THE PAROCHIAL CHURCH COUNCIL OF ST MATTHEW'S CHURCH YIEWSLEY

England & Wales · Charity number 1157580

Details

Other names	ST MATTHEW'S CHURCH YIEWSLEY, ST MATTHEW'S YIEWSLEY
Status	Registered
Legal form	Previously excepted
Registered	2014-06-25
Register	View on the Charity Commission register

Contact

Address	St. Matthews Church High Street Yiewsley West Drayton UB7 7QH
Phone	01895444042
Email	admin@stmatthewsyiewsley.org.uk
Website	http://www.stmatthewsyiewsley.org.uk

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: Church of England Parish Church in Yiewsley providing Christian worship. Providing services to the local community via use of the building for community activities run by volunteers.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, The General Public/mankind

Geography

- Hillingdon

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Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£213,483	£210,199	-	-
2023-12-31	£221,171	£233,546	-	-
2022-12-31	£200,046	£189,477	-	-
2021-12-31	£170,815	£176,764	-	-
2020-12-31	£166,802	£169,447	-	-

Trustees

Name	Role	Appointed
CAROL MARY PINNELL		1994-04-30
Catherine Stephens		2021-06-21
Cheryl Ann Opimo-Fisher		2017-04-30
Christine Olum		2009-04-26
Cristian Duran		2021-06-21
Ethan Lau		2022-05-08
Jack Michal Bruce Clements		2018-04-22
John Olum		2017-04-30
LINDA HILDA EMILY SOUTHBY		1994-04-30
Linsey Hills		2025-05-18
Nicola Cowen		2021-06-21
RAY PAPPS		2012-04-22
SHEILA ALISON CONGRAM		2002-04-30
Steven Goddard		2021-06-21
Timothy Beale		2021-06-21

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THE PAROCHIAL CHURCH COUNCIL OF ST MATTHEW'S CHURCH YIEWSLEY

England & Wales - Charity number 1157580

Accounts

St. MATTHEW'S CHURCH
loving God, loving our community

ST MATTHEW'S CHURCH, YIEWSLEY

Annual Report &
Financial Statements of the
Parochial Church Council

for the year ended 31st December 2024

Incumbent
The Revd Richard Young (until 26 May 2024)

Curate
The Revd Urmila Kurkalang

Bank
CAF Bank

Independent Examiner
Kevin Ogilvie

Charity Registration Number: 1157580

St Matthew's Church – Annual Report for 2024

Background

St Matthew's PCC has had the responsibility of co-operating with Revd Richard Young, the Incumbent (until 26 May 2024) and thereafter with Revd Urmila Kurkalang, the Curate, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the Church of St Matthew's, High Street, Yiewsley.

Mission Statement: 'Loving God, loving our Community'

Membership

Members of the PCC are either ex-officio or elected or co-opted by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

During the year the following served as members of the PCC:

Incumbent:	The Revd Richard Young	(Chair – Until 26 May 2024)
Curate:	The Revd Urmila Kurkalang	(Chair – From 27 May 2024)
Wardens:	Mr Tim Beale	
	Mrs Christine Olum	(until APCM 2024)
	Mrs Dian Goddard	(from APCM 2024)
Deanery Synod Representatives:	Mr Steve Goddard	
	Mrs Carol Pinnell	
	Mr John Olum	
Elected Members:	Mr Jack Clements	
	Mrs Sheila Congram	– Treasurer
	Mrs Nicola Cowen	
	Mr Cristian Duran	
	Mrs Wioletta Kepke	
	Ms Judith Kusiima	
	Mr Ethan Lau	
	Mr Jesse Logun-Leko	(from APCM 2024)
	Ms Cheryl Opimo-Fisher	
	Mr Ray Papps	(until APCM 2024)
	Mrs Linda Southby	
	Ms Catherine Stephens	– Secretary
	Mrs Alisa Verbicka	(from APCM 2024)
Co-opted:	Mrs Azeb Yirgalem	Safeguarding Officer

Committees

The PCC has one formal subcommittee, the Standing Committee and there is a Leadership Team.

Standing Committee

This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council. The membership of the Standing Committee is:

Revd Richard Young	Vicar (until 26 May 2024)
Revd Urmila Kurkalang	Curate (from 27 May 2024)
Mr Tim Beale	Warden
Mrs Christine Olum	Warden (until APCM 2024)
Mrs Dian Goddard	Warden (from APCM 2024)
Mrs Sheila Congram	Treasurer
Ms Catherine Stephens	Secretary
Mr John Olum	(until APCM 2024)
Mrs Nicola Cowen	(from APCM 2024)

Leadership Team

The Leadership Team's main responsibility is to implement the Mission Action Plan of St Matthew's Church as set by the PCC from time to time and to report on progress to the PCC. Regular reports on the business of the Leadership Team are main items on PCC agendas. Leadership Team members are appointed annually at the APCM (Wardens are ex-officio). The membership and areas of responsibility of the team are:

Revd Richard Young	Overall Leadership & Worship (until 26 May 2024)
Revd Urmila Kurkalang	Overall Leadership & Worship (from 27 May 2024)
Mrs Sheila Congram	Facilities
Mrs Christine Olum	Churchwarden (link to Children & Young People, Facilities & Outreach) (until APCM 2024)
Mrs Dian Goddard	Churchwarden (link to Children & Young People, Facilities & Outreach) (from APCM 2024)
Mr Tim Beale	Churchwarden (link to Pastoral & Social, Worship & Nurture)
Mrs Heather Werrell	Children & Young People
Mrs Louise Young	Outreach (until APCM 2024)
Mr Jack Clements	Outreach (from APCM 2024)
Mrs Azeb Yirgalem	Pastoral & Social (until APCM 2024); Pastoral (from APCM 2024)
Mrs Tracey Beale	Social (from APCM 2024)
Mr Steve Goddard	Nurture (from APCM 2024)

Each Team has a Deputy Leader, and each has been given the responsibility with their Deputy of developing a team for their area of responsibility.

Church Attendance

There were 172 parishioners on the Church Electoral Roll with 75 residing outside of the parish, as at the date of the Annual Parochial Church Meeting (28th April 2024). During the month of October, the average weekly attendance at Sunday morning services was 76 adults and 25 children & young people (under 16s).

Review of the Year

Time of Change

It was with great sadness that we learnt in January that Revd Richard Young would be leaving in May. Revd Richard, Louise and their family have been instrumental in the growth of St Matthew's over the nearly 17 years they served the community of Yiewsley and West Drayton, bringing new believers to Christ and deepening the faith of many.

Revd Richard restructured the Leadership Team taking the opportunity to fill the vacancies of Leaders and Deputies before his departure, leaving us in a strong position to take the Church forward during the transition. Revd Urmila was due to end her Curacy in June but agreed to stay at St Matthew's and lead us through this time of transition, for which we are very grateful.

A wonderful celebration of all that the Young family have done for St Matthew's took place on 26 May, as we took time to wish them well and to send them forth with God's blessing on their new ministry in Harmondsworth and Harlington.

St Matthew's Way of Life – our renewed Mission Action Plan

On the 28th of January, we launched our renewed St Matthew's Way of Life. This is something the PCC and Leadership Team had been working on since March 2023, with help from Mirjam Ngoy-Verhage, the Diocesan Discipleship Enabler.

A Way of Life is about having a simple, shared structure to our lives as followers of Jesus and members of St Matthew's so that, together, we keep growing in Christ. One of the best known and most effective Rules or Ways of Life is the one devised by St Benedict. He described it as 'simply a handbook to make the very radical demands of the gospel a practical reality in everyday life.'

Our Way of Life is based around the concept of a tree that flourishes and, because of its healthy roots, becomes fruitful. It's a powerful image from Psalm 1 v3 that describes someone who delights in God's word as 'like a tree planted by streams of water, which yields its fruit in season and whose leaf does not wither.'

During Lent, we focussed on deepening our Roots: Scripture and Prayer – with a weekly Sunday slot on 'how I pray;' suggested daily Bible readings; and Lent listening groups. We also launched a Monthly Prayer Diary, recognising that prayer is at the very heart of our mission here at St Matthew's.

At the **Confirmation Service** in July, led by the Bishop of Willesden, The Rt Revd Lusa Nsenga-Ngoy and our Diocesan Discipleship Enabler Mirjam Ngoy-Verhage, we joined in with an Act of Commitment to the St Matthew's Way of Life. At this very special service, we also had three baptisms and one confirmation.

Worship

It has been a joy to see our Sunday Worship team continue to grow. Five new Worship Assistants have joined the team. And God's Spirit has certainly been on the move, as we have heard Him speak to us through a few new voices in our Sunday sermon slot – which includes a few 17-year-olds!

Our daily pattern of online Morning and Evening Prayer has continued to thrive during the week, and there too we have seen our team grow – five lay people are now part of this team.

On the 17th of November, during our main Sunday Worship Service, we marked Safeguarding Sunday. Our Parish Safeguarding Officer Azeb Yirgalem, Deputy Safeguarding Officer Maureen McCann and Children's Champion Laura Simpson helped us understand what it means for our church to be a place where people can feel, and be, safe.

Special services

From our quarterly alternative Worship services like Messy Church and Open to God to our annual hallmark services, we were blessed with many opportunities to engage with our wonderful community.

We gathered together at our All Souls' Memorial service to remember our loved ones, to give thanks for their lives and to comfort one another in our grief – as we lingered over gently flickering candles.

As always, the Church was packed for our Remembrance Sunday service. It was very special to be joined by members of many local children's and youth uniformed organisations who led much of the service as well as our two Ward Councillors and their families.

Special community events

2024 was yet another year to celebrate God's goodness and faithfulness to us, as the community gathered once again to share many special events together.

Our Pancake Party proved to be very popular and the hall was filled to over and above its usual capacity. Tracey and Tim Beale outdid themselves in catering for so many extras. And then we took the time to gather outside and share in some liturgy as we burned palm crosses, and began our pilgrimage together into the holy season of Lent.

We journeyed together from Ash Wednesday, and walked with Jesus as we meditated on the Stations of the Cross and joined in with Listening Groups.

The pinnacle of Holy Week saw us gather round the table for our Maundy Thursday Supper and then into the Chapel for a sacred, reflective Vigil.

The Good Friday Giveaway was another highlight as we sought to bless our community with the love and grace of God that we have so freely received.

Fast forward to the end of the year, and we ushered in the season of Advent with our Christmas Fair. Our dedicated team of enthusiastic Church volunteers was ably led by Tracey Beale and Jack Clements, and we were able to raise over £2000 for church funds.

Christmas

Christmastime was rather special, as we were reminded of the God who became flesh and blood and moved into the neighbourhood, to remind us of His immense love for us.

The children led us through the Nativity story from Scratch and brought good tidings of great joy. We were delighted to have Catherine and Kevin Stephens lead our beautiful Scratch Choir, as we joined in to sing our favourite Carols by Candlelight. The festive spirit continued as we gathered in the hall over mince pies, mulled wine and even hot chocolate. Later that week, we were joined by MP Danny Beales and our local Councillors Sital Punja and Naser Abby, as we sang Carols at the Outdoor Crib accompanied by the Yiewsley and West Drayton Band.

And then it was Christmas! All the faithful, joyful and triumphant gathered over the course of our three Christmas services – the Christingle and Crib Service, Midnight Mass and the Christmas Morning Celebration.

The year culminated with a new addition – our New Year's Eve Family Celebration and Communion Service. It was an evening of pure joy – from playing bingo and taskmaster to sharing food and Holy Communion. We even joined in with the Hokey Cokey and ushered in the New Year as the family God has called us to be here in Yiewsley and West Drayton.

Children and Young People

"Teach a child in the way he should go, and when he is old he shall not depart from it." (Proverbs 22:6). There's plenty of that going on in our Sunday School and we continue to be blessed by all that the children share of what they are learning every Sunday. We thank God for Heather Werrell and her amazing team, who continue to invest in our children.

It was wonderful to lead a group of 8 keen children through our Admission to Holy Communion course, Welcome to the Lord's Table in the Spring term. They were admitted to Communion at our Easter Sunday Celebration.

What an absolute joy it has been to see Ignite flourish under the dynamic leadership of our Youthwork Apprentice Laura Simpson and her fantastic team. The team has grown as has the group of young people who throng to the Church Centre on a Friday evening (fortnightly). They have engaged in a wide range of activities, including several fun outings like ice skating with our very own Bishop Lusa.

A group from Ignite also attended the Christian festival Wildfires for the first time, where they enjoyed time with God and each other.

Laura and the team continue in their labour of love to create a safe and fun space for our young people and to build community connections.

Pastoral Care

As a Church family, we continue to journey alongside each other, particularly as we pray for several people who are rather unwell and also those who have been bereaved. We have grown in this aspect of pastoral care as we follow God's call to "bear one another's burdens" (Galatians 6:2).

Our Companions team, graciously led by Azeb Yirgalem, continues to visit church and community members who are either housebound or needing additional care and support at any given time.

This has included a monthly service at a local residential care home, which the team enjoys almost as much as the residents if not more.

The team also visited a few church members in their own homes for an evening of carol singing.

Social events

2024 saw us enjoying a Strawberry Tea in the Vicarage garden in June. It was a glorious day; we tucked into scones, jam and cream followed by bowls of strawberries and cream. It was an enjoyable afternoon accompanied by a couple of games of bingo. A really fun time was had by all!

In October we held a quiz night, with six teams joining in the fun, and enjoying a ploughman's supper and a raffle. There were prizes for the winning team and wooden spoons for the team which came last.

Thank you, Tracey Beale and Ron McCann!

Nurture

led by Steve Goddard and Judith Kusiima

Baptisms are a regular feature at St Matthew's and take place all year round.

As part of the sermon slot during Sunday Worship, we have been more intentional with exploring Old Testament passages rather than concentrating solely on the Gospel readings that seem more relatable. We have also been tapping into the CofE Daily Prayer reflections during Morning Prayer, these too usually focus on the OT passage.

We have three Home Groups in operation at this time:
Bible Basics – 10am on Tuesday mornings
Oasis Home Group – 7.30pm on Wednesday evenings
Judith's Home Group (commenced in July 2024) – 7.30pm on Thursday evenings

Monthly Listening Groups continue within the context of Home Groups. There is also a separate monthly Listening Group in the Lady Chapel on the second Wednesday of every month.

Outreach

led by Jack Clements and Maureen McCann

At St Matthew's, serving our community is central to our mission. Every week, several people stop in either seeking a cuppa, information, help with a practical need, a space to pray or even a pastoral conversation. Our Church Centre Manager Jack Clements continues to play a vital role in ensuring that all are made to feel welcome and valued, stepping in to provide the support that is needed and/or connecting them to the right individual within our church community.

Wednesday mornings continue to feature our 'Little Monsters' toddler group, where parents and carers connect while children enjoy playtime and development activities. On Thursday mornings, the Community Café welcomes locals for tea, coffee, and homemade treats, creating an opportunity to build relationships and discuss community needs.

Fellowship Café

Our monthly Fellowship Café continues to be a well-loved space for great conversations, interesting craft, a topical quiz ... and even some chair exercises. Thank you, Jackie Edmiston!

We have a wonderful mix of approximately 25 to 30 older people from the church and wider community attending regularly. We conclude our time of fun and fellowship each month with a rather special, informal service of Holy Communion in the Lady Chapel.

St Matthew's School

One of the highlights of being part of this community is working with the School! The whole school comes into church for Worship every Wednesday and they fill the space with much joy. It is a real delight to hear the children sing; share their uncomplicated and yet profound reflections on Jesus and the Christian faith; and hear them respond in prayer. We also lead occasional sessions with the different year groups to support their RE curriculum. Our Youthwork Apprentice Laura Simpson goes into the school weekly, to work with the RE Explorers and the Student Council and any other key projects as needed. The academic year usually concludes with the Year 6 Graduation ceremony, where we bless the outgoing cohort with our warmest wishes, prayers and a Bible for each Year 6 student.

Financial Review

The accounts for 2024 had a surplus of £3.3k. Our Unrestricted Fund, after transferring £9.0k to Designated Funds had a surplus of £9.8k. The General Fund balance is slightly higher than recommended in our reserves policy, but the 2025 budget has been set with a deficit, due to reduced voluntary giving, so is expected to be within our reserves policy by the end of 2025.

Our unrestricted voluntary income was £11.1k, 13.0% lower than in 2023. Several substantial givers have left the parish which has resulted in the reduced income. Stewardship is high on the agenda for 2025.

Other unrestricted income was £3.8k higher than in 2023 with increased rent from the Trout Road Hall and interest received being the main contributory elements to this increase.

Unrestricted expenditure was £4.6k, higher than in 2023, the main increase was in Common Fund.

The designated Building Funds expenditure was £17.3k for costs of repointing to the Lady Chapel wall, purchase of a new Keyboard, replacement pads for the chairs in the Lady Chapel and general maintenance costs.

Planned Giving is fundamental to the ministry here at St Matthew's and a big thank you goes to all who give in a planned and regular way. By giving in this way, it enables the PCC to plan for future ministry to support the local community, showing God's love to those around us.

Fund balances as at 31st December 2024 were:

Restricted Funds Grants	£6,617
Designated Funds	
Building Fund	£26,848
Lease Renewal Fund	£14,500
Unrestricted Funds	
General Fund	£88,375
Revaluation Reserve	£150,000

Volunteers

We have a small staff team at St Matthew's but the ministry that is provided to our community could not happen without the support of our volunteers both from within the Church and our local community. Thanks go to all who volunteer.

Policies

It is our policy to invest our fund balances with the Central Board of Finance (CBF) Church of England Deposit Fund.

General fund reserve policy is to maintain a balance of between 3 and 4 months running costs.

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

We have a Health & Safety Policy in place which is regularly reviewed.

A fire safety risk assessment was carried out in March 2023. We also have annual emergency lighting and fire extinguisher tests.

On behalf of the PCC – Revd Urmila Kurkalang

PAROCHIAL CHURCH COUNCIL OF ST MATTHEW, YIEWSLEY

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31ST DECEMBER 2024

	Note	Unrestricted Funds (Note 10c)	Designated Funds (Note 10a)	Restricted Funds (Note 10b)	Total 2024	Funds 2023
		£	£	£	£	£
INCOMING RESOURCES						
Voluntary Income	2(a)	74,311	578	3,370	78,259	89,743
Activities for generating funds	2(b)	12,644	0	0	12,644	12,790
Income from Investments	2(c)	121,391	0	0	121,391	115,696
Church Activities (Inc)	2(d)	1,189	0	0	1,189	2,943
TOTAL INCOMING RESOURCES		209,535	578	3,370	213,483	221,171
		0				
RESOURCES EXPENDEND						
Church Activities	3(a)	189,422	17,323	2,150	208,895	232,004
Cost of Generating Voluntary Income	3(b)	94	0	0	94	203
Funding Raising Trading Costs	3(c)	405	0	0	405	547
Governance Costs	3(d)	804	0	0	804	791
TOTAL RESOURCES EXPENDED		190,725	17,323	2,150	210,199	233,546
NET INCOMING RESOURCES BEFORE TRANSFERS		18,809	-16,745	1,220	3,284	-12,375
Transfer Between Funds		-9,000	9,000	0	0	0
NET MOVEMENT IN FUNDS		9,809	-7,745	1,220	3,284	-12,375
BALANCES B/FWD 1ST JANUARY 2024		228,565	49,094	5,397	283,056	295,431
BALANCES C/FWD 31ST DECEMBER 2024		238,375	41,348	6,617	286,340	283,056

Balance Sheet as at 31st December 2024

	Notes	Unrestricted Funds (Note 10c)	Designated Funds (Note 10a)	Restricted Funds (Note 10b)	Total 2024	Funds 2023
		£	£	£	£	£
FIXED ASSETS						
Tangible	6	150,000	0	0	150,000	150,000
CURRENT ASSETS						
Debtors	7	23,931			23,931	32,991
Cash at Bank and In Hand		73,007	41,348	21,574	135,929	121,719
		96,938	41,348	21,574	159,860	154,710
LIABILITIES						
Provisions	8	4,802	0	0	4,802	3,700
Creditors: amounts falling due in one year	9	3,761	0	0	3,761	3,746
Net Current Assets		88,375	41,348	21,574	151,297	147,264
Long Term Creditors	9	0	0	14,957	14,957	14,203
Total Net Assets		238,375	41,348	6,617	286,340	283,061
Parish Funds						
Unrestricted	10(c)	238,375			238,375	228,570
Designated	10(a)		41,348		41,348	49,094
Restricted	10(b)			6,617	6,617	5,397
Total Funds		238,375	41,348	6,617	286,340	283,061

Approved by the Parochial Church Council on 24th February 2025 and signed on its behalf by:

Revd Urmila Kurkalang
Chair
24th February 2025

Mrs Sheila Congram
Treasurer
24th February 2025

The notes on pages 15 to 20 form part of these accounts.

Notes to the Financial Statements For the year ended 31st December 2024

1. **ACCOUNTING POLICES**

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCC's and with the Regulations "true and fair view" provision.

Assets

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section.10 (2) (a) and (c) of the Charities Act 2011, such assets are not capitalised in the financial statements.

Costs associated with maintenance of and extensions to consecrated and benefice property are not recognised as assets within the financial statements, since any resultant assets are not controlled by the PCC. Such costs are recognised as expenditure in the period incurred.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory.

Equipment used within the church premises has been written off when the asset was acquired.

Investments

Trout Road Church Hall is an investment property. The PCC have elected to hold this property at its estimated historical value of £150,000.

Funds

Unrestricted Funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees' report.

Restricted Funds

These are income funds that must be spent on restricted purchases and details of the funds held and restrictions provided are shown in the notes to the accounts.

Volunteer Time

Due to the nature of volunteer time to run the activities of the Charity it is not possible to estimate a cost of this, therefore the benefit of this voluntary resource is not recorded in the financial statements.

2.	INCOMING RESOURCES	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2024	Funds 2023
		£	£	£	£	£
2(a)	**Voluntary Income**					
	Planned Giving:	47,111	0	0	47,111	55,308
	Collections	8,325	0	0	8,325	8,003
	Tax Recoverable	12,953	0	0	12,953	15,744
	Donations, appeals etc	5,792	578	870	7,240	10,688
	Grants	130	0	2,500	2,630	0
		74,311	578	3,370	78,259	89,743
2(b)	**Activities for Generating Funds**					
	Hire of Parish Centre	10,048	0	0	10,048	10,083
	Fund Raising	2,596	0	0	2,596	2,707
		12,644	0	0	12,644	12,790
2(c)	**Income from Investments**					
	Trout Road Hall Rent	117,672	0	0	117,672	113,037
	CBF & Bank Interest	3,719	0	0	3,719	2,659
		121,391	0	0	121,391	115,696
2(d)	**Income from Church Activities**					
	PCC Fees	1,189	0	0	1,189	2,943
		1,189	0	0	1,189	2,943
TOTAL INCOMING RESOURCES		209,535	578	3,370	213,483	221,171

3.	RESOURCES EXPENDED	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2024	Funds 2023
		£	£	£	£	£
3(a)	**Church Activities**					
	Missionary & charitable giving:					
	Supported Charities					
	Tearfund	1,000	0	0	1,000	1,000
	Y&WD Foodbank	1,000	0	0	1,000	1,000
	Christian Solidarity Worldwide	1,000	0	0	1,000	1,000
	Innervation Trust	500	0	0	500	500
	St Martins In the Fields	1,000	0	0	1,000	1,000
	Embrace the Middle East	5	0	0	5	500
	Other	495	0	0	495	32
	Local Outreach					
	Year 6 Bibles & Transition Books	659	0	0	659	847
	Advertising of Events	360	0	0	360	504
	Vicar's Discretionary Fund	121	0	0	121	378
	Other Outreach	999	0	44	1,044	2,248
		7,139	0	44	7,183	9,009
	Other Expended Resources					
	Common Fund	93,000	0	0	93,000	87,775
	Bishop Miss Fund	930	0	0	930	880
	Salary	39,182	0	0	39,182	37,234
	Printing & Stationery	1,658	0	0	1,658	2,247
	Cleaning & Other Running Costs	2,481	0	0	2,481	2,235
	Telecoms	1,254	0	0	1,254	1,077
	Clergy Expenses	5,398	0	0	5,398	3,654
	Church Utilities	12,517	0	0	12,517	9,897
	Insurance	6,724	0	0	6,724	6,640
	Repairs & Mnt & Equip	0	17,323	0	17,323	47,658
	Cost of Services	1,570	0	0	1,570	1,672
	Music & Licences	2,029	0	0	2,029	2,231
	Children & Youth	1,185	0	2,106	3,291	1,176
	Training	189	0	0	189	337
	Payroll Costs	516	0	0	516	490
	Curate Housing	4,165	0	0	4,165	10,000
	Apprentice	7,000	0	0	7,000	7,000
	Sundry Expenses	2,484	0	0	2,484	795
	Total Church Activities	189,422	17,323	2,150	208,895	232,004
3(b)	Generation of Voluntary Income					
	Donation Fees	94	0	0	94	203
	Planned Giving Expenses	0	0	0	0	0
		94	0	0	94	203
3(c)	Fund raising costs					
	Christmas Fair & Other	405	0	0	405	547
	Total Fund Raising Costs	405	0	0	405	547
3(d)	Governance Costs					
	Administration	671	0	0	671	671
	Bank Charges	133	0	0	133	120
	Total Governance Costs	804	0	0	804	791
	TOTAL RESOURCES EXPENDED	190,725	17,323	2,150	210,199	233,546

4	**STAFF COSTS**	**2024**	**2023**
4(a)	Gross Salaries	38,727	36,913
	Pension	456	321
	National Insurance	0	0
	Total	39,182	37,234

During 2024 the PCC had 5 budgeted staff posts, all posts were part-time. In addition to the 5 posts 4 casual staff were employed to cover opening and closing for the Church Hall for lets, gardening and Music Director cover. Only one post, the Church Centre Manager post, incurs National Insurance payments which have been offset by the allowance granted by Inland Revenue.

(b) Related Parties

The following payments, aside from direct expenses covered by receipts, were made during the year to either members of the PCC or related persons of the PCC:

Name	**Role**	**Amount**
Mr S Goddard (PCC Member)	Casual Staff	£13
Mrs T Beale (Partner Church Warden)	Cleaner	£2,788
Mr M Laue (Partner PCC Member)	Music Director	£5,337
Mr T Beale (Church Warden)	Caretaker	£3,425
Mr J Clements	Church Centre Manager & Community Worker	£22,836
Ms C Stephens	Organist	£625

The Chair of the PCC (until 26 May 2024), Revd Richard Young, was paid expenses, as part of his duties as Vicar, totalling £667.

The Chair of the PCC (from 27 May 2024), Revd Urmila Kurkalang was paid expenses, as part of her duty as Curate, totalling £3,553.

Donations via Planned Giving and one-off donations made by PCC Members and related parties totalled £25,659 which was given unrestricted.

5. **Trout Road Hall**

The Church Hall in Trout Road was let in 2012 for a 20 year full repairs and renewals lease.

Magic Steps Nursery, the tenant, has paid a deposit of £13,000 as part of the lease agreement. This money is to be held by the PCC and returned to Magic Steps at the end of the lease with interest.

Interest has been allocated based on the rate received from the PCC's CBF holding. This deposit is held as a Long Term Creditor in the accounts. The balance at 31st December 2024 was £14,957.

6. Tangible	Freehold Land & Buildings
	£
Estimated Value 1st January 2024	150,000
Disposal	0
Additions at Cost	0
Estimated Value 31st December 2024	150,000

The freehold land and buildings is the Church Hall in Trout Road Yiewsley.

7	**DEBTORS (UNRESTRICTED FUNDS)**	2024	2023
		£	£
	Tax Recoverable	12,600	9,800
	Magic Steps	10,822	23,191
	Other Debtors	509	0
	Total	23,931	32,991

8	**PROVISIONS**		
	Vicarage Decoration	4,050	3,200
	Ignite Equipment	406	500
	Charitable Giving	346	0
	Total	4,802	3,700

9	**LIABILITIES**		
	Due Less than one Year:		
	Other Creditors	3,761	3,746
	Total	3,761	3,746
	Greater than one Year:		
	Magic Steps Nursery	14,957	14,203

10. **FUNDS**

The building fund is a designated fund, £7,500 was transferred to fund in 2024 from General Funds. This fund is used to pay for equipment, maintenance, and repair work. Repointing work was carried out to the Lady Chapel wall, a new Keyboard purchased and chair pads replaced in the Lady Chapel.

The Lease Renewal fund is a designated fund, the PCC transferred the budgeted £1,500 to this fund in 2024. This fund is being set aside to cover anticipated costs in respect of future lease renewal.

FUND MOVEMENTS

		Building	Lease Renewal	Total
10(a)	Designated Funds			
	Balance at 1st Jan 2024	36,094	13,000	49,094
	Income Resources	578	0	578
	Resources Expended	-17,323	0	-17,323
	Transfer from Other Funds	7,500	1,500	9,000
	Balance at 31st Dec 2024	26,848	14,500	41,348

		Restricted Grants
10(b)	Restricted Funds	
	Balance at 1st January 2024	5,397
	Income Resources	3,370
	Resources Expended	-2,150
	Transfer from General Fund	0
	Balance at 31st December 2024	6,617

		General Fund	Revaluation Reserve	Total
10(c)	Unrestricted Funds			
	Balance at 1st January 2024	78,565	150,000	228,565
	Income Resources	209,535	0	209,535
	Resources Expended	-190,725	0	-190,725
	Transfer to Other Funds	-9,000	0	-9,000
	Balance at 31st Dec 2024	88,375	150,000	238,375

Independent Examiner's Report to the Trustees of St Matthew Yiewsley

I report on the accounts of the charity for the year ended 31st December 2024 which are set out on finance pages of the Annual Report.

Respective Responsibilities of Trustees and Examiner
The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act **2011** (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report
My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement
Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

1 which gives me reasonable cause to believe that in any material respect the requirements
   - to keep accounting records in accordance with section 130 of the 2011 Act; and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Ogilvie
Charity Bookkeeping and Examination Services
13 Evelyns Close,
Hillingdon,
Middlesex,
UB8 3LR

14th April 2025

THE PAROCHIAL CHURCH COUNCIL OF ST MATTHEW'S CHURCH YIEWSLEY

England & Wales - Charity number 1157580

Accounts

St. MATTHEW'S CHURCH
loving God, loving our community

ST MATTHEW'S CHURCH, YIEWSLEY

Annual Report &
Financial Statements of the
Parochial Church Council

for the year ended 31st December 2023

Incumbent
The Revd Richard Young
St Matthew's Vicarage
High Street
Yiewsley

Bank
CAF Bank

Independent Examiner
Kevin Ogilvie

Charity Registration Number: 1157580

St Matthew's Church - Annual Report for 2023

Background

St Matthew's PCC has the responsibility of co-operating with Revd Richard Young, the incumbent, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the Church of St Matthew's, High Street, Yiewsley.

Mission Statement: 'Loving God, loving our Community'.

Membership

Members of the PCC are either ex-officio or elected or co-opted by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

During the year the following served as members of the PCC:

Incumbent:	The Revd Richard Young	(Chair)
Curate:	The Revd Urmila Kurkalang	
Wardens:	Mr Tim Beale (re-elected at APCM 2022) Mr Osman Yahaya-Joe (until APCM 2023) Mrs Christine Olum (elected at APCM 2023)	
Deanery Synod Representatives:	Mrs Jessamyn Luscombe (until APCM 2023) Ms Eve Abe (until APCM 2023) Mr Steve Goddard Mrs Carol Pinnell Mr John Olum (elected at APCM 2023)	
Elected Members:	Mr Jack Clements Mrs Sheila Congram – Treasurer Mrs Nicola Cowen Mr Cristian Duran Mrs Wioletta Kepke (elected at APCM 2023) Mr Ethan Lau (elected at APCM 2023) Mrs Christine Olum (until APCM 2023) Mr John Olum (until APCM 2023) Ms Cheryl Opimo-Fisher (re-elected at APCM 2023) Mr Ray Papps Mrs Linda Southby Ms Catherine Stephens (also elected PCC Secretary 18/9/23)	
Co-opted:	Miss Jackie Edmiston Mrs Azeb Yirgalem	PCC Secretary (resigned 18/9/23) Safeguarding Officer

Committees

The PCC has one formal subcommittee, the Standing Committee and there is a Leadership Team.

Standing Committee

This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council. The membership of the Standing Committee is:

Revd Richard Young	Vicar
Mr Tim Beale	Warden
Mr Osman Yahaya-Joe	Warden (until APCM 2023)
Mrs Christine Olum	Deputy Warden (elected Warden at APCM 2023)
Mrs Sheila Congram	Treasurer
Miss Jackie Edmiston	Secretary (until 18/9/23)
Ms Catherine Stephens	Elected 23/4/23. Ex Officio as Secretary from 18/9/23
Mr John Olum	Elected 4/12/23

Leadership Team

The Leadership Team's main responsibility is to implement the Mission Action Plan of St Matthew's Church as set by the PCC from time to time and to report on progress to the PCC. Regular reports on the business of the Leadership Team are main items on PCC agendas. Leadership Team members are appointed annually at the APCM (Wardens are ex-officio). The membership and areas of responsibility of the team are:

Revd Richard Young	Overall Leadership & Worship
Eve Abe	Nurture (resigned 5/10/23)
Mrs Sheila Congram	Facilities
Mrs Christine Olum	Churchwarden (link to Children & Young People, Facilities & Outreach) (from APCM 2023)
Mr Tim Beale	Churchwarden (link to Pastoral & Social, Worship & Nurture)
Mrs Heather Werrell	Children & Young People
Mrs Louise Young	Outreach
Mrs Azeb Yirgalem	Pastoral & Social

Several members of the team have one or more Deputy Leaders, and each has been given the responsibility with their Deputy of developing a team for their area of responsibility.

Church Attendance

There were 166 parishioners on the Church Electoral Roll as at the date of the Annual Parochial Church Meeting (23rd April 2023). During the month of October, the average weekly attendance at Sunday morning services was 85 adults and 24 children & young people (under 16s). The parish has continued to make a recording of the main Sunday morning service available on Youtube for those unable to attend church in person, and the average numbers viewing the service during October 2023 was 53.

Review of the Year

Worship

Our Sunday worship was finally able to return to its normal, pre-pandemic pattern, with numbers of regularly worshippers gradually returning to a little below pre-pandemic levels.

We have continued to offer a pattern of Morning, Midday and Evening Prayer online during the week, and this produced a regular, committed online prayer community. We were delighted to be joined by the Bishop of London for Morning Prayer to coincide with her visit to the parish in March.

All Age Worship and Messy Church

We ran a monthly All Age Worship series called 'Minor Prophets: Major Topics'.

Messy Church took place around every 3 months on a Sunday afternoon, and we continue to be blessed with a large, creative and committed team of volunteers.

Messy Church continues to be a successful means of encouraging local families with young children, who might not otherwise be drawn to Sunday morning worship, to connect with church and to begin to engage with Christianity. We are beginning to consider how to be more focused on encouraging people to explore a journey of committed Christian faith rather than attending Messy Church as one-off events.

Special events

The Church was packed for this year's Remembrance Day service. We were delighted to be joined by our newly elected member of parliament, Steve Tuckwell MP, our two ward councillors and members of many local children's and youth uniformed organisations who led much of the service.

Our Christmas Fair proved to be a very popular community event once again, staffed by an amazingly committed and hard-working team of Church volunteers. We were able to raise over £2000 for church funds.

Christmas

We held our usual programme of Christmas services in a wide range of styles and traditions. The numbers of local people attending our Christingle Service on Christmas Eve were back to pre-pandemic levels.

Something new for Christmas this year was that we were honoured to be one of the recipients of the 'Peace Light'. The tradition is that a child from Austria lights a lamp from the Church of the Nativity in Bethlehem and the flame of the Peace Light is then taken all over the world. We received our lamp at St Matthew's and held a simple but moving service as we prayed for peace, especially in the Middle East at a time of devastating conflict. People then lit their own flames from our lamp and took them away as a symbol of peace.

St Matthew's Church Centre

St Matthew's Church Centre continued to be a vibrant and very well-used community space, open to a range of church groups, other local community organisations, regular hirers and one-off social events such as children's parties and wedding receptions.

During the year Manori Wellington, who had been our Church Centre Manager & Administrator since 2016, left in order to be ordained into the Church of England. We decided to restructure Manori's former role, and created two part-time posts: Church Centre Manager & Administrator (15 hours per week) and Community Worker (10 hours per week), the latter role to oversee and develop many of our community outreach projects such as Little Monsters Toddler Group and our Community Café.

We were delighted to appoint Jack Clements to both roles. Jack is a member of St Matthew's as well as an elected PCC member (see further details about this in the notes to the accounts on p15 below)

Children and Young People

Our children's work continued to flourish under the oversight of Heather Werrell, our Children's and Youth leader.

Once again we ran our admission to Holy Communion course, Welcome to the Lord's Table, during the Spring and an inspiring group of 4 children took their first communion at a wonderful, packed service on Easter Sunday.

We said farewell to our Youthwork Apprentice, Anna-Claire Kibbin, at the end of her 3 year apprenticeship. We were delighted that Laura Simpson, a church member and one of our Ignite youth group leaders, was accepted by the Diocese of London onto the Youth Apprenticeship course for the next 3 years. Laura and the Ignite team have been working hard to develop Ignite, build connections in our local schools and draw in local young people not currently connected with a youth group.

Older people's ministry

Our monthly Fellowship Café has gone from strength to strength, and by the end of the year, approximately 25 older people from the church and community were attending regularly. A fun and varied programme is on offer, including a very popular visit from a Scottish country dancing team.

We conclude each Fellowship Café with an informal service of Holy Communion in the Lady Chapel. This has proved very popular and is helping to draw some of the Café members into more regular worship.

Our Companions group continues to visit older church and community members who find it difficult to get out and about, and we also take a monthly service at a local residential care home. At Christmas, we held a Christingle service in the care home, and also visited a couple of church members in their own homes for an evening of carol singing.

Social and Community Life

We held several social events for the church community during the year, of which perhaps the highlight was the Maundy Thursday meal during which we share a simple communion service and then hold a candlelit Vigil in the Lady Chapel. As we remembered the events of the Last Supper, this year we began the evening with an act of footwashing.

St Matthew's School

During the year, St Matthew's School celebrated its 150th anniversary with a selection of events including visits from the Bishop of London, Bishop of Willesden and the Archdeacon of Northolt.

Bishop Sarah's visit was marked with the planting of a rose bush in the school grounds, and Bishop Lusa's with a fruit tree.

Celebrating the Coronation of King Charles

We had a wonderful celebration at St Matthew's Church to mark the Coronation of King Charles III in May. We held a special All Age Worship service, and then hosted a free Coronation Cream Tea in the church gardens for the local community.

Alpha and Confirmation

Once again, we ran an Alpha course during the early summer. During the course, some deep friendships were formed and powerful stories of faith shared. The course culminated in a moving and inspiring Confirmation service in July conducted by the Bishop of Willesden, The Rt Revd Lusa Nsenga-Ngoy, at which two adults were baptised and confirmed. Both of them spoke movingly about how finding faith in Jesus had transformed their lives.

Building Works

Some long awaited and major repairs were carried out to sections of the church roof and gutters which over the years had caused significant damage to some of the internal walls. The worst affected areas in the Chancel and Lady Chapel have now been replastered and redecorated. The programme of repairs will continue into 2024 and beyond. Details of the amounts spent in 2023 can be found in the accounts below.

Pilgrimages

Several members of St Matthew's took part in two important pilgrimages organised by the Bishop of Willesden. The first was a pilgrimage from the shrine church of St Mary's Willesden to St Paul's Cathedral. The second was a Racial Justice Pilgrimage which ended at the site of Grenfell Tower.

Way of Life

We began exploring the possibility of introducing a St Matthew's 'Way (or Rule) of Life' – a simple, shared structure to our lives as followers of Jesus and members of St Matthew's so that, together, we keep growing in Christ. Our year of exploration began with a PCC Away Day at the Jordans Quaker Centre, led by the Diocese of London's discipleship enabler, Mirjam Ngoy-Verhage.

Financial Review

The accounts for 2023 had an overall deficit of £12.4k. The reason for the deficit was because major building works were completed. Our Unrestricted Fund, after transferring £21.5k to Designated Funds had a surplus of £9.2k. The General Fund balance is slightly higher than recommended in our reserves policy, but these additional funds will be needed for further building work to be completed.

Our unrestricted voluntary income was £14.8k, 21.0%, higher than in 2022. A Stewardship campaign took place in the Spring and a card reader which accepts on-line donations was introduced resulting in this increased income.

Other unrestricted income was £8.6k higher than in 2022 with increased hire of the Church Centre and higher interest rates being received from funds invested being the main contributory elements to this increase.

Unrestricted expenditure was £9.4k, higher than in 2022, the main increases were in salaries due to the significant increase in the London Living Wage, Common Fund increase and increased utility costs.

The designated Building Funds expenditure was £43.3k higher than in 2022. Major works to the guttering, external brickwork and plastering was carried out in 2023.

A big thank you goes to all supporters of St Matthew's for their financial contribution to the ministry carried out in Yiewsley. Without these donations we would not be able to serve our community in the way we do.

Fund balances as at 31st December 2023 were:

Restricted Funds Grants	£5,397
Designated Funds	
Building Fund	£36,094
Lease Renewal Fund	£13,000
Unrestricted Funds	
General Fund	£78,570
Revaluation Reserve	£150,000

Volunteers

Volunteers are the mainstay of our ministry which is freely given by members of the local community from both within St Matthew's congregation and the wider community. Thanks are given to every volunteer and to our Lord for the provision of willing workers.

Policies

It is our policy to invest our fund balances with the Central Board of Finance (CBF) Church of England Deposit Fund.

General fund reserve policy is to maintain a balance of between 3 and 4 months running costs. This policy was reviewed in December 2022.

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

We have a Health & Safety Policy in place which is regularly reviewed.

A fire safety risk assessment was carried out in March 2023 and recommendations in the assessment are in the process of being carried out.

On behalf of the PCC – Revd Richard Young

PAROCHIAL CHURCH COUNCIL OF ST MATTHEW, YIEWSLEY
Statement of Financial Activities
For the Year Ended 31st December 2023

	Note	Unrestricted Funds (Note 10c) £	Designated Funds (Note 10a) £	Restricted Funds (Note 10 b) £	Total 2023 £	Funds 2022 £
INCOMING RESOURCES						
Voluntary Income	2(a)	85,446	1,000	3,297	89,743	77,181
Activities for generating funds	2(b)	12,790	0	0	12,790	9,402
Income from Investments	2(c)	115,696	0	0	115,696	111,401
Church Activities	2(d)	2,943	0	0	2,943	2,062
TOTAL INCOMING RESOURCES		216,875	1,000	3,297	221,171	200,406
RESOURCES EXPENDEND						
Church Activities	3(a)	184,635	47,369	0	232,004	186,966
Cost of Generating Vol Inc	3(b)	167	0	36	203	226
Funding Raising Costs	3(c)	547	0	0	547	875
Governance Costs	3(d)	791	0	0	791	1,410
TOTAL RESOURCES EXPENDED		186,141	47,369	36	233,546	189,477
NET INCOMING RESOURCES BEFORE TRANSFERS		30,733	-46,369	3,261	-12,375	10,569
Transfer Between Funds		-21,500	21,500	0	0	0.00
NET MOVEMENT IN FUNDS		9,233	-24,869	3,261	-12,375	10,569
BALANCES B/FWD 1ST JANUARY 2023		219,337	73,962	2,137	295,436	284,867
BALANCES C/FWD 31ST DECEMBER 2023		228,570	49,094	5,397	283,061	295,436

PAROCHIAL CHURCH COUNCIL OF ST MATTHEW, YIEWSLEY

Balance Sheet as at 31st December 2023

	Notes	Unrestricted Funds (Note 10c) £	Designated Funds (Note 10a) £	Restricted Funds (Note 10b) £	Total 2023 £	Funds 2022 £
FIXED ASSETS						
Tangible	6	150,000	0	0	150,000	150,000
CURRENT ASSETS						
Debtors	7	32,991	0	0	32,991	61,438
Cash at Bank/In Hand		53,026	49,094	19,600	121,719	103,066
		86,016	49,094	19,600	154,710	164,504
LIABILITIES						
Provisions	8	3,700	0	0	3,700	2,850
Creditors: amounts falling due in one year	9	3,746	0	0	3,746	2,546
Net Current Assets		78,570	49,094	19,600	147,264	159,108
Long Term Creditors	9	0	0	14,203	14,203	13,672
Total Net Assets		228,570	49,094	5,397	283,061	295,436
Parish Funds						
Unrestricted	10(c)	228,570	0	0	228,570	219,337
Designated	10(a)	0	49,094	0	49,094	73,962
Restricted	10(b)	0	0	5,397	5,397	2,137
		228,570	49,094	5,397	283,061	295,436

Approved by the Parochial Church Council on 26th February 2024 and signed on its behalf by:

Revd Richard Young
Chair
26th February 2024

Mrs Sheila Congram
Treasurer
26th February 2024

The notes on pages 13 to 17 form part of these accounts

1. ACCOUNTING POLICES

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCC's and with the Regulations "true and fair view" provision.

Assets

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section.10 (2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Costs associated with maintenance of and extensions to consecrated and benefice property are not recognised as assets within the financial statements, since any resultant assets are not controlled by the PCC. Such costs are recognised as expenditure in the period incurred.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory.

Equipment used within the church premises has been written off when the asset was acquired.

Investments

Trout Road Church Hall is an investment property. The PCC have elected to hold this property at its estimated historical value of £150,000.

Funds

Unrestricted Funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees' report.

Restricted Funds

These are income funds that must be spent on restricted purchases and details of the funds held and restrictions provided are shown in the notes to the accounts.

Volunteer Time

Due to the nature of volunteer time to run the activities of the Charity it is not possible to estimate a cost of this, therefore the benefit of this voluntary resource is not recorded in the financial statements.

2.	INCOMING RESOURCES	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2023	Funds 2022
2(a)	**Voluntary Income**	£	£	£	£	£
	Planned Giving	55,308	0	0	55,308	47,401
	Collections	8,003	0	0	8,003	5,220
	Tax Recoverable	14,453	0	1,292	15,744	11,359
	Donations, appeals etc	7,683	1,000	2,005	10,688	13,201
		85,446	1,000	3,297	89,743	77,181
2(b)	**Activities for Generating Funds**					
	Hire of Parish Centre	10,083	0	0	10,083	7,013
	Fund Raising	2,707	0	0	2,707	2,389
		12,790	0	0	12,790	9,402
2(c)	**Income from Investments**					
	Trout Road Hall Rent	113,037	0	0	113,037	110,961
	Bank Interest	2,659	0	0	2,659	440
		115,696	0	0	115,696	111,401
2(d)	**Income from Church Activities**					
	PCC Fees from Services	2,943	0	0	2,943	2,062
		2,943	0	0	2,943	2,062
TOTAL INCOME		216,875	1,000	3,297	221,171	200,046

	RESOURCES EXPENDED	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2023	Funds 2022
3(a)	**Church Activities**	£	£	£	£	£
	Missionary & charitable giving:					
	Supported Charities					
	Tearfund	1,000	0	0	1,000	1,000
	Y&WD Foodbank	1,000	0	0	1,000	1,000
	Christian Solidarity	1,000	0	0	1,000	1,000
	Innervation Trust	500	0	0	500	500
	LDF Lent Appeal	0	0	0	0	1,000
	St Martin Homeless	1,000	0	0	1,000	0
	Embrace the ME	500	0	0	500	0
	Other	32	0	0	32	6,149
	Local Outreach					
	Year 6 Support	847	0	0	847	956
	Advertising Events	504	0	0	504	220
	Vicar's Disc Fund	378	0	0	378	289
	Other Outreach	2,248	0	0	2,248	2,581
		9,009	0	0	9,009	14,694
	Other Expended Resources					
	Common Fund	87,775	0	0	87,775	85,200
	Bishop Miss Fund	880	0	0	880	850
	Salary	37,234	0	0	37,234	34,549
	Printing & Stationery	2,247	0	0	2,247	2,730
	Cleaning & Run Cost	2,235	0	0	2,235	1,789
	Telecoms	1,077	0	0	1,077	780
	Clergy Expenses	3,654	0	0	3,654	2,807
	Church Utilities	9,897	0	0	9,897	4,912

	Insurance	6,640	0	0	6,640	7,174
	Repairs & Mnt	289	47,369	0	47,658	4,049
	Cost of Services	1,672	0	0	1,672	1,404
	Music & Licences	2,231	0	0	2,231	2,108
	Children & Youth	1,176	0	0	1,176	1,020
	Training	337	0	0	337	0
	Payroll Costs	490	0	0	490	463
	Curate Housing	10,000	0	0	10,000	9,984
	Apprentice Fee	7,000	0	0	7,000	10,000
	Sundry Expenses	795	0	0	795	2,453
	Total Church Activities	184,635	47,369	0	232,004	186,966
	Generation of Voluntary Income					
3(b)	Donation Charges	167	0	36	203	226
		167	0	36	203	226
	Fund raising costs	547	0	0	547	875
	Tot Fund Raising Costs	547	0	0	547	875
3(c)						
	Governance Costs					
	Administration	671	0	0	671	1,186
3(d)	Bank Charges	120	0	0	120	223
		791	0	0	791	1,410
	TOTAL EXPENDITURE	186,141	47,369	36	233,546	189,477

4	**STAFF COSTS**	**2023**	**2022**
4(a)	Gross Salaries	36,913	34,025
	Pension	321	523
	National Insurance	0	0
	Total	37,234	34,549

During 2023 the PCC had 5 budgeted staff posts, all posts were part-time. In addition to the 5 posts 2 casual staff were employed to cover opening and closing for the Church Hall for lets and 1 for Music Director cover. Only one post, the Church Centre Manager post, incurs National Insurance payments which have been offset by the allowance of up to £2,000 granted by the Inland Revenue.

(b) Related Parties

The following payments, aside from direct expenses covered by receipts and 100 Club winnings, were made during the year to either members of the PCC or related persons of the PCC:

Name	Role	Amount
Mr S Goddard (PCC Member)	Casual Staff	£71
Mrs T Beale (Partner Church Warden)	Cleaner & Admin Cover	£3,406
Mr M Laue (Partner PCC Member)	Music Director	£5,083
Mr T Beale (Church Warden)	Caretaker	£3,408
Mr J Clements	Church Centre Manager & Community Worker	£8571
Ms C Stephens	Organist	£560

The Chair of the PCC, Revd Richard Young, was paid expenses, as part of his duties as Vicar, totalling £1,478.

Ex-Officio member of the PCC Revd Urmila Kurkalang was paid expenses, as part of her duty as Curate, totalling £1,325.

Donations via Planned Giving and one-off donations made by PCC Members and related parties totalled £31,542 which was given unrestricted.

5. **Trout Road Hall**

The Church Hall in Trout Road was let in 2012 for a 20 year full repairs and renewals lease.

Magic Steps Nursery, the tenant, has paid a deposit of £13,000 as part of the lease agreement. This money is to be held by the PCC and returned to Magic Steps at the end of the lease with interest. Interest has been allocated based on the rate received from the PCC's CBF holding. This deposit is held as a Long Term Creditor in the accounts. The balance at 31st December 2023 was £14,203.

6. Tangible	Freehold Land & Buildings
	£
Estimated Value 1st January 2023	150,000
Disposal	0
Additions at Cost	0
Estimated Value 31st December 2023	150,000

The freehold land and buildings is the Church Hall in Trout Road Yiewsley.

7 DEBTORS (UNRESTRICTED FUNDS)	2023	2022
	£	£
Tax Recoverable	9,800	30,500
Magic Steps	23,191	30,938
Total	32,991	61,438

8 PROVISIONS		
Vicarage Decoration	3,200	2,350
Ignite Equipment	500	500
Total	3,700	2,850

9 LIABILITIES		
Due Less than one Year:		
Other Creditors	3,746	2,546
Total	3,746	2,546
Greater than one Year:		
Magic Steps Nursery	14,203	13,582

10. **FUNDS**

The building fund is a designated fund, £20,000 was transferred to fund in 2023 from General Funds and £17,720 from the Designated Chancel Reordering Fund. This fund is used to pay for equipment,

maintenance, and repair work. Major work was carried out to the roof, guttering, and plastering in the Church Building.

The Lease Renewal fund is a designated fund, the PCC transferred the budgeted £1,500 to this fund in 2023. This fund is being set aside to cover anticipated costs in respect of future lease renewal.

The Chancel Reordering fund is a designated fund set up to contribute towards the cost of reordering the Chancel area of the main Church. The PCC transferred this fund to the Designated Building Fund as repairs to the Chancel were carried out as part of the building works in 2023. The Chancel re-ordering is not likely to go ahead in the foreseeable future.

	FUND MOVEMENTS	Building	Lease Renewal	Charity Payments	Chancel Reordering	Total
10(a)	Designated Funds					
	Balance at 1st Jan 2023	43,742	11,500	1,000	17,720	73,962
	Income Resources	0	0	0	0	0
	Resources Expended	-45,369	0	-1,000	0	-46,369
	Transfer from Other Funds	37,720	1,500	0	-17,720	21,500
	Balance at 31st Dec 2023	36,094	13,000	0	0	49,094

10(b)	Restricted Funds	Restricted Grants
	Balance at 1st January 2023	2,136
	Income Resources	3,297
	Resources Expended	-36
	Transfer from General Fund	0
	Balance at 31st December 2023	5.397

10(c)	Unrestricted Funds	General Fund	Revaluation Reserve	Total
	Balance at 1st January 2023	69,337	150,000	219,337
	Income Resources	216,875	0	216,875
	Resources Expended	-186,141	0	-186,141
	Transfer to Other Funds	-21,500	0	-21,500
	Balance at 31st Dec 2023	78,570	150,000	228,570

Independent Examiner's Report to the Trustees of St Matthew Yiewsley

I report on the accounts of the charity for the year ended 31st December 2023 which are set out on finance pages of the Annual Report.

Respective Responsibilities of Trustees and Examiner
The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act **2011** (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report
My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement
Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

1 which gives me reasonable cause to believe that in any material respect the requirements
   - to keep accounting records in accordance with section 130 of the 2011 Act; and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Ogilvie
Charity Bookkeeping and Examination Services
13 Evelyns Close,
Hillingdon,
Middlesex,
UB8 3LR

27th March 2024

THE PAROCHIAL CHURCH COUNCIL OF ST MATTHEW'S CHURCH YIEWSLEY

England & Wales - Charity number 1157580

Accounts

St. MATTHEW'S CHURCH
loving God, loving our community

ST MATTHEW'S CHURCH, YIEWSLEY

Annual Report &
Financial Statements of the
Parochial Church Council

for the year ended 31st December 2022

Incumbent
The Revd Richard Young
St Matthew's Vicarage
High Street
Yiewsley

Bank
CAF Bank

Independent Examiner
Kevin Ogilvie

Charity Registration Number: 1157580

St Matthew's Church - Annual Report for 2022

Background

St Matthew's PCC has the responsibility of co-operating with Revd Richard Young, the incumbent, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the Church of St Matthew's, High Street, Yiewsley.

Mission Statement: 'Loving God, loving our Community'.

Membership

Members of the PCC are either ex-officio or elected or co-opted by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

During the year the following served as members of the PCC:

Incumbent:	The Revd Richard Young (Chair)	
Curates:	The Revd Vicky Bastidas (until 20/2/22) The Revd Urmila Kurkalang	
Wardens:	Mrs Dian Goddard (until APCM 2022) Mr Tim Beale (re-elected at APCM 2022) Mr Osman Yahay-Joe (elected at APCM 2022)	
Deanery Synod Representatives:	Mrs Jessamyn Luscombe Ms Eve Abe Mr Steve Goddard Mrs Carol Pinnell	
Elected Members:	Mr Jack Clements Mrs Sheila Congram – Treasurer Mrs Christine Olum (re-elected at APCM 2022) Mr John Olum Ms Cheryl Opimo-Fisher Mr Ray Papps Mrs Linda Southby (re-elected at APCM 2022) Mr Osman Yahaya-Joe (until APCM 2022) Ms Catherine Stephens Mrs Nicola Cowen Mr Cristian Duran	
Co-opted:	Miss Jackie Edmiston Mrs Azeb Yirgalem Mr Ethan Lau	PCC Secretary Safeguarding Officer

Committees

The PCC has one formal subcommittee, the Standing Committee and there is a Leadership Team.

Standing Committee

This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council. The membership of the Standing Committee is:

Revd Richard Young	Vicar
Mrs Dian Goddard	Warden (until APCM 2022)
Mr Tim Beale	Warden
Mr Osman Yahaya-Joe	Warden (from APCM 2022)

Mrs Christine Olum	Deputy Warden (from APCM 2022)
Mrs Sheila Congram	Treasurer
Miss Jackie Edmiston	Secretary

Leadership Team

The Leadership Team's main responsibility is to implement the Mission Action Plan of St Matthew's Church as set by the PCC from time to time and to report on progress to the PCC. Regular reports on the business of the Leadership Team are main items on PCC agendas. Leadership Team members are appointed annually at the APCM (Wardens are ex-officio). The membership and areas of responsibility of the team are:

Revd Richard Young	Overall Leadership & Worship
Eve Abe	Nurture
Mrs Sheila Congram	Facilities
Mrs Dian Goddard	Churchwarden (link to Children & Young People, Facilities & Outreach) (until APCM 2022)
Mr Tim Beale	Churchwarden (link to Pastoral & Social, Worship & Nurture)
Mr Osman Yahaya-Joe	Churchwarden (link to Children & Young People, Facilities and Outreach)
Mrs Heather Werrell	Children & Young People (from September 2022)
Mrs Louise Young	Outreach
Mrs Azeb Yirgalem	Pastoral & Social

Each member of the team has at least one Deputy Leader, and each has been given the responsibility with their Deputy of developing a team for their area of responsibility.

Church Attendance

There were 173 parishioners on the Church Electoral Roll as at the date of the Annual Parochial Church Meeting (8th May 2022). During the month of October, the average weekly attendance at Sunday morning services was 80 adults and 25 children & young people (under 18s). Numbers attending in person have continued to be affected by the ongoing effects of Covid-19. The parish has continued to make a recording of the main Sunday morning service available on Youtube for those unable to attend church in person, and the average numbers viewing the service during October 2022 was 46.

Review of the Year

St Matthew's recovering from the Pandemic

Much of our focus during 2022 was on rebuilding church and community life following the Covid-19 pandemic.

Worship

Our Sunday worship gradually returned to the normal, pre-pandemic pattern, with the PCC overseeing this closely and carefully. By the end of the year, most church members had returned in person and we were delighted to welcome several new worshippers.

We have continued to offer a pattern of Morning, Midday and Evening Prayer online during the week, and this has resulted in a new, vibrant and committed online prayer community.

All Age Worship and Messy Church

We ran a monthly All Age Worship series focused on the Armour of God.

Messy Church was able to restart, with a great team of committed volunteers. Messy Church is proving to be a great way to encourage families with young children, who might not otherwise be drawn to Sunday morning worship, to connect with church and engage with the Christian faith.

Special events

Remembrance Day was once again an important occasion for church and community members of all ages to gather to remember those who fell in past conflicts, as well as to pray for the people of Ukraine in their current struggle for peace and justice.

We were delighted after the pandemic to be able to reinstate our Christmas Fair. It was a wonderful community event that raised over £2000 for church funds.

Farewells and Celebrations

In February we said farewell to our curate, Revd Vicky Bastidas, and her husband Carlos following her appointment as Rector of St Laurence Cowley.

Later in the year, we celebrated the licensing of Eve Lawino Abe as a Licensed Lay Minister, and the ordination as a Priest of our curate, Revd Urmila Kurkalang.

We had a wonderful, joint party for both of them on a beautiful, hot summer's day (see the front page of this report).

Christmas

We were able to return to a full, in person programme of services and other events for Christmas 2022. Two particular highlights were:

Christingle: A team of committed volunteers gathered just before Christmas and formed a production line to make 200 Christingles for our Christmas Eve service.

A Christmas Carol: We were delighted to host a one-man performance of Dickens' A Christmas Carol by local actor Vincent Raven, using a version which Dickens himself used to tour around the country. We were magically transported into the world of Scrooge and Marley, and the evening raised significant funds for Yiewley & West Drayton Foodbank and Doorway Advice Centre.

St Matthew's Church Centre

St Matthew's Church Centre continued to host Yiewsley & West Drayton Foodbank and Doorway Advice Service (both separate charities which operate from our building). As the cost of living crisis became ever more serious, their services were in ever greater demand. The Foodbank is one of the charities we support financially as a church.

As the pandemic eased, the Church Centre sprang back into life, and it is once again being used regularly for one-off hires such as children's parties as well as regular lets.

Children and Young People

We were able to rebuild our children's work during the year following the pandemic, as increasing numbers of children and volunteers returned to church.

In the autumn, we said a huge thank you and gave a gift to Linda Ryan as she retired from leading our children's and young people's work after over 50 years. During the service, several of our children gave thanks to God for Linda's ministry and prayed God's blessing for her.

We were delighted that Heather Werrell agreed to succeed Linda as Children's and Youth Leader. A highly successful training session for the children's work team was held in September, and they were commissioned during a Sunday service.

Our youth group Ignite has been able to rebuild and grow again over the last year, thanks to a very dedicated team of volunteers led by our Youth Work Apprentice. Our Ignite Youth hosted a very successful evening where parents/carers were invited to a meal, quiz and karaoke session!

We were once again able to run our Admission to Communion Course for church children from Year 3 upwards, 'Welcome to the Lord's Table'.

An inspiring group of 11 children were admitted to communion at a wonderful, packed service on Easter Sunday.

Older people's ministry

Our monthly Fellowship Café and Companions team of pastoral visitors offered a vital ministry of welcome and visiting to older church and community members, many of whom had found the isolation of the pandemic particularly difficult.

The Fellowship Café in particular has become very popular and grew significantly during the year. At Christmas, hampers provided by the Fassnidge Trust were delivered to many of the Café regulars by young people from our Ignite youth group.

Living in Love & Faith

During Lent, St Matthew's engaged with the Church of England's Living in Love and Faith initiative, encouraging church to reflect on current issues about human sexuality. A series of Sunday sermons were given on the theme of the 'Pastoral Principles' for how to disagree well. A small group of people also took part in a midweek discussion group using the Church of England's LLF small group resources.

Social and Community Life

We were so pleased to reinstate our Pancake Party, to mark the beginning of Lent, and our Maundy Thursday meal during which we share a simple communion service. It is one of the highlights of our church year – an important occasion to remember the Last Supper and enjoy a delicious meal in each other's company, and an event that had been much missed during the pandemic.

St Matthew's School

Due to the continuing effects of the pandemic, the children of St Matthew's School were unable to come into church for their regular weekly collective worship until after February half term. Until then, we provided the school with a weekly, recorded act of worship.

Several year groups also visited the church as part of their RE curriculum.

The School was delighted to have a positive Ofsted inspection in July, after which it received a very strong 'Good' rating. Members of St Matthew's Church, both lay people and clergy, continue to be involved in the school in many ways, including as school governors.

In September, the school children were very excited to welcome the iSingPop team back into school, with new sets of songs and dances based on Christian values. The children performed the songs to their families in a concert at the end of the week, when the church was absolutely packed.

Remembering HM The Queen: Jubilee and Funeral

We had a wonderful celebration at St Matthew's Church and School of The Queen's Platinum Jubilee in June, with a special All Age Service and School Worship. Aspects of the Coronation were recreated by some of our children and older church members shared their memories of that day.

We then hosted a Big Jubilee Lunch for the community with a 'Commonwealth Kitchen' – a delicious selection of free food from around the world to reflect the diversity of our church family.

Following the death of HM The Queen on 8th September, a special service of remembrance was held in St Matthew's, a book of condolence was made available, and the State Funeral was screened in church to enable church and community members to gather together to give thanks for the Queen's life.

Eco-church

In accordance with a policy agreed by the PCC, we are working towards improving how we respond as a church to the climate emergency. We were delighted to be awarded a bronze Eco-church award by the Christian environmental charity A Rocha, thanks in particular to the work of our Creation Care Champion, Eve Abe. The Leadership Team agreed that we would make creation care a particular focus during Lent 2023, and work towards applying for a silver Eco church award.

Alpha and Confirmation

We ran a really successful Alpha course in the early summer. People who came built great friendships as they got to know each other, heard each others' stories and learnt about the basics of the Christian faith. Several of the people on the course came to faith, and others found that their faith was renewed. One of the highlights of the course was a day away at Brunel University Chaplaincy.

The course culminated with an inspiring Confirmation Service in July led by our new Bishop of Willesden, The Rt Revd Lusa Nsenga-Ngoy.

New Wine United

New Wine United was able to run in person again in 2022 in Peterborough after having been an online event for the previous two years. A group comprising current and former members of St Matthew's attended, for a wonderfully inspiring week of teaching, worship and fun. And we were blessed by largely good weather!

Financial Review

A deficit budget was set for 2022 due to the uncertainties around the pandemic at the time of setting the budget. It is good to report that financially for St Matthew's things improved and a surplus of £10.3k on Unrestricted and Designated Funds was made. This surplus brings our Unrestricted Fund balance back to the level required within our reserves policy.

By year end our unrestricted income was £22.6k, 13%, higher than 2021. This increase was mainly from the letting of the Trout Road Hall, Church Centre Hire and Fund Raising from the Christmas Fair. This is due to activities returning that had stopped during the pandemic.

Unrestricted and Designated expenditure was £6.3k, 3%, higher than in 2021. Contributions towards the cost of Housing for the Curate and costs of employing the Apprentice were £10k higher than in 2021 and Utility costs were lower due to an overcharge of VAT in 2021.

We give thanks to the Lord for the individuals who have continued to financially support our ministry enabling the community of Yiewsley to be blessed by the activities offered and supported from our building and in the community.

Fund balances as at 31st December 2022 were:

Restricted Funds Grants	£2,136
Designated Funds	
Building Fund	£43,742
Lease Renewal Fund	£11,500
Charity Payments	£1,000
Chancel Reordering	£17,720
Unrestricted Funds	
General Fund	£69,337
Revaluation Reserve	£150,000

Volunteers

A significant amount of voluntary time is freely given by members of the local community from both within St Matthew's congregation and the wider community. Thanks are given to every volunteer and to our Lord for the provision of willing workers.

Policies

It is our policy to invest our fund balances with the Central Board of Finance (CBF) Church of England Deposit Fund.

General fund reserve policy is to maintain a balance of between 3 and 4 months running costs. This policy was reviewed in December 2022.

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

We have a Health & Safety Policy in place which is regularly reviewed.

A fire safety risk assessment was carried out in November 2020. A follow up assessment will be conducted in early 2022.

On behalf of the PCC – Revd Richard Young

PAROCHIAL CHURCH COUNCIL OF ST MATTHEW, YIEWSLEY
Statement of Financial Activities
For the Year Ended 31st December 2022

	Note	Unrestricted Funds (Note 10c) £	Designated Funds (Note 10a) £	Restricted Funds (Note 10 b) £	Total 2022 £	Funds 2021 £
INCOMING RESOURCES						
Voluntary Income	2(a)	70,644	0	6,537	77,181	68,443
Activities for generating funds	2(b)	9,402	0	0	9,402	3,643
Income from Investments	2(c)	111,401	0	0	111,401	95,728
Church Activities	2(d)	2,062	0	0	2,062	3,001
TOTAL INCOMING RESOURCES		193,509	0	6,537	200,046	170,815
RESOURCES EXPENDEND						
Church Activities	3(a)	176,774	4,049	6,143	186,966	176,395
Cost of Generating Vol Inc	3(b)	74	0	152	226	223
Funding Raising Costs	3(c)	875	0	0	875	50
Governance Costs	3(d)	1,360	0	50	1,410	96
TOTAL RESOURCES EXPENDED		179,083	4,049	6,345	189,477	176,764
NET INCOMING RESOURCES BEFORE TRANSFERS		14,426	-4,049	192	10,569	-5,950
Transfer Between Funds		-500	500	0	0	0.00
NET MOVEMENT IN FUNDS		13,926	-3,549	192	10,569	-5,950
BALANCES B/FWD 1ST JANUARY 2022		205,411	77,511	1,944	284,866	290,816
BALANCES C/FWD 31ST DECEMBER 2022		219,337	73,962	2,136	295,435	284,866

PAROCHIAL CHURCH COUNCIL OF ST MATTHEW, YIEWSLEY

Balance Sheet as at 31st December 2022

	Notes	Unrestricted Funds (Note 10c) £	Designated Funds (Note 10a) £	Restricted Funds (Note 10b) £	Total 2022 £	Funds 2021 £
FIXED ASSETS						
Tangible	6	150,000	0	0	150,000	150,000
CURRENT ASSETS						
Debtors	7	61,438	0	0	61,438	56,160
Cash at Bank/In Hand		13,295	73,962	15,808	103,065	100,758
		74,733	73,962	15,808	164,503	156,918
LIABILITIES						
Provisions	8	2,850	0	0	2,850	2,000
Creditors: amounts falling due in one year	9	2,546	0	0	2,546	6,470
Net Current Assets		69,337	73,962	15,808	159,107	148,448
Long Term Creditors	9	0	0	13,672	13,672	13,582
Total Net Assets		219,337	73,962	2,136	295,435	284,866
Parish Funds						
Unrestricted	10(c)	219,337	0	0	219,337	205,411
Designated	10(a)	0	73,962	0	73,962	77,511
Restricted	10(b)	0	0	2,136	2,136	1,944
		224,337	73,962	2,136	295,435	284,866

Approved by the Parochial Church Council on 20th February 2023 and signed on its behalf by:

Revd Richard Young
Chair
20th February 2023

Mrs Sheila Congram
Treasurer
20th February 2023

The notes on pages 14 to 18 form part of these accounts

1. ACCOUNTING POLICES

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCC's and with the Regulations "true and fair view" provision.

Assets

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section.10 (2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Costs associated with maintenance of and extensions to consecrated and benefice property are not recognised as assets within the financial statements, since any resultant assets are not controlled by the PCC. Such costs are recognised as expenditure in the period incurred.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory.

Equipment used within the church premises has been written off when the asset was acquired.

Investments

Trout Road Church Hall is an investment property. The PCC have elected to hold this property at its estimated historical value of £150,000.

Funds

Unrestricted Funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees' report.

Restricted Funds

These are income funds that must be spent on restricted purchases and details of the funds held and restrictions provided are shown in the notes to the accounts.

Volunteer Time

Due to the nature of volunteer time to run the activities of the Charity it is not possible to estimate a cost of this, therefore the benefit of this voluntary resource is not recorded in the financial statements.

2.	INCOMING RESOURCES	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2022	Funds 2021
2(a)	**Voluntary Income**	£	£	£	£	£
	Planned Giving	47,401	0	0	47,401	48,184
	Collections	5,220	0	0	5,220	1,863
	Tax Recoverable	11,359	0	0	11,359	11,500
	Donations, appeals etc	6,664	0	6,537	13,201	6,896
		70,644	0	6,537	77,181	68,443
2(b)	**Activities for Generating Funds**					
	Hire of Parish Centre	7,013	0	0	7,013	3,295
	Fund Raising	2,389	0	0	2,389	348
		9,402	0	0	9,402	3,643
2(c)	**Income from Investments**					
	Trout Road Hall Rent	110,961	0	0	110,961	95,648
	Bank Interest	440	0	0	440	80
		111,401	0	0	111,401	95,728
2(d)	**Income from Church Activities**					
	PCC Fees from Services	2,062	0	0	2,062	3,001
		2,062	0	0	2,062	3,001
TOTAL INCOME		193,509	0	6,537	200,046	170,815

.	**RESOURCES EXPENDED**	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2022	Funds 2021
3(a)	**Church Activities**	£	£	£	£	£
	Missionary & charitable giving:					
	Supported Charities					
	Tearfund	1,000	0	0	1,000	1,000
	Y&WD Foodbank	1,000	0	0	1,000	1,000
	Christian Solidarity	1,000	0	0	1,000	1,000
	Innervation Trust	500	0	0	500	500
	LDF Lent Appeal	1,000	0	0	1,000	1,000
	Other	6	0	6,143	6,149	250
	Local Outreach					
	Year 6 Support	956	0	0	956	700
	Advertising Events	220	0	0	220	392
	Vicar's Disc Fund	289	0	0	289	616
	Other Outreach	2,581	0	0	2,581	1,162
		8,551	0	6,143	14,694	7,620
	Other Expended Resources					
	Common Fund	85,200	0	0	85,200	85,200
	Schools Levy	0	0	0	0	850
	Bishop Miss Fund	850	0	0	850	0
	Salary	34,549	0	0	34,549	36,740
	Printing & Stationery	2,730	0	0	2,730	2,890
	Cleaning & Run Cost	1,789	0	0	1,789	2,331
	Telecoms	780	0	0	780	731
	Clergy Expenses	2,807	0	0	2,807	1,346
	Church Utilities	4,912	0	0	4,912	11,291
	Insurance	7,174	0	0	7,174	6,681
	Repairs & Mnt	0	4,049	0	4,049	4,293

	Cost of Services	1,404	0	0	1,404	744
	Music & Licences	2,108	0	0	2,108	1,683
	Children & Youth	1,020	0	0	1,020	868
	Training	0	0	0	0	600
	Payroll Costs	463	0	0	463	444
	Curate Housing	9,984	0	0	9,984	4,947
	Apprentice Fee	10,000	0	0	10,000	5,000
	Sundry Expenses	2,453	0	0	2,453	2,137
	Total Church Activities	176,774	4,049	6,143	186,966	176,396
3(b)	Generation of Voluntary Income					
	CAF Donate Charges	74	0	152	226	151
	Planned Giving Exp	0	0	0	0	72
		74	0	152	226	223
3(c)	Fund raising costs	875	0	0	875	50
	Tot Fund Raising Costs	875	0	0	875	50
3(d)	Governance Costs					
	Administration	1,186	0	0	1,186	0
	Bank Charges	173	0	50	223	96
		1,360	0	50	1,410	96
	TOTAL EXPENDITURE	179,083	4,049	6,345	189,477	176,765

4	**STAFF COSTS**	**2022**	**2021**
4(a)	Gross Salaries	34,025	36,306
	Pension	523	434
	National Insurance	0	0
	Total	34,549	36,740

During 2022 the PCC had 5 budgeted staff posts, all posts were part-time. In addition to the 5 posts 3 casual staff were employed to cover opening and closing for the Church Hall for lets. Only one post, the Church Centre Manager post incurs National Insurance payments which have been offset by the allowance of up to £2,000 granted by the Inland Revenue.

(b) Related Parties

The following payments, aside from direct expenses covered by receipts and 100 Club winnings, were made during the year to either members of the PCC or related persons of the PCC:

Name	**Role**	**Amount**
Mr S Goddard (PCC Member)	Casual Staff	£50
Mrs T Beale (Partner Church Warden)	Cleaner	£2,332
Mr M Laue (Partner PCC Member)	Music Director	£4,700
Mrs L Young (Partner Incumbent)	Casual Staff	£11

The Chair of the PCC, Revd Richard Young, was paid expenses, as part of his duties as Vicar, totalling £1,199.

Ex-Officio member of the PCC Revd Urmila Kurkalang was paid expenses, as part of her duty as Curate, totalling £758.

Donations via Planned Giving and one-off donations made by PCC Members and related parties totalled £28,988. Of this total £28,748 was given unrestricted and £240 for the Ukraine Appeal.

5. **Trout Road Hall**

The Church Hall in Trout Road was let in 2012 for a 20 year full repairs and renewals lease.

Magic Steps Nursery, the tenant, has paid a deposit of £13,000 as part of the lease agreement. This money is to be held by the PCC and returned to Magic Steps at the end of the lease with interest. Interest has been allocated based on the rate received from the PCC's CBF holding. This deposit is held as a Long Term Creditor in the accounts. The balance at 31st December 2022 was £13,672.

6.	Tangible	Freehold Land & Buildings
		£
	Estimated Value 1st January 2022	150,000
	Disposal	0
	Additions at Cost	0
	Estimated Value 31st December 2022	150,000

The freehold land and buildings is the Church Hall in Trout Road Yiewsley.

7	**DEBTORS (UNRESTRICTED FUNDS)**	2022	2021
		£	£
	Tax Recoverable	30,500	19,500
	Magic Steps	30,938	36,660
	Total	61,438	56,160
8	**PROVISIONS**		
	Vicarage Decoration	2,350	1,500
	Ignite Equipment	500	500
	Total	2,850	2,000
9	**LIABILITIES**		
	Due Less than one Year:		
	Other Creditors	2,546	6,470
	Total	2,546	6,470
	Greater than one Year:		
	Magic Steps Nursery	13,672	13,582
	Other Deposits	0	0
	Total	13,672	13,582

10. **FUNDS**

The building fund is a designated fund, no funds were transferred this fund in 2022. The PCC did not budget to contribute to this fund in 2022 and agreed to use this fund of pay for equipment, maintenance and repair work carried out in 2022.

The Lease Renewal fund is a designated fund, the PCC did not budget to contribute to this fund in 2022. This fund is being set aside to cover anticipated costs in respect of future lease renewal.

The Chancel Reordering fund is a designated fund set up to contribute towards the cost of reordering the Chancel area of the main Church.

	FUND MOVEMENTS	Building	Lease Renewal	Charity Payments	Chancel Reordering	Total
10(a)	Designated Funds					
	Balance at 1st Jan 2022	47,791	11,500	500	17,720	77,511
	Income Resources	0	0	0	0	0
	Resources Expended	-4,049	0	0	0	-4,049
	Transfer from Other Funds	0	0	500	0	500
	Balance at 31st Dec 2022	43,742	11,500	1,000	17,720	73,962

10(b)	Restricted Funds	Restricted Grants
	Balance at 1st January 2022	1,944
	Income Resources	6,537
	Resources Expended	-6,345
	Transfer from General Fund	0
	Balance at 31st December 2022	2,136

10(c)	Unrestricted Funds	General Fund	Revaluation Reserve	Total
	Balance at 1st January 2022	55,411	150,000	205,411
	Income Resources	193,509	0	193,509
	Resources Expended	-179,083	0	-179,083
	Transfer to Other Funds	-500	0	-500
	Balance at 31st Dec 2022	69,337	150,000	219,337

Independent Examiner's Report to the Trustees of St Matthew Yiewsley

I report on the accounts of the charity for the year ended 31st December 2022 which are set out on finance pages of the Annual Report.

Respective Responsibilities of Trustees and Examiner
The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act **2011** (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report
My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement
Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

1 which gives me reasonable cause to believe that in any material respect the requirements
   - to keep accounting records in accordance with section 130 of the 2011 Act; and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Ogilvie
Charity Bookkeeping and Examination Services
13 Evelyns Close,
Hillingdon,
Middlesex,
UB8 3LR

12th April 2022

THE PAROCHIAL CHURCH COUNCIL OF ST MATTHEW'S CHURCH YIEWSLEY

England & Wales - Charity number 1157580

Accounts

St. MATTHEW'S CHURCH
loving God, loving our community

ST MATTHEW'S CHURCH, YIEWSLEY

Annual Report &
Financial Statements of the
Parochial Church Council

for the year ended 31st December 2021

Incumbent

The Revd Richard Young
St Matthew's Vicarage
High Street
Yiewsley

Bank

CAF Bank

Independent Examiner

Kevin Ogilvie

Charity Registration Number: 1157580

St Matthew's Church - Annual Report for 2021

Background

St Matthew's PCC has the responsibility of co-operating with Revd Richard Young, the incumbent, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the Church of St Matthew's, High Street, Yiewsley.

Mission Statement: 'Loving God, loving our Community'.

Membership

Members of the PCC are either ex-officio or elected or co-opted by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

During the year the following served as members of the PCC:

Incumbent:	The Revd Richard Young (Chair)	
Curates:	The Revd Vicky Bastidas The Revd Urmila Kurkalang (from 3/7/21)	
Wardens:	Mrs Dian Goddard (re-elected at APCM 2021) Mrs Carol Pinnell (until APCM 2021) Mr Tim Beale (elected at APCM 2021)	
Deanery Synod Representatives:	Mrs Jessamyn Luscombe Ms Eve Abe Mr Steve Goddard Mrs Carol Pinnell (elected at APCM 2021)	
Elected Members:	Mrs Josephine Annan (until APCM 2021) Mr Jack Clements (re-elected at APCM 2021) Mrs Sheila Congram – Treasurer (re-elected at APCM 2021) Mrs Winnie Hall (until APCM 2021) Mrs Christine Olum Mr John Olum (re-elected at APCM 2021) Ms Cheryl Opimo-Fisher Mr Ray Papps (re-elected at APCM 2021) Mr Ramon Perera (resigned 11th October 2021 Mrs Linda Southby Mr Osman Yahaya-Joe Ms Catherine Stephens Mrs Nicola Cowen (elected at APCM 2021) Mr Cristian Duran (elected at APCM 2021	
Co-opted:	Miss Jackie Edmiston Mrs Linda Ryan	PCC Secretary Safeguarding Officer

Committees

The PCC has one formal subcommittee, the Standing Committee and there is a Leadership Team.

Standing Committee

This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council. The membership of the Standing Committee is:

Revd Richard Young	Vicar
Mrs Dian Goddard	Warden
Mrs Carol Pinnell	Warden (until APCM 2021)
Mr Tim Beale	Warden (from APCM 2021)
Mrs Christine Olum	Deputy Warden (until APCM 2021)
Mr Ray Papps	Deputy Warden (until APCM 2021)
Mr Osman Yahaya-Joe	Deputy Warden (from APCM 2021)
Mrs Sheila Congram	Treasurer
Miss Jackie Edmiston	Secretary

Leadership Team

The Leadership Team's main responsibility is to implement the Mission Action Plan of St Matthew's Church as set by the PCC from time to time and to report on progress to the PCC. Regular reports on the business of the Leadership Team are main items on PCC agendas. Leadership Team members are appointed annually at the APCM (Wardens are ex-officio). The membership and areas of responsibility of the team are:

Revd Richard Young	Overall Leadership & Worship
Eve Abe	Nurture
Mrs Sheila Congram	Facilities
Mrs Dian Goddard	Churchwarden (link to Children & Young People, Facilities & Outreach)
Mrs Carol Pinnell	Church Warden (link to Pastoral & Social, Worship & Nurture) (resigned APCM 2021)
Mr Tim Beale	Churchwarden (link to Pastoral & Social, Worship & Nurture) (elected APCM 2021)
Mrs Linda Ryan	Children & Young People
Mrs Louise Young	Outreach
Mrs Azeb Yirgalem	Pastoral & Social

Each member of the team has at least one Deputy Leader, and each has been given the responsibility with their Deputy of developing a team for their area of responsibility.

Church Attendance

There were 178 parishioners on the Church Electoral Roll as at the date of the Annual Parochial Church Meeting (16th May 2021). During the month of October, the average weekly attendance at Sunday Services was 68 adults and 27 children & young people (under 18s). However, numbers attending in person at that time continued to be severely affected by the ongoing Covid-19 pandemic. Through this period, a recording of the main Sunday morning service continued to be made available on Youtube unable to attend church in person, and the average numbers viewing the service was 61.

Review of the Year

St Matthew's during the Pandemic

Inevitably, every aspect of church life continued to be significantly impacted by the Covid-19 pandemic throughout 2021.

Worship

All Age Worship

During much of the year, we continued to pre-record our main Sunday worship and broadcast it on our Youtube channel. We combined this with a quiet, said Sunday afternoon service of Holy Communion when this was permitted. The PCC met regularly to review the situation in relation to Covid-19 and to decide how to respond, in order to maintain the parish's mission and ministry as much as possible whilst also keeping people safe.

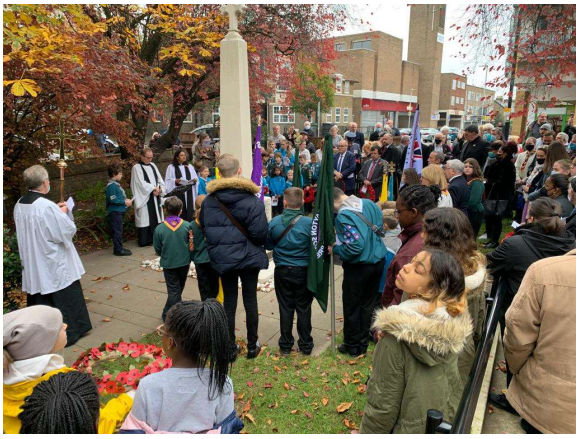
We have continued to offer Morning and Evening Prayer online during the week, and this has resulted in a new, vibrant online prayer community.

We were delighted to welcome the Mayor of Hillingdon to one of our Sunday afternoon services in May. She marked her visit by planting some spring bulbs in the church garden.

Our Sunday morning service recommenced in person in late July. We celebrated with a bring your own picnic in the Vicarage garden.

We restarted our monthly All Age services with a Harvest focus on October. Food and other donations were given to Yiewsley & West Drayton Foodbank, and we also focused on how climate change is affecting agriculture using material from Tearfund, one of our charitable partners.

Special events



Events such as our All Souls and Remembrance Day services were able to resume in person and offered important opportunities for our community to gather in church for key moments of remembrance and reflection during the year.

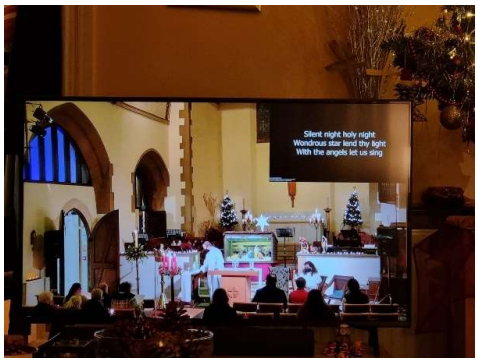
New curate

In July we celebrated the ordination of Revd Urmila Kurkalang, who had been on placement at St Matthew's for the previous 3 years during her ordination training. Urmila was ordained as a Deacon by the Bishop of London at an inspiring service in St Paul's Cathedral. We held a wonderful celebration service at St Matthew's the following day. Urmila will serve a three year curacy in St Matthew's parish.

New music leader

Our team of musicians worked incredibly hard throughout the pandemic to provide recorded music for use in our online worship, ably led by our Music Leader, Rachel Morris. Rachel decided to step down during the year having permanently relocated to Wales, and we were delighted to appoint Markus Laue as her replacement.

Christmas



Our plans for Christmas 2021 were made more complicated by the late emergence of the latest Omicron variant, which required renewed public health measures. We were nevertheless able to offer our whole planned Christmas programme by reducing the capacity for some services, introducing online pre-booking and livestreaming the most popular services (eg Christmas Eve Christingle service to our Youtube channel. Two particular highlights were:

Nativity Treasure Hunt: Different church groups collaborated to create scenes from the Nativity story in our Church High Street garden. In the run-up to Christmas, children and their families were invited to visit each of the scenes, answering a quiz along the way. The final scene was a treasure chest which could be unlocked by those who had successfully completed the quiz. Inside was lots of Christmas treasure – a huge pile of chocolate coins and books for children and adults about the story of the birth of Jesus!

Christingle: our Christingle and Crib Service is usually our largest service of the year. Unlike in 2020, the service was able to take place in church but with significantly reduced capacity. For those unable to be in church, we invited them to collect a goody bag including a Christingle from outside church on Christmas Eve morning, and the service was then livestreamed on Youtube.

St Matthew's Church Centre

We were delighted in September to be able to host an inaugural Community Fun day for the Daniella Logun Foundation. It was an ideal opportunity for us to welcome members of the local community back into the Church Centre.

St Matthew's Church Centre continued to host Yiewsley & West Drayton Foodbank and Doorway Advice Service (both separate charities which operate from our building) throughout the pandemic. They have both been busier than ever in providing essential services to the local community. The demands on the Foodbank in particular continue to increase year on year.

Keeping the Church Centre open for these groups continued to required risk assessments and an enhanced cleaning routine, both of which were regularly reviewed and updated, to ensure that the building remained as safe as possible to those using it.

However, the pandemic meant that most other regular activities in our premises, including external hires, had to be suspended, which had a significant impact on our income. We were pleased that as the year went on and the rules allowed, more of our regular hires (for example a Saturday morning children's tuition group) started to return and we were once more able to offer the premises for one-off hires such as children's parties.

Children and Young People

Our Sunday morning children's work restarted in September with one combined group for primary age children as not all of our volunteers have yet returned to church.

In the autumn we were able to resume Messy Church, which seeks to attract families with young children to a more informal, craft-based style of church. We held a Light Party to coincide with Halloween and then Messy Advent took place in the run up to Christmas.

Our youth group Ignite continued to meet fortnightly online during most of the pandemic, and began to meet in person as soon as this was permitted. The group has grown in strength with a very dedicated team of volunteers led by our Youth Work Apprentice. The Christmas trip to ice skating in Windsor was a particular highlight.

Companions Pastoral Care Group

Our Companions group continued to support older, housebound and isolated local church and community residents and in person visits for pastoral support, and to give Holy Communion recommenced when this was permitted. We have not yet been able to restart any of our ministry to local care homes. One of our older church members particularly enjoyed a Christmas visit from the Companions team who sang carols with her on her doorstep!

Social and Community Life

Many of our usual social groups continued to meet online through much of the year, such as the Fellowship Café, for older church and community members. We also offered a monthly online church quiz as another opportunity for people to meet socially.

We were delighted when it became possible for some of these groups to start to meet again in person. The Fellowship Café in particular has gone from strength to strength.

St Matthew's School

Through most of 2021 the children in St Matthew's School were still unable to come into church for their usual weekly act of worship so we continued to provide a pre-recorded time of worship each week. The Vicar and other members of the church as well as other local clergy continued to be actively involved in the school as governors.

Eco-church

The PCC agreed that St Matthew's would seek to improve how we take responsibility for creation care, with a view to applying one of the awards available under the Eco-church scheme promoted by the Christian environmental charity A Rocha. We appointed Eve Abe, a PCC member, as our Creation Care Champion. She has conducted an eco-audit of the parish and given a presentation to the PCC. This set out the creation care measures we have already taken as well as an action plan for taking our plans further. As a result, we hope to be able to apply for either the bronze or silver Eco-church award in the coming year.

New Wine United

Although the New Wine United festival was unable to take place again due to the pandemic, we were able to access the online version, United Breaks Out. We met for worship, teaching and prayer in the Church Centre and then gathered afterwards for drinks, games and chat in the Vicarage garden.

Financial Review

2021 has proved to be another difficult year, a deficit budget was set with the need to draw on unrestricted and designated reserves, due to the uncertainties of the continued effects of Covid 19 on our income and activities.

By year end our income was £4k, 2% higher than 2020. This increase was mainly from increased Fees from funerals, Church Centre Hire and the letting of the Trout Road Hall.

Expenditure was £7.3k (4%) higher than in 2020, with an increase in utility costs, and contributions to the costs of Curate Housing and the Apprentice Salary.

The net effect was a reduction in general and designated reserves of £5.9k, which was better, by £13k, against the budget set.

Thanks go out to all who have continued to financially support the mission work of St Matthew's which enables our ministry to continue in Yiewsley.

Fund balances as at 31st December 2021 were:

Restricted Funds Grants	£1,944
Designated Funds	
Building Fund	£47,791
Lease Renewal Fund	£11,500
Charity Payments	£500
Chancel Reordering	£17,720
Unrestricted Funds	
General Fund	£55,411
Revaluation Reserve	£150,000

Volunteers

A significant amount of voluntary time is freely given by members of the local community from both within St Matthew's congregation and the wider community. Thanks are given to every volunteer and to our Lord for the provision of willing workers.

Policies

It is our policy to invest our fund balances with the Central Board of Finance (CBF) Church of England Deposit Fund.

General fund reserve policy is to maintain a balance of between 3 and 4 months running costs. This policy was last reviewed in January 2020 and will be reviewed in 2022.

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

We have a Health & Safety Policy in place which is regularly reviewed.

A fire safety risk assessment was carried out in November 2020.

On behalf of the PCC – Revd Richard Young

PAROCHIAL CHURCH COUNCIL OF ST MATTHEW, YIEWSLEY
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2021

	Note	Unrestricted Funds (Note 10c) £	Designated Funds (Note 10a) £	Restricted Funds (Note 10 b) £	Total 2021 £	Funds 2020 £
INCOMING RESOURCES						
Voluntary Income	2(a)	68,443	0.00	0.00	68,443	68,222
Activities for generating funds	2(b)	3,643	0.00	0.00	3,643	2,495
Income from Investments	2(c)	95,728	0.00	0.00	95,728	95,199
Church Activities	2(d)	3,001	0.00	0.00	3,001	2,936
TOTAL INCOMING RESOURCES		170,815	0.00	0.00	170,815	166,802
RESOURCES EXPENDEND						
Church Activities	3(a)	171,928	4,467	0.00	176,395	168,262
Cost of Generating Vol Inc	3(b)	223	0.00	0.00	223	146
Funding Raising Costs	3(c)	50	0.00	0.00	50	70
Governance Costs	3(d)	96	0.00	0.00	96	969
TOTAL RESOURCES EXPENDED		172,297	4,467	0.00	176,764	169,447
NET INCOMING RESOURCES BEFORE TRANSFERS		-1,482	-4,467	0.00	-5,950	-2,645
Transfer Between Funds		-2,317	250	2,067	0.00	0
NET MOVEMENT IN FUNDS		-3,800	-4,217	2,067	-5,950	-2,645
BALANCES B/FWD 1ST JANUARY 2021		209,211	81,728	-123	290,816	293,461
BALANCES C/FWD 31ST DECEMBER 2021		205,411	77,511	1,944	284,866	290,816

PAROCHIAL CHURCH COUNCIL OF ST MATTHEW, YIEWSLEY

Balance Sheet as at 31st December 2021

	Notes	Unrestricted Funds (Note 10c) £	Designated Funds (Note 10a) £	Restricted Funds (Note 10b) £	Total 2021 £	Funds 2020 £
FIXED ASSETS						
Tangible	6	150,000	0	0	150,000	150,000
CURRENT ASSETS						
Debtors	7	56,160	0	0	55,160	42,498
Cash at Bank/In Hand		7,721	77,511	15,526	100,758	120,489
		63,881	77,511	15,526	156,918	162,987
LIABILITIES						
Provisions	8	2,000	0	0	2,000	1,150
Creditors: amounts falling due in one year	9	6,470	0	0	6,470	7,203
Net Current Assets		55,411	75.511	15,526	148,448	154,634
Long Term Creditors	9	0	0	13,582	13,582	13,818
Total Net Assets		205,411	77,511	1,944	284,488	290,816
Parish Funds						
Unrestricted	10(c)	205,411	0	0	205,411	209,211
Designated	10(a)	0	77,511	0	77,511	81,728
Restricted	10(b)	0	0	1,944	1,944	-123
		205,411	77,511	1,944	284,866	290,816

Approved by the Parochial Church Council on 24 February 2022 and signed on its behalf by:

Revd Richard Young
Chair
24 February 2022

Mrs Sheila Congram
Treasurer
24 February 2022

The notes on pages 13 to 18 form part of these accounts

Notes to the Financial Statements For the year ended 31st December 2021

1. **ACCOUNTING POLICES**

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCC's and with the Regulations "true and fair view" provision.

Assets

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section.10 (2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Costs associated with maintenance of and extensions to consecrated and benefice property are not recognised as assets within the financial statements, since any resultant assets are not controlled by the PCC. Such costs are recognised as expenditure in the period incurred.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory.

Equipment used within the church premises has been written off when the asset was acquired.

Investments

Trout Road Church Hall is an investment property. The PCC have elected to hold this property at its estimated historical value of £150,000.

Funds

Unrestricted Funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees' report.

Restricted Funds

These are income funds that must be spent on restricted purchases and details of the funds held and restrictions provided are shown in the notes to the accounts.

Volunteer Time

Due to the nature of volunteer time to run the activities of the Charity it is not possible to estimate a cost of this, therefore the benefit of this voluntary resource is not recorded in the financial statements.

2.	INCOMING RESOURCES	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2021	Funds 2020
2(a)	**Voluntary Income**	£	£	£	£	£
	Planned Giving	48,184	0	0	48,184	45,742
	Collections	1,863	0	0	1,863	2,475
	Tax Recoverable	11,500	0	0	11,500	11,372
	Donations, appeals etc	6,896	0	0	6,896	8,634
		68,443	0	0	68,443	68,223
2(b)	**Activities for Generating Funds**					
	Hire of Parish Centre	3,295	0	0	3,295	2,166
	Parish Magazine	0	0	0	0	0
	Fund Raising	348	0	0	348	329
		3,643	0	0	3,643	2,495
2(c)	**Income from Investments**					
	Trout Road Hall Rent	95,648	0	0	95,648	94,648
	Bank Interest	80	0	0	80	551
		95,728	0	0	95,728	95,199
2(d)	**Income from Church Activities**					
	PCC Fees from Services	3,001	0	0	3,001	885
		3,001	0	0	3,001	885
TOTAL INCOME		170,815	0	0	170,815	166,801

.	**RESOURCES EXPENDED**	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2021	Funds 2020
3(a)	**Church Activities**	£	£	£	£	£
	Missionary & charitable giving:					
	Supported Charities					
	Tearfund	1,000	0	0	1,000	1,000
	Y&WD Foodbank	1,000	0	0	1,000	2,000
	Christian Solidarity	1,000	0	0	1,000	2,000
	Innervation Trust	500	0	0	500	500
	Capital Mass	0	0	0	0	1,000
	LDF 21 Lent Appeal	1,000	0	0	1,000	0
	Other	500	0	0	500	250
	Local Outreach					0
	Year 6 Support	700	0	0	700	704
	Advertising Events	392	0	0	392	442
	Vicar's Disc Fund	616	0	0	616	285
	Other Outreach	1,162	0	0	1,162	697
		7,620	0	0	7,620	8,877

	Other Expended Resources					
	Common Fund	85,200	0	0	85,200	85,200
	Schools Levy	850	0	0	850	850
	Salary	36,740	0	0	36,740	35,488
	Printing & Stationery	2,890	0	0	2,890	3,295
	Running Costs	2,157	174	0	2,331	2,004
	Telecoms	731	0	0	731	818
	Clergy Expenses	1,346	0	0	1,346	7,542
	Church Utilities	11,291	0	0	11,291	8,121
	Insurance	6,681	0	0	6,681	6,531
	Repairs & Mnt	0	4,293	0	4,293	5,489
	Cost of Services	744	0	0	744	600
	Music & Licences	1,683	0	0	1,683	1,472
	Children & Youth	868	0	0	868	514
	Training	600	0	0	600	600
	Payroll Costs	444	0	0	444	437
	Curate Housing	4,947	0	0	4,947	0
	Apprentice Fee	5,000	0	0	5,000	0
	Sundry Expenses	2,137	0	0	2,137	425
	Total Church Activities	171,929	4,467	0	176,396	168,262
3(b)	Generation of Voluntary Income					
	CAF Donate Charges	151	0	0	151	61
	Planned Giving Exp	72	0	0	72	84
		223	0	0	223	146
3(c)	Fund raising costs					
	100 Club Prizes	50	0	0	50	70
	Tot Fund Raising Costs	50	0	0	50	70
3(d)	Governance Costs					
	Loan Interest	0			0	39
	Administration	0			0	900
	Bank Charges	96			96	30
		96	0	0	96	969
	TOTAL EXPENDITURE	172,298	4,467	0	176,765	169,447

4	**STAFF COSTS**	**2021**	**2020**
4(a)	Gross Salaries	36,306	35,066
	Pension	434	422
	National Insurance	0	0
	Total	36,740	35,488

During 2021 the PCC had 5 budgeted staff posts, all posts were part-time. In addition to the 5 posts 1 casual staff was employed to cover opening and closing for the Church Hall for lets. Only one post, the Church Centre Manager post incurs National Insurance payments which have been offset by the allowance of up to £2,000 granted by the Inland Revenue.

(b) Related Parties

The following payments, aside from direct expenses covered by receipts and 100 Club winnings, were made during the year to either members of the PCC or related persons of the PCC:

Name	**Role**	**Amount**
Mrs T Beale (Wife Church Warden)	Cleaner	£2,325

The Chair of the PCC, Revd Richard Young, was paid expenses, as part of his duties as Vicar, totalling £1,343.

Ex-Officio member of the PCC Revd Vicky Bastidas was paid expenses, as part of her duty as Curate, totalling £1,041.

Ex-Officio member of the PCC Revd Urmila Kirkalang was paid expenses, as part of her duty as Curate, totalling £210.

Donations via Planned Giving and one off donations made by PCC Members and related parties totalled £24,336. These donations were given without restriction.

5. **Trout Road Hall**

The Church Hall in Trout Road was let in 2012 for a 20 year full repairs and renewals lease.

Magic Steps Nursery, the tenant, has paid a deposit of £13,000 as part of the lease agreement. This money is to be held by the PCC and returned to Magic Steps at the end of the lease with interest. Interest has been allocated based on the rate received from the PCC's CBF holding. This deposit is held as a Long Term Creditor in the accounts. The balance at 31st December 2021 was £13,582.

6.	Tangible	Freehold Land & Buildings
		£
	Estimated Value 1st January 2021	150,000
	Disposal	0
	Additions at Cost	0
	Estimated Value 31st December 2021	150,000

The freehold land and buildings is the Church Hall in Trout Road Yiewsley.

7	**DEBTORS (UNRESTRICTED FUNDS)**	2021	2020
		£	£
	Tax Recoverable	19,500	8,000
	Magic Steps	36,660	34,499
	Total	56,160	42,499

8 **PROVISIONS**

Vicarage Decoration	1,500	650
Ignite Equipment	500	500
Total	2,000	1,150

9 **LIABILITIES**

Due Less than one Year:		
Other Creditors	6,470	7,203
Total	6,470	7,203
Greater than one Year:		
Magic Steps Nursery	13,582	13,568
Other Deposits		250
Total	13,582	13,818

10. **FUNDS**

The building fund is a designated fund, no funds were transferred this fund in 2021. The PCC did not budget to contribute to this fund in 2021 and agreed to use this fund of pay for equipment, maintenance and repair work carried out in 2021.

The Lease Renewal fund is a designated fund, the PCC did not budget to contribute to this fund in 2021. This fund is being set aside to cover anticipated costs in respect of future lease renewal.

The Chancel Reordering fund is a designated fund set up to contribute towards the cost of reordering the Chancel area of the main Church.

	FUND MOVEMENTS	Building	Lease Renewal	Charity Payments	Chancel Reordering	Total
10(a)	Designated Funds					
	Balance at 1st Jan 2021	52,258	11,500	250	17,720	81,728
	Income Resources	0	0	0	0	0
	Resources Expended	-4,467	0	0	0	-4,467
	Transfer from Other Funds	0	0	250	0	250
	Balance at 31st Dec 2021	47,791	11,500	500	17,720	77,511

10(b)	Restricted Funds	Restricted Grants
	Balance at 1st January 2021	-123
	Income Resources	0
	Resources Expended	0
	Transfer from General Fund	2,068
	Balance at 31st December 2021	1,944

10(c)	Unrestricted Funds	General Fund	Revaluation Reserve	Total
	Balance at 1st January 2021	59,211	150,000	209,211
	Income Resources	170,816	0	170,816
	Resources Expended	-172,298	0	-172,298
	Transfer to Other Funds	-2,318	0	-2,318
	Balance at 31st Dec 2021	55,411	150,000	205,411

Independent Examiner's Report to the Trustees of St Matthew Yiewsley

I report on the accounts of the charity for the year ended 31st December 2021 which are set out on finance pages of the Annual Report.

Respective Responsibilities of Trustees and Examiner
The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act **2011** (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report
My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement
Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

1 which gives me reasonable cause to believe that in any material respect the requirements
   - to keep accounting records in accordance with section 130 of the 2011 Act; and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin Ogilvie
Charity Bookkeeping and Examination Services
13 Evelyns Close,
Hillingdon,
Middlesex,
UB8 3LR

22nd April 2022

THE PAROCHIAL CHURCH COUNCIL OF ST MATTHEW'S CHURCH YIEWSLEY

England & Wales - Charity number 1157580

Accounts

St. MATTHEW'S CHURCH
loving God, loving our community

ST MATTHEW'S CHURCH, YIEWSLEY

Annual Report &
Financial Statements of the
Parochial Church Council

for the year ended 31st December 2020

Incumbent
The Revd Richard Young
St Matthew's Vicarage
High Street
Yiewsley

Bank
CAF Bank

Independent Examiner
Mr Jonathan Smith CIPFA
Flat 44 Essence House, Selsea Place, Stoke Newington, London N16 8BE

Charity Registration Number: 1157580

St Matthew's Church - Annual Report for 2020

Background

St Matthew's PCC has the responsibility of co-operating with Revd Richard Young, the incumbent, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the Church of St Matthew's, High Street, Yiewsley.

Mission Statement: 'Loving God, loving our Community'.

Membership

Members of the PCC are either ex-officio or elected or co-opted by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

During the year the following served as members of the PCC:

Incumbent:	The Revd Richard Young	(Chair)
Curate:	The Revd Vicky Bastidas	
Wardens:	Mrs Dian Goddard (re-elected at APCM 2020) Mrs Carol Pinnell (re-elected at APCM 2020)	
Deanery Synod Representatives:	Miss Elaine Dunstan (resigned August 2020) Mr Carlos Bastidas (until APCM 2020) Mr Dean Previdi (until APCM 2020) Mrs Jessamyn Luscombe (from APCM 2020) Ms Eve Abe (from APCM 2020) Mr Steve Goddard (from APCM 2020)	
Elected Members:	Mrs Josephine Annan Miss Charlotte Beale (until APCM 2020) Mr Jack Clements Mrs Sheila Congram – Treasurer Mrs Winnie Hall Mrs Christine Olum Mr John Olum Ms Cheryl Opimo-Fisher (re-elected APCM 2020) Mr Ray Papps Mr Ramon Perera Mrs Linda Southby Mr Osman Yahaya-Joe (elected APCM 2020) Ms Catherine Stephens (elected APCM 2020)	
Co-opted:	Miss Jackie Edmiston Mrs Linda Ryan	PCC Secretary Safeguarding Officer

Committees

The PCC has one formal subcommittee, the Standing Committee and there is a Leadership Team.

Standing Committee

This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council. The membership of the Standing Committee is:

Revd Richard Young	Vicar
Mrs Dian Goddard	Warden
Mrs Carol Pinnell	Warden
Mrs Christine Olum	Deputy Warden
Mr Ray Papps	Deputy Warden
Mrs Sheila Congram	Treasurer
Miss Jackie Edmiston	Secretary

Leadership Team

The Leadership Team's main responsibility is to implement the Mission Action Plan of St Matthew's Church as set by the PCC from time to time and to report on progress to the PCC. Regular reports on the business of the Leadership Team are main items on PCC agendas. Leadership Team members are appointed annually at the APCM (Wardens are ex-officio). The membership and areas of responsibility of the team are:

Revd Richard Young	Overall Leadership & Worship
Eve Abe	Nurture
Mrs Sheila Congram	Facilities
Mrs Dian Goddard	Church Warden (link to Children & Young People, Facilities & Outreach)
Mrs Carol Pinnell	Church Warden (link to Pastoral & Social, Worship & Nurture)
Mrs Linda Ryan	Children & Young People
Mrs Louise Young	Outreach
Mrs Azeb Yirgalem	Pastoral & Social

Each member of the team has at least one Deputy Leader, and each has been given the responsibility with their Deputy of developing a team for their area of responsibility.

Church Attendance

There were 183 parishioners on the Church Electoral Roll as at the date of the Annual Parochial Church Meeting (25th October 2020). We normally report the average weekly attendance at Sunday Services during the month of October, but that is difficult to report this year because attendance was severely affected by the Covid-19 pandemic. From the end of March 2020 the main Sunday service was pre-recorded and available on the parish Youtube channel. During October 2020 the average number of views of this service was 110, and the average attendance at our temporary, socially distanced Sunday afternoon service of Holy Communion was 30 adults and 2 children.

Review of the Year

St Matthew's during the Pandemic

Inevitably, every aspect of church life was significantly impacted through most of 2020 by the Covid-19 pandemic.

Worship

As soon as the pandemic began and it became clear that our building would have to close for all but essential community services such as the Foodbank, we took the decision to start a St Matthew's Youtube channel and to provide our regular Sunday and midweek worship online. This involved some unexpected expenditure in terms of the purchase of some essential technology as well as rights licences. It also involved the commitment of a small but very dedicated team of volunteers who assisted with recording and editing services.

Once face to face worship was permitted, albeit with social distancing, we commenced a temporary Sunday afternoon service of Holy Communion whilst continuing with a pre-recorded main Sunday morning service.

Special events

We were able to livestream some key services of significance to the community through the year, for example the Act of Remembrance from the War Memorial on Remembrance Day as well as some of our Christmas services.

Christmas

We worked hard to ensure that the church's celebration of Christmas was able to involve our local community as much as possible, and to bring light and hope in a particularly difficult time.

Two particular highlights were:

Nativity Treasure Hunt: A team led by our new Youth Apprentice, Anna-Claire Kibbin, organised a Nativity Treasure Hunt. Local residents were invited to create scenes from the Nativity story all over Yiewsley – in their front gardens, windows and on balconies. A fantastic group of 13, beautifully curated scenes were created telling the story of Jesus' birth. In the run-up to Christmas, local families visited each of the scenes, answering a quiz along the way. The Nativity Treasure Hunt ended back at St Matthew's Church where, at the heart of a magical Christmas grotto, was a wonderful treasure chest built by the church caretaker. Armed with the answers to the quiz, families found a code that unlocked the chest and revealed the treasure – a huge pile of chocolate coins!

We were delighted that the Mayor of Hillingdon, Cllr Teji Barnes, joined in with the fun and filmed herself doing the Treasure Hunt for her Youtube channel. This brought a collective joy to so many of us.

Christingle: our Christingle and Crib Service is usually our largest service of the year but could not take place in person this year. Instead, it was livestreamed from church on Christmas Eve afternoon. Local families were invited to collect a goody bag including a Christingle from outside church on Christmas Eve morning.

St Matthew's Church Centre

St Matthew's Church Centre continued to be open throughout the pandemic to enable Yiewsley & West Drayton Foodbank and Doorway Advice Service (both separate charities operating from our building) to continue to deliver essential services to the local community. During the first lockdown the main church was used as additional storage space for Foodbank. Other groups such as AA restarted as the rules allowed.

This all required regular risk assessments and an enhanced cleaning routine to ensure that the building remained as safe as possible to those using it.

However, the pandemic meant that most other regular activities in our premises, including external hires, had to be suspended, which had a significant impact on our income.

Children and Young People

Although our face to face children's and young people's work had to be suspended at the beginning of the pandemic, we continued to provide online resources where possible.

In September we were delighted to welcome our new Youth Apprentice, Anna-Claire Kibbin. Anna-Claire will work with us for 3 years part-time under the Diocese of London Youth Apprentice Team to help us rebuild and grow our Ignite youth work and develop deeper links with upper Key Stage 2 in St Matthew's School.

Companions Pastoral Care Group

Our Companions continued to support older, housebound and isolated local church and community residents. We also established a temporary, larger pastoral care group to support others in the church who might be particularly vulnerable.

Social and Community Life

Many of our usual social groups continued to meet online where possible, such as the Fellowship Café, for older church and community members. This group moved to meeting fortnightly rather than monthly as usual, to provide a vital place for people to meet who might otherwise be isolated.

St Matthew's School

We have continued to work closely with our church school to support the children through the challenges of the last year. We have continued to record a weekly act of school worship throughout, and also provided the children with a set of 'worship at home' resources when the school closed at the start of the first lockdown.

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Financial Review

St Matthew's started the year in a strong financial position, with a budget set to continue to transfer funds into the Designated Building Fund with a plan to start work on the major repair works needed. In addition, for the first time in St Matthew's history, the PCC had pledged to pay the full cost towards the Common Fund of £85,200, which was possible because the loan taken out to do the refurbishment works in 2015 was due to be repaid in May 2020.

The effects of the Pandemic of Covid 19 changed our plans for the year both financial and non-financial. The PCC reviewed the financial position early in the year and took the decision to keep costs to a minimum and to use designated reserves to fund any shortfall that may occur. At this stage it was difficult to forecast what the level of income would be and if we would be able to fulfil our pledge to the London Diocesan Fund (LDF), but the PCC undertook to keep this under close review while negotiations took place with Magic Steps.

By year end our income was £37.8k, 18%, lower than in 2019, voluntary income from congregational giving and grants was £8.7k lower, Hire of the Parish Centre and Fund Raising was £9.1k lower and rent from Magic Steps £20k lower due to reduced Turnover rent. In addition to the income being lower we have supported Magic Steps Nursery with a rent deferment which has meant a reduced cash flow of £27.9k which will start to be repaid from January 2022.

Due to the very different year 2020 has been some expenses were lower than 2019 but overall costs increased by £2k, 1%. The building remained opened to support Foodbank and Doorways Debt Advice Service which meant the costs of running the building did not significantly reduce. Due to the change to on-line services additional costs have been incurred for Music Licenses, IT equipment and software programmes.

The net effect was a reduction in general and designated reserves of £7.2k.

Thanks go out to all who have continued to financially support the mission work of St Matthew's in what has been an extremely difficult year.

The loan from LDF for the Building Project works was fully repaid in May 2020. The PCC also fulfilled its pledge and paid £85.2k in Common Fund. The LDF did offer support to parishes across London to pay a reduced Common Fund but due to the level of reserves the PCC felt it needed to fulfil its commitment to the mission across London.

No charge for the Independent Examination of the accounts for 2020 was made by the Independent Examiner, Jonathan Smith. Our thanks go to Jonathan for volunteering to do the inspection.

Fund balances as at 31st December 2020 were:

Restricted Funds	
Grants	-£123
Designated Funds	
Building Fund	£52,258
Lease Renewal Fund	£11,500
Charity Payments	£250
Chancel Reordering	£17,720
Unrestricted Funds	
General Fund	£59,211
Revaluation Reserve	£150,000

Volunteers

In addition to the financial activities a significant amount of voluntary time is freely given by members of the local community from both within St Matthew's congregation and the wider community. These volunteers support the life of our Church and although many of these roles have changed during 2020 they still form an important part of the life of St Matthew's Church. Thanks are given to every volunteer both from within St Matthew's congregation and those who not members of the congregation. Thanks are given to our Lord for his provision of willing volunteers.

Policies

It is our policy to invest our fund balances with the Central Board of Finance (CBF) Church of England Deposit Fund.

General fund reserve policy is to maintain a balance of between 3 and 4 months running costs. This policy was last reviewed in January 2020.

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

We have a Health & Safety Policy in place which is regularly reviewed.

A fire safety risk assessment was carried out in November 2020.

On behalf of the PCC – Revd Richard Young

PAROCHIAL CHURCH COUNCIL OF ST MATTHEW, YIEWSLEY
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2020

	Note	Unrestricted Funds (Note 10c) £	Designated Funds (Note 10a) £	Restricted Funds (Note 10 b) £	Total 2020 £	Funds 2019 £
INCOMING RESOURCES						
Voluntary Income	2(a)	66,172	0	0	66,172	74,893
Activities for generating funds	2(b)	2,495	0	0	2,495	11,550
Income from Investments	2(c)	95,199	0	0	95,199	115,313
Church Activities	2(d)	2,936	0	0	2,936	2,816
TOTAL INCOMING RESOURCES		166,802	0.00	0.00	166,802	204,572
RESOURCES EXPENDEND						
Church Activities	3(a)	157,661	7,239	3,362	168,262	166,333
Cost of Generating Vol Inc	3(b)	146	0	0	146	125
Funding Raising Costs	3(c)	70	0	0	70	613
Governance Costs	3(d)	969	0	0	969	389
TOTAL RESOURCES EXPENDED		158,846	7,239	3,362	169,447	167,460
NET INCOMING RESOURCES BEFORE TRANSFERS		7,956	-7,239	-3,362	-2,645	37,112
Transfer Between Funds		-7,888	0	7,888	0	0
NET MOVEMENT IN FUNDS		68	-7,239	4,526	-2,645	37,112
BALANCES B/FWD 1ST JANUARY 2020		209,143	88,967	-4,649	293,461	256,349
BALANCES C/FWD 31ST DECEMBER 2020		209,211	81,728	-123	290,816	293,461

PAROCHIAL CHURCH COUNCIL OF ST MATTHEW, YIEWSLEY

Balance Sheet as at 31st December 2020

	Notes	Unrestricted Funds (Note 11c) £	Designated Funds (Note 11a) £	Restricted Funds (Note 11b) £	Total 2020 £	Funds 2019 £
FIXED ASSETS						
Tangible	6	150,000	0	0	150,000	150,000
CURRENT ASSETS						
Debtors	7	42,499	0	0	42,499	16,894
Cash at Bank/In Hand		25,315	81,728	13,445	120,488	152,173
		67,814	81,728	13,445	162,987	169,067
LIABILITIES						
Pre-Payments	8	0	0	0	0	243
Provisions	9	1,150	0	0	1,150	900
Creditors: amounts falling due in one year	10	7,203	0	0	7,203	10,721
Net Current Assets		59,461	81,728	13,445	154,634	157,203
Long Term Creditors	10	250	0	13,568	13,818	13,742
Total Net Assets		209,211	81,728	-123	290,816	293,461
Parish Funds						
Unrestricted	11(c)	209,211	0	0	209,211	209,143
Designated	11(a)	0	81,728	0	81,728	88,967
Restricted	11(b)	0	0	-123	-123	-4,649
		209,211	81,728	-123	290,816	293,461

Approved by the Parochial Church Council on 1 March 2021 and signed on its behalf by:

Revd Richard Young
Chair
1 March 2021

Mrs Sheila Congram
Treasurer
1 March 2021

The notes on pages 12 to 16 form part of these accounts

Notes to the Financial Statements For the year ended 31st December 2020

1. **ACCOUNTING POLICES**

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCC's and with the Regulations "true and fair view" provision.

Assets

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section.10 (2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Costs associated with maintenance of and extensions to consecrated and benefice property are not recognised as assets within the financial statements, since any resultant assets are not controlled by the PCC. Such costs are recognised as expenditure in the period incurred. This includes the Kitchen Build Project in 2014, 2015 & 2016, which represented construction of a directly-attached extension to the church building.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than were insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case.

Equipment used within the church premises has been written off when the asset was acquired.

Investments

Trout Road Church Hall is an investment property. The PCC have elected to hold this property at its estimated historical value of £150,000.

Funds

Unrestricted Funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees' report.

Restricted Funds

These are income funds that must be spent on restricted purchases and details of the funds held and restrictions provided are shown in the notes to the accounts.

Volunteer Time

Due to the nature of volunteer time to run the activities of the Charity it is not possible to estimate a cost of this, therefore the benefit of this voluntary resource is not recorded in the financial statements.

2.	INCOMING RESOURCES	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2020	Funds 2019
2(a)	**Voluntary Income**	£	£	£	£	£
	Planned Giving	45,742	0	0	45,742	44,546
	Collections	2,475			2,475	9,952
	Tax Recoverable	11,372	0	0	11,372	12,465
	Donations, appeals etc	6,583	0	0	6,583	4,282
	Grants Received			0		
	Hillingdon Carers	-	0	0	-	500
	Illuminate Project	-	0	0	-	542
	LB Hillingdon	-	0	0	-	1,374
	London Diocesan Fund	-	0	0	-	1,232
		66,172	0	0	66,172	74,893
2(b)	**Activities for Generating Funds**					
	Hire of Parish Centre	2,166	0	0	2,166	9,025
	Parish Magazine	-	0	0	-	40
	Fund Raising	329	0	0	329	2,485
		2,495	0	0	2,495	11,550
2(c)	**Income from Investments**					
	Trout Road Hall Rent	94,648	0	0	94,648	114,600
	Bank Interest	551	0	0	551	713
		95,199	0	0	95,199	115,313
2(d)	**Income from Church Activities**					
	PCC Fees from Services	885	0	0	885	1,813
	Sundry Income	2,051	0	0	2,051	1,003
		2,936	0	0	2,936	2,816
TOTAL INCOME		166,802	-	-	166,802	204,572

.	**RESOURCES EXPENDED**	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2020	Funds 2019
3(a)	**Church Activities**	£	£	£	£	£
	Missionary & charitable giving:					
	Supported Charities					
	Tearfund	1,000	-	0	1,000	1,000
	Y&WD Foodbank	1,000	1,000	0	2,000	0
	Christian Solidarity	1,000	1,000	0	2,000	0
	Innervation Trust	500	-	0	500	500
	Capital Mass	1,000	-	0	1,000	1,000
	Other	500	- 250	0	250	700
	Local Outreach					
	Year 6 Support	704	-	0	704	822
	Advertising Events	442	-	0	442	310
	Vicar's Disc Fund	285	-	0	285	599
	Alpha	-	-	0	-	771
	Other Outreach	634	-	62	696	985
		7,065	1,750	62	8,877	6,687
	Other Expended Resources					
	Common Fund	85,200	0	0	85,200	75,000
	Schools Levy	850	0	0	850	750

	Salary	35,487	0	0	35,487	31,587
	Printing & Stationery	3,295	0	0	3,295	3,060
	Running Costs	2,004			2,004	3,788
	Telecoms	818			818	1,129
	Clergy Expenses		0			
		4,242		3,300	7,542	4,541
	Church Utilities	8,121	0	0	8,121	3,877
	Insurance	6,531	0	0	6,531	6,539
	Repairs & Mnt	-	5,489	0	5,489	12,819
	Cost of Services	600	0	0	600	1,765
	Music & Licences	1,472	0	0	1,472	1,201
	Children & Youth	514	0	0	514	1,779
	Magazine Costs	-	0	0	0	600
	Training	600	0	0	600	1,398
	Payroll Costs	437	0	0	437	431
	Sundry Expenses	425	0	0	425	2,031
	TalkTime	-	0	0	0	8
	Grant Expenditure	-	0	0	0	7,343
	Total Church Activities	157,661	7,239	3,362	168,262	166,333
3(b)	Generation of Voluntary Income					
	CAF Donate Charges	62	0	0	62	0
	Planned Giving Exp	84	0	0	84	125
		146	0	0	146	125
3(c)	Fund raising costs					
	100 Club Prizes	70	0	0	70	185
	Bazaar & Other	0	0	0	0	428
	Tot Fund Raising Costs	70	0	0	70	613
3(d)	Governance Costs					
	Loan Interest	39	0	0	39	389
	Administration	900	0	0	900	0
	Bank Charges	30	0	0	30	0
		969	0	0	969	389
	TOTAL EXPENDITURE	158,846	7,239	3,362	169,447	167,460

4	**STAFF COSTS**	**2020**	**2019**
4(a)	Gross Salaries	35,065	31,264
	Pension	422	323
	National Insurance	0	0
	Total	35,487	31,587

During 2020 the PCC had 5 budgeted staff posts, all posts were part-time. In addition to the 5 posts 2 casual staff were employed to cover opening and closing for the Church Hall for lets. Only one post, the Church Centre Manager post incurs National Insurance payments which have been offset by the allowance of up to £2,000 granted by the Inland Revenue.

(b) Related Parties

The following payments, aside from direct expenses covered by receipts and raffle or 100 Club winnings, were made during the year to either members of the PCC or related persons of the PCC:

Name	Role	Amount
Mrs T Beale (Mother PCC Member)	Cleaner	£2,273
Mr S Goddard (Husband Church Warden)	Casual Hall Lets	£53
Mrs L Young (Wife Incumbent)	Casual Hall Lets	£66

The Chair of the PCC, Revd Richard Young, was paid expenses, as part of his duties as Vicar, totalling £1,725.

Ex-Officio member of the PCC Revd Vicky Bastidas was paid expenses, as part of her duty as Curate, totalling £3,467.

Donations via Planned Giving made by PCC Members and related parties totalled £26,419. These donations were given without restriction.

5. **Trout Road Hall**

The Church hall in Trout Road was let in 2012 for a 20 year full repairs and renewals lease.

Magic Steps Nursery, the tenant, has paid a deposit of £13,000 as part of the lease agreement. This money is to be held by the PCC and returned to Magic Steps at the end of the lease with interest. Interest has been allocated based on the rate received from the PCC's CBF holding. This deposit is held as a Long Term Creditor in the accounts. The balance at 31st December 2020 was £13,568.

6. Tangible	Freehold Land & Buildings
	£
Estimated Value 1st January 2020	150,000
Disposal	0
Additions at Cost	0
Estimated Value 31st December 2020	150,000

The freehold land and buildings is the Church Hall in Trout Road Yiewsley.

7 **DEBTORS (UNRESTRICTED FUNDS)**	2020	2019
	£	£
Tax Recoverable	8,000	3,524
Magic Steps	34,499	13,040
Other Debtors	0	330
	42,499	16,894

8 **PREPAYMENTS**		
Church Centre Hire	0	243

9 **PROVISIONS**		
Vicarage Decoration	650	400
Ignite Equipment	500	500
	1,150	900

10 **LIABILITIES**

Due Less than one Year:

LDF Loan	0	7,888
Other Creditors	7,203	2,833
	7,203	10,721
Greater than one Year:		
Magic Steps Nursery	13,568	13,492
Other Deposits	250	250
	13,818	13,742

11. **FUNDS**

The building fund is a designated fund, no funds were transferred this fund in 2020. The PCC took the decision, due to reduced income levels in 2020, to not transfer the budget funds and use the designated funds held to pay for equipment, maintenance and repair work carried out in 2020 from this fund.

The Lease Renewal fund is a designated fund, the PCC too the decision not to transfer the budget amount of £1,500 due to the reduced income levels. This fund is being set aside to cover anticipated costs in respect of future lease renewal.

The Chancel Reordering fund is a designated fund set up to contribute towards the cost of reordering the Chancel area of the main Church.

The Building Ext Project fund has a zero balance at the end of 2020. This fund related to the loan outstanding with the Diocese of London which was taken out in 2015. £7,888 was repaid in 2020 which fully repaid the loan.

	FUND MOVEMENTS	Building	Lease Renewal	Charity Payments	Chancel Reordering	Total
11(a)	Designated Funds					
	Balance at 1st Jan 2020	57,747	11,500	2,000	17,720	88,967
	Income Resources	0	0	0	0	0
	Resources Expended	-5,489	0	-2,000	0	-7,489
	Transfer from Other Funds	0	0	250	0	250
	Balance at 31st Dec 2020	52,258	11,500	250	17,720	81,728

11(b)	Restricted Funds	Restricted Grants	Building Ext Project	Total
	Balance at 1st January 2020	3,239	-7,888	-4,649
	Income Resources	0	0	0
	Resources Expended	-3,362	0	-3,362
	Transfer from General Fund	0	7,888	0
	Balance at 31st December 2020	-123	0	-123

11(c)	Unrestricted Funds	General Fund	Revaluation Reserve	Total
	Balance at 1st January 2020	59,143	150,000	209,143
	Income Resources	166,801	0	166,801
	Resources Expended	-158,846	0	-158,846
	Transfer to Other Funds	-7,888	0	-7,888
	Balance at 31st Dec 2020	59,211	150,000	209,211

Independent Examiner's Report to the Trustees of PCC St Matthew's Church Yiewsley

I report on the accounts of the church for the year ended 31 December 2020, which are set out on pages 11 to 19.

Respective responsibilities of trustees and examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
   - to keep accounting records in accordance with section 130 of the 2011 Act; and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

J. Smith

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