted income: there is a risk that restricted income may not have been identified and allocated as such. We reviewed the allocation of income to restricted or unrestricted funds on initial recognition to ensure restrictions were appropriately identified and applied, and we reviewed fund transfers from restricted to unrestricted funds to assess the rationale for those movements.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

- reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- enquiring of management concerning actual and potential litigation and claims, and instances of non-compliance with laws and regulations; and
- reading minutes of meetings of those charged with governance, reviewing internal management reports, reviewing correspondence with HMRC and with the Charity Commission.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

**Independent Auditor's Report to the Members of Little Learners Nursery Group
(formerly Nurseries of St. Mary's & St. Saviour's) *(continued)***

Year ended 31 March 2024

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

John Assie FCCA (Senior Statutory Auditor)
for and on behalf of
Jackson Nicholas Assie Limited
Chartered Certified Accountants and Statutory Auditors
Suite 7, Meridian House
62 Station Road
North Chingford
London E4 7DB



12 December 2024

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2024

	Note	2024		2023
		Unrestricted funds £	Total funds £	Total funds £
Income and endowments				
Charitable activities	5	3,150,435	3,150,435	2,653,887
Investment income	6	25	25	15
Other income	7	3,400	3,400	700
Total income		<u>3,153,860</u>	<u>3,153,860</u>	<u>2,654,602</u>
Expenditure				
Expenditure on charitable activities	8,9	(3,038,329)	(3,038,329)	(2,493,430)
Total expenditure		<u>(3,038,329)</u>	<u>(3,038,329)</u>	<u>(2,493,430)</u>
Net income and net movement in funds		<u>115,531</u>	<u>115,531</u>	<u>161,172</u>
Reconciliation of funds				
Total funds brought forward		212,874	212,874	51,702
Total funds carried forward		<u>328,405</u>	<u>328,405</u>	<u>212,874</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 17 to 25 form part of these financial statements.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Statement of Financial Position

31 March 2024

	Note	2024		2023
		£	£	£
Current assets				
Debtors	16	219,995		228,256
Cash at bank and in hand		373,091		127,830
		<u>593,086</u>		<u>356,086</u>
Creditors: amounts falling due within one year	17	(264,681)		(143,212)
Net current assets			<u>328,405</u>	<u>212,874</u>
Total assets less current liabilities			<u>328,405</u>	<u>212,874</u>
Net assets			<u>328,405</u>	<u>212,874</u>
Funds of the charity				
Unrestricted funds			<u>328,405</u>	<u>212,874</u>
Total charity funds	19		<u>328,405</u>	<u>212,874</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 11 December 2024, and are signed on behalf of the board by:



Elaine James
Trustee

Jennifer Matthews
Trustee



Company Registration Number: 08812259

The notes on pages 17 to 25 form part of these financial statements.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2024

	2024	2023
	£	£
Cash flows from operating activities		
Net income	115,531	161,172
<i>Adjustments for:</i>		
Other interest receivable and similar income	(25)	(15)
Accrued expenses	112,628	3,589
<i>Changes in:</i>		
Trade and other debtors	8,261	(51,658)
Trade and other creditors	8,841	(68,459)
Cash generated from operations	245,236	44,629
Interest received	25	15
Net increase in cash and cash equivalents	245,261	44,644
Cash and cash equivalents at beginning of year	127,830	83,186
Cash and cash equivalents at end of year	373,091	127,830

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2024

1. General information

The charity is a public benefit entity, and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Brooke Road, Walthamstow, London, E17 9HJ.

2. Statement of compliance

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK & Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

The trustees have considered all relevant factors, on the charity's activities and have concluded there is no significant impact on the organisation.

It is therefore considered that the going concern status remains intact and there are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

There have not been any judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies and that have the most significant effect on the amounts recognised in the financial statements.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. There have not been any key assumptions and other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.

- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Operating leases

Rentals payable under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged to the statement of financial activities on a straight line basis over the life of the lease.

Tangible assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £20,000 are not capitalised.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Improvement to leasehold property	-	5 years straight line basis
Equipment	-	4 years straight line basis

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

3. Accounting policies *(continued)*

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's) is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

5. Charitable activities

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Funding from London Borough of Waltham Forest	444,365	444,365	433,719	433,719
Services provided	2,702,633	2,702,633	2,199,437	2,199,437
Services provided Admin Fee	3,200	3,200	450	450
Commission	237	237	463	463
Other income - reimbursement of seconded staff & expenses	–	–	19,804	19,804
Other income - pension refund	–	–	14	14
	<u>3,150,435</u>	<u>3,150,435</u>	<u>2,653,887</u>	<u>2,653,887</u>

6. Investment income

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Bank interest receivable	<u>25</u>	<u>25</u>	<u>15</u>	<u>15</u>

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

7. Other income

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Other income - Enjoy Benefits Income	<u>3,400</u>	<u>3,400</u>	<u>700</u>	<u>700</u>

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
Provision of nursery facilities	3,020,125	3,020,125	2,477,224	2,477,224
Support costs	<u>18,204</u>	<u>18,204</u>	<u>16,206</u>	<u>16,206</u>
	<u>3,038,329</u>	<u>3,038,329</u>	<u>2,493,430</u>	<u>2,493,430</u>

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2024 £	Total fund 2023 £
Provision of nursery facilities	3,020,125	–	3,020,125	2,477,224
Governance costs	–	<u>18,204</u>	<u>18,204</u>	<u>16,206</u>
	<u>3,020,125</u>	<u>18,204</u>	<u>3,038,329</u>	<u>2,493,430</u>

10. Analysis of support costs

	Audit Fees £	Payroll services £	Annual Return Fees £	Corporation Tax Fees £	Total 2024 £	Total 2023 £
Governance costs	<u>13,320</u>	<u>3,900</u>	<u>552</u>	<u>432</u>	<u>18,204</u>	<u>16,206</u>

11. Net income

Net income is stated after charging/(crediting):

	2024 £	2023 £
Operating lease rentals	<u>390,427</u>	<u>319,848</u>

12. Auditors remuneration

	2024 £	2023 £
Fees payable for the audit of the financial statements	9,990	9,180
Fees for non-audit services	<u>3,330</u>	<u>3,060</u>

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024	2023
	£	£
Wages and salaries	1,278,011	1,126,550
Social security costs	80,435	70,446
Employer contributions to pension plans	44,825	36,119
	<u>1,403,271</u>	<u>1,233,115</u>

The average head count of employees during the year was 77 (2023: 71). The average number of full-time equivalent employees during the year is analysed as follows:

	2024	2023
	No.	No.
Number of nursery practitioners	<u>89</u>	<u>50</u>

No employee received employee benefits of more than £60,000 during the year (2023: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £79,029 (2023: £72,349).

14. Trustee remuneration and expenses

- no remuneration or other benefits from employment with the charity or a related entity were received by the trustees (2023: Nil)
- no trustee or other person related to the charity had any personal interest in any contract or transactions entered into by the charity during the year (2023: Nil)
- one or more trustees has claimed expenses or had their expenses met by the charity.

During the year £243 was reimbursed to E James for costs incurred in relation to the OFSTED visit.

15. Tangible fixed assets

	Land and buildings £	Equipment £	Total £
Cost			
At 1 April 2023 and 31 March 2024	<u>2,991</u>	<u>7,595</u>	<u>10,586</u>
Depreciation			
At 1 April 2023 and 31 March 2024	<u>2,991</u>	<u>7,595</u>	<u>10,586</u>
Carrying amount			
At 31 March 2024	<u>—</u>	<u>—</u>	<u>—</u>
At 31 March 2023	<u>—</u>	<u>—</u>	<u>—</u>

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

16. Debtors

	2024	2023
	£	£
Trade debtors	219,993	228,254
Other debtors	<u>2</u>	<u>2</u>
	<u>219,995</u>	<u>228,256</u>

17. Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	38,030	40,145
Accruals and deferred income	112,628	—
Social security and other taxes	13,092	10,495
Other creditors	<u>100,931</u>	<u>92,572</u>
	<u>264,681</u>	<u>143,212</u>

There is no pension liability other than those disclosed in other creditors.

18. Pensions and other post-retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £44,825 (2023: £36,119).

19. Analysis of charitable funds

Unrestricted funds

	At 1 April 2023	Income	Expenditure	At 31 March 2024
	£	£	£	£
General funds	<u>212,874</u>	<u>3,153,860</u>	<u>(3,038,329)</u>	<u>328,405</u>

	At 1 April 2022	Income	Expenditure	At 31 March 2023
	£	£	£	£
General funds	<u>51,702</u>	<u>2,654,602</u>	<u>(2,493,430)</u>	<u>212,874</u>

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

20. Analysis of net assets between funds

	Unrestricted Funds	Total Funds
	£	£
Current assets	593,086	593,086
Creditors less than 1 year	(264,681)	(264,681)
Net assets	<u>328,405</u>	<u>328,405</u>
	Unrestricted Funds	Total Funds
	£	£
Current assets	356,086	356,086
Creditors less than 1 year	(143,212)	(143,212)
Net assets	<u>212,874</u>	<u>212,874</u>

21. Analysis of changes in net debt

	At 1 Apr 2023	Cash flows	At 31 Mar 2024
	£	£	£
Cash at bank and in hand	<u>127,830</u>	<u>245,261</u>	<u>373,091</u>

22. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2024	2023
	£	£
Not later than 1 year	515,497	338,727
Later than 1 year and not later than 5 years	2,685,143	1,149,386
	<u>3,200,640</u>	<u>1,488,113</u>

23. Post balance sheet events

The trustees have considered the likelihood of any negative subsequent events and have concluded that the incidence of such events is likely to be minimal.

The trustees also considered the likelihood of other significant post balance sheet events and concluded that there are none which impact the financial statements.

24. Related parties

There were no related party transactions during the year (2023: Nil) with the exception of the reimbursement of expenses incurred by trustee (disclosed in note 14).

**Little Learners Nursery Group (formerly Nurseries of St. Mary's &
St. Saviour's)**

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2024

25. Going concern

The trustees have considered the circumstances and projections of the charity, and are satisfied, the going concern basis is appropriate for these financial statements.

The trustees are satisfied that to date, the threat to operations has been minimal and has not significantly reduced the effectiveness of the organisation.

LITTLE LEARNERS NURSERY GROUP

England & Wales - Charity number 1157645

Accounts

COMPANY REGISTRATION NUMBER: 08812259
CHARITY REGISTRATION NUMBER: 1157645

**Little Learners Nursery Group (formerly Nurseries of St.
Mary's & St. Saviour's)**

Company Limited by Guarantee

Audited Financial Statements

31 March 2023

Jackson & Jackson
A trading name of Jackson Nicholas Assie Limited
Chartered Certified Accountants & Statutory Auditors
Suite 7, Meridian House
62 Station Road, Chingford
London E4 7BA

**Little Learners Nursery Group (formerly Nurseries of St. Mary's &
St. Saviour's)**

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2023

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Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2023

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2023.

Reference and administrative details

Registered charity name	Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)
Charity registration number	1157645
Company registration number	08812259
Principal office and registered office	Brooke Road Walthamstow London E17 9HJ

The trustees

Elaine James
Laurence Jones
Jessica Elliot
Leann Valiquette (Retired 1 September 2023)
Jennifer Matthews (Appointed 7 December 2022)

Finance Officer Karen Millen

Auditor Jackson Nicholas Assie Limited
Chartered Certified Accountants & statutory auditor
Suite 7, Meridian House
62 Station Road
Chingford
London
E4 7BA

Bankers Lloyds Bank
182 High Street
Walthamstow
London
E17 7JH

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

OBJECTIVES AND ACTIVITIES AND STRATEGIC REPORT

Purposes and Aims

Our Charity's purposes as set out in the objects contained in the company's Memorandum of Association are to:

- a) Provide a broad, balanced early days curriculum that considers children's rights and needs: health, education and protection, fostering independence and self-esteem and meet the Early Learning Goals and a supportive framework for children under five as laid down by the Department of Education;
- b) Support the education and well-being of children attending Little Learners Nursery.

The above purposes are the Company's charitable purposes for the purposes of the 2011 Act. For as long as the Company is a registered charity, its purposes may only be altered with the prior consent of the Charity Commission and in accordance with any conditions attached to such consent.

The Charity has power to do anything which is calculated to further its charitable purposes or is conducive or incidental to doing so. In particular, the Company has power:

- (a) To work in partnership with parents, recognising that the education of a child is a shared task involving positive contributions from parents/carers, children and education workers;
- (b) To ensure that children are learning to express their own feelings, to develop their skills of co-operation, respect, negotiations and problem solving
- (c) To offer a secure, safe, welcoming environment which promotes stimulation and positive learning.

Ensuring our works delivers our aims

We review our aims, objectives and activities on an annual basis. This looks at what we have achieved and the outcome of our work in the previous 12 months. This review helps us to ensure our objectives and aims remain focussed on our stated purposes.

The Focus of our work

Our main objective continues to be to provide a broad and balanced Early Years Days education and to offer a safe, welcoming environment which promotes stimulation and positive learning.

How our activities deliver public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

ACHIEVEMENTS AND PERFORMANCE

The Little Learners Nursery based in Brooke Road Walthamstow and also at Verulam Avenue site are nurseries which have been judged outstanding.

Our children achieve at the end of their time in the nursery a good understanding of basic literacy and numeracy and are able to socialise and interact with their peers and adults. Their learning and development is rigorous which means all children, including those with special educational needs or learning English as an additional language make significant progress in their learning and development. The staff work exceptionally well and involve parents in all aspects of their children's care. This supports children's wellbeing. Our Staff have effective links with other providers and agencies to seek specialised support as and when required.

The Forest School caters for the outside education of 3 – 4-year-olds. The Forest School is full and has a waiting list. The Forest School offers a unique opportunity for children to thrive in the outdoors and includes all sorts of educational outdoor activities which includes onsite tepees, ponds, mud kitchens, hammocks, fire pit, stone circle, tree climbing, willow arch, bug hotels, den making and alpacas.

STRUCTURE GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 12th December 2013, and registered as a charity on 30 June 2014. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.00

Recruitment and Appointment of Members of the Company

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Company.

Due to the nature of working with children under the age of 5 much of the charity's work focuses upon the under 5's. With this in mind the Members of the Company seek to ensure that the needs of this group are appropriately reflected through the trustee body. We therefore ensure that our stakeholders, the parents, local community and church community are used to advertise for members to assist us using their own experiences with the under 5's to assist with the Nurseries. Our current members are extremely knowledgeable in all aspects of the charity including financial and educational.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Risk Management

The Members of the Company have, where appropriate, put in place systems to mitigate the risks which the charity may face. External risks to funding have led to the company purchasing a computerised system to ensure that the nursery is full to capacity in line with the Local Authority's funding criteria for the early years free entitlement funding.

Internal controls risks are minimised by the implementation of procedures for authorisation of all transactions and projects. A robust system of accounts is in place which ensures that there is a sound practice of financial management.

Procedures are in place to ensure compliance with health and safety of children, staff, volunteers and visitors to the Nurseries. Safeguarding procedures are followed vigorously.

These procedures are reviewed annually to ensure that they continue to meet the needs of the Charity.

Organisational Structure

The Little Learners have a committee of up to 5 members who meet at least annually and are responsible for the strategic direction and policy of the Charity. The committee members come from a variety of professional backgrounds all of which are relevant to the work of the Charity.

A Scheme of Delegation is in place and day to day responsibility of the provision of the services rests with the Managers at both nurseries ensuring that the Charity delivers the services specified and meets the Early Learning Goals and a supportive framework for children under five as laid down by the Department of Education along with the Chief Finance Officer and Finance & Development Manager seconded from the Genesis Education Trust ensuring that the finances and administration of the Charity are run to the highest standards. There is a clear management structure.

FINANCIAL REVIEW

Our Nurseries are at full capacity and have a reserves fund following a financial risk assessment which consider any dip in numbers during the Autumn months and for mobility reasons. This financial year we have ensured we have a surplus and the reserves continue. We have also increased our fees which takes into account the increase in staffing and rental costs.

The financial position of the charity can be found in the main financial statements and related notes in these accounts. At the end of the reporting period the charity had made a surplus of £161,172 (2022: deficit of £4,268). The charity is holding total reserves of £212,874 (2022: £51,702), all of which are unrestricted, at the end of the reporting period. The charity will aim to continue to build reserves, this will be monitored by the trustees on a regular basis.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

RESERVES POLICY

1. The Trustees recognise their responsibility to have a transparent policy on managing the resources of the company, including financial reserves. They acknowledge this as a requirement under the Statement of Recommended Practice: Accounting and Reporting by Charities.
2. The term 'reserves' is defined as that part of the charity's funds that are freely available for general purposes and relates to income classified as unrestricted funds, which is available to spend on general charity purposes, once all its commitments have been met and its planned expenditure has been covered.
3. The Trustees believe that it is generally in the interests of the charity to work towards a position of holding reserves that would cover 2 months operating costs. This is to ensure adequate cash flow flexibility to meet emergency measures and unpredictable variations in expected income.

PLANS FOR THE FUTURE

We are looking at opening a further nursery in Barking & Dagenham. At the moment this has been paused due to the issues which have arisen due to inflationary and cost of living pressures. We have expanded our current nurseries further at both sites. We have a new Director, Jennifer Matthews, who comes highly recommended as she has a wealth of experience in the Education sector. Leann Valiquette has resigned as Director and has also ended her secondment with the nursery on 31st August and returned to Genesis Education Trust. We are grateful to her tenure which ensured our outstanding nursery Ofsted rating and our outstanding reputation within the wider community.

We are delighted to report that we have seconded an outstanding Early Years professional to be the Nurseries Executive Leader and welcome, Cherry Boyce, to the role.

Events after the end of the reporting period

Particulars of events after the reporting date are detailed in note 23 to the financial statements.

Trustees' responsibilities statement

- (a) the directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations and in accordance with United Kingdom Generally Accepted Accounting Practice;
- (b) company law requires the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit profit or loss of the charity for that period;

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Trustees' responsibilities statement *(continued)*

- (c) in preparing the financial statements the directors are required to:
- (i) select suitable accounting policies and then apply them consistently;
 - (ii) make judgements and accounting estimates that are reasonable and prudent;
 - (iii) State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
 - (iv) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.
- (d) the directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the charity and that enable them to ensure that the financial statements comply with the Companies Act;
- (e) the directors are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities; and
- (f) where appropriate, the directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

In the case of CA 06 Co.-s418(2) each of the persons who are directors at the time when the report is approved, the following applies:

- (a) so far as each director is aware, there is no relevant audit information (information needed by the company's auditors in connection with preparing their report) of which the company's auditors are unaware; and
- (b) each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The auditor is deemed to have been re-appointed in accordance with section 487 of the Companies Act 2006.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 14 December 2023 and signed on behalf of the board of trustees by:

Elaine James
Trustee

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Independent Auditor's Report to the Members of Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Year ended 31 March 2023

Opinion

We have audited the financial statements of Little Learners Nursery Group (the 'charity') for the year ended 31 March 2023 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cashflows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the audited financial statements:

- give a true and fair view of the state of the charity's affairs as of 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom accounting standards, including FRS102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements relating to the audit of the financial statements in the UK, including the Financial Reporting Standards (the 'FRC's) Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

In common with many other charities of this size and nature the auditors are used to assist with the preparation of the financial statements.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in preparation of the financial statements is appropriate.

Based on the work, we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Independent Auditor's Report to the Members of Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's) *(continued)*

Year ended 31 March 2023

Other information

The other information comprises the information included in the trustees' report, other than the financial statements and our auditors report thereon. The trustees are responsible for the other information contained within the trustees' report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the Directors' Report) for the financial year for which the audited financial statements are prepared is consistent with the audited financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the audited financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the audited financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Independent Auditor's Report to the Members of Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's) *(continued)*

Year ended 31 March 2023

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of audited financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the audited financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the audited financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Independent Auditor's Report to the Members of Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's) *(continued)*

Year ended 31 March 2023

- Evaluate the overall presentation, structure and content of the audited financial statements, including the disclosures, and whether the audited financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We considered the nature of the charity's industry and its control environment and reviewed the charity's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management and others within the entity about their own identification and assessment of the risks of irregularities.

We obtained an understanding of the legal and regulatory frameworks that the charity operates in, and identified the key laws and regulations that:

– had a direct effect on the determination of material amounts and disclosures in the financial statements. These included the Companies Act, Charities Act, Charities (Accounts and Reports) Regulations 2008, Health and Safety Act, employment law, pensions legislation, tax legislation, Bribery Act and Slavery Act; and

– do not have a direct effect on the financial statements but compliance with which may be fundamental to the charity's ability to operate or to avoid a material penalty. These included the Charity Commission for England and Wales (Charity Commission) regulations, fundraising regulations and Anti-Money Laundering Regulations (including Proceeds of Crime Act 2002 and Terrorism Act 2000)

We discussed among the audit engagement team regarding the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

As a result of performing the above, we identified the greatest potential for fraud in the following areas, and our specific procedures performed to address them are described below:

– Recognition of grant income: this involves judgement around whether grants have performance conditions attached to them which have to be met before income can be recognised, as well as judgement over whether or not those conditions have been satisfied. On a sample basis, we have assessed the judgements and estimates made by management in the recognition of this income.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Independent Auditor's Report to the Members of Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's) *(continued)*

Year ended 31 March 2023

– Appropriate allocation of restricted income: there is a risk that restricted income may not have been identified and allocated as such. We reviewed the allocation of income to restricted or unrestricted funds on initial recognition to ensure restrictions were appropriately identified and applied, and we reviewed fund transfers from restricted to unrestricted funds to assess the rationale for those movements.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

- reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- enquiring of management concerning actual and potential litigation and claims, and instances of non-compliance with laws and regulations; and
- reading minutes of meetings of those charged with governance, reviewing internal management reports, reviewing correspondence with HMRC and with the Charity Commission.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

**Little Learners Nursery Group (formerly Nurseries of St. Mary's &
St. Saviour's)**

Company Limited by Guarantee

**Independent Auditor's Report to the Members of Little Learners Nursery Group
(formerly Nurseries of St. Mary's & St. Saviour's) *(continued)***

Year ended 31 March 2023

**John Nicholas Assie FCCA (Senior Statutory Auditor)
for and on behalf of
Jackson Nicholas Assie Ltd
Chartered Certified Accountants and Statutory Auditors
Suite 7, Meridian House
62 Station Road
North Chingford
London E4 7BA
15 December 2023**

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2023

		2023		2022
	Note	Unrestricted funds £	Total funds £	Total funds £
Income and endowments				
Charitable activities	5	2,653,887	2,653,887	2,398,788
Investment income	6	15	15	13
Other income	7	700	700	600
Total income		<u>2,654,602</u>	<u>2,654,602</u>	<u>2,399,401</u>
Expenditure				
Expenditure on charitable activities	8,9	<u>2,493,430</u>	<u>2,493,430</u>	<u>2,403,669</u>
Total expenditure		<u>2,493,430</u>	<u>2,493,430</u>	<u>2,403,669</u>
Net income/(expenditure) and net movement in funds		<u>161,172</u>	<u>161,172</u>	<u>(4,268)</u>
Reconciliation of funds				
Total funds brought forward		<u>51,702</u>	<u>51,702</u>	<u>55,970</u>
Total funds carried forward		<u>212,874</u>	<u>212,874</u>	<u>51,702</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 17 to 25 form part of these financial statements.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Statement of Financial Position

31 March 2023

	Note	2023 £	£	2022 £
Current assets				
Debtors	16	228,256		180,187
Cash at bank and in hand		<u>127,830</u>		<u>83,186</u>
		356,086		263,373
Creditors: amounts falling due within one year	17	<u>143,212</u>		<u>211,671</u>
Net current assets			212,874	<u>51,702</u>
Total assets less current liabilities			212,874	<u>51,702</u>
Funds of the charity				
Unrestricted funds			212,874	<u>51,702</u>
Total charity funds	19		212,874	<u>51,702</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 14 December 2023, and are signed on behalf of the board by:

Elaine James
Trustee

Jennifer Matthews
Trustee

Company Registration Number: 08812259

The notes on pages 17 to 25 form part of these financial statements.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2023

	2023 £	2022 £
Cash flows from operating activities		
Net income/(expenditure)	161,172	(4,268)
<i>Adjustments for:</i>		
Other interest receivable and similar income	(15)	(13)
Accrued expenses	3,589	1,180
<i>Changes in:</i>		
Trade and other debtors	(51,658)	(17,270)
Trade and other creditors	(68,459)	48,448
Cash generated from operations	44,629	28,077
Interest received	15	13
Net increase in cash and cash equivalents	44,644	28,090
Cash and cash equivalents at beginning of year	83,186	55,096
Cash and cash equivalents at end of year	127,830	83,186

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2023

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Brooke Road, Walthamstow, London, E17 9HJ.

2. Statement of compliance

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK & Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

The trustees have considered all relevant factors on the charity's activities and have concluded there is no significant impact on the organisation.

It is therefore considered that the going concern status remains intact and there are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

There have not been any judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies and that have the most significant effect on the amounts recognised in the financial statements.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. There have not been any key assumptions and other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

- legacy income is recognised when receipt is probable and entitlement is established.

- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

3. Accounting policies *(continued)*

Operating leases

Rentals payable under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged to the statement of financial activities on a straight-line basis over the life of the lease.

Tangible assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £20,000 are not capitalised.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Improvement to leasehold property	-	5 years straight line basis
Equipment	-	4 years straight line basis

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

3. Accounting policies *(continued)*

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's) is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

5. Charitable activities

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Funding from London Borough of Waltham Forest	433,719	433,719	393,125	393,125
Services provided	2,199,437	2,199,437	1,958,729	1,958,729
Services provided Admin Fee	450	450	–	–
Commission	463	463	–	–
Other income - reimbursement of seconded staff & expenses	19,804	19,804	46,934	46,934
Other income - pension refund	14	14	–	–
	<u>2,653,887</u>	<u>2,653,887</u>	<u>2,398,788</u>	<u>2,398,788</u>

6. Investment income

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Bank interest receivable	<u>15</u>	<u>15</u>	<u>13</u>	<u>13</u>

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

7. Other income

	Unrestricted Funds	Total Funds 2023	Unrestricted Funds	Total Funds 2022
	£	£	£	£
Other income - Enjoy Benefits Income	700	700	600	600

8. Expenditure on charitable activities by fund type

	Unrestricted Funds	Total Funds 2023	Unrestricted Funds	Total Funds 2022
	£	£	£	£
Provision of nursery facilities	2,477,224	2,477,224	2,387,470	2,387,470
Support costs	16,206	16,206	16,199	16,199
	<u>2,493,430</u>	<u>2,493,430</u>	<u>2,403,669</u>	<u>2,403,669</u>

9. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2023	Total fund 2022
	£	£	£	£
Provision of nursery facilities	2,477,224	–	2,477,224	2,387,470
Governance costs	–	16,206	16,206	16,199
	<u>2,477,224</u>	<u>16,206</u>	<u>2,493,430</u>	<u>2,403,669</u>

10. Analysis of support costs

	Audit Fees	Payroll services	Annual Return Fees	Corporation Tax Fees	Total 2023	Total 2022
	£	£	£	£	£	£
Governance costs	12,240	3,497	259	210	16,206	16,198

11. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Operating lease rentals	<u>319,848</u>	<u>316,367</u>

12. Auditors remuneration

	2023	2022
	£	£
Fees payable for the audit of the financial statements	9,180	9,180
Fees for non-audit services	<u>3,060</u>	<u>3,060</u>

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023	2022
	£	£
Wages and salaries	1,126,550	1,045,379
Social security costs	70,446	48,409
Employer contributions to pension plans	36,119	30,850
	<u>1,233,115</u>	<u>1,124,638</u>

The average head count of employees during the year was 71 (2022: 71). The average number of full-time equivalent employees during the year is analysed as follows:

	2023	2022
	No.	No.
Number of nursery practitioners	<u>50</u>	<u>45</u>

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total paid to key management personnel for services provided to the charity was £72,349 (2022: £67,256).

14. Trustee remuneration and expenses

- no remuneration or other benefits from employment with the charity or a related entity were received by the trustees (2022: Nil)
- no trustee or other person related to the charity had any personal interest in any contract or transactions entered into by the charity during the year (2022: Nil)
- one or more trustees has claimed expenses or had their expenses met by the charity (2022: Nil).

During the year £1,081 was reimbursed to L Valiquette for the costs incurred for the wine and cheese event held, events and nursery furnishing.

15. Tangible fixed assets

	Land and buildings £	Equipment £	Total £
Cost			
At 1 April 2022 and 31 March 2023	<u>2,991</u>	<u>7,595</u>	<u>10,586</u>
Depreciation			
At 1 April 2022 and 31 March 2023	<u>2,991</u>	<u>7,595</u>	<u>10,586</u>
Carrying amount			
At 31 March 2023	<u>—</u>	<u>—</u>	<u>—</u>
At 31 March 2022	<u>—</u>	<u>—</u>	<u>—</u>

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

16. Debtors

	2023	2022
	£	£
Trade debtors	228,254	176,596
Prepayments and accrued income	–	3,589
Other debtors	2	2
	<u>228,256</u>	<u>180,187</u>

17. Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	40,145	113,034
Social security and other taxes	10,495	14,973
Other creditors	92,572	83,664
	<u>143,212</u>	<u>211,671</u>

There is no pension liability other than those disclosed in other creditors.

18. Pensions and other post-retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £36,119 (2022: £30,850).

19. Analysis of charitable funds

Unrestricted funds

	At 1 April 2022	Income	Expenditure	At 31 March 2023
	£	£	£	£
General funds	<u>51,702</u>	<u>2,654,602</u>	<u>(2,493,430)</u>	<u>212,874</u>
	At 1 April 2021	Income	Expenditure	At 31 March 2022
	£	£	£	£
General funds	<u>55,970</u>	<u>2,399,401</u>	<u>(2,403,669)</u>	<u>51,702</u>

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

20. Analysis of net assets between funds

	Unrestricted Funds £	Total Funds 2023 £
Current assets	356,086	356,086
Creditors less than 1 year	(143,212)	(143,212)
Net assets	<u>212,874</u>	<u>212,874</u>
	Unrestricted Funds £	Total Funds 2022 £
Current assets	263,373	263,373
Creditors less than 1 year	(211,671)	(211,671)
Net assets	<u>51,702</u>	<u>51,702</u>

21. Analysis of changes in net debt

	At 1 Apr 2022 £	Cash flows £	At 31 Mar 2023 £
Cash at bank and in hand	<u>83,186</u>	<u>44,644</u>	<u>127,830</u>

22. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2023 £	2022 £
Not later than 1 year	338,727	305,517
Later than 1 year and not later than 5 years	<u>1,149,386</u>	<u>1,520,000</u>
	<u>1,488,113</u>	<u>1,825,517</u>

23. Post balance sheet events

The trustees have considered the likelihood of any negative subsequent events and have concluded that the incidence of such events is likely to be minimal

The trustees also considered the likelihood of other significant post balance sheet events and concluded that there are none which impact the financial statements.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

24. Related parties

There were no related party transactions during the year (2022: Nil), with the exception of the reimbursement of expenses incurred by trustee (disclosed in note 14).

25. Going concern

The trustees have considered the circumstances and projections of the charity, and are satisfied, the going concern basis is appropriate for these financial statements.

The trustees are satisfied that to date, the threat to operations has been minimal and has not significantly reduced the effectiveness of the organisation.

LITTLE LEARNERS NURSERY GROUP

England & Wales - Charity number 1157645

Accounts

COMPANY REGISTRATION NUMBER: 08812259
CHARITY REGISTRATION NUMBER: 1157645

**Little Learners Nursery Group (formerly Nurseries of St.
Mary's & St. Saviour's)**

Company Limited by Guarantee

Audited Financial Statements

31 March 2022

Jackson & Jackson
A trading name of Jackson Nicholas Assie Limited
Chartered Certified Accountants & Statutory Auditors
Suite 7, Meridian House
62 Station Road, Chingford
London E4 7BA

**Little Learners Nursery Group (formerly Nurseries of St. Mary's &
St. Saviour's)**

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2022

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Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2022

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2022.

Reference and administrative details

Registered charity name	Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)
Charity registration number	1157645
Company registration number	08812259
Principal office and registered office	Brooke Road Walthamstow London E17 9HJ

The trustees

Elaine James
Laurence Jones
Jessica Elliot
Leann Valiquette
James Kenyon (Retired 11 June 2021)
Jennifer Matthews (Appointed 7 December 2022)

Finance Officer Karen Millen

Auditor Jackson Nicholas Assie Limited
Chartered Certified Accountants & Statutory auditor
Suite 7, Meridian House
62 Station Road
Chingford
London
E4 7BA

Bankers Lloyds Bank
182 High Street
Walthamstow
London
E17 7JH

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

OBJECTIVES AND ACTIVITIES AND STRATEGIC REPORT

Purposes and Aims

Our Charity's purposes as set out in the objects contained in the company's Memorandum of Association are to:

- a) Provide a broad, balanced early days curriculum that considers children's rights and needs: health, education and protection, fostering independence and self esteem and meet the Early Learning Goals and a supportive framework for children under five as laid down by the Department of Education;
- b) Support the education and well-being of children attending St. Mary's Church of England Primary School, Brooke Road, Walthamstow and St. Saviour's Church of England Primary School, Verulam Avenue, Walthamstow, by way of grants to the C of E Federated Schools of St. Mary's & St. Saviour's

The above purposes are the Company's charitable purposes for the purposes of the 2011 Act. For as long as the Company is a registered charity, its purposes may only be altered with the prior consent of the Charity Commission and in accordance with any conditions attached to such consent.

The Charity has power to do anything which is calculated to further its charitable purposes or is conducive or incidental to doing so. In particular, the Company has power:

- (a) To work in partnership with parents, recognising that the education of a child is a shared task involving positive contributions from parents/carers, children and education workers;
- (b) To ensure that children are learning to express their own feelings, to develop their skills of co-operation, respect, negotiations and problem solving
- (c) To offer a secure, safe, welcoming environment which promotes stimulation and positive learning.

Ensuring our works delivers our aims

We review our aims, objectives and activities on an annual basis. This looks at what we have achieved and the outcome of our work in the previous 12 months. This review helps us to ensure our objectives and aims remain focussed on our stated purposes.

The Focus of our work

Our main objective continues to be to provide a broad and balanced Early Years Days education and to offer a safe, welcoming environment which promotes stimulation and positive learning.

How our activities deliver public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Enter narrative such as - Through good quality child care and support we enable parents and families to maintain financial independence through work or to continue in further education. Some of our children are supported to remain in fragmented families through our extended care and support through Children in Need grants through the local authority. Children are able to learn and develop networks and skills whilst being looked after in a comfortable and safe environment.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

ACHIEVEMENTS AND PERFORMANCE

The Little Learners Nursery based in Brooke Road Walthamstow and also at Verulam Avenue site are nurseries which have been judged outstanding.

Our children achieve at the end of their time in the nursery a good understanding of basic literacy and numeracy and are able to socialise and interact with their peers and adults. Their learning and development is rigorous which means all children, including those with special educational needs or learning English as an additional language make significant progress in their learning and development. The staff work exceptionally well and involve parents in all aspects of their children's care. This supports children's wellbeing. Our Staff have effective links with other providers and agencies to seek specialised support as and when required.

The Forest School caters for the outside education of 3 – 4-year-olds. The Forest School is full and has a waiting list. The Forest School offers a unique opportunity for children to thrive in the outdoors and includes all sorts of educational outdoor activities which includes onsite tepees, ponds, mud kitchens, hammocks, fire pit, stone circle, tree climbing, willow arch, bug hotels, den making and alpacas.

Our nurseries at both sites have expanded from September 2022 and continue to thrive. We have waiting lists at both sites and are looking at the potential of opening a further nursery on the premises of our other schools within the Trust, St. Margaret's in Barking. We are very excited at the prospect of opening a further nursery.

STRUCTURE GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 12th December 2013, and registered as a charity on 30 June 2014. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.00

Recruitment and Appointment of Members of the Company

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Company.

Due to the nature of working with children under the age of 5 much of the charity's work focuses upon the under 5's. With this in mind the Members of the Company seek to ensure that the needs of this group are appropriately reflected through the trustee body. We therefore ensure that our stakeholders, the parents, local community and church community are used to advertise for members to assist us using their own experiences with the under 5's to assist with the Nurseries. Our current members are extremely knowledgeable in all aspects of the charity including financial and educational.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

Risk Management

The Members of the Company have, where appropriate, put in place systems to mitigate the risks which the charity may face. External risks to funding have led to the company purchasing a computerised system to ensure that the nursery is full to capacity in line with the Local Authority's funding criteria for the early years free entitlement funding.

Internal controls risks are minimised by the implementation of procedures for authorisation of all transactions and projects. A robust system of accounts is in place which ensures that there is a sound practice of financial management.

Procedures are in place to ensure compliance with health and safety of children, staff, volunteers and visitors to the Nurseries. Safeguarding procedures are followed vigorously.

These procedures are reviewed annually to ensure that they continue to meet the needs of the Charity.

Organisational Structure

The Little Learners have a committee of up to 5 members who meet at least annually and are responsible for the strategic direction and policy of the Charity. The committee members come from a variety of professional backgrounds all of which are relevant to the work of the Charity.

A Scheme of Delegation is in place and day to day responsibility of the provision of the services rests with the Managers at both nurseries ensuring that the Charity delivers the services specified and meets the Early Learning Goals and a supportive framework for children under five as laid down by the Department of Education along with the Chief Finance Officer and Finance & Development Manager seconded from the Genesis Education Trust ensuring that the finances and administration of the Charity are run to the highest standards. There is a clear management structure.

FINANCIAL REVIEW

Our Nurseries are at full capacity and have a reserves fund following a financial risk assessment to take into account any dip in numbers during the Autumn months and for mobility reasons. This financial year we have had a small deficit due a non-budgeted expense of £25,971 from the London Borough of Waltham Forest for catering services from 2017.

The financial position of the charity can be found in the main financial statements and related notes in these accounts. At the end of the reporting period the charity had made a deficit of £4,268 (2021: surplus of £30,584). The charity is holding total reserves of £51,702 (2021: £55,970), all of which are unrestricted, at the end of the reporting period. The charity will aim to continue to build reserves, this will be monitored by the trustees on a regular basis.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

RESERVES POLICY

1. The Trustees recognise their responsibility to have a transparent policy on managing the resources of the company, including financial reserves. They acknowledge this as a requirement under the Statement of Recommended Practice: Accounting and Reporting by Charities.
2. The term 'reserves' is defined as that part of the charity's funds that are freely available for general purposes and relates to income classified as unrestricted funds, which is available to spend on general charity purposes, once all its commitments have been met and its planned expenditure has been covered.
3. The Trustees believe that it is generally in the interests of the charity to work towards a position of holding reserves that would cover 2 months operating costs. This is to ensure adequate cash flow flexibility to meet emergency measures and unpredictable variations in expected income.

PLANS FOR THE FUTURE

As we have already stated we are looking at opening a further nursery in Barking & Dagenham. We have expanded our current nurseries are looking at further expansion. Recruitment is becoming an issue for the Nurseries, and we have carried out market research to ensure we offer competitive rates of pay. We will be looking at our scales and also looking into recruiting further management posts to ensure the nurseries continue to offer an outstanding service.

Events after the end of the reporting period

Particulars of events after the reporting date are detailed in note 23 to the financial statements.

Trustees' responsibilities statement

- (a) the directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations and in accordance with United Kingdom Generally Accepted Accounting Practice;
- (b) company law requires the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit profit or loss of the charity for that period;
- (c) in preparing the financial statements the directors are required to:
 - (i) select suitable accounting policies and then apply them consistently;
 - (ii) make judgements and accounting estimates that are reasonable and prudent;
 - (iii) State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
 - (iv) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

- (d) the directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the charity and that enable them to ensure that the financial statements comply with the Companies Act;
- (e) the directors are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities; and
- (f) where appropriate, the directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

In the case of CA 06 Co.-s418(2) each of the persons who are directors at the time when the report is approved, the following applies:

(a) so far as each director is aware, there is no relevant audit information (information needed by the company's auditors in connection with preparing their report) of which the company's auditors are unaware; and

(b) each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The auditor is deemed to have been re-appointed in accordance with section 487 of the Companies Act 2006.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 11 January 2023 and signed on behalf of the board of trustees by:

Elaine James
Trustee

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Independent Auditor's Report to the Members of Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Year ended 31 March 2022

Opinion

We have audited the financial statements of Little Learners Nursery Group (the 'charity') for the year ended 31 March 2022 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cashflows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the audited financial statements:

- give a true and fair view of the state of the charity's affairs as of 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom accounting standards, including FRS102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements relating to the audit of the financial statements in the UK, including the Financial Reporting Standards (the 'FRC's) Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

In common with many other charities of this size and nature the auditors are used to assist with the preparation of the financial statements.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in preparation of the financial statements is appropriate.

Based on the work, we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the absence of reference to a material uncertainty in this auditor's report is not a guarantee that the company will continue in operation.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Independent Auditor's Report to the Members of Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's) *(continued)*

Year ended 31 March 2022

Other information

The other information comprises the information included in the trustees' report, other than the financial statements and our auditors report thereon. The trustees are responsible for the other information contained within the trustees' report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the Directors' Report) for the financial year for which the audited financial statements are prepared is consistent with the audited financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the audited financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the audited financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Independent Auditor's Report to the Members of Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's) *(continued)*

Year ended 31 March 2022

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of audited financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the audited financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the audited financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the audited financial statements, including the disclosures, and whether the audited financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Independent Auditor's Report to the Members of Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's) *(continued)*

Year ended 31 March 2022

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We considered the nature of the charity's industry and its control environment and reviewed the charity's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management and others within the entity about their own identification and assessment of the risks of irregularities.

We obtained an understanding of the legal and regulatory frameworks that the charity operates in, and identified the key laws and regulations that:

- had a direct effect on the determination of material amounts and disclosures in the financial statements. These included the Companies Act, Charities Act, Charities (Accounts and Reports) Regulations 2008, Health and Safety Act, employment law, pensions legislation, tax legislation, Bribery Act and Slavery Act; and

- do not have a direct effect on the financial statements but compliance with which may be fundamental to the charity's ability to operate or to avoid a material penalty. These included the Charity Commission for England and Wales (Charity Commission) regulations, fundraising regulations and Anti-Money Laundering Regulations (including Proceeds of Crime Act 2002 and Terrorism Act 2000)

We discussed among the audit engagement team regarding the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

As a result of performing the above, we identified the greatest potential for fraud in the following areas, and our specific procedures performed to address them are described below:

- Recognition of grant income: this involves judgement around whether grants have performance conditions attached to them which must be met before income can be recognised, as well as judgement over whether or not those conditions have been satisfied. On a sample basis, we have assessed the judgements and estimates made by management in the recognition of this income.

- Appropriate allocation of restricted income: there is a risk that restricted income may not have been identified and allocated as such. We reviewed the allocation of income to restricted or unrestricted funds on initial recognition to ensure restrictions were appropriately identified and applied, and we reviewed fund transfers from restricted to unrestricted funds to assess the rationale for those movements.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Independent Auditor's Report to the Members of Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's) *(continued)*

Year ended 31 March 2022

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

- reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- enquiring of management concerning actual and potential litigation and claims, and instances of non-compliance with laws and regulations; and
- reading minutes of meetings of those charged with governance, reviewing internal management reports, reviewing correspondence with HMRC and with the Charity Commission.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

**John Nicholas Assie FCCA (Senior Statutory Auditor)
for and on behalf of
Jackson Nicholas Assie Limited
Chartered Certified Accountants and Statutory Auditors**

Suite 7, Meridian House
62 Station Road
Chingford
London E4 7BA

12 January 2023

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2022

		2022		2021
	Note	Unrestricted funds £	Total funds £	Total funds £
Income and endowments				
Charitable activities	5	2,398,788	2,398,788	2,066,948
Investment income	6	13	13	14
Other income	7	600	600	82,850
Total income		<u>2,399,401</u>	<u>2,399,401</u>	<u>2,149,812</u>
Expenditure				
Expenditure on charitable activities	8,9	<u>2,403,669</u>	<u>2,403,669</u>	<u>2,119,228</u>
Total expenditure		<u>2,403,669</u>	<u>2,403,669</u>	<u>2,119,228</u>
Net (expenditure)/income and net movement in funds		<u>(4,268)</u>	<u>(4,268)</u>	<u>30,584</u>
Reconciliation of funds				
Total funds brought forward		<u>55,970</u>	<u>55,970</u>	<u>25,386</u>
Total funds carried forward		<u>51,702</u>	<u>51,702</u>	<u>55,970</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 15 to 23 form part of these financial statements.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Statement of Financial Position

31 March 2022

	Note	2022 £	£	2021 £
Current assets				
Debtors	16	180,187		164,097
Cash at bank and in hand		<u>83,186</u>		<u>55,096</u>
		263,373		219,193
Creditors: amounts falling due within one year	17	(211,671)		(163,223)
Net current assets			51,702	<u>55,970</u>
Total assets less current liabilities			51,702	<u>55,970</u>
Funds of the charity				
Unrestricted funds			51,702	<u>55,970</u>
Total charity funds	19		51,702	<u>55,970</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 11 January 2023, and are signed on behalf of the board by:

Elaine James
Trustee

Jessica Elliot
Trustee

Company Registration Number: 08812259

The notes on pages 15 to 23 form part of these financial statements.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2022

	2022 £	2021 £
Cash flows from operating activities		
Net (expenditure)/income	(4,268)	30,584
<i>Adjustments for:</i>		
Other interest receivable and similar income	(13)	(14)
Accrued expenses	1,180	59,846
<i>Changes in:</i>		
Trade and other debtors	(17,270)	(60,149)
Trade and other creditors	48,448	3,815
Cash generated from operations	28,077	34,082
Interest received	13	14
Net increase in cash and cash equivalents	28,090	34,096
Cash and cash equivalents at beginning of year	55,096	21,000
Cash and cash equivalents at end of year	83,186	55,096

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2022

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Brooke Road, Walthamstow, London, E17 9HJ.

2. Statement of compliance

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK & Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

The trustees have considered all relevant factors, including the long-term impact of COVID-19 on the charity's activities and have concluded there is no significant impact on the organisation.

It is therefore considered that the going concern status remains intact and there are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

There have not been any judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies and that have the most significant effect on the amounts recognised in the financial statements.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. There have not been any key assumptions and other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable, and its amount can be measured reliably.

- legacy income is recognised when receipt is probable, and entitlement is established.

- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Operating leases

Rentals payable under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged to the statement of financial activities on a straight-line basis over the life of the lease.

Tangible assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £20,000 are not capitalised.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Improvement to leasehold property	-	5 years straight line basis
Equipment	-	4 years straight line basis

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's) is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

5. Charitable activities

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Funding from London Borough of Waltham Forest	393,125	393,125	431,978	431,978
Services provided	1,958,729	1,958,729	1,616,830	1,616,830
Other income – reimbursement of seconded staff/expenses	46,934	46,934	18,140	18,140
	<u>2,398,788</u>	<u>2,398,788</u>	<u>2,066,948</u>	<u>2,066,948</u>

6. Investment income

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Bank interest receivable	<u>13</u>	<u>13</u>	<u>14</u>	<u>14</u>

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

7. Other income

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Other Income - Job Retention Scheme	–	–	82,850	82,850
Other Income – Enjoy Benefits Income	600	600	–	–
	<u>600</u>	<u>600</u>	<u>82,850</u>	<u>82,850</u>

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Provision of nursery facilities	2,387,470	2,387,470	2,099,801	2,099,801
Support costs	16,199	16,199	19,427	19,427
	<u>2,403,669</u>	<u>2,403,669</u>	<u>2,119,228</u>	<u>2,119,228</u>

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2022 £	Total fund 2021 £
Provision of nursery facilities	2,387,470	–	2,387,470	2,099,801
Governance costs	–	16,199	16,199	19,427
	<u>2,387,470</u>	<u>16,199</u>	<u>2,403,669</u>	<u>2,119,228</u>

10. Analysis of support costs

	Audit Fees £	Payroll services £	Annual Return Fees £	Corporation Tax Fees £	Total 2022 £	Total 2021 £
Governance costs	12,240	3,549	211	198	16,198	19,427
	<u>12,240</u>	<u>3,549</u>	<u>211</u>	<u>198</u>	<u>16,198</u>	<u>19,427</u>

11. Net (expenditure)/income

Net (expenditure)/income is stated after charging/(crediting):

	2022 £	2021 £
Operating lease rentals	<u>316,367</u>	<u>294,592</u>

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

12. Auditors remuneration

	2022	2021
	£	£
Fees payable for the audit of the financial statements	9,180	9,195
Fees for non-audit services	3,060	3,065

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022	2021
	£	£
Wages and salaries	1,045,379	889,922
Social security costs	48,409	49,153
Employer contributions to pension plans	30,850	24,652
	<u>1,124,638</u>	<u>963,727</u>

The average head count of employees during the year was 71 (2021: 60). The average number of full-time equivalent employees during the year is analysed as follows:

	2022	2021
	No.	No.
Number of nursery practitioners	<u>45</u>	<u>43</u>

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £67,256 (2021: £57,876).

14. Trustee remuneration and expenses

- no remuneration or other benefits from employment with the charity or a related entity were received by the trustees (2021: Nil)
- no trustee expenses have been incurred (2021: Nil); and
- no trustee or other person related to the charity has any personal interest in any contract or transaction entered into by the charity during the year (2021: Nil)

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

15. Tangible fixed assets

	Land and buildings £	Equipment £	Total £
Cost			
At 1 April 2021 and 31 March 2022	<u>2,991</u>	<u>7,595</u>	<u>10,586</u>
Depreciation			
At 1 April 2021 and 31 March 2022	<u>2,991</u>	<u>7,595</u>	<u>10,586</u>
Carrying amount			
At 31 March 2022	<u>–</u>	<u>–</u>	<u>–</u>
At 31 March 2021	<u>–</u>	<u>–</u>	<u>–</u>

16. Debtors

	2022 £	2021 £
Trade debtors	176,596	159,326
Prepayments and accrued income	3,589	4,769
Other debtors	<u>2</u>	<u>2</u>
	<u>180,187</u>	<u>164,097</u>

17. Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	113,034	66,615
Social security and other taxes	14,973	11,806
Other creditors	<u>83,664</u>	<u>84,802</u>
	<u>211,671</u>	<u>163,223</u>

There is no pension liability other than those disclosed in other creditors.

18. Pensions and other post-retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £30,850 (2021: £24,652).

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

19. Analysis of charitable funds

Unrestricted funds

	At 1 April 2021	Income	Expenditure	At 31 March 2022
	£	£	£	£
General funds	<u>55,970</u>	<u>2,399,401</u>	<u>(2,403,669)</u>	<u>51,702</u>

	At 1 April 2020	Income	Expenditure	At 31 March 2021
	£	£	£	£
General funds	<u>25,386</u>	<u>2,149,812</u>	<u>(2,119,228)</u>	<u>55,970</u>

20. Analysis of net assets between funds

	Unrestricted Funds	Total Funds 2022
	£	£
Current assets	263,373	263,373
Creditors less than 1 year	<u>(211,671)</u>	<u>(211,671)</u>
Net assets	<u>51,702</u>	<u>51,702</u>

	Unrestricted Funds	Total Funds 2021
	£	£
Current assets	219,193	219,193
Creditors less than 1 year	<u>(163,223)</u>	<u>(163,223)</u>
Net assets	<u>55,970</u>	<u>55,970</u>

21. Analysis of changes in net debt

	At 1 Apr 2021	Cash flows	At 31 Mar 2022
	£	£	£
Cash at bank and in hand	<u>55,096</u>	<u>28,090</u>	<u>83,186</u>

22. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2022	2021
	£	£
Not later than 1 year	305,517	273,000
Later than 1 year and not later than 5 years	<u>1,520,000</u>	<u>659,750</u>
	<u>1,825,517</u>	<u>932,750</u>

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

23. Post balance sheet events

The trustees have considered the likelihood of any negative subsequent events including the long-impact of COVID-19 and have concluded that the incidence of such events is likely to be minimal.

During August 2022 there was a flood at St Mary's Nursery, which led to all children being relocated to St Saviour's nursery. The trustees do not consider this an event requiring an adjustment to the financial statements as the relocation costs involved were met by the School Foundation and therefore did not materially impact the finances of the charity. The School Foundation is the landlord of the charity and is the landlord of both premises (St Mary's and St Saviour's). This event is not considered to have a negative impact on the ability of the nurseries to continue their operations.

The trustees also considered the likelihood of other significant post balance sheet events and concluded that there are none which impact the financial statements.

24. Related parties

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year or the previous year. There were no related party transactions during the current or previous year.

25. Going concern

The trustees have been carrying out a continuous assessment of the long-term impact of COVID-19 on the operations of the charity, and considered the risks and threats posed.

The trustees are satisfied that to date, the threat to operations has been minimal and has not significantly reduced the effectiveness of the organisation.

The trustees have also considered the effect of the flood that occurred at St Mary's Nursery in August 2022 and have concluded that the event does impact the going concern status of the charity.

The trustees have also considered the non-COVID-19 related circumstances and projections of the charity, and are satisfied, that the going concern basis, is appropriate for these financial statements.

LITTLE LEARNERS NURSERY GROUP

England & Wales - Charity number 1157645

Accounts

COMPANY REGISTRATION NUMBER: 08812259
CHARITY REGISTRATION NUMBER: 1157645

**Little Learners Nursery Group (formerly Nurseries of St.
Mary's & St. Saviour's)**

Company Limited by Guarantee

Audited Financial Statements

31 March 2021

Jackson & Jackson
A trading name of Jackson Nicholas Assie Limited
Chartered Certified Accountants & Statutory Auditors
Suite 7, Meridian House
62 Station Road, Chingford
London E4 7BA

**Little Learners Nursery Group (formerly Nurseries of St. Mary's &
St. Saviour's)**

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2021

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Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2021

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2021.

Reference and administrative details

Registered charity name	Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)
Charity registration number	1157645
Company registration number	08812259
Principal office and registered office	Brooke Road Walthamstow London E17 9HJ

The trustees

June Heath	(Retired 30 April 2020)
Elaine James	
Laurence Jones	
Jessica Elliot	
Leann Valiquette	
James Kenyon	(Served from 6 July 2020 to 11 June 2021)

Finance Officer Karen Millen

Auditor Jackson Nicholas Assie Limited
Chartered Certified Accountants & statutory auditor
Suite 7, Meridian House
62 Station Road
Chingford
London
E4 7BA

Bankers Lloyds Bank
182 High Street
Walthamstow
London
E17 7JH

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

OBJECTIVES AND ACTIVITIES AND STRATEGIC REPORT

Purposes and Aims

Our Charity's purposes as set out in the objects contained in the company's Memorandum of Association are to:

- a) Provide a broad, balanced early days curriculum that considers children's rights and needs: health, education and protection, fostering independence and self esteem and meet the Early Learning Goals and a supportive framework for children under five as laid down by the Department of Education;
- b) Support the education and well-being of children attending St. Mary's Church of England Primary School, Brooke Road, Walthamstow and St. Saviour's Church of England Primary School, Verulam Avenue, Walthamstow, by way of grants to the C of E Federated Schools of St. Mary's & St. Saviour's

The above purposes are the Company's charitable purposes for the purposes of the 2011 Act. For as long as the Company is a registered charity, its purposes may only be altered with the prior consent of the Charity Commission and in accordance with any conditions attached to such consent.

The Charity has power to do anything which is calculated to further its charitable purposes or is conducive or incidental to doing so. In particular, the Company has power:

- (a) To work in partnership with parents, recognising that the education of a child is a shared task involving positive contributions from parents/carers, children and education workers;
- (b) To ensure that children are learning to express their own feelings, to develop their skills of co-operation, respect, negotiations and problem solving
- (c) To offer a secure, safe, welcoming environment which promotes stimulation and positive learning.

Ensuring our works delivers our aims

We review our aims, objectives and activities on an annual basis. This looks at what we have achieved and the outcome of our work in the previous 12 months. This review helps us to ensure our objectives and aims remain focussed on our stated purposes.

The Focus of our work

Our main objective continues to be to provide a broad and balanced Early Years Days education and to offer a safe, welcoming environment which promotes stimulation and positive learning.

How our activities deliver public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Enter narrative such as - Through good quality child care and support we enable parents and families to maintain financial independence through work or to continue in further education. Some of our children are supported to remain in fragmented families through our extended care and support through Children in Need grants through the local authority. Children are able to learn and develop networks and skills whilst being looked after in a comfortable and safe environment.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

ACHIEVEMENTS AND PERFORMANCE

The Little Learners Nursery based in Brooke Road Walthamstow had an OFSTED Inspection In July 2014 and was given an overall rating of Good with a rating of outstanding for the provision meeting the needs of the range of children who attend the nursery. We were inspected by OFSTED at the Little Learners Verulam Avenue site in May 2016 and were judged outstanding.

Our children achieve at the end of their time in the nursery a good understanding of basic literacy and numeracy and are able to socialise and interact with their peers and adults. Their learning and development is rigorous which means all children, including those with special educational needs or learning English as an additional language make significant progress in their learning and development. The staff work exceptionally well and involve parents in all aspects of their children's care. This supports children's wellbeing. Our Staff have effective links with other providers and agencies to seek specialised support as and when required.

The Forest School caters for the outside education of 3 – 4 year olds. The Forest School is full and has a waiting list. The Forest School offers a unique opportunity for children to thrive in the outdoors and includes all sorts of educational outdoor activities which includes onsite tepees, ponds, mud kitchens, hammocks, fire pit, stone circle, tree climbing, willow arch, bug hotels, den making and alpacas.

Our nurseries continue to thrive despite the pandemic and we are currently looking to expand both sites further.

STRUCTURE GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 12th December 2013, and registered as a charity on 30 June 2014. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.00

Recruitment and Appointment of Members of the Company

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Company.

Due to the nature of working with children under the age of 5 much of the charity's work focuses upon the under 5's. With this in mind the Members of the Company seek to ensure that the needs of this group are appropriately reflected through the trustee body. We therefore ensure that our stakeholders, the parents, local community and church community are used to advertise for members to assist us using their own experiences with the under 5's to assist with the Nurseries. Our current members are extremely knowledgeable in all aspects of the charity including financial and educational.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Risk Management

The Members of the Company have, where appropriate, put in place systems to mitigate the risks which the charity may face. External risks to funding have led to the company purchasing a computerised system to ensure that the nursery is full to capacity in line with the Local Authority's funding criteria for the early years free entitlement funding.

Internal controls risks are minimised by the implementation of procedures for authorisation of all transactions and projects. A robust system of accounts is in place which ensures that there is a sound practice of financial management.

Procedures are in place to ensure compliance with health and safety of children, staff, volunteers and visitors to the Nurseries. Safeguarding procedures are followed vigorously.

These procedures are reviewed annually to ensure that they continue to meet the needs of the Charity.

Organisational Structure

The Little Learners have a committee of up to 5 members who meet at least annually and are responsible for the strategic direction and policy of the Charity. The committee members come from a variety of professional backgrounds all of which are relevant to the work of the Charity.

A Scheme of Delegation is in place and day to day responsibility of the provision of the services rests with the Managers at both nurseries ensuring that the Charity delivers the services specified and meets the Early Learning Goals and a supportive framework for children under five as laid down by the Department of Education along with the Chief Finance Officer and Finance & Development Manager seconded from the Genesis Education Trust ensuring that the finances and administration of the Charity are run to the highest standards. There is a clear management structure.

FINANCIAL REVIEW

Our Nurseries are now at full capacity and working towards a reserves fund following a financial risk assessment to take into account any dip in numbers during the Autumn months and for mobility reasons.

The financial position of the charity can be found on the main financial statements and related notes in these accounts. At the end of the reporting period the charity had made a profit of £30,584, this was in comparison to the loss in the previous year (2020: £8,408). The charity is holding unrestricted reserves of £55,970 (2020: £25,386) at the end of the reporting period. The charity will aim to continue to build reserves, this will be monitored by the trustees on a regular basis.

RESERVES POLICY

1. The Trustees recognise their responsibility to have a transparent policy on managing the resources of the company, including financial reserves. They acknowledge this as a requirement under the Statement of Recommended Practice: Accounting and Reporting by Charities.
2. The term 'reserves' is defined as that part of the charity's funds that are freely available for general purposes and relates to income classified as unrestricted funds, which is available to spend on general charity purposes, once all its commitments have been met and its planned expenditure has been covered.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

3. The Trustees believe that it is generally in the interests of the charity to work towards a position of holding reserves that would cover 2 months operating costs. This is to ensure adequate cash flow flexibility to meet emergency measures and unpredictable variations in expected income.

COVID 19

This had been risk assessed and during this financial year COVID impacted the nursery when staff were ill and had to self-isolate. The Nursery was able to mitigate the loss by using senior staff to cover positions whenever necessary. The Nursery did not take up any of the loan schemes which the Government offered during this time.

Going Concern (COVID-19)

The Trustees have been carrying out a continuous assessment of the impact of COVID-19 on the operations of the charity, and considered the risks and threats posed.

The Trustees are satisfied that to date, the threat to operations has been minimal, and whilst working arrangements have had to be adapted, this has not significantly reduced the effectiveness of the organisation.

The Trustees are monitoring events in the country as a whole, and have a protocol in place, to provide a quick response to any changes in the operating environment, but currently do not anticipate any circumstances that significantly curtail the ability of the charity to function.

The Trustees have also considered the non-COVID-19 related circumstances and projections of the charity, and are satisfied, that the going concern basis, is appropriate for these financial statements.

Volunteers

We should like to thank those who have given their time voluntarily to provide support to us during the period. This has enhanced and enriched our work. The support is generally relating to specific aspects of our work.

The efforts of volunteers constitute a valuable element of the charity's activities.

PLANS FOR THE FUTURE

The Pandemic continues and this year our efforts will be on mitigating any losses due to loss of income. We will use our risk assessments to ensure the viability of the nurseries. We will be looking at expanding both sites as there is additional space available for the nurseries to rent therefore increasing the capacity of all rooms. We are also looking at the viability of opening a further site in Barking & Dagenham. We will be doing a survey of the local area to ensure that this would be viable.

Events after the end of the reporting period

Particulars of events after the reporting date can be found in the notes of the financial statements.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The auditor is deemed to have been re-appointed in accordance with section 487 of the Companies Act 2006.

**Little Learners Nursery Group (formerly Nurseries of St. Mary's &
St. Saviour's)**

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 17 February 2022 and signed on behalf of the board of trustees by:

Elaine James
Trustee

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Independent Auditor's Report to the Members of Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Year ended 31 March 2021

Opinion

We have audited the financial statements of Little Learners Group (the 'charity') for the year ended 31 March 2021 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cashflows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the audited financial statements:

- give a true and fair view of the state of the charity's affairs as of 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom accounting standards, including FRS102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements relating to the audit of the financial statements in the UK, including the Financial Reporting Standards (the 'FRC's) Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

In common with many other charities of our size and nature we use our auditors to assist with the bookkeeping and the preparation of the financial statements.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in preparation of the financial statements is appropriate.

Based on the work, we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the absence of reference to a material uncertainty in this auditor's report is not a guarantee that the company will continue in operation.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Independent Auditor's Report to the Members of Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's) (continued)

Year ended 31 March 2021

Other information

The other information comprises the information included in the trustees' report, other than the financial statements and our auditors report thereon. The trustees are responsible for the other information contained within the trustees' report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the Directors' Report) for the financial year for which the audited financial statements are prepared is consistent with the audited financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the audited financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the audited financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Independent Auditor's Report to the Members of Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's) *(continued)*

Year ended 31 March 2021

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of audited financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the audited financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the audited financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Independent Auditor's Report to the Members of Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's) *(continued)*

Year ended 31 March 2021

- Evaluate the overall presentation, structure and content of the audited financial statements, including the disclosures, and whether the audited financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We considered the nature of the charity's industry and its control environment and reviewed the charity's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management and others within the entity about their own identification and assessment of the risks of irregularities.

We obtained an understanding of the legal and regulatory frameworks that the charity operates in, and identified the key laws and regulations that:

– had a direct effect on the determination of material amounts and disclosures in the financial statements. These included the Companies Act, Charities Act, Charities (Accounts and Reports) Regulations 2008, Health and Safety Act, employment law, pensions legislation, tax legislation, Bribery Act and Slavery Act; and

– do not have a direct effect on the financial statements but compliance with which may be fundamental to the charity's ability to operate or to avoid a material penalty. These included the Charity Commission for England and Wales (Charity Commission) regulations, fundraising regulations and Anti-Money Laundering Regulations (including Proceeds of Crime Act 2002 and Terrorism Act 2000)

We discussed among the audit engagement team regarding the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

As a result of performing the above, we identified the greatest potential for fraud in the following areas, and our specific procedures performed to address them are described below:

– Recognition of grant income: this involves judgement around whether grants have performance conditions attached to them which have to be met before income can be recognised, as well as judgement over whether or not those conditions have been satisfied. On a sample basis, we have assessed the judgements and estimates made by management in the recognition of this income.

– Appropriate allocation of restricted income: there is a risk that restricted income may not have been identified and allocated as such. We reviewed the allocation of income to restricted or unrestricted funds on initial recognition to ensure restrictions were appropriately identified and applied, and we reviewed fund transfers from restricted to unrestricted funds to assess the rationale for those movements.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Independent Auditor's Report to the Members of Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's) *(continued)*

Year ended 31 March 2021

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

- reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- enquiring of management concerning actual and potential litigation and claims, and instances of non-compliance with laws and regulations; and
- reading minutes of meetings of those charged with governance, reviewing internal management reports, reviewing correspondence with HMRC and with the Charity Commission.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

**John Nicholas Assie FCCA (Senior Statutory Auditor)
for and on behalf of
Jackson Nicholas Assie Limited
Chartered Certified Accountants and Statutory Auditors**

Suite 7, Meridian House
62 Station Road
Chingford
London E4 7BA

Date 18 February 2022

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2021

		2021		2020
	Note	Unrestricted funds £	Total funds £	Total funds £
Income and endowments				
Donations and legacies	5	–	–	1,006
Charitable activities	6	2,066,948	2,066,948	2,054,844
Investment income	7	14	14	40
Other income	8	82,850	82,850	49,776
Total income		<u>2,149,812</u>	<u>2,149,812</u>	<u>2,105,666</u>
Expenditure				
Expenditure on charitable activities	9,10	<u>2,119,228</u>	<u>2,119,228</u>	<u>2,114,074</u>
Total expenditure		<u>2,119,228</u>	<u>2,119,228</u>	<u>2,114,074</u>
Net income/(expenditure) and net movement in funds		<u>30,584</u>	<u>30,584</u>	<u>(8,408)</u>
Reconciliation of funds				
Total funds brought forward		<u>25,386</u>	<u>25,386</u>	<u>33,794</u>
Total funds carried forward		<u>55,970</u>	<u>55,970</u>	<u>25,386</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 16 to 24 form part of these financial statements.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Statement of Financial Position

31 March 2021

	Note	2021 £	£	2020 £
Current assets				
Debtors	17	164,097		163,794
Cash at bank and in hand		<u>55,096</u>		<u>21,000</u>
		219,193		184,794
Creditors: amounts falling due within one year	18	<u>(163,223)</u>		<u>(159,408)</u>
Net current assets			<u>55,970</u>	<u>25,386</u>
Total assets less current liabilities			<u>55,970</u>	<u>25,386</u>
Funds of the charity				
Unrestricted funds			<u>55,970</u>	<u>25,386</u>
Total charity funds	20		<u>55,970</u>	<u>25,386</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 17 February 2022, and are signed on behalf of the board by:

Elaine James
Trustee

Jessica Elliot
Trustee

Company Registration Number: 08812259

The notes on pages 16 to 24 form part of these financial statements.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2021

	2021 £	2020 £
Cash flows from operating activities		
Net income/(expenditure)	30,584	(8,408)
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	–	1,898
Other interest receivable and similar income	(14)	(40)
Accrued expenses/(income)	59,846	(64,615)
<i>Changes in:</i>		
Trade and other debtors	(60,149)	45,234
Trade and other creditors	3,815	43,000
Cash generated from operations	<u>34,082</u>	<u>17,069</u>
Cash flows from investing activities		
Interest received	<u>14</u>	<u>40</u>
Net increase in cash and cash equivalents	34,096	17,109
Cash and cash equivalents at beginning of year	21,000	<u>3,891</u>
Cash and cash equivalents at end of year	<u>55,096</u>	<u>21,000</u>

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2021

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Brooke Road, Walthamstow, London, E17 9HJ.

2. Statement of compliance

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019..

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

The trustees have considered the impact of Covid-19 on the charities activities and have concluded there is no long-term impact on the Organisation. As a result, it is considered that the going concern status remains intact.

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

There have not been any judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies and that have the most significant effect on the amounts recognised in the financial statements.

Key sources of estimation uncertainty: Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. There have not been any key assumptions and other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Rentals payable under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged to the statement of financial activities on a straight line basis over the life of the lease.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

3. Accounting policies *(continued)*

Tangible assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £20,000 are not capitalised.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Improvement to leasehold property	-	5 years straight line basis
Equipment	-	4 years straight line basis

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

3. Accounting policies *(continued)*

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's) is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

5. Donations and legacies

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Donations				
Donations less than £1,000	—	—	1,006	1,006

6. Charitable activities

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Funding from London Borough of Waltham Forest	431,978	431,978	429,293	429,293
Services provided	1,616,830	1,616,830	1,625,299	1,625,299
Commission	—	—	252	252
Other income from charitable activities	18,140	18,140	—	—
	<u>2,066,948</u>	<u>2,066,948</u>	<u>2,054,844</u>	<u>2,054,844</u>

7. Investment income

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Bank interest receivable	14	14	40	40

8. Other income

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Other Income - Job Retention Scheme	82,850	82,850	49,776	49,776

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Provision of nursery facilities	2,099,801	2,099,801	2,096,852	2,096,852
Support costs	19,427	19,427	17,222	17,222
	<u>2,119,228</u>	<u>2,119,228</u>	<u>2,114,074</u>	<u>2,114,074</u>

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

10. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2021	Total fund 2020
	£	£	£	£
Provision of nursery facilities	2,099,801	–	2,099,801	2,096,852
Governance costs	–	19,427	19,427	17,222
	<u>2,099,801</u>	<u>19,427</u>	<u>2,119,228</u>	<u>2,114,074</u>

11. Analysis of support costs

	Audit Fees	Payroll services	Annual Return Fees	Corporation Tax Fees	Total 2021	Total 2020
	£	£	£	£	£	£
Governance costs	<u>12,260</u>	<u>6,764</u>	<u>205</u>	<u>198</u>	<u>19,427</u>	<u>17,222</u>

12. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation of tangible fixed assets	–	1,898
Operating lease rentals	<u>294,592</u>	<u>271,943</u>

13. Auditors remuneration

	2021	2020
	£	£
Fees payable for the audit of the financial statements	9,195	8,996
Fees for non-audit services	<u>3,065</u>	<u>2,912</u>

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	889,922	976,623
Social security costs	49,153	61,881
Employer contributions to pension plans	<u>24,652</u>	<u>25,838</u>
	<u>963,727</u>	<u>1,064,342</u>

The average head count of employees during the year was 60 (2020: 63). The average number of full-time equivalent employees during the year is analysed as follows:

	2021	2020
	No.	No.
Number of nursery practitioners	<u>43</u>	<u>58</u>

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

14. Staff costs *(continued)*

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £57,876 (2020: £62,788).

15. Trustee remuneration and expenses

- no remuneration or other benefits from employment with the charity or a related entity were received by the trustees (2020: Nil)
- no trustee or other person related to the charity has any personal interest in any contract or transaction entered into by the charity during the year (2020: Nil).

16. Tangible fixed assets

	Land and buildings £	Equipment £	Total £
Cost			
At 1 April 2020 (as restated) and 31 March 2021	<u>2,991</u>	<u>7,595</u>	<u>10,586</u>
Depreciation			
At 1 April 2020 and 31 March 2021	<u>2,991</u>	<u>7,595</u>	<u>10,586</u>
Carrying amount			
At 31 March 2021	<u>–</u>	<u>–</u>	<u>–</u>
At 31 March 2020	<u>–</u>	<u>–</u>	<u>–</u>

17. Debtors

	2021 £	2020 £
Trade debtors	159,326	99,177
Prepayments and accrued income	4,769	64,615
Other debtors	2	2
	<u>164,097</u>	<u>163,794</u>

18. Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	66,615	91,497
Social security and other taxes	11,806	–
Other creditors	84,802	67,911
	<u>163,223</u>	<u>159,408</u>

There is no other pension liability other than those disclosed in other creditors

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

19. Pensions and other post-retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £24,652 (2020: £25,838).

20. Analysis of charitable funds

Unrestricted funds

	At 1 April 2020 £	Income £	Expenditure £	At 31 March 2021 £
General funds	<u>25,386</u>	<u>2,149,812</u>	<u>(2,119,228)</u>	<u>55,970</u>

	At 1 April 2019 £	Income £	Expenditure £	At 31 March 2020 £
General funds	<u>33,794</u>	<u>2,105,666</u>	<u>(2,114,074)</u>	<u>25,386</u>

21. Analysis of net assets between funds

	Unrestricted Funds £	Total Funds 2021 £
Current assets	219,193	219,193
Creditors less than 1 year	<u>(163,223)</u>	<u>(163,223)</u>
Net assets	<u>55,970</u>	<u>55,970</u>

	Unrestricted Funds £	Total Funds 2020 £
Tangible fixed assets	–	–
Current assets	184,794	184,794
Creditors less than 1 year	<u>(159,408)</u>	<u>(159,408)</u>
Net assets	<u>25,386</u>	<u>25,386</u>

22. Analysis of changes in net debt

	At 1 Apr 2020 £	Cash flows £	At 31 Mar 2021 £
Cash at bank and in hand	<u>21,000</u>	<u>34,096</u>	<u>55,096</u>

Little Learners Nursery Group (formerly Nurseries of St. Mary's & St. Saviour's)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

23. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2021	2020
	£	£
Not later than 1 year	273,000	273,000
Later than 1 year and not later than 5 years	659,750	932,750
	<u>932,750</u>	<u>1,205,750</u>

24. Related Parties

There were no related party transactions during the year (2020: Nil).

25. Post balance sheet events

The trustees have considered the likelihood of any negative subsequent events arising from the impact of COVID-19 and have concluded that the incidence of such events is likely to be minimal.

During July 2021 there was a flood at St Mary's nursery, which led to all children being relocated to St Saviour's nursery. Due to the flooding, the organisation has incurred an additional rent cost of £4,000 for extra rooms that had to be hired. The trustees do not consider this an event requiring an adjustment to the financial statements as the amount involved is not material; nor is this considered to have a negative impact on the ability of the nurseries to continue their operations.

The trustees also considered the likelihood of other significant post balance sheet events and concluded that there are none which impact the financial statements.

26. Going Concern (COVID-19)

The Trustees have been carrying out a continuous assessment of the impact of COVID-19 on the operations of the charity, and considered the risks and threats posed.

The Trustees are satisfied that to date, the threat to operations has been minimal, and whilst working arrangements have had to be adapted, this has not significantly reduced the effectiveness of the organisation.

The Trustees are monitoring events in the country as a whole, and have a protocol in place, to provide a quick response to any changes in the operating environment, but currently do not anticipate any circumstances that significantly curtail the ability of the charity to function.

The Trustees have also considered the non-COVID-19 related circumstances and projections of the charity, and are satisfied, that the going concern basis, is appropriate for these financial statements.